

**BOARD OF REGENTS\* and its  
CULTURAL DIVERSITY COMMITTEE  
NEVADA SYSTEM OF HIGHER EDUCATION**

Joe Crowley Student Union, Ballrooms B & C  
University of Nevada, Reno  
87 West Stadium Way, Reno  
Friday, September 11, 2015, 8:00 a.m.

Video or Telephone Conference Connection from the Meeting Site to:  
System Administration, Las Vegas  
4300 South Maryland Parkway, Board Room  
and  
Great Basin College, Elko  
1500 College Parkway, Berg Hall Conference Room

A video conference and/or telephone conference connection will be made from the meeting site to the Las Vegas System Administration Building, Board Room, at 4300 South Maryland Parkway, Las Vegas, Nevada, and to Great Basin College, Berg Hall Conference Room, at 1500 College Parkway, Elko, Nevada. Members of the Board and/or the public may attend the meeting and provide testimony or public comment at these sites via the video or telephone conference connection.

**BOARD**

**ROLL CALL:**

Mr. Rick Trachok, Chairman \_\_\_\_\_  
Mr. Michael B. Wixom, Vice Chairman \_\_\_\_\_  
Dr. Andrea Anderson \_\_\_\_\_  
Mr. Cedric Crear \_\_\_\_\_  
Mr. Robert Davidson \_\_\_\_\_  
Dr. Mark W. Doubrava \_\_\_\_\_  
Dr. Jason Geddes \_\_\_\_\_  
Mr. Trevor Hayes \_\_\_\_\_  
Mr. James Dean Leavitt \_\_\_\_\_  
Mr. Sam Lieberman \_\_\_\_\_  
Mr. Kevin C. Melcher \_\_\_\_\_  
Mr. Kevin J. Page \_\_\_\_\_  
Ms. Allison Stephens \_\_\_\_\_

**COMMITTEE**

**ROLL CALL:**

Mr. Cedric Crear, Chair \_\_\_\_\_  
Mr. Trevor Hayes, Vice Chair \_\_\_\_\_  
Dr. Andrea Anderson \_\_\_\_\_  
Mr. Robert Davidson \_\_\_\_\_  
Mr. Sam Lieberman \_\_\_\_\_

In addition to the Cultural Diversity Committee, this meeting is noticed as a meeting of the Board of Regents to allow other Regents who may wish to attend to participate.

**IMPORTANT INFORMATION ABOUT THE AGENDA AND PUBLIC MEETING**

**NOTE:** Below is an agenda of all items scheduled to be considered. Notification is hereby provided that items on the agenda may be taken out of the order presented, two or more agenda items may be combined for consideration, and an agenda item may be removed from the agenda or discussion relating to an item on the agenda may be delayed at any time.

In accordance with the Board of Regents' Bylaws, Title I, Article V, Section 20, items voted on may be the subject of a motion to reconsider at this meeting. A motion to reconsider an item may be made at any time before adjournment of this meeting. Similarly, if an item is tabled at any time during the meeting, it may, by proper motion and vote, be taken from the table and thereafter be the subject of consideration and action at any time before adjournment of this meeting.

\*The Board of Regents, at its regularly scheduled meetings, meets concurrently with its Committees (the Academic, Research and Student Affairs Committee; the Audit Committee; the Business and Finance Committee; the Cultural Diversity Committee; the Investment and Facilities Committee; and the Health Sciences System Committee). The Board's Committee meetings take place in accordance with the agendas published for those Committees. Regents who are not members of the Committees may attend the Committee meetings and participate in the discussion of Committee agenda items. However, action items will only be voted on by the members of each Committee, unless a Regent is temporarily made a member of that Committee under Board of Regents' Bylaws, Title 1, Article VI, Section 6. The full Board of Regents will consider Committee action items in accordance with the Board of Regents' agenda published for the current or for a subsequent meeting.

In accordance with the Board of Regents' Bylaws, Title 1, Art. V, Section 13, a quorum may be gained by telephonic hookup.

Some agenda items are noted as having accompanying reference material. Reference material may be accessed on the electronic version of the agenda by clicking the reference link associated with a particular item. The agenda and associated reference material may also be accessed on the Internet by visiting the Board of Regents' website at:

<http://system.nevada.edu/Nshe/index.cfm/administration/board-of-regents/meeting-agendas/>

Many public libraries have publicly accessible computer terminals. Copies of the reference material and any additional support materials that are submitted to the Board of Regents' Office and then distributed to the members of the Board of Regents after the mailing of this agenda but before the meeting, will be made available as follows: 1. Copies of any such materials are available at the Board of Regents' Office at 2601 Enterprise Road, Reno, Nevada, and the Board of Regents' Office at 4300 S. Maryland Parkway, Las Vegas, Nevada. A copy may be requested by calling Patty Rogers at (775) 784-3464; 2. Copies of any such materials will also be available at the meeting site.

Reasonable efforts will be made to assist and accommodate physically disabled persons attending the meeting. Please call the Board office at (775) 784-4958 in advance so that arrangements may be made.

**1. PUBLIC COMMENT**

**INFORMATION ONLY**

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to three minutes per person. Persons making comment will be asked to begin by stating their name for the record and to spell their last name. The Committee Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

In accordance with Attorney General Opinion No. 00-047, as restated in the Attorney General's Open Meeting Law Manual, the Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the Board of Regents, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers.

**2. MINUTES**

**FOR POSSIBLE ACTION**

Request is made for approval of the minutes from the June 12, 2015, meeting. ([Ref. CD-2](#))

*ESTIMATED TIME: 5 mins.*

**3. CHAIR'S REPORT**

**INFORMATION ONLY**

Chair Cedric Crear will provide general remarks and update Committee members regarding cultural diversity planning efforts and initiatives including a review of actions, if any, of the Board of Regents or other NSHE leaders since the last meeting of the Committee.

*ESTIMATED TIME: 5 mins.*

4. **HANDBOOK REVISION, COMMITTEE CHARGE** **INFORMATION ONLY**

The Committee will consider a proposed amendment to *Handbook* Title 1, Article VI, Section 3 to revise the Cultural Diversity Committee charge. Specifically, the proposal would expressly state that the issues that the Committee would study, and recommend policies on, in an effort to promote cultural and ethnic diversity, include “socio-economic, historical, cultural, capability, identity, gender, expression, linguistic and intellectual differences and similarities, throughout the System in order to ensure access and equity for all students, staff and faculty.” This is the first reading of a proposed Bylaw revision and is presented at this meeting for information only. Final approval by the Board may be requested at its December 3-4, 2015, meeting. ([Ref. CD-4](#))

*ESTIMATED TIME: 5 mins.*

5. **EDUCATIONAL FINDINGS REGARDING ASIAN AMERICANS AND PACIFIC ISLANDERS IN NEVADA** **INFORMATION ONLY**

Dr. Rachel Solemsaas, Vice President for Finance and Administrative Services, TMCC, and Dr. Robert Teranishi, Professor, UCLA, will report on educational findings regarding Asian Americans and Pacific Islanders in Nevada. The report will outline the achievement gaps among South Asians, East Asians, Native Hawaiians, Pacific Islanders and Southeast Asians. ([Ref. CD-5a](#) and [CD-5b](#))

*ESTIMATED TIME: 15 mins.*

6. **TRAINING AND CULTURAL AWARENESS, CSN** **INFORMATION ONLY**

Maria Marinch, Executive Director of Community Relations, Diversity and Multicultural Affairs, CSN, will report on the ongoing success of building awareness, knowledge and skills through cultural competency training. CSN provides regular training and evaluation in cultural and diversity competencies. ([Ref. CD-6](#))

*ESTIMATED TIME: 15 mins.*

**7. EQUITY, DIVERSITY AND INCLUSION COUNCIL** **INFORMATION ONLY**

Dr. Edith Fernandez, Associate Vice President of Community Engagement and Diversity Initiatives, NSC, will report on the recent work of the Equity, Diversity and Inclusion Council. The report will include an update on the progress of the System-wide Strategic Diversity Master Plan and an update regarding the focus group for the upcoming year.

*ESTIMATED TIME: 5 mins.*

**8. SOUTHERN NEVADA DIVERSITY SUMMIT** **INFORMATION ONLY**

Dr. Edith Fernandez will report on recent discussions relating to the ongoing planning efforts of the 2015 Southern Nevada Diversity Summit. The update will include the total expected cost, the name of the keynote speaker and an overview of expected topic discussions.

*ESTIMATED TIME: 5 mins.*

**9. NEW BUSINESS** **INFORMATION ONLY**

Items for consideration at future meetings may be suggested. Any discussion of an item under “New Business” is limited to description and clarification of the subject matter of the item, which may include the reasons for the request.

*ESTIMATED TIME: 5 mins.*

**10. PUBLIC COMMENT**

**INFORMATION ONLY**

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to three minutes per person. Persons making comment will be asked to begin by stating their name for the record and to spell their last name. The Committee Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

In accordance with Attorney General Opinion No. 00-047, as restated in the Attorney General's Open Meeting Law Manual, the Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the Board of Regents, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers.

POSTED ON THE NEVADA SYSTEM OF HIGHER EDUCATION WEBSITE (<http://system.nevada.edu/>)  
AND ON THE NEVADA PUBLIC NOTICE WEBSITE PURSUANT TO NRS 232.2175 (<http://notice.nv.gov/>),  
AT THE SYSTEM ADMINISTRATION BUILDINGS AND E-MAILED FOR POSTING AT THE EIGHT NSHE INSTITUTIONS:

CSN, Building D, 1<sup>st</sup> Floor, 6375 W. Charleston Boulevard, Las Vegas, NV 89146  
DRI, Maxey Building, 2215 Raggio Parkway, Reno, NV 89512  
DRI, Southern Nevada Science Center, 755 E. Flamingo Road, Las Vegas, NV 89119  
GBC, Berg Hall, 1500 College Parkway, Elko, NV 89801  
NSC, Great Hall, 1125 Nevada State Drive, Henderson, NV 89015  
TMCC, Red Mountain Building (RDMT 200), 7000 Dandini Boulevard, Reno, NV 89512  
UNLV, Flora Dungan Humanities Building (FDH), 1<sup>st</sup> & 7<sup>th</sup> Floors, 4505 Maryland Pkwy, Las Vegas, NV 89154  
UNR, Clark Administration, University of Nevada, Reno, Reno, NV 89557  
WNC, Bristlecone Building Lobby, 2201 W. College Parkway, Carson City, NV 89703  
System Administration, 4300 S. Maryland Parkway, Las Vegas, 89119  
System Administration, 2601 Enterprise Road, Reno, NV 89512