

Nevada System of Higher Education

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**PROPOSED TERMS OF
EMPLOYMENT AGREEMENT
FOR BART PATTERSON
AS PRESIDENT OF NEVADA STATE COLLEGE**

July 1, 2017 to June 30, 2020

- 1) **Base Salary:** \$290,265.51 per fiscal year
- 2) **Car Allowance:** \$8,000.00 per fiscal year
- 3) **Host Account:** \$5,000.00 per fiscal year
- 4) **Housing Allowance:** \$15,000.00 per fiscal year
- 5) **COLA:** Employee is not eligible for COLA in FY2018. Employee is eligible in COLA in FY 2019 and FY 2020 if COLA is authorized for NSHE employees.
- 6) **Termination Without Cause:** In the event employee is terminated without cause - employee shall continue to receive Base Salary for the remaining portion of the Term of the Agreement. Employee has a duty to mitigate and the amount owed to employee shall be reduced by the salary paid to employee from such new employment.