

Financial Terms	Marvin Menzies	Christopher Beard
Base Compensation— 5 year contract	Total: \$1,850,000	Total: \$2,200,000
Media and Public Appearances	Total: \$1,850,000 (25 appearances)	Total: \$3,300,000 (25 appearances)
Ticket Revenue Bonus	Year 1-50% of sales above \$3.6 mil. to max of \$200,000 Years 2&3-50% of sales above 4 year sales average to max of \$200,000 Years 4&5-50% of sales above 4 year sales average to max of \$250,000	Years 1,2&3-50% of sales above \$3.4 mil. to max of \$100,000  Years 4&5-50% of sales above \$3.6mil. to a max of \$200,000
Retention Payment	None	July 1, 2018-\$300,000 July 1, 2019-\$300,000 July 1, 2020-\$100,000
Hosting Account	None	\$15,000 per year
Post Season Performance Bonuses	Maximum of \$250,000	Maximum of \$150,000
Liquidated Damages owed by Coach	Year 1 max=\$2.35 mil Year 2 max=\$1.75 mil Year 3 max=\$1.15 mil Year 4 max=\$800,000 Year 5 max=\$400,000	Year 1&2 max=\$1 mil  Year 3&4 max=\$750,000 Year 5 max=\$500,000 or remaining base salary, whichever is lower