

UCCSN Board of Regents' Meeting Minutes
Conference Room, Northern Nevada Science Center
Desert Research Institute, Reno
2215 Raggio Parkway
Wednesday-Thursday, December 1-2, 1999

Members Present:

Dr. Jill Derby, Chair
Mr. Mark Alden
Mrs. Thalia Dondero
Mrs. Dorothy S. Gallagher
Mr. Douglas Roman Hill
Dr. Tom Kirkpatrick
Mr. David Phillips
Mr. Howard Rosenberg
Mr. Doug Seastrand
Mr. Steve Sisolak
Mr. Tom Wiesner

Others Present:

Interim Chancellor Tom Anderes
Vice Chancellor Jane Nichols
General Counsel Tom Ray
President Richard Moore, CCSN
President Stephen Wells, DRI
Mr. Stan Aiazzi, GBC
President John Richardson, TMCC
President Carol Lucey, WNCC
Provost Douglas Ferraro, UNLV
President Joseph Crowley, UNR
Interim Secretary Suzanne Ernst

Also present were Faculty Senate Chairs Dr. Candace Kant, CCSN; Dr. Glenn Wilson, DRI; Mr. Eric Bateman, GBC; Mr. Bill Newhall, TMCC; Ms. Susan Bunyan, UCCSN; Dr. Kathleen Robins, UNLV; Dr. Jannet Vreeland, UNR; and Mr. Ron Martin, WNCC. Student government leaders present were Ms. Ginger Davidson, GSA-UNR; Mr. Ben Hann, TMCC; Ms. Jen Peck, UNLV; Ms. Cheryl Radeloff, GSA-UNLV; Mr. Thomas Platt, CCSN; Mr. Trenton Johnson, UNR; and Ms. Damita Jo Halcromb, WNCC.

Chair Derby called the meeting of the Board of Regents to order at 1:15 p.m. on Wednesday, December 1, 1999, in the Southern Nevada Science Center Conference Room at DRI in Reno with all members present except Regents Phillips and Seastrand.

1. Introductions: CCSN Senior Vice President Bob Silverman introduced student body vice president Mr. Thomas Platt.

2. Chair's Report: Dr. Derby mentioned that Dr. Jim Randolph was in the hospital, adding that the Board wished him

a speedy recovery. Chair Derby asked Vice Chair Thalia Dondero to report on her recent visit to Oklahoma State to attend a conference on higher education.

Mrs. Dondero stated that Oklahoma has 17 governor-appointed Boards of Regents for each community college, college and university in the state. Topics discussed included Regent Ethics, Presidential Evaluations, Board Self-Evaluation, Compensation Packages, Endowment Investing, and Board-Chancellor Relations. Dr. Derby reported that she attended a national EPSCoR conference in Alabama. The Nevada team also consisted of representatives from DRI, UNR, UNLV, and Dr. Jane Nichols. Nevada is one of 19 EPSCoR states eligible for grants and funding set aside to encourage competitive research. Dr. Derby expressed her pride in the Nevada delegation, adding that they are held in high esteem nationally. Dr. Derby noted that Dr. Nichols has been appointed to the National Foundation for EPSCoR. Dr. Derby announced appointments relative to the presidential evaluation process, which will consist of a team of 2 Regents, 1 outside consultant, and 1 Foundation representative. The evaluations will begin with GBC's Dr. Ron Remington in January. Regents Gallagher and Kirkpatrick were asked to serve on that presidential evaluation team. Dr. Derby noted the Regents' Review interview with Regent Doug Hill and expressed her thanks to the production staff, especially noting the efforts of Mr. John Kuhlman. Dr. Derby referenced a thank you note from the Council of Faculty Senate Chairs, expressing their appreciation for participating in the Board workshop and the Board's decision to move forward with a search for a new Chancellor.

3. Chancellor's Report: Dr. Anderes requested the presidents' reports:

President Stephen Wells, DRI: DRI is working in collaboration with the universities and funding from the National Science Foundation (NSF) on an innovative program known as N-STEP, a Nevada science teacher enhancement program. The program provides quality science education and instills a sense of potential in high school students for becoming scientists. Assistant Research Professor Dr. Paul Buck obtained NSF funds for the program, where scientists come into direct contact with students and serve as their mentors. The hope is to provide presentations to over 46,000 Nevadans during the next three years.

President Joe Crowley, UNR: Chair of Speech Pathology & Audiology Dr. Stephen McFarlane was recently honored by the American Society for Language and Hearing. Associate Professor Ann Tyler was also initiated into fellowship of the same society. Dr. Dave Westfall was selected as the outstanding alumnus of the University of West Virginia medical school. Dean Mike Reed of the College of Business informed Dr. Crowley that the student success rate in the most recent, first-time CPA exam was almost three times the national average. The accounting program is separately accredited by the AACSB. Dr. Crowley invited Regents to attend the Senior Scholar Award Banquet, which honors both faculty and students. Each college nominates its senior scholar, who in turn selects a faculty mentor.

Provost Douglas Ferraro, UNLV: Dr. Harter was participating in interviews for Nevada Rhodes Scholars candidates. Of the four finalists, two are from UNLV, with two other Nevadans attending college out of state. Dr. Ferraro expressed gratitude to those in attendance for the announcement of the \$5 million William Bennett gift for a childcare facility. Dr. Ferraro reminded the Regents of the UNLV Winter Commencement, Sunday December 19th, adding they would be honoring Senator Harry Reid with a President's Medal.

President Richard Moore, CCSN: Gratitude was expressed to Drs. Bob Silverman and Candace Kant for their efforts with recent accreditation visits. Efforts by Mr. Arlie Stops and Ms. Marianne Littlepage have helped CCSN determine what courses the public desires and to offer more sessions of those courses in high demand. Dr. Bob Silverman reported on the Cheyenne campus expansion of high tech centers and teacher education programs. The Charleston campus is breaking ground for a drop-in childcare center; one is also planned for the Cheyenne campus. The student association contributed some of the funds for the childcare centers. The Henderson campus has use of a new

building—a shared facility with a local high school.

Mr. Stan Aiazzi, GBC: Enrollment is up 10.6%, but the price of gold is down. GBC joined with a funding agency for DIETER & JOIN to offer short-term, intense training for laid off mining industry workers. The Diesel Technology program was awarded two \$5,000 gifts with many people expressing interest in the new program. The GBC articulation committee approved a CAD/GIS Technician Certificate program that will be available next fall. The Foundation has started a fundraising drive. A culvert pipe and new sidewalks have been installed as part of the Reynolds Foundation beautification process.

President Carol Lucey, WNCC: The campus has started a set of strategic planning activities. Faculty activities include public showings of their work, including Mr. Howard LaVigne and Ms. Karen Elkhorn. The WNCC Theatre Company finished a successful showing of Annie Get Your Gun. The WNCC Staff and professional development fund used discretionary funds set aside this year to help teachers seeking further training in their career.

President John Richardson, TMCC: The dental hygiene program received a pre-accreditation team visit; the evaluation was very positive. Full accreditation will not take place until the program has its first graduating class. Enrollment increased significantly over the past fall (6.7%=4900 FTE), and the college has grown 42% over the past five years. The design team is moving forward with plans for the WCSD/TMCC collaborative technical institute on the Edison Way campus.

Interim Chancellor Tom Anderes: Dr. Anderes appointed Presidents Carol Harter and John Richardson to serve on the Estate Tax committee, and requested nominations from the faculty senate and student body representatives. Dr. Anderes asked Presidents Crowley, Lucey, and Moore to serve on the Tuition and Fees committee and asked faculty senate and student body representatives to recommend 3 candidates as well.

Dr. Anderes reviewed a recent survey regarding governing boards' important issues:

- Teacher preparation
- Workforce development
- K-16 linkages with K-12
- Instructional technology and distance learning

Dr. Anderes reported they would soon have a workshop addressing 'Meeting State Needs'. Topics will include enrollment management, administrative productivity and faculty, which he sees as part of strategic planning process.

Mr. Alden asked to be noticed on all Estate Tax Committee meetings and for all Regents to be noticed for meetings regarding the Governor's Task Force on Reformatting State Government and the Higher Education Funding Formula Study.

4. Information Only-Salary Schedule Revisions: A discussion was held regarding revised salary schedules based on institutional, System and consultant study. Final action will be taken at the January meeting of the Board. Director of Banking and Investments Mr. Tim Ortez provided the final Report on the salary study prepared by PricewaterhouseCoopers:

Data Gathering & Analysis:

- Reviewed policies and interviewed employees
 - Analyzed positions and classifications
 - Reviewed compensation levels and practices
- Market Assessment:

Gathered market salary information

Compared with like organizations (49 public land grant institutions)

Reviewed universities' proposal

Key Findings:

Existing compensation schedule is cumbersome and inconsistent

Currently employ a salary range for each position

Five categories and 30 steps

2.5% merit increments (move vertically)

Promotional adjustments (move laterally)

Base Salary 'less than market competitive' (approximately 45th percentile)

Cumbersome and restrictive to use when hiring high-tech positions

Consultant's Recommendations:

Adopt a common compensation philosophy

Adopt a new salary structure based on compensation philosophy

Regularly updated schedules.

New Structure:

Stratify salaries based on market averages

Identify natural/logical breaks in ranges

Determine minimum and maximum range

Campus Recommendations:

Target 60th percentile

Reconstruct salary schedules

Committee comprised of campus representatives

Maintain schedules

COLA annually

Market adjustments every 2-3 years in rotation

Mr. Sisolak asked what type of institutions were used in determining the percentiles, with Director Ortez responding that public and land grant institutions nationwide as well as CUPA survey publications had been used. Mr. Sisolak asked whether there would be an annual COLA, with Mr. Ortez stating that the salary schedules would be adjusted annually. Dr. Anderes added that, even with no salary increase, there was a CPI factor and that a market assessment would not be performed every year. Mr. Sisolak asked how the 60th percentile was selected, with Mr. Ortez replying that it had been the general consensus of the universities and community colleges and was randomly selected. Dr. Kirkpatrick asked whether the recommendations, if adopted, would be employed in the search for new faculty, with Mr. Ortez assuring him it would. Dr. Kirkpatrick asked about the affect these changes might have on existing faculty, with Mr. Ortez stating they would need to bring existing faculty up to the new scale. Dr. Kirkpatrick cautioned that it could create a tremendous morale problem should new arrivals earn more than existing faculty. Mr. Ortez established they would have more flexibility with the establishment of a pool, adding that special cases could be solved over time. Dr. Derby asked what action was required from the Board, with Mr. Ortez advising they would take the Board's recommendation and turn it into policy and return for Board approval. Mr. Ortez pointed out the consultant's recommendation to adopt a common philosophy, as none currently exists and the need to determine an appropriate target (campus recommendation was 60th percentile). Cost implications were estimated at slightly over \$1 million and part-time faculty was included in the study.

Dr. Ashok Dhingra stated that UNR's proposal only addressed full-time faculty. Director Ortez commented that typically institutions are forced to hire part-time faculty because they cannot get full-time faculty at the existing rate of salary. Mr. Hill commented that it made more sense to associate the percentile near the cost of living rate. Mr. Ortez stated they were asking the Board to consider the 60th percentile and that work was still required in updating

existing salary schedules. Mr. Sisolak clarified that it would cost \$1.063 million to upgrade the system and community colleges salaries. Mr. Ortez added that each institution would need to find those resources. Mr. Sisolak predicted problems for the smaller institutions. President Crowley requested clarification of the total package. Mr. Ortez explained the formula: base salary + benefits = total compensation package. Dr. Crowley commented that the System used to have a salary comparison model with national chambers of commerce that had proven helpful. Dr. Candace Kant stated that the Faculty Senate desired copies of the information, adding that the existing salary schedule may be rigid, but had also been effective in solving problems. She expressed thanks to Regents Kirkpatrick and Sisolak for remembering to address COLA. Interim Chancellor Anderes observed that total compensation is currently at the 45th percentile and the System was facing the prospect of increasing competitiveness by increasing that total package to the 60th percentile. President Richardson suggested the COP and Faculty Senate chairs analyze the report and return with a series of recommendations. He noted that current salary schedules for community colleges were not a higher education model, but rather a secondary education model. Dr. Lucey agreed. Dr. Richardson related that he is unable to hire faculty in occupational/technical fields at the current rate of salary, adding that those were growing disciplines in Nevada. He added that TMCC is a collective bargaining contract institution and would need time to bargain any changes the Regents made to the salary schedules. Dr. Anderes noted the report included significant input from each campus, adding it had been a collaborative effort. Mr. Hill expressed his preference for breaking out the cost of living separately by community. Mr. Hill noted the importance of considering the benefits of no state income tax. Mr. Ortez reported that the 60th percentile was derived from interviews with institution representatives. Dr. Kirkpatrick asked Board members how they felt about President Richardson's recommendation and asked whether a separate pay scale should be developed for occupational/technical faculty. Dr. Richardson noted that he did not favor a separate salary scale, but one more similar to that used at the universities. Dr. Glenn Wilson asked whether faculty were involved in the process, with Director Ortez assuring him that faculty members attended the focus group discussions held in November 1998.

The meeting recessed at 2:50 p.m. and reconvened at 3:00 p.m. with all members present except Regent Phillips. Regent Seastrand joined the meeting via telephone.

5. Approved Recommendations from Legislative Advisory Committee: The Board approved recommendations from the Legislative Advisory Committee to Examine Locating A 4-Year State College in Henderson (AB220-1999).

Assemblyman Richard Perkins recognized Regents Alden and Rosenberg and Vice Chancellors Jane Nichols and Jim Randolph for their expertise and hard work. Mr. Perkins reported that the advisory committee met three times to review Board access goals and the accrediting process. Mr. Perkins stated that the possibility of a new college for Nevada that would address the growing need for quality baccalaureate degrees made sense when the committee examined the facts:

- Nevada is one of the fastest growing states in the United States
- 134% projected increase in high school graduates by 2010
- Nevada has the lowest college-going rate in the nation
- Millennium Scholarships likely to increase the number of students attending UCCSN institutions

Mr. Perkins observed that a 4-yr. state college would provide a third alternative for higher education pursuits and could assist with the attainment of baccalaureate degrees. He felt that a new campus would not subtract resources from the other institutions and that it should liberate money for use in other pursuits. Mr. Perkins stated that the evidence was so compelling, the committee requested that the Board support a new college and continued planning for a new institution in Henderson. He indicated that the community of Henderson wants to be a partner in this effort and has exhibited an outpouring of support. Mr. Perkins reported that the committee recommended the Board hire a founding president for the new institution, and that the mission statement, academic programs, and capital

expenditure requests would be brought forward for Board approval once they were established. Mr. Perkins noted that the level of private financial support is great and that the committee had spoken with a philanthropic financial advisor. Legislation allocated \$500,000 to this process for consulting, some support staff, and the hiring of a founding president. Mr. Perkins urged the need for a founding president to determine how to spend the funds and remarked that this was a major step forward for higher education and a reduction in education costs.

Mr. Alden observed that the System could not move fast enough in providing more access to Nevada's citizens.

Mr. Alden moved approval of the recommendation that the committee continue planning for a new institution in Henderson including:

- a) Development of a biennial budget request for operating and capital to be sent to UCCSN for consideration in total budget;
- b) Exploration of partnerships and gifts to support the start-up costs; and
- c) Collaboration with UNLV and CCSN for appropriate partnerships and start-up support.

Mrs. Dondero seconded.

Mr. Hill expressed his support for Regents Alden and Rosenberg's work on this project, and wished the community of Henderson success with this project. Mr. Sisolak's main concern was that there are already two under-funded institutions in southern Nevada and he did not want money taken away from them to fund this. Mr. Sisolak stated that Senator Raggio had made it clear there won't be any more money coming from the legislature as the result of the development of this new institution. Assemblyman Perkins stated there would be a new influx of money from supporters and that local government was providing the land. Mr. Perkins observed that it costs approximately \$15,000/year to educate at the baccalaureate level currently, adding that it could be done for \$7,500/year with the state college model. Mr. Perkins stated that the establishment of the new institution would not negatively effect other institutions. Mr. Alden expressed his belief that reducing the cost of education would help, since the System cannot get all of the necessary funding from the legislature. Mr. Rosenberg expressed concern about library, staff, faculty, and other long-term issues if the program is to be successful. Dr. Kirkpatrick expressed concern for affordability, adding that capital budget requirements would now compete with existing institutions. He added that more than 300 acres were necessary and suggested they concentrate on baccalaureate programs. He felt that dorms would also defeat the initial purpose of the college. Dr. Kirkpatrick stated that he did not want another institution hurt because of this new one. Mr. Perkins stated that most of Regent Kirkpatrick's concerns were shared by the committee. He stated that this was another means of serving the expected number of students. Mr. Seastrand asked how much money would be requested for the school in the next budget. Mr. Perkins believed it would need to be formed within the same budget request process as the other institutions. Mr. Seastrand asked how much was anticipated for the state portion of the funds, with Mr. Perkins responding they would need to work together to determine the priorities. He added that the bonding capacity would be determined after the next session. Mr. Alden observed that soft funds raised would be used for non-recurring costs like land acquisition, buildings, and library acquisition. He noted that the unitized cost for undergraduate education is less for a state college than a university, adding that initial staffing and accreditation would cost, but he did not foresee problems as long as soft money came from the community. Mr. Sisolak requested student/faculty senate input. Mr. Eric Nystrom, UNLV student senate felt the Henderson State College would take funds away from other institutions, adding that UNLV teachers were already underpaid and that students were shouldering the burden of technology fees. He noted that Henderson was not so far from Las Vegas and that access to UNLV was prohibitive. UNLV student body vice president Amy Canepa asked how Henderson state college would be marketed and with what advantages. She asked why donors could not direct funds to existing needs as freely as to a new institution. Mr. Perkins responded that similar strategies employed by existing institutions would be used for Henderson. They plan to provide a mid-level tuition rate for attainment of a bachelor's

degree. He noted the opportunities in creating a new state college and employing innovations not used before. He also noted that donors were interested in doing things for the community in which they have a vested interest. Ms. Cheryl Radeloff expressed concern regarding reduced FTE, noting that income to the institution comes from FTE and the new facility could detract from the student base. Mr. Perkins said that most people do not want to get their undergraduate degree from the same institution as their graduate degree. He stated that with the community growing so quickly, UNLV would be unable to accommodate all of the students. CCSN student body vice president Mr. Thomas Platt observed that service is the driving factor and that this would force UNLV and CCSN to boost their services. Dr. Robins echoed Regents' concerns about funding, adding that she was interested in seeing cost figures including a cost comparison with satellite campuses. Mr. Alden stated that a unitized cost was approximately \$1/student/year at the community colleges, \$1.5/student/year at a 4-yr. College, and \$3.5/student/year at a university. Dr. Nichols noted that the committee did analyze data comparing types of institutions. She believes that cost can be a factor but students also have different needs and for many students this alternative model might make a difference in their decision to go to or stay in college. Dr. Kant echoed the Regents' concerns and effect on enrollment and expressed excitement with providing options for CCSN graduates. Mrs. Dondero asked whether the \$500,000 included money for conceptual plans, with Mr. Perkins responding that they first needed to hire a founding president to determine the vision of the institution and expenditure of funds. Dr. Kirkpatrick stated there was an indication that they would be short sufficient funds for initial start up, with Mr. Perkins acknowledging there might be some shortfalls, but he was still committed to raise funds within the community. Dr. Kirkpatrick asked whether Mr. Perkins would approach the IFC for more funds, with Mr. Perkins responding he would if necessary. Dr. Kirkpatrick asked about the kind of staff a founding president would require, with Mr. Perkins responding that the staff requirements were minimal. Dr. Nichols noted that the budget as discussed to date would include a support staff to work on a budget with the founding president and on planning efforts. Ms. Ginger Davidson observed the institutions' dependence upon FTE, adding that if the FTE base shifts to the new college, it would affect the institutions by redistributing the funds. Dr. Kirkpatrick felt that with the growth in Nevada, it would not negatively affect the institutions. Dr. Derby stated that she was initially concerned with the cost and impact to other institutions. She now felt that offering more choices to students is a wonderful opportunity and hoped the Board would view the partnership with community government as exciting and positive.

Motion carried. Dr. Kirkpatrick abstained and Mr. Phillips was absent.

Mr. Wiesner moved that the Board dispense with the appointment of a search committee and appoint President Moore to the new institution with action to be taken at the next meeting. Mr. Alden seconded.

General Counsel Ray advised it would be more appropriate to handle the matter at a separate meeting. Mr. Alden noted that President Moore would leave CCSN and just serve the new college.

Mr. Phillips joined the meeting via telephone.

Dr. Kirkpatrick expressed concern with taking a community college president and putting him in a 4-yr. state college without benefit of a search. Mr. Wiesner felt there was a sense of urgency and respectfully disagreed. Mr. Hill indicated he would vote against the motion and intended to ask the chair to appoint a search committee, have them consider a lateral transfer and report back to the Board at future date. Mr. Sisolak agreed with Regent Kirkpatrick and felt that bypassing the search process might be a mistake. He desired input from a wide variety of people and expressed concern on the affect the departure of Dr. Moore would have upon CCSN. He favored conducting a search. Mr. Phillips expressed concern with even starting another institution. He felt that Dr. Moore is a fine president, but was concerned with the negative impact upon CCSN. Dr. Derby noted that when a president is removed or leaves an institution, the Board immediately assigns a search committee. General Counsel Ray noted the Board was governed by the Bylaws & Code. He noted that presidents serve at the pleasure of Board, and that

the Code is silent on a new institution, adding that the Board could go either way. Mr. Ray observed that the majority of the Board could decide which route to take. Mrs. Gallagher expressed her understanding that the Board had approved a 4-yr. baccalaureate college; Board members agreed. Dr. Anderes noted the timing issue and a concern expressed by the committee that the new institution be represented in the budget development process. Dr. Anderes observed that if this was a Board priority, they should dispense with the search and make an immediate appointment. Mrs. Gallagher stated there was no precedent, adding that promotions had been made (President Richardson after search aborted). She was concerned there was insufficient time for a full-scale search, adding that Henderson had expressed an interest in having Dr. Moore do this for them. Mr. Sisolak expressed concern for undermining a commitment to equal opportunity elements if the position was limited to only one person, and did not want a perception of a 'backroom deal'. Mr. Alden agreed with Regents Gallagher and Wiesner that time was of the essence, and recommended a lateral move with a search for a new CCSN president. Mr. Ray clarified that the Board was not voting on the promotion of Dr. Moore today and that it would require a separate meeting. Mr. Platt cautioned against spending the money on a search and then promoting Dr. Moore anyway, adding that he had done wonderful things for CCSN. Mrs. Dondero observed that it was an ambitious schedule, adding she was in favor of an immediate appointment of a founding president. Dr. Crowley noted that equal opportunity commitments are important, but some circumstances demand immediate action, adding he is a strong supporter of President Moore and encouraged a yes vote on the motion. Mr. Seastrand asked about the length of a search, with Dr. Derby stating she would appoint a committee by the end of the meeting and could call a special meeting of the Board telephonically to accommodate the action. Mr. Seastrand agreed that if President Moore were willing to take the risk he would do a fantastic job. He urged the search committee to act as quickly as possible.

Mr. Wiesner called for the question. Upon a role call vote the motion failed. Regents Alden, Dondero, Gallagher, Hill, Seastrand and Wiesner voted yes. Regents Kirkpatrick, Phillips Rosenberg, Sisolak, and Derby voted no.

Mrs. Gallagher felt that after the feelings expressed today, it would be pointless to conduct a search that could possibly take up to 6 months. Mr. Hill expressed discomfort with making decisions with no time to think about them and receiving input from which the committee could benefit. Mr. Bill Newhall agreed with Regents Hill and Sisolak that in order to obtain the highest quality in higher education administration one went to great lengths. He felt it sometimes a mistake to remove someone from something they do really well. Mr. Sisolak felt that many from CCSN were opposed to Dr. Moore leaving. Mrs. Gallagher suggested they could appoint an interim at CCSN and then move forward with a search. Dr. Kant stated there was no one better qualified to be a founding president, citing Dr. Moore's creativity, energy, and innovation, adding that the college would miss him. She added that CCSN does not want to be left in limbo and urged the search be conducted as quickly as possible. Dr. Kirkpatrick asked about appointing a president to an institution that does not currently exist. General Counsel Ray stated that the language of the contract could provide contingencies built in to address those concerns. Mrs. Gallagher doubted there would be many applicants for this kind of a job. Dr. Derby stated that, while she was big on due process, she agreed with Dr. Crowley that sometimes process could hinder the greater goal, adding that she felt the Board needed to act quickly and that leaving CCSN in limbo for at least a year with a full-scale search would be unfair. Mr. Sisolak acknowledged concerns for leaving CCSN in limbo, but added the same thing occurred when interviewing for President Lucey. Mr. Sisolak stated that he did not want to establish a search committee that was predisposed not to do a search.

Upon a role call vote the motion failed. Regents Alden, Dondero, Gallagher, Wiesner and Derby voted yes. Regents Hill, Kirkpatrick, Phillips, Rosenberg, Seastrand, and Sisolak voted no.

Mr. Hill moved approval of a recommendation that the Board of Regents form a search committee for purposes of: a determination to perform a national search or make a recommendation of appointing Dr. Richard Moore the founding president for the new institution, no later than the January meeting. And further to take the testimony it deems necessary for development of a job description. Mr. Sisolak seconded. Motion carried.

Dr. Kirkpatrick offered a friendly amendment not to limit the consideration to Dr. Moore. Regents Hill and Sisolak accepted the friendly amendment. Motion carried. Mr. Wiesner voted no.

The meeting recessed at 4:57 p.m. and reconvened at 5:12 p.m. with all members present except Regent Seastrand. Regents Phillips participated via telephone. Chair Derby announced that item # 6 (New Policy, Letters of Appointment for Part-Time Faculty Members) had been withdrawn. Interim Chancellor Anderes related that there was still one faculty member that needed to review the policy prior to Board approval.

6. Approved Naming of Building, CCSN: The Board approved naming the 'C' Building on the Henderson Campus of CCSN, the Caesar Caviglia Building. He played a significant and critical role in the creation and establishment of the Henderson campus for CCSN.

Mr. Hill moved approval of naming the Caesar Caviglia Building. Mr. Alden seconded.

Mr. Sisolak established that the building's name would make no reference to Father Caviglia's religious title. Regents Dondero, Gallagher, and Hill all agreed that Father Caviglia devoted his life to education issues.

Motion carried. Regent Seastrand was absent.

7. Approved Naming of Building, CCSN: The Board approved naming the 'B' Building on the Charleston Campus of CCSN, the Donald F. Stone Health Science Building. Mr. Stone's estate has provided the CCSN Foundation with a \$2.2 million gift.

Mr. Wiesner moved approval of naming the Donald F. Stone Health Science Building. Mr. Rosenberg seconded. Motion carried. Mr. Seastrand was absent.

8. Approved Naming of Center, TMCC: The Board approved naming the student center approved for construction by the 1999 Legislative Assembly, the V. James Eardley Student Center. Dr. Eardley was the founding president of Truckee Meadows Community College and subsequently served on the Board of Regents from 1986 to 1998, including a two-year period as its chair.

Mr. Hill moved approval of naming the V. James Eardley Student Center. Mrs. Gallagher seconded. Motion carried. Mr. Seastrand was absent.

9. Approved Naming of Building, WNCC: The Board approved naming the Western Nevada Community College automotive center the E.L. Cord Automotive Technology Center. The E.L. Cord Foundation has made significant philanthropic donations to WNCC. They are very supportive of education, not only for WNCC, but the entire UCCSN System.

Mr. Hill moved approval of naming the E.L. Cord Automotive Technology Center. Mrs. Gallagher seconded. Motion carried. Mr. Seastrand was absent.

10. Approved Acceptance of Gift and Naming of Building, UNLV: The Board approved accepting a \$5 million gift to the UNLV Foundation from the William Bennett Foundation for the construction of an early childhood center and preschool on the UNLV campus. The Board further approved naming the facility the Lynn Bennett Early Childhood Education Center.

Mr. Wiesner moved acceptance of the gift and approval of naming the Lynn Bennett Early Childhood Education Center. Mr. Alden seconded. Motion carried. Mr. Seastrand was absent.

11. Information Only-Handbook Change, New Code Language, Tenure on Hire - This was the first reading of Code changes that clarify the role of faculty in the President's decision to recommend to the Board of Regents that tenure be granted to a faculty member without the customary probationary period. Changes are required in Title 2, Chapter 3, Section 3.3.1(a) and Title 2, Chapter 4, Section 4.3.1(a). (Ref. A on file in the Board office)

Dr. Nichols noted the insertion of 'from the faculty' in the language. Dr. Crowley noted that it should be faculty from the appropriate discipline. Mr. Sisolak established there was unanimous Faculty Senate agreement.

Mr. Hill left the meeting.

12. Approved Bank Loan, TMCC - After previous Board approval for TMCC to seek a \$1.4 million bank loan, the Board approved a recommendation for the bid award.

President Richardson stated that a portion would be used to purchase land and improvements at the Edison Way facility and a small portion would be used for improvements at the Dandini campus.

Mrs. Gallagher moved approval of a bank loan for TMCC. Mr. Alden seconded. Motion carried. Regents Hill and Seastrand were absent.

The meeting recessed at 5:25 p.m. and reconvened at 9:00 a.m. with all members present.

13. Information Only-Foundation Reports - The Board reviewed presentations from DRI, GBC, TMCC, and UNR Foundations Thursday morning beginning at 8:45 a.m.

14. Approved Meeting State Needs Strategic Planning Presentations – The Board approved each institution's review of how it can best meet state needs. This was the fourth and final segment of the strategic planning presentations in support of the Board's development of long-range planning initiatives. (on file in the Board office)

President John Richardson, TMCC – President Richardson highlighted three primary themes on which TMCC concentrates:

Partnerships:

Washoe County School District

Reno/Sparks/Incline Village

Washoe County

Business & Industry

Truckee Meadows Boys & Girls Club

Traner Middle School

Nevada Hispanic Services

WNCC/GBC/UNR

One-Stop Center-DETR

Applied Science & Technology:

Advisory Committees

CEO Lunches

Computer-Related Training
Workplace Skills
Regional Technical Institute
Workplace Training Needs

New Programs Added:

Business Administration (2+2 UNR)
AAS Dental Hygiene
AA Elementary & Secondary Education
AAS Mental Health Technician
AAS Dietetics Technician
Honors Transfer Program

New Programs Pending:

AAS Cosmetology
AAS Pharmacy Technician
AAS Veterinary Technician

Updated Existing Programs:

AAS Office Administration
AAS Accounting
AAS Electronics
AAS Fire Technology/Fire Academy
AAS Welding
Manufacturing Academy
AAS Building Systems Maintenance

Diversity:

Washoe County's Changing Demographics
TMCC Outreach
Retention Programs
Services

Dr. Richardson concluded that the greatest proportion of minorities attend community colleges when compared with other higher education institutions. And further that addressing the needs of minority communities required different approaches to financial aid and program mix. TMCC is currently using private funds to track and mentor those students.

President Carol Lucey, WNCC: President Lucey stressed the importance of recognizing the impact of childcare facilities for working adults wishing to return to school. ESL and citizenship services are currently being offered to non-traditional students at the former Stewart Indian School.

Community College Mission:

Assist individuals to become all they are capable of being
Improve community pathways for socio-economic mobility
Enhance intellectual and cultural life of the community

Where is WNCC Now' What the Data Show:

Demographics for current student population
Yield from local high school graduating classes
Institution-defining numbers for WNCC
Salient graduate data

Demographics for Current Student Population:

18-20=10%
21-24=8%
25-34=20%
35-44=25%
45-54=20%
55-61=5%
>62=10%

Percent of WNCC District High School Graduates attending WNCC:

Carson, Churchill, Douglas, Dayton, Fernley = 20%

Smith Valley, Yerington, Mineral, Pershing, Storey = 10%

A high rate of high school graduates attend where a college site exists

39.6% of the students attend WNCC with a declared degree or certificate in mind

97.5% of the graduates feel their money was well spent on their education

Majority of students are adults taking only a few classes per semester

90% wish to pursue a baccalaureate degree

44% have returned for more classes after graduating

33% have actually entered a baccalaureate program

Strategic Goals for 2010:

Increase number of first-time, full-time degree seekers by a specific factor

Partner within UCCSN and with business, industry and other agencies, to improve socio-economic mobility pathways

Complete Community Visual and Performing Arts Center

Weaknesses that Deter Students from Attending WNCC:

Lack of College Ambience

Lack of Job Placement

Lack of Recruiter

Lack of Extra-curricular and Athletics

Lack of Community Awareness

Lack of Funding Flexibility

Future Steps:

Second college-wide strategic planning meeting schedule for December 10th to develop strategic and enabling objectives to promote strategic goals

Focus groups of current students, business leaders and industry representatives

Draft strategic plan completed during spring term

Mr. Seastrand asked whether the Board should consider scholarship programs that address a longer break period between high school and degree attainment. Dr. Richardson noted that the average age at TMCC is 31, with many people returning for re-training (job-related or personal satisfaction). Dr. Nichols explained that the eight years for Millennium Scholarships was set by the legislature, adding that data indicates that for each year after high school

graduation that a student remains away from higher education, they are less likely to go back and get a degree. She noted there was more success with addressing high school graduates and convincing them to attend college and further their education. Dr. Kirkpatrick suggested that Distance Education is an area that WNCC and GBC need to work on. Dr. Lucey stated that WNCC has a very large service area and that distance education was the most viable means of reaching the most students. She also expressed the need to determine a means of delivering degrees not currently offered in Nevada.

GBC: Vice President for Student Services Mr. Stan Aiazzi and Assistant Vice President for Academic Affairs Dr. Charles Holt presented GBC's plan for meeting state needs through leadership, collaboration, applied research, and outreach and community service. Dr. Holt stressed the urgency to understand the culture and meet the needs of rural Nevadans, adding that many students in Elko's service area are living at the poverty level and urging the need to reach out to those people.

Workforce Development:

Manpower Training Cooperative, Inc. (MTC)

19 mines participating

Over 500 students in the 1990's

Over \$1.5 million in direct giving and scholarships

Programs in Electrical Technology, Diesel Technology, Industrial Plant maintenance Technology, and Welding Technology

Mr. Seastrand referenced the United States Open University's use of distance education delivery, adding that he would like more emphasis placed on distance education technology in the strategic plans. Mr. Seastrand stated that increasing distance education opportunities was more cost effective than building new buildings. Dr. Kirkpatrick mentioned that distance education was advocated at a recent AGB conference. Mr. Alden cautioned that state resources could no longer support the number of students to be educated, and urged the need to get a message to the legislature and governor that other sources of funding are required. Mr. Alden identified the need to look at local resources such as cities and counties.

Mr. Hill moved approval of plans for meeting state needs. Mrs. Dondero seconded. Motion carried.

Mr. Hill asked committee chairs to bring significant changes from committee meetings to Board members' attention. Mr. Phillips left the meeting.

15. Accepted Academic, Research & Student Affairs Committee Report - Chair Steve Sisolak reported the committee met December 1, 1999 with UNR and UNLV providing updates on progress made towards meeting the educational needs of land surveyors. UNLV is developing proposals for a Bachelor of Science in land surveying engineering and a Master of Science in Geomatics. In light of the Millennium Scholarship program that begins fall 2000, the committee considered various issues related to State financial aid and residency requirements. Campus financial aid directors will work with the Chancellor's office to track financial aid data and the impact of the Millennium Scholarship. A report and recommendations for change will come back to the Board in fall 2000. Handbook language will be brought back to the committee in January to reflect discussions related to in-state residency for students whose parents are residents of Nevada, but who may not have graduated from a Nevada high school through no fault of their own.

Mr. Sisolak moved acceptance of the report. Mr. Alden seconded. Motion carried. Mr. Phillips was absent.

15.1 Approved New Program, UNR - The committee reviewed a recommendation for a new program at UNR, the Master of Science in Health Ecology, that will replace the Master of Science with a major in Physical Education and

recommended approval. (Ref. C on file in the Board office)

Mr. Sisolak moved approval of the new program at UNR. Mr. Rosenberg seconded. Motion carried. Mr. Phillips was absent.

15.2 Approved Handbook Addition, Distance Learning Course Fee - The committee reviewed a recommendation to extend the definition of Nevada resident high school students eligible for the \$25 registration to include students formally enrolled in school district sponsored Adult Education High School Diploma programs for attending distance learning college-credit courses delivered to an off-campus site and recommended approval. (Ref. D on file in the Board office)

Mr. Sisolak moved approval of the Handbook addition for the distance learning course fee. Mrs. Dondero seconded. Motion carried. Mr. Phillips was absent.

16. Accepted Audit Committee Report - Chair Mark Alden reported the committee met December 1, 1999 and received follow-up reports for the UNLV Harry Reid Center and Marjorie Barrick Museum of Natural History and the CCSN Performing Arts Center. Director of Internal Audit Ms. Sandi Cardinal reported that the institution bank reconciliations are up to date.

Mr. Alden moved acceptance of the report. Mr. Sisolak seconded. Motion carried. Mr. Phillips was absent.

Mr. Phillips entered the meeting.

16.1 Approved External Audit Reports - The committee reviewed the following External Audit reports and constructive service letters for the year ended June 30, 1999, and recommended approval.

UCCSN Consolidated Financial Statement

UCCSN Constructive Service Letter

UNR Financial Statement

UNR Constructive Service Letter

UNLV Financial Statement

UNLV Constructive Service Letter

System Administration Financial Statement

DRI Financial Statement

TMCC Financial Statement

CCSN Financial Statement

CCSN Constructive Service Letter

WNCC Financial Statement

GBC Financial Statement

Office of Management & Budget (OMB) Circular A-133, Audit Report

Mr. Alden moved approval of the External Audits. Mr. Hill seconded.

Mr. Sisolak questioned the monthly deficit of \$250,000 reported in the UNR Fire Academy Management Letter. He recalled there had been commitments for enrollments of 6,000 and expressed concern with the massive amount of loss per month. Dr. Crowley stated he intended to make a complete report on the Fire Science Academy in January as negotiations were currently underway. He assured Board members they had not tried to keep the matter secret. Dr. Crowley cautioned that personnel matters were involved that could not be addressed in public and that a new management team was now in place and was optimistic for a turnaround. He added that the success of the academy

was dependent upon effective marketing and transportation as Carlin was not easy to reach. He stated there were severe problems in the initial 5-6 months of operation that have now been corrected. UNR is working on a refinancing proposal and has identified new markets they were not aware of earlier in the chemical, mining, and hotel industries. He reminded the Board that private donations were intended to be a significant component of sustaining the program in the early years and that donors may now have been located. He stated that nothing has changed in his assessment of the facility being the finest in the world and that he still believed it would be a moneymaker for the university. Dr. Crowley stated that UNR is cognizant that more than state funds are necessary to run the academy. Mr. Sisolak asked why the Board only found out about the loss via an auditor's report. Interim Chancellor Anderes stated that they were aware of the problem prior to the auditors identifying it in their report. System Administration has been working with the institution to identify the magnitude of the problem and viable solutions. He stated that, since they were only halfway through the fiscal year, they wanted to be able to provide all of the facts to the Board. Mr. Sisolak asked about the enrollment, with Dr. Anderes responding that he did not know the exact figure. Dr. Crowley related he had planned to address the specifics in January. He said the problem was reported immediately upon notice and that 6 months had been provided to turn the situation around, adding that they were not trying to hide anything. He acknowledged there were problems, but they had been corrected. Mr. Alden observed that UNR had moved very quickly on resolving the matter and asked whether the UNR Foundation had any responsibility. Dr. Crowley stated the Foundation had only been responsible for the bridge loan, which had been resolved. Mrs. Gallagher stated that negotiations were on going and that further discussion could negatively affect them. Mr. Sisolak stated he was not aware of the \$250,000/month loss and was troubled by his fiduciary responsibility to the citizens of Nevada. Dr. Anderes related that he had spoken with Mr. Alden as he is the chair of the Audit Committee.

Motion carried.

16.2 Approved Internal Audits - The committee reviewed the following Internal Audit reports and recommended approval. (Ref. E on file in the Board office)

Worker's Compensation & Safety & Loss, UNLV
Grants and Contracts, DRI

Mr. Alden moved approval of the Internal Audits. Mr. Rosenberg seconded. Motion carried.

Mr. Alden noted that comparisons of funds coming into the System had been provided in the white packet, and that they indicated less reliance on state funds.

The meeting recessed at 12:12 p.m. and reconvened at 1:00 p.m. with all members present.

17. Information Only-School of Dentistry Update - President Harter reported that substantial progress had been made with the clinical practice and dental school programs. Dr. Stephen Smith has been hired as the Associate Dean for Clinical Practice and has been serving as the Acting Dean for the School of Dentistry. Dr. Anka has been hired as the Director of Admissions and Dr. Ord as Director of Informatics. A national search is underway for an Associate Dean of Academic Affairs, who will be instrumental in the design of the final curriculum, which will be submitted for provisional accreditation. Each of the contractual deadlines for the East Sahara Dental Practice have been met and the contract with the Culinary Union has been satisfactorily implemented. The dental practice has hired five new dentists and ten dental hygienists, dental assistants and front office personnel. Clinic operations are scheduled to begin January 3, 2000. All people associated with the dental school and dental practice either already have a Nevada license or have been granted limited practice licenses in Nevada.

18. Information Only-Dental Residency Program Update - An overview of the current status of the Dental

Residency Program was provided by Senator Ray Rawson. A director has been hired as well as staff to handle the many recent complaints. Senator Rawson stated that deficiencies would be corrected as they are identified and that a second program was beginning at TMCC. He hoped to rely on continued Board support.

Mr. Sisolak asked for future predictions, with Dr. Rawson responding that they had hired a new director who will lead the program into a bright future. Dr. Kirkpatrick asked about the number of patients the six residents serve per day, with Dr. Rawson replying that, since it was a teaching situation, the hope was for 6-8 patients per day (as opposed to the 15/day seen by professionals). Dr. Kirkpatrick asked whether there was a pool of patients, with Dr. Rawson stating there was already a backlog; 3 months prior there wasn't one. Dr. George McCalpine was recruited as the new director from Arizona with extensive experience with residency programs. The former director, Dr. Singh's, illness and death slowed progress. Dr. Rawson stated that it might take a little more time, but it would be a profitable operation. He introduced new resident Dr. Brent Bower. Mr. Sisolak asked for future predictions, with Dr. Bower stating that once the practice moved past this unfortunate incident, it should be successful. Regent Hill requested a follow-up report in 2-3 months. Dr. Patricia Craddock, Nevada Dental Association, stated that the Association supported the dental residency program. Mr. Seastrand asked whether the current backlog was due to only having one resident and when the other residents would be hired. Dr. Rawson stated the practice required authorization from the General Counsel prior to hiring new residents in place of another, adding that as soon as the existing residents (who have provided notice) leave it would take approximately 30 days to replace them. Dr. Rawson added that any patient in pain was seen immediately.

19. Information Only-Status of Police Reports: A report was provided on the status of activities related to legislatively mandated information on campus police activities.

Dr. Bob Ackerman reported UNLV appointed an Interim Director of the Department of Public Safety, a committee provided viable suggestions, and they were finalizing an agreement with the Nevada Division of Investigations to handle investigations of the UNLV police department. He stated that UNLV hired a consultant committee to provide direction for future steps and that sensitivity and human relations training had been implemented. He added that the public relations department was working on other positive steps. Mr. Hill asked about the disconnection between the community and the police department. Dr. Ackerman stated that the police department headed in an enforcement direction, while the community perceived it as a service-oriented direction. Mr. Hill asked about expectations, with Dr. Ackerman responding that the university needed to listen to expectations of the campus groups as well as the police department, adding that all were in agreement that they wanted a safe campus. Dr. Kirkpatrick observed that security on campus was viewed as a large problem with severe ramifications. Mr. Phillips stated that he had contacted an ACCT presenter who might assist. Mrs. Dondero was glad to hear that UNLV was working with the Las Vegas Metro Police.

20. Accepted Campus Environment Committee Report - Chair David Phillips reported the committee met December 1, 1999 and that he requested a discussion of campus diversity goals be rescheduled for the January meeting. The committee continued its discussion of a draft policy on partner/spousal support. Based on the discussion, the draft will be modified to incorporate suggestions from the committee and campuses, and a new draft will be submitted in January.

Mr. Phillips moved acceptance of the report. Mr. Rosenberg seconded. Motion carried.

20.1 Approved Building Naming Policy - The committee considered an amendment to current policy to include procedures for the renaming of existing buildings, as well as the naming of new buildings and recommended approval. (Ref. F on file in the Board office)

Mr. Phillips moved approval of amendments to the Building Naming Policy. Mr. Rosenberg seconded.

Dr. Kirkpatrick asked whether sitting politicians could have buildings named after them. The consensus was that they could. Mr. Sisolak requested information regarding the number of states that allowed that vs. those that did not.

Motion carried.

21. Accepted Finance & Planning Committee Report - Chair Doug Hill reported the committee met December 1, 1999.

Mr. Hill moved acceptance of the report. Mr. Phillips seconded. Motion carried.

21.1 Approved Organizational Chart-Risk Manager - The committee reviewed the proposed organization chart showing the relationship of the newly created position of Risk Manager to the various existing units within System Administration and recommended approval. (Ref. G on file in the Board office)

Mr. Hill moved approval of the organizational chart. Mr. Phillips seconded.

Dr. Derby requested clarification, with Dr. Anderes reporting the position would be located in the southern office to handle worker compensation, insurance and health-related issues and would report to the General Counsel.

Motion carried.

22. Accepted Joint Finance & Planning/Audit Committee Report - Committee Chairs Doug Hill and Mark Alden reported the committees met jointly December 1, 1999.

Mr. Hill moved acceptance of the report. Mrs. Gallagher seconded. Motion carried.

22.1 Approved Plan for Operational Audits - The committees discussed a proposed plan for Internal Audit to conduct operational audits of the Purchasing Departments at Business Center North, UNLV and CCSN during the remainder of the remainder of the 1999-2000 fiscal year and recommended approval. (Ref. H on file in the Board office)

Mr. Hill moved approval of the plan to conduct operational audits. Mrs. Gallagher seconded. Motion carried.

23. Accepted ad hoc Equity Space Study Committee Report - Chair Thalia Dondero reported the committee met December 2, 1999 with Interim Chancellor Tom Anderes and MGT of America's Mr. Denis Curry leading a discussion of important changes to existing UCCSN standards and procedures that could provide better reporting and utilization of space within all UCCSN institutions. (Ref. SS-2 on file in the Board office)

Mrs. Dondero moved acceptance of the report. Dr. Kirkpatrick seconded. Motion carried.

23.1 Approved Space Standards and Procedures - The committee discussed a list of additions, deletions and modifications to existing space standards and reporting procedures and recommended approval. The Board agreed to modify the description of space not accessible to the university. (Ref. I on file in the Board office)

Mrs. Dondero moved approval of the list of additions, deletions and modifications. Mr. Alden seconded. Motion carried.

24. Accepted Investment Committee Report - Chair Dorothy Gallagher reported the committee met November 23, 1999. Mr. Lindsay Van Voorhis of Cambridge Associates reviewed the investment performance of the pooled endowment and operating funds of the System for the quarter ended September 30, 1999. The value of the pooled endowment funds fell 2.9%, and the value of the pooled operating funds increased 1% for the quarter. The committee adjusted their strategic asset allocation for the pooled endowment funds to reduce the endowments' exposure to the large cap U.S. equity market and hired two new managers: Farallon Capital Management and Och-Ziff Capital Management, to manage a corresponding

Mr. Hill left the meeting.

portion of the investment portfolio. In addition, the committee made a commitment to a private equity partnership managed by Harbour/Vest Partners of Boston.

Mr. Alden moved acceptance of the report. Mr. Rosenberg seconded. Motion carried. Mr. Hill was absent.

24.1 Approved Gifts Policy - The committee reviewed changes to the existing gifts policies that facilitate the investment of additions to the pooled endowment funds and recommended approval. This involves a change to the Handbook, Title 4, Chapter 10, Section 5. (Ref. J on file in the Board office)

Mr. Alden moved approval of changes to gifts policies; Handbook change, Title 4, Chapter 10, Section 5. Mr. Sisolak seconded. Motion carried. Mr. Hill was absent.

Mr. Hill entered the meeting.

25. Accepted Board Development Committee Report - Chair Howard Rosenberg reported the committee met December 2, 1999.

Mr. Rosenberg moved acceptance of the report. Mr. Sisolak seconded. Motion carried.

25.1 Approved Handbook Change, Regents' Code of Conduct - The committee reviewed draft amendments to the Principles and Ethical Considerations Applicable to the Board of Regents, Title 4, Chapter 1, Section 2 to include additional standards and recommended approval.

Mr. Rosenberg moved approval of Handbook change, Title 4, Chapter 1, Section 2. Mr. Sisolak seconded. Motion carried.

25.2 Information Only-New Business - The committee heard a request to conduct a Regents' Retreat with current and former Regents to discuss Board development, and discussed a variety of options on how to facilitate this dialog. The Board Secretary will provide a list of former Regents so that discussions may begin.

26. Accepted ad hoc Board Secretary Search Committee Report - Chair Howard Rosenberg reported the committee met November 18, 1999.

Mr. Rosenberg moved acceptance of the report. Mr. Phillips seconded. Motion carried.

26.1 Approved Proposed Board Secretary Position Reorganization - The committee discussed reorganization of the position of Secretary of the Board and recommended approval.

Mr. Sisolak moved approval of the reorganization of the Board Secretary position. Mr. Alden seconded.

General Counsel Tom Ray reported that the Board Secretary was an historical position and would remain intact. He added that the Board Secretary duties would be combined with those of the Deputy to the Chancellor for External Relations, with a proposed new title of Chief of Staff/Director of Public Relations. He stated the position would report to the Board of Regents, but would also maintain a strong relationship with the Chancellor and cabinet. Mrs. Gallagher requested a point of clarification and asked for an explanation of how the same person would report to both the Board and the Chancellor. Mrs. Gallagher noted that External Relations was the spokesperson for the Chancellor, especially during legislative session. Dr. Derby explained that, traditionally, the position reported to the Board, yet was evaluated by the Chancellor. She stated that the Board desired a clear line of the Secretary reporting to the Board and evaluating the position, while still maintaining a strong relationship with the Chancellor for public relationship purposes. Mr. Wiesner felt the Secretary should report to the Chancellor and respectfully disagreed. Mr. Seastrand asked whether it would be fair to expect one person to fulfill both positions since they were both full time jobs with important functions. Mr. Phillips noted that Ms. Ernst felt she could do both. Mr. Seastrand asked what duties had been eliminated in the combination and how she could accomplish both positions. Ms. Ernst stated that she has a wonderful staff. Mr. Hill disagreed with the titles and felt the Director of External Relations and staff should report directly to the Chancellor. Dr. Derby stated the committee had desired to move away from the secretary title as it was misleading and did not accurately describe the duties and responsibilities of this position.

Mr. Hill proposed a friendly amendment to change the title.

Mr. Hill requested input from the Chancellor on the role of Director of External Relations. Dr. Anderes stated that he felt Ms. Ernst had made improvements to the operations, adding that he had no problem working with her. Mr. Hill asked whether Dr. Anderes felt the Director of External Relations should directly report to the Chancellor, with Dr. Anderes replying not necessarily since the position fills a different role from that with the former Chancellor. Mr. Hill asked who supervises the position, with Dr. Anderes responding that the Board does with input from the Chancellor. Mr. Hill had a problem with the Board supervising the Director of External Relations and felt the duties should have separate lines of reporting. Mr. Rosenberg felt the duties could not be separated, adding that no one was attempting to diminish the Chancellor's role and believed it was essential for the Board to have supervisory authority.

Mr. Seastrand moved to table the matter to the next meeting. Mr. Hill seconded. Upon a role call vote the motion failed. Regents Alden, Derby, Dondero, Gallagher, Phillips, Rosenberg and Sisolak voted no. Regents Hill, Kirkpatrick, Seastrand and Wiesner voted yes.

Mrs. Gallagher suggesting amending the motion without the title of Chief of Staff. Regents Sisolak and Alden agreed. Upon a role call vote the motion carried. Regents Alden, Derby, Dondero, Gallagher, Phillips, Rosenberg and Sisolak voted yes. Regents Hill, Seastrand and Wiesner voted no. Regent Kirkpatrick abstained.

26.2 Approved Appointment, Board Secretary - The committee considered a recommendation for the appointment of Ms. Suzanne Ernst as Secretary of the Board and recommended approval.

Mr. Alden moved approval of the appointment of Ms. Suzanne Ernst as Secretary of the Board. Mr. Phillips seconded. Motion carried. Regent Kirkpatrick abstained.

26.3 Approved Suspension of Board Secretary Search - The committee considered a recommendation for the suspension of the Board Secretary search and recommended approval.

Mr. Phillips moved approval of the suspension of the Board Secretary search. Mr. Alden seconded. Motion carried.

The meeting recessed at 2:25 p.m. and reconvened at 2:30 p.m. with all members present except Regent Phillips.

2. Chair's Report (cont'd.)

Dr. Derby appointed the search committee for the Chancellor's position: Regents Thalia Dondero (chair), Doug Seastrand; Dorothy Gallagher; David Phillips and Jill Derby. Dr. Derby stated that the advisory committee would be comprised of two presidents, two faculty senate representatives and one student body representative to be selected amongst those groups. Dr. Derby also appointed the search committee for the Founding President of Henderson College: Regents Mark Alden (chair), Howard Rosenberg; Thalia Dondero; Doug Hill; and Dorothy Gallagher. She encouraged the committee to meet as soon as possible and provide a recommendation to the Board.

27. Approved Consent Agenda - The Board approved the Consent Agenda with the exception of item #12 (Technology Fee).

(1)Approved Minutes – The Board approved the October 21-22, 1999 minutes.

(2)Approved Emerita, UCCSN – The Board approved emerita status for:

Cameron Riesen Sutherland, Production Manager, Emerita, University of Nevada Press (effective November 1, 1999)

(3)Approved Tenure on Hire, UNR – The Board approved tenure on hire for:

Dr. Robert H. Miller, Dean of the School of Medicine, Department of Surgery (effective December 1, 1999) Ref. C-3 on file in the Board office

(4)Approved Capital Improvement Fees, GBC – The Board approved the use of \$100,000 in Capital Improvement Fee funds to complete the following projects:

Build a pottery/kiln area, theater rehearsal
and storage area\$45,000
Remodel Critical Skills Lab10,000
Remodel Student Services and Instruction40,000
General campus improvements5,000
TOTAL:\$100,000

(5)Approved Capital Improvement Fees, WNCC – The Board approved the use of \$20,000 in Capital Improvement Fee funds to move a modular trailer from the Carson City campus to the WNCC site in Fernley. This would provide a facility to meet the increased demand for services in that area.

(6)Approved Capital Improvement Fees, WNCC – The Board approved the use of \$35,000 in Capital Improvement Fee funds for various remodeling projects at Western Nevada Community College.

(7)Approved Capital Improvement Fees, UNLV – The Board approved the use of \$1,097,280 in Capital Improvement Fee funds to complete the following projects:

Lease of trailers for faculty use\$150,000
Lease of temporary performing Arts

Center Box Office 30,000
Computer network rewiring in Thomas
Beam Engineering Complex 280,000
New Performing Arts Center Box Office 120,015
Completion of Stan Fulton Building 300,000
Completion of Campus Services Bldg. 217,265
TOTAL: \$1,097,280

(8) Approved Handbook Change, Rescinding of Technology Fee, TMCC – The Board approved formally rescinding the previously approved \$5.00/student, per semester technology fee, which will now be processed via the \$4.00/credit technology fee. (Ref. C-8 on file in the Board office)

27. Approved Consent Agenda – (cont'd.)

(9) Approved Handbook Change, New Refund Policy, WNCC – The Board approved a new refund policy for Western Nevada Community College Title 4, Chapter 17, Section 8.6.a. The new policy provides for a 100% refund if the withdrawal is initiated by the end of the eighth (8th) calendar day of the semester; and for a 50% refund if the withdrawal is initiated after the eighth (8th) calendar day through the Friday of the third week of the semester.

(10) Approved Handbook Change, Bylaws Change, UNLV – The Board approved amendments to the UNLV Bylaws, Chapter 1, Section 4.6.18, and Chapter 3, Section 16.5. These amendments were approved by a majority vote of the UNLV faculty. (Ref. C-10 on file in the Board office)

(11) Approved Handbook Change, Bylaws, Rebel Yell Newspaper, UNLV – The Board approved the Bylaws for the Rebel Yell student newspaper at UNLV, per a recommendation from Assistant General Counsel Brooke Nielsen. (Ref. C-11 on file in the Board office)

(13) Approved Dental School Advisory Board, UNLV – The Board approved of community members serving on a Dental School Advisory Board. The Board will assist with the planning and implementation of the UNLV School of Dentistry. (Ref. C13 on file in the Board office)

(14) Approved Agreements – The Board approved the following agreements:

A. Parties: Board of Regents/CCSN and Clark County.

Effective: Upon approval and execution, for a period of 50 years; may be renewed for an additional 50 years.

\$\$: CCSN will undertake the construction at its own expense; Clark County School District (CCSD) will reserve 7 spaces for CCSN staff in parking lot of High Tech Center. In addition, CCSN will pay to CCSD \$1.00 per year.

Purpose: CCSN will lease approximately 6,350 square feet of property owned by Clark County, and construct a portion of High Tech Center for Green Valley High School.

B. Parties: Board of Regents/UNLV and Nevada Power Company.

Effective: Upon approval, permanently.

\$\$: \$1.00 to UNLV.

Purpose: Grant of Easement for lighting of the Intramural Field on UNLV campus.

Mr. Alden moved approval of the Consent Agenda with the exception of item #12 (Technology Fee). Mr. Seastrand seconded. Motion carried.

(12)Approved Handbook Change, Technology Fee - The Board approved the following Handbook language, Title 4, Chapter 17, Section 19 Technology Fee (new section):

'Beginning Spring semester 2000 a technology fee of \$4.00 per credit hour will be charged.'

Dr. Kirkpatrick moved approval of the Handbook change, Title 4, Chapter 17, Section 19, Technology Fee. Mr. Hill seconded. Motion carried. Regents Alden and Sisolak voted no.

28. Approved Status Report, Planning for Campus Expansion, UNLV - President Harter presented information regarding the university's efforts to plan for possible campuses in Summerlin and Northwest Town Center (Montecito). Permission was requested to continue planning discussions with the appropriate parties including the development of a biennial budget request for operating and capital. Any further actions regarding campus planning and acceptance of gifts will be brought back to the Board for approval. Dr. Harter reported that Hughes/Rouse was willing to sell 80 acres of property (corner of new freeway and Charleston Blvd.) to UNLV at a reduced price. The property is reportedly worth \$16 million and the Howard Hughes/Rouse Corporation is willing to sell it for \$4 million. A donor has been identified for the purchase of the land. The campus would be used to provide educational opportunities in a shared capacity with CCSN as well as a research park.

Mr. Alden moved approval of continued discussions on the respective campus sites. Mr. Sisolak seconded.

Dr. Harter reported the Montecito expansion was projected within the next few years after the area has been fully developed. The city projects 300,000 people living there by 2010. President Moore spoke in favor of the plans, adding he was looking forward to further partnership with UNLV. Mrs. Gallagher asked whether the Summerlin plans were included in the Academic Master Plan, with Dr. Harter responding they were, but not with as many specifics.

Motion carried.

29. Approved Resolution, Sale and Issuance of Universities Revenue Bonds, UNR - The Board approved the sale and issuance of bonds totaling \$14.5 million. Receipts from the sale of the bonds will be used for construction of a new residence hall and a parking structure.

Resolution 99-9

A Resolution designated by the short title '2000 Bond Universities Bond Resolution'; concerning the universities of the University & Community College System of Nevada; authorizing the construction, other acquisition, rehabilitation and improvement of additional student housing and dining facilities and parking facilities at the University of Nevada, Reno; authorizing the issuance of the 'University and Community College System of Nevada, Universities Revenue bonds, Series 2000' in the principal amount set forth herein, for the purpose of defraying in part the cost of such project; accepting on behalf of the university the best bid for the purchase of the bonds; providing other details, and making other provisions concerning the Approved Resolution, Sale and Issuance of Universities Revenue Bonds, universities, the bonds and the pledged revenues; ratifying action previously taken and pertaining to the foregoing matters; providing other matters relating thereto; and repealing all resolutions in conflict herewith.

Mr. Hill moved approval of the sale and issuance of Universities Revenue Bonds for UNR. Mr. Sisolak seconded.

Mr. Sisolak clarified that the plan was for project completion by August 2000, with President Crowley stating that it would be completed no later than August 2000. Mr. Seastrand asked whether the System employed bonding limits, with Dr. Crowley responding there were no limits on revenue bonds. Director Ortez reported that general obligation

bonds were issued through the state. Mr. Ortez related that the winning bidder was Prudential Securities with a 5.7236% interest rate.

Motion carried.

Director Ortez noted that the winning bidder on the TMCC Bank Loan was Bank of America at an interest rate of 5.32% (Resolution No 99-10).

Mr. Sisolak asked why the interest rate was cheaper for the TMCC Bank Loan than for the UNR Universities Revenue Bonds, with Mr. Ortez explaining that it was due to the type of loan; the bonds are longer term than the short-term bank loan instrument. Mr. Ortez related that the bank loan also included a bank qualified tax credit as an additional savings. Mr. Ortez reported that the System rating remained stable with an AA- Standard & Poors and an AA3 Moodys rating.

Motion carried.

Items 30 (Handbook Change, Proposed Athletic Boards) and 31 (Report on Faculty Practice Plan) were withdrawn. President Crowley asked whether the change to the Handbook was to reflect current practice under NCAA rules. Mr. Alden stated he wanted a system-wide mission statement to support Division I Athletics to be in compliance with NCAA/Title IX requirements. General Counsel Ray related that it was already included in Title 4, Chapter 10, Section 17. Mr. Alden requested a copy be provided to him.

30. Public Comment: None.

31. New Business: None.

The meeting adjourned at 2:55 p.m.

Suzanne Ernst
Secretary of the Board