

UCCSN Board of Regents' Meeting Minutes March 3-4, 1988

03-03-1988

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BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

March 3, 1988

The Board of Regents met on the above date in Rooms 201-202,
Donald Moyer Student Union, University of Nevada, Las Vegas.

Members present: Mrs. June F. Whitley, Chairman

Dr. James Eardley

Mr. Joseph M. Foley

Mr. Chris Karamanos

Mr. Daniel J. Klaich

Mrs. Joan Kenney

Mrs. Jo Ann Sheerin

Mrs. Carolyn M. Sparks

Members absent: Mrs. Dorothy S. Gallagher

Others present: Chancellor Mark H. Dawson

President William Berg, NNCC

President Anthony Calabro, WNCC

President Joseph Crowley, UNR

President John Gwaltney, TMCC

President Robert Maxson, UNLV

President Paul Meacham, CCCC

President James Taranik, DRI

Mr. Donald Klasic, General Counsel

Dr. Warren Fox, General Counsel

Mr. Ron Sparks, Vice Chancellor

Ms. Mary Lou Moser, Secretary

Also present were Faculty Senate Chairs Patricia Crookham (NNCC), Frank Hartigan (UNR), Beverly Funk (CCCC), Richard French (DRI), Bill Marchant (UNLV), Dale Pugsley (WNCC), David Wilkins (TMCC), Jim Williams (Unit), and Student Association Officers.

The meeting was called to order by Chairman Whitley at 10:10 A.M. on Thursday, March 3, 1988.

1. Approved the Consent Agenda

Approved the Consent Agenda (identified as Ref. A, and filed with the permanent minutes) containing the following items:

(1) Approved the minutes of the regular meeting held January 28-29, 1988.

(2) Approved the gifts, grants and contracts listed in Ref. C-1, filed with the permanent minutes.

(3) Approved the addition of the following persons to the TMCC Advisory Board:

Fritsi Ericson

John Genasci

Bob Pearce

(4) Approved the following interlocal agreements:

A. UNS Board of Regents/UNR College Inn and the Nevada

Department of Wildlife

Effective: March 20 through March 30, 1988

Amount : Not to exceed \$4,000

Purpose : Provide one meeting room, lodging and

meals to accommodate 35 attendees.

B. UNS Board of Regents/UNR and Department of Education

Effective: March 3 through June 20, 1988

Amount : Not to exceed \$4,000

Purpose : Tuition waivers for teachers, C & I

481/681 - Special Problems in Education: Reading in the ESL Classroom - Curriculum Considerations.

C. UNS Board of Regents/UNR and Department of Education

Effective: April 1 through June 15, 1988

Amount : Not to exceed \$6,000

Purpose : Tuition waivers for teachers, C & I

481/681 - Special Problems in Education: Language Arts Software in the ESL Classroom.

D. UNS Board of Regents/UNLV and Clark County Board of County Commissioners

Effective: Not to exceed 5 years from the signing

date

Amount : 0

Purpose : Clark County to provide facilities and
instructors for courses SWK 419 and SWK
429.

E. UNS Board of Regents/DRI and Division of Environ-
mental Protection of the Department of Conservation
and Natural Resources

Effective: March 1 through June 30, 1988

Amount : \$9,900

Purpose : To conduct a performance audit and a
systems audit and conduct a Quality
Assurance Workshop.

F. UNS Board of Regents/UNLV and Nevada Department of
Education

Effective: March 1 through April 1, 1988

Amount : Not to exceed \$2,000

Purpose : Tuition waivers for teachers, CIE/ESE

400 - Special Problems in Education:

Language Arts Software in the ESL

Curriculum.

G. UNS Board of Regents/University of Nevada School of
Medicine and Nevada Department of Prisons

Effective: September 1, 1986 until terminated by
either or both parties

Amount : \$20,000 annually

Purpose : Facilitate continuing medical education

for prison physicians, physicians' as-
sistants and nurses through the School
of Medicine; coordinate the admission
of inmate patients to University-affil-
ated hospitals; contribute to the qual-
ity of medical care available to inmate
patients at University-affiliated hos-
pitals and facilities in Internal Medi-
cine, Surgery, Obstetrics and Gynecol-
ogy, Family Practice and Nutrition med-
ical disciplines; establish clinical
learning opportunities for undergradu-
ates and graduates in nursing and psy-

chology at University-affiliated hospitals and facilities.

Dr. Eardley moved adoption of the Consent Agenda and approval of the prepared agenda with the authority to change the order of items as specified throughout the meeting. Mr. Klaich seconded. Motion carried.

2. Introductions

President Maxson introduced Cheryl Bowles, UNLV Faculty Senate Vice Chairman; Paige White, Yellin' Rebel Staff Writer; and William Dakin, Director of Career Planning and Placement.

Dr. Daken addressed the Board of Regents on his past 21 years of service to UNLV and UNS. He stated that he is proud of the contributions made to UNLV and the efforts the Board of Regents has made for UNLV and UNS. He suggested that the Board of Regents set aside time at each Regents' meeting to meet with staff and faculty for exchange of concerns and issues. He thanked the Board of Regents for their support for higher education.

Mrs. Indrani Iyengar addressed the Board of Regents on the issue of School of Medicine admission standards for foreign medical graduates. President Crowley replied that this is not an issue of discrimination, but an issue of how to evaluate the adequacy of foreign medical schools. The LCME has set this standard and it has become law. General Counsel Klasic stated that the State Board of Medical Examiners should be addressing this issue, because the Medical Board got the Legislature to pass the law on the subject and it is the Medical Board which determines which Medical Schools meet LCME standards, and that the Board of Regents should abide by the law. President Crowley offered to prepare a response to Mrs. Iyengar's concerns.

3. Chairman's Report

Chairman Whitley reported that a concerted effort to meet the higher education needs of Nevada's minority youth is under way in the University of Nevada System.

Following a Regents' retreat last Fall which focused on making affirmative action a high priority, UNS established a Student Minority Outreach Task Force.

Chairman June Whitley reported that candid discussions have been held with community leaders representing American Indian, Black and Hispanic populations in northern and southern Nevada and have yielded many common concerns.

These include:

The need for ongoing, sincere commitment from the "top" - the Board of Regents, Chancellor and Presidents -- to help minority students achieve success in higher education.

Establishing a reward system for those involved in the effort.

Keeping the task force intact on a permanent basis, monitoring progress and being accountable for results.

Improving communications with minority communities to increase awareness about what UNS Universities and Community Colleges offer and where students can go to receive assistance on Campuses.

Providing students with more help in the form of schol-

arships, financial aid, tutors, student and faculty mentors and role models, not only to recruit students but to retain them and ensure they will be successful after they have enrolled. This effort could involve establishing an "early warning system" during their first semester on Campus.

Early intervention with students and families before high school years to communicate the importance of higher education and its accessibility.

Chairman Whitley stated that one of the highest UNS budget priorities for 1989-91, complete funding of a series of formulas in the base budget to shore up the infrastructure of all UNS institutions, could provide funds necessary to address minority needs. Expansion of the "Support Services" formula includes student services such as recruitment and retention programs, academic advising and tutoring programs. And UNS could seek scholarship funds and financial aid for minorities in its enhancement budget requests for new programs.

Some Clark County minority representatives have offered to help UNS lobby Legislators to obtain the money necessary to

make these suggestions a reality.

The Statewide task force will continue meeting with minority representatives this Spring, and will develop recommendations for presentation to the Board of Regents in June.

A student forum was held on the UNLV Campus to discuss the UNS financial resources and to clarify misunderstandings on the UNS budget process.

Chairman Whitley requested that the Chancellor's Office prepare a booklet on UNS budgets to aid the general public in understanding the budget process.

Chairman Whitley relinquished the gavel to Regent Kenney.

4. Chancellor's Report

Chancellor Dawson reported that the System Administration building is progressing on schedule and the office should begin moving into the new building in mid-April.

The 1987-88 Arkansas Study, the annual national comparison of administrative salaries adopted by the Board of Regents

as the yardstick to measure how UNS Administrators rank in comparison to counterparts at land-grant Universities throughout the nation, was distributed at the meeting for informational purposes only. This is one of several studies that serve to guide UNS in its deliberations to establish a salary request for the next biennia. The Chancellor's Office has contracted for University and Community College faculty salary studies. The results will not be available until later this Spring.

The UNS Compensation Committee, composed of faculty representatives of all UNS institutions, has made a number of recommendations to the Chancellor concerning salary and benefits for consideration in developing the 1989-91 salary request.

Chancellor Dawson reported that 3 national salary comparison studies will be available this Spring to aid UNS in building a salary request: the Arkansas Study and faculty salary studies showing how University faculty rank nationally compared to all other land-grant schools, and how Community College faculty in Nevada compare to counterparts in comparably sized urban Community Colleges throughout the U. S. While results of the latter two studies aren't known, the

UNS Compensation Committee has been considering a number of related issues. Among them:

University professional employees are the only group of State workers which does not received 100% employer-paid retirement. UNS faculty contribute 50% (or nearly 10% of gross income) to retirement and the State contributes the other 50%. When other employee groups such as public school teachers and classified workers rank themselves nationally, it is according to total compensation rather than salary. For this reason, the UNS Compensation committee is considering making a recommendation that faculty rankings in national studies be based upon compensation rather than salary.

The Committee will seek a compensation goal of reaching the top quartile in the national ranking by the end of the next biennium (1991).

The Committee unanimously endorsed the concept of Community College faculty and University faculty seeking different percentage increases if studies of the two groups result in one group needing a larger increase than the other to reach the top quartile goal. (Pre-

viously, the Chancellor reported to the Board, that the Compensation Committee unanimously endorsed a proposal that merit pay be distributed differently by the two groups in recognition of different job performance expectations between Community College and University faculty.)

A statement was adopted by the Committee saying that while faculty recognize the importance of full funding of base budget formulas, they do not want the formulas to be funded at the expense of achieving compensation goals.

Because the effect of tax reform in 1986 has been to eliminate tax write-off related to business expenses, the Committee is considering a recommendation to seek faculty development grants designed to offset the loss.

Also being considered is an improved "indirect cost recovery" rate. Currently, the State receives 50% of all grant monies faculty successfully obtain. The remainder is given to UNS. The Committee is considering a 25/75 ratio be sought from lawmakers.

And the Committee is considering a request that an "equity pool" be sought to address salary equity problems throughout UNS.

Chancellor Dawson stated that when the UNS Compensation Committee develops a final list of recommendations this Spring, Chairman Kim Boal will be asked to present them to the Board of Regents.

In another matter related to salaries, Chancellor Dawson stated that recommendations establishing a Systemwide policy governing salaries paid Administrators who return to the classroom has been discussed by the Council of Presidents and will be presented to the Board in April. The Board may be asked to consider two separate sets of recommendations, one for Universities and one for Community Colleges.

The Chancellor also distributed background information about the Illinois College Savings Bond Issue, and suggested it could be proposed to the Nevada State Legislature as a solution to fund higher education capital construction needs.

(The Board of Regents previously endorsed efforts to increase Nevada's bonding capacity to address a backlog of capital construction needs. University System requests

totaling some \$130 million were submitted to the Public Works Board in late 1987. Many of the new facilities requested by UNS have been sought for a decade or longer. Faced with mounting pressure to maintain existing facilities and construct new buildings to meet needs of skyrocketing student enrollment, the Board of Regents announced plans to try to recover the HECC Fund. The Higher Education Capital Construction Fund (HECC) was established from a federal rebate on slot machine taxes. The first \$5 million received yearly by Nevada was directed to UNS but redirected to State coffers during the State's recession in 1983. Attempts to recover the funds in 1985 and 1987 were unsuccessful. The Board of Regents, Chancellor's Office and Council of Presidents agreed to step up lobbying efforts to recapture the lost revenues.)

Earlier this week the UNLV Foundation sponsored a luncheon with local female leaders in the Las Vegas community. Chancellor Dawson commended the efforts in bringing these leaders together.

Chairman Whitley returned and resumed the gavel.

5. Updated Proposal for a Separate College of Engineering, UNLV

At the January meeting of the Board of Regents, approval was given for creation of a separate College of Engineering at UNLV. Dean William Wells presented a report updating activities since the establishment of a School of Engineering and Computer Science in 1984.

The 1st phase of the new Beam Complex, a 101,000-square-foot structure, will be completed next Fall. In addition to original academic objectives for the expanded School in the early 1980s, the School is considering other opportunities such as academic programs in aerospace engineering, research in transportation, nuclear waste management and information science, and a master's degree program in architecture.

The meeting recessed and reconvened at 2:15 P.M. Thursday, March 3, 1988, with all Regents present except for Regents Gallagher and Foley. Regent Karamanos entered the meeting at this time.

6. Approved Naming of Center, UNR

Approved the naming of the National Judicial Center the John H. Midby and Daniel F. Byron National Center for Judicial Education.

In October Mr. Midby and Mr. Byron, through their corporation, John H. Midby & Associates, committed \$1 million toward the National Center for Judicial Education Campaign. This strategic gift enabled the University to reach its goal and assure construction of the Center. The Center will house the National College of Juvenile and Family Law and UNR's Division of Continuing Education. It also will include over 10,000 square feet of flexible instructional training space for adult continuing education.

Mrs. Kenney moved approval of the naming of the National Judicial Center at UNR the John H. Midby and Daniel F. Bryon National Center for Judicial Education. Mrs. Sparks seconded. Motion carried.

7. Approved Naming of Building, UNLV

Approved the naming of the UNLV Business Services building the Herman W. Westfall Business Services building.

Mrs. Kenney moved approval of the naming of the UNLV Business Services building the Herman W. Westgfall Business Services building. Mrs. Sparks seconded. Motion carried.

8. Approved the Appointment of Executive Director, UNSCS

Approved the appointment of Dr. Donald S. Zitter as Executive Director, UNS Computing Services, at a salary of \$69,500, effective April 15, 1988.

Mr. Karamanos moved approval of the appointment of Dr. Donald S. Zitter to the position of Executive Director, UNS Computing Services, at a salary of \$69,500, effective April 15, 1988. Dr. Eardley seconded. Motion carried.

Chancellor Dawson expressed his gratitude to Dr. Warren Fox for Chairing the Executive Director Search Committee.

9. Approved Promotion to Emeritus Status, UNLV

Approved the promotion to Emeritus Status for the following:

William Dakin, Director of Career Planning and Placement,
July 1, 1988

Mrs. Kenney moved approval of the promotion to Emeritus Status at UNLV. Dr. Eardley seconded. Motion carried.

10. Approved Promotion to Emeritus Status, UNR

Approved the promotion to Emeritus Status for the following:

W. Harold Arnett, Professor of Entomology

John A. Bailey, Professor of Counseling and Guidance

Personnel Services

James D. Barger, Clinical Professor of Pathology and

Laboratory Medicine

Roberta J. Barnes, Dean of Student Services

Richard V. Cotter, Professor of Managerial Sciences

Richard T. Dankworth, Vice President for University

Advancement

Dana Davis, Professor of Curriculum and Instruction

Warren L. D'Azevedo, Professor of Anthropology

Alphonse J. Dingacci, Clinical Professor of Family and

Community Medicine

Ruth H. Donovan, Associate Director of Libraries

Don W. Driggs, Professor of Political Science

Don A. Greenwell, Extension Agent-in-Charge

Eugene K. Grotegut, Professor of Foreign Languages and

Literatures

Lucille R. Guckes, Professor of Curriculum and Instruction

E. Irving Hackett, State Extension Specialist

Gerald W. Kimble, Professor of Mathematics and Computer
Science

Donald A. Klebenow, Professor of Wildlife

Owen A. Knorr, Professor of Biology

John E. Nellor, Dean of the Graduate School and Research
and Professor of Biology

Marion M. Schrum, Dean, Orvis School of Nursing

Harry G. Smith, Professor of Entomology

Richard E. Wilson, Associate Professor of Economics

Mr. Klaich moved approval of the promotion to Emeritus
Status at UNR. Mrs. Kenney seconded. Motion carried.

President Crowley informed the Board that the promotion of
Eugene K. Grotegut, Professor of Foreign Languages and
Literatures, will be awarded posthumously. Professor
Grotegut passed away last month.

11. Information Only - Recommendations for Promotion or Assign- ment to Rank

The following recommendations for promotion or assignment
to rank have been forwarded for Board consideration. This

is an information item only, with Board action scheduled
for the April 7-8, 1988 meeting.

A. University of Nevada-Reno - President Crowley recommends

the following promotions, effective July 1, 1988:

John W. Bell, to Rank IV, Nevada Bureau of Mines and
Geology, Mackay School of Mines

Berch Berberoglu, to Professor of Sociology

George G. Bierkamper, to Professor of Pharmacology

*Rhonda E. Cummings, to Associate Professor of Curriculum
and Instruction

Jane P. Davidson, to Professor of Art

William L. Eubank, to Associate Professor of Political
Science

Christopher H. Exline, to Professor of Geography

*Gary L. Fisher, to Associate Professor of Counseling
and Guidance Personnel Services

*Philip H. Goodman, to Associate Professor of Internal
Medicine

*Gary Haynes, to Associate Professor of Anthropology

Piotr Hoffman, to Professor of Philosophy

Stephen J. Jenkins, to Associate Professor of Counseling
and Guidance Personnel Service

*Stuart T. Nichol, to Associate Professor of Veterinary

Medicine

*Robert G. Norris, to Rank III, Cooperative Extension

Service, College of Agriculture

*Nelson G. Publicover, to Associate Professor of Physiol-

ogy

John Rosecrance, to Associate Professor of Criminal

Justice

Mehdi Saiidi, to Professor of Civil Engineering

B. University of Nevada, Las Vegas - President Maxson rec-

ommends the following promotions, effective July 1,

1988:

Cheryl Bowles, to Professor of Nursing

Vicky Carwein, to Professor of Nursing

Frank Dempster, to Professor of Counseling, Educational

Psychology and Foundations

Russell Hurlburt, to Professor of Psychology

Yoshi Ishikawa, to Associate Professor of Computer

Science & Electrical Engineering

Alan Miller, to Professor of Management

*Ronald Milne, to Associate Professor of Accounting

Frederick Preston, to Professor of Sociology

Satish Sharma, to Professor of Social Work

Eugene Smith, to Professor of Geoscience

Peter Starkweather, to Professor of Biological Sciences

Larry Strate, to Associate Professor of Finance

William Thompson, to Professor of Management

*Glenn Vent, to Associate Professor of Accounting

C. Desert Research Institute - President Taranik recommends

the following promotions, effective July 1, 1988:

Daniel L. Freeman, to Rank III/Associate Research

Meteorologist, Energy & Environmental Engineering

Center

Lonnie C. Pippin, to Rank IV/Research Professor, Social

Sciences Center

Alan H. Simmons, to Rank III/Associate Research Profes-

sor, Social Sciences Center

Richard H. Stone, to Rank III/Associate Research Sci-

entist, Atmospheric Sciences Center

Normal F. Robinson, to Rank III/Associate Research Pro-

fessor, Energy & Environmental Engineering Center

D. University of Nevada System - Chancellor Dawson recom-

mends the following promotions, effective July 1, 1988:

Dale Paul Seaman, to Rank III of Supervisory Analyst/

Programmer

*Also recommended for Tenure.

12. Information Only - Recommendations for Award of Tenure

The following recommendations for tenure have been forwarded for Board consideration. This is an information item only, with Board action scheduled for the April 7-8, 1988 meeting.

A. University of Nevada-Reno - President Crowley recommends

award of tenure, effective July 1, 1988, to the follow-

ing:

Robert E. Blatz, Associate Professor of Accounting and

Computer Information Systems

Reinhard Bruch, Associate Professor of Physics

*Rhoda E. Cummings, Assistant Professor of Curriculum

and Instruction

Mehdi Etezadi-Amoli, Associate Professor of Electrical

Engineering/Computer Science

*Gary L. Fisher, Assistant Professor of Counseling and

Guidance Personnel Services

Duane L. Garner, Professor of Animal Science

*Philip H. Goodman, Assistant Professor of Internal

Medicine

Virginia A. Haldeman, Associate Professor of Home

Economics

Helen C. Hall, Associate Professor of Home Economics

Steven C. Hayes, Professor of Psychology

*Gary Haynes, Assistant Professor of Anthropology

Adolf E. Hieke, Associate Professor of English

Robert T. King, Rank III, Oral History Program, Library

Jack Lazerson, Professor of Pediatrics

Cleborne D. Maddux, Professor of Curriculum and

Instruction

Theodore J. Mitchell, Associate Professor of Managerial

Sciences

*Stuart T. Nichol, Assistant Professor of Veterinary

Medicine

*Robert G. Norris, Rank II, Cooperative Extension

Service, College of Agriculture

Kenneth J. Peak, Assistant Professor of Criminal Justice

Olena K. Plummer, Assistant Professor of Recreation,

Physical Education and Dance

*Nelson G. Publicover, Assistant Professor of Physiology

Nicki L. Eoff Rippee, Assistant Professor of Recreation,

Physical Education and Dance

Robert S. Sheridan, Associate Professor of Chemistry

Robert H. Turner, Associate Professor of Mechanical

Engineering

Richard A. Wirtz, Professor of Mechanical Engineering

B. University of Nevada, Las Vegas - President Maxson recommends award of tenure, effective July 1, 1988, to the following:

Patrick Apfel, Assistant Professor of Radiological Sciences, Health Sciences

Stanley Cloud, Associate Professor of Physics, Science, Mathematics and Engineering

Mary Dale Deacon, Rank III of Library, Library

*Ashok Iyer, Associate Professor of Computer Science & Electrical Engineering, Science, Mathematics and Engineering

John Massengale, Professor of School of HPER, Education

*Ronald Milne, Associate Professor of Accounting, Business and Economics

Loralee Nelson, Rank II of Library, Library

Peter Shiue, Associate Professor of Mathematical Sci-

ence, Science, Mathematics and Engineering

Eelson Stetson, Professor of Curriculum & Instruction,

Education

*Glenn Vent, Associate Professor of Accounting, Business

and Economics

William Wells, Professor of Engineering, Engineering

C. Clark County Community College - President Meacham recommends award of tenure, effective July 1, 1988, to the following:

C. A. (Al) Daniels, Director, Technical & Service

Occupations

Alison Mc Pherson, Director, Science and Health

D. Northern Nevada Community College - President Berg recommends award of tenure, effective July 1, 1988, to the following:

Michael J. Mc Farlane, Instructor of Physical Science,

Physical Science

Mark Ports, Instructor of Life Science, Math, Science

and Computers

E. Truckee Meadows Community College - President Gwaltney

recommends award of tenure, effective July 1, 1988, to

the following:

Sigrun Coffman, Instructor of Developmental English,

Arts and Sciences Division

John Coles, Counselor, Counseling and Testing, Student

Services

Cynthia Davis, Instructor of Mathematics, Arts and

Sciences Division

Patricia Durham-Taylor, Instructor of Nursing, Health

Sciences Division

Scott L. Mac Donald, Instructor of Engineering Tech-

nology, Industrial, Technical & Public Service

Division

Elsie Reinhardt, Instructor of Mathematics, Arts and

Sciences Division

Virginia Rivers, Instructor of Biology, Arts and

Sciences Division

Anna Veltri, Counselor, Counseling and Testing, Student

Services

F. Western Nevada Community College - President Calabro

recommends award of tenure, effective July 1, 1988, to

the following:

Valerie Anderson, Reference Librarian, Learning

Resources

Bill H. Davies, Dean of College Services, College

Services

Dennis Hull, Coordinator, Counseling

Fred B. Kille, English/Developmental English, Educa-

tional Services

Jeanette Mellow, Instructor of L. P. N., Nursing

William Mewaldt, Instructor of Science, Fallon Campus

*Also recommended for Promotion or Assignment to Rank.

13. Approved Allocation of Grants-in-Aid for 1988-89

NRS 396.540 provides for tuition waivers to "students from other states and foreign countries, not to exceed a number equal to 3% of the total matriculated enrollment of students for the past preceding Fall semester." Board policy provides for similar grants-in-aid for the same number of students for the payment of in-State registration fees.

Based on enrollment figures for Fall, 1987, the Officers

request the following allocation of grants-in-aid for Fall,

1988-89:

	In-State	Out-of-State
UNR		
Athletics	100	100
Music	40	25
*Music	20	20
**Foreign	0	15
Native Americans	20	0
Other (General)	88	108
Total	268	268

*In March, 1980 the Board of Regents authorized the Music Department to nominate 20 additional in-state and 20 additional out-of-state grants-in-aid to assist the Marching Band.

**Used at 30 1/2 awards.

UNLV

Athletics	132	132
Music	89	89
Native Americans	10	0

Other (General)	135	135
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Total	366	356
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CCCC

Regents	119	
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Native Americans	3	
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Veterans	3	
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Total	125	
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NNCC

Regents	15	
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Native Americans	17	
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Total	32	
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TMCC

Regents	79	
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Native Americans	6	
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Total	85	
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WNCC

Regents	36	
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Native Americans	7	
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Total	43	
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Mr. Klaich moved approval of the allocation of grants-in-aid for 1988-89. Mrs. Kenney seconded. Motion carried.

Chairman Whitley relinquished the gavel to Regent Klaich.

14. Approved Handbook Change, Resident Physicians and Post-
Doctoral Fellows

Approved a Handbook change, Title 4, Chapter 3, Section 2; Chapter 7, Sections 1, 4, 5; and Chapter 18, Section 17, as they apply to Resident Physicians and Postdoctoral Fellows, and DRI Research Technologists. See Ref. B, filed in the Regents Office.

In 1986 a question arose as to the legal status of resident physicians and postdoctoral fellows relative to their employment status. The question was whether they were students or employees and on the resolution of that question depended the types of employment benefits to which they would be entitled. A review of the applicable law resulted in their being placed in a sort of "half-way house" as student employees.

Recognizing this as a not very satisfactory solution, the

Board authorized the introduction of legislation to place resident physicians and postdoctoral fellows in a special category separate from the personnel policies and procedures established for the professional and classified employees of the UNS. This legislation was enacted and, therefore, changes need to be made in the Board of Regents policies pertaining to those persons.

A minor change has also been included in the reference to accommodate the status of the DRI Research Technologists.

Dr. Eardley moved approval of the Handbook change regarding Resident Physicians and Postdoctoral Fellows and DRI Research Technologists. Mrs. Kenney seconded. Motion carried.

15. Approved Handbook Change, Student Financial Aids

Chancellor Dawson recommended that educational loans be made available to qualified students who are enrolled on at least a 1/2-time basis (6 or more credits for undergraduate, 5 or more credits for graduate students). This change would make our University loan policy consistent with the policies which govern federally-funded financial aid programs. There

is a growing number of students who register for less than a full program but still need financial assistance.

It was also recommended that loans be due and payable within a year regardless of the student's graduation date. A loan issued during the student's senior year is of no value if the loan must be repaid prior to graduation.

Approved Handbook changes, Title 4, Chapter 18, Sections 14, 15 and 17, Student Financial Aids. See Ref. C, filed in the Regents Office.

Mr. Karamanos moved approval of the Handbook change regarding Student Financial Aids. Dr. Eardley seconded. Motion carried.

16. Approved Amendment to UNS Code

Approved an amendment to UNS Code, Section 6.17, Classified Employees and Research Technologists.

At its meeting on January 29, 1988, the Board of Regents approved a personnel manual for DRI Research Technologists. The manual provides for a discipline hearing procedure which

differs from the discipline hearing procedure applicable to most other members of the UNS community under the UNS Code.

In order to accommodate this change, the UNS Code must be amended to exempt DRI Research Technologists from the provisions of Chapter 6 of the UNS Code.

Section 6.17 Classified Employees and Research

Technologists

(a) Employees of the System who are in the classified service of the State of Nevada shall be disciplined only under the procedures established by the Nevada Revised Statutes and the State Personnel Division Rules for Personnel Administration.

(b) Research Technologists of the Desert Research Institute shall be disciplined only under the procedures established in the DRI Personnel Manual for Research Technologists, as authorized by the Board of Regents.

Mrs. Kenney moved approval of the amendment to the UNS Code regarding Classified Employees and Research Technologists.

Dr. Eardley seconded. Motion carried.

Chairman Whitley returned and resumed the gavel.

17. Report and Recommendations of the Budget and Finance

Committee

A report and recommendations of the Budget and Finance Committee meeting, held March 3, 1988, were made by Regent James Eardley, Chairman.

(1) Approved a Handbook change, Title 4, Chapter 17, Section 10, Student Fees, which will cause an increase in tuition for Medical School students as follows:

	Current	Proposed
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In-state per semester	\$2,300.00	\$2,530.00
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Out-of-state per semester	\$5,450.00	\$5,995.00
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This increase is a result of the Nevada State Legislature building a 10% tuition increase into the 1988-89 budget.

This change will also be noted in the Handbook, Title 4, Chapter 17, Section 4.3, Tuition, as follows:

3. UNR medical students receiving WICHE support shall be assessed \$22,000 annually; all other nonresident medical students shall be assessed \$11,990 annually combined out-of-state tuition and registration fee.

(2) Approved to use \$147,500 of the Capital Improvement Fee

Fund for the following projects at WNCC:

Studio One Architects - Phase III	\$102,000
Carson City (this amount to be returned to Capital Improvement Funds from legislative funding for Phase III construction in August, 1988)	
Unison Project PCB - Carson Campus	11,500
Metal Building - Carson Campus	6,000
Faculty Offices - Carson Campus	4,000
Carpet Building - Carson Campus	7,000
B & G - Grass for Landscape - Carson Campus	4,000
Miscellaneous - Mechanical maintenance for Carson and Fallon Campuses	13,000

(3) Approved the following Self-Supporting Budget for

Community Service-Contracts at WNCC:

Community Service-Contracts

Unrestricted Funds

1987 1988

Projected Budget

Actual Estimate

Revenues

Opening Account Balance	\$ 0	\$ 142
Join	21,784	22,356
Washoe Tribe	5,250	5,250
Voc Ed Single Parents	3,888	4,860
JTPA Single Parents	2,916	2,916
Pell	2,916	5,832
Other Agencies	1,944	2,916
Total Source of Funds	\$38,698	\$44,272

Expenditures

Prof Salaries (FTE 1.0)	\$27,192	\$29,911
Fringe Benefits	4,488	6,850
Operating	6,876	3,150
Transfers Out	0	2,000
Ending Account Balance	142	2,361
Total Use of Funds	\$38,698	\$44,272

(4) Approved to seek the Governor's approval to augment the 1987-88 institutional operating budgets for increased student fees. These increased fees are a result of enrollments which are greater than those projected in the budgets.

It was explained that this augmentation would fund the salaries of additional part-time faculty needed as a result of increased enrollments.

Dr. Eardley requested that Chancellor Mark Dawson and Vice Chancellor of Finance Ron Sparks conduct an informational workshop for Regents on the budget process.

Chancellor Dawson informed the Committee that he, Regents Sparks and Whitley, Vice Chancellor Sparks met with UNLV students and discussed the UNS budget process. Many budget issues were discussed and clarified. It is hoped that similar sessions can be conducted within the System.

Dr. Eardley moved approval of the report and recommendations of the Budget and Finance Committee. Mr. Klaich seconded.

Motion carried.

18. Report and Recommendations of the Academic Affairs Committee

A report and recommendations of the Academic Affairs Committee meeting, held March 3, 1988, were made by Regent Jo Ann Sheerin.

- (1) Approved the Ph. D. degree in Sociology at UNLV, as contained in Ref. AA-2, filed in the Regents Office.

The current M. A. in Sociology will provide a strong foundation for the Ph. D. program. Graduates will be expected to gain a general mastery of sociology, as well as a specialized mastery of two fields within the discipline.

In addition to employment in academic positions, many individuals in applied settings such as government agencies and the private sector require training beyond the master's level. This will fulfill a need as the only doctoral program in sociology in Nevada. It is projected that enrollment will reach 15 students by the 4th year of the program.

Dr. John Unrue, Vice President of Academic Affairs and Provost at UNLV, informed the Committee that the University Priorities and Program Committee is securing additional funding from outside sources in addition to the funding already established.

- (2) Approved the major in Logistics Management at UNR, as contained in Ref. AA-1, filed in the Regents Office.

The program will prepare graduates for logistics (or distribution) management in industries such as transportation, manufacturing and food processing.

The University of Nevada-Reno was contacted by the northern Nevada warehouse distribution industry concerning the need to establish such a program. Donations from private firms are anticipated to supplement reallocation of College funds and new State funds.

With the exception of the 4th year of course work, the majority of classes are currently in place. The program will meet accreditation requirements of the American Assembly of Collegiate Schools of Business.

The concept for this program was approved at the December 4, 1987 Board of Regents meeting. The support from the private sector will enhance the program. President Crowley stated that approximately \$250,000 has already been raised from the private sector and feels that \$1 million can be raised as the program gets underway. He is confident that the private sector will continue its support.

TMCC is cooperating with UNR on this program and has approached this on a continuing education basis. The industry is becoming computerized and TMCC is training those already in the industry in the Reno Sparks area.

- (3) Approved the Master of Fine Arts in Theatre Arts at UNLV, as contained in Ref. AA-3, filed in the Regents Office.

This program is designed as a specialized professional degree in the performance and production disciplines of theatre. It is a terminal degree which will build upon the existing Bachelor of Arts and Master of Arts programs.

The southern Nevada area, which includes a number of hotel theaters and showrooms, provides an excellent opportunity for observerships. In addition, regional theatre companies will allow for internships and residencies.

Development of this degree was proposed in the UNLV Master Plan of 1983 as well as the 1987-1991 UNS planning document. The program will complement the existing Masters' programs in related areas, including the Master of Arts programs in Theatre Arts.

President Maxson introduced Beverley Byers-Pevitts, Chairman of the Theatre Arts Department, and announced that earlier this week a luncheon was held for the women citizens of Las Vegas to encourage commitment to the performing and visual arts at UNLV.

- (4) Approved the AAS degree in Animal Health Technology at CCCC, as contained in Ref. AA-4, filed in the Regents Office.

Graduates will be qualified for entry-level animal health technician positions in veterinary clinics,

veterinary hospitals, or research facilities. The

planned date of initiation is Fall, 1988.

A survey of Nevada veterinarians indicates a desire to hire technicians. In addition, it is anticipated that national and State employment opportunities in this area will increase in the future. Accreditation will be sought from the American Veterinary Medical Association.

3 or 5 existing related programs in allied health have undergone formal review and are fully accredited. The remaining 2 were recently implemented and are too new for this type of review.

Dr. Herbert Peebles, Vice President for Academic Affairs at CCCC, informed the Committee that this program will supply technicians with education at the local and Statewide level. Both large and small animal technicians will receive training and clinical practice at local animal clinics. There will not be animal experimentation on the CCCC Campus, only in the local clinics under the direction of a supervising veterinarian.

(5) At the January meeting of the Board of Regents, approval was given for creation of a separate College of Engineering at UNLV. A report was presented to the full Board of Regents at 11:00 a.m., Thursday, May 3, 1988.

Mrs. Sheerin requested an update on nursing manpower in Nevada. Dr. Warren Fox, Vice Chancellor for Academic Affairs, stated that a report will be presented at the April Board of Regents meeting and will contain information on the nursing shortage.

Mrs. Sheerin moved approval of the report and recommendations of the Academic Affairs Committee. Mr. Klaich seconded. Motion carried.

19. Approved Building, DRI

Approved construction of a Plant Growth facility building at DRI.

President Taranik presented plans for a 4000-square-foot plant growth facility to be constructed under the existing Dandini building. The DRI Research Foundation has conducted a fund-raising effort for this research plant growth facil-

ity as a part of the Biological Sciences component of the NSF-EPSCoR Program. Funds raised to date total \$135,000.

DRI will provide additional funds from Indirect Cost Recovery for equipment in addition to funds available from the NSF-EPSCoR grant.

Mr. Klaich moved approval of plant growth facility at DRI.

Mrs. Sparks seconded. Motion carried.

20. Approved Handbook Change, Summer Session Salary Schedules,

UNLV

Approved a Handbook change, Title 4, Chapter 3, Section 18.1

Summer Session Salary Schedules at UNLV as follows:

1. University of Nevada, Las Vegas

UNLV Faculty

Professor	\$950 per credit hour
Associate Professor	925
Assistant Professor	900
Lecturer	800
Lab Assistant	650

Visiting Faculty

Professor	\$850 per credit hour
Associate Professor	750
Assistant Professor	650
Lecturer	500-700

Professor Emeritus: Depends upon rank at time of retirement.

The per-credit-hour salary is understood to be a maximum allowable salary. A lower per-credit-salary, when necessitated by low enrollment and when agreed to by the instructor, is not precluded.

Mrs. Kenney moved approval of the Handbook change regarding Summer Session Salary Schedules at UNLV. Mrs. Sparks seconded. Motion carried.

21. Approved Extension of Lease, UNR

Approved the extension of a lease held by Rayrock Mines, dba Cordex Exploration Company, lessee of UNR's Kapo Mining

Claims near Valmy, Nevada. The lease is up for renewal

August 1, 1988. Modifications to the lease are as follows:

1. Extend the lease for the period 1988-89 and increase the annual minimum advance royalty payments from \$1,325 to the following:

1988-90	\$10,000/year
1991	20,000
1992	25,000
1993	30,000
1994	35,000
1995-98	50,000/year

2. In 1998 the lessee will have the option to extend the lease for the period 1998-2008, at a minimum advance royalty payment of \$50,000 per year.

3. In 2008 the lessee will have the option to extend the lease for the period 2008-2018, at a minimum advance royalty payment of \$50,000 per year.

4. During the term(s) of the lease, the lessee will pay production royalties for FIVE PERCENT (5%) of net

smelter returns. All production royalty payments shall be first subject to credit against advance royalty payments.

5. Beginning August 1, 1989, and each year thereafter, all minimum advance royalty payments will be adjusted to the changes in the Consumer Price Index (CPI) for Region IX (California, Nevada and Arizona), as published by the Bureau of Labor Statistics.

Mr. Klaich moved approval of the extension of a lease at UNR. Dr. Eardley seconded. Motion carried.

22. Approved Reorganization, CCCC

Approved a reorganization at CCCC. President Meacham presented the details at the meeting. See Ref. D, filed in the permanent minutes.

Mr. Klaich moved approval of the reorganization at CCCC.

Mrs. Kenney seconded. Motion carried.

23. Approved the Sale of Property, UNLV

Approved an offer to purchase UNLV's 15% undivided interest in the Carrollton Park Subdivision for \$125,000. The offer is contingent upon the buyer obtaining clear title to Lots 2 through 10 in Block 4 of the Subdivision.

Recent appraisals in the area indicate the offer is fair and reasonable. Proceeds from the sale will be used to endow scholarships for the UNLV soccer program, pursuant to the wishes of the donor. Should the Board approve the offer, UNLV and the buyer will begin negotiations with the owner of the remainder of the subdivision for the transfer of the specific lots requested. If negotiations are successful, approval of the Governor will be obtained pursuant to NRS 396.430.

Mr. Karamanos moved approval of the sale of property at UNLV. Mrs. Kenney seconded. Motion carried.

24. Approved Use of Regents Special Project Fund

Approved spending up to \$100,000 from the Regents Special Project Fund for equipment in the new System Administration building.

The building is nearing completion with an expected occupancy in mid-April.

Mrs. Sparks moved approval to spend up to \$100,000 of the Regents Special Project Fund for equipment in the new System Administration building. Mr. Klaich seconded. Motion carried.

25. Approved Parameters and Priorities for Biennial Budget

1989-91

Approved the base budget parameters and the priorities for new funding for the 1989-91 biennial budget. Vice Chancellor Sparks presented the priorities and parameters.

The base budget provides funding to maintain existing University operations. "Priorities for New Funding" was referred to in the past as "Critical Needs" or "Enhancement" requests.

The base budget request for the next biennium will include:

Returning student/faculty ratios to levels enjoyed prior to 1981: 20:1 for Universities and rural Com-

munity Colleges, 24:1 for urban Community Colleges.

100% funding of 5 formulas by 1991 to provide Campuses with stable funding in a variety of areas.

While the financial impact of incorporating formulas in the base budget hasn't been determined, Vice Chancellor Ron Sparks explained that initial estimates are approximately \$25 million over the biennium. Another \$13 million will be required to accommodate anticipated increases in student enrollment through 1991.

The formulas were recommended to the 1987 Legislature by an interim legislative committee that studied how higher education is funded in other states throughout the nation. Prior to that study, UNS budgets acknowledged instructional only needs associated with growth in the full-time student population. Because of limited revenues, the 1987 Legislature was able to fund 20% of the formulas. If 100% funding is achieved for 1989-91, UNS would receive:

A ratio of 70% full-time instructors to 30% part-time faculty at its 4 Community Colleges. The 70/30 ratio is the national average.

Some 220 graduate assistants for graduate and doctoral programs at UNLV and UNR.

Funding for support services such as student services, libraries, Campus security, replacement of equipment, alumni services and maintenance of facilities.

Most formulas are based on the need to provide services for increased numbers of students.

"Priorities for New Funding" included 4 categories in the following priority order: Salary and Professional Merit, Economic Development and Diversification (such as Community College developmental programs, University technical/lab support, new equipment, scholarships and research enhancements), academic and administrative computing equipment, and requests for new programs.

UNS institutions are in the midst of developing budget priorities. Their requests will be consolidated by the Chancellor's Office and presented to the Board of Regents this Summer. The UNS 1989-91 budget request is submitted to the Governor on September 1, 1988, and to the Nevada State

Legislature in January, 1989.

President Maxson stated that he was concerned with the salary package and further stated "once we reach some agreement on adequate salaries, I would say not another dime for anything in what we call enhancement or wherever you put it until all other dimes left over go into the base budget."

Chairman Whitley relinquished the gavel to Regent Klaich.

Mrs. Sheerin moved approval of the Base Budget parameters and priorities for new funding of the 1989-91 biennial budget. Mrs. Kenney seconded. Motion carried.

Mrs. Sheerin moved approval that the ratio for nursing be placed at 7.5 to 1 for the Community Colleges and be included in priority 2 under economic development and diversification. Mrs. Kenney seconded.

Mrs. Sheerin stated she felt one of the major concerns for the coming legislative session would be in health care.

Motion carried.

Chairman Whitley returned and resumed the gavel.

26. Personnel Session

Upon motion by Mr. Klaich, seconded by Mrs. Sparks, the Board moved to a closed personnel session for the purpose of discussing the character, alleged misconduct, professional competence or physical or mental health of a person in accordance with NRS 241.030.

The meeting adjourned at 5:30 P.M.

Mary Lou Moser

Secretary of the Board

03-03-1988