

## **BOARD OF REGENTS**

### **UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA Building D, Room 152 Community College of Southern Nevada February 10-11, 2000**

#### **Members Present:**

Dr. Jill Derby, Chair  
Mr. Mark Alden  
Mrs. Thalia Dondero  
Mrs. Dorothy S. Gallagher  
Mr. Douglas Roman Hill  
Dr. Tom Kirkpatrick  
Mr. David Phillips  
Mr. Howard Rosenberg  
Mr. Doug Seastrand  
Mr. Steve Sisolak  
Mr. Tom Wiesner

#### **Others Present:**

Interim Chancellor Tom Anderes  
Vice Chancellor Jane Nichols  
General Counsel Tom Ray  
Interim President Robert Silverman, CCSN  
President Stephen Wells, DRI  
President Ron Remington, GBC  
President John Richardson, TMCC  
President Carol Lucey, WNCC  
President Carol Harter, UNLV  
President Joseph Crowley, UNR  
Founding President Richard Moore, Nevada State College at Henderson  
Interim Secretary Suzanne Ernst

Also present were Faculty Senate Chairs Dr. Candace Kant, CCSN; Dr. Glenn Wilson, DRI; Mr. Eric Bateman, GBC; Mr. Garrett Mead, UCCSN; Dr. Kathleen Robins, UNLV; Dr. Jannet Vreeland, UNR; Dr. Eun-Woo Chang, TMCC; and Mr. Ron Martin, WNCC. Student government leaders present were Ms. Jen Peck, UNLV; Ms. Cheryl Radeloff, GSA-UNLV; Ms. Ginger Davidson, UNR-GSA; Mr. Trenton Johnson, UNR; Ms. Liza Micheli, GBC; and Ms. Damita Jo Halcromb, WNCC.

Chair Derby called the meeting to order at 9:00 a.m. with all members present except Regents Phillips and Seastrand.

**1A.Information Only-Personnel Session** – The Board held a closed personnel session.

**1A.1 Approved Closed Session** - In compliance with NRS 241.030, a closed session was held for purposes of

discussion of the character, alleged misconduct, professional competence, or physical or mental health of persons.

Mr. Alden moved approval of moving to a closed session. Mr. Rosenberg seconded. Motion carried. Regents Phillips and Seastrand were absent.

The Board moved to a closed session at 9:05 a.m. and reconvened in open session at 10:25 a.m. with all members present except Regent Phillips.

**1A.2 Approved Return to Open Session** - The Board returned to open session to determine whether any action was warranted.

Mr. Phillips entered the meeting.

Mr. Hill moved approval of tabling the item until the afternoon with action to be taken just before item #4 (Appointment Interim Vice President, DRI). Mrs. Gallagher seconded.

Mr. Sisolak requested a point of clarification, and asked whether the present motion took precedence over the motion made/discussed in closed session. General Counsel Tom Ray stated that it was inappropriate to discuss anything that was discussed in the closed session. He noted for the record that no motions were made or discussed during the closed session. Mr. Seastrand asked why Mr. Hill wished to table the item. Mr. Hill indicated that he wished to discuss the item in the afternoon.

Motion carried.

**2. Approved Consent Agenda** – The Board approved the Consent Agenda.

(1)Approved Minutes – The Board approved the minutes of the meeting held January 13-14, 2000.

(2)Approved Tenure – The Board approved tenure as recommended by the institution presidents.

GBC - (Ref. C-2A on file in the Board office.)

Mr. Gary Avent  
Mr. Peter Bagley  
Mr. Robert Byram  
Mr. Mike Myrhow  
Mr. John Rice

TMCC - (Ref. C-2B on file in the Board office.)

Ms. Rena DenhamMr. Kurt Hall  
Dr. Ana DouglassMr. Scott Huber  
Mr. Paul ElcanoMr. Alan Mentzer  
Mr. Randy FlocchiniMr. Brian Ruf  
Mr. Hugh FraserMr. Neil Siegel

WNCC - (Ref. C-2C on file in the Board office.)

Mr. Paul Muller

(3) Approved Honorary Doctorates, UNLV & UNR – The Board approved granting honorary doctorates to the following individuals as recommended by the institution presidents:

UNLV–Mr. Phillip Dimitrov and Dr. Wole Soyinka. (Ref. C-3A on file in the Board office.)

UNR–Ms. Mary B. Ansari and Mr. George W. Gillemot. (Ref. C-3B on file in the Board office.)

(4) Approved Honorary Associates, GBC, TMCC, WNCC – The Board approved granting honorary associates to the following individuals as recommended by the institution presidents:

GBC - Mr. Brent Chamberlain. (Ref. C-4A on file in the Board office.)

TMCC - Herb and Maxine Jacobs. (Ref. C-4B on file in the Board office.)

WNCC - Mr. Ernie Adler and Mr. Richard Lattin. (Ref. C-4C on file in the Board office.)

(5) Approved Appointment, Far West Laboratory – The Board approved President Crowley's and Interim Chancellor Tom Anderes' recommendation for the appointment of William Sparkman, Dean of the UNR College of Education, to the Far West Laboratory Board through May 2003. By this appointment Dr. Sparkman would also serve on the Board of Directors of WestEd. He currently chairs the Human Resources and Institutional Development Committee and sits on the Executive Committee of WestEd.

(6) Approved Amendments to CSUN Constitution, UNLV – The Board approved various amendments to the Constitution of the Consolidated Students of the University of Nevada, Las Vegas. The amendments reflect editorial and 'housekeeping' changes, and they have been reviewed and endorsed by Assistant General Counsel Karl Armstrong. (Ref. C-6 on file in the Board office.)

(7) Approved Parking & Traffic Regulations, UNR – The Board approved changes to the Handbook, Title 4, Chapter 13, Parking & Traffic Regulations. (Ref. C-7 on file in the Board office.)

(8) Approved Capital Improvement Fee Funds, WNCC – The Board approved the use of \$50,000 of Capital Improvement Fee funds to fund a professional campus master and academic plan study.

(9) Approved Resolution, Paying Agent & Registrar, Community Colleges Revenue Bonds – The Board approved a resolution pertaining to the removal of the Paying Agent and Registrar and the appointment of a successor.

#### RESOLUTION NO. 00-1

A resolution pertaining to the removal of the Paying Agent and Registrar under certain resolutions and the appointment of a successor Paying Agent and Registrar under such resolutions; and providing other matters pertaining thereto.

(11) Approved Agreements – The Board approved the following agreements:

A.Parties:Board of Regents/UNR and Washoe County.

Effective:Date of approval.

\$\$:\$1.00 to UNR.

Purpose: Deed for Dedication of Roadways to Washoe County, transferring ownership of two parcels of land for the deceleration lane onto Wedge Parkway and the acceleration lane exiting Wedge Parkway.

Mrs. Gallagher moved approval of the Consent Agenda with exclusion of item #10 (Cox Pavilion). Mr. Rosenberg seconded.

Mr. Alden requested that item #10 of the Consent Agenda be removed and discussed separately.

Motion carried.

Mr. Alden indicated that item #10 addressed a line of credit for the Cox Pavilion at UNLV. He asked whether Mr. Scott Nash was present. Since he was not, Mr. Alden asked that the item be tabled until the afternoon when Mr. Nash would be present to discuss it in detail. He indicated that he was concerned with approving an item of this magnitude on the Consent Agenda.

Mr. Alden moved approval of tabling the item until the afternoon when Scott Nash, George Scaduto and President Harter would be present to answer questions. Mr. Rosenberg seconded.

Director of Banking and Investments Tim Ortez reported that the line of credit was \$13.5 million. He added that the bids were solicited February 9th and that, generally, Howarth & Associates evaluated the bids. Since Zion's Bank (owner of Howarth & Associates) was one of the bidders, the Banking & Investments office analyzed the bids. He reported that the winning bid was Wells Fargo Bank at an interest rate of 6.34% over a term of 15 years. He indicated that UNLV Vice President George Scaduto would be present later in the day to discuss the project in detail.

Motion carried.

The meeting adjourned at 10:35 a.m. and reconvened at 1:10 p.m. with all members present except Regent Phillips.

**1B. Introductions** – President Remington introduced GBC student government representatives Ms. Marilyn Glaser and Mr. Eric Johnson. President Crowley introduced Dr. Dorothy Huffey, Director of University Advancement in the Las Vegas office. Interim President Bob Silverman introduced Mr. Thomas Brown and Ms. Theo Byrns, candidates for CCSN Interim Vice President appointments, and Ms. Joyce Haldeman, Director of Governmental Relations. He mentioned Ms. Martha Salazar, the new student body president, was attending classes.

**3. Chair's Report** – Dr. Derby introduced Mr. Garrett Mead, SCS, and Dr. Eun-Woo Chang, who were sitting in for their faculty senate chairs. She thanked Dr. Silverman and his staff for hosting the Board meeting. Dr. Derby made the following appointments:

Appeals Committee for Millennium Scholarships: Regents Mark Alden and Dorothy Gallagher; Ms. Judy Belanger, UNLV; Ms. Kathleen Lucchesi, TMCC; Mr. Chris Ferrari, Governor's Office; Mr. Brian Krolicki, State Treasurer's Office; Dr. Susan Moore and Dr. Jane Nichols. Regents Thalia Dondero and Howard Rosenberg were appointed to the UNLV presidential review committee.

**4. Chancellor's Report** – Chancellor Anderes stated that the meeting with the governor went well. Dr. Anderes sent a letter to the campus presidents identifying issues they should be working on as the budget development process nears based on what the governor relayed. He reported that the governor is conducting a fundamental review of state government that will have a significant impact on the way he views all state agencies. He will be seeking more

information from all state agencies, including information on existing funding. Dr. Anderes indicated that he does not foresee any problems, adding that most internal processes and information could be re-worked for the new governor. The governor will be looking for more information on the biennial budget process and seeking a commitment from each agency to reallocate present funding to meet enhanced needs. Priority budget items will be funded with reallocated funds and the governor is encouraging a closer review of all requests for state funding. The governor projects that revenue growth will decline as compared with rates of growth in the past 4-5 years and feels we cannot rely on the same level of funding increases. He will be looking at providing new funding for initiatives that are important to state agencies and developing 'super priorities.' He is very concerned about employee salaries, employee training, health and education. The governor views higher education funding as discretionary and flexible, and feels that many other state agencies do not have the same discretion/flexibility and is suggesting that we be prepared for questions regarding use of funds posed by his office and/or the legislature. Justification (outcome based) for requested funds will be required. Dr. Anderes stated that he felt the governor wants to support the System as best as he can. Mr. Alden asked whether the Chancellor had a feel for the governor's philosophy regarding movement away from formula funding and towards program-based funding. Dr. Anderes replied that he did not and observed that a statewide legislative committee will be revising those formulas for use for several years in the future. He noted that it would be a different process from that in the past. Mr. Sisolak asked whether the governor gave any indication of providing additional funding for the new state college. Dr. Anderes related that he had provided very few specifics on any issue. The governor raised 3-4 specific areas that will require additional justification from the campuses and the System. Dr. Anderes stated that a whole new set of data is needed on the 4-yr. college since it is new. He indicated that the governor had been neutral on the Henderson college issue and would want justification for priority expenses. Mr. Seastrand asked whether he mentioned any incentives for the System to save money or to find better ways of spending. Dr. Anderes indicated a brief discussion was held regarding account carry-forward balances, which is not the way the state typically funds. He reported the System would need to connect it to a logical plan and specific use of funds. Mrs. Gallagher observed that the Board is not a state agency even though they are state-funded. She felt that the Board should not allow themselves to be addressed in that manner. She stated that, while the governor has made plans for state agencies, he has also planned for the System based on his projections of state income. She agreed that it will be a very different method of budgeting. She felt that education would be one of his 'super priorities' and that he is very committed to supporting the growth. Dr. Derby noted that they addressed three specific issues regarding the importance of the partnership with the state (Millennium Scholarships, Regent participation on the steering committee, and proactive participation with operational audits). She indicated that they notified the governor that the Board had moved forward with operational audits and other cost containment activities. She stated that it was clear that greater accountability would be required and that it was vital to show that the Board is attempting to hold the line on cost. Dr. Anderes concluded that he felt it was a positive meeting and that good information was provided. Mr. Sisolak asked whether they had discussed tuition increases, with Dr. Derby replying that they had not.

Regent Phillips entered the meeting.

President John Richardson, TMCC – reserved his comments for the Strategic Directions item.

President Ron Remington, GBC – The annual cowboy poetry gathering was held in Elko. He reported that GBC had been planning in concert with the school district, county and city to identify trends and ways in which the college can be a resource for the community. A consultant was hired to help identify college strengths and areas for development. Short-term employment programs have been implemented to help train and re-employ displaced mining employees. The electrical technology program has been expanded to include instrumentation courses. Dr. Remington reported that GBC was conducting program reviews of the business and general education programs. He related that a key course at GBC is professional development, adding that SCS has been training faculty on the web-CT. They have also convinced Dr. Meggin McIntosh to conduct another workshop. Recently published GBC faculty

include Mr. Larry Hylsop and Mr. Joel Shrock. The college made progress in student services by providing on-line book orders, which are especially useful for the Winnemucca and Ely campuses. Dr. Remington announced that the Foundation was conducting a phone-a-thon, which was generating much-needed funds for the institution. He added that renovation plans have completely destroyed the campus, but they have high hopes that it will be beautiful once completed.

Interim President Bob Silverman, CCSN – The Workforce & Grant Development office reached a milestone by attaining \$9 million in federal, state and private funds this year. The money is used to support the faculty, faculty/curriculum development, and equipment. Two CCSN faculty have reached the esteemed ranks of 'outstanding faculty': Dr. DeAnna Beachley and Dr. Stephen S.N. Liu would be honored at the Regents' reception that evening. Dr. Silverman invited the Board to a book signing for 'My Father's Martial Art' by Dr. Stephen S.N. Liu and 'Gunning for Ho' by Dr. H. Lee Barnes. Dr. Silverman announced that CCSN played its first baseball game and now has a record of 4-2. Athletic Director Mike Meyer reported that the team GPA for last semester was 2.9. UNLV & UNR have committed two student athletes for next year. He added that they would soon be announcing a women's soccer coach. The athletic program has been accomplished with no state funding. Mr. Sisolak stated that he had spoken with numerous CCSN students and that Mr. Meyer had made a tremendous contribution. Dr. Derby related that the Board is pleased with CCSN's success on the field and in the classroom. Dr. Silverman expressed his pride in the institution, adding that the accreditation self study was complete, which is the first step to their continued accreditation.

President Carol Lucey, WNCC – Dr. Lucey reported that WNCC had a number of consultants on campus and that they too had completed their self-study. Accreditation will occur 03/26-29 and she welcomed Regent participation. The college is in the process of a communication workshop for all faculty and staff. A campus master planner will be hired for the three campuses to help address major changes since the last 10-yr. plan. Strategic program planning efforts are ongoing with 15 working teams working on goals outlined at the December Board meeting. The next meeting on February 25th in Carson City will address economic development goals, a consultant has been hired to assist with that project. Dr. Lucey reported that the following meeting would address academic goals. Mr. Alden asked whether they were planning on working closely with the Nevada Manufacturing Association, contractors and technical diversities available in the community. Dr. Lucey replied that two meetings are currently scheduled with various building associations. She added that the mentor program under development in Carson City is now fully funded by contributions and the mentor coordinator will reside on the Carson campus.

President Richard Moore, Nevada State College at Henderson – Dr. Moore thanked the Board for the opportunity and privilege to plan a new state college. He indicated that the first step would be locating private money. By the next meeting he will have the start of a Foundation (bylaws, board of directors, and legal papers for gift acceptance). He thanked CAO Ernst and Chancellor Anderes for their assistance. A legislative committee allocated money for consultants for the new college. The first consultant has been hired, Dr. Sharon Glass, to help prepare applications to national foundations. Dr. Moore has been working with the City of Henderson to determine a 'preferred site' for recommendation to the city and is hoping that the city will make a donation of the property. They are trying to ensure good location and sufficient space. Dr. Moore was hopeful that a site would be proposed with a first stage master plan by the next meeting. He mentioned they were reviewing the organization of cluster colleges (U.C. San Diego, U.C. Santa Barbara and Claremont Colleges). This past week, twenty people (including Regent Alden) went to Claremont to see how the six colleges work together. They maintain separate identities, but share some common resources (bookstore, library). He expressed his thanks to Dr. Nichols for all of her assistance and suggestions. The college is close to finalizing a recommendation for a consultant to serve as a liaison between the college and the accreditation team. Dr. Moore related that a new name for the college would be proposed later in the meeting.

President Stephen Wells, DRI – Dr. Wells reminded the Board that the Nevada Medal Dinners would be held March

28th in Reno and March 30th in Las Vegas, and encouraged all to attend. This year they are honoring Dr. Hal Mooney, a renowned ecologist from Kansas. Recent DRI accomplishments include a January agreement with DOE Nevada Operations Office providing the ability to continue the multi-disciplinary science, research, engineering, and development work for the next 5 years. It involves collaborations with: UNLV & UNR scientists and engineers integrating different types of alternative energy sources, the UNLV Harry Reid Center on soils contaminated by past nuclear device testing, Bechtel Nevada regarding surface flood hydrology, and Lawrence Livermore Labs for geochemistry studies on contaminated ground water. During the contract, DRI will enter into a partnership with DOE to host the NTS Atomic Testing Institute and Museum. This will constitute phase II of the new building. Dr. Wells introduced DOE Contract Manager, Dr. David Schaeffer, a graduate of the University of Arizona who joined DRI in 1988 coming from DOE. He is responsible for the renewal of the 5-year contract.

President Carol Harter, UNLV – Dr. Harter distributed a laminated sheet (on file in the Board office) describing what is being done with the technology fee. She felt very positive about what has been accomplished since the fee was implemented. UNLV is creating new areas for students, increasing hours, bringing in new staff for students, and recycling older computers. She thanked Associate Provost Lori Temple and her staff for their efforts. UNLV now has a student advisory group and a student Webpage.

President Joe Crowley, UNR – Dr. Crowley observed that collaborative efforts were a good thing to mention in light of the impending budgetary competition between institutions. In addition to the efforts mentioned by Dr. Wells, UNR entertains collaborative efforts with DRI at the Thunderbird Lodge and the PharmD. program with UNLV. He indicated that UNR is working on 2+2 collaborative projects with GBC and WNCC, and reparatory projects with TMCC. He noted that UNR has a long history of collaboration with the National Judicial College and the National Council of Family Court Judges, adding that 70 masters degrees had been awarded between the two programs. A model courtroom is provided for the judges and media to reason together. A shared curriculum between the Colleges of Engineering and Business Administration is being developed for courses in Technology Management and Entrepreneurship.

Chancellor Anderes suggested the Board consider holding a special meeting to address recommendations from the tuition and fees committee. He added that a one-day meeting would be required for the full Board to discuss committee recommendations prior to the students' departure. Additionally, since the governor's budget seeks additional information regarding enhancements and priorities, the Board needs to define the requirements and discuss with the presidents. Dr. Anderes suggested scheduling the meeting the first week in May. Mrs. Gallagher noted that Dr. Remington's evaluation was scheduled for May 1-2. Dr. Anderes expressed a desire to have the meeting before the students leave school and not interfere with graduations. Mr. Wiesner asked about the location, with Dr. Anderes replying that he was neutral. Dr. Derby asked Regents to provide Ms. Ernst with a sense of their availability. Drs. Crowley and Wells indicated they would be unavailable May 5th.

## **2. Approved Consent Agenda – (Cont'd.)**

(10) Approved Resolution, Line of Credit, Cox Pavilion, UNLV – The Board approved a resolution pertaining to UNLV securing a \$13.5 million line of credit for the Cox Pavilion as approved by the Board at its January 13-14, 2000 meeting.

Mr. Alden requested reassurance that cash flows had been thoroughly reviewed, with Mr. George Scaduto assuring him that they had. Mr. Alden asked about the bid process, with Director Ortez indicating that they had been conducted in a manner similar to bond issues. At the initial meeting request is made for approval to seek bids. The bids are opened just prior to the next meeting after determining the best bid. Wells Fargo Bank was selected at a fixed interest rate of 6.34% for \$13.5 million to be repaid over 15 years.

## RESOLUTION NO. 00-2

A resolution authorizing a bank loan for capital improvements at UNLV.

Mr. Alden moved approval of the line of credit for the Cox Pavilion at UNLV. Mrs. Gallagher seconded. Motion carried.

Mr. Hill moved approval of reconsideration of the approval of the January 2000 minutes. Mrs. Gallagher seconded. Motion carried.

Mr. Hill related that the full Board minutes previously approved included the approval of a Blue Ribbon Committee to study salaries at the community colleges. He requested that the minutes be corrected to indicate that all community college salaries would be studied with an emphasis on technical and professional salaries.

Mr. Hill moved approval of amending the minutes to indicate that all community college salaries would be studied with an emphasis on technical and professional salaries. Mr. Rosenberg seconded. Motion carried.

### **1A.2 Approved Return to Open Session – (Cont'd.)**

Mr. Hill indicated he wanted to address the issue when everyone was present.

Mr. Hill moved approval of a vote of confidence for Founding President Richard Moore for his performance at CCSN; his unflinching efforts to bring higher education to the citizens of Nevada; his courage and dedication in taking the position as the Founding President of the new college at Henderson, for which there is no future unless provided by him; for his service to UCCSN and the people of the state of Nevada; and for the gentleman that he is. Mrs. Gallagher seconded.

Mr. Sisolak indicated that, upon advice from the Attorney General's office, he would abstain from voting. Mr. Hill requested a roll call vote.

Upon a roll call vote the motion carried. Regents Dondero, Gallagher, Hill, Phillips, Rosenberg, Seastrand, Wiesner and Derby voted yes. Regent Kirkpatrick voted no. Regents Alden and Sisolak abstained.

**5. Approved Appointment, Interim Vice President, DRI –** The Board approved the appointment of Mr. John F. Case as Interim Vice President for Finance and Administration at an annual salary of \$130,000 effective February 1, 2000 and continuing through March 31, 2000. (Vita on file in the Board office.)

Mrs. Dondero moved approval of the appointment. Mrs. Gallagher seconded.

Mr. Alden asked whether a search had been started. Dr. Wells replied that one was initiated in October 1999 with 90 candidates being reviewed. Mr. Rosenberg asked about the increase. Dr. Wells replied that it constituted a 15% increase over his present salary. Mr. Sisolak asked about Mr. Cases' departure. Dr. Wells responded that North Carolina had graciously agreed to allow him to stay with DRI for another month.

Motion carried.

**6. Approved Appointment, Interim Vice President, CCSN –** The Board approved the appointment of Ms. Theo Byrns as Interim Vice President for Academic Affairs at an annual salary of \$110,000. Ms. Byrns has served as



CCSN's Dean of Community, Rural and Distance Education for the past three years and before that was the department chair for International Languages. (Vita on file in the Board office.)

Mr. Alden moved approval of the appointment. Mrs. Dondero seconded.

Dr. Kirkpatrick expressed concern that the chief academic officer for the institution had not completed her doctorate. Dr. Silverman assured Dr. Kirkpatrick that she was working on her dissertation.

Motion carried.

**7. Approved Appointment, Interim Vice President, CCSN** – The Board approved the appointment of Mr. Thomas Brown as Interim Vice President for Student Services/Special Assistant for Affirmative Action at an annual salary of \$110,000. Mr. Brown has served as CCSN's Provost of the Cheyenne Campus and Associate Vice President of Human Resources. (Vita on file in the Board office.)

Mr. Phillips moved approval of the appointment. Mrs. Dondero seconded.

Mr. Phillips noted that he has known Mr. Brown for a number of years and that he was a real asset to the college.

Motion carried.

**8. Approved Appointment, Interim Vice President, Planning & Administration, New State College** – The Board approved the appointment of Mr. Orlando Sandoval as Interim Vice President for Planning and Administration for the new 4-year state college in Henderson, Nevada at an annual salary of \$125,000, and further authorized the use of System funds. (Vita on file in the Board office.)

Dr. Moore reported that he asked Dr. Silverman whether it would be a hardship if Mr. Sandoval were reassigned to help with planning the new state college and Dr. Silverman had raised no objections. He also consulted with the Chancellor and followed his suggestion to initiate a transfer and asked Mr. Sandoval to resign from CCSN and to begin work at the new college. He was then advised it was inappropriate until full Board approval was secured. Mr. Sandoval rescinded his resignation and took vacation from January 31-February 10. Dr. Moore was recommending the appointment on an interim basis with plans to fund the position from pledges that will be deposited to the Foundation currently in development. He indicated that the Chancellor suggested it would be possible for the Board to consider a short-term loan or advance of System funds until it can be repaid. He reported that the salary increase is less than 15%, but is in the range of DRI and university vice presidents, adding that the position would handle multiple functions.

Interim Chancellor Anderes agreed with Dr. Moore's statements, adding that they had a number of conversations. He recalled there was overwhelming support at the January meeting for determining ways to help the Henderson effort be successful. Dr. Anderes indicated that he and the chair had discussed different options.

Mr. Wiesner moved approval of the interim appointment with the indicated terms of employment and methods of compensation. Mr. Hill seconded.

Mr. Alden stated that Mr. Sandoval had done an outstanding job at CCSN with bringing projects in on time and under cost. He felt that people should be rewarded for their work and believed it essential for the transfer to occur. He indicated that he had a problem with the title of vice president and the salary. He also stated that he had a problem with payment coming from anywhere out of the System. He acknowledged that, while it concerned his district, he felt

a responsibility to the whole state and suggested a 45-day loan.

Mr. Phillips asked whether Dr. Silverman agreed to the transfer. Dr. Silverman replied that he had upon condition that Mr. Sandoval would not remain on the CCSN payroll. He added that he agreed at the previous meeting to do everything possible to help Henderson while still protecting CCSN. He has already identified two potential candidates to replace Mr. Sandoval. He reported that, even though Mr. Sandoval was a valued employee, CCSN had made good progress in facilities planning in his absence. Mr. Phillips asked whether it was a permanent change, with Dr. Silverman replying that it was. Mr. Phillips asked whether Dr. Silverman was concerned that his staff was being cannibalized. Dr. Silverman stated he was concerned whenever good, long-term employees left, but as long as he felt that the movement or change would not be detrimental to CCSN, he would do what he could to help with the Henderson effort. Mr. Phillips expressed concern for institutions losing good people in support of the Henderson effort and asked whether Dr. Moore anticipated approaching other institutions to entice employees away. Dr. Moore replied that he did not, adding that he had not approached anyone other than Mr. Sandoval but that he had been approached by many people asking whether they could come work for him. Mr. Phillips asked Mr. Sandoval if these were his wishes. Mr. Sandoval recognized the risk, but felt it worth the chance. He indicated that he would also apply for the permanent position should a search be initiated. Mr. Phillips stated that he had no problem with the proposal, adding that he felt that a degree was not necessary to fill the position. He stated that affirmative action was more important to him and that obtaining goals as a minority was difficult. He urged the Regents to approve Mr. Sandoval's good track record.

Dr. Kirkpatrick stated that he was not against the Henderson college concept, but felt that students would not be denied access to education even if the Henderson college were not developed. He expressed displeasure with the methods employed and the speed at which it was being developed. He was concerned there was no position description for such an important leadership position for the college. Dr. Moore indicated that he had provided it to the Chancellor, adding that it entailed campus selection, master planning of the campus, assisting the set up of administrative areas to facilitate budget preparation, and finding consultants for academic planning. He indicated the need to find an office and stated that, were the position to become permanent, he would likely separate those functions. Dr. Moore stated that, as the new president of the Latin Chamber, Mr. Sandoval might also be helpful with future donations. Dr. Moore indicated that he gave more credence to Mr. Sandoval's experience and performance than to his lack of degrees. He related that the position should only last about six months and would not have people reporting to it in the short run. Dr. Kirkpatrick hoped that Mr. Sandoval's duties would not include partisan political activities, adding that Dr. Moore and Mr. Sandoval had worked for his political opponent. Dr. Moore stated that, as a professional employee, he was not engaged in political activity, but felt that he had a duty in his personal life as a citizen. Dr. Kirkpatrick felt that Mr. Sandoval had no work experience in a four-year college in addition to no degree. He stated that his application would not be considered during a normal search, and expressed concern for the message being sent to the community. Dr. Moore reminded the Board that they do not have state funds. Dr. Kirkpatrick felt an obligation to do what he thought appropriate and encouraged the Board to do the same, and indicated his opposition to the appointment.

Mr. Sisolak asked about Mr. Sandoval's educational background. Dr. Moore responded that he had completed approximately 30 units of community college work. Mr. Sisolak cited correspondence from January 28-31 regarding use of System funds for the salary until June 2000; an agreement to repay the funds; keeping the System informed; and Mr. Sandoval's resignation, rescinding, and vacation requests. Mr. Sisolak asked about authority to make obligations and commitments for System funds without Board approval and the amount of slush funds/discretionary income available. Dr. Anderes clarified that the funds were discretionary interest income that, by June 2000, would amount to \$65,000. Mr. Sisolak asked about the amount available now for such guarantees. Dr. Anderes replied that he did not know the exact amount and would need to look at the status of investment income for a specific point in time. He added that each agreement was made upon condition of Board approval and that the key issue was that

this funding would be reimbursed. He recalled that at the January meeting he heard a strong commitment from the Board to help with the Henderson effort. He felt this had been a good approach. Dr. Anderes revealed that in discussions with Presidents Moore and Silverman he made it clear that it would require Board approval and that the Board was notified with the supplemental agenda. Dr. Derby mentioned that it was not unusual for two System presidents to reach agreement and discuss a proposal with the Chancellor prior to coming before the Board. Dr. Anderes clarified that the reason the resignation was rescinded was to prevent Mr. Sandoval from losing his job should the Board not approve the appointment. Mr. Sisolak asked whether there was a cooling off period for resignations, with General Counsel Ray replying that he was not aware of any. He related that he urged Dr. Anderes and Mr. Sandoval to reconsider their action so Mr. Sandoval was not unprotected. Mr. Sisolak asked about Mr. Sandoval's present salary, with Dr. Silverman responding that it was \$110,000. Mr. Sisolak expressed concern that the faculty did not receive raises, yet the Board was approving 10-20% increases for various promotions and he felt it unfair. He was concerned that the governor's perception might be that the System has a lot of money and asked the Chancellor to report exactly what funds are available for these kinds of expenditures.

Mrs. Gallagher commented that she knew uneducated, degreed individuals and felt that Mr. Sandoval had an outstanding track record. She felt that the Board should not override the agreement between the two presidents and the Chancellor, adding her support for the appointment.

Mr. Alden moved approval of an amendment to the existing motion.

Mr. Alden commented that Mr. Sandoval had performed outstanding work, adding that Dr. Moore needed him immediately and desperately.

Mr. Alden moved approval of modifying the title to Interim Project Coordinator for Planning of the new 4-year state college at a salary of \$120,000 paid from legislatively appropriated funds. Mr. Sisolak seconded.

Mrs. Gallagher reminded the Board that they only recently approved Mr. Sandoval's appointment to Vice President and that she did not believe that sufficient funds existed in the legislative appropriation. She asked whether the System could loan the money. Dr. Moore replied that he did not know. Mr. Rosenberg reported that the money was not available in the legislative appropriation as the committee was approximately \$45,000 over what was allocated. He related that certain allowances had to be made, adding that Mr. Sandoval had demonstrated that he could do the job. He felt that a loan was reasonable as long as it was paid back. He asked whether there was a way of using an existing Foundation as a short-term depository for the Henderson college donations. Dr. Anderes related that they were seeking advice whether donations could be made to an existing Foundation for 3-4 months while the Henderson Foundation was established. Mr. Wiesner did not accept the amendment to his original motion.

Mr. Wiesner called for the question. Upon a roll call vote the motion failed. Regents Dondero, Gallagher, Hill, and Derby voted yes. Regents Alden, Kirkpatrick, Phillips, Rosenberg, Seastrand, Sisolak, and Wiesner voted no. Motion failed

Discussion continued. Dr. Kirkpatrick reported that Mr. Sandoval received a \$9,000 raise in July when he was appointed Vice President for Planning at CCSN. Dr. Moore observed that the three previous, Board-approved appointments for interim vice presidents had included a 15% increase for those individuals.

Mr. Alden offered a friendly amendment to his motion to amend to have the funding source include other soft money in case sufficient legislative funds were not available.

Mr. Sisolak asked whether the pledges received thus far were unrestricted, with Dr. Moore replying that they were.

Mr. Sisolak accepted the friendly amendment.

Upon a roll call vote the motion failed. Regents Alden, Kirkpatrick, and Sisolak voted yes. Regents Dondero, Gallagher, Hill, Phillips, Rosenberg, Seastrand, Wiesner, and Derby voted no.

Upon a roll call vote the original motion as written carried. Regents Dondero, Gallagher, Hill, Phillips, Rosenberg, Seastrand, Wiesner and Derby voted yes. Regents Alden, Kirkpatrick, and Sisolak voted no.

The meeting recessed at 3:30 p.m. and reconvened at 3:45 p.m. with all members present.

**9. Information Only-Student/Special Fees** - Director of Internal Audit Ms. Sandi Cardinal presented the requests from the institutions for fee increases. Board action will be requested at the April meeting. (Ref. A and White Packet #9 on file in the Board office.)

Ms. Cardinal explained that changes to student/special fees was a two meeting process. Normally fees are brought before the Board each Spring. The fees are addressed in Chapters 10 and 17 of the Regents' Handbook and were presented this time strictly as information. The Board will take action at the April meeting. Increases were requested for:

- UNR - summer programs, dormitory room and board, and apartment fees
- UNLV – room and board fees
- TMCC – special examination fees and childcare center late fees
- CCSN – no fee increases; second year in a row
- WNCC – minor increases and elimination of transcript fee
- GBC – fee increases to be paid by JOIN and not the students

Mr. Rosenberg asked about the Lombardi Recreation Special Use Fee. Dean Jean Perry reported that currently there is a \$35 fee for building use and a separate \$115 fee for the wellness center. The plan is to combine the fee so that access is allowed for both. UNR is requesting an increase to \$175 to keep up with the cost of doing business. Mr. Rosenberg asked about the student associations contributing money to avoid an increase in student costs. Mr. Trenton Johnson related that the undergraduate student association elected not to contribute the \$33,000. Ms. Ginger Davidson reported she was awaiting responses from the graduate students regarding the \$25,000 association fee. Dr. Perry related that the \$50 fee, for those students who wish to use the facility, was quite affordable when compared with other sources in the community. She reported that the Department of Health Ecology and the College of Human & Community Sciences could not continue to subsidize the facility with instructional funds. Mr. Johnson stated that both student associations had been in contact with Dr. Perry about this, adding that they would be better prepared to respond in April. Ms. Davidson asked whether the athletic teams were charged any fees. Dr. Crowley stated that only the swimming and diving team used the facility and was not charged. Dr. Perry related that the fees were applied to student employment efforts. Dr. Crowley reported that the proposal arrived in his office about the same time as the agenda deadline. He added that it was forwarded with the understanding that discussion still needed to occur between the ASUN, GSA, and faculty senate. Mr. Sisolak asked about the difference between the residence halls (page 8), with Dr. Crowley explaining that residence hall comprised all of the other halls, Canada Hall was the newest, more spacious one and the new hall was the one just recently approved. Mr. Sisolak asked whether the students selected the residences, with Dr. Crowley responding that Canada Hall was for upper division students, Nye Hall and the others were primarily for sophomores and the new hall was for freshman. He added that the students indicated their preference when applying for residential housing. Mr. Sisolak asked about 'size rooms', with Dr. Shannon Ellis replying it pertained to private rooms. Mr. Rosenberg asked about UNLV's credit by examination increase, with Dr. Harter explaining that it was increased from \$10 to \$60 just to cover actual costs. She related it

was an expensive program that catered to a particular need. She added they were proposing to use the fee to cover costs and go back into the departments. Provost Ferraro reported that credit by exam provided credit for less than the actual fee for the course. Mr. Rosenberg established that a course could be challenged at both UNR and UNLV. Ms. Cardinal agreed to provide the costs for him.

**10. Information Only-State-University System Partnership** - The Governor's Science Advisor Dr. Chris Hagen discussed ways to build stronger relationships between Nevada's economic development and the UCCSN, including the development of a Science, Engineering, and Technology plan for the state. Dr. Nichols reported that Dr. Hagen had been working to link the needs of the state with those of higher education and also introduced Mr. Bob Shriver, head of the Commission on Economic Development. Dr. Hagen addressed the essential role that the university system plays with the state. He related that the UCCSN and the state as a team should have a set of shared visions, working toward a common goal. He predicted an ever-increasing rate of change, global competition, global teammates, instant communications, and new rules for the future. He related that future requirements would include generating a fertile field for new companies to move into Nevada. He suggested that, since the state and System share a state and students, they should also share goals using teamwork. He observed that the strategic triad (academia, government, and business) could work towards making each other better with interstate and intrastate alliances, performance-based firms, a skilled workforce, continual innovation, lifelong learning and visionary governance. He indicated that the UCCSN is essential on many levels, adding that a successful state was necessary for a successful university system. He suggested that the most powerful tool for effective diffusion of knowledge was the movement of young scientists, engineers, and doctors from the university setting to the commercial world. He reported that the North Carolina Research Triangle Park was, at first, a failed business venture. By creating a team of academia, business, and government it is now held as 'the' example of a successful research park. He suggested that an engaged university system would offer trained and educated residents, research and development, and a knowledge source.

Mr. Alden asked whether this was the 'quality of life/trained people' proposal before the governor's office that requested a \$25,000 contribution. Mr. Bob Shriver replied that it was. The goal is to present the plan September 30, 2000. Mr. Alden related that it could affect the System budget, which would already have been submitted. Mr. Shriver reported that the legislature allocated funding for Dr. Hagen's office and provided a funding mechanism for this study. He stated that workforce is a critical issue and felt the study would provide the necessary point of reference and allow business the opportunity to support it. He added that the governor has the plan and hopes for a decision by next week. He thought the study would be funded from funds already allocated. Mr. Alden suggested the Board Chair and Chancellor draft a letter of support to the governor.

**11. Postponed Bylaws & Articles of Incorporation, UNLV Research Foundation** –The Board postponed action on the Bylaws and the Articles of Incorporation for the UNLV Research Foundation until the June meeting at the request of President Harter.

**12. Approved Building Naming, WNCC** – The Board approved naming the Carson City High Tech Center 'The Jim Randolph High Tech Center.' Dr. Randolph served as WNCC's third president and was instrumental in obtaining funding for the planning and construction of the Carson City High Tech Center.

Mr. Rosenberg moved approval of naming the building. Mr. Alden seconded. Motion carried.

**13. Approved Building Naming, WNCC** – The Board approved naming the observatory on the WNCC campus 'The Jack Davis Observatory.' Dr. Jack Davis served as WNCC's first president and continues to help the college today. Dr. Davis was also instrumental in helping the Foundation obtain the gift to build the observatory.

Mrs. Dondero moved approval of naming the building. Dr. Kirkpatrick seconded. Motion carried.

**14. Information Only-Fire Science Academy, UNR** - A status report was provided updating the Board on the process, timing, and products regarding the consultant review of the Fire Science Academy (FSA). Dr. Anderes reported that he identified two potential consultants to perform an objective review of the FSA in Carlin. One is the fire chief for Tosco Oil Corporation, has 30 years of fire fighting experience and was named Fire Chief of the Year in 1999. He will provide the program analysis and a sense of national degree programs (curriculum and prerequisites, tuition costs, number/type of fire props, ages and locations of facilities, and marketing) as compared with the FSA. They will attempt to define the most productive programs for the academy and revise the existing marketing strategy if necessary. Another potential consultant is already assessing the programs and marketing strategy. An assessment of the 2000-2001 budget and an in-depth review of the facility design (prop functions, competitiveness of the overall program, curriculum & training efforts, location), and enhancement recommendations will be provided. A thorough written report is anticipated by the third week of March. The estimated cost is \$15,000. Mr. Alden asked whether the consultant would address the possibility of private/public partnerships, with Dr. Anderes indicating they would not. Mr. Alden asked whether courses in crisis management would be reviewed, with Dr. Anderes replying that the curriculum would be reviewed in great detail. Mr. Alden asked about the possibility of offering programs with GBC, with Dr. Anderes replying that they would include that. Mr. Alden suggested that public/private partnerships could potentially help the academy.

**15. Approved Line of Credit for Research Support, UNR** – The Board approved the establishment of a \$1.5 million line of credit to provide funds to support research equipment acquisition and new faculty start-up needs at UNR. Debt service on this line of credit would be paid with indirect cost funds from research grants and contracts. This item will replace a recently paid-off, non-revolving \$1 million line of credit approved by the Board in 1992. Dr. Crowley reported that the former line of credit was with Zion National Bank at 5.3% for 7½ years. He related that it was a successful venture and that the loan had been fully repaid. He reported that the current interest rate would likely be 6.3% with payment to be made with indirect cost recovery from grants. He anticipated there would be \$2.8 million in indirect cost recovery this year. Dr. Crowley indicated that it would be a non-bank-qualified loan with the Bank of America. He proposed that UNR negotiate joining with the Cox Pavilion line of credit at 6.34% if possible. If not, it will be put out for bid.

Mrs. Gallagher moved approval of establishing the line of credit with the indicated changes. Mr. Alden seconded.

Mrs. Gallagher expressed her gratitude to Dr. Ken Hunter for the remarkable job he did with the initial line of credit. Mr. Alden asked about the increase, with Dr. Crowley replying that it provided the ability to recruit top research faculty. Dr. Kirkpatrick expressed concern for the impact it could have on UNLV. Mr. Seastrand asked whether other institutions were doing this and encouraged them to follow this example. Mr. Sisolak asked about the difference between a bank qualified and a non-bank qualified loan. Dr. Crowley explained that a bank-qualified loan was provided at a 1% lower interest rate. Dr. Anderes related that there was an annual limitation of \$10 million/year for the System, adding that there were existing commitments for programs. Mrs. Gallagher asked whether DRI used a line of credit, with Mr. Case responding that they did not.

Motion carried.

**16. Approved Property Parcel Purchase, TMCC** – The Board approved the purchase of a 2.112+ acre parcel of property located on the east side of Edison Way, approximately 200 feet south of Joule Street in Reno, Nevada. The purchase of the property, from Washoe County School District would enable TMCC to build the Technology Center appropriated by the Nevada Legislature. The final purchase price for parcel number 012-319-02 was \$240,000. The property was appraised at \$415,000. (White Packet #16 on file in the Board office.)

Dr. Kirkpatrick moved approval of the purchase of property parcel. Mr. Rosenberg seconded. Motion carried.

**17. Approved Acceptance of Donation, DRI** – The Board approved the acceptance of a donation of a 16kw photovoltaic array (solar power equipment) from Nevada Power Company valued at approximately \$300,000. The equipment would provide DRI with a supply of free and environmentally friendly power, would benefit DRI's work with alternative fuels, and would integrate information on solar power into DRI's K-12 programs.

Mr. Sisolak moved approval of the donation. Mrs. Dondero seconded. Motion carried.

The meeting recessed at 5:00 p.m. and reconvened at 10:20 a.m. with all members present.

**18. Approved Meeting State Needs-Final Strategic Planning, CCSN Presentation** - The Board approved a presentation from CCSN regarding their objectives in working more closely with the state. This was the final strategic planning presentation with Chancellor Anderes summarizing the Board actions taken in the overall planning review. (White Packet #18 on file in the Board office.)

Interim President Bob Silverman, CCSN – Dr. Silverman reported that CCSN completed an extensive self-study for its ten-year accreditation to take place this spring. A Chart of Indicators of Effectiveness was developed to measure the progress of the college toward meeting its mission. Every program has been reviewed and an outcome assessment was developed to help improve instruction. He related that CCSN maintains close connections with UNLV, UNR, CCSD, and business and industry.

Goals of the college:

- Student Progress-Focus on persistence/retention and student achievement/satisfaction.
- Workforce Development-90% licensure/certification pass rate.  
General education.
- Transfer Preparation-8% after 2 years and 23% after 4 years.
- Developmental Studies-Developmental English and math students subsequently pass English 101 and College Algebra at equivalent rate as non-developmental students.
- Outreach-More than 10,000 high school students contacted, 30 sites in service district; 370% increase in distance ed courses 1997-1999.
- Rural enrollment numbers have also increased 135% during the same period.
- Access-Student FTE, contract faculty and number of sections have all drastically increased from 1990-1999.

Vision:

- Student Learning
- Access – increase the number of sites.
- 2-year Workforce Training – (Technology, Health Care); economic development & diversification based upon a trained workforce.
- Continue 2-year transfer programs (2+2) – (Education, Business)  
Partnerships – expand and continue to develop (UNLV, State College, CCSD, businesses)

Mr. Phillips observed that future plans for the college did not include heavy Hispanic- and black-populated areas. He felt that community colleges make the biggest difference in those areas and that they need representation in those housing project areas (Washington Blvd.) since those people do not have cars and buses can take a long time. He suggested the college should build where people could really benefit. He admired the new buildings, but cautioned

against disenfranchising those citizens. Mrs. Dondero commented that the old armory was located in the center of the Hispanic area. Dr. Silverman stated that CCSN was opening a second center (computer lab like A.D. Guy Center) on the east side of town. He indicated that other negotiations were also in process. Mr. Seastrand expressed interest in knowing where the populations are that need the service. Dr. Silverman related that a new high school was being developed on Bonanza, adding that CCSN was interested in placing a center there as well. Mr. Sisolak observed that Interim President Silverman had only been in position for a few weeks, adding that he had made a commitment to concentrate on those kinds of projects. Dr. Harter expressed her interest in working with Mr. Phillips to establish a presence where he believes one is needed. She indicated that current negotiations were tied to a specific donation of land, but UNLV had opened a downtown outreach center on 5th street. Mr. Phillips urged the need to bring more opportunities to the inner city. He noted that the medical school has a significant interest in southern Nevada and no representation in those areas. Dr. Crowley related that the School of Medicine did provide service to Medicaid patients and that they also have inner-city programs. He offered to send Mr. Phillips information. Mr. Rosenberg observed that TMCC was reaching out to the Hispanic population at TMCC's Old Town Mall location. Dr. Richardson acknowledged that their strategic directions addressed the changing demographics and had opened sites to service the lower income, Hispanic community.

Mr. Rosenberg moved approval of the CCSN strategic planning objectives. Mr. Seastrand seconded. Motion carried.

**19. Public Comment** – Mr. John Case presented a letter to the Board (White Packet #19 on file in the Board office). He expressed his appreciation to the Board of Regents and the UCCSN, for a most rewarding professional experience during his employment.

Dr. Anderes suggested postponing the workshop for another meeting as there was insufficient time in which to complete the workshop. Dr. Derby was opposed to delaying such an important step to the budget preparation process. She asked whether it could be done in two parts and suggested postponing items from the Health Care Education Committee to accommodate time constraints. Mr. Seastrand agreed the committee could attempt to shorten its meeting.

**18. Approved Meeting State Needs-Final Strategic Planning, CCSN Presentation – (Cont'd.)** Dr. Anderes reported that they had established goals and long-term perspectives and now had commitments from the institutions for future projections. He urged a System wide awareness of programs to pursue in the future. He acknowledged that a concern commonly expressed was how to afford all of the initiatives, adding that in order to continue to grow with state funding not keeping pace, they needed to determine how to solve that. He related that the purpose of strategic planning was to look ahead 10 years, address issues of enrollment growth, access, research opportunities and the need to keep pace. He expressed the need to review different approaches.

**20. Information Only-Strategic Directions: The First Step in Building the Biennial Budget - The Board approved strategic directions for development of the biennial budget in 2001-2003.** Chancellor Anderes reviewed the history and purpose of the strategic directions and emphasized their application in building biennial budget priorities.

Dr. Anderes reported that each strategic direction is comprised of one or more goals that encompass both short- and long-term objectives contributing to broadly conceived purposes (i.e. undergraduate access). He indicated that they are developed: 1) to identify a public position on key policy issues representing Nevada higher education; 2) to provide a general foundation for institutions to follow when setting goals; 3) to provide a framework for biennial budget development; 4) to establish a point of reference when assessing accountability. Strategic Directions include:

Ends Goals:



- Undergraduate Access and Growth – increase participation rates; strengthen K-12 relations; enhance transfer and articulation outcomes; match the diversity of the educational community to that of the state; emphasize a teaching and learning environment concerned with quality.
- Research and Graduate/Professional Education – provide quality graduate and professional education for Nevada residents; expand research to meet state needs; enhance undergraduate education through strong research programs; compete nationally to build selected research programs.
- Meeting State Needs – support economic development and diversification initiatives; collaborate with K-12 in the promotion of standards based reform and improve the college continuation rate; provide leadership in developing intellectual, ethical, cultural, and human capital; collaborate with other state institutions and agencies.

#### Means Goals:

- Accountability – stewardship of resources; open discussion of issues; assess and evaluate programs.
- Planning – continuously review and enhance planning; integrate planning and budgeting; measure performance.
- Resources – maximize available resources; allocate resources to achieve the greatest return; collaborate throughout the System and increase effectiveness.
- Technology – maximize cost efficient and effective use; expand distance education.
- Productivity – monitor administrative costs; faculty and administrative productivity; student outcomes; assess success in student learning/completions.

Dr. Anderes explained the relationship of Strategic Directions to System and institutional priorities. He indicated that System priorities are derived from Strategic Directions and are translated into specific budget initiatives. Institutional priorities are, in part, created from the System priorities. System priorities are used to: 1) frame the budget request; 2) guide the institutions in their planning and decision making; 3) allow for differentiation by institution, sector and priority; 4) represent a focus for discussion with the Governor and legislature. The Strategic Directions have been subject to Board review over the last year. Ends Goals are focused on developing a product or service that will improve teaching and learning experiences. Means goals are focused on methods of measurement.

Mrs. Dondero asked how all of the goals (presidents' goals, Foundation expectations, etc.) were brought together, with Dr. Anderes relating that they were just beginning that process. He indicated he was trying to create a structure where the Board's priorities are communicated to the campuses. The institutions have mechanisms whereby they determine the allocation of their funding. Dr. Anderes related that the Foundations work with the presidents and institutional leadership to determine a mutual agenda.

Dr. Joe Crowley, UNR –felt that Nevada was reaching a breakthrough opportunity. With the next census, Nevada will become the 6th largest WICHE state. He mentioned the funding study to determine formulas for the next 10-15 years and the development of a new 4-year state college. He related that as the population continues to grow, needs for higher education would also grow and encouraged the Board to think about the missions of the institutions comprising the System. He suggested they entertain a planning discussion to differentiate the institutions into three parts with opportunities to speak with constituents about difficult subjects (selective admissions at the universities, graduate education and research, desire to meet state needs through the state funding plan). He stressed the need for offering programs that address state needs that are not linked to a funding formula.

Dr. Carol Harter, UNLV – observed that with the community colleges reaching out to broad based baccalaureate programs and the universities trying to produce as many teachers as possible resources had been spread thin. She felt that two themes could be integrated into the System goals: 1) develop a regional presence serving areas not being served and 2) technology. She noted that it was important for students to have access to technology in order

to prepare them for the job market. She suggested viewing research as a major tool for solving Nevada's problems (economic diversification, social, etc.).

Dr. Stephen Wells, DRI – (handout on file in the Board office.) Key Recommendations:

- Add assessment of research activity.
- Respond to and motivate the pursuit of graduate education.
- Promote research and graduate education.
- Expand research activity in Nevada through intercampus cooperation that builds on the combined expertise of Nevada researchers and engineers.
- Enhance the state's quality of life by solving critical, society-driven problems and developing forward-looking technologies.

Dr. Richard Moore, Nevada State College at Henderson – encouraged the development of a clear System Master Plan for Nevada. He felt it imperative to include access and quality graduate instruction in the lead statement. He suggested that institutions could help meet state needs by preparing graduates in the fields of education, business and health.

Dr. Carol Lucey, WNCC - (handout on file in the Board office.) suggested that it should be possible for every Nevadan to pursue higher education. Two unmet state needs:

- Too few high school graduates continue with college immediately upon graduation.
- Local employers consistently describe difficulty in recruiting and keeping high skilled employees in the workforce.

The meeting recessed at 12:00 noon and reconvened at 1:00 p.m. with all members present.

## **21. Information Only**-Appeal of Richard Sutton Pursuant to UCCSN Code, Section 6.14

**21.1 Approved Closed Session** - In compliance with NRS 241.030, a closed session was held for purposes of discussion of the character, alleged misconduct, professional competence, or physical or mental health of Richard Sutton.

Mr. Rosenberg moved approval of moving to a closed session. Mr. Alden seconded.

General Counsel Ray stated the motion for the record; pursuant to chapter 241, specifically the Open Meeting Law, the motion was to go into a closed session to consider the character, alleged misconduct, or professional competence of Dr. Richard Sutton in connection with his appeal to the Board of Regents conducted pursuant to UCCSN Code, Section 6.14.

Motion carried.

The Board returned to open session at 3:05 p.m. with all members present.

**21.2 Approved Return to Open Session** - The Board returned to open session and made a decision on the appeal of Richard Sutton, pursuant to UCCSN Code, Section 6.14.

Mr. Hill moved approval of upholding the decision on the appeal. Mr. Wiesner seconded. Upon a role call vote the motion carried. Regents Dondero, Gallagher, Hill, Kirkpatrick, Rosenberg, Seastrand, Sisolak, Wiesner, and Derby

voted yes. Regents Alden and Phillips voted no.

Mr. Seastrand requested a written draft of the state master plan. Mr. Wiesner asked about the special meeting in May, with Dr. Anderes explaining the need for the Board to discuss student fees and important budget items. It was established that the special meeting would be held May 9th in Las Vegas (the same day as the Distinguished Nevadan Las Vegas ceremony). Regents Hill and Rosenberg left the meeting.

## **20 .Information Only- Strategic Directions: The First Step in Building the Biennial Budget – (Cont'd.)**

Dr. Bob Silverman, CCSN – recommended the addition of two 'ends goals' and one 'means goal'. He suggested the measurement of performance by a qualitative means such as student learning. The System should consider setting an end goal, which addresses the services offered and strategies used to augment and enhance the quality of a student's classroom experience. He noted that access meant nothing without creating an environment that values and emphasizes the individual needs of the learner. Student services then would be considered a 'means goal' whereby student success is measured. He recommended that technology appear on both lists since students more frequently have the option of 'signing on' to class.

Dr. Ron Remington, GBC – felt a master plan for the progression of higher education in Nevada would be helpful. He thought it was counterproductive for System institutions to compete for students. Due to extreme isolation, GBC was allowed to grant limited 4-year degrees and now has approximately 92 students enrolled in upper division courses. He mentioned that faculty would share future plans for additional 4-year programs as they were considering the development of a B.S. in Nursing. Dr. Kirkpatrick asked how many baccalaureate programs could be supported at GBC with the state of the economy. Dr. Remington estimated three to four, with the fourth being in Nursing. Dr. Kirkpatrick was under the impression that the Board approved two programs. Dr. Remington replied that the Board approved education, business, and technology. The BAS has been debated within the System. A capstone program is planned to provide training and credentials for secondary teachers.

Dr. John Richardson, TMCC – agreed with the establishment of a state master plan. He felt the System was caught in an enrollment economy (funding based on number of students). He noted that, while competition is healthy, they had drifted into a body count mentality and were not making the most effective use of the state's resources. He cited the first priority of the current Strategic Directions as providing undergraduate opportunity to Nevada residents.

·1986 universities constituted 65% of enrollments; community colleges = 35%.

·1999 universities constituted 53%; community colleges = 47%.

·Nevada residents - From 1992-1998 2/3 of Nevadans in higher education were at the community colleges.

He felt that the Board's priorities and funding strategies do not reflect those percentages. There are three fee reduction programs (alumni, good neighbor, and WICHE Western Undergraduate Exchange). Since the beginning of the undergraduate exchange in 1991, there has been dramatic growth in non-resident students at each of the institutions (651 to 2797 from 1991-1998). He asked why the System was providing non-residents such a break at a time when the struggle for resources was widely acknowledged. He also noted that developmental education was one of the six missions assigned to the community colleges, yet was also offered at the universities as well. He noted that from 1992 to 1998 non-residents accounted for all university enrollment growth, 27% of UCCSN non-residents attend at a discount, and over one out of every five students in CCSN remedial programs is at a university and suggested the need for a System master plan.

Dr. Derby acknowledged that the need for differentiation of missions between institutions had been recognized. Mr. Wiesner asked about the good neighbor/WICHE discounts, with Dr. Richardson explaining that Nevada was one of the few states that admitted students participating in any undergraduate program at a WICHE rate and suggested the Regents might want to reconsider whether the first obligation should be to residents or non-residents. Dr. Harter

observed that the good neighbor and WICHE programs were public policy shared with other states. Dr. Richardson stated that other states provide specific programs rather than any program at any institution in the state. Dr. Nichols clarified that the premise of the program was to allow Nevada students to leave the state with similar breaks in tuition. Nevada is now attracting more students than are leaving. Mr. Sisolak asked about the provision of remedial education at the university level. Dr. Harter commented that no special state support was provided for remedial education. She agreed with discussions for narrowing the band of services provided especially in light of the development of a state college. Dr. Richardson indicated that his data came from previous Chancellor presentations. Mr. Alden agreed that developmental education should be moved out of the universities and into the community and/or state colleges. Dr. Anderes related that he would attempt to provide a draft of the suggestions before the next meeting in April.

**22. Approved Update on Four-Year State College** - The Legislative Advisory Committee meeting actions of February 4 were reviewed and discussed, including a proposed name for the college. An update on developments related to the campus was provided. Dr. Moore related that the committee had suggested naming the college, 'Nevada State College at Henderson.'

Mr. Alden moved approval of naming the proposed new 4-year state college Nevada State College at Henderson. Mrs. Gallagher seconded.

A lengthy discussion of commas, dashes, slashes and methods of addressing ensued. UNR uses one title for accreditation (the University of Nevada at Reno), with freedom for a variety of logos. Mr. Alden observed that it was just a recommendation from the committee and for the Board to make the final decision. Mr. Seastrand expressed his preference for Nevada State College (NSC) with the understanding of adding the distinction of Henderson if/when other state colleges were developed. Mr. Eric Nystrom, UNLV provided a brief historical profile of the development of the names for UNR and UNLV. Dr. Ashok Dhingra stated that most colleges are identified with a comma designating their location, adding that President Crowley had suggested Nevada State College at Henderson since it would appear somewhere in the documentation. Mr. Sisolak asked how it was done in California, with Dr. Harter replying they used a comma (U.C., Sacramento, North Ridge, Berkeley) even though people use the acronym or 'at'. Mr. Wiesner observed that in Wisconsin it was just Wisconsin U Greenbay with no comma or 'at'. Mr. Alden felt that Nevada State College at Henderson would be the proper name. Mr. Seastrand preferred a comma rather than 'at', as a comma was not as limiting.

Mr. Seastrand offered a friendly amendment to change the 'at' to a comma. Mr. Sisolak seconded. Mr. Alden did not accept the friendly amendment.

The original motion carried. Regents Hill and Rosenberg were absent.

**23. Approved Reapportionment/Redistricting Selection & Hiring of Consultant** -The Board selected a consultant to provide assistance and expertise on matters relating to reapportionment and redistricting. The Board discussed and considered the approval of a contract with the selected consultant on agreed terms and conditions. (White Packet 23A & 23B on file in the Board office.)

General Counsel Ray reported that he contacted six individuals/groups and two responded. Mr. Larry Spitler was highly recommended but did not feel he could take time away from CCSD. Dr. Tim Haller, from WNCC, estimated a cost of \$20-30,000. Mr. Keith Schwer, Director for UNLV Center for Business and Economic Research estimated a cost of \$8,000, which Counsel Ray felt might not be realistic. They would consult with Dr. Pat Goodall on political issues and Dr. Goodall has expressed interest in working on a consulting basis. Dr. Kirkpatrick asked whether the

Center for Business and Economic Research could perform the work for just \$8000. General Counsel Ray suggested it could probably be accomplished with the assistance of Dr. Goodall under separate contract. Mrs. Dondero suggested that Clark County would allow the use of its GIS system, and expressed a preference for having someone from Clark County perform the work.

General Counsel Ray related that Dr. Goodall could appear before the Board and legislature.

Dr. Kirkpatrick moved approval of selecting the UNLV Center for Business and Economic Research as the consultant with a separate contract for Dr. Goodall if necessary. Mr. Sisolak seconded.

Mr. Alden suggested tabling the item as he did not want to rush into a decision. He felt the Board should take more time.

Mr. Alden moved to table issue.

Mrs. Gallagher felt it would be beneficial to meet with the respective groups to ensure they understand the magnitude of the task. Mr. Alden appealed to the Board to reconsider making an immediate decision. Mrs. Gallagher wanted to make a friendly amendment to encourage the two groups to come back before the Board. General Counsel Ray indicated that a friendly amendment to the motion could not be made in that manner. Dr. Kirkpatrick felt that time was critical. General Counsel Ray indicated it was not absolutely critical, but felt the Board should get moving.

Motion to table failed for lack of a second.

Motion to approve UNLV Center for Business and Economic Research as selected consultant carried. Mr. Alden voted no. Regents Hill and Rosenberg were absent.

**24. Accepted Academic, Research and Student Affairs Committee Report** -Chair Steve Sisolak reported the Academic Research & Student Affairs Committee met February 10, 2000. Mr. Trenton Johnson addressed the committee regarding student activities in establishing a student run radio station. The FCC license for the radio station will require Board approval. A formal proposal will be presented at the April meeting. Vice Chancellor Nichols summarized Board policy regarding faculty office hours and reported that student contact hours outside the classroom average 5.85 hours per week (universities) and 6.33 (community colleges). It was recommended that any faculty office hour issues be handled at the institutional level. A summary list of all current doctoral programs within UCCSN was reviewed. The System office will provide the Board with a report of all programs at a future meeting.

Mr. Sisolak moved acceptance of the report. Mr. Alden seconded. Motion carried. Regents Hill and Rosenberg were absent.

**24.1 Approved 2000 Board of Regents' Awards** - The committee reviewed recommendations of the selection committees for the following Regents' awards and recommended approval. (Reference material on file in the Board office.)

A.Nevada Regents' Researcher Award

Dr. Steven C. Hayes, UNR

B.Nevada Regents' Creative Activity Award

Mr. Louis Kavaouras, UNLV

Dr. Stephen Shu-Ning Liu, CCSN

C.Nevada Regents' Teaching Award-Community College Faculty

Dr. Deanna Beachley, CCSN

Ms. Bonnie York, WNCC  
D.Nevada Regents' Teaching Award-University & DRI Faculty  
Dr. Phillip C. Boardman, UNR  
E.Nevada Regents' Academic Advisor Awards  
UNR Graduate – Dr. Martha Combs, Professor, Curriculum & Instr.  
UNR Undergraduate – Dr. Chris Exline, Professor, Geography  
UNLV Graduate – Dr. Allan Simmons, Professor, Anthropology  
UNLV Undergraduate – Ms. Anne Hein, Dir. Student Devpt. Cntr.  
CCSN – Mr. Ken Betita, Counselor  
GBC – Ms. Mary Swetich, Ely Campus  
TMCC – Mr. Dan McClure, Counselor  
WNCC – Ms. Connie Capurro, Interim Dean, Student Services

Mr. Sisolak moved approval of the 2000 Board of Regents' Awards. Mrs. Gallagher seconded. Motion carried.  
Regents Hill and Rosenberg were absent.

**25. Accepted Audit Committee Report** - Chair Mark Alden reported the Audit Committee met February 11, 2000 and received follow-up reports for the University of Nevada School of Medicine Practice Plan; UNR Leave Records; UNLV Human Resources Office, Thomas & Mack Center; UNLV Cash Funds; UNLV Grants-in-Aid; UNLV Exercise Physiology Laboratory; CCSN Higher Education Enhancement Act Program; CCSN Bank Reconciliations; UNR Universities Studies Abroad Consortium; BCN Workers' Compensation Department; and CCSN Grants-in-aid. Director of Internal Audit Mrs. Sandi Cardinal reported that the institution bank reconciliations were up to date.

Mr. Alden moved acceptance of the report. Mrs. Gallagher seconded. Motion carried. Regents Hill and Rosenberg were absent

**25.1 Approved External Audit Report** - The committee reviewed an external, independent review of the School of Medicine Practice Plan as presented by PricewaterhouseCoopers and recommended approval.

Mr. Alden moved approval of the External Audit Report. Mr. Seastrand seconded. Motion carried. Regents Hill and Rosenberg were absent.

**25.2 Approved Internal Audit Reports** - The committee reviewed the following Internal Audit reports and recommended approval. (Ref. C on file in the Board office.)

Fleischmann Planetarium, UNR  
Reprographics Dept. Leave Record Audit, UNLV

Mr. Alden moved approval of the Internal Audit Reports. Mr. Seastrand seconded. Motion carried. Regents Hill and Rosenberg were absent.

Mr. Sisolak asked about exposure of System liability with sick leave especially with the School of Medicine (Handbook, Section 12, Subsection 3). Mr. Sisolak felt the current policy could put Dr. Miller and President Crowley in a difficult situation. Dr. Anderes agreed to review and report back to the Board. Mr. Sisolak suggested that legal counsel should also review the matter.

**26. Accepted Campus Environment Committee Report** - Chair David Phillips reported the Campus Environment Committee met February 11, 2000. All campuses made presentations on the status of women that pointed to areas

of progress as well as areas where additional work is required. Copies of the reports will be distributed to all Regents. The committee instructed staff to incorporate diversity issues raised by the presenters. Specific consideration will be given to defining performance objectives over a multi-year period.

Mr. Phillips moved acceptance of the report. Mr. Sisolak seconded. Motion carried. Regents Hill and Rosenberg were absent.

**26.1 No action taken Draft Policy, Partner/Spousal Support** - The committee reviewed a revised draft policy on partner/spousal support and tabled action on the draft until the April meeting pending the development of additional information on the concept of 'partner'. (Ref. D on file in the board office.)

**27. Accepted Finance & Planning Committee Report** – Regent Dorothy Gallagher reported the Finance & Planning Committee met February 10, 2000 and received the following reports: 2nd Quarter FY 1999-2000 Quarterly All Funds Report, 2nd Quarter FY 1999-2000 Self-Supporting Budget Revisions, and 2nd Quarter FY 1999-2000 Budget Transfers. The committee also discussed the origins and purpose of the fiscal exceptions process and received a report from representatives of TMCC on the problems and solutions surrounding the college-operating budget for this fiscal year, 1999-2000.

Mrs. Gallagher moved acceptance of the report. Mr. Alden seconded. Motion carried.

**28. Accepted Health Care Education Committee Report** - Chair Doug Seastrand reported the Health Care Education committee met February 11, 2000 and received a report from the new Dean of the School of Medicine. Dr. Robert Miller presented an overview of the School's current status and outlined future plans. Issues include the need for research space, problems related to students having to move back and forth between Reno and Las Vegas, better recruitment of minorities, more research infrastructure, and increased collaboration with other entities, such as UNLV. Dr. Miller indicated plans to explore establishing an academic medical center in Las Vegas involving multiple health education and clinical programs and will return to the committee with updates. The committee postponed a report from Dr. Carolyn Sabo, Dean of the College of Health Sciences at UNLV on the status of health care education programs at UNLV to the next meeting.

Mr. Seastrand moved acceptance of the report. Dr. Kirkpatrick seconded.

Mr. Seastrand commented that he was very pleased to have Dean Miller at the helm of the medical school.

Motion carried. Regents Hill, Phillips, and Rosenberg were absent.

**29. Accepted Legislative Liaison Committee Report** - Chair Thalia Dondero reported the Legislative Liaison committee met February 11, 2000. (Ref. E on file in the Board office.) The committee asked Dr. Anderes to research models from other states to compare costs of hiring government relations' staff.

Mrs. Dondero moved acceptance of the report. Mr. Wiesner seconded. Motion carried. Regents Hill, Phillips, and Rosenberg were absent.

**19. Public Comment – (Cont'd.)** None.

**30. New Business** – Mr. Alden thanked CCSN for hosting the meeting.

The meeting adjourned at 4:20 p.m.

Suzanne Ernst

Chief Administrative Officer to the Board