

**Amendment No. 1 to Terms of Employment**

This Amendment No. 1 to the Terms of Employment for Faculty – Margo Martin (“Amendment”) is entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2017 (the “Effective Date”) by and between the Board of Regents of the Nevada System of Higher Education on behalf of the College of Southern Nevada (the “the Board of Regents”) and Margo Martin (“Employee”).

**Recitals:**

- A. Employee currently serves as the Vice President for Academic Affairs for the College of Southern Nevada.
- B. The Board of Regents desires to appoint Employee as Acting President the College of Southern Nevada for the period of beginning February 1, 2018 and ending on the date the employment of a permanent president for the College of Southern Nevada commences as appointed by the Board of Regents (the “Transition Period”).
- C. Employee desires to serve as Acting President of the College of Southern Nevada for the Transition Period and agrees to perform the duties of President of the College of Southern Nevada during such time upon the terms and conditions set forth herein.

Accordingly, the Board of Regents and Employee agree to amend the current Terms of Employment for Faculty - Margo Martin as provided herein.

**Amendment:**

- 1. Employee is hereby appointed as Acting President of the College of Southern Nevada for the Transition Period. During the Transition Period Employee agrees to undertake and perform properly, efficiently, to the best of Employee’s ability, and consistent with the standard of the Board of Regents, all duties and responsibilities attendant to the position of president, including the specific duties and responsibilities set forth in the Board of Regents Bylaws, Article 7, Section 4. Employee agrees to perform the duties and responsibilities of Acting President in addition and supplementary to the duties of Vice President for Academic Affairs.
- 2. In consideration for serving as Acting President for the Transition Period the Board of Regents shall pay Employee a stipend in the amount of \$5,000.00 per month (“Acting President Stipend”). The Acting President Stipend shall be paid to Employee as part of and in addition to any pay and other compensation employee shall receive pursuant to the current Terms of Employment for Faculty – Margo Martin. The Acting President Stipend shall be prorated to the portion of any month Employee serves as Acting President and is subject to normal deductions and withholdings for applicable state, local and federal taxes, and for retirement and other benefits.
- 3. During the Transition Period Employee shall report to the Chancellor. Employee serves as Acting President at the pleasure of the Board of Regents and Employees’ appointment as Acting President may be revoked at any time by the Board of Regents in its sole and absolute discretion, with or without cause.

[SIGNATURE PAGE TO FOLLOW]

The parties hereto have executed this Amendment No. 1 to the Terms of Employment for Faculty – Margo Martin as of the Effective Date.

**BOARD OF REGENTS OF THE NEVADA SYSTEM  
OF HIGHER EDUCATION**

**EMPLOYEE**

By: \_\_\_\_\_

By: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_