

UCCSN Board of Regents' Meeting Minutes February 23-24, 1989

02-23-1989

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BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

February 23-24, 1989

The Board of Regents met on the above date in Rooms 321-322,
Western Nevada Community College, Carson City.

Members present: Mrs. June F. Whitley, Chairman

Dr. Jill Derby

Dr. James Eardley

Mrs. Dorothy S. Gallagher

Dr. Lonnie Hammargren

Mr. Daniel J. Klaich

Mrs. Carolyn M. Sparks

Members absent: Mr. Joseph M. Foley

Mr. Chris Karamanos

Others present: President William Berg, NNCC

President Anthony Calabro, WNCC

President Joseph Crowley, UNR

President John Gwaltney, TMCC

President Robert Maxson, UNLV

President James Taranik, DRI

Vice President Herbert Peebles, CCCC

Mr. Donald Klasic, General Counsel

Dr. Warren Fox, Vice Chancellor

Mr. Ron Sparks, Vice Chancellor

Ms. Mary Lou Moser, Secretary

Also present were Faculty Senate Chairmen Cheryl Bowles (UNLV), Patricia Crookham (NNCC), Gilbert Cochran (DRI), Tom Kendall (Unit), Robert Mead (UNR), Paul Nelson (WNCC), Dru Raney (CCCC), Paula Funkhouser (TMCC), and Student Association Officers.

Chairman June Whitley called the meeting to order at 3:12 P.M.

1. Approved the Consent Agenda

Approved the Consent Agenda (identified as Ref. A, filed with the permanent minutes) containing the following:

(1) Approved the minutes of the regular meeting held

January 12, 1989.

(2) Approved the gifts, grants and contracts, listed in

Ref. C-1, filed with the permanent minutes.

(3) Approved the following appointment to the TMCC Advisory

Board:

Joan Kenney, Las Vegas

(4) Approved the following appointment to the CCCC Advisory

Board:

Joan Kenney, Las Vegas

(5) Approved the following appointments to the UNR College

of Agriculture Advisory Committee:

Chris Gansberg, Sr., Gardnerville

Karen Hayes, Las Vegas

John L. Mc Lain, Carson City

William A. Molini, Reno

Larry A. Pedrett, Minden

- (6) Approved the following appointments to the UNLV School
of Engineering Advisory Board at UNLV:

Charlie F. Vaughn

Robert T. Flood

- (7) Approved the following interlocal agreements:

- A. UNS Board of Regents/UNR College Inn and Nevada

Department of Wildlife

Effective: March 5-11, 1989

Amount : \$4,000 to UNR/College Inn

Purpose : College Inn to provide one meeting room

to accommodate 36 attendees, rooms at

\$22.50 per night and meals.

- B. UNS Board of Regents/UNR and Nevada Bureau of Serv-

ices for Child Care, Department of Human Resources

Effective: January 15 to June 30, 1989

Amount : \$3,920 to UNR

Purpose : UNR to provide child care training for

Child Care Services in Gardnerville,

Reno, Carson City, Elko, Ely, Nye

County, Clark County, Fallon and

Winnemucca.

C. UNS Board of Regents/UNR and Department of
Education

Effective: February 24 to March 19, 1989

Amount : \$6,000 maximum to UNR

Purpose : UNR to provide tuition waivers for

teachers enrolled in 481/681 - Special

Problems in Education: Thinking Skills

Across the ESL Curriculum.

D. UNS Board of Regents/UNR and Department of Admin-
istration's Budget Division

Effective: Upon approval by Board of Regents until

December 31, 1989

Amount : \$1,000 to UNR

Purpose : UNR to provide four economic forecasts

(and interpret those forecasts) and run

and maintain Vector Auto-Regression

Models.

E. UNS Board of Regents/DRI and Nevada Department of
Conservation and Natural Resources, Division of
Environmental Protection

Effective: February 1, 1989 to January 30, 1990

Amount : \$46,409 to DRI

Purpose : DRI to provide technical assistance to
complete an inventory of Class V wells
within State of Nevada.

F. UNS Board of Regents/DRI and Nevada Department of
Conservation and Natural Resources, Division of
Environmental Protection

Effective: When Interim Finance Committee accepts

funds from U. S. Environmental Pro-
tection Agency to December 31, 1989

Amount : \$20,000 to DRI

Purpose : DRI to estimate leakage from lined
tailings impoundments using Mc Worter
and Nelson Solution to one-dimensional

infiltration.

Mrs. Gallagher moved adoption of the Consent Agenda and approval of the prepared agenda with the authority to change the order of items as specified throughout the meeting. Mr. Klaich seconded. Motion carried.

2. Chairman's Report

Chairman Whitley stated that since the last Board of Regents meeting UNS has focused on the 1989 State Legislative Session.

Several Regents and staff members attended the Governor's State of the State Address, during which he outlined his biennial budget recommendations.

At UNR's biennial Blue and Silver Dinner held in Carson City speaker Willy Brown, the dynamic Legislator from California, related his experiences while serving with Dr. Martin Luther King, Jr. He also urged Nevada Legislators to work for quality education in Nevada.

The first budget hearing was held February 16 when presenta-

tions were made to the Assembly Ways and Means Committee.

At 4:00 P.M. today the Board will hold a workshop to discuss higher education issues with a panel consisting of Senator Rawson, Assemblymen Sedway and Spinello, and Cecelia Colling from the Governor's Office. Chairman Whitley invited all to stay for the workshop and for the informal reception in the XS Gallery immediately following.

3. Approved Promotion to Emeritus Status

A. Approved promotion to Emeritus Status for the following at UNR:

Jack H. Shirley, Director of Admissions and Registrar
and Director of Commencement

Rosaline Weaver, Grants and Contracts Administrator

K. Donald Jessup, M. S., Vice President for Business and
Lecturer in Mathematics

Lillian R. Dangott, Ph. D., Associate Professor, Social
and Health Resources

Edgar F. Kleiner, Associate Professor of Biology

Frank R. Krajewski, Ph. D., Associate Professor of
Educational Administration and Higher Education

Teddy R. Tower, Ph. D., Professor of Curriculum and
Instruction

A. Z. Joy, Extension Area Chair

John H. Pursel, Assistant to the Director, Cooperative
Extension

Gayland D. Robinson, Extension Agent in Charge

Kenneth S. Sakurada, Assistant Director, Cooperative
Extension

David B. Slemmons, Professor of Geology and Geophysics

Frank A. Russell, M. D., Professor of Surgery

Mrs. Gallagher moved approval of the promotions of
Emeritus Status at UNR. Dr. Derby seconded. Motion
carried.

B. Approved promotion to Emeritus Status for the following
at TMCC:

Frank Barnes, Criminal/Justice, effective July 1, 1989

Veronica Bocchese, Nursing, effective July 1, 1989

Helen Mulder, Business/Management, effective July 1,
1989

Elizabeth Sturm, Library Science, effective July 1, 1989

Dr. Eardley moved approval of the promotions to Emeritus

Status at TMCC. Mr. Klaich seconded. Motion carried.

C. Approved promotion to Emeritus Status for the following
at UNSCS:

Richard Coffill, Assistant Director and Budget Officer,

UNS Computing Services, effective immediately.

Mrs. Gallagher moved approval of the promotion to Emeritus Status at UNSCS. Dr. Eardley seconded. Motion carried.

4. Information Only - Recommendations for Promotion or Assignment to Rank

The following recommendations for promotion or assignment to rank have been forwarded for Board consideration. This is an information item only, with Board action scheduled for the April 6-7, 1989 meeting.

A. University of Nevada-Reno - President Crowley recommends
the following promotions, effective July 1, 1989:

*Joel Berger to Professor of Range, Wildlife and Forestry

Richard A. Bjur to Associate Professor of Pharmacology

*Iain L. O. Buxton to Associate Professor of Pharmacology

James R. Carr to Associate Professor of Geological
Sciences

Mohammed S. Fadali to Associate Professor of Electrical
Engineering/Computer Science

*Faramarz Gordaninejad to Associate Professor of Mechanical
Engineering

Richard W. Grefrath to Librarian, Rank III

Myrick Land to Professor of Journalism

David M. Lupan to Professor of Microbiology

*Emmanuel Maragakis to Associate Professor of Civil
Engineering

Glenn C. Miller to Professor of Biochemistry

Pierre F. X. Mousset-Jones to Professor of Mining
Engineering

*Kambiz Raffiee to Associate Professor of Economics

Raj Siddharthan to Associate Professor of Civil
Engineering

*Sherman R. Swanson to Associate Professor of Range,
Wildlife and Forestry

recommends the following promotions, effective July 1,

1989:

*Penny Amy to Associate Professor of Biological Sciences,
Science and Math

*Michael Bowers to Associate Professor of Political
Science, Arts & Letters

Camille Clark to Rank II, Library

William Cummings to Professor, Business & Economics

*Donald Diener to Associate Professor of Psychology, Arts
& Letters

Isabelle Emerson to Associate Professor of Music, Arts &
Letters

Shirley Emerson to Associate Professor of Counseling,
Educational Psychology & Foundations, Education

Frank Gagliardi to Professor of Music, Arts & Letters

Kenneth Hanlon to Associate Professor of Music, Arts &
Letters

*Victor Kwong to Associate Professor of Physics, Science
& Math

*Samaan Ladkany to Professor of Civil & Mechanical
Engineering, Engineering

Colin Loader to Associate Professor of History, Arts &
Letters

Brent Mangus to Associate Professor of Health, Physical

Education and Recreation, Education

Robert Martin to Professor of Hotel Administration

Robert Moore to Professor of Business & Economics

*James Pink to Associate Professor of Arts, Arts &

Letters

*Margaret Rees to Associate Professor of Geoscience,

Science & Math

Laverna Saunders to Rank III, Library

Peter Shiue to Professor of Math, Science & Math

*Stanley Smith to Associate Professor of Biological

Sciences, Science & Math

John Swetnam to Professor of Anthropology, Arts &

Letters

*Marilyn Vent to Rank III, Library

Maria Weiss to Associate Professor of Curriculum &

Instructions, Education

Mary Jane Watson to Associate Professor of Nursing,

Health Sciences

C. Desert Research Institute - President Taranik recommends

the following promotions, effective July 1, 1989:

J. Chow to Rank III, Associate Research Professor, Energy

& Environmental Engineering Center

Alan W. Gertler to Rank III, Associate Research Professor

Energy & Environmental Engineering Center

D. University of Nevada System - Chancellor Dawson recommends the following promotions, effective July 1, 1989:

David P. Bartlett to Rank III, Sr. Software Systems

Analyst, Computing Services

Christopher R. Gaub to Rank III 13.0, Cyber Support

Manager, Computing Services

Davan L. Weddle to Rank III, Assistant Director of

Facilities, Computing Services

*Also recommended for Tenure.

5. Information Only - Recommendations for Award of Tenure

The following recommendations for tenure have been forwarded for Board consideration. This is an information item only, with Board action scheduled for the April 6-7, 1989 meeting.

A. University of Nevada-Reno - President Crowley recommends award of tenure, effective July 1, 1989, to the follow-

ing:

Ronald G. Bailey, Assistant Professor of Recreation,

Physical Education and Dance

Joel Berger, Associate Professor of Range, Wildlife and

Forestry

John G. Burch, Professor of Accounting and Computer

Information Systems

*Iain L. O. Buxton, Assistant Professor of Pharmacology

Rita Farnham, Associate Professor, Orvis School of

Nursing

Maurice C. Fuerstenau, Echo Bay Mines Distinguished

Professor of Mineral Processing

*Faramarz Gordaninejad, Assistant Professor of Mechanical

Engineering

Peter Goin, Associate Professor of Art

Arnold H. Greenhouse, Professor of Internal Medicine

Dorothy Hudig, Associate Professor of Microbiology

Joseph R. Hume, Associate Professor of Physiology

Stephen J. Jenkins, Associate Professor of Counseling

and Educational Psychology

Jane A. Lamb, Associate Professor of Social and Health

Resources

Myrick E. Land, Associate Professor of Journalism

Claude K. Lardinois, Associate Professor of Internal
Medicine

Alex G. Little, Professor of Surgery

Daulatram B. Lund, Associate Professor of Marketing

F. Roy Mac Kintosh, Associate Professor of Internal
Medicine

*Emmanuel Maragakis, Assistant Professor of Civil
Engineering

Donald B. Mc Gregor, Associate Professor of Surgery

John R. Mills, Associate Professor of Accounting and
Computer Information Systems

Gary M. Norris, Associate Professor of Civil Engineering

*Kambiz Raffiee, Assistant Professor of Economics

M. Bradford Snyder, Associate Professor of Mechanical
Engineering

*Sherman R. Swanson, Extension Range Specialist, Range,
Wildlife and Forestry

Mark L. Waldo, Associate Professor of English (Director
of Writing Center)

Thomas L. Watterson, Associate Professor of Speech
Pathology/Audiology

B. University of Nevada. Las Vegas - President Maxson rec-
ommends award of tenure, effective July 1, 1989, to

the following:

*Penny Amy, Assistant Professor of Bio. Sciences, Science

& Math

*Michael Bowers, Assistant Professor of Political

Science, Arts & Letters

Hugh Burgess, Professor of Architecture, Engineering

Beverley Byers-Pevitts, Professor of Theatre Arts, Arts

& Letters

Thomas Carroll, Professor of Marketing, Business &

Economics

Robert Collins, Professor of Marketing, Business &

Economics

Yonina Cooper, Associate Professor of Civil & Mechanical

Engineering, Engineering

William Culbreth, Associate Professor of Civil & Mech-

anical Engineering, Engineering

Leslie Cummings, Associate Professor of Hotel Adminis-

tration

*Donald Diener, Assistant Professor of Psychology, Arts &

Letters

Shelley Heaton, Rank I, Library

*Victor Kwong, Assistant Professor of Physics, Science &

Math

*Samaan Ladkany, Associate Professor of Civil & Mechanical Engineering, Engineering

John C. Minor III, Associate Professor of Computer Science/Electrical Engineering, Engineering

Thomas Nartker, Professor of Computer Science/Electrical Engineering, Engineering

Roy Ogawa, Associate Professor of Computer Science/Electrical Engineering, Engineering

*James Pink, Assistant Professor of Art, Arts & Letters

Norval Pohl, Professor of Management, Business & Economics

*Margaret Rees, Assistant Professor of Geoscience, Science & Math

Murray Rothbard, Professor of Economics, Business & Economics

Keith R. Schwer, Rank III of Finance, Business & Economics

Sahjendra Singh, Professor of Computer Science/Electrical Engineering, Engineering

*Stanley Smith, Assistant Professor of Biological Sciences, Science & Math

Larry Strate, Associate Professor of Finance, Business & Economics

*Marilyn Vent, Rank II, Library

Edward Wolf, Assistant Professor of Chemistry, Science &
Math

C. Clark County Community College - President Meacham recommends award of tenure, effective July 1, 1989, to the following:

Robert E. Fagen, Instructor, Industrial & Service
Technologies

D. Northern Nevada Community College - President Berg recommends award of tenure, effective July 1, 1989, to the following:

Richard L. Mc Carty, Instructor, Computer Information
Science

Cydnee Mc Mullen, Instructor/Department Chair, English

Bret J. Murphy, Instructor of Diesel Technology,
Technical

Joan L. Williams, Director of Financial Aid, Student
Services/Financial Aid - Veterans

E. Truckee Meadows Community College - President Gwaltney recommends award of tenure, effective July 1, 1989, to

the following:

David Boardman, Instructor of Refrigeration, AC, and

Solar, Industrial, Technical & Public Service

Division

Bridget Boulton, Instructor of English, Arts & Sciences

Division

Sandra Emerson, Instructor of Nursing, Health &

Sciences Division

Cora F. Wood, Instructor of Sociology, Arts & Sciences

Division

*Also recommended for Promotion or Assignment to Rank.

6. Approved Change in Title, UNLV

Approved a change in title from Vice President for Business Affairs to Vice President for Finance and Administration to become effective March 1, 1989. There will be no change in salary for the position.

Dr. Eardley moved approval of the change in title from Vice President for Business Affairs to Vice President for Finance and Administration at UNLV. Mrs. Sparks seconded. Motion

carried.

7. Approved Vice President, UNLV

Approved the title change for Dr. Robert Ackerman from Dean of Student Services to Vice President for Student Services effective March 1, 1989, at a salary of \$76,500 with employer-paid retirement.

Mrs. Sparks moved approval of the title change for Dr. Robert Ackerman to Vice President for Student Services effective March 1, 1989, at a salary of \$76,500 with employer-paid retirement. Mr. Klaich seconded. Motion carried.

Dr. Lonnie Hammargren entered the meeting.

8. Legislative Update

Vice Chancellor Ron Sparks presented an update on the UNS 1989-91 Biennial Budget Request and distributed the Governor's Recommendations, filed in the Regents Office.

The following are the Governor's recommendations:

1. UNS enrollment projections have been adopted.

2. Student/faculty ratios are unchanged from current levels.

3. Full-time/part-time ratios are unchanged from current levels (57:43).

4. Inflationary assumptions have been reduced to 3% except for books and utilities which generally remain as requested.

5. Support formulas are being recommended at 10% of the difference between base budgets and full funding. A 5% increase is provided for the second year.

6. Additional classified salary for UNS is being budgeted in System Administration as a result of the Occupational Study, recently completed by the State Personnel Office: \$445,265 in FY 90 and \$450,625 in FY 91.

7. The Governor has recommended Estate Tax expenditures of \$2.5 million each year of the 1989-91 biennium.

8. The Governor has recommended \$20.2 million for the bi-ennium for UNS Priority Requests for New Funding.

9. The Governor has recommended \$51 million for the UNS Capital Improvement Program.

The Governor recommended \$10 million for maintenance but did not re-dedicate the funds from HECC. UNS will peruse HECC funding for future projects.

Mr. Klaich inquired about the Governor's recommendation regarding the UNLV Health Sciences Center whereas the Governor has recommended not funding completion of the 3rd floor.

Discussion revealed Board support for optimizing the building funds and an effort be made to attract private funding to complete the building.

9. Discussion on Higher Education Issues

UNS legislative issues in Nevada were the topic for the discussion. Nevada State Senator Ray Rawson, Assemblymen Marv Sedway and James Spinello, and Ms. Cecelia Colling from the Governor's Office participated in an informal panel discussion on assessing the status of higher education issues in

the Nevada Legislature and the effect of these issues on the future of higher education in the State.

Assemblyman Sedway opened the discussion stating that he felt the Legislature was proud of the higher education system in Nevada and acknowledging that it is the fastest growing system in the nation. He reminded the group that the State resources are finite and alluded to the number of requests facing the lawmakers. He stated the Governor was generous to higher education even though the amount of State funds allotted to education has been decreasing from a high of 60% of the State budget to the current 57.1. He called for UNS to help with a grass roots approach to increasing State revenues.

Assemblyman Spinello opened his comments by relating that in the Chinese language there are two meanings for the word "crisis" -- "danger" and "opportunity", and he felt Nevada is now at the crisis stage. He explained that the "danger" in Nevada is that we will pass on less (in the area of education) to our children, but that the "opportunity" is that the Legislature is aware of the situation and there are a number of Legislators willing to make a commitment to education.

Senator Rawson referred to the sentiment expressed in a Regent election a few years ago when the statement was made that "there is no purpose for research in our higher education system.." which causes a worry about whether we are allowing enough room for innovation and thought in higher education because Nevada does compete on a world level. He stressed the need for opportunity for students to be trained as productive citizens. He called for assistance from the higher education community in the lowering of student/faculty ratios in the public schools, and the proper teacher training in higher education.

Mrs. Colling stated that Governor Miller is committed to education and to economic development within the State and is very much aware of the importance of quality education to the economic development movement. She related that the Governor is also aware of the pursuit on the part of the higher education community for outside funding to fill the void when State funds are not available. On behalf of the Governor, she complimented the UNS on the well-thought out priorities and the commitment and planning that has been undertaken for the accomplishment of those goals. She urged that communication lines be kept open.

Senator Rawson expressed the need to assure diversity in higher education for citizens: not just 4-year or graduate programs but for those persons to access and leave the System at any point.

Assemblyman Sedway related that Nevada has a two-fold problem, one of supplying the buildings for students to achieve a basic education, which is addressed at all times, but that the problem of acquiring top scholars and quality faculty has never been addressed; that the funding formulas do not address this second question.

President Maxson suggested that getting the public to understand the amount of funds required to bring top scholars to an institution is a long undertaking, and questioned whether the Legislature might consider establishing a matching fund for outside funds raised for this endeavor. Senator Rawson questioned whether priorities for new buildings in higher education institutions might be re-worked to include a certain amount for a Chair to be included in the appropriation for each new building.

Mr. Klaich reminded the group that at this point in time the

formula for the UNS Base Budget is not fully funded, and that it seemed to him UNS is always trading qualities for "just running the business". Mrs. Sparks related that the Regents are very much aware of the pressures on the Legislators from the other government agencies and cited UNS efforts in outside fund raising and the assistance given in the passage of the estate tax funds, and that UNS is willing to continue these efforts.

President Crowley related that this discussion was a truly remarkable occasion inasmuch as ten years ago the UNS credibility was down and the Legislators would not have been so willing to discuss these issues. He stated he was greatly encouraged by the cooperation, that UNS is enjoying more resources now and that makes it easier to recruit quality faculty, but we must work to retain them to assure our students of quality education in the future. He cautioned that the 1990s will see a major crisis nationwide in piracy of quality faculty among the Universities and urged the full funding of the base budgets.

Reminding the group that over the last 20 years the State budget as submitted by the Governor has been funded within 1% to 3%, Assemblyman Sedway said that the request for 1989-

91 is a 25% increase over 1987-89. And citing that 87% of the land in Nevada is owned by the Federal government, 4% by the State and only 9% is in private hands for taxing purposes, he questioned how State revenues could keep pace with demands. He suggested that revenues will have to be raised in some form prior to the closing of the current Session.

Answering a question concerning the recently completed study on State revenues, Assemblyman Sedway responded that the study was based on those services currently being provided.

Mr. Klaich commented on the citizens group which had reviewed the study and reported to the Legislature, and on the unanimity of the committee in their recommendation that the State must now "bite-the-bullet" and provide for additional resources to meet the needs of the State.

Dr. Robert Ebel, Executive Director of the Advisory Commission on Intergovernmental Relations, stated that in the study the general fund projections were based on current services provided. Since the release of the study, they have developed a new statement on how well each State meets their expenditure needs. Nevada is 20% below the national average expenditures in K-12 education, and 10-12% below in higher education. Correction-police expenditures in Nevada

are 50% above, highway expenditures are 6% above, and overall, Nevada is not meeting its expenditure needs.

Assemblyman Spinello suggested that the Legislature needs to deal with the Nevada prison system problems, citing Nevada has the highest prison population in the country and is the lowest in parole of prisoners. President Calabro briefly discussed education programs being offered to the incarcerated and stated that the programs are run by "scrounging" funds -- from the College, from outside sources, from financial aid programs. He cited a study which shows that those inmates who complete the AA degree and are later released, do not return to prison.

Senator Rawson commented on the dual and shared programs within UNS, stating they are most appreciated by the Legislature, and are found to be very exciting.

Chairman Whitley thanked the Legislators for their interest and taking time from very busy schedules to meet with Regents and discuss mutual issues in higher education in the Legislature.

The meeting recessed and reconvened at 8:00 A.M., Friday, Febru-

ary 24, 1989, with all Regents present except Regents Foley and Karamanos.

10. Personnel Session

Upon motion by Mrs. Gallagher, seconded by Dr. Eardley, the Board moved to a closed personnel session for the purpose of discussing the character, alleged misconduct, professional competence or physical or mental health of a person in accordance with NRS 241.030.

11. Nominations for 1989 Distinguished Nevadan Awards

Mr. Klaich moved, and Mrs. Gallagher seconded, that the following persons be honored as Distinguished Nevadans and that the awards be presented at Commencement at UNR in May, 1989:

Mr. Clark J. Guild, Jr.

Mr. Luther Mack

Monsignor Leo Mc Fadden

Mrs. Kay Winters

Motion carried.

Dr. Hammargren moved, Mr. Klaich seconded, that the following persons be honored as Distinguished Nevadans and that the awards be presented at Commencement at UNLV in May, 1989:

Mrs. Carolyn G. Goodman

Mr. Fred Smith

Mr. Philip G. Satre

Motion carried.

12. Nominations for 1989 Honorary Doctorate Decrees

Dr. Eardley moved, Mr. Klaich seconded, that the following persons be honored with an Honorary Doctorate Degree and that the awards be presented at Commencement at UNR in May, 1989:

Mr. Bud L. Beasley

Dr. William J. Berg

Motion carried.

Mrs. Sparks moved, Mrs. Gallagher seconded, that the follow-

person be honored with an Honorary Doctorate Degree and that
the award be presented at Commencement at UNLV in May, 1989:

Mr. J. A. Tiberti

Motion carried.

13. Nominations for 1989 Honorary Associate Degrees

Dr. Derby moved, Mrs. Sparks seconded, that the following
persons be honored with an Honorary Associate Degree and
that the awards be presented at Commencement at WNCC in
May, 1989:

Ms. Brenda Burns

Mr. John Frank Mc Gowan

Motion carried.

Mr. Klaich moved, Dr. Eardley seconded, that the following
persons be honored with an Honorary Associate Degree and
that the awards be presented at Commencement at TMCC in May,
1989:

Ms. Alice Jones

Ms. Jeane Jones

Mr. Rollan Melton

Motion carried.

Mrs. Gallagher moved, Mr. Klaich seconded, that the following persons be honored with an Honorary Associate Degree and that the awards be presented at Commencement at NNCC in May, 1989:

Mr. Ken Brunk

Mr. William Wunderlich

Motion carried.

Mrs. Gallagher moved, Mrs. Sparks seconded, that the following persons be honored with an Honorary Associate Degree and that the awards be presented at Commencement at CCCC in May, 1989:

Ms. Frankie Sue Del Papa

Mr. J. David Hoggard, Sr.

Motion carried.

14. Approved to Use Regents Special Projects Fund

Approved to set aside up to \$15,000 from the Regents Special Projects Fund to be used for the System's physical master plan. In August 1988 each UNS institution was given \$15,000 from the Regents Special Projects Fund to produce a Campus physical master plan. These individual plans will be forwarded to the Chancellor's Office for review by the System's Technical Review Committee which may include an outside consultant(s). A single System master plan will then be forwarded to the Board. The Chancellor has formed a Systemwide Committee to develop a procedure for making long-term enrollment forecasts which are an important component of the Campuses' physical master plans. Funds may be needed to develop enrollment forecasts.

Mrs. Gallagher moved approval to set aside up to \$15,000 from the Regents Special Projects Fund to be used for the System's physical master plan. Dr. Eardley seconded. Motion carried.

Vice Chancellor Fox stated that a Statewide plan and indi-

vidual Campus plans would be forthcoming in draft form by
June 1, 1989.

15. Approved to Sell Property, UNLV

Approved to sell the property described below. The proceeds
of \$5950 would benefit the UNLV Athletic Department.

Gilbert and Lois Buck gift, APN 629-291-47, 48, 49 5
acres, Yucca Valley, San Bernadino County, California

Proceeds of \$2500 from the sale of the property described
below would benefit the UNLV Museum of Natural History.

Gilbert Tauscher gift, .459 acres Lot 30, Block 9,
Calvada Valley, Unit #10

The documents will be forwarded to the Governor requesting
approval of the sale.

Mrs. Gallagher moved approval to sell property with the pro-
ceeds to benefit the UNLV Athletic Department and the UNLV
Museum of Natural History. Mrs. Sparks seconded. Motion
carried.

16. Approved to Seek Property, UNLV

Approval was given to President Maxson to begin negotiations for the purchase of property adjacent to the UNLV Campus. Should the negotiations prove fruitful, the details would be forwarded to the Board for approval prior to finalization.

This property would be earmarked for graduate and married student housing at UNLV.

Mrs. Sparks moved approval to begin negotiations for the purchase of property adjacent to the UNLV Campus. Dr. Hammargren seconded. Motion carried.

17. Review of the Definition of the Collective Bargaining Unit

Section 8 of the Board of Regents Handbook, Professional Staff Collective Bargaining Regulations, established that the only recognized collective bargaining unit is one defined as a Systemwide unit for purposes of collective bargaining. It was approved unanimously by the Board at its January 22, 1982 meeting. A review and lengthy discussion of this policy was held.

Given renewed interest and concern about this issue, Chancellor Dawson requested that time be allotted to provide all concerned the opportunity to discuss this issue. He further recommended that the current policy remain in force.

Dr. Jim Richardson, speaking on behalf of Barbara Nelson, President of the Nevada Faculty Alliance (NFA), stated the NFA was requesting the Board of Regents to consider a change in the Handbook concerning the policy on collective bargaining units of the University of Nevada System. NFA is proposing two separate units for bargaining purposes: one for the Community Colleges and one for the Universities and all others within the System. He gave three reasons for the request:

1. Historical. A majority of Community Colleges across the nation are allowed to bargain separately, and up until 1982 7 bargaining units were authorized within UNS.
2. Desire of the Employees. The Community College faculties prefer to have a separate bargaining unit. Last year 60% of the faculty members on two of the Campuses within UNS signed pledge cards requesting an election

be held. NFA has chapters on all Community College Campuses; dues are \$30 per month per member. The University and DRI faculties are not interested in collective bargaining at this time.

3. Community of Interest. The faculties on the Community Colleges share work styles and have common interests.

Mr. Bob Rose, President of the TMCC chapter of NFA, further discussed the community of interest on the Campuses. He stated that Community College faculty salaries are lower than at the Universities; tenure is different at Community Colleges and is based on classroom experience with no research being required. He also cited:

Community Colleges are treated differently in the biennial budget in that the student/faculty ratios are higher.

The Bylaws are different.

The teaching loads are different; Community Colleges have normal teaching loads at 15 hours.

In 1975 the collective bargaining policies cited a unit for the Community Colleges. Mrs. Gallagher interjected that at that time there was a Division

of Community Colleges under a President who reported directly to the Board and that the individual Campuses were headed by an Executive Dean who reported to the President of that Division.

There is ample precedent in the UNS Code, Regent policies and Bylaws.

The missions of the Community Colleges set them apart.

Dr. Richardson then gave five reasons for having a separate bargaining unit:

1. The uniqueness of the Community Colleges in the UNS; he cited a feeling of paternalism in connection with the Community Colleges.
2. A majority of the Community College faculties want collective bargaining.
3. A separate unit would resolve the issue within the UNS as to the "family" standing of Community Colleges.
4. A vote at this meeting for a separate unit would remove the issue as a legislative issue in the 1989 State Legislative Session.
5. A separate unit would resolve the recurring issue within the State Legislature of separating the Community Colleges from the UNS.

Dr. Richardson stated that if the Regents would approve this proposal at this meeting, NFA would not call an election this year but would work on the existing problems to the end of the year.

Faculty Senate Chairman Dru Raney, CCCC, stated that the majority of NFA members across the State are from CCCC and the push for collective bargaining has come from that Campus. She stated she felt the Regents in general have feared collective bargaining as an adversarial relationship. She related that the Regents do not have the right to vote for collective bargaining, that only the employees have that right.

Ms. Raney stated that Community College faculty members are codependent and do not like to be told what they can and cannot do. She stated they did not like the paternalistic attitude of Administration. She felt that sixty percent of the faculty see Administration as authoritarian, and what they really want is shared governance, but if they can't get that they would take collective bargaining.

Concerning a vote on collective bargaining, Ms. Raney stated

she didn't think there would be a vote, but they just don't want to be told they can't vote. She remarked that Community College people feel like they are step-children, that their needs are not important, that only the Universities are important.

Faculty Senate Chairman Robert Mead, UNR, read a statement from Dr. Cheryl Bowles, UNLV Faculty Senate Chairman. The letter stated that she was opposed to collective bargaining for UNLV and that a majority of the faculty agreed. The perception at UNLV is that the faculty does have shared governance with the Administration. UNLV also clearly recognizes the basic differences between the Universities and Community Colleges.

Dr. Mead then spoke on behalf of the UNR Senate, stating that collective bargaining is not an issue at UNR, and that they are against it. Their Senate feels matters can be settled in a collegial manner. Also, he stated that he felt merit should be handled differently on the University and Community College Campuses.

Faculty Senate Chairman Gil Cochran, DRI, stated that not only are there differences between the Universities and the

Community Colleges, but that DRI is different from either of them. Employees at DRI negotiate with the Administrators at DRI. He urged that DRI not be defined with either group in a bargaining unit, that they do not want to be involved with collective bargaining.

Faculty Senate Chairman Paul Nelson, WNCC, related that historically WNCC has been opposed to collective bargaining but their faculty had not been polled, therefore, there wasn't a strong feeling on the matter.

Dr. John Yurtinus, Treasurer of the WNCC NFA Chapter, stated that the differences between Universities and Community Colleges does show up in Systemwide committees. He called for more cohesiveness between the faculties.

President Berg welcomed the change (in 1982) to one bargaining unit because of the disadvantage for the smaller Campuses of having to become a part of collective bargaining should they not want to. He cited that with a Community College unit, the two larger Campuses would overpower the decisions of the smaller Campuses.

Faculty Senate Chairman Patti Crookham, NNCC, related that

their faculty had not been polled, but that she, personally, favored collective bargaining.

President Crowley stated that he favored each institution deciding their own fate, that the Universities did not want the Community Colleges deciding for them, and vice versa. He related that as a faculty member at UNR, he had been a charter member of the original group at UNR which later became the NFA. The original organization grew out of a need for problems to be heard, aired and solved. He stated that he was not pleased with the 1982 decision for a single unit. Further, he stated that he felt the Board needs to recognize there are issues which should be addressed in this controversy and to work out solutions to the problems.

He cited the fellowship within the UNS, which is a unity that is fragile, but nonetheless powerful, and emphasized that he did not want that unity disturbed.

Legal Counsel Donald Klasic clarified the 1982 decision, stating that at that time the Community College Division was dissolved and that prior to the dissolution there had been 7 units, with one election having taken place.

President Gwaltney related that he has worked with both environments and stated that at the present, the Campus can respond to an individual person, but that with collective bargaining the Administration is working under a contract with limitations and there are times they cannot deal with the problems. He stated he felt the major problem for discussion should be that of structure and how to deal with problems as they arise.

Mrs. Gallagher stated she feels the NFA does not speak for the faculty of the System, that she is receiving a great deal of comment from those faculty not involved in NFA. She stated further that she does not feel collective bargaining is the real issue at hand. She stated she'd always thought the Faculty Senate Chairs were the spokesmen of the faculty, but that there appear to be a number of problems of which the Board has not been informed. She recalled a time in UNS when Regents were invited to Senate meetings to listen and receive insight into these problems. She stated she felt the actions of the Board did show support for the faculties and that she did not see that collective bargaining would solve any of the problems. She suggested the Chairman appoint a committee to address these very real problems.

Mr. Klaich related that the previous statement on paternalism is a cry for help from the Community Colleges to the Board; that faculty feels the Board is not hearing and addressing the problems and putting the Community Colleges first. Concerning Dr. Richardson's remarks, he stated that reason number 1 was of critical importance (paternalism), at this time he did not have an opinion on number 2, but that reasons 3, 4, and 5 concerning possibility of legislation were excellent, but were not the reason he was elected to the Board.

Concerning Ms. Raney's comments that Community Colleges only have received shared governance through collective bargaining was startling to Mr. Klaich, because if that is so, he stated he felt the Board of Regents have failed because faculties should be involved. Commenting on Dr. Mead's statements, Mr. Klaich stated he felt the Board refused to recognize the differences with merit pay at the Community Colleges and the Universities. Mr. Klaich stated that, in his opinion, the problems are not about collective bargaining, but that they do need discussion and solutions. Mr. Klasic clarified that "shared governance" is not a part of the collective bargaining system.

In an unrelated issue, Mr. Klasic stated that should the Board establish a committee he would advise against having specific NFA representation on the committee because there is the possibility that another employment organization will develop and UNS could be accused of unfair labor practice and essentially setting up a company union giving them de facto recognition before an election occurs.

Dr. Hammargren stated that this must be handled by the Board of Regents, not settled in the State Legislature, and he offered the following motion:

Dr. Hammargren moved to allow the Community College faculties to choose amongst themselves if they wish to join a Community College bargaining unit as a separate bargaining unit. Dr. Derby seconded.

Dr. Hammargren clarified the motion to state that it would allow the faculty of any Community College Campus the choice to join a single separate collective bargaining unit for the Community Colleges by a majority of those eligible to vote.

Motion failed. Yea: Derby, Hammargren, Eardley

No : Klaich, Sparks, Gallagher, Whitley

Mr. Klaich then offered the following motion:

Mr. Klaich moved that the Chairman immediately appoint a committee consisting of members of the Board, Administrators and faculty, primarily but not necessarily entirely from the Community College System, specifically including membership from the Nevada Faculty Alliance, to review issues pertaining to governance, working conditions and other pertinent matters specifically involved with Community College issues, and to report to the Board as to their findings and any necessary changes that may be reflected in the Board of Regents Code, Bylaws or Handbook, that are necessitated by those findings; and that a report of the committee be made not later than the second Board meeting of the 1989 academic year. Mrs. Sparks seconded. Motion carried.

Voting no: Regent Eardley.

Dr. Hammargren reiterated that he would like to give the Community College faculty a choice of whether they wanted to belong to a collective bargaining unit.

Regent Hammargren moved to poll, through the Faculty Senates of the Community College Campuses, should they wish to be

represented by a separate bargaining unit and to report back by the April Board meeting. Mr. Klaich seconded.

Chairman Whitley clarified the motion to mean that the poll would be taken of Community College faculty eligible to vote for collective bargaining.

Motion carried.

After discussion of who was eligible to vote, it was agreed that this poll would abide by the rules governing elections as found in the Regents Handbook.

Chairman Whitley appointed the following persons to the ad hoc committee on Community College Faculty Relations: Presidents Calabro, Meacham, Gwaltney and Berg, Regents Klaich, Derby, Sparks and Gallagher, Faculty Senate Chairmen Crookham, Raney, Nelson, and Wilkins. (Note: It was later discovered that Chairman Whitley intended for Faculty Senate Chairman David Wilkins to be appointed to the committee and had inadvertently announced Mr. Gary Young's name. (Mr. Young is the President of the Student Government Association at TMCC.)

Chairman Whitley relinquished the gavel to Vice Chairman
Gallagher.

18. Approved Addition to Handbook, Community College Plan for
Initial Salary Placement B Contract, Tenure Track Employees

Approved an addition to the Handbook, Title 4, Chapter 3,
Section 17, Community College Plan for Initial Salary
Placement B Contract, Tenure Track Employees, as contained
in Ref. B, filed in the Regents Office.

This section will be inserted as Section 17 and Sections 17
through 22 will be renumbered.

Mr. Klaich moved approval of the Handbook change regarding
the Community College Plan for Initial Salary Placement B
Contract, Tenure Track Employees. Mrs. Sparks seconded.
Motion carried.

Chairman Whitley returned and resumed the gavel. Dr. Eardley
left the meeting at this time.

19. Approved Deletion of Handbook Change, Presidential
Performance Appraisal

Chancellor Dawson requested approval of changes to the Handbook, Title 4, Chapter 2, Section 3, Presidential Performance Appraisal. After a trial period using the procedures outlined in the Handbook, and after discussion with various publics and the Council of Presidents, it was felt modifications were needed.

Dr. Derby expressed her opposition to the revisions. She stated that the Board of Regents' primary responsibility is to hire and evaluate its officers and felt the appraisal committee should not allow the officer to choose his own committee members.

Mrs. Gallagher stated that the Board should play an active role in the review process.

Mr. Klaich moved to repeal the existing Presidential Performance Appraisal Policy and referred the policy back to the Chancellor for further development. Dr. Hammargren seconded.

Dr. Gil Cochran, DRI Faculty Chairman, emphasized the need for shared governance and requested that respective Faculty

Senates be included in the appraisal process.

Chairman Whitley expressed her concerns that affirmative action and minority affairs should also be included in any appraisal process.

Motion carried.

20. Approved UNS Premium Only Plan

Approved UNS Premium Only Plan which will be considered effective retroactive to January 1, 1989. See Ref. D, filed in the Regents Office.

The purpose of the Plan is to provide employees of the University with the opportunity to pay for certain medical and life insurance premium costs on a before-tax basis by means of salary reduction. The Plan is intended to qualify as a cafeteria plan under Section 125 of the Internal Revenue Code and is to be interpreted in a manner consistent with the requirements of Section 125.

Chairman Whitley requested General Counsel Klasic to see if this plan complies with Section 89 of the Internal Revenue

Code. (Note: Upon investigation, it was determined the plan did comply with Section 89.)

Mr. Klaich moved approval of the UNS Premium Only Plan.

Mrs. Gallagher seconded. Motion carried.

21. Approved Allocation of Grants-in-Aid for 1989-90

NRS 396.540 provides for tuition waivers for "students from other states and foreign countries, not to exceed a number equal to 3% of the total matriculated enrollment of students for the past preceding Fall semester." Board policy provides for similar grants-in-aid for the same number of students for the payment of in-state registration fees.

Based on enrollment figures for Fall 1988, the officers request the following allocation of grants-in-aid for Fall 1989-90:

	In-State	Out-of-State
UNR		
Athletics	100	100
Music	40	25
*Foreign	0	15
Other (General)	153	153

Total	293	293
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*Uses as 30 one-half awards.

UNLV

Athletics	144	144
Music	97	97
Other	148	148
Total	389	389

CCCC

Regents	129	
Veterans	2	
Native Americans	3	
Total	134	

NNCC

Regents	19	
Native Americans	17	
Total	36	

TMCC

Regents	86	
Native Americans	3	

Total	89
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WNCC

Regents	135
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Native Americans	7
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Total	142
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Mrs. Gallagher moved approval of the Grants-in-Aid for 1989-90. Mrs. Sparks seconded. Motion carried.

22. Report and Recommendations of the Academic Affairs Committee

A report and recommendations of the Academic Affairs Committee meeting, held February 23, 1989, were made by Regent Carolyn M. Sparks.

(1) Approved the College of Human and Community Sciences at UNR, as contained in Ref. AA-6, filed in the Regents Office.

This College will integrate existing programs at the University of Nevada-Reno which have a common focus on human and community resource development, and consolidate them into one academic unit. The College will

provide a framework for the development of community-centered multi-disciplinary teaching and research programs.

The College will consist of the reorganization of Departments, programs and centers previously located in the School of Home Economics, College of Arts and Science, School of Medicine, College of Education, College of Agriculture and the Office of Student Services. All degrees and majors are currently offered with the exception of the MS in Nutrition. The addition of a Center for Integrated Studies is planned as a mechanism for supporting interdisciplinary efforts.

Reformulation of existing units offers a cost effective means to establish a collective sense of mission and a common administrative structure. Additional resources required to implement this proposal are projected at \$266,774 for the first year of operation increasing to \$1,186,569 by the fourth year. These resources will be provided through UNR, the Cooperative Extension Service, and the Agricultural Experiment Station. A projected enrollment of 749.2 FTE students will justify the additional instructional positions requested.

President Crowley gave an overview of the process in which this program for a new College has materialized.

Dr. Dennis Brown, Vice President for Academic Affairs, stated that it was a Campus process which began at the grassroots. It was proposed by the faculty, reviewed and redefined by faculty committees, discussed with alumnus and students, and evaluated by three home economic consultants.

Dr. Elwood Miller, Associate Dean of the College of Agriculture, indicated that he represented the faculty and has worked with the various disciplines for over a year in compiling this program for a new College. He confirmed that it would be a major change, but also it was a major advance for UNR. It would cause a restructuring/reorganizing of several Departments.

Mr. Richard Bitterman, Assistant Director of Cooperative Extension, spoke in favor of the new College. He relayed some of the positive effects from the point of view of the 17 county officers who serve the rural areas in Nevada. With more people relocating in the rural areas, there is a need for "trained" personnel

to deal with human problems. The new College would provide new talent for these areas. He stated that he was personally excited about the interdisciplinary approach and the deep association with the new College.

Maie Nygren, Jimi Frances, Nancy Ann Carstenson, Patricia Tripple and Janet Sayer spoke in opposition to the establishment of the new College of Human and Community Sciences. Maie Nygren, Patricie Tripple and Janet Sayer's written testimony are filed in the Regents Office. Ms. Frances, Home Economic Senior, stated that she was concerned about the holistic concept and disciplinary perspective in relation to Nevadans. Ms. Carstenson, Home Economic reentry student, stated that the students were not informed about this change.

President Crowley stated that he was clearly aware that substantial change/reorganization causes stress and fear. These characteristics are not intended, but are normal reactions to change. He sympathized with the persons in opposition and throughout the process has accepted constructive criticism. However, he did clarify some of the misinformed statements which were

given in the morning's testimony.

Dr. Eva Essa, Acting Dean of School of Home Economics, spoke in support of the new College. She indicated that President Crowley had been reasonable and flexible in working with the home economic faculty in their efforts to explore all possibilities for this proposal.

She explained the process in which the faculty determined their own proposal. A majority of the faculty indicated that this proposal would strengthen their programs. The faculty were requested to partake in a vote on the proposal and it was voted in favor by a 12-3 majority vote. She stated that to her knowledge faculty, students and alumnus were not intimidated by this new proposal and they indicated to her their support.

Dr. Jeanne Peters, Chapter President of Nevada Home Economics Association, indicated that earlier remarks regarding the opposition by the NHEA were not statements represented by the whole association. As a member, she was not made aware of this opposition.

Dr. Robert Mead, UNR Faculty Senate Chairman, stated that the Faculty Senate had been involved in the process and had established a committee to monitor the planning and to be certain that home economics faculty were involved in the process. Two additional committees were established to deal with budget and curriculum. He indicated that this proposal is clearly a faculty proposal.

Dr. Barbara Thornton, Associate Professor of Social and Health Resources, expressed her excitement of the interdisciplinary collaboration. This proposal will give strength to the current interdisciplinary programs at UNR. The first informal discussions began in 1979, and she stated that now is the time for establishing this approach. She proceeded to reiterate the procedures taken in establishing this new College. She expressed her concerns regarding the appointment of the Dean by stating that a person who is committed to interdisciplinary programs and is a universal leader would be needed to fill that position.

Two alumnus, Jackie Riley and Janet Usinger, spoke in support of the College of Human and Community Sciences.

The Committee allowed time for rebuttal to the issue.

Ms. Nygren stated that she was not opposed to the new College, but opposed to the way the School of Home Economics was being treated within the new College.

Dr. Tripple agreed with Ms. Nygren and added that the School of Home Economics will be short-changed because it won't have an integrative holistic approach.

Upon questioning by Dr. Eardley on accreditation,

Dr. Brown indicated that accreditation was primarily based on quality programs.

President Crowley stated that the concerns of those in opposition to the new College are genuine concerns and he respected these concerns. However, he emphasized that the new College is a "holistic" College and an integrated College. He has deep, abiding concerns with the College, not only from the home economic viewpoint, but from nutrition, recreation, fitness and gerontology. He stated that he has served UNR for 24 years and has never seen such a "grassroots" movement towards a proposal such as this. If the proposal is approved, it will be very beneficial not only to the students

and faculty, but to all Nevadans. It will be a quality program.

Vice Chancellor Fox informed the Committee that the State Department of Education has expressed a continuance of certification for home economic teachers if the College of Human and Community Sciences is approved.

Mrs. Sparks clarified that Home Economic students were involved from the beginning of the process to move towards an new College. She agreed with Senator Rawson's statement that we need to educate people in our own state and not go out-of-state.

(2) Approved the AAS degree in Physical Therapist Assisting at CCCC, as contained in Ref. AA-1, filed in the Regents Office.

This program will be the only one of its kind in Nevada. Graduates will be trained to provide services in the care and treatment of patients under the direction of a physical therapist. The planned date of implementation is Fall 1989.

The shortage of trained individuals has resulted in the need to recruit outside of the State. In addition to the boom in population, the number of senior citizens in southern Nevada who require physical therapy services is large. Accreditation of the program will be sought by the American Physical Therapy Association, as only graduates of an accredited program are eligible for licensure in Nevada. Admission to the 5-semester program will be limited, with enrollment projected to be 30 FTE students by the 4th year.

Upon questioning, Dr. Alison Mc Pherson replied that UNR is reviewing course outlines for articulation purposes.

Mrs. Gallagher stated that this program was an excellent example of the Regents' push for cooperation and commended those involved in the program.

- (3) Approved the AAS degree in Agribusiness Sales and Service at NNCC, as contained in Ref. AA-2, filed in the Regents Office.

This program would augment an existing agriculture/business program currently designed for transfer students. Students who do not wish to pursue a 4-year degree, but who desire the necessary preparation for a career in the agriculture business field would be served by this degree.

This program will articulate with high school Vocational-Agriculture courses, and fulfill a need in local and Nevada agribusinesses such as fertilizer and chemical sales and nurseries for trained individuals.

The existing Agriculture program was reviewed in 1985 and a number of improvements have been made to the program. No additional funds, facilities or equipment are needed to implement this degree.

- (4) Approved the AAS degree in Mill Maintenance Technology at NNCC, as contained in Ref. AA-3, filed in the Regents Office.

This program is currently offered in contract with the Newmont Gold Company to train Newmont employees. It will expand to a public program, providing the oppor-

tunity for training mill mechanics in other area mines.

The mining boom in northeastern Nevada has resulted in a demand for trained employees, many of which are currently being brought in from out-of-state. The Northern Nevada Community College 1988-91 master plan calls for increased responsiveness to the educational needs of this industry. It is projected that 200 additional mill mechanics will be needed in the next 4 years.

Estimated enrollment will be 30 FTE. A combination of pledges from area mining companies and College instructional and operating funds will be used initially.

Two instructors will be requested in 1991.

Mrs. Whitley questioned if this program would be open to the public, and Dr. Charles Greenhaw, Dean of Instruction, replied that it would be open.

Mrs. Gallagher commended Dr. Greenhaw for his work in establishing this program at NNCC.

(5) Approved the AAS degree in Environmental Control Tech-

nologies at TMCC, as contained in Ref. AA-4, filed in the Regents Office.

This proposal will expand the current certificate program in Refrigeration and Air Conditioning to a 2-year program. The planned date of implementation is Fall 1989.

Projections by the Nevada Employment Security Department indicate a need for 230 technicians in the Reno area by 1991. In addition, there is strong support for this program by local industry and government.

Review of the certificate program indicates that it has strong relevance to the requirements of industry, and a large percentage of graduates are presently employed in the industry. It is estimated that 100 students will be enrolled by the 4th year of the program.

- (6) Information Only - President Gwaltney has announced an intended change to the title of the Mechanical Drafting degrees at Truckee Meadows Community College to Engineering Drafting.

In the past, the Mechanical Drafting title described drawing mainly machine parts and structures. The present emphasis in the drafting programs encompasses Architecture, Mechanical, Electrical and Civil Engineering drawings. This trend will continue to grow as the program becomes more involved in Computer-Aided Design and the change in title would indicate the breadth of the program.

- (7) Approved the establishment of a Department of Nutrition and an MS degree in Nutrition at UNR, as contained in Ref. AA-7, filed in the Regents Office.

This Department will initially be developed between the new College of Human and Community Services and the College of Agriculture. The MS in Nutrition will build upon an existing baccalaureate level degree.

In order to support the rapid developments and body of advancing knowledge in the area of nutrition, it can no longer be considered a subspeciality of a particular discipline. Currently there are 3 nutrition programs at UNR located in the School of Home Economics, College of Agriculture and School of Medicine. Integration of

the 3 elements will be an ultimate goal.

Course work for the MS degree is currently in place.

Enrollment is projected to reach 20-30 students by the 4th year of the program. 2 current faculty positions and other support personnel currently residing in the College of Home Economics will be reassigned to the new Department. Existing laboratory and office space is available in the Home Economics building.

- (8) Approved the MA with a major in teaching English as a second language at UNR, as contained in Ref. AA-8, filed in the Regents Office.

This inter-disciplinary program will address a growing need for preparation of teachers of both children and adults who are limited in English proficiency.

The Departments of Curriculum and Instruction, English and the Intensive English Language Center would consolidate and streamline existing courses and resources in order to offer this program. No new State funds would be required during the 1st 2 years. However, enrollment projections indicate 100 students may be enrolled

by the 4th year, which would necessitate an additional FTE faculty position in the 3rd year of the program.

- (9) Approved the Center for Precious Metals at UNR, as contained in Ref. AA-9, filed in the Regents Office.

This Center, to be located at the Mackay School of Mines, will provide an opportunity for faculty to conduct research on precious metal processing and mining and environmental studies.

The growing mining industry in Nevada can benefit from improvements in metallurgical recovery and processing.

New or improved technologies can result in greater quantities of gold and silver becoming available, and extension of the life of a mine. No funding will be requested, as financial support will be provided through contractual research. Existing analytic facilities are excellent and state of the art equipment is available. A Director will administer the center and report to the Dean of the School of Mines.

It was stated that this center will provide for world

class programs and faculty which will enhance UNR.

Mrs. Sparks moved approval of the report and recommendations

of the Academic Affairs Committee. Mrs. Gallagher seconded.

Motion carried.

23. Report and Recommendations of the Audit Committee

A report and recommendations of the Audit Committee meeting,

held February 23, 1989, were made by Regent Carolyn M.

Sparks, Chairman.

(1) Approved the UNR Financial Statement. Mr. John Surina

of Deloitte, Haskins and Sells, UNS independent audit-

ing firm, presented the report on the June 30, 1988

UNR Financial Statement. He stated that the UNR fi-

nancial statement was in conformity with generally ac-

cepted accounting principles with a clean opinion for

the audit report.

The Financial Statement was distributed at the meeting

and is filed in the Regents Office.

(2) Approved the UNR Constructive Service Letter. John

Surina of Deloitte, Haskins and Sells, UNS independent auditing firm, presented the report on the June 30, 1988 UNR Constructive Service Letter. He discussed weaknesses in bookstore disbursements and compensated absences for which corrective action might be taken, but stated these are not major. Internal Audit Director Sandi Cardinal reported that changes are being made in these areas.

The Constructive Service Letter was distributed at the meeting and is filed in the Regents Office.

- (3) Approved the UNLV Financial Statement. John Surina of Deloitte, Haskins and Sells, UNS independent auditing firm, presented the report on the June 30, 1988 UNLV Financial Statement. He stated that the UNLV financial statement was in conformity with generally accepted accounting principles with a clean opinion for the audit report.

The Financial Statement was distributed at the meeting and is filed in the Regents Office.

- (4) Approved the UNLV Constructive Service Letter. Mr.

John Surina of Deloitte, Haskins and Sells, UNS independent auditing firm, presented the report on the June 30, 1988 UNLV Constructive Service Letter.

The Constructive Service Letter was distributed at the meeting and is filed in the Regents Office.

- (5) Approved the DRI Financial Statement. Mr. John Surina of Deloitte, Haskins and Sells, UNS independent auditing firm, presented the report on the June 30, 1988 DRI Financial Statement. He stated that the DRI financial statement was in conformity with generally accepted accounting principles with a clean opinion for the audit report.

The Financial Statement was distributed at the meeting and is filed in the Regents Office.

- (6) Approved the DRI Constructive Service Letter. John Surina of Deloitte, Haskins and Sells, UNS independent auditing firm, presented the report on the June 30, 1988 DRI Constructive Service Letter.

The Constructive Service Letter was distributed at the

meeting and is filed in the Regents Office.

- (7) Approved the TMCC Financial Statement. John Surina of Deloitte, Haskins and Sells, UNS independent auditing firm, presented the report on the June 30, 1988 TMCC Financial Statement. He stated that the TMCC financial statement was in conformity with generally accepted accounting principles with a clean opinion for the audit report.

The Financial Statement was distributed at the meeting and is filed in the Regents Office.

- (8) Approved the TMCC Constructive Service Letter. Mr. John Surina of Deloitte, Haskins and Sells, UNS independent auditing firm, presented the report on the June 30, 1988 TMCC Constructive Service Letter.

The Constructive Service Letter was distributed at the meeting and is filed in the Regents Office.

- (9) Approved the CCCC Financial Statement. John Surina of Deloitte, Haskins and Sells, UNS independent auditing firm, presented the report on the June 30, 1988

CCCC Financial Statement. He stated that the CCCC financial statement was in conformity with generally accepted accounting principles with a clean opinion for the audit report.

The Financial Statement was distributed at the meeting and is filed in the Regents Office.

(10) Approved the CCCC Constructive Service Letter. Mr. John Surina of Deloitte, Haskins and Sells, UNS independent auditing firm, presented the report on the June 30, 1988 TMCC Constructive Service Letter.

The Constructive Service Letter was distributed at the meeting and is filed in the Regents Office.

(11) Approved the WNCC Financial Statement. John Surina of Deloitte, Haskins and Sells, UNS independent auditing firm, presented the report on the June 30, 1988 WNCC Financial Statement. He stated that the WNCC financial statement was in conformity with generally accepted accounting principles with a clean opinion for the audit report.

The Financial Statement was distributed at the meeting and is filed in the Regents Office.

(12) Approved the UNR Constructive Service Letter. John Surina of Deloitte, Haskins and Sells, UNS independent auditing firm, presented the report on the June 30, 1988 WNCC Constructive Service Letter. He discussed a few conditions, as found in the letter, and although not considered to be material weaknesses, suggested corrective action in equipment and accounting Departments. Mr. Dane Apalategui, WNCC Controller, stated these areas are under advisement.

The Constructive Service Letter was distributed at the meeting and is filed in the Regents Office.

(13) Approved the WNCC Financial Statement. John Surina of Deloitte, Haskins and Sells, UNS independent auditing firm, presented the report on the June 30, 1988 NNCC Financial Statement. He stated that the NNCC financial statement was in conformity with generally accepted accounting principles with a clean opinion for the audit report.

The Financial Statement was distributed at the meeting and is filed in the Regents Office.

(14) Approved the NNCC Constructive Service Letter. Mr.

John Surina of Deloitte, Haskins and Sells, UNS independent auditing firm, presented the report on the June 30, 1988 NNCC Constructive Service Letter.

The Constructive Service Letter was distributed at the meeting and is filed in the Regents Office.

(15) Internal Audit Director Sandi Cardinal presented audit of the CCCC Child Development Laboratory, July 1, 1987 through May 31, 1988. The audit report is filed in the Regents Office.

(16) Information Only - Internal Audit Director Sandi Cardinal presented the follow-up report on the TMCC Admissions and Records audit. The follow-up report is filed in the Regents Office.

(17) Information Only - Internal Audit Director Sandi Cardinal presented the follow-up report on the UNR Admissions and Records audit. The follow-up report

is filed in the Regents Office.

(18) Information Only - Internal Audit Director Sandi

Cardinal presented the follow-up report on the UNLV Thomas and Mack audit. The follow-up report is filed in the Regents Office.

(19) Information Only - Internal Audit Director Sandi

Cardinal presented the follow-up report on the NNCC Child Care Center audit. The follow-up report is filed in the Regents Office.

Mrs. Sparks moved approval of the report and recommendations of the Audit Committee. Mrs. Gallagher seconded.

Motion carried.

24. Report and Recommendations of the Budget and Finance Committee

A report and recommendations of the Budget and Finance Committee meeting, held February, 23, 1989, were made by Regent Jill Derby.

(1) Approved to use \$177,890 from the Capital Improvement

Fee Fund for the following projects at TMCC:

a. Parking lot improvements

(asphalt work) \$ 55,810

b. Design and initial phase of

Dandini Garden \$ 5,080

c. Landscaping -- Phase IV \$100,000

d. Repairs to Phase II and III roof \$ 3,000

e. Improving two classrooms and the

tutoring laboratory \$ 14,000

(2) Approved to use \$12,750 from the Capital Improvement

Fee Fund for the following projects at NNCC:

a. Replace doors in trailer and

steps as requested by fire marshall \$2,000

b. Complete remodeling of assaying lab \$8,000

c. Additional wiring in welding lab to

handle additional welders \$2,750

(3) Information Only - President Gwaltney discussed the

possibility of leasing up to 9,600 sq. ft. of space at

Old Town Mall, Reno, for general purpose classrooms and

the Business and Industry Institute. Upon questioning,

President Gwaltney stated that the rental agreement has not been discussed yet, but the Washoe County Library is renting space there. Their contract allowed for using the space free of charge for the first two years, and TMCC would seek the same arrangement. Maintenance costs would be paid by TMCC along with substantial remodeling costs. The funds for remodeling would be derived from the Capital Improvement Fee Fund.

Mrs. Gallagher commended President Gwaltney, Mr. Bill Bonaudi, and Ms. Paula Ringkob for their ingenuity and creativity in the site selection plans.

- (4) Approved changes to the Handbook, Title 4, Chapter 3, Section 17, Summer Session Salary Schedules, UNLV as follows:

Section 17. Summer Session Salary Schedules

Salary schedules for Summer Session faculty at UNR and UNLV shall be approved annually by the Board of Regents. The following schedules are effective for the 1989 Summer Session:

1. University of Nevada, Las Vegas

UNLV Faculty

Professor \$ 1,000 per credit hour

Associate Professor 975

Assistant Professor 950

Lecturer 850

Lab Assistant 750

Visiting Faculty

Professor \$ 900 per credit hour

Associate Professor 800

Assistant Professor 700

Lecturer 550-700

Professor Emeritus: Depends upon rank at time of retirement.

The per-credit-hour salary is understood to be a maximum allowable salary. A lower per-credit salary, when necessitated by low enrollment and when agreed to by the instructor, is not precluded.

(5) Approved changes to the Handbook, Title 4, Chapter 17,

Section 10, Student Fees, UNLV as follows:

*Late registration fee for any student registering or adding any UNLV Summer course during the late registration period for that course.

Per Day 25

Maximum per Session 50

Dr. Derby moved approval of the report and recommendations of the Budget and Finance Committee. Mrs. Gallagher seconded. Motion carried.

25. Report and Recommendation of the Investment Committee

A report and recommendation of the Investment Committee meeting, held February 23, 1989, were made by Regent Daniel Klaich, Chairman.

(1) Approved to invest University of Nevada System funds in the Dimensional Fund Advisors Inc. (DFA) Investment Dimensions Group Inc. Fixed Income Portfolio.

RESOLUTION #89-1

WHEREAS, the University of Nevada System Investment Advisory Staff reviews and recommends UNS endowment and cash asset operating fund investments; and

WHEREAS, the UNS investment asset allocation plan requires a fixed income portfolio, managed as a comingled mutual fund, with high quality instruments, and weighted average maturities of one (1) year or less, and limits on individual issues and daily pricing; and

WHEREAS, the Dimensional Fund Advisors Inc. (DFA) has a Fixed Income Portfolio which meets this investment criteria for the UNS; and

WHEREAS, the Investment Advisory Staff reviewed DFA's performance and recommends that the DFA Fixed Income Portfolio is appropriate for UNS investments;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Regents of the University of Nevada System authorizes the Chancellor to invest such funds or securities as

may from time to time be determined appropriate in the

DFA Fixed Income Portfolio; and

FURTHER BE IT RESOLVED, that the Chancellor is author-

ized to make application for the DFA Investment Dimen-

sions Group, Inc.; and

FURTHER BE IT RESOLVED, that the Chancellor will desig-

nate the staff authorized to deposit and withdraw funds

from the DFA Fixed Income Portfolio; and

FURTHER BE IT RESOLVED, that the Board of Regents of

the University of Nevada System will participate in the

DFA Fixed Income Portfolio.

Mr. Klaich moved approval of the report and recommendation of the Investment Committee. Mrs. Sparks seconded. Motion carried.

26. Report and Recommendations of the Legislative Liaison

Committee

A report and recommendations of the Legislative Liaison Committee meeting, held February 23, 1989, were made by Regent

Daniel Klaich, Chairman.

Mr. Klaich made the following statement:

I would like to start the meeting this morning harkening back to my often acclaimed style of former Chairman of the Board by paying no particular attention to the agenda and I would like to talk with the Presidents, with the members of the Board, about what I perceive to be our abysmal performance at Assembly Ways and Means last week. We have Senate Financing coming up in one more week.

In criticizing the presentation of the University of Nevada System, I would like to share the blame for the performance because I was a representative of this Board at that meeting. In criticizing the performance of the University of Nevada System, I would like to specifically exempt from any criticism the performance of the Vice Chancellor for Finance, Ron Sparks, who performed as he usually does and saved our bacon on a number of occasions.

My comments are personal and I have toned down my com-

ments from my feelings when I left the meetings last week, because I had no particular desire to embarrass anyone in a public meeting, including myself. But I would like to share with, most importantly, the 7 of you (Presidents), some of my feelings about the legislative process committee hearings and how you win and how you lose, and, in my opinion, how we did last week.

I feel that hearings before money committees are, in a large part, command performances by the University of Nevada System, and other agencies, whereby we spread our requests before those particular committees. They are not particularly battlefields where we win anything. In my years before the Legislature I have rarely seen us go before a committee, present anything novel, and come out with the brass ring on any particular item. We spread our requests, we make our needs known, and there are times for negotiations that are intense and that are give and take that are typically not in these first open public meetings. It seems to me that dashing into these public meetings and making spontaneous requests that might be framed in the form of victory or loss for a particular item is not going to get anybody anywhere.

Secondly, I think that in the context of "do we win" or "do we lose" at these hearings, likely we are there to hold our own. In the same context (I appreciate this is a bit repetitive) we run the risk at these meetings largely of only losing, and we lose in my opinion by confusing the members of those committees.

We construct a budget over a two-year period, and over a two-year period we scrupulously set and sift through priorities. After we set those priorities, and after the Board of Regents votes on them ad nauseam, we see the Governor's budget and we understand the extent to which the Governor agrees or disagrees with our priorities. That is a political decision on his part.

When we have seen the Governor's budget there are additional meetings at the University community which you gentlemen represent. The differences between the Governor's budget and the University of Nevada System budget in the context of our priorities is bridged.

You gentlemen set forth your priorities in consultation with the Board and the Chancellor's staff for responding to the executive budget and all of that was done. Now, when we go to these money committees, and we start talking about different things than those priorities, all

these gentlemen do is come way scratching their heads and wonder what the hell we want.

Now, the last thing that I would like to say is that if we don't go to those committees with a united front of the Board of Regents, our central staff and you 7 Presidents, then we have a serious problem. If each of you doesn't think that you can fall out of the boat and have complete confidence that any one of the other guys in the boat is going to throw you a lifeline and pull you back in, we have serious problems. If you 7 men don't have absolute trust in staying on board and fighting for the System priorities, we have serious problems. And I think that we have serious problems| I think that you gentlemen better look at each other and better discuss the priorities and better understand where we are going before Senate Finance next week.

One of the problems of being on a Board for any period of time, as I have, is that you become focused in your opinions. Some things start to be more important to you than others. It is probably the best reason for a Regent to get off a Board because he or she becomes focused to the extent that you don't become a good broad-

based Regent. I have become extremely focused on this budget and this Legislative Session. I think that the budget was properly constructed, and I think that it represented important priorities of the University of Nevada System and the State of Nevada. The foundation of the budget and our hearings are found in our requests for enhancements to the formulas and our striving for greater raises for our faculty. If we abandon those for sugar plums and personal items we are doing a serious disservice, in my opinion, to this Board, and this System, and this State, and the process that we have so painstakingly worked through over the past 2 years. Now that is the end of my sermon and I would entertain any questions of the Presidents or the members of the Board. If not, it may be appropriate to move on at this point.

Mrs. Gallagher stated that, in her opinion, it appeared testimony didn't go too well before the Assembly Ways and Means Committee. She encouraged the Presidents to repair any perceived damage immediately. She stated that word on the street is that the Presidents and the Regents are in disarray, that they are not together, that they do not want the same things. She stated that is a disastrous situation and urged that it cannot continue if UNS is to be successful

at the Legislature this Session. UNS cannot be perceived in that way. She strongly encouraged everyone to get his/her act together before appearing before Senate Finance, because if UNS fails there, we will spend until next June trying to pick up the pieces, and many will be too shattered to pick up.

(1) Vice Chancellor Ron Sparks provided a legislative update and a schedule of upcoming hearings. He informed the Committee that AJR 34 and AB 122 have been approved by the Assembly, and will be heard on February 28 by the Senate Taxation Committee. The HECC bill draft request has not appeared, but will be introduced soon.

(2) The Board of Regents reaffirmed its support for passage of AJR 34, an amendment to the State Constitution that would raise the debt limit from 1 percent (1%) to 2 percent (2%) of the State's assessed value to allow additional bonding capacity to finance capital construction. The Governor's budget includes funding for 3 UNS projects contingent upon voter approval of AJE 34 during a special election scheduled May 2. Mr. Klaich directed the Chancellor's staff to fund and staff a campaign to promote passage of the measure.

Mrs. June Whitley suggested exploring whether other agencies and groups may wish to work to support the passage of this constitutional amendment for the State of Nevada.

- (3) Mr. Steve Evenson, CSUN President, requested support for the campaign in which CSUN is actively seeking to eliminate State sales tax in Campus bookstores. He estimated \$260,000 per year in taxes on books benefit the State General Fund. Mrs. Sparks stated that the Board should support this, but only if the Legislature does not deduct this amount from the UNS budgets. Chairman Klaich agreed with Mrs. Sparks' concerns and felt it was out of sync with the Board of Regents' established priorities, which should be funded first.

Another request was made of the Board of Regents to consider support of legislation to change State law affecting admittance of foreign-trained physicians in UNS medical programs. After hearing background information on UNS policy, and State and federal laws from Dean Robert Daugherty, Dr. Thomas Cinque and Dr. Thomas Scully, the Committee reaffirmed support of

current practice.

Mr. Klaich moved approval of the report and recommendations of the Legislative Liaison Committee. Mrs. Sparks seconded.

Motion carried.

27. Approved to Sublease and Reassign a Mining Lease, UNR

Approved a sublease and to reassign a mining lease for UNR.

On August 10, 1979, UNR entered into an agreement whereby the Mammoth #3 mining claim in Tonopah was leased to a Mr. Everett Berg, dba Falcon Exploration Company. The 20-year lease agreement contains an option to obtain a 20-year extension. On June 12, 1986, the Board assigned the lease to the Tonopah Divide Mining Company.

Tonopah Divide is requesting approval to sublease to Mine Developers, Inc. (MDI) of Reno, and MDI is requesting approval to assign the sublease to American Gold Resources Corporation of Houston, Texas. MDI has agreed to increase minimum annual royalty payment from \$275 to \$500, against 5% of net smelter returns.

The College of Agriculture and the School of Mines support

the reassignment.

Mrs. Gallagher moved approval of a sublease and to reassign a mining lease for UNR. Dr. Hammargren seconded. Motion carried.

28. Approved the Renewal of a Lease, UNR

Approved to renew an existing agreement for real property between the UNS Board of Regents/UNR College of Agriculture and Churchill County ASC Committee. The Churchill County Agricultural Service Center Committee will renew its lease of office and storage space at 111 Sheckler Road, Fallon. This lease covers the period from October 1, 1988 through September 30, 1989 and will pay UNR/College of Agriculture \$37,782.05 for the space.

Dr. Hammargren moved approval to renew a lease at UNR. Mr. Klaich seconded. Motion carried.

29. Approved the Naming of a Building, DRI

Approved the naming of the DRI building in the Dandini Research Park the "George Burke Maxey Building".

The Dandini Research Park was named in honor of Dr. Alessandro Dandini who played a major role in the acquisition of that land for use by DRI. Dandini Boulevard was similarly named. The DRI building at Dandini Research Park was dedicated in 1981 but has never been formally named. Dr. Maxey, one of the original members of the DRI faculty and Executive Director of the Water Resources Center at the time of his death in 1977, played a significant role in the identification and acquisition of Dandini Research Park property.

Mr. Klaich moved approval to name the George Burke Maxey building at DRI. Dr. Derby seconded. Motion carried.

30. New Business

Mr. Klaich expressed his gratitude to President Calabro and his staff for their hospitality in hosting the Board of Regents meeting.

Mr. Klaich stated that he will be glad to have Chancellor Mark Dawson back from his illness.

President Crowley announced that he was celebrating his 11th year as UNR President. The Board congratulated him.

The meeting adjourned at 2:20 P.M.

Mary Lou Moser

Secretary of the Board

02-23-1989