

# UCCSN Board of Regents' Meeting Minutes January 11-12, 1990

1-11-1990

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BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

January 11-12, 1990

The Board of Regents met on the above date in Rooms 201-202,  
Donald Moyer Student Union, University of Nevada, Las Vegas.

Members present: Mrs. Dorothy S. Gallagher, Chairman

Dr. Jill Derby

Dr. James Eardley

Mr. Joseph M. Foley

Dr. Lonnie Hammargren

Mr. Daniel J. Klaich

Mr. Sig Rogich

Mrs. Carolyn M. Sparks

Mrs. June F. Whitley

Others present: Chancellor Mark. H. Dawson

President Anthony Calabro, WNCC

President Joseph Crowley, UNR

President John Gwaltney, TMCC

President Robert Maxson, UNLV

President Paul Meacham, CCCC

President Ronald Remington, NNCC

President James Taranik, DRI

Mr. Don Klasic, General Counsel

Dr. Warren Fox, Vice Chancellor

Mr. Ron Sparks, Vice Chancellor

Ms. Mary Lou Moser, Secretary

Also present were Faculty Senate Chairmen Deborah Ballard-Reisch (UNR), Paula Funkhouser (TMCC), Alan Gertler (DRI), Mike Hardie (WNCC), Tom Kendall (Unit), Nancy Master (UNLV), Michael McFarlane (NNCC), and Norma Suchy (CCCC), and Student Association officers.

Chairman Dorothy Gallagher called the meeting to order at 12:10 P.M., Thursday, January 11, 1990.

#### 1. Personnel Session

Upon motion by Mr. Rogich, seconded by Mrs. Sparks, the Board moved to a closed personnel session for the purpose of discussing the character, alleged misconduct, professional competence or physical or mental health of a person in

accordance with NRS 241.030.

Upon motion by Mr. Klaich, seconded by Mrs. Sparks, the Board moved to open session. Motion carried.

The open meeting reconvened at 1:55 P.M., Thursday, January 11, 1990, with all Regents present.

2. Report on the Great Basin Environmental Laboratory, DRI

President Taranik informed the Board of Regents that this Laboratory will focus on the global environment changes, then proceeded to introduce Mr. Paul Howarth, Howarth and Associates, who provided an update on the status of financing for the construction of the Great Basin Environmental Laboratory adjacent to the George B. Maxey Science Center in Reno. Mr. Howarth stated that the amount of the loan to finance this facility is \$2 million with an indirect loan of \$500,000 for reserves. The banks have been notified, but as yet have not responded with bid proposals. He stated that he would be reporting to the Council of Presidents to explain the financing and will report back to the Board.

3. Approved the Southern Nevada Science Center, DRI

President Taranik introduced Mr. Tom Schoeman and Mr. Steve Carr, JMA Architects and Engineers, who presented the schematic design and status of the design development for the Southern Nevada Science Center, Phase IA. They reported that the Southern Nevada Science Center would be constructed in three phases, the first (IA) consisting of approximately 41,040 square feet.

Mr. Rogich suggested that the signage on the building should represent Desert Research Institute and University of Nevada System equally.

President Taranik reported that the scheduled timetable is for the construction drawings to be finalized in early June, the groundbreaking in September, and occupancy to occur in the Summer of 1991.

Upon questioning by Dr. Eardley, it was reported that the labs in this facility would also enhance programs at UNLV by sharing lab space, faculty and students. President Taranik stated that DRI is looking forward to working with UNLV. They are in the process of hiring ten Doctorate faculty and are devising ways for them to teach courses at UNLV.

Dr. Eardley moved approval to accept the schematic design for the Southern Nevada Science Center, Phase IA, at DRI.

Dr. Derby seconded. Motion carried.

The open meeting recessed at 2:10 P.M. and reconvened at 2:25 P.M., Thursday, January 11, 1990, with all Regents present except Regent Joseph Foley.

4. Approved Lease of Land, CCCC

President Meacham introduced Mr. Gordon Gochnour, Assistant to the President, who in turn introduced Mr. Robert A. Fielden, Consultant to the Las Vegas/Clark County Library District. Mr. Fielden stated the legalities of the lease agreement have been worked out between the attorneys of both parties. Having a branch of the Library on the Campus site will be of great benefit to all concerned, including the citizens of North Las Vegas.

Approved leasing approximately four acres of land at the west Charleston Campus site to the Las Vegas/Clark County Library Association for the sum of \$1 per year for construction of a branch Library.

Dr. Eardley moved approval of the lease of land at the west Charleston Campus site to the Las Vegas/Clark County Library Association for the sum of \$1 per year for construction of a branch Library. Mrs. Whitley seconded. Motion carried.

#### 5. Approved EPSCoR Program and Recommendations

Chancellor Dawson presented a review of the current UNS Experimental Program to Stimulate Competitive Research (EPSCoR) Program and the National Science Foundation's (NSF) proposed changes for the program. He stated that in 1986 Nevada was awarded the NSF grant for EPSCoR. The program has greatly strengthened Nevada's scientific posture and contributes directly to the State's economic growth and diversification. Chancellor Dawson introduced Dr. Art Anderson, Chairman of the Nevada EPSCoR Executive Committee and Dr. David Lightner, EPSCoR Project Director.

In his report, Dr. Lightner stated: "the NSF is responsible for developing and maintaining the health of science and Engineering throughout the United States. This responsibility covers not only those states that have been traditionally strong in science and Engineering, but also extends to those that have been less competitive in obtaining federal research and development support. EPSCoR was

initiated in 1980 to assist these states to reach a higher level of competitiveness.

"The NSF five-year \$3,000,000 grant to the State of Nevada through the UNS commenced in Autumn 1986, with the required matching funds: \$3,000,000 of new money, and an additional \$3,000,000 from the UNS through UNR, UNLV and DRI in-kind match. Nevada EPSCoR is designed to build nationally prominent research programs with Scientists who can attract funding from federal sources, to help bring the Science and Engineering base of the cited Campuses up to a level of national competitiveness and thus provide the educational incentives for achieving economic diversification in our State.

"Nevada EPSCoR had just started its fourth year, with programs funded at DRI (Biological Sciences, Social Sciences), UNLV (Laser Physics) and UNR (Chemistry and Chemical Physics, Insect Biochemistry and Plant Molecular Biology) and UNS (Women in Research). Some of the programs have broad interests and interact with other Departments, e. g., DRI's Biological Sciences Center draws faculty from UNLV's Biology Department and from UNR's Biochemistry and Range, wildlife and Forestry Departments. To this extent, a Statewide program in Great Basin Plant Biology and Ecology is being

developed. The Women in Research Program identifies women target Scientists at UNR, UNLV and DRI for grant writing seminars and sponsors extended research visits to distinguished laboratories in the U. S. Nevada EPSCoR has brought in 25 new research faculty to its programs during the past three years; more are scheduled to be added over the next several years. The EPSCoR faculty brought in over \$6 million in research grants during the past three years. Nearly \$2 million in new state-of-the-art equipment and facilities has been added during this period.

"The NSF intends to fund a new round of EPSCoR for an additional five year cycle starting in January 1992, with proposals due in January, 1991. On the strength of its current success, we expect that Nevada EPSCoR will be ready to propose new interdisciplinary centers and programs to the NSF for the next funding cycle."

Dr. Lightner invited the members of the Board of Regents to meet the six Principal Investigators and to review their projects on display in the Board room.

(Mrs. Whitley left the meeting.)

Dr. Anderson informed Board of Regents that Nevada EPSCoR



has achieved ten years of success with the conviction that excellence can be developed in the State of Nevada. The next round in receiving the EPSCoR grant begins in two years, but the planning should begin at this time. The next round will bring larger funding opportunities to Nevada. Dr. Anderson stated that the State will be required to continue to match the EPSCoR grant in the next round. The grant proposal will probably be \$1.5 million over the three years. Currently, the institutions have exceeded their pledges from initial beginnings. Competition for this grant is across 17 states. The purpose in obtaining the grant is to provide State resource development in Science and Engineering.

Addressing the future of EPSCoR, Dr. Anderson stated that the grant will provide growth in human resource requirements; involvement of women, minorities, and new sources; the formation of a coalition for EPSCoR funding; expansion to other agencies; and an organization for the established EPSCoR structures.

Dr. Anderson suggested the following recommendations to the Board of Regents:

- 1) Prepare for next NSF round at this time; and

2) Prepare for an enlarged role by expanding the role of the EPSCoR committee, including Governor sponsorship, broadening the political and economic base, and participating in the political, private and academic sectors.

Dr. Hammargren stated that Nevada has gained enormously from the EPSCoR grant and that other agencies will be involved in the future with the program.

Chairman Gallagher added that Nevada has exceeded the original expectations. In one respect, this program has fostered competition between the two Universities. She expressed her pleasure in having Dr. Anderson as the Chairman of this project, and stated that he has communicated much enthusiasm for this project.

President Crowley concurred with Chairman Gallagher's statements, adding a suggestion that the present program should be institutionalized in order to receive funding from the State.

President Maxson stated that the EPSCoR Program has accomplished much for the UNLV programs it utilizes, and has brought out the talents of UNLV Scientists. Dr. Anderson

stated that the Scientists are what made the EPSCoR Program successful.

President Taranik recognized Dr. Anderson's contributions to the program along with DRI's Foundation Board of Trustees and DRI's National Advisory Board. EPSCoR had made a major impact at DRI by creating a truly competitive program for UNS's Scientists. He stated that it is important for Nevada to have a larger scope in order to be more competitive and to obtain more resources from the Legislature.

President Crowley extended his gratitude to Dr. Lightner who had led these efforts throughout the University of Nevada System.

Dr. Hammargren moved approval of the EPSCoR Program and its recommendations. Mr. Klaich seconded. Motion carried.

6. Approved the Consent Agenda

Approved the Consent Agenda (identified as Ref. A, filed with the permanent minutes) containing the following:

- (1) Approved the minutes of the regular meeting held December 7-8, 1989.

(2) Approved the gifts, grants and contracts, listed in Ref. C-1, filed with permanent minutes.

(3) Approved the following appointments to WNCC Advisory Board:

Bonnie Carter, Fallon

Richard Lattin, Fallon

(4) Approved the following appointments to the UNLV Institute for Real Estate Studies Advisory Committee in the College of Business and Economics.

The purpose of the Advisory Committee is to provide guidance from the Real Estate industry with respect to the development of courses and degree programs which are responsive to the needs of the profession. The Advisory Committee will also assist in the identification of research projects, seminars, and conferences which the Institute will coordinate.

Cheryl Andrus, Las Vegas

Mike Ballard, Las Vegas

Bill Berkey, Las Vegas

Elaine Blake, Las Vegas

Greg Borgeļ, Las Vegas

Dan Cashdan, Las Vegas

Don Dunn, Las Vegas

Pat Egger, Las Vegas

Lilly Fong, Las Vegas

Leroy Hanneman, Las Vegas

Mike Henle, Las Vegas

C. Stanley Hunterton, Las Vegas

Dan Jackson, Las Vegas

Jeff Johnson, Las Vegas

Larry Larkin, Las Vegas

Wai-Nung C. Lee, Las Vegas

Robert Lewis, Las Vegas

Debbie March, Las Vegas

Richard Masters, Las Vegas

John Merica, Las Vegas

Steven D. Molasky, Las Vegas

Hal Ober, Las Vegas

Lydia Orrantia, Las Vegas

Dale Puhl, Las Vegas

Shirley Rappaport, Las Vegas

Patsy Redmond, Reno

Frank Sala, Las Vegas

Barry Shinehouse, Las Vegas

Florence Skurski, Las Vegas

Kendall Stewart, Las Vegas

Irene Vogel, Las Vegas

James Whitworth, Las Vegas

Jack Woodcock, Las Vegas

Sally Young, Reno

- (5) Approved of the following appointments to the UNLV Design Review and Master Planning Committee.

The Committee is advisory to the President on Campus Physical Development. It provided guidance for Campus planning, landscaping and building design by reviewing all proposed and ensuing construction, landscape, infrastructure, parking, interior, and sign graphic plans to ensure compatibility with the existing UNLV Campus and long range master planning. The Committee also reviews and makes recommendations to the President for improvements to the University district bordering the Campus perimeter in coordination with the Clark County Planning Department, the Las Vegas Chamber of Commerce and others involved in this long-range planning objective.

John Amend, Las Vegas

Hugh Burgess, Las Vegas

Leslie Dunworth, Las Vegas

David Hollenbeck, Las Vegas

Mark Smith, Las Vegas

John C. Unrue, Las Vegas

Elaine Wynn, Las Vegas

Jack Zunino, Las Vegas

- (6) Approved a five-year contract for Head Football Coach, Jim Strong, at UNLV.
  
- (7) Approved Retirement Plan Amendment No. 1 which is a technical amendment to the UNS Retirement Plan required by the IRS Code. (Ref. C-2, filed in the Regents' Office.)
  
- (8) Approved the granting of an easement to Nevada Power Company for the property situated in the County of Clark, State of Nevada, in the Southeast Quarter (SE 1/4) of Section 22, Township 21 South, Range 61 East, M. D. M., Nevada.
  
- (9) Approved the granting of an easement to the County of Clark for the construction and maintenance of a driveway, utilities and landscaping along the western edge

of the DRI Campus property at Swenson and Flamingo Roads.

This easement will allow access to the Clark County Fire Station No. 1 to be constructed immediately east of the DRI Campus. This easement will also provide another landscaped access to the DRI Science Research Center.

Approval of the granting of this easement is contingent upon County of Clark vacating a portion of the easement for flood control purposes which exists along southern edge of the DRI Campus property.

(10) Approved the following interlocal agreements:

A. UNS Board of Regents/University of Nevada School of Medicine and Nevada State Health Division

Effective: October 1, 1989 through September 30, 1990

Amount : \$32,000 to Medical School

Purpose : Medical School will provide identification of medically underserved population groups in Nevada and technical



assistance to community health centers  
in the area of health manpower recruit-  
ment, grant writing, reimbursement en-  
hancement and human resources.

B. UNS Board of Regents/College Inn

Effective: January 28, 1990

Amount : \$1,900

Purpose : College Inn will provide meeting room  
to accommodate 20 attendees for event  
to be held January 28 to February 2,  
1990.

C. UNS Board of Regents/UNR and Nevada State Bureau  
of Services for Child Care

Effective: December 1, 1989 to June 30, 1990

Amount : \$4,186 to UNR

Purpose : UNR will provide child care training  
for child care providers on site for  
young children in Elko, Ely, Fallon,  
Gardnerville, Henderson, North Las  
Vegas, Round Mountain and Winnemucca.

Dr. Earley moved adoption of the Consent Agenda and approval of the prepared agenda with the authority to change the order of the items as specified throughout the meeting. Mr. Klaich seconded. Motion carried.

## 7. Introductions

President Crowley reintroduced himself to the Board of Regents following his four-month leave to undertake research and writing at Oxford University. He stated that he researched the role of the higher education Presidency and has learned that the Chancellor of Vanderbilt, James Hampton Kirkland, had served in the role of Chancellor for 44 years which received mixed comments from the group. President Crowley will submit a formal report to the Board of Regents in the near future.

## 8. Chancellor's Report

Chancellor Dawson reported on the status of actions that have been performed since the Board of Regents adopted the ad hoc Committee on Community College Faculty Relations' recommendations.

1) The job description for the System Officer position to

be established in the Chancellor's Office to represent the interests of the Community Colleges exclusively is being developed and will be submitted to the Board of Regents for consideration at the April Board meeting.

- 2) Two Board of Regents' meetings have been scheduled at two Community Colleges during 1990. The April 12-13 meeting will be held at CCCC, and the October 11-12 meeting will be held at NNCC. Workshop topics will focus on Community College issues.
- 3) The UNS Director of Public Information will publish a system newsletter and calendar in the near future.
- 4) The System Compensation Committee, which reports to the Chancellor, will be divided into two groups:
  - 1) the two universities, DRI, and Unit
  - 2) the four Community Colleges

Both groups will continue to report to the Chancellor.

Mr. Klaich requested progress reports from the System Compensation Committee.

5) Community College Presidents are addressing "The Futures Commission" recommendations outlined in the 1988 report, "Building Communities".

6) The Community College Presidents will submit to the Board of Regents their Campuses' governance flow charts in February.

(Mr. Foley left the meeting).

9. Approved Sabbatical Leaves, 1990-91, UNR, UNLV, DRI, CCCC, TMCC and WNCC

Nevada Revised Statutes and Board of Regents' policy provide for the total number of sabbatical leaves which may be awarded each year.

Utilizing the criteria followed in previous years, the maximum available leaves for 1990-91 for:

UNR = 12

UNLV = 12

DRI = 2

CCCC = 5

TMCC = 3

A. University of Nevada, Reno

President Crowley recommended the sabbatical leaves available to UNR be awarded to the following:

Reinhard Bruch, Physics, Academic Year 1990-91

William Douglass, Basque Studies, Academic Year 1990-91

Beatrix Gardner, Psychology, Academic Year 1990-91

Viktoria Hertling, Foreign Language, Academic Year 1990-91

Piotr Hoffman, Philosophy, Academic Year 1990-91

Jack Kelly, Philosophy, Fall 1990

Grant Miller, Psychiatry/Behavioral Science, Academic Year 1990-91

Bruce T. Moran, History, Academic Year 1990-91

John Peacock, Internal Medicine, Academic Year 1990-91

Ron Reitz, Biochemistry, Fall 1990

Robert Solso, Psychology, Academic Year 1990-91

Robert Winzeler, Anthropology, Academic Year 1990-91

Alternates:

James Bernardi, Speech and Theatre, Fall 1990

Lois Parker, Counseling, Academic Year 1990-91

(See Ref. B for summary of proposed projects, filed in the Regents' Office.)

B. University of Nevada, Las Vegas

President Maxson recommended the sabbatical leaves available to UNLV be awarded to the following:

Patrick Apfel, Rad. Sciences, Fall 1990

Jerry L. Crawford, Theatre Arts, Spring 1991

Leonard E. Goodall, Management, Spring 1991

Richard Harp, English, Fall 1990

Chad M. Murvosh, Bio. Science, Spring 1991

Gary Palmer, Anthropology, Fall 1990

Bhagwan Singh, Philosophy, One Semester

Larry Strate, Finance, Fall 1990

John Swetnam, Anthropology, Spring 1991

Marianne Tortorici, Rad. Sciences, Spring 1991

Andrew C. Tuttle, Political Science, Spring 1991

Mark A. Weinstein, English, Academic Year 1990-91

Alternates:

Roger A. Arnold, Economics, Spring 1991

William Marchant, Couns. Ed. Psy./Fnd., Fall 1990

Thomas Holder, Art, Academic Year 1990-91

Nasim Dil, Couns. Education, Fall 1990

Robert Burgan, Theatre Art, Fall 1990

(See Ref. C for summary of proposed projects, filed in the Regents' Office.)

C. Desert Research Institute

President Taranik recommended the sabbatical leaves available to DRI be awarded to the following:

Thomas Hoffer, Energy and Environmental Engineering

Center, Six Months

Scott W. Tyler, Water Resources Center, Academic Year

1990-91

(See Ref. D for summary of proposed projects, filed in the Regents' Office.)

D. Clark County Community College

President Meacham recommended the sabbatical leaves

available to CCCC be awarded to the following:

Marguerite Re, Arts/Humanities, Academic Year 1990-91

Norma Suchy, Science/Health, Fall 1990

Kenneth Hill, Audio/Visual, Fall 1990

Jim Santor, Industrial Service Tech., Academic Year  
1990-91

Jim Keeton, Science/Health, Academic Year 1990-91

Alternate:

Gene Braun, College Services, Academic Year 1990-91

(See Ref. E for summary of proposed projects, filed in  
the Regents' Office.)

E. Truckee Meadows Community College

President Gwaltney recommended the sabbatical leaves  
available to TMCC be awarded to the following:

John Chism, Business/Management, Academic Year 1990-91

Aurora C. Eustaquio, Arts and Sciences, Academic Year  
1990-91

Maria Teirumniks, Arts and Sciences, Academic Year



1990-91

Alternate:

Nadine L. Phinney, Arts and Sciences, Academic Year

1990-91

(See Ref. F. for summary of proposed projects, filed in the Regents' Office.)

F. Western Nevada Community College

President Calabro recommended the sabbatical leaves available to WNCC be awarded to the following:

Michon Mackedon, Fallon Campus, Fall 1990

Michael Sady, Educational Services, Fall 1990

(See Ref. G for summary of proposed projects, filed in the Regents' Office.)

Mr. Klaich moved approval of the 1990-91 sabbatical leaves for UNR, UNLV, DRI, CCCC, TMCC and WNCC. Mr. Foley seconded. Motion carried.

10. Approved Emeritus Status, UNR

Approved the promotion to Emeritus Status at UNR for the following:

Curtiss, M. Bailey, Emeritus Professor of Animal Science

Richard E. Bitterman, Emeritus Assistant Director of Nevada  
Cooperative Extension

Dewayne E. Gilbert, Emeritus Professor of Plant Science

Clare N. Mahannah, Emeritus Professor of Range, Wildlife  
and Forestry

Frederick F. Peterson, Emeritus Professor of Soil Science

Kenneth C. Kemp, Emeritus Professor of Chemistry

Kalo E. Neidert, Emeritus Lecturer Accounting and Computer  
Information Systems

John Ritenhouse, Emeritus Special Projects Librarian

Hilda Cao, Emeritus Catalog Librarian

Dorothy Rice Cooney, Emeritus Gifts and Development  
Librarian

Ada F. Mc Culler Taylor, Emeritus Director of Special Pro-  
grams/Academic Skills Center

Dr. Eardley moved approval of the UNR Emeritus Status pro-  
motions. Mr. Klaich seconded. Motion carried.

11. Information Only: Addition to UNS Code, Community College  
Titles

First reading. Action will be taken at the February 22-23, 1990 meeting.

The Community College Presidents request an addition to the UNS Code, Section 5.10.2, Community College Titles, which would change the designation of title for Community College instruction faculty, as contained in Ref. H, filed in the Regents' Office. This change of title is to be optional for each Community College Campus. If approved by the Board of Regents, instructional faculty will begin their employment in nontenured positions as "Instructor" and, upon the award of tenure, receive the title "Community College Professor".

Dr. Eardley questioned the Community College Presidents about the rationale of this change in the UNS Code.

President Gwaltney responded that this is a social change. For instance, when introductions are being made, the term "Instructor" is the lowest term used for a faculty member, denoting a lower status. As it is written now in the UNS Code, there is no provision for upgrading the teaching

faculty's title.

President Meacham stated that this change of title is to be optional for each Community College Campus. CCCC has participated in the discussions, but is concerned about potential funding misinterpretations. President Meacham stated that he does not want this change in rank to be associated with dollar amounts.

President Remington responded that a negative connotation is conveyed when the term "Instructor" is used, especially if this person has served at the Community College for a lengthy time. The term is also negative in the private section (i. e., financial institutions when qualifying for a loan the term is not accepted well). Status should be associated with academic ranks.

President Calabro reported that the WCC Faculty Senate is satisfied with the new language.

## 12. Information Only: Regents Bylaws Change

First reading. Action will be taken at the February 22-23, 1990 meeting.

Chancellor Dawson requests a change in Board of Regents By-laws, Title I, Article VI, Section 4, Special Committees as follows:

#### Special Committees

Section 4. Special committees, with specific ad hoc committees purposes and fixed terms of one year or less, may be appointed from time to time as deemed necessary by the Board. The Chairman of the Board shall appoint the members of a special committee and its Chairman. The Chairman of the Board may participate as a member of a special committee, unless it consists of only one member, but may not serve as its Chairman.

#### 13. Approved the Naming of a Residence Hall, UNLV

Approved the naming of a Residence Hall at UNLV, the William Boyd Residence Hall.

Mrs. Sparks moved approval to name a UNLV Residence Hall the William Boyd Residence Hall. Mr. Rogich seconded. Motion carried.

#### 14. Report on Campus Radio Station, KUNV

President Maxson introduced Mr. Rob Rosenthal, KUNV General Manager, who provided a report on UNLV's Campus radio station, KUNV.

Mr. Rosenthal reported that KUNV is a licensed non-profit, non-commercial, educational radio station. It has a 15,000 watt transmitter in Henderson. The signal reaches all of Las Vegas valley. A staff of nearly 70 keeps the station on the air 24 hours a day, year round. The staff consists of three full-time personnel, a number of student managers, several faculty members, and dozens of students and community volunteers. Funding is provided by student fees, small business and corporate support, listener contributions, station promotional activities, and the State of Nevada. In April the station will have been in existence for 9 years.

Mr. Rosenthal reported that KUNV provides an excellent opportunity for students, faculty and community members to learn radio through hands-on experience. KUNV provides training in both the technical and business/managerial side of radio broadcasting to compliment classroom learning. Many who have participated in KUNV's operations have gone on to careers in broadcasting and related fields.

15. Approved Lease of Land, WNCC

Approved the concept of leasing two to four acres of WNCC Campus to a private party with WNCC to explore alternatives. The vendor wants to construct and operate a Child Care Center on the property. The anticipated long-term lease would require the party to construct buildings and other structures on the leased land which would revert to System ownership at the end of the lease term, which is twenty years.

Dr. Derby stated that she had attended the planning discussions and felt that this was a good example of community partnership.

Dr. Eardley suggested that the insurance aspect be explored before finalization of the lease.

Mr. Foley moved approval of the concept of leasing two to four acres of WNCC Campus property to a vendor to construct and operate a Child Care Center on the property. Dr. Derby seconded. Motion carried.

16. Report and Recommendations of the Ad Hoc Committee to Review Collective Bargaining Regulations

A report and recommendations of the ad hoc Committee to Review Collective Bargaining Regulations meeting, held December 20, 1989, were made by Regent Daniel Klauch, Chairman.

The full Committee met December 20, 1989 at the Claude Howard Administration building in Reno, Nevada to review the Board of Regents' Collective Bargaining Regulations.

Richard Brown, in his capacity as Vice Chairman of the UNR Faculty Senate, James Richardson and Robert Rose of the Nevada Faculty Alliance, and Leslie Fritz of the Nevada State Education Association also attended the meeting.

The Committee used the draft regulations prepared by the General Counsel and distributed to the Regents, the Chancellor, the institutional Presidents and the Faculty Senate Chairs on November 10, 1989 as the basis for its discussions and recommendations. The Committee determined that rather than discuss the numerous proposed changes to the Collective Bargaining Regulations in detail and voting on them one-by-one, it would discuss the policy issues raised by the proposed changes and make specific policy recommendations to the Board of Regents. Upon adoption by the Board of any policy recommendation made by the Committee, General Counsel would be directed to draft complying language. Implicit in this decision and in subsequent discussions to the Committee was the decision that proposed draft changes to the



Collective Bargaining Regulations unaffected by the Committee's policy recommendations would be recommended for approval by the Board.

The Committee made the following recommendations:

- 1) That the above-mentioned draft regulations, as modified and rewritten in accordance with the recommendations made by the Committee and approved or modified by the Board of Regents, be adopted by the Board of Regents.
  
- 2) That the draft Collective Bargaining Regulations be rewritten to provide for a simplified procedure for establishing a separate Community College bargaining unit by providing for the circulation of a collective bargaining election petition only among those professional employees of a Community College or Colleges interested in establishing such a separate bargaining unit, and with a deadline period prior to such an election to allow time to review petitions from employees. In this regard, the Committee also recommends the retention of provisions of the draft Collective Bargaining Regulations prohibiting, except during certain limited periods, other Community College professional employees from joining the collective bargain-

ing unit during the lifetime of a collective bargaining agreement, and prohibiting the removal of the professional employees of a Community College from the separate Community College bargaining unit once the professional employees have voted to join the unit. Finally, the Committee recommends that when the professional employees of a Community College subsequently submit an election petition for the purpose of joining the separate Community Colleges bargaining unit (after that unit has already been established), the election be limited to the question of whether or not the professional employees of that Community College wish to be represented by the same employee organization representing professional employees who are already in the separate Community College bargaining unit. The Committee declares its understanding and intent that the means by which the professional employees of a Community College may decide to be represented by another employee organization (other than the one already representing them in the separate Community College bargaining unit) is through the decertification and certification election procedures established in Collective Bargaining Regulations.

3) That the draft Regulations be rewritten to specifically

name the American Arbitration Association as the neutral third party organization which will conduct elections, undertake mediation and carry out nonbinding factfinding under the Collective Bargaining Regulations.

- 4) That the term "in good faith" be restored to the provisions of Section 18, Paragraph 1 of the draft Collective Bargaining Regulations.
  
- 5) That the current provision of the existing Collective Bargaining Regulations specifying the due process provisions of a collective bargaining agreement, or the University of Nevada System Code, whichever is applicable, for the termination or suspension of professional employees engaged in an illegal strike action be rewritten into the draft Collective Bargaining Regulations, with the proviso that should such due process provisions provide for the participation of professional employees in due process hearings and should the professional employees of an institution in which there is an illegal strike occurring fail to participate in such hearings, then professional employees from other University of Nevada System institutions may be utilized for participation in such due

process hearings.

6) That the draft Collective Bargaining Regulations be rewritten to restore the provisions of the existing Collective Bargaining Regulations providing for damages against the University of Nevada System in the event of an illegal lockout of employees, and to remove the reference to personal liability in the provision of the draft Collective Bargaining Regulations providing for damages under certain circumstances against an employee organization's Officers and employees in the event of an illegal strike.

7) That the second sentence of Section 9 of the draft Collective Bargaining Regulations be rewritten as follows:

No provision of any bargaining agreement negotiated pursuant to this chapter which requires the expenditure of funds for any purpose shall be effective unless and until funds are appropriated and are made available to the System by the Nevada State Legislature.

8) That Section 17, Paragraph 1(b) of the draft Collective

Bargaining Regulations be rewritten as follows:

A comparison shall be made of the annual income and benefits of the professional employees in question with the annual income and benefits of professional employees with like or similar qualifications, skills, training and experience performing the same or similar work under the same or similar working conditions in comparable institutions.

- 9) That the term "Administrator" in Section 2 of the draft Collective Bargaining Regulations be rewritten to remove all references to Department Chairs or Heads, Assistant or Associate Directors, Directors, Assistant or Associate Coordinators, Coordinators and professional employees in the University of Nevada Press and the University of Nevada System Computing Services; that the term "managerial employee" in Section 2 of the draft Collective Bargaining Regulations be rewritten to delete subparagraphs (a) and (b), as well as the words "a major role" in subparagraph (c); and that the term "supervisory employee" in Section 2 of the draft Collective Bargaining Regulations be rewritten to require the existence of two or more of the four criteria defining the functions of employees covered by

the term. In addition, the Committee recommends that the draft Collective Bargaining Regulations be rewritten to provide that Department Chairs or Heads not already excluded by the provisions of the Collective Bargaining Regulations, and those employees performing duties functionally equivalent to Department Chairs or Heads, be permitted to choose whether or not they wish to be part of the collective bargaining unit.

- 10) That Section 13, Paragraph 1 be rewritten to add the deduction of dues and employee organization rights as contained in Chapter 288 of NRS as additional topics for mandatory bargaining, and that the topic listed as "procedures for reduction in work force" be rewritten to read: "procedures for reduction or addition in work force", and with a clarification of the opportunity of the parties to voluntarily discuss other nonlisted subjects. The Committee also recommends that Section 13, Paragraph 3 be clarified to indicate that the provisions of the paragraph are mandated by the Nevada Constitution and that it covers the managerial decisions of the Board of Regents except as modified in negotiations regarding the mandatory topics of negotiation contained in Paragraph 1.

11) That the draft Collective Bargaining Regulations be rewritten to provide that ballots for a collective bargaining election shall be mailed to all eligible voters, with the voters given the option of returning the ballots by mail or voting in person at designated voting places at designated dates and times. The entire process would be administered by the American Arbitration Association. The Committee was unable to make a recommendation on the issue of whether or not a collective bargaining agent would be selected on the basis of a majority vote of all eligible voters, a majority of only those voting, or some other basis. The Committee decided to refer the matter to the Board of Regents as a whole for its decision.

12) That the draft Collective Bargaining Regulations be rewritten to provide that the Chancellor may make a determination, based on a good faith evaluation, that a decertification election at certain limited times is in order, with a referral of his determination to the American Arbitration Association for its advice to the Board of Regents on whether the Chancellor's determination is justified, and with the Board of Regents taking action on the matter only if the American Arbitration Association agrees that the Chancellor-

lor's action is justified. The Committee also recommends that the voting standard for decertifying an employee organization should be consistent, and therefore identical, with the voting standard for certifying an employee organization as a collective bargaining representative.

- 13) That the provisions of Section 1, Paragraph 3 of the Collective Bargaining Regulations be deleted.
- 14) That these recommendations and policy decisions embodied in them be adopted by the Board of Regents, become effective immediately, and that General Council be directed to rewrite the affected portions of the draft Collective Bargaining Regulations in accordance with these recommendations, with subsequent ratification of the modifications to the draft Regulations to be made by the Board of Regents at a later meeting upon their completion.

Regent Carolyn Sparks made a minority report for the record that she did not agree with the April 6-7, 1989 decision of the Board of Regents to create a separate Community College collective bargaining unit.



The Committee wishes to commend all persons participating in this review for their hard work, input and cooperation towards achieving a successful outcome.

Dr. Hammargren moved acceptance of the ad hoc Committee to review Collective Bargaining Regulations' proposed draft with the modifications set forth by the Committee. Dr. Derby seconded.

WNCC Faculty Senate Chairman Mike Hardie requested, on behalf of the Faculty Senate Chairs, that the proposed new language be in exact final draft form and submitted to the Board of Regents at its February meeting for consideration.

In addition to the draft report of the Committee, Mr. Hardie pointed out three items of concern to the Faculty Senate Chairs, and asked for consideration prior to the final submission of the new language being presented to the Board of Regents:

- 1) In Title 4, Chapter 4, Section 2.10 of the proposed new language, the definition of "managerial employee" should include the phrase "professional employee as defined in section 2.13". This insertion will ensure that professionals managing part-time Instructors are not ex-

cluded from the bargaining unit.

- 2) In Title 4, Chapter 4, Section 2.15 of the proposed new language, the definition of "supervisory employee" be removed along with its reference in Section 2.2. Although this language comes from a Connecticut statute, Section 2.7 on confidential employees and Section 2.10 on managerial employees will eliminate Administrators who do not carry titles listed in Section 2.2.
  
- 3) In Title 4, Chapter 4, Section 13.1 of the proposed new language, the scope of collective bargaining should include the phrase "academic advisory rights". Although Mr. Klaich believes that this item was covered during the informal discussions about Section 12, the Faculty Senate Chairs recommend that it be formalized in Section 13.

Mr. Klaich agreed with the Faculty Senate Chairs' first request, but stated he wished to retain the current language for numbers 2 and 3. Mrs. Sparks concurred.

Dr. Hammargren moved approval to amend the motion to include the insertion of "professional employee as defined in Section 2.13" under Title 4, Chapter 4, Section 2.10, Manager-

ial Employee (Faculty Senate Chairs' first request). Mrs. Sparks seconded.

Dr. Eardley requested more time and rationale in considering the changes. Mr. Klaich explained that the Board of Regents should not add "academic advisory rights" to the proposed new language because that is only another name for "shared governance". If UNS were to enter into collective bargaining, a chief negotiator would conduct the negotiations and Regents would not have direct discussions with faculty on these matters. He urged the Board not to give up its rights to be involved in such collegial discussion. This would be a critical interchange. Chairman Gallagher reiterated that if UNS were to enter into collective bargaining, it would rule out discussions with Faculty Senates regarding academic matters and cut off the interaction now enjoyed with faculty and Faculty Senates.

Mrs. Dru Raney, CCCC faculty, stated that the UNS Code can be changed within a few months, and shared governance could possibly be damaged. The faculty are very concerned about this change.

UNR Vice President Dennis Brown, stated that the University view of collective bargaining concerns broader issues than

those listed.

Mr. Rogich questioned how the American Arbitration Association (AAA) was selected as the neutral third party organization. Mr. Klaich responded that AAA is a uniformly recognized group and most widely used.

Mr. Mike McFarlane, NNCC Faculty Senate Chairman, stated that he felt the ad hoc Committee on Community College Faculty Relations wanted shared governance included in the list. Without accepting these changes proposed by the Faculty Senate Chairs, the Board of Regents is taking away major issues and hindering the process. In response, Dr. Derby reminded the Board that the Committee's intent was to address Community College issues in order to avoid collective bargaining. She felt that the Faculty Senate Chairs' proposed changes are not a good enough reason to include governance on the list. Mr. McFarlane disagreed, stating that if the Community College Faculty Relations' recommendations are not taken, then it can't bargain for the Community College concerns. Mr. Klaich agreed, but reminded the Faculty Senate Chairs that this would hinder open discussions between the Board of Regents and the Faculty Senates.

Motion carried.

The Committee referred the question of the voting standard for the certification of an employee organization to the full Board (referred to in recommendation 11 of the above report).

Mr. Klaich explained that the Committee voted on three different motions and all failed for lack of majority vote by the Committee.

Dr. Jim Richardson, NFA representative, complimented Mr. Klaich and the Committee for holding a fair meeting on December 20 and for completing the task set before them in limited time. He suggested that the Board of Regents accept the voting standard of the majority of those voting. This is the voting standard utilized by the State of Nevada and the National Labor Relations Board. He also felt that the ballot should be mailed to all faculty eligible to vote. The faculty can either vote in person or by absentee ballot. He referred to Chapter 288 of NRS which states that 50% of those eligible who turn in signed cards constitutes the majority.

Dr. Alan Balboni, CCC faculty, relayed his concerns that

the Regents' previous vote precludes collective bargaining. The instructional issues and Faculty Senates will not be addressed under the Regulations. However, he stated the faculty should be given a chance to vote on collective bargaining. He stated he felt the voting standard of those eligible to vote is not the way it is done in the United States and he requested that the Board of Regents give the faculty a chance and make the voting standard that of a simple majority.

Dr. Barbara Nelson, NFA President, noting that several members on the Board were up for re-election, stated that if the voting standard in America were those eligible to vote, then those up for re-election would not win because many people do not vote. She stressed this voting process is not the way Americans vote today. She stated that faculty voting privileges should not be different from the way Americans vote.

Mrs. Sparks disagreed with Dr. Nelson, stating that Americans have the right to vote and an obligation to vote. She offered that in her election bid there was over an 80% voter turnout, and felt that Dr. Nelson's remarks were incorrect.

Dr. Hammargren moved that the voting standard be the same

as that contained in NRS Chapter 288, which is 50% plus 1 of those eligible to vote who turn in cards (membership cards only, not a ballot).

Motion failed for lack of a second.

Dr. Derby moved that the voting standard for collective bargaining be a majority of those voting. Mr. Klaich seconded.

There was a lengthy discussion regarding the clarification of the motion. President Gwaltney stated that the majority vote is the American way of voting. He noted, for example, that constitutional amendments required a 2/3 vote for passage. Regulations authorizing collective bargaining involved important changes in established procedures. He questioned the Board of Regents about whether it was their desire to change the voting patterns in a matter so important.

Mr. Hardie stated that Nevada is a right-to-work State in which the voting standard is the majority eligible to vote, and reiterated that collective bargaining will affect the economic welfare of UNS. He clarified that an uncast vote would be considered a "no" vote.

A roll call vote was taken:

Motion failed.

Aye - Regents Derby, Foley and Klaich

No - Regents Eardley, Hammargren, Rogich, Sparks,  
Gallagher.

(Regent Whitley was absent.)

Mrs. Sparks moved that the voting standard be 50% plus 1  
of those eligible to vote. Mr. Rogich seconded.

A roll call vote was taken:

Motion carried.

Aye - Regents Derby, Eardley, Foley, Hammargren, Rogich,  
Sparks and Gallagher.

No - Regent Klaich

(Regent Whitley was absent.)



Chairman Gallagher thanked the ad hoc Committee members and Mr. Klaich for serving as Chairman of the Committee, stating that the Committee took on a very important assignment and completed its task in a timely manner.

Dr. Richardson urged the Board of Regents to accept NRS Chapter 288 concerning signed cards of more than 50%, and to avoid the election process.

The open meeting recessed at 5:55 P.M. and reconvened at 8:05 A.M., Friday, January 12, 1990 with all Regents present.

#### 17. Regents' workshop

The Board met in a workshop session in the Fireside Room, Donald Moyer Student Union, UNLV. UNS Facilities Master Planning was the topic of the workshop. Chancellor Dawson introduced consultants who presented a report and recommendations: Mr. Steve Ehninger, Architect/Programmer and Project Manager; Mr. Gene Cross, University of California - Berkeley; and Mr. Bruce Jensen, University of Utah.

The consultants reviewed the individual Campus Master Plans, which they described as very diverse. They then developed a standard approach and asked each Campus to rework facil-

ities planning data in this context. The standards are basic principles on which UNS can build for the future.

In an effort to improve future physical Master Planning within UNS, the consultants submitted the following overall recommendations and observations of the collective physical Master Plans of the seven institutions and 11 sites that comprise the University of Nevada System:

- 1) Continue to utilize the Nevada Board of Regents' "Physical Master Plan Guidelines" for all future Master Plan and capital improvement list submittals.
- 2) Academic program criteria for future projects be required for accuracy in planning and programming. These guidelines are essential in establishing curriculum and the corresponding space requirement for the academic program.
- 3) Expand the Regents' guidelines to conform to typical Master Planning sequences. Add additional items where needed.
- 4) Provide a format for all future Master Plan submittals identifying specifically the sequence, text, planning

data, charts, Master Plan maps and diagrams required.

Provide an outline of the specific type of response data required.

- 5) Require that each Master Plan be prepared by an appropriate, qualified professional, and include all maps, diagrams and drawings needed to clearly define and demonstrate the current and proposed physical Campus Master Plan.
- 6) Provide a professional position in the Chancellor's Office to manage capital improvements activities.
- 7) Provide a format for all future capital improvement list requests. Define the information and statistical data that must be provided, the justification date required, and the sequence in which it must be submitted.
- 8) Have an official "UNS Project Programming Document Planning Guide" prepared to formalize the procedure for preparing a project programming document. Require that all requests for new or major remodeling projects have "programs" developed before submittal for capital improvements funding.

This document should outline all general and specific space needs by function and net assignable square feet (nsaf) required. Net-to-gross efficiency factors must be developed, total gross square feet (gsf) area for the total project, and a projected cost for the facility provided with a brief justification. Infrastructure costs should be identified as a separate line item within the program even though the cost may be included in the same capital improvement request.

For infrastructure project and maintenance project requests, a similar document should be prepared including definition of areas, items of equipment and other descriptions that will explain the scope and nature of the request followed by an estimate of costs.

- 9) Require that each institution provide the following capital program planning documents:

"Physical Master Plan-Policies and Procedures Manual"

This proposed document should include an outline of all planning, action and approval policies and procedures for the efficient management of the capital Master Planning program at each specific institution.

## "Architect/Engineer Design Guide"

This document should provide instructions to consulting architects and engineers on how to properly respond to all of the particular needs and requirements of the client institution.

## "Campus Design Standards"

This document should outline all design systems, equipment, materials, quality standards, design details, and every other condition felt to be essential to the development of a compatible facility to be integrated into the subject Campus.

- 10) Quality and cost control reviews for the UNS need to be implemented on all capital improvement projects. These reviews should be conducted by an independent consultant for the Office of the Chancellor. Four levels of analysis are required: one following programming which reviews architectural concept and space criteria, another review following architectural schematic design which focuses on design systems, a comprehensive review of documents produced during the

design development phase and -- following the construction document phase -- a final review of construction documents and cost estimates for accuracy and completeness. During all reviews an independent cost comparison should also be required.

11) Design criteria need to be established for the UNS.

These standards should be based on existing local historical data and also on State and national standards. Design criteria should be based on specific criteria unique to each Campus.

12) Develop and implement a UNS Master Planning policy and procedure manual for capital improvement projects.

This manual will delineate the process for developing and sequencing future capital improvements based on accurate Master Planning information.

Mr. Jensen explained that a Master Plan is a concept which binds the past with the present and the future -- a place in history. A site plan is a plan in time only -- at present. He stated that it is extremely important to update the plans periodically to meet the changes in higher education. Physical Master Planning must be driven by a good academic plan before it can be implemented correctly.

The consultants explained certain aspects of the report "Analysis of Campus Physical Master Plans for the University of Nevada System", which is filed in the Regents' Office. They addressed each of the Campus plans and asked for individual comments from the seven Presidents. The Presidents agreed that the report was thorough and fair in detailing each of the individual Campuses.

Chancellor Dawson and Chairman Gallagher thanked each of the consultants for their expert advice and recommendations.

The workshop meeting recessed at 9:40 A.M. and the Board reconvened in open session at 10:50 A.M., Friday, January 12, 1990, with all Regents present.

#### 18. Approved the UNS Campus Physical Master Plans

In August, 1988, the Board of Regents approved \$15,000 in planning funds for each Campus to prepare a Campus Master Plan. The Board also adopted guidelines for the development of these Master Plans. In June 1989, each Campus forwarded a draft of its Master Plan to the Chancellor's Office for evaluation. The Campus draft Master Plans have previously been forwarded to the Board for information. The

consultants retained to review the Master Plans prepared "An Analysis of Campus Physical Master Plans for the University of Nevada System". During the workshop session, this document was submitted for review, and is filed in the Regents' Office.

Chancellor Dawson presented his recommendations for physical Master Planning activities:

- 1) The Board of Regents should adopt the consultants' report and review recommendations for appropriate action.
- 2) The UNS should convene a systemwide seminar on physical Master Planning.
- 3) Campuses not rated "responsive" should be encouraged to continue to improve their physical Master Plans.
- 4) Reaffirm and expand the Regents' guidelines on physical Master Planning, as recommended by the consultants.
- 5) Improve data submitted for Campus capital construction requests.
- 6) Review the feasibility of adding a facilities manage-



ment position to the Chancellor's Office.

- 7) Conduct a systemwide audit of existing space.
- 8) Appoint a systemwide committee to improve or expand formulas used in the space allocation process.

Chancellor Dawson commended all Campus, System and other representatives who contributed to making this project a success. He especially commended Gene Cross, Bruce Jensen and Steve Ehninger who have done an outstanding job for the University System.

Mr. Rogich moved approval to adopt the Chancellor's recommendations of the UNS physical Master Planning activities.

Mr. Foley seconded. Motion carried.

Mr. Foley requested that an inventory of assignable space be studied, prepared and submitted to the Board for its consideration. In addition, he requested that a different method for maintenance funding be established so that the funds are not competing with new construction dollars.

Mrs. Gallagher stated that the consultants had pointed out that physical Master Planning is an ongoing process. She

commended the Chancellor's committee for addressing this issue, stating that they performed a very important service for UNS. She noted that UNS already has expertise in this field within the Campuses, and hoped these persons would be utilized.

19. Approved the UNS Capital Improvement Program (CIP) Request, 1991-93

Approved the 1991-93 UNS Capital Improvement Program Request and directed that it be forwarded to the State Public Works Board in accordance with State policy.

The prioritized lists of projects are based on information submitted to the Chancellor in the Master Plan documents submitted by each Campus. Campus lists of requested capital construction projects were analyzed and ranked by system priorities and need, as defined in the UNS capital construction process adopted by the Board in December, 1989.

The lists were reviewed by the Presidents with the Chancellor.

The requests are prioritized in two segments:

a) New Construction and Major Repairs and Remodeling

This list contains the three projects for which the Nevada State Legislature approved planning/design funds during the 1989 legislative session, plus the top 15 projects in priority order. (Ref. I is filed with the permanent minutes.)

b) Minor Repairs and Remodeling

This list contains projects which normally do not require Public Works Board involvement. As requested of the 1989 State Legislature, UNS is again recommending the Higher Education Capital Construction Fund (slot tax) be dedicated for these critical projects. (Ref. J is filed with the permanent minutes.)

Chancellor Dawson requested that the Board of Regents amend the Capital Improvement List to include priority 16 - UNLV's Wright Hall expansion, and priority 17 - UNR's Education addition.

Chancellor Dawson introduced Mr. Robert Ferrari, Director of State Public Works Board.

Mrs. Whitley moved approval of the 1991-93 UNS Capital Construction Request List through priority 17. Dr. Eardley seconded. Motion carried.

20. Information Only: Outstanding Faculty Recognition

At the request of the Board of Regents, each Faculty Senate Chairman or representative reported on the outstanding faculty achievements from their respective institutions.

University of Nevada, Reno

President Crowley announced the following outstanding faculty:

Deborah Ballard-Reisch, Faculty Senate Chairman

University of Nevada, Las Vegas

Faculty Senate Chairman Nancy Master announced the following outstanding faculty:

Charles Adams, Alumni Association Distinguished Faculty Award

Eugene Moehring for his book, "Desert City in the Sunbelt, Las Vegas", 1930-70

#### Desert Research Institute

Faculty Senate Chairman Alan Gertler announced the following outstanding faculty:

Thomas Hoffer, a Research Professor in the Energy and Environmental Engineering Center, is Director of the Desert and Intermountain Air Transport Program (DMAT). In this role, he is responsible for successfully directing DRI's research on the long range transport of pollutants in the desert southwest with continued funding at the \$1.8 million per year level.

Gilbert Cochran, a Research Professor in the Water Resources Center, has carried out numerous studies over the years designed to characterize the hydrogeology of Nevada. He is currently responsible for the overall management of a number of programs designed to assess the impact of man on the environment in Nevada. He has served in the past as Faculty Senate Chairman at DRI. He has a strong commitment to working for not only the good of DRI and its faculty, but also the UNS.

This desire to transcend institutional boundaries is one of the keys if UNS is to continue to grow in both numbers and stature.

#### Clark County Community College

Faculty Senate Chairman Norma Suchy announced the following outstanding faculty:

Dorothy Chase as honorary member in Phi Theta Kappa, a national honorary society organization, and her appointment by Governor Miller to the State of Nevada's Advisory Council for the Literacy Coalition.

Carolyn Adnerson-Stewart was appointed to a 12-member national expert panel to redefine the medical records profession. The panel examines the role and projects the future role of the profession, designs a survey instrument to gather information from approximately 2500 recently credentialed medical record professionals from both associate and baccalaureate degree programs. This panel will continue for two years to collect and evaluate data. The most important outcome of this effort will be a competency-based credentialing examination.

## Truckee Meadows Community College

Faculty Senate Chairman Paula Funkhouser announced the following outstanding faculty:

John Coles, Counselor in the Student Services Division, has developed, published and marketed a career development instrument, "The Career Self-Concept Scale", which is very useful in career counseling. He has been asked to conduct workshops on his test to several organizations. His efforts have impacted TMCC's career counseling services in a very positive manner.

Paul Davis, Political Science Instructor in the Arts and Sciences Division, has received numerous awards and recognitions as well as authored many publications. His travels and studies have brought depth of material and lively discussions to his already dynamic classes.

### 21. Information Only: Outstanding Student Recognition

At the request of the Board of Regents, each Student Government Officer or representative reported on the outstanding student achievements from the institution.

University of Nevada, Reno

ASUN President Glen Krutz announced the following outstanding students:

Stephanie Siry is an accomplished student-athlete at UNR. She is a leader on one of the nation's top collegiate ski teams. Last winter, she was named to the All-America team of the NCSA. In addition to being a decorated sportsman, she has been on the honor roll at the University for five consecutive semesters (3.5 GPA or above for 15 or more credits).

Rick Hsu epitomizes the future lawyer. A senior Political Science major and Journalism minor, he plans to attend Law School. He is in the honors program at the university and will graduate in the University's 100th class this May "summa cum laude". He is carrying a perfect 4.0 in his major and attained a 44 on the LSAT. In addition to these impressive marks, he is a member of the Law Club and is Chairman of the Student-Faculty-Alumni Committee on Campus.

University of Nevada, Las Vegas



CSUN President Joe Bunin announced the following outstanding student:

Robert Arrington for service as President of the UNLV Black Student Association.

Northern Nevada Community College

Faculty Senate Chairman Mike Mc Farlane announced the following outstanding student:

Janet Williams for her service to the National Federation of the Blind as well as maintaining a B+ average.

Clark County Community College

ASCC President Monica Ricci announced the following outstanding student:

Irene Castenada for service as ASCC Secretary as well as Vice President of the Hispanic Club and President of the Computer Club.

Truckee Meadows Community College

ASTM President Gary Young announced the following outstanding student:

Thomas Hunt for service to the Student Senate.

ASTM President Gary Young, on behalf of all UNS students, announced that a collection of \$2000 was taken for UNR student Jason Geddes. Mr. Geddes was selected as one of 50 students from across the United States to participate in an American-Soviet Student Leadership Seminar. This money will aid him with the expenses incurred during his travels.

## 22. Budget and Finance Committee

The Budget and Finance Committee, meeting as a Committee of the whole under the Chairmanship of Regent Eardley, acted as follows:

- (1) Approved a loan of up to \$3,000,000 to fund Greek housing at UNLV. General Counsel Klasick recommends approval contingent upon review of legal documentation.

It was explained that the Greek houses would furnish approximately 47 beds and rent per student of approximately \$250-300 per month. If the house is not at its full occupancy, the rent per occupant would be adjusted to cover the loss. Mr. Rogich emphasized the need for each of the Greek houses to be distinctively designed and he was assured that, although utilizing a common architect, each would be designed individually. Sigma Chi, Alpha Tau Omega, and Kappa Sigma fraternities have committed to this housing project. The sororities will be housed in the residential dormitories at this time.

President Maxson explained that the University would pay for the architectural fees, but if the fraternity should withdraw from the project the fraternity would bear the cost of the architectural fees and another fraternity would undertake the project. He further explained that the University would perform the site preparation and landscaping, and the fraternities would maintain their own houses. A portion of the fraternities' fees would go toward maintenance and upkeep of the outside grounds. The University will create a reserve account for unexpected expenses.

Mr. Rogich questioned that if the fraternities are located on the Campus, wouldn't they have to follow the established University rules and regulations, and he was answered in the affirmative. Vice President for Student Affairs, Robert Ackerman, stated that the university knows that there will be problems, such as alcohol, but he feels that these will be manageable. President Maxson stressed that Nevada's drinking age is 21 and the University will abide by the laws of Nevada.

Mr. Klaich moved approval of the loan of up to \$3,000,000 to fund Greek housing at UNLV. Mrs. Whitley seconded.

with reference to the disciplinary problems that may occur, General Counsel Klasick noted that if a fraternity is located off the Campus grounds, then the University has no control over the actions of the members of the fraternity. However, if a fraternity is located on the Campus, the University becomes responsible and it may be exposed to such events as law suits. The University needs to be "at least" as strict as they are with the residential halls.

Motion carried.

- (2) Approved a loan of up to \$600,000 to complete construction of the Midby-Byron National Judicial and Continuing Education facility. As a part of the funding for the facility, there are about \$776,000 in pledge payments due over the next seven years. The loan would be entirely repaid from these pledge payments. General Counsel Klasick recommended approval contingent upon review of legal documentation.

Mr. Rogich moved approval of the loan of up to \$600,000 to complete construction of the Midby-Byron National Judicial and Continuing Education facility at UNR contingent upon review of legal documentation. Mr. Klaich seconded. Motion carried.

- (3) Approved to spend up to \$300,000 from the UNR Capital Improvement Fee Funds for the Student Health Service portion of the new Speech Pathology and Audiology Health Service buildings at UNR. It is expected that funding commitments for the project will be finalized in the very near future and bids for construction solicited in early Spring.

Mr. Klaich moved approval to spend up to \$300,000 from the UNR Capital Improvement Fee Funds for the Student Health Service portion of the new Speech Pathology and Audiology Health Service buildings at UNR. Mrs. Gallagher seconded. Motion carried.

- (4) Approved the following Summer Session Budgets for UNR, CCCC, TMCC and WNCC:

Continuing Education - UNR Summer Session

	1989	1990
	Projected	Budget
	Actual	Estimate
Revenues		
Opening Account Balance	\$177,848	\$ 96,807
Fees	731,987	805,186
Transfers In	7,683	0
	-----	-----
Total Source of Funds	\$917,518	\$901,993
Expenditures		
Professional Salaries	\$536,014	\$589,615

Fringe Benefits	7,850	8,635
Wages	10,523	10,000
Fringe Benefits	126	120
Operating	50,566	42,750
Out-of-State Travel	7,669	10,000
Transfers Out	207,963	114,460
Ending Account Balance	96,807	126,413
	-----	-----
Total Use of Funds	\$917,518	\$901,993

Continuing Education - CCCC Summer Session

	1989	1990
	Projected	Budget
	Actual	Estimate
Revenues		
Opening Account Balance		\$152,684
Registration Fees		320,000
		-----
Total Source of Funds		\$472,684
Expenditures		
Professional Contracts		\$265,000

Classified Personnel	9,000
Wages	10,000
Fringe Benefits	10,800
Out-of-State Travel	5,000
Operating Expenses	20,000
Ending Account Balance	152,884
	-----
Total Use of Funds	\$472,684

Continuing Education - TMCC Summer Session

	1989	1990
	Projected	Budget
	Actual	Estimate
Revenues		
Opening Account Balance	\$ 78,375	\$ 28,197
Registration Fees	101,796	109,940
Transfers In	0	45,000
	-----	-----
Total Source of Funds	\$180,171	\$183,137
Expenditures		
Professional Salaries	\$ 76,190	\$ 87,619



Fringe Benefits	1,630	1,875
Classified Salaries	14,488	19,056
Fringe Benefits	4,057	4,433
Wages	1,192	4,624
Fringe Benefits	15	57
Operating	9,402	33,977
Out-of-State Travel	0	3,000
Transfers Out	45,000	0
Ending Account Balance	28,197	28,496
	-----	-----
Total Use of Funds	\$180,171	\$183,137

Continuing Education - WNCC Summer Session

	1989	1990
	Projected	Budget
	Actual	Estimate
Revenues		
Opening Account Balance	\$ 2,185	\$ 10,528
Student Fees	42,855	47,140
	-----	-----
Total Source of Funds	\$ 45,040	\$ 57,668

Expenditures

Professional Salaries	\$ 30,770	\$ 33,847
Fringe Benefits	533	586
Operating	1,776	1,954
Transfers Out	1,433	1,576
Ending Account Balance	10,528	19,705
	-----	-----
Total Use of Funds	\$ 45,040	\$ 57,668

Mr. Foley moved approval of the Summer Session Budgets for UNR, CCCC, TMCC and WNCC. Mr. Klaich seconded. Motion carried.

- (5) Vice Chancellor Sparks presented the Base Budget Parameters and estimated costs for informational purposes, with action at the February meeting. He distributed a handout explaining the 1991-93 Biennial Base Budget Parameters. The base budget is an extension of the existing budget which falls into the next biennium. It encompasses the enrollment increases and the cost of living increases.

Mr. Foley stated that he felt the Board of Regents was not performing its duty in regards to the budget process. He stated he objects to the current budget proc-

ess and encourages the Board to review each Campus budget separately to ascertain that all Campus programs and needs are being met.

Chairman Eardley requested each Campus President to comment on the current budget process.

President Crowley stated that this process began in 1971 and the formulas are well established at this time. If it is the intent of the Board to change the process, President Crowley stated that his Campus would abide by the wishes of the Board, but he felt the Chancellor's staff, and Campus staff are doing exactly what the Regents have requested of them with regard to the budget process.

President Maxson concurred with Mr. Foley's concerns, commenting that this is the first budget building process with which he feels comfortable. The Chancellor's staff is performing its duties as directed by the Board of Regents. In the past, the Campuses submitted its budget individually without knowledge of the other Campus budgets, but at this time the System is unified with its budget requests, although he mentioned that there has been a lot of give and take for each Campus.

Mrs. Whitley stated that if the budgets are not established by using the parameters set by the Board of Regents, then the Board should be notified. Further, she stated she would like to see the Chancellor's staff directed to conduct budget comparisons and report the inequities with justifications to the Board of Regents.

Dr. Hammargren questioned what the most effective method was in approaching the Legislature with the needs of the individual Campuses. President Crowley offered a historical view on the budget process stating that prior to the formulas, the Legislature used a program budget process which contributed to the north-south politics in which they were embroiled. At that time the budgets were based on the individual programs throughout the University System. The funding formula then was created and agreed to by Regents, staff, Governor's Office and Legislature. It is generated by enrollment growth, not individual programs. UNR would be very happy to return to program funding inasmuch as it would create considerably more dollars for an older Institution which is not growing as rapidly as other Institutions in the System. President Crowley added that the parameters are a necessary tool in preparing

the final budget requests and must be in place at the beginning of the process.

Mrs. Gallagher reminded the Committee that the budget process is not entirely up to the Board of Regents.

If the Board wishes to change the process, timing is a major problem because the Board has to view the budget process in segments prior to finalizing the budget for submission to the Governor on September 1.

President Taranik informed the Committee that prior to working for UNS he prepared budgets according to programs and it was a major adjustment when he began working for the University, which uses formula funding. He stated that his personal view is not in favor of formula funding, but if the Board should decide to change the methodology for the next legislative session it would cause a major upheaval in the Legislature and the System. He agrees that there needs to be a better recognition and understanding of programs, but this would take two to three biennia and would possibly harm the System if undertaken at this time.

President Remington stated that he fears the loss of formula funding and the political ramifications it

would cause. The formulas are good guidelines, but there is a problem in funding the formulas. As the Community Colleges evolve there will be greater differences between the Campuses. The budget process should also recognize the difference between programs and Institutions and provide for these differences. He stated that in his opinion there needs to be some change in the part-time area which definitely needs additional funding.

President Meacham stated that in order to make legitimate requests the Campuses need to know what resources are available to them. It is difficult to address each individual Campus, because a President needs to convince the other six Presidents that he has a priority higher than other Campuses. The problems with the formulas is not the formulas themselves, but the funding of the formulas and the information that goes into the formulas. There needs to be full funding of the formulas if they are to work for the system. One major concern of his is the full-time/part-time ratios.

President Gwaltney stated that he was concerned with

- 1) the absence of information with how the other

Institutions put their budgets together;

2) the indices and the built-in assumptions; and

3) the formulas with regard to growth.

President Calabro stated that he was concerned with the way the formulas are being used. The Community College Presidents continue to confront issues from the past which have not been properly funded, such as salary inequities.

Chancellor Dawson informed the Committee that program budgeting caused the Legislature to direct UNS on how to run the programs. If the formula is fully funded, then the inequities would be answered. He did state that if the formulas would be fully funded then the Campuses could address the inequities that are on each Campus.

President Maxson stated, for the record, that he was in favor of the formulas and supported the Chancellor's staff efforts including the handout which Vice Chancellor Sparks distributed at the beginning of the discussion.

Mrs. Gallagher suggested, and the Committee agreed, that a special meeting of the Budget and Finance Committee be held prior to the next Board of Regents meeting.

23. Report and Recommendations of the Academic Affairs Committee

A report and recommendations of the Academic Affairs Committee meeting, held January 11, 1990, were made by Regent Joseph Foley, Chairman.

(1) The Committee requested further study of the Intellectual Property Policy. It will appear on the February agenda.

(2) Approved the establishment of an Institute for the Study of Gambling and Commercial Gaming at UNR, as contained in Ref. AA-2, filed in the Regents' Office.

Endorsement of a plan to establish the Institute was given by the Board of Regents in June, pending submission of a new program proposal. The Institute will serve as an umbrella organization within the University and will focus on the coordination of research, devel-



opment of appropriate courses, initiation of an information clearinghouse, and other activities related to gambling and commercial gaming.

President Crowley informed the Committee that this program would not affect UNLV's College of Hotel Administration programs. UNLV has kept apprised of the formation of this program and there is not duplication of programming between the Universities.

Vice President Dennis Brown stated that the community requested that the University develop a training program for Casino employees. This program is an education function for the Gaming Industry. Upon questioning, Dr. Brown stated that research is one of the components of this program. Research will be performed over the whole spectrum of gambling, including addictive behavior, and to keep abreast of national gaming trends in order for Nevada to keep ahead of its competition with other States.

President Gwaltney stated that the Community Colleges also provide mid-management Casino programs, and he sees this Institute as a cooperative effort between the community and the University of Nevada System.

Mr. Rogich moved approval of the report and recommendations of the Academic Affairs Committee. Mrs. Whitley seconded. Motion carried.

24. Report and Recommendations of the Audit Committee

A report and recommendations for the Audit Committee meeting held January 11, 1990 were made by Regent James Eardley, acting Chairman.

(1) Internal Auditor Director Sandi Cardinal introduced Deloitte, Haskins and Sells representative John Surina. Mr. Surina presented the UNR Financial Statements, June 30, 1989. The Financial Statements are filed in the Regents' Office.

(2) Internal Audit Director Sandi Cardinal introduced Deloitte, Haskins and Sells representative John Surina, who presented the UNR Constructive Letter, June 30, 1989, filed in the Regents' Office.

(3) Internal Audit Director Sandi Cardinal introduced Deloitte, Haskins and Sells representative John Surina, who presented the UNLV Financial Statements, June 30,

1989, filed in the Regents' Office.

(4) Internal Audit Director Sandi Cardinal introduced Deloitte, Haskins and Sells representative John Surina, who presented the UNLV Constructive Letter, June 30, 1989, filed in the Regents' Office.

(5) Internal Audit Director Sandi Cardinal introduced Deloitte, Haskins and Sells representative John Surina, who presented the DRI Financial Statements, June 30, 1989, filed in the Regents' Office.

(6) Internal Audit Director Sandi Cardinal introduced Deloitte, Haskins and Sells representative John Surina, who presented the DRI Constructive Letter, June 30, 1989, filed in the Regents' Office.

(7) Internal Audit Director Sandi Cardinal introduced Deloitte, Haskins and Sells representative John Surina, who presented the TMCC Financial Statements, June 30, 1989, filed in the Regents' Office.

(8) Internal Audit Director Sandi Cardinal introduced Deloitte, Haskins and Sells representative John Surina, who presented the TMCC Constructive Letter, June 30,

1989, filed in the Regents' Office.

(9) Internal Audit Director Sandi Cardinal introduced Deloitte, Haskins and Sells representative John Surina, who presented the CCCC Financial Statements, June 30, 1989, filed in the Regents' Office.

(10) Internal Audit Director Sandi Cardinal introduced Deloitte, Haskins and Sells representative John Surina, who presented the CCCC Constructive Letter, June 30, 1989, filed in the Regents' Office.

(11) Internal Audit Director Sandi Cardinal introduced Deloitte, Haskins and Sells representative John Surina, who presented the WNCC Financial Statements, June 30, 1989, filed in the Regents' Office.

(12) Internal Audit Director Sandi Cardinal introduced Deloitte, Haskins and Sells representative John Surina, who presented the WNCC Constructive Letter, June 30, 1989, filed in the Regents' Office.

(13) Internal Audit Director Sandi Cardinal introduced Deloitte, Haskins and Sells representative John Surina, who presented the NNCC Financial Statements, June 30,

1989, filed in the Regents' Office.

- (14) Internal Audit Director Sandi Cardinal introduced Deloitte, Haskins and Sells representative John Surina, who presented the NNCC Constructive Letter, June 30, 1989, filed in the Regents' Office.

Mrs. Sparks moved approval of the report and recommendations of the Audit Committee. Dr. Derby seconded. Motion carried.

25. Approved Additions to Handbook, Solicitation of Support during Elections

Approved additions to the Handbook, Title 4, Chapter 1, Sections 2.e and 3.h, which would prohibit solicitation of assistance from other Board members or staff during a Regent's re-election bid, as contained in Ref. L, filed in the Regents' Office.

After discussing the proposed language, it was suggested that Section 1.2.e read as follows:

Not requesting other members of the Board to endorse a Board member, or otherwise participate in the Board

member's reelection campaign.

Mr. Klaich moved approval of the additions, which the amended change to Section 1.2.e, to the Handbook regarding solicitation of support during elections. Dr. Derby seconded. Motion carried.

26. Information Only: Graduate Degree Programs in Rural Nevada

President Crowley and Maxson presented a review of graduate degree programs offered in rural Nevada.

A. President Crowley stated that UNR's Orvis School of Nursing will be offering a master's level Nursing Program in Elko this Spring. Ten students have enrolled in the program. He commended Dean Sydney Krampitz for her initiative in starting this much needed program in rural Nevada.

In addition, President Crowley stated that a master's program in Educational Leadership will be offered this Spring in Elko. This program has fifteen students enrolled.

President Crowley informed the Board of Regents that

UNR offers 90 graduate courses in rural Nevada.

The College of Business Administration is discussing a possible master's in Business Administration degree program for rural Nevada, but has experienced some accreditation difficulties, i. e., equipment and off-Campus support. The College is working on alternative methods in reaching students in the rural areas.

President Remington expressed his gratitude to Chancellor Dawson, President Crowley, Dean of the College of Education Frank Meyers, and Dean Krampitz for their efforts to reach the students in the Elko area.

Dr. Derby commended the efforts of those involved with the rural programs. She noted that her constituents are asking for weekend classes in the rural area. President Crowley suggested that they look into the UNR PACE program.

Mr. Klaich indicated that the UNR PACE program, which was inherited from Old College, is a wonderful program for full-time employees in the Reno-Sparks-Carson City area.

B. President Maxson stated that UNLV has extensive offerings at Nellis Air Force Base. The College of Science and Mathematics along with the College of Education sponsor classes at Nellis. The College of Education also holds classes for the Clark County School District and in Nye and Lincoln counties. The College of Engineering has classes at the E. G. & G. site, and the College of Health Sciences holds Nursing classes in St. George, Utah.

There have been several requests from the Laughlin and Bullhead City area to hold university specialized courses. President Maxson stated that the Good Neighbor Policy has opened doors for many students along the Nevada borders.

27. Information Only: Update on Voluntarism Programs

Regent Rogich requested an update on student volunteer programs at UNLV and UNR. Presidents Crowley and Maxson will report on the Campus activities.

A. President Crowley stated that there are three basic avenues by which a student can work in the community as a part of his college education at UNR:



- 1) Students across the Campus in several Colleges and Schools have opportunities for internships in the work site as a part of meeting the requirements of their major course of study, usually in their Junior or Senior year.
  
- 2) Various extracurricular groups currently are involved in the community through special projects and ongoing volunteer work.
  
- 3) There has been in place in the Department of Social Work and the Department of Health Resources a Sophomore-level course that requires 45 hours of volunteer community work.

He reported that approximately 200 students each year have had the opportunity through this course to work in such agencies as hospitals, residential programs for children, and homeless shelters.

with the creation of the College of Human and Community Sciences, Dr. Crowley stated that, "The College will provide means to expand these opportunities for students. The Dean of the College has been designated the

lead person on Campus with responsibility for developing and integrating volunteer opportunities for students. Beginning this Fall all newly declared majors in the College of Human and Community Sciences will be required to complete a new course based on the model of the existing Introduction to Social and Health Resources which includes a 45-hour volunteer placement. Additionally, this course, designed to be a survey of current issues confronting individuals, families, and communities, will be open to students from across the Campus. The number of students projected to be completing such a volunteer placement in connection with an academic course will grow to about 500 per year."

The College is developing a specific upper division course on voluntarism. This course will survey the history of volunteers, current literature, and techniques and methods for working with and supervising volunteers.

President Crowley informed the Board that the College has formed the Advisory Committee on Voluntarism. The Dean of the College of Human and Community Sciences will Chair the Committee, and ASUN representatives will serve on the Committee.

Mr. Rogich requested that UNR's Public Information Director prepare a news release on UNR's Voluntarism Program, goals and courses that already are in place.

- B. President Maxson stated that CSUN President Joe Bunin and Faculty Senate Chairman Nancy Master have worked diligently on this program.

Dr. Master stated that UNLV is planning to open a Voluntarism Office. Senior citizens will assist in staffing the Office. It is hoped that everyone on the Campus including faculty, student and staff will take part in this program. She stated that the course work for the Voluntarism Program is being developed at this time.

Mr. Rogich also requested that UNLV's Public Information Director prepare a news release on UNLV's Voluntarism Program, goals and newly established Office.

CSUN President Bunin stated that CSUN sponsors Campus organizations which perform volunteer work throughout the Campus and community.

Dr. Eardley, Chairman of the Budget and Finance Committee, announced that a special meeting of the Committee will be held at 9:00 A.M., Thursday, January 25, 1990, at the System Administration building. The special meeting will address the budget process.

Mr. Gordon Gochnour, CCCC's Assistant to the President, announced that a Nevada native, Tara Silvestri, has been named a Rhodes Scholar. She is currently a student at the University of Southern California.

The meeting adjourned at 12:10 P.M.

Mary Lou Moser

Secretary of the Board