

# REVISED AGENDA ITEM #25 REVISED

## BOARD OF REGENTS NEVADA SYSTEM OF HIGHER EDUCATION

Building D, Room D101  
College of Southern Nevada  
6375 West Charleston Blvd., Las Vegas  
Thursday, February 7, 2008, 8:30 a.m.  
Friday, February 8, 2008, 8:00 a.m.

### ROLL CALL:

Mr. Michael B. Wixom, Chair	_____
Mr. Howard Rosenberg, Vice Chair	_____
Mr. Mark Alden	_____
Dr. Stavros S. Anthony	_____
Mr. Cedric Crear	_____
Dr. Thalia M. Dondero	_____
Mrs. Dorothy S. Gallagher	_____
Dr. Jason Geddes	_____
Mr. Ron Knecht	_____
Mr. James Dean Leavitt	_____
Dr. Jack Lund Schofield	_____
Mr. Steve Sisolak	_____
Mr. Bret Whipple	_____

NOTE: Below is an agenda of all items scheduled to be considered. Unless otherwise stated, items may be taken out of the order presented at the discretion of the chair. In accordance with the Board of Regents' Bylaws, Title I, Article V, Section 20, items voted on may be the subject of a motion to reconsider at this meeting. A motion to reconsider an item may be made at any time before adjournment of this meeting. Similarly, if an item is tabled at any time during the meeting, it may, by proper motion and vote, be taken from the table and thereafter be the subject of consideration and action at any time before adjournment of this meeting.

The Board of Regents, at its regularly scheduled meetings, meets concurrently with its Audit, Student & Academic Affairs, Budget and Finance, and Cultural Diversity and Security Committees. The Board's Audit, Student & Academic Affairs, Budget and Finance, and Cultural Diversity and Security Committee meetings take place in accordance with the agendas published for those Committees. Regents who are not members of the Committees may attend the Committee meetings and participate in the discussion of Committee agenda items. However, action items will only be voted on by the members of each Committee, unless a Regent is temporarily made a member of that Committee under Board of Regents' Bylaws, Title 1, Article VI, Section 6. The full Board of Regents will consider Committee action items in accordance with the Board of Regents' agenda published for the current or for a subsequent meeting.

In accordance with the Board of Regents' Bylaws, Title 1, Article V, Section 13, a quorum may be gained by telephone hookup.

In accordance with NRS 241.020(6), support materials that are submitted to the Board of Regents' Office and then distributed to the members of the Board of Regents after the mailing of this agenda but before the meeting, will be made available as follows: 1.) Copies of any such supplemental support materials are available at the Board of Regents' Office Reno, Nevada. A copy may be requested by calling (775)784-4958, and 2.) Copies of any such supplemental support materials will be available at the meeting site.

Reasonable efforts will be made to assist and accommodate physically disabled persons attending the meeting. Please call the Board office at (775) 784-4958 in advance so that arrangements may be made.

**CALL TO ORDER**

8:30 a.m., Thursday, February 7, 2008

**PLEDGE OF ALLEGIANCE**

**INVOCATION**

**1. INTRODUCTIONS**

**INFORMATION**

**2. CHAIR'S REPORT**

**INFORMATION**

Chair Michael B. Wixom, as part of the Chair's report, requests that the President of each hosting institution introduce one student and one faculty member to discuss a topic of the hosting President's choosing to help provide Board members with a focus on the reasons they serve as Board members. He will also discuss current NSHE events and his current activities as Chair.

**COMMITTEE MEETINGS**

Audit Committee, 9:00 a.m. (*Room D101*)  
Student & Academic Affairs, 9:00 a.m. (*Room B105*)  
Budget and Finance, 11:00 a.m. (*Room D101*)  
Cultural Diversity & Security, 11:00 a.m. (*Room B105*)

**3. CHANCELLOR'S REPORT**

**INFORMATION**

Chancellor James E. Rogers will discuss the aftermath of budget reductions and where the NSHE will go next, including donor contributions and tuition increases.

**4. PUBLIC COMMENT**

**INFORMATION**

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. The Chair of the Board of Regents may place reasonable limitations as to the amount of time individuals may address the Board. The Chair may elect to allow public comment on a specific agenda item when that item is being considered.

**INFORMATION/ACTION**

**5. CONSENT AGENDA**

**INFORMATION/ACTION**

Request is made for approval of the Consent Agenda. ([Consent Agenda](#))

**6. RESOLUTION, BANK FINANCING FOR SIGNAGE, REVENUE GENERATING SIGNS, UNLV**

**INFORMATION/ACTION**

The Budget & Finance Committee will make a recommendation for consideration of the full Board regarding UNLV President David B. Ashley's request for Board approval of a resolution to allow the Nevada System of Higher Education, on behalf of the University of Nevada, Las Vegas, to secure bank financing up to the sum of \$2,600,000 for the construction and acquisition of revenue generating signs at UNLV athletic facilities. ([Ref. BF-5](#))

***FISCAL IMPACT:** This bank financing will be repaid from additional revenues generated from outsourcing athletic corporate sales. The estimated repayment costs of this loan are projected to be \$350,000 per year for ten years and are subject to the terms and conditions negotiated with the lending institution selected.*

**7. \*BUDGET REDUCTION PLANS - REVERSION OF INTEGRATE FUNDS**

**INFORMATION/ACTION**

At its special meeting of January 7, 2008, the Board heard and approved budget reduction plans from the respective institutions. In addition, the Board approved reverting the \$10 million allocation for the iNtegrate project to the state. While the Board recognized the necessity for flexibility in the implementation of these plans as part of the approval of the campus budget reduction plans, the Board directed that there be a discussion at the February 7-8, 2008, meeting of the impact on the respective campus plans of the decision on the iNtegrate reversion. The Presidents will present addenda to their respective plans to outline the impact as requested by the Board. Based on this discussion, the Board may take action thereon including modification of the earlier plan approval. ([Ref. A](#))

***\*NOTICE OF INTENT TO REPEAL OR RESCIND PRIOR BOARD ACTION.** In accordance with the Board of Regents' Bylaws (Title I, Article V, Section 21), this constitutes written notice that a motion may be voted upon to rescind or repeal, in whole or in part, the Board's prior action approving institutional budget reduction plans.*

**8. RECOMMENDED TUITION & FEES, 2009-11 INFORMATION**

Executive Vice Chancellor Dan Klaich will present for information only the recommendations of the Tuition and Fees Committee for tuition and fees adjustments for academic years 2009-10 and 2010-11. Final action on the proposed tuition and fee increases will be taken at the April 2008 meeting of the Board. ([Ref. B](#))

***FISCAL IMPACT:** The proposed tuition and fee increases will generate additional revenues to be considered in the biennial budget process.*

**9. PROCEDURES & GUIDELINES MANUAL REVISION, TUITION & FEES, WILLIAM S. BOYD SCHOOL OF LAW & UNLV SCHOOL OF DENTAL MEDICINE, 2009-11, UNLV INFORMATION**

President David B. Ashley presents for information the proposed tuition and fee structure for the 2009-11 biennia for the William S. Boyd School of Law and the UNLV School of Dental Medicine. Final action on the proposed tuition and fees will be taken at the April 2008 meeting of the Board. ([Ref. C](#))

**10. PROCEDURES & GUIDELINES MANUAL REVISION, TUITION & FEES, UNIVERSITY OF NEVADA SCHOOL OF MEDICINE, 2009-11, UNR INFORMATION**

President Milton D. Glick presents for information the proposed tuition and fee structure for the 2009-11 biennia for the University of Nevada School of Medicine (*UNSOM*). Final action on the proposed tuition and fees will be taken at the April 2008 meeting of the Board. ([Ref. D](#))

***FISCAL IMPACT:** One-half of the increase in tuition will lower the state contribution to the School of Medicine state appropriation; the other half will increase UNSOM student access funds.*

**11. TUITION BRACKET STUDY INFORMATION/ACTION**

The Tuition and Fees Committee recommends that the Board of Regents request a study of a possible tuition bracket within NSHE in an effort to encourage a culture of completion. The Committee acknowledges that this is a departure from the Board's current tuition and fee structure, and therefore, recommends that the fiscal feasibility of this proposal be thoroughly studied. It is recommended that the study include, but not be limited to, a review of tuition platforms utilized in other states, non-financial impacts including the potential impact on student behavior, a process to allow for broad student input, and other similar elements. Should the Board request such a study, it is anticipated that the results of that study would be brought back for consideration at a later date. ([Ref. E](#))

**PERSONNEL**

**12. EMPLOYMENT CONTRACT, CLINICAL SCIENCES, UNLV INFORMATION/ACTION**

UNLV President David B. Ashley requests approval of the employment salary above schedule for Dr. Daniel L. Orr III, D.D.S., M.D., in the UNLV School of Dental Medicine, as Professor-in-Residence of Clinical Sciences (*Oral Maxillofacial Surgery*). ([Ref. F](#))

**FISCAL IMPACT:** *Current faculty salary budgets are sufficient to support this offer. No funds are requested.*

**13. EMPLOYMENT CONTRACT, PEDIATRIC DENTISTRY, UNLV INFORMATION/ACTION**

UNLV President David B. Ashley requests approval of the employment salary above schedule for Dr. Jeanne Hibler, D.D.S., in the UNLV School of Dental Medicine, as the Director of Advanced Education in Pediatric Dentistry. ([Ref. G](#))

**FISCAL IMPACT:** *Current faculty salary budgets are sufficient to support this offer. No funds are requested.*

**14. TENURE UPON HIRE, UNLV INFORMATION/ACTION**

UNLV President David B. Ashley requests approval of tenure upon hire for Mr. Pablo F. Medina, effective August 1, 2008. This agenda request is pursuant to Board policy which specifies that Board approval is necessary only in circumstances where the faculty member is not tenured at another institution. ([Ref. H](#))

**15. TENURE UPON HIRE, UNR INFORMATION/ACTION**

UNR President Milton D. Glick requests approval of the tenure upon hire of Mr. Jerry Ceppos, Dean, Reynolds School of Journalism, University of Nevada, Reno. This agenda request is pursuant to Board policy which specifies that Board approval is necessary only in circumstances where the faculty member is not tenured at another institution. ([Ref. I](#))

**POLICY & PROCEDURES**

**16. *HANDBOOK REVISION, STUDENT RACE/ETHNICITY IDENTIFICATION* INFORMATION/ACTION**

Vice Chancellor Jane Nichols requests approval of an addition to Board policy concerning the collection and reporting of student race and ethnicity data as required by the U.S. Department of Education (*Title 4, Chapter 21, Section 2*). No later than Fall 2010, the federal government is requiring higher education institutions to collect race and ethnicity data in a two-question format. The proposed NSHE policy will go into effect for Fall 2009 and will ensure comparable data on race and ethnicity to be collected by all NSHE institutions. ([Ref. J](#))

**17. *PROCEDURES & GUIDELINES MANUAL REVISION, MANAGEMENT OF HOST EXPENDITURES/TABLE PURCHASES* INFORMATION/ACTION**

Executive Vice Chancellor Dan Klaich will present for the Board's consideration a revision to the Board's current policies and procedures (*Procedures and Guidelines Manual, Chapter 5, Section 1*) regarding the use of host funds for table purchases. The proposed revision is requested by the NSHE Presidents and retains the current limit on table purchases of \$30,000, and provides for a waiver of the limit under certain circumstances. ([Ref. K](#))

**FISCAL IMPACT:** *Waiver at Chancellor's discretion could increase the overall expenditures of one or more NSHE institution in any given year.*

**18. PROCEDURES & GUIDELINES MANUAL INFORMATION/ACTION  
REVISION, NON-RESIDENT SUMMER TUITION  
FEE, WILLIAM S. BOYD SCHOOL OF LAW, UNLV**

President David B. Ashley requests approval to establish a non-resident per credit charge (*equal to the current non-resident law fee per credit charge*) for all non-resident students enrolled in the William S. Boyd School of Law during the summer sessions. ([Ref. L](#))

**AWARDS**

**19. REGENTS' AWARDS INFORMATION/ACTION**

The Board will render a decision on the 2008 Distinguished Nevadan and Regent Scholar recipients:

- A. Distinguished Nevadans - Policy: Handbook, Title 4, Chapter 1, Section 14: ([Ref. M](#))
- $\frac{3}{4}$  Dr. Joseph N. Crowley, Reno, Nominated by Regent Geddes.
  - $\frac{3}{4}$  Mr. Michael Gaughan, Las Vegas, Nominated by Regent Alden.
  - $\frac{3}{4}$  Mr. Lynn C. Hettrick, Gardnerville, Nominated by Regent Knecht.
  - $\frac{3}{4}$  Mrs. Cathy Ray, Las Vegas, Nominated by Regent Wixom.
  - $\frac{3}{4}$  Mr. Edward Dewayne Smith, Las Vegas, Nominated by Regent Schofield.
  - $\frac{3}{4}$  Mr. Bruce L. Woodbury, Las Vegas, Nominated by Regent Dondero.
- B. Regents' Scholars – Policy: Handbook, Title 4, Chapter 1, Section 15: ([Ref. N](#))
- $\frac{3}{4}$  Ms. Aurora Guzman-Luna, CSN.
  - $\frac{3}{4}$  Mr. Jim Flanders, GBC.
  - $\frac{3}{4}$  Ms. Christine Pesqueira, NSC.
  - $\frac{3}{4}$  Ms. Windi Goodman, TMCC.
  - $\frac{3}{4}$  Ms. Emily Powers, UNLV Undergraduate.
  - $\frac{3}{4}$  Ms. Lorraine Benuto, UNLV Graduate.
  - $\frac{3}{4}$  Ms. Jessica Ford, UNR Undergraduate.
  - $\frac{3}{4}$  Ms. Rashi Tiwari, UNR Graduate.
  - $\frac{3}{4}$  Ms. Nichole Peterson, WNC.

**INFORMATION/ACTION**

**20. UPDATE ON NATIVE AMERICAN STUDENTS INFORMATION**

In response to a request by the Board, Vice Chancellor Jane Nichols will review data on capture, retention and graduation rates of Native American students. In light of this data, campus representatives will discuss the factors that contribute to student success for Native American students and potential initiatives planned for the future. ([Ref. O](#))

## COMMITTEE REPORTS

*NOTE: Please refer to the specific committee agenda for complete reference materials and/or reports.*

### 21. AUDIT COMMITTEE

### INFORMATION/ACTION

Chair Ron Knecht will present a report on the Audit Committee meeting held February 7, 2008, and Board action may be requested on the following:

- ¾ Minutes – The Committee considered for approval the minutes from the November 29, 2007, Committee meeting. ([Ref. A-1](#))
- ¾ Internal Audit Reports – The Committee considered for approval the following internal audit reports: ([Ref. Audit Summary](#))
  - 9 School of Dental Medicine, UNLV. ([Ref. A-2](#))
  - 9 Security Administration, NSC. ([Ref. A-3](#))
- ¾ Audit Exception Report – The Committee considered for approval the Audit Exception Report for the six months ending December 31, 2007. ([Ref. A-15](#))
- ¾ Foundation Audit Requirements – The Committee considered for approval recommendations concerning external audit requirements for the various NSHE foundations.
- ¾ External Audit Contract – The Committee considered for approval recommendations concerning contract negotiations with the external auditors regarding fees charged for the upcoming changes in audit standards.

### 22. BUDGET & FINANCE COMMITTEE

### INFORMATION/ACTION

Chair Steve Sisolak will present a report on the Budget & Finance Committee meeting held February 7, 2008, and Board action may be requested on the following:

- ¾ Minutes – The Committee considered for approval the minutes from the November 29, 2007, Committee meeting. ([Ref. BF-1](#))
- ¾ Mid-Year Fiscal Year 2007-08 Self-Supporting Budgets & 2008 Summer School/Calendar Year Budgets – The Committee considered for approval the NSHE mid-year self-supporting budgets for fiscal year 2007-08 and the self-supporting summer school/calendar budgets for calendar year 2008. ([Ref. BF-2](#))
- ¾ Handbook Revision, Student & Special Course Fees – The Committee considered for approval a revision to the Board's policy on student fees (*Title 4, Chapter 17, Section 18*) and special course fees (*Title 4, Chapter 17, Section 19*), to clarify the appropriate use of funds generated from student fees and special course fees. ([Ref. BF-4](#))



**22. BUDGET & FINANCE COMMITTEE** *(Cont'd.)*

- ¾ 2009-11 NSHE Budget – The Committee considered for approval recommendations for specific areas or themes upon which the biennial budget will be built. ([Ref. BF-7](#))

**23. CULTURAL DIVERSITY & SECURITY COMMITTEE** **INFORMATION/ACTION**

Chair Stavros S. Anthony will present a report on the Cultural Diversity & Security Committee meeting held February 7, 2008, and Board action may be requested on the following:

- ¾ Minutes – The Committee considered for approval the minutes from the November 29, 2007, Committee meeting. ([Ref. CDS-1](#))
- ¾ Plans for Improving Campus Safety – The Committee considered for approval the institutional plans for meeting recommendations made in the September 2007 report of the National Association of Attorneys General Task Force on School and Campus Safety.

**24. STUDENT & ACADEMIC AFFAIRS COMMITTEE** **INFORMATION/ACTION**

Chair Jack Lund Schofield will present a report on the Student & Academic Affairs Committee meeting held February 7, 2008, and Board action may be requested on the following:

- ¾ Minutes – The Committee considered for approval the minutes from the November 29, 2007, Committee meeting. ([Ref. SAA-1](#))
- ¾ New Degree, Associate of Applied Science, Emergency Response and Management, GBC – The Committee considered for approval the Associate of Applied Science in Emergency Response and Management as a collaborative venture between GBC and the UNR Fire Science Academy. ([Ref. SAA-2](#))
- ¾ Regents' Awards – The Committee considered for approval the following individuals nominated for the 2008 Regents' awards: ([Ref. SAA-3](#))
  - 9 Nevada Regents' Academic Advisor Award  
Dr. N.J. Pettit, CSN  
Ms. Lorena Beck, UNR (*Undergraduate*)  
Dr. Richard Tracy, UNR (*Graduate*)
  - 9 Nevada Regents' Creative Activity Award  
Mr. Thomas Warrington, UNLV
  - 9 Nevada Regents' Teaching Award  
Ms. Gail Ferrell, TMCC (*Community College Faculty*)  
Dr. John Farley, UNLV (*University, State College & DRI Faculty*)

**24. STUDENT & ACADEMIC AFFAIRS COMMITTEE** *(Cont'd.)*

- ¾ Academic Master Plan, CSN – The Committee considered for approval CSN's Academic Master Plan. ([SAA-4](#))
- ¾ *Handbook* Revision, Teacher Training Programs – The Committee considered for approval a revision to Board policy (*Title 4, Chapter 17, Section 13*) concerning federally funded teacher training programs offered at a reduced per-credit fee. ([Ref. SAA-5](#))

**25. INVESTMENT COMMITTEE**

**INFORMATION/ACTION**

Chair Thalia M. Dondero will present a report on the Investment Committee meetings held December 7, 2007, and February 1, 2008, and Board action may be requested on the following:

- ¾ Minutes – The Committee considered for approval the minutes from the November 27, and December 7, 2007, Committee meetings. ([Ref. INV-1a](#); [Ref. INV-1b](#))
- ¾ Davidson Academy Lease Agreement, UNR – The Committee approved a lease agreement between the Board of Regents of the Nevada System of Higher Education and the Davidson Academy of Nevada. ([Ref. INV-1 December 7, 2007 meeting](#))
- ¾ Asset Allocation and Investment Returns – The Committee considered for approval recommendations in response to the preliminary report on investment returns for the pooled endowment and pooled operating funds, including, but not limited to, changes in asset allocations.
- ¾ NSHE Endowment Fund – The Committee considered for approval recommendations concerning a management fee assessment on endowed funds held by NSHE and an agreement related to the management and investment of all future donor funds. ([Ref. INV-3](#))
- ¾ Villa Ristorante Lease Agreement, UNR – The Committee considered for approval the lease agreement with Villa Ristorante to operate a retail food operation in the Joe Crowley Student Union. ([Ref. INV-4](#))
- ¾ Desert Lane Purchase Agreement, UNLV – The Committee considered for approval the purchase of a .17 acre parcel of land located at 930 Desert Lane, Las Vegas, to accommodate future growth at UNLV's Shadow Lane Campus that will include development activities for the University of Nevada Health Sciences System (*UNHSS*). ([Ref. INV-5](#))
- ¾ City of Las Vegas Development Agreement, CSN – The Committee considered for approval a development agreement and design standards with the city of Las Vegas providing a location adjacent to Durango and Elkhorn for development of the Northwest Campus. ([Ref. INV-6](#))

**25. INVESTMENT COMMITTEE** *(Cont'd.)*

- ¾ S Bar S Irrigation System Repairs, UNR – The Committee considered for approval the use of partial proceeds from the Mill & McCarran land sale for S Bar S irrigation system repairs. ([Ref. INV-8](#))

**26. RESEARCH & ECONOMIC DEVELOPMENT COMMITTEE** **INFORMATION/ACTION**

Chair Jason Geddes will present a report on the Research and Economic Development Committee meeting held January 31, 2008, and Board action may be requested on the following:

- ¾ Minutes – The Committee considered for approval the minutes from the November 26, 2007, Committee meeting. ([Ref. RED-1](#))
- ¾ Nevada Regents' Researcher Award – The Committee considered for approval Dr. Thomas Cargill, UNR, as the recipient of the 2008 Nevada Regents' Researcher Award ([Ref. RED-2](#)).

**27. BOARD DEVELOPMENT COMMITTEE** **INFORMATION/ACTION**

Chair James Dean Leavitt will present a report on the Board Development Committee meeting held January 31, 2008, and Board action may be requested on the following:

- ¾ Minutes – The Committee considered for approval the minutes from the October 3, 2007, Committee meeting. ([Ref. BD-1](#))
- ¾ Conflict of Interest Policies – The Committee considered for approval a revision of applicable conflict of interest policies for future consideration by the Committee ([Ref. BD-2](#)).

**28. HEALTH SCIENCES SYSTEM COMMITTEE** **INFORMATION/ACTION**

Chair Dorothy S. Gallagher will present a report on the Health Sciences System Committee meeting held January 30, 2008, and Board action may be requested on the following:

- ¾ Minutes – The Committee considered for approval the minutes from the October 25, 2007, Committee meeting. ([Ref. HSS-1](#))
- ¾ UNHSS Facilities Planning – The Committee considered for approval recommendations related to the status of the development of capital improvements projects for the UNHSS, future building developments and seeking Interim Finance Committee approval for a change in scope of projects. ([Ref. HSS-5](#))

**29. TECHNOLOGY COMMITTEE INFORMATION/ACTION**

Chair Bret Whipple will present a report on the Technology Committee meeting held January 29, 2008, and Board action may be requested on the following:

- ¾ Minutes – The Committee considered for approval the minutes from the November 20, 2007, Committee meeting. ([Ref. TC-1](#))
- ¾ iNtegrate Project: Updates/Future Direction – The Committee considered for approval recommendations regarding the status and future direction of the iNtegrate project.

**30. CSN PRESIDENT SEARCH COMMITTEE INFORMATION/ACTION**

Chair Steve Sisolak will present a report on the CSN President Search Committee meeting held December 10, 2007, and Board action may be requested on the following:

- ¾ Minutes – The committees recommended approval of the minutes from the October 22, 2007, Committee meeting. ([Ref. CSN-1](#))
- ¾ President Leadership Statement and Related Materials – The committees recommended approval of the position announcement and position profile for the CSN President.

**31. NEW BUSINESS INFORMATION**

Items for consideration at future meetings may be suggested. Any discussion of an item under “New Business” is limited to description and clarification of the subject matter of the item, which may include the reasons for the request.

POSTED AT THE SYSTEM ADMINISTRATION BUILDINGS AND THE EIGHT NSHE INSTITUTIONS:

CSN, Building D, 1<sup>st</sup> Floor, 6375 W. Charleston Blvd., Las Vegas, NV 89146-1124  
DRI, Maxey Building, 2215 Raggio Parkway, Reno, NV 89512-1095  
DRI, Southern Nevada Science Center, 755 East Flamingo Road, Las Vegas, NV 89119-7363  
GBC, Berg Hall, 1500 College Parkway, Elko, NV 89801  
NSC, Great Hall, 1125 Nevada State Drive, Henderson, NV 89015  
TMCC, Red Mountain Building (RDMT 200), 7000 Dandini Blvd., Reno, NV 89512  
UNLV, Flora Dungan Humanities (FDH), 1st and 7th floors, 4505 Maryland Parkway, Las Vegas, NV 89154-1001  
UNR, Clark Administration, University of Nevada, Reno, Reno, NV 89557  
WNC, Bristlecone Building Lobby, 2201 W. College Parkway, Carson City, NV 89703  
System Administration, 5550 W. Flamingo, Suite A-5, Las Vegas, NV 89103  
System Administration, 2601 Enterprise Road, Reno, NV 89512