



Annual Tenure Upon Hire Report
(Based on Holding Tenure at Other Institutions or
Based on Exemplary Accomplishments)
Revised 8/29/16

FOR THE PERIOD OF JULY 1, 2015 – JUNE 30, 2016

This report is submitted in accordance with NSHE Code, Title 2, Chapter 3, Section 3.3.1.(b2).

LAST NAME	FIRST NAME	COLLEGE or SCHOOL	FACULTY VOTE	PRIOR TENURE AT:
Benfield *	Rebecca	Nursing	Positive	East Carolina University
Bickmore *	Dana	Urban Affairs	Positive	Louisiana St. University
Bickmore *	Steven	Education	Positive	Louisiana St. University
Chase *	Diane	Liberal Arts	Positive	University of Central Florida
Ezeanolue *	Echezona	Community Health Sciences	Positive	UNSOM
Hawthorne	Pat	Libraries	Positive	N/A
Kumar *	Parvesh	School of Medicine	Positive	University of Kansas
Pollard-Durodola *	Sharolyn	Education	Positive	Texas A&M
Schilling *	Brian	Allied Health Sciences	Positive	University of Memphis
Sy *	Francisco	Community Health Sciences	Positive	University of South Carolina
Tettegah *	Sharon	Education	Positive	University of Illinois
Wirth *	Andrea	University Libraries	Positive	Oregon State University
Wu	Zhijian	Sciences	Positive	N/A
Zhan *	Zhijun (Justin)	Engineering	Positive	North Carolina A&T State University

* Prior tenure

Ms. Pat Hawthorne

Ms. Hawthorne possesses great expertise and has an excellent professional reputation. Her twenty five plus years of library experience includes progressively more responsible senior library administrative positions equivalent to UNLV's Associate Dean position at four research university libraries, including the University of Miami, the University of California, Los Angeles, Emory, and Oklahoma University. Most recently, the Dean of Emory Libraries recruited her to join him when he left Emory to become Associate Vice President for Research and Dean of Libraries at Oklahoma University. Her experience in working at large research universities will be of great value to UNLV as the university moves toward Top Tier status. An added bonus is her seven years of experience at the University of Texas Health Sciences Library.

Ms. Hawthorne's most recent positions in research libraries have been in non-tenure track, administrator positions, so she does not currently hold tenure. The Associate Dean position at UNLV requires an administrator who is also tenured. University Libraries requested that Ms. Hawthorne be hired with tenure as her record within the profession was "exemplary" and she far exceeded requirements for promotion and tenure in the University Libraries. She has held many leadership positions in national library associations, including a recent two-year term as President of the Library Leadership & Management Association (LLAMA).

Dr. Zhijian (ZJ) Wu

Dr. Wu obtained his M.S degree in Mathematical Sciences from Beijing University, and his Ph.D. in Mathematics from Washington University in St. Louis. His primary area of study is in Mathematical Finance and Complex Functional Analysis. He has served as a mathematics faculty member at Beijing University, and the University of Alabama (UA) where he served as a professor and as chair of the department until 2013. He was formerly chair of the Department of Mathematical Sciences at Xi'an Jiaotong-Liverpool University.

Dr. Wu has served as principal investigator or co-principal investigator on approximately six million dollars of funded grants, focusing primarily on either his own research or on the teaching of mathematics to students. While at UA, he founded the "Math Technology Learning Center" using monies from the National Science Foundation and the university to help students underprepared in mathematics at the university. Dr. Wu has published or submitted 59 peer-reviewed papers in mathematics, targeting a wide variety of subject areas including finance, materials science, complex analysis, mathematics education, and pure mathematics. At UA, Dr. Wu was a leader and pioneer in the development and deployment of online tools and instruction in mathematics. In particular, these efforts helped UA greatly increase the percentage of students who were able to successfully complete required mathematics gateway courses.

Revised: 7/1/16 (jd)