NSHE Retirement Plan
403(b) Investment Line-Up
Fees & Expenses

Effective October 1, 2017

Investment Option	Ticker	Expense Ratio*	Expense Waivers or Reimbursements*	Administrative Recordkeeping Fee	NSHE Admin. Fee	Total Fees*
Vanguard Target Retirement Income Fund - Institutional	VITRX	0.09%	0.00%	0.039%	0.02%	0.149%
Vanguard Target Retirement 2015 Fund - Institutional	VITVX	0.09%	0.00%	0.039%	0.02%	0.149%
Vanguard Target Retirement 2020 Fund - Institutional	VITWX	0.09%	0.00%	0.039%	0.02%	0.149%
Vanguard Target Retirement 2025 Fund - Institutional	VRIVX	0.09%	0.00%	0.039%	0.02%	0.149%
Vanguard Target Retirement 2030 Fund - Institutional	VTTWX	0.09%	0.00%	0.039%	0.02%	0.149%
Vanguard Target Retirement 2035 Fund - Institutional	VITFX	0.09%	0.00%	0.039%	0.02%	0.149%
Vanguard Target Retirement 2040 Fund - Institutional	VIRSX	0.09%	0.00%	0.039%	0.02%	0.149%
Vanguard Target Retirement 2045 Fund - Institutional	VITLX	0.09%	0.00%	0.039%	0.02%	0.149%
Vanguard Target Retirement 2050 Fund - Institutional	VTRLX	0.09%	0.00%	0.039%	0.02%	0.149%
Vanguard Target Retirement 2055 Fund - Institutional	VIVLX	0.09%	0.00%	0.039%	0.02%	0.149%
Vanguard Target Retirement 2060 Fund - Institutional	VILVX	0.09%	0.00%	0.039%	0.02%	0.149%
Vanguard Federal Money Market Fund - Instl.	VMFXX	0.11%	0.00%	0.039%	0.02%	0.169%
TIAA Traditional Fixed Annuity Account (RC/RCP)	--	0.40%	-0.15%	0.039%	0.02%	0.309%
Vanguard Total Bond Market Index - Instl.	VBTIX	0.04%	0.00%	0.039%	0.02%	0.099%
PIMCO Total Return Fund - Instl.	PTTRX	0.46%	0.00%	0.039%	0.02%	0.519%
Vanguard Total Stock Market Index Fund - Instl.	VITSX	0.04%	0.00%	0.039%	0.02%	0.099%
Vanguard Total International Stock Market Index Fund - Instl.	VTSNX	0.09%	0.00%	0.039%	0.02%	0.149%
Dodge & Cox Global Stock Fund	DODWX	0.63%	-0.10%	0.039%	0.02%	0.589%
DFA Inflation Protected Securities Fund	DIPSX	0.12%	0.00%	0.039%	0.02%	0.179%
Nomura High Yield Fund I	NPHIX	0.58%	0.00%	0.039%	0.02%	0.639%
Vanguard Institutional Index Fund	VINIX	0.04%	0.00%	0.039%	0.02%	0.099%
T. Rowe Price Instl. Large Cap Growth Fund	TRLGX	0.56%	0.00%	0.039%	0.02%	0.619%
Diamond Hill Large Cap Fund - Y	DHLYX	0.58%	0.00%	0.039%	0.02%	0.639%
Vanguard Extended Market Index Fund - Instl.	VIEIX	0.06%	0.00%	0.039%	0.02%	0.119%
William Blair Small-Mid Cap Growth Fund	WSMDX	1.10%	-0.15%	0.039%	0.02%	1.009%
DFA U.S. Targeted Value Fund	DFFVX	0.37%	0.00%	0.039%	0.02%	0.429%
Vanguard Developed Market Index Fund - Instl.	VTMNX	0.06%	0.00%	0.039%	0.02%	0.119%
Harding Loevner International Equity Fund - Instl.	HLMIX	0.83%	-0.15%	0.039%	0.02%	0.739%
MFS International Value Fund - R5	MINJX	0.66%	0.00%	0.039%	0.02%	0.719%
Vanguard Emerging Markets Stock Index Fund - Instl.	VEMIX	0.11%	0.00%	0.039%	0.02%	0.169%
Laudus Mondrian Emerging Markets - Instl.	LEMNX	1.20%	0.00%	0.039%	0.02%	1.259%
Cohen & Steers Instl. Realty Shares	CSRIX	0.75%	0.00%	0.039%	0.02%	0.809%

* Based on published fund fees as of 10/1/2017 and subject to future revision by the investment management company.

Institutional Share Class of Vanguard's Target Date Funds reduced 7/12/17