

BOARD OF REGENTS

UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

**Vista Building, Room B-206
Truckee Meadows Community College
7000 Dandini Blvd. , Reno
April 6-7, 2000**

Members Present:

Dr. Jill Derby, Chair
Mr. Mark Alden
Mrs. Thalia Dondero
Mrs. Dorothy S. Gallagher
Mr. Douglas Roman Hill
Dr. Tom Kirkpatrick
Mr. David Phillips
Mr. Howard Rosenberg
Mr. Steve Sisolak
Mr. Tom Wiesner

Members Absent: Mr. Doug Seastrand

Others Present:

Interim Chancellor Tom Anderes
Vice Chancellor Jane Nichols
General Counsel Tom Ray
Interim President Robert Silverman, CCSN
President Stephen Wells, DRI
President Ron Remington, GBC
President John Richardson, TMCC
President Carol Lucey, WNCC
President Carol Harter, UNLV
President Joseph Crowley, UNR
President Richard Moore, Nevada State College at Henderson
Interim Secretary Suzanne Ernst

Also present were Faculty Senate Chairs Dr. Candace Kant, CCSN; Mr. Ted Hartwell, DRI; Mr. Eric Bateman, GBC; Ms. Susan Bunyan, UCCSN; Dr. Kathleen Robins, UNLV; Dr. Jannet Vreeland, UNR; Mr. Bill Newhall, TMCC; and Mr. Ron Martin, WNCC. Student government leaders present were Ms. Jen Peck, UNLV; Ms. Cheryl Radeloff, GSA-UNLV; Ms. Ginger Davidson, UNR-GSA; Mr. Trenton Johnson, UNR; Ms. Liza Micheli, GBC; Mr. Thomas Platt, CCSN; and Ms. Damita Jo Halcromb, WNCC.

Chair Derby called the meeting to order at 10:00 a.m. with all members present except Regent Seastrand.

1. Information Only-Closed Session Employee Evaluation - In compliance with NRS 241.030, a closed session was held for purposes of discussion of the character, alleged misconduct, professional competence, or physical or mental health of an employee of the UCCSN.

Mr. Rosenberg moved approval of moving to a closed session. Mr. Alden seconded. Motion carried.

The meeting moved to closed session at 10:05 a.m. and reconvened in open session at 11:20 a.m. with all members present except Regent Seastrand.

2. Introductions – Dr. Harter introduced Dr. John Filler, the new faculty senate chair for UNLV. Dr. Crowley introduced Mr. Carlos Ledon, the new ASUN president. Dr. Wells announced that Dr. Jack Hess would assume the position of Acting Vice President of Finance and Academic Affairs until the Finance position was filled in June 2000. He also announced that the new faculty senate chair was Dr. Paul Buck, who was not present. Mr. Ted Hartwell was filling in for Dr. Buck in his absence. Dr. Silverman introduced Dr. Fred Jackson, the new CCSN faculty senate chair.

3. Chair's Report –Chair Derby asked Regents to report on their attendance at national regent/trustee meetings. Vice Chair Thalia Dondero reported on the legislative session at ACCT in Washington D.C. Items discussed included current copyright laws and distance education. The ACCT urges Congress to implement legislation this year. Regents also had an opportunity to visit Nevada congressional and senate leaders while in D.C., and requested support for distance education legislation, federal student aid law/grant funds, and ensuring federal government recognition of associate degrees in nursing. Mrs. Dondero was grateful to have been able to participate in the educational experience. Mr. Rosenberg reported that the AGB meeting in New Orleans had been phenomenal. The pre-conference workshops were conducted as usual, but the daily workshops were connected with a common theme. Of particular interest, was presidential compensation in higher education, as well as presidential and board assessment in higher education. Mr. Rosenberg brought back material for those involved in presidential and chancellor search efforts. Mr. Hill agreed that the meetings had been very informative and worthwhile. Of particular interest, was the session regarding Internet courses. He added that many in attendance wondered how distance education would be regulated in the future.

Since the agenda was so full, Dr. Derby requested the Regents' help in limiting debate and deciding which issues to table if necessary. She expressed the need to discuss how Board meetings are managed. With agendas being so full, the Board will need to review its structure and decide whether a separate Board is required for each institution.

Dr. Derby reported that the Attorney General had sent a letter expressing her opinion of claims that the Board violated the Open Meeting Law. She indicated that General Counsel Ray would send a letter in return expressing his disagreement with the Attorney General's findings. Dr. Derby indicated she would be out of the country for two weeks and asked Vice Chair Thalia Dondero to fill in for her during her absence. Mr. Alden felt that the Attorney General's office did their job properly and that the findings had relevance, adding that he believed in openness and adhering to the Open Meeting Law. Dr. Derby agreed that the entire Board believed in absolute adherence, adding that she asked General Counsel Ray to carefully and clearly advise the Board in all cases.

4. Deferred Chancellor's Report - In the interest of saving time, Dr. Derby announced that the Chancellor's Report would be omitted from the April meeting.

5. Approved Academic Advising Awards – The Board approved Handbook language to increase the Academic Advisor Awards to \$2,500 for the community colleges and \$5,000 for the universities, to be split 50/50 between the institutions and the Board. Ref. A on file in the Board office.

Mr. Alden moved approval of increasing the amount of the Academic Advising Awards. Mr. Sisolak seconded.

Mr. Wiesner asked about the difference in amounts offered. Dr. Nichols replied that, originally the campuses agreed to provide \$1000, and a desire had been expressed to increase the amount. Dr. Crowley clarified that two awards of \$2500 each are awarded at the university level (one for undergraduate and one for the graduate level).

Motion carried.

6. Approved Proposed New Handbook Policy, Letters of Appointment for Part-Time Faculty Members – The Board approved the second reading of a proposed new policy regarding Letters of Appointment (LOA) for part-time faculty members. Current Board policy is lacking in providing institutions direction in the administration of LOA's for part-time faculty. Institution personnel staff members, academic officers and business officers have worked to develop a comprehensive policy to address the many issues that revolve around the benefits provided to part-time faculty. Ref. B on file in the Board office. Dr. Nichols noted a small correction to Ref. B #4; 4.31 should apply to the entire section (.4 should be removed).

Mr. Hill moved approval of the new Handbook Policy, Title 4, Chapter 3, Section 31 with the correction noted. Mr. Rosenberg seconded. Motion carried.

7. Approved Building Naming, UNR – The Board approved naming the Engineering Laboratory Center in honor of Senator Harry Reid. Senator Reid has been instrumental in securing millions of dollars for equipping the building, as well as for other campus priorities.

Mrs. Dondero moved approval of naming the building. Mr. Phillips seconded. Motion carried.

8. Approved President's Contract, TMCC - The Board considered President John Richardson's contract (including employment terms and conditions) and decided to grant him a 3-year contract.

Mr. Hill moved approval of granting President Richardson a 3-year contract. Mr. Phillips seconded.

Mr. Alden requested the full context of the contract including salary information. Dr. Anderes stated that presidential compensation would be determined simultaneously at the June meeting. He added that the recommendation was only for a 3-year extension of Dr.

Richardson's present contract, which ends June 30, 2001. Mr. Rosenberg suggested a new model of contract extension that would allow for a 1-year roll over.

Motion carried.

9. Approved Rescission of Board Action and Sale of Property, WNCC – The Board approved a request for rescission of action taken at the January 2000 Board meeting, granting an easement of property along the perimeter of the Carson campus to Carson City for purposes of drainage. Further, permission was approved to negotiate with Carson City for sale of same easement property on the Carson campus. Permission was also approved for WNCC to negotiate with Carson City regarding matters of flood mitigation basins, ownership and liability issues on the Carson campus.

Dr. Lucey stated that the easement was more complex than originally thought. She added that insufficient consideration for the college had been provided and that she never signed the easement document. Upon the advice of Counsel, she brought the matter back to the Board to request the rescission of their action and allow her to enter into negotiations with Carson City.

Mr. Alden moved approval of rescinding previous action and approval of negotiations with Carson City for the sale and discussion of matters relating to flood mitigation basins, ownership and liability issues on the Carson campus. Mr. Hill seconded. Motion carried.

10. Approved Purchase of Land, WNCC Fallon Campus – The Board approved permission to begin negotiations for the possible purchase of 3.52 acres of land adjacent to the Fallon Campus. This land, which is currently owned by a construction company, will provide room for needed expansion and improved access at the campus. If the negotiations are successful, the college anticipates paying a significant portion of the cost from a charitable lead trust that generates approximately \$35,000 per year and is specifically allocated for expansion of the Fallon campus. The income from this trust should total about \$350,000 during the life of the trust, and this money, along with \$50,000, which was previously received, will be used for the purchase. The college is also proposing to use capital improvement dollars to pay costs above the amount generated by the trust.

Mr. Rosenberg moved approval of the land purchase negotiations. Mrs. Dondero seconded.

Dr. Kirkpatrick asked for clarification of 'negotiation' and whether a price had been determined. Dr. Lucey replied that no price had been determined, but felt they had an excellent prospect.

Motion carried.

11. Approved Appointment, Vice President, WNCC – The Board approved the appointment of Ms. Helaine Jesse as Vice President for Institutional Advancement with a 15% salary increase to \$92,741.00. Ms. Jesse has served as WNCC's Dean of Institutional Advancement since October 1993. Ref. J on file in the Board office.

Dr. Lucey related that Dean Jesse had been instrumental in raising funds for the Reynolds Technology Center and was also acknowledged by the Northwest Association visiting accreditation team.

Mr. Phillips moved approval of the appointment. Mr. Rosenberg seconded.

Mr. Phillips spoke in favor of President Lucey's decision. Mr. Alden asked whether the increase would fit within the budget parameters. Dr. Anderes replied that it did. Dr. Kirkpatrick asked whether her duties would remain the same. Dr. Lucey explained that the duties would be expanded. Dr. Kirkpatrick expressed concern for the number of vice presidents, adding that he was more interested in obtaining good professors for the college. Mr. Rosenberg observed that Dean Jesse performs wonderful work with the legislature and raising money for WNCC. He felt that her efforts could likely lead to more money for the hiring of more teachers. Dr. Lucey noted that this was the third and final appointment of her leadership team.

Motion carried.

12. Approved Consent Agenda – The Board approved the Consent Agenda. Mr. Alden requested that item #8 (Capital Improvement Fee Funds, CCSN) be discussed separately. Dr. Crowley noted that the figures for UNR in item #10 (Allocation of Grants-in-Aid) should be 375. Pertaining to item #11 (Lease, UNLV), Dr. Kirkpatrick asked whether it was proper for outdoor advertising to be displayed on campuses. Dr. Harter stated that this advertising was in exchange for a \$2.5 million gift. UNLV chose the sites around the athletic facilities so they would not be anywhere near or around the academic facilities. UNLV has also negotiated the size and appearance of the signs with DonRey to prevent offensive material on an academic campus. Dr. Harter stated that it had been a delicate negotiation, but DonRey had been very receptive to UNLV's request not to deface the campus in any manner. Dr. Kirkpatrick expressed a desire not to set precedence for having outdoor advertising on every campus. Dr. Harter related that

DonRey's gift constituted \$1-½ million for the women's softball stadium and \$1 million to start the women's golf program. Mr. Rosenberg related he would abstain from voting on the Consent Agenda since it could be perceived as a conflict of interest. Mr. Sisolak asked about the potential for inappropriate advertising appearing on the signs. Dr. Harter assured the Board that the type of advertising had been discussed and only tasteful and reasonable advertising would be accepted. Dr. Crowley noted a change in the number of in- and out-of-state grants-in-aid (375) for UNR.

(1)Approved Minutes – The Board approved the minutes of the meeting held February 10-11, 2000.

(2)Approved Tenure – The Board approved tenure for the individuals listed below as recommended by the institution presidents, effective July 1, 2000. *Denotes recommendation for both promotion and tenure.

CCSN – Ref. C-2A on file in the Board office.

Mr. Kenneth S. Betita
Ms. Betty Pate
Dr. Earnest N. Bracey
Mr. John D. Pellock
Dr. Evelyn N. Doody
Dr. N.J. Pettit
Ms. Patricia L. Dreven
Dr. Beth J. Pitonzo
Ms. Rose R. Ellis
Ms. Judith L. Stewart
Mr. Naser E. Heravi
Dr. Tityik Wong
Mr. James A. Matovina
Dr. Kaveh Zarrabi
Ms. Karen Mulcahy

UNR – Ref. C-2B on file in the Board office.

*Dr. Rami Moustafa Ali
Dr. Paul D. Larson
Dr. David O. Antonuccio
*Dr. Scott A. Mensing
Dr. Leroy B. Bruce
Dr. Terence K. Smith
*Dr. Katharine DeBoer
*Dr. James Sundali
*Dr. James E. Faulds
*Dr. Suk-Wah Tam-Chang
*Dr. Frederick C. Harris, Jr.
*Dr. Helen Lee Thomas
Dr. Linda J. Hayes
*Dr. Edil Torres-Rivera
Dr. James L. Kenyon
*Dr. Jannet M. Vreeland

UNLV – Ref. C-2C on file in the Board office.

Djeto Assane

Zouheir Hashem

*Andrew Bell

*Susan Kowalski

*Thomas Boyt

*Larry Mullen

*Richard Brody

*Judy Pollak

*Douglas Burke

*Carol Rosenberg

Shannon Bybee

*Alan Zundel

*Ron Cronovich

(3)Approved Emeritus, UCCSN – The Board approved emeritus status for:

Dale Seaman, Senior Analyst Programmer Emeritus, System Computing Services (effective June 2, 2000). Ref. C-3 on file in the Board office.

Mr. Seaman wrote the original financial and student information systems for the System. He has been associated with the UCCSN from a student through a number of programming and managerial functions for over thirty years. He has been a key member of SCS staff in its evolving role of service to the institutions and state.

(4)Approved Tenure on Hire, UNLV and UNR – The Board approved tenure on hire for the following individuals as recommended by the institution presidents:

UNLV

Lynne Henderson, Professor of Law (effective August 1, 2000). The law school faculty voted affirmatively on her hire with tenure at a faculty meeting in March 1999.

UNR

Dr. Craig Beattie as Chair of the School of Veterinary Medicine. Ref. C-4 on file in the Board office.

(5)Approved Leave of Absence, Without Salary, GBC – The Board approved the extension of Leave of Absence Without Salary for a second year to Martha Fenger, Nursing Professor. The leave will be for academic year 2000-2001.

(6)Approved Appointment, Western Regional PDP Governing Board, UNR – The Board approved the appointment of Dr. Reed Scull to serve as the UCCSN representative to the Western Regional PDP (professional development program) governing board. The board will oversee the development of training opportunities for K-12 teachers in the new Nevada content standards. The Western Regional PDP will serve teachers in the Carson, Douglas, Mineral, Lyon, and Churchill school districts. Dr. Scull serves as the coordinator of the University's Continuing and Distance Education office in Carson City.

(7)Approved Removal of Obsolete Language on Naming Buildings – The Board approved the removal of obsolete language on naming of buildings from the Handbook. On December 1, 1999 the Board adopted a new policy on naming buildings. This motion removed older Handbook language, replaced by the new policy (Title 4, Chapter 10, Section 20.3). A copy of the new policy as well as the language to be removed was included for reference. Ref. C-7 on file in the Board office.

(9)Approved Search Committee Budgets – The Board approved the following proposed search committee budgets:

Chancellor Search Budget
\$70,000

CCSN Presidential Search Budget
\$50,000

(10)Approved Allocation of Grants-in-Aid, 2000-2001 – The Board approved the allocation of Grants-in-Aid for 2000-2001. NRS 396.540 provides for tuition waivers for 'students from other states and foreign countries, not to exceed a number equal to three percent of the total matriculated enrollment of students for the past preceding fall semester.' Board policy provides for grants-in-aid for the same number of students for the payment of in-state registration fees. It should be noted that the allocations are amounts that institutions could award. In all cases funding is not sufficient to support the statutory and Board maximums.

Based upon enrollment figures for Fall 1999, the officers have requested the following allocation of Grants-in-Aid for Fall 2000-2001:

IN-STATEOUT-OF-STATE

CCSN10591059
GBC8585
TMCC316316
WNCC167167
UNLV700700
UNR375375

(11)Approved Lease, UNLV – The Board approved a long-term lease with DonRey Outdoor Advertising. Ref. C-11 on file in the Board office.

(12)Approved Right of Entry, UNLV – The Board approved a request for Right of Entry for Nevada Power Company to run power from the current transformer to the Cox Pavilion. Ref. C-12 on file in the Board office.

(13)Approved Stead Properties, UNR – The Board approved the lease of three blocks of property totaling approximately 10.5 acres of Stead property to the Department of Labor.

(14)Approved NDOT Negotiations, WNCC – The Board approved permission to negotiate with the Nevada Department of Transportation (NDOT) regarding use of WNCC property for construction fill in connection with the Carson City bypass.

Mrs. Gallagher moved approval of the Consent Agenda with the noted change to item #10 and the omission of item

#8. Mr. Hill seconded. Motion carried. Mr. Rosenberg abstained.

(8)Approved Capital Improvement Fee Funds, CCSN – The Board approved the use of Capital Improvement Fee funds for the following projects:

Snack Bars - Charleston Campus, Bldg. D and
Henderson Campus, Bldg. C\$132,000
Lab Remodel – Charleston Campus, Bldg. B190,000
Communications Department Remodel, Cheyenne Campus91,000
Parking Lot Improvements – Charleston Campus24,895
Dental Program Remodel24,950
Gym Locker Room Renovation24,000
Business Services Expansion7,500
TOTAL:\$494,345

Mr. Hill moved approval of Consent Agenda item #8. Mrs. Gallagher seconded.

Mr. Alden asked whether funds for these projects were generated by student fees. Dr. Silverman replied that they were. Mr. Alden asked whether the proper governing authorities had been consulted prior to requesting Board approval. Dr. Silverman replied that the proper authorities had been consulted. Mr. Alden clarified that the money was not 'soft' money, rather capital improvement fee money. Dr. Silverman agreed. Mr. Sisolak asked why some projects were funded with 'soft' money while others were funded by capital improvement fee funds. Dr. Silverman replied that the projects listed could have been funded with 'soft' funds, but since they were all valid capital improvement projects, the college elected to use this method of funding.

Motion carried. Regent Sisolak voted no. Mr. Rosenberg abstained.

13. Approved Regents' Awards – The Board approved the 2000 Regents' awards.

13.1 Information Only- Closed Session - In compliance with NRS 241.030, a closed session was held for purposes of discussion of the character, alleged misconduct, professional competence, or physical or mental health of persons.

Mr. Phillips moved approval of moving to a closed session. Mr. Rosenberg seconded. Motion carried.

The meeting moved to a closed session at 12:05 p.m. and reconvened at 1:10 p.m. with all members present except Regent Seastrand. Mr. Alden noted that the state of Nevada and its citizens lost a great citizen last Tuesday - his mother. He indicated that she always said to do what is right for the kids, and he vowed to follow that tradition.

13.2 Approved Return to Open Session - The Board made a decision on the 2000 Regent Awards:

A.Distinguished Nevadan Awards - Policy: Handbook, Title 4, Chapter 1, Section 11.1

Mr. Sisolak nominated Mr. William Vassiliadis. Mr. Alden seconded.

Mrs. Dondero noted that her son works for Mr. Vassiliadis' firm and that her daughter-in-law was a vice president with the firm. She was unsure as to whether she could vote. Mr. Ray advised her that, so long as she received no gain and did not perceive a conflict, she could vote. Mr. Phillips asked about a policy regarding firms under contract with

System campuses. Mr. Ray related that there was no policy that would disqualify Mr. Vassiliadis. Mr. Sisolak clarified that he had nominated the individual and not the firm.

Upon a role call vote the motion carried. Regents Alden, Derby, Dondero, Gallagher, Kirkpatrick, Phillips, and Sisolak voted yes. Regents Hill and Rosenberg abstained. Regent Wiesner voted no. Regent Seastrand was absent.

Mrs. Dondero nominated Mrs. Alice Turner. Mr. Alden seconded. Motion carried. Regent Seastrand was absent.

Mrs. Gallagher nominated Ms. Dorothy Patterson Elton. Mr. Alden seconded. Motion carried. Regent Seastrand was absent.

Mr. Rosenberg nominated Mr. Donald L. Cavin. Mr. Alden seconded. Motion carried. Regent Seastrand was absent.

Mr. Alden nominated Dr. James Eardley. Mr. Phillips seconded. Motion carried. Regent Seastrand was absent.

B.Honorary Doctorate Degrees - Policy: Handbook, Title 4, Chapter 1, Section 11.2

Dr. Wole Soyinka, UNLV

Ms. Mary B. Ansari, UNR

Mr. George W. Gillemot, UNR

Mrs. Dondero moved approval of the Honorary Doctorate degrees. Mr. Rosenberg seconded. Motion carried. Regent Seastrand was absent.

C.Honorary Associate Degrees - Policy: Handbook, Title 4, Chapter 1, Section 11.3

Mr. Manuel J. Cortez, CCSN

Mr. Brent Chamberlain, GBC

Ms. Lou E. Emmert, CCSN

Mr. Herb Jacobs, TMCC

Mr. Sherman R. Frederick, CCSN

Mrs. Maxine Jacobs, TMCC

Mr. David Hoggard, Jr., CCSN

Mr. Ernie Adler, WNCC

Mr. Al Whalen, CCSN

Mr. Richard W. Lattin, WNCC

Mr. Alden moved approval of the Honorary Associate degrees. Mrs. Gallagher seconded. Motion carried. Regent Seastrand was absent.

D.Regents' Scholars - Policy: Handbook, Title 4, Chapter 1, Section 12

Ms. Adria Carney, UNLV Undergraduate

Mr. Karl Kingsley, UNLV Graduate

Mr. Michael T. Hopkins, UNR Undergraduate

Ms. Antonia Madrigal, UNR Graduate

Ms. JoAnn Spair, CCSN

Ms. Liza Micheli, GBC

Ms. Lisa Ann Scott, TMCC
Ms. Denita G. Stahl, WNCC

Dr. Crowley noted that the classification for the UNR nominees on the Agenda were transposed (Ms. Madrigal is the graduate student recipient, Mr. Hopkins is the undergraduate).

Mrs. Dondero moved approval of the 2000 Regent Awards. Mr. Phillips seconded. Motion carried. Regent Seastrand was absent.

14. Information Only-Extended Sick Leave Benefits - Interim Chancellor Anderes and General Counsel Ray presented a brief report regarding the policy and use of long-term sick leave.

General Counsel Ray provided a brief history regarding the issuance of extended sick leave for professional employees. Handbook Title 4, Chapter 3, Section 12.3 provides:

'Where a physician certifies that such a professional staff member is unable to resume duties after exhausting all accumulated sick and annual leave, the professional staff member may, with the approval of the President be granted extended salaried sick leave for a period not to exceed an additional twelve calendar months plus one calendar month for each full year of employment with the UCCSN.'

He felt it was a fairly common/standard policy, adding that it had been part of the benefit package since 1969. He noted that annual leave has a maximum accrual of 48 days/year, while sick leave has a maximum of 96 days/year. Originally, the policy provided for one year of extended sick leave. The Board amended the policy in 1991 to allow the additional 1-month of extended leave for every year of service. Extended sick leave was formerly approved by both the institution president and the Board. In 1997 the Board amended the policy to require only presidential approval. The policy only applies to professional employees, but is similar to the state benefit package entitling classified employees to catastrophic leave (1040 hours/calendar year). Mr. Ray reported that a president could deny the leave for any non-discriminatory or appropriate reason. He advised the Board that they could amend the policy if they chose, however, employees currently on extended leave would have an issue of vested rights. Mr. Alden asked about provisions for prorating leave to coincide with half or quarter year increments. Mr. Ray explained that the policy was not detailed that specifically. Mr. Ray felt it would be reasonable to prorate the extended leave. Mr. Alden asked whether everyone was treated equally throughout the System with this policy. Mr. Ray clarified that it was a System wide policy that applied to professional staff only.

Dr. Anderes reported that over the last 10 years, 25 individuals have taken advantage of the benefit at a cost of \$850,000 (average annual cost of \$85,000/year with 2.5 claims/year). Mr. Sisolak was troubled that the presidents could be put in a situation where they approved one request while denying another, and asked about the legal ramifications. Mr. Ray stated that it certainly could be an issue for a denial, and that the presidents should use caution in documenting the reason for denial. Mr. Sisolak asked about employees not knowing about the policy and whether it contributed to its lack of use. Dr. Candace Kant stated that those faculty members in need of such a program were definitely made aware of it. Mr. Sisolak asked about the funding, with Dr. Anderes replying that it was paid out of vacancy savings. Mr. Sisolak asked how the System could afford 2-3 people on extended sick leave simultaneously. Dr. Crowley reported that, over the last 10 years, there had been 11-12 of these requests at UNR, adding that only in one case did it result in the replacement with another individual at an additional salary cost. Dr. Crowley related that the costs were relatively low and that other faculty assumed the additional workload in the department.

Mr. Alden asked Dr. Anderes to discuss with the Council of Presidents whether there was a need for a policy review

of extended sick leave benefits.

15. Approved Regional Dispatch Center, TMCC – The Board approved authority to negotiate with Washoe County to lease approximately two acres located on the TMCC Dandini campus for the purpose of construction of a regional Dispatch Center for the county and the cities of Reno and Sparks. The college will utilize the services of the Chief Counsel's office and DRI (who has control of the property) in preparing the terms and conditions of the lease and will secure final approval of the lease from the Board. Dr. Richardson related that the center would include classrooms and a computer laboratory for TMCC in exchange for leasing space to the county.

Dr. Kirkpatrick moved approval of negotiating a Regional Dispatch Center for TMCC. Mr. Alden seconded. Motion carried. Regent Seastrand was absent.

16. Approved FCC Broadcast License for ASUN, UNR – The Board approved, on behalf of UNR and the ASUN, to apply for an FCC broadcast license for a low power FM student run radio station. The application for a license and the license shall be in the name of the University and Community College System of Nevada Board of Regents. Ref. P on file in the board office.

Mr. Trenton Johnson reported that the station and antenna would be located in an apartment next to the Sagebrush office. Budgets have been prepared but were unavailable for review. They have been reviewed by ASUN directors. Mr. Johnson related that a college-type broadcast was envisioned with different genres of music. Mr. Alden asked whether the station would be a self-supporting budget. Dr. Crowley replied that the station would be supported by revenue realized by student government. Mr. Johnson assured the Regents that the Board would not be responsible for any shortfalls with their budget.

General Counsel Ray advised the Board that, if approved, the Board would be the applicant and legal license holder. Dr. Derby asked about the license cost. Mr. Erik Dickson, Director of Student Activities, reported that the ASUN was seeking a low-power FM license designated for student-run radio, non-profit organizations. The process is specifically dedicated for this purpose at a lower cost.

Mr. Alden moved approval of a Board of Regents/ASUN-UNR application for an FCC broadcast license, with the understanding that no state funds be used to support the student initiative. Mr. Phillips seconded. Motion carried. Regent Seastrand was absent.

17. Information Only-Legislative Liaison Report - Interim Chancellor Anderes provided a report regarding models of governmental relations and lobbying utilized by other area systems. Various alternatives in addressing the structure and cost of governmental relations and lobbying for the UCCSN were discussed.

Dr. Anderes reported he surveyed western states for input on their methods of organizing governmental relations (i.e. lobbying) at either the system- or institutional level. Eight states responded:

- 5 states have no lobbyist at the System level (Idaho, Montana, N. Dakota, Utah, Wyoming).
- 3 states have system directors of governmental relations (Oregon, Washington, S. Dakota).
- 6 states have institutional lobbyists (Idaho, Oregon, Montana, Washington, Wyoming, Utah).
- 2 states have no institutional lobbyists at all (North & South Dakota).

Options available include:

- 1)Contract with a firm for a legislative session. The process would still be coordinated through the System

office/Chancellor. The Chancellor/System-level review is extremely important in ensuring a focus on the policy and budget issues.

2)The Chancellor could act as the System lobbyist, coordinating all activity through the System.

3)The System could hire a full-time lobbyist position, reporting to the Chancellor and/or System office (i.e. Oregon, Washington, S. Dakota).

4)The Chancellor and/or System office could have a position to coordinate multiple institution lobbying efforts.

Dr. Anderes related that past practices had the Chancellor providing the focus for lobbying efforts in concert with institutional lobbyists. He indicated that the Board needed to determine whether they wished to continue with that method (Chancellor providing the coordination with each of the institutional government relations representatives) or to decide there is a need for a stronger presence with a full-time System representative. Dr. Anderes felt there was not an even representation for each of the institutions all of the time during the last legislative session. He felt there should be full-time representation from all institutions, or an understanding that the representation will take place through the Chancellor with presidential assistance. The presidents have offered to bring a recommended model for Board consideration at the June meeting. Mr. Alden felt they should review the way they operate. Once the budget goes to the Governor's office, Mr. Alden felt it was not necessary to have individual lobbyists at the session for every issue. He felt there could be certain important System initiatives, where one designated government affairs person could be appointed the responsibility for representing. Dr. Derby suggested that a System representative could also handle the lobbying efforts in Washington D.C. Current congressional representatives reported to her that it was most helpful for this type of representation. Dr. Anderes indicated that most lobbying efforts were accomplished at the institutional level. He noted that one federal lobbyist is used by three different UCCSN institutions. Mr. Rosenberg felt that input from the new Chancellor was imperative. Mrs. Dondero noted that three lobbyists are hired by the national organization and suggested the UCCSN utilize that resource. Mr. Wiesner felt the Board need not wait for a new Chancellor prior to hiring this position. Mrs. Gallagher agreed with Mr. Wiesner, adding that the Board needed to determine a job description for the next Chancellor and decide the level of activity that the Chancellor would have with the legislature and governor. Dr. Crowley mentioned that there was a significant difference between a Chancellor's office role at the state and federal levels. He felt the Chancellor should play a primary role with the state legislature and that there was no need for a System lobbyist in Washington D.C.

The meeting recessed at 1:55 p.m. and reconvened 2:05 p.m. with all members present, including Regent Seastrand who joined the meeting via telephone.

18. Approved Nevada State College at Henderson Report - President Moore, representatives from the state committee, the developer and architect provided a presentation on the Nevada State College at Henderson (NSC) including operating priorities and capital improvements. Ref. C on file in the Board office.

President Richard Moore discussed the issue of establishing a Foundation for the new state college, with NSC recommending its adoption.

A.The Board approved the Articles of Incorporation, Bylaws and a Board of Directors for the Nevada State College at Henderson Foundation.

Mr. Rosenberg moved approval of the Foundation Articles of Incorporation, Bylaws and a Board of Directors. Mr. Alden seconded.

Dr. Kirkpatrick stated that he desired an opportunity to speak against the college and wondered when he could speak to that.

Motion carried. Regents Kirkpatrick and Phillips voted no.

Dr. Moore introduced Mr. Jim Rogers as the recommended chair of the Board of Directors for the NSC Foundation. He mentioned that the intent was to keep the Foundation Board relatively small with a maximum of 18 people. He then announced the proposed members of the Foundation:

- Mr. James E. Rogers, Chair
- Ms. Selma Bartlett
- Mr. James Gibson
- Mr. Richard C. Kellogg, Jr.
- Mr. Erik Sletten
- Mr. Dan Stewart

Mr. Rogers promised not to raid the UNLV and CCSN Foundations.

Mr. Alden moved approval of the initial Board of Directors for the Foundation for the Nevada State College at Henderson. Mrs. Gallagher seconded.

Mr. Phillips did not recognize the names of any minorities on the Board of Directors and asked whether there was intent to add minorities in the future. Mr. Rogers assured him that there was.

Motion carried. Regent Kirkpatrick abstained and Regent Phillips voted no.

B.The Board authorized appropriate System and NSC personnel to work with the City of Henderson and The Landwell Company to prepare and recommend to the Board a set of terms for the approval of a site for a college campus in the City of Henderson. Ref. D on file in the Board office.

Dr. Moore elected not to look at sites of less than 200 acres to allow potential for growth. Ms. Bonnie Rinaldi, Assistant City Manager for the City of Henderson, reviewed several criteria used in evaluating the sites:

- Local and Regional Accessibility
- Land Acquisition Costs
- Community Linkages
- Ease of Development
- Partnership Potential
- Compatibility with Existing Neighborhood
- Socioeconomic Concerns
- Availability of Municipal Services
- Visual Appeal
- Environmental Concerns
- Redevelopment Benefits
- Flood Control.

Ms. Rinaldi related that the recommended site is incorporated in the 2400-acre Provenance master planned community, adding that the Audubon International Society was a partner in this development. Dr. Moore stated that The Landwell Company was building this project. The appeal of this site is the central location and easy access to major thoroughfares. General Counsel Ray related that the proposed action was the preliminary step to accepting the gift of land. He asked about the environmental cleanliness of the site. Dr. Moore replied that the proposed site was in

the third phase of review for environmental cleanliness. Mr. Ray felt it appropriate to retain an environmental expert to conduct a Phase I review of the site on behalf of the Board. He also suggested an indemnity clause be included in case contamination was discovered at some future date. Mr. Alden desired a less punitive term to use for the donors of the land.

Mr. Alden moved approval of authorizing the development of a set of terms for a college campus site in the City of Henderson, Provenance Master Planned Community, for final recommendation to the Board, subject to the guidelines of General Counsel Tom Ray. Mr. Rosenberg seconded.

Mr. Ray stated that he was recommending the Board not accept the gift of land until an environmental specialist had determined the property to be safe. Mr. Hill stated that the Board would not accept the land until the study was performed. He added that, if the land were accepted, it would include recourse to protect the Board from future/unforeseen developments. Dr. Moore introduced Ms. Shawna Hughes, City of Henderson Attorney. Ms. Hughes reported that the City of Henderson has been working with the Department of Environmental Protection for the past 11 years. She related that there have been extensive studies conducted specific to the property in question, and the city is very confident that the site is appropriate for the purpose intended. Mr. Phillips asked whether the site was near the titanium plant. Ms. Hughes stated that it was. Mr. Phillips asked whether it was the same plant that spewed poisonous gas into the air. Ms. Hughes reported that the plant had not had a significant incident in the last 5 years. Mr. Phillips called attention to another site nearby that sustained a catastrophic explosion. Mr. Allen Biaggi, Administrator-Nevada Division of Environmental Protection, stated that the property had been remediated to the point where development is now taking place. Ms. Hughes stated that single-family homes were in the process of being developed. Mr. Biaggi stated that the land should be safe for the intended purposes of development. Mr. Sisolak asked where the disposal ponds were located that were in the process of being cleaned up. Mr. Biaggi stated that they abutted the proposed college site, adding that the EPA was in the process of cleaning the area so it could be inhabited. Mr. Biaggi stated that the soil could be removed and transported via conveyor belt to a safe storage area. The blue area on the map (the proposed college site) has been identified as an area that was not contaminated. The soil will be removed from contaminated areas for proper storage elsewhere on the property. Mr. Sisolak asked how far from the proposed college the industrial toxic dumpsite would be located. City Attorney Hughes related that it would be approximately 1 mile from the proposed college site. Dr. Derby asked whether the proposed methods met federal and state guidelines. Mr. Biaggi stated that the soil would be stored in a safely managed impoundment where other contamination lies and where development would not occur. He related that appropriate state and federal guidelines were employed to ensure there was no health or environmental risk to the public. Mr. Sisolak asked whether other System institutions were located near toxic storage facilities. Mr. Biaggi could not answer since he was unfamiliar with the institutions and their locations. Mr. Seastrand expressed support for the location due to the proposed methods of removal and storage. Mr. Hill asked about the toxins. Mr. Biaggi related that there were asbestos, volatile organics, semi-volatile organics and some metals present. He added that the abatement proceedings are within federal guidelines and there should be no risk to humans at the proposed site. The remediation process under discussion is only one of many being explored. Mr. Biaggi related that General Counsel Ray had suggested methods to limit Board liability. Mrs. Gallagher reported that a company had been retained to remove the contamination and patrol it in the future. She felt the issue had been adequately addressed. Mr. Rosenberg observed that there was a high school built in Los Angeles that is now unusable. He asked whether the System was in any danger of that situation. Mr. Biaggi stated that, if the Board performed their due diligence, they should be safe. CCSN Student, Mr. Thomas Platt, spoke against the proposed site. He expressed a preference for driving further rather than attending college at this potentially dangerous site. Mrs. Dondero stated that she did not believe the site would be proposed if there were a danger associated with it. Mr. Sisolak stated that he was trying to avoid future problems. Mr. Phillips cautioned that parents and students would be having the same conversations that the Board was entertaining. Mr. Alden stated that he felt the dialog related to this issue was important. He felt the City of Henderson was one of the best-run city governments in the state and that they would not put the System at

risk. Mr. Eric Nystrom warned that, even after the planned development, active industrial activities would be in operation at the site.

Dr. Kirkpatrick stated that he agonized a great deal about having a state college in Henderson. He felt it was not being handled in a planned sequential manner and wanted to be fair to the citizens. He advocated the need for plans and programs to address the expected population growth. He felt that Nevada State College at Henderson was never approved by the Board. He felt that, prior to any further development efforts, it should be approved by the Board and an organized approach should be developed. He cautioned that the governor indicated there would be no additional funds, which would not address the anticipated growth, let alone a new institution. Dr. Kirkpatrick mentioned General Counsel Ray's letter affirming that the Board of Regents is the controlling body for the higher education in Nevada. He stated there had been conflicting reports about the cost of delivering a baccalaureate degree at the state college level vs. the university. He mentioned that he read about plans for masters programs, which are extremely expensive to deliver. Dr. Kirkpatrick felt comparing Nevada State College to Claremont College and Antioch was inaccurate. He suggested putting the Nevada State College at Henderson project on hold and consider an alternative delivery system. Dr. Kirkpatrick was warned by Chair Derby and General Counsel Ray that he had strayed from the scope of the item.

Dr. Kirkpatrick moved to postpone this item indefinitely. Mr. Sisolak seconded. Upon a role call vote the motion to postpone failed. Regents Kirkpatrick, Phillips and Sisolak voted yes. Regents Alden, Dondero, Gallagher, Hill, Rosenberg, Seastrand, Wiesner, and Derby voted no.

Upon a role call vote, the original motion carried with caveats provided by General Counsel Ray. Regents Alden, Dondero, Hill, Gallagher, Rosenberg, Seastrand, Wiesner and Derby voted yes. Regents Kirkpatrick, Phillips and Sisolak voted no.

Dr. Moore introduced Mr. Daniel Paulien, Daniel Paulien and Associates in Denver, Colorado, who has helped plan over 200 colleges in 33 states. Mr. Paulien provided a preliminary master plan for a cluster college concept with a collection of small liberal arts colleges, each with a unique academic focus. Each college will share library resources and other support utilities. A college central park format is proposed, with a 15-acre park with water elements, unifying the cluster colleges and central services. The pathways around the central park lead to the central library, cultural centers, and student support services.

The meeting recessed at 3:35 p.m. and reconvened at 3:45 p.m. with all members present.

C. The Board postponed adopting the proposed Mission Statement for NSC at Henderson. Ref. E on file in the Board office.

Vice Chancellor for Academic Affairs Dr. Jane Nichols reported on the forums held to receive input from UCCSN institutions as well as the public (no forum was held at GBC). The focus of the forums was to identify the perspective of faculty and students. A review was held regarding the need for more baccalaureate education. The forums were part of a process to specifically receive input from the other institutions. A firm was hired (Strategic Directions) to take minutes and compile data. The general feedback received included:

- Anxiety expressed by UCCSN faculty and students about limited resources and skepticism about the need for a new institution.
- Concern about the mission being defined appropriately (most clearly defined as a state college offering no doctorate degrees and only a few masters degrees in areas of demonstrated need).
- Suggestions:
 - Teacher Education, Allied Health, and Management degrees.

- o Student friendly – student oriented, smaller classes, convenient times, customer-oriented, good parking.
- o Special relationship with community colleges.
- o Not duplicate existing programs on other campuses; be distinctly different.
- o Technology based.

Dr. Moore presented the proposed Mission Statement for Nevada State College at Henderson (on file in the Board office) and reviewed the proposed academic organization. The state college is proposed as a collection of colleges, including an Oxford-like consortium of small, high-quality colleges in Henderson, each offering a distinct academic focus, joined in common to share a central library, cultural centers, and other educational utilities. Dr. Moore stated that academic principles include the belief that risk-taking is a prerequisite for discovery and learning.

Mr. Alden moved approval of adopting the proposed Mission Statement. Mrs. Gallagher seconded.

Mrs. Dondero asked how the mission compared with original discussions for the proposed college. Dr. Nichols reminded the Board they approved the college offering baccalaureate and select master's degrees. She acknowledged that Regent Kirkpatrick was correct in pointing out that the Board had not yet identified a mission for a state college. She felt the Mission Statement was focused on teaching and that it did not address the research aspect of a university or any broad-based programs normally associated with community colleges. She felt the wording acknowledged a middle tier philosophy for students who might not be accepted in a university, equity, and a commitment to all students wishing to obtain a degree. Dr. Nichols suggested the Board could approve the statement with a provision that it be revisited prior to the next legislative session after the mission differentiation study.

Dr. Harter urged the Board not to approve the Mission Statement until the study was completed. She was not opposed to the creation of a state college, but felt the Mission Statement was in conflict with what was originally discussed. She felt comparisons were more in line with upper crust, expensive, elite universities instead of the middle tier of the Cal State system. She took exception to the 'Oxford-like cluster colleges' concept. Mrs. Gallagher observed that the statement presented might not be the mission that the college embraces. She felt it would be subject to change just like the other institution's. Dr. Kirkpatrick asked when Dr. Moore started to consider offering master's degrees. Dr. Moore replied it was 9-18 months ago when the idea was first presented in a Board meeting. Dr. Kirkpatrick asked how he planned to deliver those degrees when one of the objectives was the inexpensive delivery of higher education to the citizens of the state. Dr. Moore felt that the core orientation of the college should be teacher education, adding that he had no intention of offering a baccalaureate or a master's degree in education. He planned for teachers to earn degrees in a specific area of learning. Mr. Seastrand asked how important it was to approve the Mission Statement that day. Dr. Moore felt Board approval was critical to the direction of his plans to be submitted to the Board for operating and capital projects. Mr. Hill asked whether this was a preliminary/tentative approval of the mission statement. Dr. Moore replied that it was not.

Mr. Hill proposed a friendly amendment to include a stipulation that the Board review the mission statement again prior to the beginning of the legislative session.

Mrs. Gallagher observed that the Board was in the process of reviewing all of the Mission Statements and that it could be reviewed again at that time.

Regents Alden and Gallagher accepted the friendly amendment.

Dr. Silverman observed that the state college offered a great opportunity for community college students to obtain a

baccalaureate degree. He stressed the need to ensure that student needs were being addressed. Dr. Kathy Robins stated that UNLV faculty were particularly concerned with the shift in the Mission Statement for the new college. She felt it should be amended to address the areas of need already identified. Dr. Candace Kant stated that the CCSN faculty senate had not yet reviewed the Mission Statement, adding that she was troubled that the statement included no input from faculty since none had been hired. She expressed concern for not duplicating opportunities already offered at the community college. She hoped the college would confine its offerings to upper-division courses.

Mr. Phillips moved approval of tabling the issue until the May 9 meeting. Dr. Kirkpatrick seconded. Motion carried. Regents Alden and Wiesner voted no.

Dr. Kirkpatrick requested that the institution presidents and faculty senates receive a copy of the mission statement for their review and input.

D. The Board tabled action on an interlocal agreement between the Board of Regents/Nevada State College at Henderson and the Clark County Commission for Education Planning and Community Development.

General Counsel Ray clarified that no signed interlocal agreement had been submitted to his office. He related that the Board could approve upon condition if approved by Clark County or postpone action until found acceptable by Clark County.

Mr. Rosenberg moved approval of tabling the Interlocal Agreement until the May meeting. Mr. Sisolak seconded. Motion carried.

19. Information Only-Discussion Regarding UCCSN Employees' Right to Confidentiality with Respect to Personnel Matters - Board of Regents' policies and Nevada law provide that personnel matters are confidential. The Open Meeting Law (NRS 241.010 et seq.), consistent therewith, allows for closed personnel sessions. Discussion was held as to whether any information considered during a closed personnel session might be disclosed without violating the individual's personnel confidentiality rights.

Mr. Hill stated that when the Regents took office they all took oaths to uphold the confidentiality rights of employees of the UCCSN. He related that a few members of the Board felt their oath was unimportant. Mr. Hill stated that anyone reading the Las Vegas newspapers knew that the Regents entertained a closed personnel session regarding Dr. Moore because some member of the Board shared the information with the newspapers. He surmised that the individual wanted to embarrass Dr. Moore and damage the System of higher education as a whole. Mr. Hill felt that the Board's silence on the matter indicated their approval. He apologized to Dr. Moore for the damage that was imparted and recommended that the Board not condone ignoring employee rights to serve their own political motivations.

Mrs. Gallagher expressed her concern for the manner in which the Board conducts itself. She felt it had taken too long for the Board to build credibility with the governor and legislature and that they risked losing it with their bad conduct. Dr. Derby asked the Board Development committee to review Board Conduct policies.

20. Information Only-Tuition and Fee Proposals – Dr. Anderes discussed the findings of the Tuition and Fee committee for the next biennium. The recommendations will be discussed at public forums prior to final Board action in May. Ref. F on file in the Board office.

Dr. Anderes related that the committee included Presidents Crowley, Lucey and Silverman and student body presidents Trenton Johnson, Liza Micheli, and Cheryl Radeloff. He reported that the committee arrived at a simple

response based on Board policy. The registration fee is determined by the Higher Education Price Index plus 1%. Three biennia ago there was no specific policy, the System just reviewed needs, benchmarks and other states. An annual increase of 3.4% is proposed for both the universities and community colleges. The committee tried to determine a third tier in between the universities and community colleges for registration fees at Nevada State College at Henderson (NSC). This will be reassessed in the future. The committee is also pursuing whether \$2.50 in student fees should be dedicated to the state operating budget or whether some amount should be dedicated to specific student services that reside in the non-state funded area. He indicated that it was an important issue. No significant increases are proposed and additional hearings are planned prior to the May meeting. The hearings attempt to generate student input for determining the tuition and fees to be brought forward for Board approval. A graduate registration fee is proposed for NSC in order to have a structure in place that indicates that, IF they offer other than baccalaureate degrees, it would be done at an increased cost. The proposed fee is proportionally less than that of the universities which include masters and doctoral degrees.

Mr. Trenton Johnson, student body president-UNR, indicated that he was grateful for the opportunity to review and provide input. He felt the proposed fees were in the best interest of the students and supported the removal of some funds to be dedicated to specific student services.

Mr. Alden asked how the System compared with WICHE states for non-resident university graduates. Dr. Anderes replied that Nevada was 13th least expensive out of 16 WICHE states and 9th for undergraduates. Dr. Crowley related that a Board policy exists for establishing non-resident fees and that following the policy would have led to no increase this time. The committee decided it would be appropriate to increase non-resident fees by the same percentage as the regular registration fees. Dr. Crowley felt that if the Board were to decide on a larger increase for out-of-state students, there would be a negative outcry. Dr. Crowley felt the System was in a good position when compared with other states. Mr. Sisolak asked whether the technology fee was included. Dr. Anderes related that the technology fee was outside of the fees considered. Mr. Rosenberg asked about international student fees. Dr. Anderes related that international students pay non-resident tuition and registration fees in addition to other program fees. Mr. Sisolak asked about the graduate student technology fee. Dr. Anderes related that the \$4 fee applied to all students since the System is in drastic need of technology support funding.

21. Public Comment – Ms. Jen Peck thanked the Board for broadening her education and showing her government in action during her term as student body president for UNLV. Ms. Peck graduates in May.

The meeting recessed at 5:15 p.m. and reconvened at 8:05 a.m. on April 7, 2000 with all members present except Regents Alden, Seastrand and Wiesner. Dr. Derby thanked the staff for arranging the Regents' Outstanding Reception held the previous evening. She also thanked TMCC and DRI for their hospitality in hosting the meeting and reception.

22. Approved Strategic Directions - Interim Chancellor Anderes summarized the strategic directions for the next biennium. Ref. G on file in the Board office.

Regent Wiesner entered the meeting.

Dr. Anderes reported that the strategic directions outline the basic goals that guide the System and the institutions in the development of the biennial budget. He highlighted the most dramatic changes:

- New Goal-Emphasis on System wide master planning in response to need (better definition and differentiation of missions and programs). Dr. Nichols is organizing efforts to work with consultants to help differentiate each institution's mission.
- Significant emphasis on enhancing technology; tough issue for everyone to address.

- Collaborative efforts in research.
- Providing incentives for individuals entering the teaching profession.

He indicated that each institution would speak briefly on their significant needs for the operating budget. Dr. Anderes recommended the Board keep in mind how those needs tie into the strategic directions.

Mrs. Gallagher moved approval of the strategic directions for the next biennium as presented. Mr. Phillips seconded. Motion carried. Regents Alden and Seastrand were absent.

23. Information Only-Operating Budget Priorities 2001-2003 - Each institution presented their biennial operating budget priorities for the next biennium.

Mr. Sisolak asked whether the faculty senates would be given an opportunity to respond. Dr. Anderes indicated that no Board action would be taken that day. He felt it wise for students and faculty to review and absorb prior to responding.

Mr. Sisolak left the meeting.

Truckee Meadows Community College – President John Richardson reminded the Board that their highest priority is the provision of undergraduate education. He reported that 63% of Nevada students are enrolled in community colleges. All of the growth in Nevada students between 1992 and 1998 occurred at the community colleges. TMCC will place less emphasis on growth and enrollment and more emphasis on quality and outreach to underserved populations in the community. TMCC will also place more emphasis on workforce development and occupational/technical education than on university transfer. TMCC's enhancement priorities include:

- Fund the existing instructional formula - \$1,118,961
- Fund the existing support formulae - \$1,428,266
- Fund regular enrollment at a 21:1 ratio - \$1,520,755
- Fund a new formula for technology support - \$6,068,766
- Fund all new instructors at 100% full-time - \$457,777
- Fund the Dental Residency Program - \$300,000
- Fund the new formula for institutional support - \$1,000,000
- Fund the new formula for academic support - \$1,100,000
- Fund Instructional Research and Development - \$391,417
- Fund Summer School - \$2,936,122

Mr. Phillips asked for more information on the Dental Residency Program.

Mr. Sisolak entered the meeting.

President Richardson stated that the request was to continue the program for the next biennium. Mrs. Gallagher asked whether these enhancements were in addition to what TMCC received last session and whether they were in order of priority. Dr. Richardson replied that they were. Mr. Hill asked about TMCC's part-time vs. full-time instructors. Dr. Richardson stated that TMCC has 56% full-time teachers based on courses taught.

Mr. Sisolak left the meeting.

Community College of Southern Nevada – President Bob Silverman reported that the accreditation team had given CCSN a very positive preliminary report and exit interview. CCSN has prepared its funding priority request based

upon the following two assumptions: 1) the UCCSN will place a cost of living adjustment for faculty as one of its highest priorities and 2) the UCCSN will distribute the risk of support formula redistribution—equity, equitably among institutions. CCSN projects an annual 10% growth rate yielding 121,289 students by 2009-2010. CCSN's budget priorities include:

Mr. Sisolak entered the meeting.

- Full funding of the support formulas - \$26,000,000
- Provide operating funds for existing and future High Tech Centers - \$8,760,000
- Provide funding to meet the needs of students with disabilities - \$800,000
- Provide funding for Distance Education - \$820,000
- Provide funding support for dual credit/incentive programs - \$190,000

Mrs. Gallagher asked what Dr. Silverman would do if the enhancements were cut. Dr. Silverman replied that he would fund the top priority first and work his way down the list. Most of the money would be placed into funding the support formulas. Mrs. Gallagher suggested that all of the presidents should consider what they would fund if all of the enhancements were not funded.

Mr. Sisolak left the meeting.

Great Basin College – President Ron Remington reported on the following operating budget priorities for GBC:

- Faculty/Staff – COLA
- Instruction
 - Growth
 - Continued Baccalaureate Funding - \$329,488 (8 Programs)
 - Scholarships - \$125,000/year (AB700-\$25,000 + state-\$100,000)
 - 100% funding faculty positions upper division - \$100,000/year
 - Meeting the needs of students with disabilities - \$95,000/year
 - Teaching Assistants - \$92,000/year
- Support Formulas
 - Academic
 - Student Services
 - Institutional
 - Distance Education Personnel
- Equipment 2.5% of \$40 million = \$1 million/biennium
 - Instructional
 - Vocational
 - High Tech
 - Distance Education
- Safety/Security
 - 2 FTE, Operating - \$100,000/year

Mr. Sisolak entered the meeting.

Mrs. Gallagher asked what Dr. Remington would do if the enhancements were not fully funded. Dr. Remington stated that he would augment the first three priorities first, adding that the first two priorities were the most critical. He anticipates GBC will likely receive less than what they requested.

Western Nevada Community College – President Carol Lucey reported that the operating plan was developed with four strategic goals based on the college mission selected for implementation over the next six years. A fifth goal was added after the visit by the Northwest Commission on Colleges re-accreditation team.

- Increase the number of degree-seeking students 300% by 2006 - \$438,827/year
- Improve student success by providing better services and information - \$548,092/year
- Support the region's diversification of the economic base - \$334,339/year
- Support the cultural life of the community - \$189,120/year
- Respond to the recommendations of the Northwest Commission on Colleges - \$535,561/year.

Desert Research Institute – President Wells reported on the following operating priorities:

- Recruit and retain highest quality faculty while achieving administrative efficiency and maximizing productivity. Maintain viability of buildings, provide working space and meeting rooms, respond to changing technology.
 - Operations & Maintenance - \$500,000
 - Information Technology - \$350,000
- Expand research via interdisciplinary science. Attract top talent to solve pressing problems, build existing integrated science centers, establish agenda and plan for new integrated science centers
 - Basic Research - \$400,000
 - Equipment - \$320,000
- Promote economic development through research and technology. Increase partnerships with industry and attract scholars, provide leadership for mixed-use incubator, establish new Division of Environmental Technologies, increase hands-on training and expand DRI as a hiring center for Nevada workforce.
 - ARI - \$500,000
 - Research Park Dir. - \$250,000
 - New Division - \$380,000
- Improve educational quality and access; strengthen information technology services. Build graduate education programs, improve information technology, increase K-12 science and technology opportunities.
 - Library positions - \$190,000
 - Western Regional Climate Center - \$300,000
 - Distance Education - \$130,000

Nevada State College at Henderson – President Richard Moore reported that the budget enhancements were in line with the Mission Statement reported the prior day, including two baccalaureate programs. He has spoken with CCSN about offering upper-division courses at the CCSN campus, and anticipates that some CCSN faculty would teach those courses. NSC is also planning a 2+2 program with CCSN and would rent facilities from CCSN. He would also like to reimburse CCSN for handling the registration. Dr. Moore anticipates working cooperatively with the institutions and noted the support of Dr. Candace Kant and Dr. Bob Silverman. He would also like to start a freshman class of 400 full-time students.

Mrs. Gallagher asked whether CCSN could accommodate the increased load on their facilities. Dr. Moore responded that NSC would conduct the courses in afternoons and evenings when it is not so crowded. He added that he was attempting to locate the most efficient model for implementing a 2+2 program. Dr. Silverman stated that CCSN was committed to help in any way they could on a space available basis. The problems lie in peak periods (mornings and evenings). Mr. Hill commented that it appeared to be an efficient model and applauded their efforts. Mr. Sisolak requested feedback from the faculty. Dr. Candace Kant stated that, while the faculty's first loyalty was to CCSN,

they were willing to teach the additional courses. Dr. Moore noted that many CCSN faculty currently teach at UNLV as well.

The meeting recessed at 9:35 a.m. and reconvened at 9:45 a.m. with all members present except Regents Alden and Seastrand.

University of Nevada, Las Vegas – President Carol Harter reported on the following operating budget priorities for UNLV:

- COLA for faculty, professional, and classified staff
- Restore historical deficiencies; fully fund support formula
 - \$7.6 million/year at UNLV
 - \$15.2 million/year at CCSN
 - MGT study concluded that UNLV is under-funded in support services, scholarships, and statewide programs.
- Fund projected biennial growth
- Fund ADA-related accommodation costs - \$750,000
- Support research and statewide programs; currently:
 - Statewide - \$244,536 (2.9 FTE)
 - General Fund - \$190,290 (4.0 FTE)
 - Estate Tax - \$1,597,818
- Fund technology infrastructure
- Restore equipment funding
- Establish UNLV Summerlin Campus
- Support UNLV Dental School - \$11 million
- Gender Equity
- Statewide Programs
- Law School

Dr. Kirkpatrick expressed concern for personnel layoffs due to lower Estate Tax funding and too much dependence on the Estate Tax fund. Dr. Anderes related that layoffs were unnecessary at this point in time. Dr. Silverman related that no one had been laid off, but that hard money funding was preferable to relying upon the Estate Tax. Mrs. Gallagher related that some of what is currently funded from Estate Tax should be rolled into the state funded requests. She expressed concern for limiting exposure from relying upon an uncertain funding source. Mr. Hill suggested there be a presentation at the next meeting regarding enrollments. Mr. Hill cautioned that they would need to justify the next budget very clearly in order to comply with the governor's request. Dr. Kirkpatrick stated that Senator Rawson had alluded to the dental school paying for itself. Dr. Harter replied that no public school in the country has run a dental school without some state support. She expressed optimism that the school would eventually be self-sufficient. Mr. Phillips stated that Senator Rawson had told the Board that the dental school would be 100% self-supporting. Dr. Harter related that he believed it would be at some point. Mrs. Gallagher requested a progress report from the dental school. Dr. Harter agreed to do so at the June meeting. She reminded the Board that no students had yet been admitted. She was unwilling to admit students until they were sure that the dental school would operate profitably. Provost Ferraro reported that the practice was operating well for a start-up operation. He added that the Medicaid contract was close to conclusion and they have identified another practice to accommodate the expected increased patient load. Mrs. Gallagher asked how many dentists were projected to serve the culinary union. Dr. Ferraro related they would need to wait to see the results from the open enrollment period. Six dentists are now on the payroll.

Mr. Rosenberg left the meeting.

University of Nevada, Reno – President Crowley reported on the 2001-2003 operating budget priorities for UNR:

- Cost-of-Living Adjustments – 7-1/2% FY02; 2-1/2% FY03
- Operating Budget Inflation - \$3,249,606
 - Erosion of departmental operating budgets relative to inflation is compounded by increases in enrollment.

Mr. Rosenberg entered the meeting.

- Technology and Technology Support - \$6,726,752
 - Additional state support for information technology will address specific needs for network infrastructure, central server support, technician support, administrative computing, workstation replacement, software acquisition, and departmental server support.
- Teaching and Learning Excellence - \$2,575,700
 - Funded from increases in the revised support formulas for Academic Support and Student Services.
- Instruction, Research, Support Equipment - \$6,470,000
- Campus Child Care - \$457,453
- Campus Security - \$1,244,571
- ADA Compliance - \$602,700
- Addressing State Needs – Non-UNR instruction appropriation examples:
 - School of Medicine
 - Gender Equity
 - Small Business Development Center
 - Cooperative Extension Service
 - Applied Research Initiative
 - Manufacturing Assistance Program
- School of Pharmacy
- Redfield Campus Start-Up

Dr. Candace Kant pleaded on behalf of the faculty senate chairs to include a COLA as the top priority for the UCCSN budget. She related that a COLA is not a raise, but merely an adjustment in pay based on economic conditions, and no COLA represented a cut in pay.

Interim Chancellor Anderes summarized factors that influence setting biennial operating budget priorities for 2001-2003:

- State Priorities
 - Millennium scholarship-access
 - Economic development initiatives
 - Supporting employee salaries
 - Assess program efficiency/need
- Regents' Strategic Directions
 - Access to all populations/millennium scholars
 - Expand research efforts

- o Economic development initiatives
 - o Technology support
 - o Adequacy of funding
 - o Maximize productivity
 - o Emphasis on quality programs
- Institutional Priorities/Plans
 - o Access to quality programs
 - o Employee salaries (COLA)
 - o Support funding – currently inadequate
 - o Technology/equipment enhancements – no state funding received last biennium
 - o Research enhancements

Developing operating priorities for 2001-2003 will be very important in order to communicate the System's priorities to the Governor.

- Cost of Living Adjustments for all employees
- Addressing historical program deficiencies. Provide funding relief to institutions that exhibit formula and non-formula shortfalls.
- Access
 - o Ongoing growth in instruction
 - o Non-instructional support
 - o NSC at Henderson startup costs
 - o Summerlin – planning for a UNLV branch campus
- Reinstate equipment allocation
- Address technology capacity
- Health and Research Initiatives
 - o Expand applied research grant programs
 - o Support the dental school
 - o Create projects that support economic development

Dr. Anderes related that, while the need can be justified with existing formulas, many questions will need to be addressed that shape the setting of the biennial budget priorities and biennial budget allocations.

Mrs. Dondero asked whether the Millennium Scholarships' impact to instruction needs had been considered. Dr. Anderes related that each of the institutions had considered additional enrollments when projecting their instructional support needs. Mrs. Dondero asked whether distance education was being addressed. Dr. Anderes related that they were attempting to determine capacity for distance education. Dr. Kirkpatrick observed that there are four Regents who have not been through the budget building process before.

24. Information Only-Capital Project Priorities 2001-2003 - Each institution presented their biennial capital project priorities for the next biennium.

Truckee Meadows Community College – Dr. Richardson spoke of plans to expand the Dandini campus.

Regents Kirkpatrick, Phillips, and Sisolak left the meeting.

•Student Center – Phase II - \$11,500,000

- Complete building/remodel of the Student Center/Red Mountain Building interior spaces and complete exterior landscaping on the Dandini campus.

Regent Kirkpatrick entered the meeting.

·Allied Health/Science Building Planning - \$900,000

- Provide planning and design development for a new 75,000 sq. ft. facility for allied health and science laboratories, classrooms, and faculty offices.

Community College of Southern Nevada – Dr. Silverman discussed the following capital requests:

- Health Sciences/Medical High Tech - \$25 million (806 students)

Regents Phillips and Sisolak entered the meeting.

- Charleston Health Sciences - \$25 million
- Medical High Tech Center/Rancho High School - \$5 million
- Telecommunications Building - \$20 million (848 students)
- Transportation Academy - \$8 million (238 students)
- Pahump Education Center - \$7 million (303 students)
- BioTech Lab - \$500,000 (120 students)
- Renovation of West Charleston Campus A Building - \$1,000,000
- Cheyenne Campus/Laxalt Education Center - \$1,000,000
- Deferred Maintenance
 - Safety/Security Initiatives - \$176,000
 - Upgrade and Replace HVAC Systems - \$386,000
 - Miscellaneous Plant Improvements - \$552,100
 - Facility Upgrades and Improvements - \$245,000

Great Basin College - Dr. Remington discussed the following capital priorities:

- Elko Electrical/Industrial Technology Shop - \$5 million
- Dormitories-Phase I - \$5 million (private funding)
- Winnemucca Shared High Tech Facility with Vocational Shop - \$5 million
- Ely Shared High Tech Facility - \$4 million

Long-range capital projects include:

- Central Receiving and Remodel existing IT Shop - \$1 million
- Move State of Nevada Animal Disease Laboratory - undetermined
- Fine Arts/Classroom - \$5 million
- Fairgrounds Property
- Armory Property
- Dormitories-Phase II (private funding)
- Classroom Building

Western Nevada Community College - Dr. Lucey outlined WNCC's capital priorities. Robert P. Owen & Associates and Wallace, Roberts and Todd Architects were contracted to develop a ten-year college academic facilities master plan. The academic planning portion of the report addresses the entire college including feasibility studies and needs

assessments for various locations for future High Tech centers.

- Rehabilitate existing Carson City Library/Student Center spaced - \$1.5 million
- Build at least one High Tech Center in an outlying county - \$ 3.1 million/site
- Build a new classroom facility at the Fallon campus - \$7.8 million

Desert Research Institute - Dr. Wells discussed the following capital priorities:

- Provide for integrated science in southern Nevada while working cooperatively with federal agencies. Center for research and historic preservation - \$1,400,000
- Build a foundation for the future of economic growth and diversity in Nevada. 30,000 sq. ft. for offices and state-of-the-art laboratories and use for high tech start-ups - \$3,700,000. \$1,900,000 will be requested from the federal government.
- Create an innovative environmental research and policy facility at Lake Tahoe. This will join federal, state, and local agencies and UNR. Private funds will be sought for site improvement and construction. \$5,100,000 state request.

The meeting recessed at 12:00 noon and reconvened at 12:20 p.m. with all members present except Regents Alden, Phillips, and Seastrand.

University of Nevada, Las Vegas - Dr. Harter discussed the four highest UNLV capital priorities:

- Science & Engineering Complex - \$75 million (\$15 million on-hand)
- Wright Hall Addition/Renovation - \$23 million
- Student Services Addition/Renovation -
- Summerlin Campus - \$1 million planning grant plus private funding

Dr. Harter reported that Phase I of the Science and Engineering Complex is a 230,000 sq. ft. facility. UNLV will contribute \$15 million toward construction costs. Dr. Anderes has included a request for \$50 million in state funds. Dr. Harter reported that UNLV would require an additional 262,926 sq. ft. of space to achieve the average space provided at 378 doctorate-granting universities. The building will provide facilities to produce an increasing number of graduates in high-demand fields. Currently twelve UNLV scientists have no labs in which to conduct their research. Existing facilities have been fully remodeled to gain every extra square foot of space possible. Classroom labs are overtaxed and limit the number of courses that can be offered.

University of Nevada, Reno - Dr. Crowley discussed the four highest capital priorities:

- New library - \$20 million
- Chemistry Building Addition - \$7.5 million
- Redfield, Phase I-Furnishings/Equipment - \$2.5 million
- Biotech Teaching/Research Facility - \$6.5 million
- Children Services/Child Care Acquisition - \$1.5 million

Dr. Anderes discussed factors influencing setting capital improvement project priorities:

- Regents' Strategic Directions
- Institutional Priorities/Plans
- Prior Legislative Funding
- Capital Budget Model
- State Priorities

Dr. Anderes reported that the preliminary capital improvement priorities total \$231.5 million. Institution priorities were carefully scrutinized when prioritizing the System's list.

Mrs. Dondero asked about the Science Engineering Complex. Dr. Harter reported that UNLV bargained with the EPA to continue to lease space at a price that would help afford building a new complex. Mrs. Dondero suggested charging more. Dr. Harter reported that the EPA already rents facilities for \$2 million/year.

Dr. Anderes acknowledged that if the state only provided \$90-100 million in state funding the System would not be able to address the full list of capital priorities. Mr. Sisolak asked about plans to set aside 20% of state funds provided for renovation projects. Director Orteza stated that it had been intended as a recommendation from the Equity Space committee for a portion of the capital request to be dedicated to major renovations, adding that it had not been approved. Dr. Anderes related that a decision would need to be made regarding the placement of that priority.

Mr. Phillips left the meeting.

25. Approved Student/Special Fees – The Board approved student/special fees as discussed at the February Board meeting. Ref. H on file in the Board office.

Director of Internal Audit, Ms. Sandi Cardinal, reported on the changes to the student/special fees previously discussed at the February meeting.

Mr. Hill moved approval of the student/special fees. Mrs. Gallagher seconded.

UNR student body president Mr. Trenton Johnson spoke in favor of the special use fee for Lombardi Recreation Center. President Crowley noted a correction to Ref. H, page 5 of 33 with an increase to \$2124.

The motion was amended to include the correction.

Motion carried. Regents Alden, Phillips, and Seastrand were absent.

26. Approved Resolution, Sale of Bonds, UNLV – The Board approved a resolution pertaining to the universities of the UCCSN authorizing construction, other acquisition, rehabilitation and improvement of additional student housing and dining facilities and parking facilities at UNLV. Director Orteza related that the winning bid had been received from Hutchinson, Shockey, Erley & Co. at an interest rate of 5.71%.

RESOLUTION NO. 00-3

A Resolution designated by the short title 'April 2000 Universities Bond Resolution'; concerning the universities of the University and Community College System of Nevada; authorizing the construction, other acquisition, rehabilitation and improvement of additional student housing and dining facilities and parking facilities at the University of Nevada, Las Vegas; authorizing the issuance of the 'University and Community College System of Nevada Universities Revenue Bonds, Series April 2000' in the principal amount set forth herein, for the purpose of defraying in part the cost of such project; accepting on behalf of the university the best bid for the purchase of the bonds; providing other details, and making other provisions concerning the universities, the bonds and the pledged revenues; ratifying action previously taken and pertaining to the foregoing matters; providing other matters relating thereto; and repealing all resolutions in conflict herewith.

Mrs. Gallagher moved approval of the Resolution. Mr. Rosenberg seconded. Motion carried. Regents Alden, Phillips,

and Seastrand were absent.

27. Approved Salary Schedules - A brief presentation was made by Director Ortey on certain salary schedules developed for university academic and administrative faculty positions, System Administration and community college administrative positions in response to recommendations made by PricewaterhouseCoopers in their Final Salary Study Report. He stated that some issues raised by the community colleges were being addressed by the Blue Ribbon Study committee and a proposal of revised schedules endorsed by the faculty would be brought forward at a future date. Ref. I on file in the Board office.

Vice President for Administration and Finance-UNR, Dr. Ashok Dhingra, reported that the salary schedules are out of date. A market-based study has not been conducted since 1992. Dr. Juanita Fain, Vice President for Administration-UNLV, reported that UNLV had several faculty whose salary was below the updated models. Dr. Dhingra stated that a consultant had recommended adjusting the compensation tables to the 60th percentile (Dr. Dhingra's data reflected the 75th percentile). A merit committee will determine the amount of merit given to those who qualify. Dr. Fain reported that differences in salary administration between UNR and UNLV included the law school and the medical school.

Mrs. Gallagher commended Dr. Dhingra for the work completed on the salary model. Dr. Dhingra reported that movement among the ranges was reflective of meritorious performance. Dr. Kathleen Robins and Dr. Jannet Vreeland stated that the faculty senate chairs were supportive of the work performed on the salary schedules.

Mr. Rosenberg observed that, with the existing model, certain executives could potentially earn more than a president of an institution. He was concerned about the governor's perception of an inflated executive pay scale. Dr. Dhingra noted that the administrators were worth their salaries. Mr. Sisolak stated that there is public sentiment that administrative salaries were too high. He did not understand the flexibility of paying under the minimum and/or over the maximum and questioned the funding source. Dr. Dhingra stated that the pool of money for merit was considerably lower than 2.5%. Dr. Crowley stated that the desired result was a model that allowed sensible hiring decisions and avoided a singular hire to drive up everyone's salary. Mr. Hill asked what sort of salary schedule UNLV employed. Dr. Harter related that in the past UNLV had used a slightly different version of the salary schedule. Dr. Dhingra stated that the rationale behind the salary schedules was a good one, with a majority of the people hired at or below Q1. Dr. Crowley stated that employees seldom reached the maximum figures presented.

Mr. Hill moved approval of the university salary schedules as presented. Dr. Kirkpatrick seconded.

Mr. Rosenberg expressed concern for the ranges of the salaries, noting that most faculty members do not make this kind of money. Mr. Rosenberg stated that he respected Dr. Dhingra and felt him worth the salary he was paid, but suggested separating executive salaries from the faculty and voting on them as two separate issues.

Motion carried. Regent Sisolak voted no. Regent Rosenberg abstained. Regents Alden, Phillips, and Seastrand were absent.

Director Ortey discussed the community college salary schedules. Positions are grouped together in minimum and maximum ranges. Faculty positions were not included.

Dr. Kirkpatrick moved approval of the community college salary schedules as presented. Mrs. Dondero seconded.

Dr. Kirkpatrick asked about differences in position salaries. Director Ortey explained that duties assigned varied drastically between institutions. Mr. Hill expressed concern for addressing this separate from the Blue Ribbon Study

committee. Director Ortey stated that the committee met once and were waiting for community college feedback. Mr. Hill asked whether action could be delayed until after the committee met. Dr. Richardson stated that delaying action to June would create an undue burden on the institutions trying to implement salary increases prior to the end of the fiscal year. Mr. Sisolak asked why a Vice President for Academic Affairs would earn less at a community college than at a university. Director Ortey stated that the schedule was based upon peer institutions.

Motion carried. Mr. Sisolak voted no. Mr. Rosenberg abstained. Regents Alden, Phillips, and Seastrand were absent.

Director Ortey reviewed the proposed executive salary schedules.

Mr. Hill moved approval of the proposed executive salary schedules as presented. Mrs. Gallagher seconded.

Dr. Kirkpatrick asked President Richardson how he managed his salary administration with a bargaining unit. He replied that the Regents' faculty salary schedule was incorporated into the union contract.

Motion carried. Mr. Sisolak voted no. Mr. Rosenberg abstained. Regents Alden, Phillips, and Seastrand were absent.

28. Accepted Academic, Research & Student Affairs Committee Report - Chair Steve Sisolak reported the Academic Research & Student Affairs Committee met April 6, 2000. In coordination with the Campus Environment committee, a report was heard from Dr. Shannon Ellis, Vice President for Student Services-UNR and Dr. Jackie Mathisen, Dean of Student Development-TMCC, on campus services at each UCCSN institution required to provide reasonable accommodations to students with disabilities. Issues related to increasing costs and need were addressed.

Vice Chancellor Jane Nichols presented a report on current institutional part-time faculty policies and practices. The percentage of part-time faculty within UCCSN is higher than the national average, but the percentage appears to be decreasing. Each campus has in place policies that support and evaluate part-time faculty. The committee received from President Silverman a written request from CCSN faculty for additional baccalaureate health care and teacher education articulation programs.

Mr. Sisolak moved acceptance of the report. Mr. Rosenberg seconded. Motion carried. Regents Alden, Phillips and Seastrand were absent.

28.1 Accepted Remedial/Developmental Enrollment Report - The committee heard an overview of the mandated annual report on enrollment of recent Nevada high school graduates in remedial/developmental courses and recommended acceptance. Ref. K on file in the Board office.

Mr. Sisolak moved acceptance of the report. Mr. Rosenberg seconded. Motion carried. Regents Alden, Phillips and Seastrand were absent.

28.2 Approved New Organization Units, UNLV - The committee reviewed the following proposed new organization units at UNLV and recommended approval.

- Center for Education Policy Studies, UNLV Ref. L on file in the Board office.
- Lake Mead/Mojave Research Institute, UNLV Ref. M on file in the Board office.

Mr. Sisolak moved approval of the new organizations units at UNLV. Mr. Rosenberg seconded. Motion carried. Regents Alden, Phillips and Seastrand were absent.

29. Accepted Campus Environment Committee Report – Regent Howard Rosenberg reported the Campus Environment Committee met April 6, 2000.

Mr. Rosenberg moved acceptance of the report. Mr. Sisolak seconded. Motion carried.

29.1 Approved Handbook Addition, Support for Dual-Career Couples - The committee reviewed a draft policy providing limited assistance to dual-career couples and recommended approval. Ref. O on file in the Board office.

Mr. Rosenberg moved approval of the Handbook addition Title 4, Chapter 1, Section 20. Mrs. Gallagher seconded. Motion carried.

29.2 Accepted UCCSN Diversity Report - The committee heard a presentation of the UCCSN's annual report, UCCSN Diversity Plan, Progress Report, April 2000 and recommended acceptance. Current diversity goals extend through 2000. The discussed and adopted a process to develop goals for 2001-2005. System staff will draft broadly constructed system-wide objectives in consultation with members of the committee and faculty identified by each president. After adoption of the system-wide objectives, system staff will convene with faculty to develop campus specific, measurable objectives that serve the broad goals set by the Regents. Both the broad goals and the detailed campus specific goals and initiatives will be submitted to the Council of Presidents, the Campus Environment committee and the full Board for review and approval.

Mr. Rosenberg moved acceptance of the report. Mrs. Dondero seconded. Motion carried. Regents Alden, Phillips and Seastrand were absent.

30. Accepted Finance & Planning Committee Report - Chair Doug Hill reported the Finance & Planning Committee met April 6, 2000 and received the following reports:

- Review of the System Administration Self-Supporting Budget
- Third Quarter Fiscal Year 1999-2000 Self-Supporting Budget Revisions
- Third Quarter Fiscal Year 1999-2000 Budget Transfers
- Second Quarter Fiscal Year 1999-2000 Fiscal Exceptions Report

Mr. Hill moved acceptance of the report. Mr. Wiesner seconded. Motion carried. Regents Alden, Phillips and Seastrand were absent.

31. Accepted Investment Committee Report - Chair Dorothy Gallagher reported the Investment committee met on January 27, and March 16, 2000. At the January 27th videoconference Mr. Lindsay Van Voorhis presented Cambridge Associates' Performance Report for the pooled endowment and pooled operating funds for the quarter ended December 31, 1999. Endowment investments returned 11.3% and pooled operating funds' investments returned 0.7% over the period. The committee also approved commitments to Commonfund Private Equity Partners IV and Commonfund Venture Capital partners V. At the March 16th videoconference Director of Banking & Investments, Mr. Tim Ortezt, presented a report on the investment performance of the pooled operating funds for the calendar year ended December 31, 1999. Director Ortezt reported that operating funds' investment portfolio is currently yielding approximately 7%, however the pool returned 2.3% for the period on a total return basis. Alternatives to the current income distribution policy were discussed to help alleviate the revenue shortfall experienced by the campuses.

Mrs. Gallagher moved acceptance of the report. seconded.

Mr. Sisolak asked why the rate of return was so low. Director Ortiz replied that it had been a rough period in the bond market.

Motion carried. Regents Alden, Phillips and Seastrand were absent.

30.1 Approved Distribution Policy - The committee agreed to change the distribution policy to a fixed rate of 5% for fiscal years 2000 and 2001; the payout rate will be reviewed by the investment committee in Spring 2001 or before, at which time a new payout rate will be determined. The committee recommended approval.

Mrs. Gallagher moved approval of the change to the distribution policy. Mr. Sisolak seconded. Motion carried. Regents Alden, Phillips and Seastrand were absent.

32. Accepted ad hoc Equity Space Study Committee Report - Chair Thalia Dondero reported the ad hoc Equity Space Study committee met on January 14, 2000 and considered recommendations for changes to standards and procedures for calculating institutional space needs within the UCCSN. In addition, Mr. Denis Curry of MGT reviewed their work plan for the remainder of the capital planning process. The committee met again via videoconference on April 5, 2000. Mr. Bill Julius of MGT presented information on the identification and priority of space needs at the university and college campuses. The committee deferred consideration of additional changes to space standards to a subsequent meeting.

Mrs. Dondero moved acceptance of the report. Mr. Rosenberg seconded.

Dr. Kirkpatrick asked about the delay in the decision. Mrs. Dondero stated there had been misunderstandings with the compilation of the data. Mr. Sisolak clarified that there had been a misunderstanding of what should and shouldn't be included.

Motion carried. Regents Alden, Phillips and Seastrand were absent.

33. Accepted ad hoc Teacher Education Task Force Report - Chair Thalia Dondero reported the ad hoc Teacher Education Task Force committee met January 21, 2000 and listened to reports from the two Deans of the Colleges of Education, Dr. Gene Hall-UNLV and Dr. William Sparkman-UNR, discussing the new federally-mandated Teacher Education Report Card. Federal and state requirements for higher education reports will be implemented that post 'success rates' of all teacher preparation programs in each state. UNR, UNLV, and BGC are working with the State Department of Education to decide on which data the report will be based. Potential legislative initiatives related to teacher education were discussed and proposals will be forwarded to the Board Legislative Liaison committee for review.

Mrs. Dondero moved acceptance of the report. Dr. Kirkpatrick seconded.

Dr. Kirkpatrick requested that agendas for meetings held separate from the Board meeting be mailed to Regents separately. Ms. Ernst agreed to do so.

Motion carried. Regents Alden, Phillips and Seastrand were absent.

34. Accepted Chancellor Search Committee Report - Chair Thalia Dondero reported the Chancellor Search committee met on February 9, and March 7, 2000. During the first meeting the committee reviewed an outline of 'The

Essentials of a Chancellor Search' and discussed writing a leadership profile that would identify the desired characteristics of the new Chancellor. It was decided to send suggestions to the Chief Administrative Officer for review at the next meeting. The committees discussed the need to hire a consultant and, after evaluating information from several firms, approved a motion to hire a consulting firm. It was decided to invite the Academic Search Consultation Service to provide a proposal and presentation to the members at the next meeting. A proposed calendar was reviewed and several modifications were adopted. At the March 7th meeting Dr. Shirley Chater, a senior consultant at Academic Search Consultation Service, made a presentation of the firm's proposal. Academic Search Consultation Service is a 23-year old, non-profit organization and has served on more than 511 searches. It is the most highly utilized executive search firm for academic presidents in the U.S. Dr. Chater reviewed her own background and answered questions from the Regents. After a thorough discussion the Board approved the proposal of \$55,000 for the search plus criminal checks and Dr. Chater's expenses, which were estimated at less than \$10,000 depending on the number of candidates investigated and other factors. The committee discussed the proposal calendar and reviewed a leadership statement generated from the input from the members after the last meeting. It was decided that the statement was well done and could be used by the consultant in her search materials.

Mrs. Dondero moved acceptance of the report. Mr. Rosenberg seconded. Motion carried. Regents Alden, Phillips and Seastrand were absent.

35. Accepted CCSN Presidential Search Committee Report – Regent Rosenberg reported the CCSN Presidential Search committee met on March 7, March 31, and April 7, 2000.

Mr. Rosenberg moved acceptance of the report. Mr. Sisolak seconded. Motion carried. Regents Alden, Phillips and Seastrand were absent.

21. Public Comment – (Cont'd.)

UNLV Student Radio Association students addressed issues surrounding KUNV radio station. The association is trying to promote student interest in a diverse format and education with KUNV radio station. The CSUN student organization helped build and fund the radio station since the late 1970's. CSUN recently pulled its \$60,000/year funding of the radio station due to conflicts with UNLV administration. A letter submitted by Mr. Brian Paco Alvarez was read (on file in the Board office). UNLV students and Radio Association members Mr. Mike Ziegler and Mr. Ryan Party stated that the students want to open the lines of communication with cordial dialog being desired. They hope to reach a compromise between UNLV administration and the students' wishes.

UNLV student body vice president Ms. Amy Canepa commented that she and student body president Ms. Jen Peck had been working on this issue for a long time. CSUN voted to pull their funding of the KUNV radio station. She felt that action had been taken to research a radio class, internships, and a low-power station not associated with KUNV. CSUN does not want control of the station, but would like to have a voice in its operations.

Dr. Ferraro reported there is an advisory committee consisting of students, faculty and community members. Dr. Ferraro noted a contrast between a low-power, student-run radio station vs. the high wattage output that KUNV is capable of. The committee is trying to work out the best means of working out the differences. UNLV is researching the feasibility of assuming a small radio station with more room to accommodate more internships. Mr. Rosenberg asked whether the CPB funded a study of the radio station. Dr. Ferraro related that they had. Mr. Rosenberg related that format had been the issue two years ago when the advisory committee was originally formed. Frustration was expressed that no progress had been made in two years.

36.New Business – None.

The meeting adjourned at 3:10 p.m.

Suzanne Ernst

Chief Administrative Officer to the Board