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MEMORANDUM

DATE: April 19, 2016

TO: TMCC Presidential Search Committee
TMCC Presidential Search Advisory Committee

FROM: Kevin C. Melcher, Chair *Kevin C. Melcher*
Daniel J. Klaich, Chancellor *Daniel J. Klaich*

COPY: NSHE Board of Regents
TMCC Campus and Community
Marti J. Cizek, President, Cizek Associates

RE: Finalist Candidates for TMCC President

In accordance with Board policy, the Chancellor has consulted with and sought the advice of Regent Kevin C. Melcher, Chair of the TMCC Presidential Search Committee in order to recommend finalist candidates for the position of President of Truckee Meadows Community College to be reviewed and interviewed by the search committees and ultimately by the full Board of Regents.

The search committee requested that we bring back four to six finalist candidates. We are pleased to advise you that we agree upon a recommendation for four finalist candidates.

At your search committee meeting of April 5, 2016 Ms. Cizek and the Chancellor described the search process to date and indicated that nine candidates had been identified to be interviewed in order to determine finalist candidates. Eight interviews of these individuals were conducted April 14 and 15, 2016. One of the individuals that had been identified accepted another position and withdrew from consideration. Since the interviews were conducted, one other candidate has also accepted another position.

As a result of the interviews and consultation with Chair Melcher, the Chancellor recommends the following four finalist candidates to the search committee:

- Dr. Barbara Buchanan
- Dr. Karin Hilgersom
- Dr. Julie Leidig
- Dr. Muddassir Siddiqi

Attached to this memorandum are short biographies for each finalist. Longer biographies will be posted not later than tomorrow on the TMCC website for the presidential search. We are extremely pleased with the quality and depth of this pool of candidates. We are also proud to have brought such a diverse pool to the committee.

Candidates will tour TMCC and meet with campus groups during the week of April 25, 2016.

Each candidate will have a full day long schedule at TMCC. We have tried to schedule the candidates with all relevant groups representing key campus stakeholders and in addition have scheduled an open forum for anyone who wishes to meet with the candidate.

Schedules are attached for campus tours for each finalist candidate. On Tuesday April 26 and Wednesday April 27, two candidates will be on campus each day.

Following the campus tours, the Presidential Search Committee has set aside April 28 and 29, 2016 for formal candidate interviews. These interviews will be conducted in open, public meetings which will be posted but which are anticipated to start early on each morning (please consult postings for exact time and place of meetings). In fairness to all of the finalist candidates, these meetings will not be webcast.

After those formal interviews, the committee will publicly deliberate and may determine a name or names to forward to the full Board of Regents for consideration to be appointed President of TMCC. May 2, 2016 has tentatively been set aside for the Board meeting (again, please consult postings for the time and place of the meeting).

There will be a link on the TMCC website for you to provide feedback on the candidates. We encourage all who wish to aid in this process to take advantage of that link.

If you have any questions about this process, please feel free to call me, or in the alternative, my executive assistant Toni Odom McNeil or Lisa Farmer in the Office of the President at TMCC.

C: Dean Gould
John Albrecht

Dr. Barbara Buchanan holds her Ph.D. from Texas A & M University in College Station. She has progressed in her leadership roles with increased responsibility and oversight from an Assistant Dean of Workforce and Continuing Education at a single college to move to acting as a Dean of Instruction within a large multi-college district in the Lone Star College System. Then, she served as Vice President of Instruction in Northeast Texas before accepting her current position as Vice President of Academic Affairs at TMCC last year. Dr. Buchanan has completed the League of Innovation's Executive Leadership Institute along with numerous other professional development opportunities such as "The Academy" for distance learning. She has extensive teaching experience in both English and history and is a champion for academic excellence and student success.

Within her leadership roles, she has worked across a broad spectrum of postsecondary education including distance learning, developmental education, contract training, continuing education, adult education, dual credit, transfer coursework, assessment, accreditation, and program development. She understands the importance of responding to workforce needs alongside economic development entities, business leaders, and governing bodies to improve our quality of life for residents through increased opportunities. She was an active member for seven years on two workforce development boards in Texas and served on the East Texas Regional Economic Development Board. During her career, she led the collaboration to build a regional training center and has developed numerous workforce training programs in conjunction with leaders from business, municipal, county, and state entities.

With more than 19 years of senior community college leadership, she has served in leadership positions for multiple local and state professional organizations. She held statewide positions for the Texas Association for Continuing Education and for the Texas Community College Technical Education Association while serving on many regional and local boards. She has led multiple national community college initiatives including Achieving the Dream, Foundations of Excellence, Complete College, and the Center for Community College Student Engagement High Impact Institute with great success.

Dr. Buchanan is a visionary, transformational, and innovative leader. She values strategic planning and is confident in her abilities to share TMCC's vision with our college, our community, and our local and state leaders. She has been successful in securing financial resources to enable institutions to move forward. Dr. Buchanan values diversity and open communication and leads with integrity. While at TMCC, she has worked to build strong partnerships within the college and to enhance many of the wonderful initiatives already in place while continuing to move our college forward to meet new mandates. New faculty positions are being filled to meet our current instructional needs. Today when we are on the cusp of an economic upswing which can only be sustained if we partner with local business leaders, our other NSHE institutions, and our economic development partners, she has the knowledge, skills, and attributes to step into this role and lead TMCC with success. She recognizes our need to put student success at the forefront of all we do, and she understands our college, our system and our state of Nevada.



Dr. Karin Hilgersom serves as the president of SUNY Sullivan. She previously served as the executive vice president for Walla Walla Community College and for Central Oregon Community College, both located in the Pacific Northwest. Dr. Hilgersom earned her doctorate in Educational Policy and Management, and her Masters in Rhetoric and Communication at the University of Oregon. She began her community college career as a faculty member in 1986, including full-time faculty and chair experience at Spokane Community College in the Communication Studies department prior to becoming the dean of Arts and Sciences.

The community college mission has been Karin's lifelong passion. She has taught thousands of students in numerous professional technical, health careers, and transfer majors. Her management experience has included the supervision of academic programs, executive teams, tutoring centers, community and extended learning, small business development centers, libraries, distance learning, and campus IT. She has worked steadily to transform the lives of learners at large and small community colleges, and believes that workforce education is vital to the health of communities and regions.

"Community colleges are economic engines," according to Dr. Hilgersom, and she has worked to support faculty and staff in their quest for excellence in numerous Workforce and Arts and Sciences programs. Since arriving in 2013, SUNY Sullivan has revised its Strategic Plan, successfully concluded Middle States Accreditation, expanded upon program and community learning offerings, and completed the renovation of several campus spaces, including a state-of-the-art chemistry lab and a learning commons. Karin worked to establish the Sullivan Solar Garden, a two megawatt solar array that brings SUNY Sullivan close to carbon neutrality. She is active in the economic development community of Sullivan County, including a member of the Chamber Board and the Sullivan Economic Development Partnership, and enjoys partnership with the Sullivan Renaissance organization.



Dr. Julie Leidig Bio

Dr. Julie Leidig has served as the third Provost (Chief Academic Officer and Chief Executive Officer of the Campus) of Northern Virginia Community College's Loudoun Campus and the Reston Center since the summer of 2010. During her tenure the campus has attracted strong enrollment growth as well as an expansion of partnerships with Loudoun County Public Schools and area universities. Dr. Leidig has worked with the University of Virginia to bring the Bachelor of Interdisciplinary Studies program to Loudoun County, entered into a co-location partnership at the Signal Hill facility with George Mason University, and partnered with both George Washington University and Marymount University to add new 2 + 2 degree completion opportunities for NOVA students. Since 2010 the campus has added more than 130,000 square feet of additional space for instruction and student services, has modernized or renovated many facilities on campus, and has embarked on a significant campus beautification effort. Dr. Leidig initiated the launch of student government at the Loudoun Campus and has enhanced campus offerings in STEM fields, including Physics, Engineering, and Cybersecurity. The campus also launched a new Viticulture and Enology program in 2015 to serve Northern Virginia's wine industry. Since 2013 Dr. Leidig has been the college-wide leader for NOVA's dual enrollment program, rapidly increasing both enrollment and the variety of offerings in both technical and academic disciplines. Dr. Leidig is a member of the Loudoun County CEO Cabinet and the Loudoun County Chamber Board. She became the chairman of the Loudoun Chamber's Workforce and Education Committee in 2014.

Prior to coming to Northern Virginia, Dr. Leidig served as Vice President for Instruction at Lone Star College – Montgomery, one of five colleges in the rapidly growing Lone Star College System north of Houston, Texas. As an academic vice president she was responsible for all credit and non-credit instruction, workforce education, continuing education, library services, academic support services, professional development, and school partnerships. Dr. Leidig also was on the staff of the Texas Higher Education Coordinating Board for eight years, five of them as Director of Instructional Programs for Texas Community and Technical Colleges where she was in charge of academic issues affecting more than 90 public two-year college campuses. Her experience includes six years as an instructor of English as a Foreign Language in both Japan and the United States and curriculum development for both ESL and workforce literacy programs.

Originally from Chicago, Dr. Leidig earned her doctorate in Educational Administration and Community College Leadership from the University of Texas at Austin. She also holds both a Master of Arts in foreign language education and a Master of Education in adult education and human resource development from the University of Texas as well as a Bachelor of Arts in Political Science from Syracuse University. In the 2013 she completed the Summer Institute for Education Management at the Harvard Graduate School of Education.





Dr. Muddassir Siddiqi is currently serving as Provost and Chief Operating Officer of Morton College, a comprehensive community college in the southwest suburbs of Chicago, IL. Dr. Siddiqi, who recently served as the College's Interim President, worked as Vice President of Academic and Student Development at Morton College from 2010 to 2014. Prior to that, Dr. Siddiqi served as the College's Dean of Career and Technical Education and as the Executive Director of Manufacturing Technology and Skills programs in the City Colleges of Chicago. Dr. Siddiqi has also served in varied leadership roles in national and international companies.

Dr. Siddiqi holds a M.S. degree in Industrial Technology from the Illinois Institute of Technology, a M.B.A. degree in Healthcare Management from the University of North Alabama, and an Ed.D. in Higher and Adult Education from Northern Illinois University. He has also served as a board member for the Chicago Chapter of the American Society for Quality (ASQ) and was recently selected as a National Expert Panelist for Manufacturing and Logistics at the Manufacturing Skills Standard Council (MSSC). Dr. Siddiqi is the recipient of the National Institute for Staff and Organizational Development (NISOD) Excellence in Education Award, the ASQ Service Award, the Gage Park High School Service Award, and the Benito Juarez Community Academy High School Service Award.

Dr. Siddiqi has taught for many years and presented at regional as well as national conferences. He is a graduate of the Institute for Educational Management (IEM) at Harvard University and the Executive Leadership Institute (ELI) at the League for Innovation in the Community College.

TMCC President Search - Campus Forums
Tuesday, April 26, 2016 | Location: Various
Barbara Buchanan, Ph.D.

Time	Group/Individual	Location
7:30am to 8:25am	Continental Breakfast w/ Foundation Board & IAC	RDMT 256
8:35am to 9:20am	Direct Reports : VPs	SIER 201
9:30am to 10:00am	Classified Council	RDMT 256
10:00am to 10:15am	BREAK	
10:15am to 10:55am	Deans & Directors	VSTA 206
11:00am to 12:10pm	Faculty Senate / NFA	RDMT 256
12:15pm to 12:55pm	Lunch w/ President Dalpe	RDMT 200
12:55pm to 1:20pm	Campus Tour	
1:20pm to 1:40pm	BREAK	
1:40pm to 2:40pm	Open Forum	RDMT 256
2:45pm to 3:15pm	SGA	RDMT 122
3:20pm to 4:20pm	Chancellor	

TMCC President Search - Campus Forums
Wednesday, April 27, 2016 | Location: Various
Karin M. Hilgersom, Ph.D.

Time	Group/Individual	Location
7:30am to 8:25am	Continental Breakfast w/ Foundation Board & IAC	RDMT 256
8:35am to 9:20am	Direct Reports : VPs	SIER 201
9:30am to 10:00am	Classified Council	RDMT 256
10:00am to 10:15am	BREAK	
10:15am to 10:55am	Deans & Directors	VSTA 206
11:00am to 12:10pm	Faculty Senate / NFA	RDMT 256
12:15pm to 12:55pm	Lunch w/ President Dalpe	RDMT 200
12:55pm to 1:20pm	Campus Tour	
1:20pm to 1:40pm	BREAK	
1:40pm to 2:40pm	Open Forum	RDMT 256
2:45pm to 3:15pm	SGA	RDMT 122
3:20pm to 4:20pm	Chancellor	

TMCC President Search - Campus Forums
Wednesday, April 27, 2016 | Location: Various
Julie Leidig, Ph.D.

Time	Activity	Location
7:30am to 8:25am	Continental Breakfast w/ Direct Reports: VPs	SIER 201
8:30am to 9:25am	Foundation Board / IAC	RDMT 256
9:30am to 10:00am	SGA	RDMT 122
10:00am to 10:15am	BREAK	
10:15am to 10:45am	Classified Council	RDMT 256
10:50am to 11:30am	Campus Tour	
11:30am to 12:10pm	Lunch w/ Dr. President Dalpe	
12:20pm to 1:30pm	Faculty Senate / NFA	RDMT 256
1:40pm to 2:20pm	Deans & Directors	VSTA 206
2:20pm to 2:50pm	BREAK	RDMT 200
2:50pm to 3:50pm	Open Forum	RDMT 256
3:50pm to 4:25pm	BREAK	
4:25pm to 5:25pm	Chancellor	

TMCC President Search - Campus Forums
Tuesday, April 26, 2016 | Location: Various
Muddassir Siddiqi, Ed.D., MBA

Time	Activity	Location
7:30am to 8:25am	Continental Breakfast w/ Direct Reports: VPs	SIER 201
8:30am to 9:25am	Foundation Board / IAC	RDMT 256
9:30am to 10:00am	SGA	RDMT 122
10:00am to 10:15am	BREAK	
10:15am to 10:45am	Classified Council	RDMT 256
10:50am to 11:30am	Campus Tour	
11:30am to 12:10pm	Lunch w/ Dr. President Dalpe	
12:20pm to 1:30pm	Faculty Senate / NFA	RDMT 256
1:40pm to 2:20pm	Deans & Directors	VSTA 206
2:20pm to 2:50pm	BREAK	RDMT 200
2:50pm to 3:50pm	Open Forum	RDMT 256
3:50pm to 4:25pm	BREAK	
4:25pm to 5:25pm	Chancellor	