

**BOARD OF REGENTS\* and its  
CULTURAL DIVERSITY COMMITTEE  
NEVADA SYSTEM OF HIGHER EDUCATION**

Sierra Building, Room 108  
Truckee Meadows Community College  
7000 Dandini Boulevard, Reno  
Friday, June 12, 2015, 8:00 a.m.

**BOARD**

**ROLL CALL:**

Mr. Kevin J. Page, Chairman	_____
Mr. Rick Trachok, Vice Chairman	_____
Dr. Andrea Anderson	_____
Mr. Cedric Crear	_____
Mr. Robert Davidson	_____
Dr. Mark W. Doubrava	_____
Dr. Jason Geddes	_____
Mr. Trevor Hayes	_____
Mr. James Dean Leavitt	_____
Mr. Sam Lieberman	_____
Mr. Kevin C. Melcher	_____
Ms. Allison Stephens	_____
Mr. Michael B. Wixom	_____

**COMMITTEE**

**ROLL CALL:**

Mr. Cedric Crear, Chair	_____
Mr. Trevor Hayes, Vice Chair	_____
Mr. Robert Davidson	_____
Mr. Sam Lieberman	_____
Mr. Kevin C. Melcher	_____

In addition to the Cultural Diversity Committee, this meeting is noticed as a meeting of the Board of Regents to allow other Regents who may wish to attend to participate.

**IMPORTANT INFORMATION ABOUT THE AGENDA AND PUBLIC MEETING**

**NOTE:** Below is an agenda of all items scheduled to be considered. Notification is hereby provided that items on the agenda may be taken out of the order presented, two or more agenda items may be combined for consideration, and an agenda item may be removed from the agenda or discussion relating to an item on the agenda may be delayed at any time.

In accordance with the Board of Regents' Bylaws, Title I, Article V, Section 20, items voted on may be the subject of a motion to reconsider at this meeting. A motion to reconsider an item may be made at any time before adjournment of this meeting. Similarly, if an item is tabled at any time during the meeting, it may, by proper motion and vote, be taken from the table and thereafter be the subject of consideration and action at any time before adjournment of this meeting.

\*The Board of Regents, at its regularly scheduled meetings, meets concurrently with its Committees (the Academic, Research and Student Affairs Committee; the Audit Committee; the Business and Finance Committee; the Cultural Diversity Committee; the Investment and Facilities Committee; and the Health Sciences System Committee). The Board's Committee meetings take place in accordance with the agendas published for those Committees. Regents who are not members of the Committees may attend the Committee meetings and participate in the discussion of Committee agenda items. However, action items will only be voted on by the members of each Committee, unless a Regent is temporarily made a member of that Committee under Board of Regents' Bylaws, Title 1, Article VI, Section 6. The full Board of Regents will consider Committee action items in accordance with the Board of Regents' agenda published for the current or for a subsequent meeting.

In accordance with the Board of Regents' Bylaws, Title 1, Art. V, Section 13, a quorum may be gained by telephonic hookup.

Some agenda items are noted as having accompanying reference material. Reference material may be accessed on the electronic version of the agenda by clicking the reference link associated with a particular item. The agenda and associated reference material may also be accessed on the Internet by visiting the Board of Regents' website at:

<http://system.nevada.edu/Nshe/index.cfm/administration/board-of-regents/meeting-agendas/>

Many public libraries have publicly accessible computer terminals. Copies of the reference material and any additional support materials that are submitted to the Board of Regents' Office and then distributed to the members of the Board of Regents after the mailing of this agenda but before the meeting, will be made available as follows: 1. Copies of any such materials are available at the Board of Regents' Office at 2601 Enterprise Road, Reno, Nevada, and the Board of Regents' Office at 4300 S. Maryland Parkway, Las Vegas, Nevada. A copy may be requested by calling Keri Nikolajewski at (702) 889-8426; 2. Copies of any such materials will also be available at the meeting site.

Reasonable efforts will be made to assist and accommodate physically disabled persons attending the meeting. Please call the Board office at (775) 784-4958 in advance so that arrangements may be made.

## **1. PUBLIC COMMENT**

## **INFORMATION ONLY**

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to three minutes per person. Persons making comment will be asked to begin by stating their name for the record and to spell their last name. The Committee Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

In accordance with Attorney General Opinion No. 00-047, as restated in the Attorney General's Open Meeting Law Manual, the Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the Board of Regents, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers.

**2. MINUTES FOR POSSIBLE ACTION**

Request is made for approval of the minutes from the March 6, 2015, meeting. ([Ref. CD-2](#))

*ESTIMATED TIME: 5 mins.*

**3. CHAIR'S REPORT INFORMATION ONLY**

Chair Cedric Crear will provide general remarks and update Committee members regarding cultural diversity planning efforts and initiatives including, but not limited to, a review of actions, if any, of the Board of Regents or other NSHE leaders since the last meeting of the Committee.

*ESTIMATED TIME: 5 mins.*

**4. FAREWELL TO DR. BARBARA SANDERS, INFORMATION ONLY  
DEAN OF EQUITY AND INCLUSION, TMCC**

Dr. Maria C. Sheehan, President, TMCC, Dr. Edith Fernandez, Associate Vice President of Community Engagement and Diversity Initiatives, NSC, and Dr. Reginald Stewart, Chief Diversity Officer, UNR, will lead an acknowledgement of Dr. Barbara Sanders for her years of service to higher education and for her contributions to diversity, equity and inclusion.

*ESTIMATED TIME: 5 mins.*

**5. NSHE DIVERSITY INDICATORS INFORMATION ONLY**

Pursuant to Title 4, Chapter 8, Section 7 of the Board of Regents' *Handbook*, Linda Heiss, Senior Director of Institutional Research, and Jose Martinez, Institutional Research Analyst, will present NSHE Diversity Indicators and Institutional Summaries of Diversity Efforts. NSHE diversity data will be available online at <https://www.nevada.edu/ir/Page.php?p=div>. The indicators include data on the ethnic/racial distribution of students, faculty and staff, as well as performance indicators including awards conferred and graduation rates. ([Ref. CD-5](#))

*ESTIMATED TIME: 15 mins.*

**6. UNLV DIVERSITY STRATEGIC MASTER PLAN** **INFORMATION ONLY**

Dr. Rainier Spencer, Associate Vice Provost for Academic Affairs and Interim Senior Associate Vice President for Diversity Initiatives, UNLV, will report on the findings of nationally renowned diversity expert Dr. Damon Williams who was contracted to work with UNLV over the past year. Dr. Williams recently delivered a customized set of final recommendations to UNLV to guide it on a multi-year diversity planning process.

[\(Ref. CD-6\)](#)

*ESTIMATED TIME: 15 mins.*

**7. EQUITY, DIVERSITY AND INCLUSION COUNCIL** **INFORMATION ONLY**

Dr. Edith Fernandez, Associate Vice President of Community Engagement and Diversity Initiatives, NSC, and Dr. Barbara Sanders, Dean of Equity and Inclusion, TMCC, co-chairs of the Equity, Diversity and Inclusion Council (EDIC), will report on the recent work of the Council. The report will include an update on the progress of the System-wide Strategic Diversity Master Plan and the 2015 Southern Nevada Diversity Summit. [\(Ref. CD-7\)](#)

*ESTIMATED TIME: 5 mins.*

**8. COMMITTEE CHARGE** **FOR POSSIBLE ACTION**

EDIC co-chairs Dr. Edith Fernandez and Dr. Barbara Sanders will report on recent discussions of the Council relating to the Cultural Diversity Committee charge and will present a recommendation concerning the language contained within the charge. The Committee may direct staff to prepare a proposal to amend the charge which may be presented for a first reading at the next meeting of the Committee. [\(Ref. CD-8\)](#)

*ESTIMATED TIME: 5 mins.*

**9. NEW BUSINESS**

**INFORMATION ONLY**

Items for consideration at future meetings may be suggested. Any discussion of an item under “New Business” is limited to description and clarification of the subject matter of the item, which may include the reasons for the request.

*ESTIMATED TIME: 5 mins.*

**10. PUBLIC COMMENT**

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AND ON THE NEVADA PUBLIC NOTICE WEBSITE PURSUANT TO NRS 232.2175 (<http://notice.nv.gov/>),  
AT THE SYSTEM ADMINISTRATION BUILDINGS AND E-MAILED FOR POSTING AT THE EIGHT NSHE INSTITUTIONS:

CSN, Building D, 1<sup>st</sup> Floor, 6375 W. Charleston Boulevard, Las Vegas, NV 89146  
DRI, Maxey Building, 2215 Raggio Parkway, Reno, NV 89512  
DRI, Southern Nevada Science Center, 755 E. Flamingo Road, Las Vegas, NV 89119  
GBC, Berg Hall, 1500 College Parkway, Elko, NV 89801  
NSC, Great Hall, 1125 Nevada State Drive, Henderson, NV 89015  
TMCC, Red Mountain Building (RDMT 200), 7000 Dandini Boulevard, Reno, NV 89512  
UNLV, Flora Dungan Humanities Building (FDH), 1<sup>st</sup> & 7<sup>th</sup> Floors, 4505 Maryland Pkwy, Las Vegas, NV 89154  
UNR, Clark Administration, University of Nevada, Reno, Reno, NV 89557  
WNC, Bristlecone Building Lobby, 2201 W. College Parkway, Carson City, NV 89703  
System Administration, 4300 S. Maryland Parkway, Las Vegas, 89119  
System Administration, 2601 Enterprise Road, Reno, NV 89512