

UCCSN Board of Regents' Meeting Minutes February 27-28, 1981

02-27-1981

Pages 33-68

BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

February 27, 1981

The Board of Regents met on the above date at Western Nevada

Community College, 2201 West Nye Lane, Carson City.

Members present: Mr. Robert A. Cashell, Chairman

Mr. James L. Buchanan, II

Ms. Frankie Sue Del Papa

Mrs. Lilly Fong

Mrs. Dorothy Gallagher

Mr. Chris Karamanos

Mr. John R. Mc Bride

Mr. John Tom Ross

Mrs. June Whitley

Others present: Chancellor Donald H. Baepler

President William Berg, NNCC

President Joseph Crowley, UNR

President Jack Davis, WNCC

President James Eardley, TMCC

President Judith Eaton, CCCC

President Leonard Goodall, UNLV

President Clifford Murino, DRI

Vice Chancellor Larry Lessly

Secretary Bonnie Smotony

Also present were Senate Chairpersons and Student Association

Presidents from each of the Institutions.

The meeting was called to order by Chairman Cashell at 10:40 A.M.

1. Adoption of Consent Agenda

Adoption of the Consent Agenda (identified as Ref. A and filed with permanent minutes) was recommended. The Consent Agenda contained the following items:

- (1) Approval of minutes of regular meeting of January 23, 1981.

(2) Acceptance of gifts and grants.

(3) Resolution #81-1, concerning the safeguarding of classified information.

(4) Transfer of funds, as follows:

Estimative Budget Accounts

#81-O64 From the Ending Fund Balance to Student Services Administration Classified, \$5095; funds needed to create a half-time position in Financial Aids for an Administrative Aid.

Fund 01

#81-O65 From the Reserve for Contingency to Mathematics Operating, \$9950; funds needed to cover matching funds for the National Science Foundation.

#81-072 From the Reserve for Contingency to Letters of Appointment, Professional, \$20,700; funds available from Graduate Assistant salary sav-

ings due to unfilled positions for Spring
semester.

(5) Revision of UNLV Museum Budget for the Archaeology
Program.

(6) Request for six-foot wide easement required to enable
Nevada Power Company and Central Telephone Company to
provide services to the Henderson Center of Clark
County Community College.

President Crowley reported the following two additional
gifts:

(a) Gift-in-kind of \$4800, the difference in the appraised
value and the purchase price of 16 head of dairy cattle
from Mr. Paul Schwartz of New Plymouth, Idaho.

(b) 14 shares of American Telephone and Telegraph common
stock and 92 shares of Greyhound, Inc., common stock
with a combined value of \$2213 from Mr. Gerald B.
Hartley, Jr. of Reno, Nevada. The proceeds from the
sale of this stock are to be used to augment the
Gerald and Mabel Hartley/Mackay School of Mines

Library Fund.

President Crowley also requested authorization to sell the following shares of stock which have previously been accepted by the Board of Regents.

(a) 5 shares - Champion International Company - Anonymous proceeds to be used in support of the Dean's Contingency Fund, School of Medicine. Estimated value - \$46.

(b) 375 shares - Gannett Company, Inc. - Clarence K. Jones proceeds to be used in support of the Clarence K. Jones Laboratory in Electrical Engineering. Estimated value - \$12,656.

(c) 103 shares - Louisiana Pacific Company - Mrs. Dudley Stahr. Proceeds to be used in support of the Roland W. Stahr Award in Pediatrics, Department of Pediatrics, School of Medicine. Estimated value - \$2,472.

Mr. Buchanan moved approval of the Consent Agenda, including the additional gifts reported by President Crowley. Motion seconded by Ms. Del Papa, carried without dissent.

2. Report of Selection Committee

Mrs. Whitley reported that the Search Committee had concluded its assignment, having interviewed four finalists for the position of Chancellor and had met the previous day with the "Specific Review Committee" required by the Code; i. e., the Presidents, the Faculty Senate Chairpersons and the Student Body Presidents. At the conclusion of that meeting, the Committee unanimously voted to recommend that Dr. Robert M. Bersi be appointed to the position of Chancellor, with an initial two-year contract (the multi-year contract offered in lieu of tenure), at an annual salary of \$47,500, a moving allowance of actual costs up to \$7500, an annual automobile allowance of \$6000, housing allowance of \$7200, and a reimbursable host account of \$5000.

Mrs. Whitley moved that the Board of Regents approve the Search Committee's recommendation and that Dr. Bersi be appointed Chancellor, effective immediately. Motion seconded by Mrs. Fong, carried without dissent.

The Board also agreed that the appointment carried with it the academic rank of Professor in the College of Education, UNR.

Chancellor Baepler congratulated the Board on the appointment stating that he believed that Dr. Bersi was an excellent choice. He added that he would begin immediately to direct his major activities toward his new interests at UNLV.

Chairman Cashell stated that Dr. Baepler had done an outstanding job at the Legislature and that he had agreed to be of assistance when requested by the Board for the remainder of the session.

3. Request for Emergency Item

Mr. Cashell reported that a letter had been received from the Attorney General in which it was requested that the Board take certain action within a specified period of time to conform its procedures to the Open Meeting Law.

Mr. Mc Bride moved that this matter be added to the agenda, as an emergency item, in view of the fact that a 30-day period is specified and the Board is not scheduled to meet again within that period. Motion seconded by Mr. Karamanos, carried with Mr. Buchanan abstaining.

Mr. Mc Bride recalled that he had received a call on the previous Wednesday from a media representative, asking for comments on the Attorney General's opinion which had been previously provided to Channel 8, but which, Mr. Mc Bride stated, had not been provided to members of the Board of Regents. Mr. Mc Bride stated that he objected to such treatment of elected officials.

Mr. Mc Bride continued by noting that the opinion from the Attorney General containing a reference to a violation; however, the letter asks for some procedural corrections to be made within 30 days. Mr. Mc Bride objected to the ultimatum contained in the Attorney General's letter that if the corrections were not made within a specified period of time, suit would follow. He asked if other Boards and Commissions had been put on the same notice. Mr. Mc Bride also asked if Counsel would comment on the six points contained with the Attorney General's letter and advise if the Board is required to respond as specified. (Attorney General's letter was distributed and is on file with permanent minutes.)

Mr. Lessly recalled that the question raised by the media in Las Vegas with respect to the Board's going into an execu-

tive session at its January 12 meeting was whether or not the Board could do so for the purposes of discussing its own professional competence. In response to a question from Regent Karamanos concerning that point, Mr. Lessly recalled that he has indicated that the language of the statute was such that a personnel session was permissible to discuss the professional competency of a "person", and suggested that as public officials the Regents would qualify under this language as "persons". Mr. Lessly stated that the newspaper accounts indicate that the Attorney General's staff agrees with the advice given the Board that they could go into a personnel session to discuss their own professional competence, but suggested that the Attorney General does not agree with the Law and will seek to have it changed.

Mr. Cashell quoted a statement from the Attorney General's letter that "I have determined that the following procedural irregularities occurred...", adding that the letter does not say that there was a violation of the Open Meeting Law.

Mr. Mc Bride asked if Counsel would advise on whether or not the Board is bound to comply with the six points raised in the Attorney General's letter.

Mr. Lessly stated that the Attorney General has said that in his opinion, in order to comply with the Open Meeting Law, certain procedural motions must be followed. Quoting from Attorney General Bryan's letter, those recommendations were:

1. Adoption by appropriate action of a policy or rule of procedure, setting forth the guidelines that will be followed by members of the Board of Regents in noticing and conducting closed meetings in compliance with all requirements of the Open Meeting Law.

2. Establishment of guidelines setting forth (a) the steps that will be taken in giving notice of any motion to close an open and public meeting to conduct a closed executive session or (b) the procedures to be followed in specifying the existence of an "emergency" that requires a motion to close a meeting for the reasons set forth in NRS 241.020(4).

3. Clarification of the parliamentary rules of procedure that govern Board meetings, including any motion to close a meeting to the public.

4. Identification of the Board rule requiring that any

motion to close an open meeting must set forth the subject matter or nature of the business to be considered at the closed meeting and further requiring that only the subject matter or business identified in the motion may be discussed in closed session.

5. Identification of the guidelines that will henceforth be followed in recording the proceedings of a closed meeting or an executive session and preparing minutes of such meeting, as required by NRS 241.035.

6. With respect to the meeting of January 12, 1981, verification that the minutes of the closed meetings that took place on that date have been reconstructed and are available for the use of the persons entitled to access to said minutes as provided by Nevada Law. (Confirmation that said minutes have been reconstructed should be in the form of a letter of the Secretary of the Board of Regents certifying that said minutes are on file with the other official records of the Board.)

Mr. Karamanos recalled that the original complaint by the media was that the Board went into personnel session to discuss their own competency, which the news media charged

was in violation of the Open Meeting Law; however, it appears that the Attorney General has found only that the failure to take minutes was in violation. Further, the Attorney General's letter stated that there was no motion to go into personnel session; however, Mr. Karamanos stated that he did make such a motion.

Mr. Cashell spoke concerning articles which had appeared in the Reno newspapers attributing certain remarks to him concerning the advice received from the Board's Counsel. Mr. Cashell stated that he did not say, nor did he mean to imply, that Mr. Lessly had done more than advise the Regents that they could go into personnel session for the purpose of discussing their own professional competence. He further noted that the article goes on to point out that the Attorney General's own staff agreed with Mr. Lessly's interpretation of the Law, but notes that the Attorney General will ask the Legislature to amend the Law to prohibit public bodies from discussing their own competency in a closed session. Mr. Cashell pointed out that the Attorney General's letter does not state that the Board violated the Open Meeting Law by following Mr. Lessly's advice, noting further that Mr. Lessly had been excluded from both closed sessions and could not have given the Board advice concerning the

discussion which occurred in his absence.

Mrs. Gallagher suggested that since the Attorney General has stated that he is going to seek amendment of the Open Meeting Law, the Board of Regents should go on record opposing that amendment. She suggested that instead of being prohibited from such self-evaluation, public bodies should be required to assess their own performance.

Mr. Mc Bride agreed, suggesting that as a matter of public policy alone, such a move to amend the Open Meeting Law would be defeated by the Legislature. He further stated that he regarded the tone of the Attorney General's letter as threatening, and suggested that any arguments concerning legal technicalities could be easily resolved between the Attorney General's Office and University's Legal Counsel.

Mr. Buchanan suggested a motion in response to the letter as follows:

- (1) If anyone has any idea that a personnel session would be required at a forthcoming meeting, the Secretary of the Board be requested to place such an item on the agenda;

(2) Any motion to go into personnel session shall specify

the subject to be discussed;

(3) In the event of a closed personnel session, there be

a Secretary in the session for the purposes of minute

record, or that a tape recording be made in order for

the person so discussed to have access to the record

upon request;

(4) That personnel sessions follow all applicable statutes

as set forth in NRS 214.020 to the best of Counsel's

interpretation.

At the Chairman's request, Mr. Buchanan also included in his

motion the appointment of a Committee to assist the Secre-

tary in reconstructing the minutes of the two closed ses-

sions. Motion seconded by Mr. Ross.

Mr. Lessly suggested that the motions run along the lines

suggested by the Attorney General to comply with his mandate

that the Board take certain actions within thirty days, but

suggested that in adopting this procedure, it be included

within the Board's Bylaws and offered a substitute statement

for adoption:

- (1) All closed executive sessions of the Board will be conducted in full compliance with the Nevada Open Meeting Law, NRS 241.010.
- (2) Notice of an executive session of the Board shall be placed upon the agenda of the Board in the same manner as any other agenda item with the exception of an emergency executive session. An emergency executive session may be added to the agenda by motion and vote of a majority of the members of the Board present at the time of the convening of the meeting. To qualify for an emergency executive session the need to discuss or act upon the item, the subject of the executive session must truly have been unforeseen at the time the agenda of the meeting was posted and mailed and must truly be of such a nature that immediate action is required at the meeting.
- (3) Any motion to close the meeting to the public shall be governed by Robert's Rules of Order, latest edition, and must set forth the subject matter or nature of the business to be considered at the closed meeting as per-

mitted by NRS 241.030.

(4) Only the subject matter of business identified in the motion to close an open session of the Board may be discussed in the closed session of the Board.

(5) The Secretary of the Board of Regents, or another appropriate staff member of the Board, shall be present at all closed sessions of the Board for purposes of recording the proceedings of the closed session and preparing minutes of such meeting as required by NRS 241.O35.

Mr. Buchanan pointed out that an amendment to the Bylaws requires thirty days notice. Mr. Lessly agreed but suggested that the Board could waive that notice requirement if it wished to.

Mr. Buchanan stated that he did not believe it desirable to waive the Bylaws requirement, in that his motion had covered the points the Attorney General had asked be addressed.

Ms. Del Papa agreed, suggesting that most of what was contained in Mr. Lessly's suggested Bylaws amendment was con-

tained in Mr. Buchanan's motion.

Mr. Buchanan's motion carried without dissent.

4. Appeal of Mandatory Retirement

Dr. Richard Byrns, Professor of English at UNLV, appeared before the Board to appeal for an exception to the mandatory retirement policy. Dr. Byrns reviewed his service with UNLV and his efforts to obtain a post-retirement appointment after the third academic year, during which he turned 65. He cited his competence as a Professor of English and as a Counselor in the University College, noting that he is near completion in his efforts to gain a Nevada Marriage and Family Counselor's license, and requested the Board to grant an exception to its policy to provide a continuing appointment for him either as a Counselor in the Psychological Counseling and Evaluation Center or in some capacity in the University College.

Ms. Del Papa suggested that the question involves much more than Dr. Byrns' competence as an instructor, pointing out that there is presently a similar case in litigation before the courts.

Mr. Lessly agreed, noting that there are actually two cases before the courts, one of which is presently before the District Court and the other before the Nevada Supreme Court.

Mr. Karamanos asked about the status of those individuals whose cases are pending. Mr. Lessly reported that these two individuals have obtained an injunction which requires that they be permitted to continue working pending the outcome of the litigation.

Mr. Buchanan asked if it would be permissible, if Dr. Byrns would agree in advance that he would abide by the decision of the Supreme Court, to permit him to continue working until that decision is handed down.

Mr. Lessly said he could not accurately guess when the decision would be reached in the case pending before the Supreme Court. He recalled that it is a nontenured suit but the principle involved in both of the lawsuits is the question of the constitutionality of a State statute which prohibits any type of mandatory retirement. Mr. Lessly suggested that if the Board loses on the question of a

nontenured faculty member being mandatorily retired at age 70, the statute would most certainly apply to tenured faculty members being retired at age 65. In response to Mr. Buchanan's question concerning Dr. Byrns' continued employment pending the Supreme Court decision, Mr. Lessly asked what the Board would propose to do with all of the other age 65 people who would also like to continue under the same circumstances.

Mr. Lessly reminded the Board that he had previously advised them that it is not appropriate to make an exception in an individual case. If an exception is desirable simply change the retirement policy and avoid the probability of being involved in an allegation of arbitrary and capricious action in allowing one faculty member to continue working and another faculty member not being allowed.

Mr. Mc Bride expressed concern for the situation in which Dr. Byrns finds himself, along with a number of other well qualified and competent individuals; however, he pointed out that granting the exception requested would be compromising the Board's position before the Court, and for that reason, moved to deny the appeal.

In response to Mr. Karamanos' request for clarification on the Federal Law concerning mandatory retirement, Mr. Lessly recalled the Board had decided to adopt the Federal policy on retirement that says mandatory retirement can occur at age 70. There is an exception in the Federal Law which says that tenured faculty members may be mandatorily retired at age 65 until July 1, 1982, after which both tenured and nontenured faculty can be retired at age 70. He pointed out that the question in the lawsuits now pending is not interpretation of the Federal Law, but a question of whether the Nevada statute, which has a much broader standard than the Federal Law which is the basis of the Board's policy, would take precedence. He stated that he has taken the position on behalf of the Board of Regents that the Legislature of the State of Nevada cannot impose a State statute upon the constitutional Board of Regents.

Ms. Del Papa talked about the impact the Federal Law will have on the University when the mandatory retirement age goes to 70 in 1982, and the ramifications that will have on the total University System.

Motion to deny the appeal was seconded by Mrs. Fong, carried by the following vote:

Yes - Mrs. Fong, Mrs. Gallagher, Mr. Mc Bride, Mr. Ross,

Mrs. Whitley, Mr. Cashell

No - Mr. Buchanan, Ms. Del Papa, Mr. Karamanos

Ms. Del Papa suggested that this discussion emphasizes the importance of immediate attention to the problem of mandatory retirement and the affect the extension to age 70 in 1982 will have on the financial ability of the University.

She urged that the new Chancellor be asked to address this as a priority within the long range planning process which is underway.

Dr. Crowley agreed, suggesting that in addition, there needs to be some attention given to the development of an early retirement program which will be attractive. He recalled that the Board had previously approved a phase-in retirement policy that was endorsed and sponsored by the Public Employees Retirement System and is now being amended to make the phase-in approach more attractive. He urged the Board to promote that amended proposal in appropriate ways.

Ms. Del Papa reported that the Finance Committee had met earlier to consider four agenda items. The first item concerned the selection of independent auditors and it is the recommendation of the Finance Committee that the auditing firm of Haskins & Sells be approved by the Board of Regents.

The second matter concerned a quarterly report of State funds; the third item was a follow-up report to suggestions made previously by the current independent auditors, and the fourth matter was a recommendation concerning allocations from the Board of Regents Special Projects account.

Ms. Del Papa recalled that the Finance Committee had been requested to develop criteria for the expenditures from the Board of Regents Special Projects account. The Committee is still in the process of doing that and is expected to have a formal report ready soon, perhaps even at the April meeting.

In the interim, the Committee considered several pending requests for funding from this account, and specifically recommended the following:

- (1) Augmentation of Interview and Recruiting accounts by the amounts listed below:

Desert Research Institute	\$10,000
University of Nevada, Reno	10,000
University of Nevada, Las Vegas	10,000
Clark County Community College	5,000
Northern Nevada Community College	3,000
Truckee Meadows Community College	2,500
Western Nevada Community College	3,000
Unit	10,000

(2) Augmentation of Institutional and other cost accounts

by the following amounts:

Desert Research Institute	\$ 1,500
University of Nevada, Reno	2,000
University of Nevada, Las Vegas	2,000
Northern Nevada Community College	1,000
Truckee Meadows Community College	2,000
Western Nevada Community College	1,000
Board of Regents	5,000

(3) Augmentation of the following special travel accounts

by the following amounts:

NNCC Instate Travel 5,000

Board of Regents Out-of-State Travel 5,000

(4) It is also recommended that sufficient funds be encumbered to provide those perquisites to Officers and others during the 1981-82 fiscal year at least at the level provided during the current year, subject to review and allocation at the appropriate time. The amount estimated to be required for this purpose is \$134,800.

(5) It is further recommended that \$210,000 be provided to a central account to which each of the institutions may make application for staff/faculty development funds as projected in the submitted proposals. Amounts requested by each institution are as follows:

Desert Research Institute \$ 25,000

University of Nevada, Reno 50,000

University of Nevada, Las Vegas 50,000

Clark County Community College 30,000

Northern Nevada Community College 12,500

Truckee Meadows Community College 30,000

Western Nevada Community College 12,500

It is understood that allocation of the funding will be contingent upon approval by the Board of the proposal submitted by each institution, and that submission of the proposals to the full Board will be accomplished in the report of the Finance Committee to the February 27 Board meeting.

Ms. Del Papa noted that copies of the proposal were before the Board.

Mr. Cashell opposed the recommendation for the appointment of Haskins & Sells, suggesting that the University is facing period of tight budgets and he could not support paying a firm a substantially higher fee than is now being paid.

There was discussion concerning the fee proposed by Haskins & Sells, with the clarification that the fee would be \$75,000 per year with no inflation over the three year period.

Mr. Buchanan moved approval of the recommendation of the Finance Committee that the firm of Haskins & Sells be appointed as the University's independent auditors. Motion

seconded by Mrs. Fong.

Mrs. Gallagher also expressed concern that the Board would propose to spend so much for this service, particularly in view of the fact that we are presently involved in negotiating with the Legislature for funding.

Motion failed by the following roll call vote:

Yes - Mr. Buchanan, Mrs. Fong, Mr. Karamanos, Mr. Ross

No - Ms. Del Papa, Mrs. Gallagher, Mrs. Whitley,

Mr. Cashell

Abstain - Mr. Mc Bride

Mr. Buchanan moved that the contract be awarded to Alexander Grant and Co., noting that they have offices in both ends of the State, and their proposed fee is exactly the same as that offered by Kafoury Armstrong and Company. Motion seconded by Mrs. Fong, failed by the following roll call vote:

Yes - Mr. Buchanan, Mrs. Fong, Mr. Karamanos, Mr. Ross

No - Ms. Del Papa, Mrs. Gallagher, Mr. Mc Bride, Mrs.

Whitley, Mr. Cashell

Mrs. Gallagher moved that the firm of Kafoury Armstrong and Company be retained as the University's independent auditors. Motion seconded by Mrs. Whitley.

Mrs. Fong suggested that Mr. Cashell would be in conflict if he voted since he uses the accounting firm of Kafoury Armstrong and Company. Mr. Cashell agreed that Kafoury Armstrong does do the accounting work for his firm but he did not believe there is a conflict.

Ms. Del Papa pointed out that others, including her Law Partner and including Mr. Karamanos, also use the firm of Kafoury Armstrong and Company.

Motion carried by the following roll call vote:

Yes - Ms. Del Papa, Mrs. Gallagher, Mr. Mc Bride, Mrs.

Whitley, Mr. Cashell

No - Mr. Buchanan, Mrs. Fong, Mr. Karamanos

Abstain - Mr. Ross

Mr. Buchanan suggested that the foregoing action was an example of the reason he opposed the Finance Committee or any Committee of the Board, pointing out that the Finance Committee had spent several hours reviewing proposals, hearing presentations and debating. The Committee has public members who participated and made a recommendation, but the Board has not followed the Committee's recommendation. For that reason, he explained, he had voted no on the foregoing motion.

Ms. Del Papa suggested that if the other Regents were going to take the time to explain their votes, she also wished the record to reflect her reason for voting yes, pointing out that she had disagreed with the vote of the Finance Committee but in the interests of time and consensus had voted with the majority. She said she believed that all four of the firms which had been considered by the Finance Committee were well qualified and it had proved to be a difficult decision for the Committee to reach. She explained that her reason for voting yes was that each of the firms interviewed had stated that they opposed the rotation policy.

Mr. Mc Bride asked that the record also reflect the reason for his votes, admitting that there must have been confusion when he abstained on the first motion and voted on the second motion. He said he felt the second motion was merely a guise. Of the first two motions, he stated that he clearly felt that the firm of Haskins & Sells was preferable. His reason for abstaining, which he had intended to do in all instances, was because he served as Chairman of the Finance Committee for the previous two years and received a lot of criticism from some of the Board members concerning the manner in which the Committee functioned. However, he concluded that in the interests of the business of the Board, he had voted as recorded.

Mrs. Whitley explained that her yes vote was cast based on the information and comments received from the staff of the two Business Centers.

Mr. Cashell stated that he wished to make it very clear for the record that Kafoury Armstrong does his corporate tax returns; however, he did not believe that influenced his vote. Rather, he said, no evidence was presented that showed any need for a change in the service now being provided.

Mr. Karamanos moved approval of the recommendation of the Finance Committee contained in items (2), (3) and (4). Motion seconded by Mrs. Gallagher, carried with Mr. Buchanan opposing.

6. Report on Master Planning

Mrs. Gallagher, Chairperson of the ad hoc committee coordinating the institutional Master Plans, reported concerning the progress of this assignment, noting that an overview of the Master Plan had been produced and that each Regent had been provided a copy (filed with permanent minutes). She explained that it was concluded that the 7 separate plans would provide too cumbersome a document for legislative review and that the overview would be more suitable for that purpose with the plans themselves held as a backup.

It was pointed out that the individual institutional Master Plans were prepared without benefit of guidelines or without any system coordination and would, therefore, not fit together. In making distribution of those documents, care should be taken to identify them as a draft and not a Board-approved document. It was agreed that the documents would

be so marked and copies made available to each Regent and to each institutional President.

7. Report on Faculty Workload Study

Mrs. Fong, Chairperson of the ad hoc committee coordinating the Faculty Workload Study, reported that a working document for that purpose had been produced, noting that copies had been distributed to the Board. Mrs. Fong pointed out that recent studies done at UNLV demonstrate that faculty teach from 6 to 12 credit hours. That teaching load, combined with advising, counseling and supervising of students, brings the weekly workload to around 35 hours. Added to that are such things as research, community service, public service and institutional service, bringing an average faculty work week to 45 hours in all areas.

Mrs. Fong requested response from the Presidents.

President Crowley commented that the 45 hours reported in the UNLV study correspond to a similar report done at UNR a number of years ago and is similar to the work week hours reported nationally. However, he pointed out, these figures are based on self report systems. Generally, he added, fac-

ulty have difficulty with the concept of a 40 or a 55 hour work week because the profession views itself in terms of fulfilling their professional obligations without reference to number of hours required or the timeframe within which the work occurs. President Crowley suggested that the self reporting systems are valuable as a way of developing some kind of public appreciation for how faculty spend their time. He also suggested that the document distributed by Mrs. Fong, regarded as a progress report, will lead to further studies and a proposed workload policy which will ultimately be before the Board for consideration.

President Goodall agreed, stating that he believed it would be the consensus of the two Universities that at an appropriate point the document distributed by Mrs. Fong's committee would be finalized and together with background material, would lead to the development of recommendations for a workload policy.

In response to a question concerning how the Universities' workload studies might impact the Community Colleges, President Eaton stated that the policy at CCCC, which was developed in concert with the Faculty Senate, calls for a 35 hour on-Campus work week. Dr. Eaton stated that she shared the

concern expressed by President Crowley regarding quantitative description of time spent by a faculty member, that the description appearing in various newspaper articles around the State of the "limited productivity" of University faculty does not give full attention to everything done by University faculty. On the other hand, she agreed that it would be difficult to defend indefinitely a self-described workload in the magnitude of 55 hours per week.

President Eardley stated that TMCC also has a minimum 35 hour on-Campus work week; however, that does not in all cases accurately reflect the actual number of hours worked.

Faculty members are frequently on Campus many evening and weekend hours. President Eardley suggested that many individuals in the public sector do not understand the complexities of teaching and research in which University faculty are involved.

In response to a question concerning the manner in which faculty who neglect their responsibilities are disciplined, President Crowley commented that usually there is an attempt to deal with it quietly in a manner compatible with the circumstances. President Goodall concurred, recalling that UNLV recently had a situation where discipline was required

and it was handled very quietly, resulting in removal of the faculty member from the classroom and the Campus.

President Crowley commented further, suggesting that Universities are frequently criticized, often unfairly, for retaining what is characterized as "deadwood". One of the reasons for this, he suggested, is that the workload has not been adequately explained.

Responding further to the question of impact on the Community Colleges, President Berg stated that NNCC follows much the same policy concerning workload as at TMCC and CCCC. Insofar as providing the necessary discipline, he spoke about the size of NNCC, suggesting that the smallness of the institution allows it to look upon itself as a family and is therefore able to police itself. He stated that the experience at NNCC is not with someone who does not do the job, but in most cases they are doing a job and a half.

President Davis stated that his experience has demonstrated that it is very easy to spend 50-60 hours a week at the University, depending upon the level of involvement in University affairs. Insofar as WNCC is concerned, Dr. Davis pointed out that the faculty, in most cases, far exceed

the 35 on-Campus hours each week.

Ms. Del Papa stated that she was very proud of the job that the faculties of the Universities and the Community Colleges do. However, she added that she believed that the institutions must do a better job of demonstrating accountability and credibility in the matter of faculty workload, both to the Legislature and to the general public.

Mr. Mc Bride agreed and suggested that more effort should be put into accountability and enforcing the contractual responsibilities of the faculty members, in order that the University's credibility with the Legislature could be restored.

President Crowley pointed out that the purpose behind the workload studies and the progress reports is to provide more accountability. He agreed that the Legislature frequently makes the charge that there is deadwood among the faculty. He stated that it is very seldom that one hears from responsible people in public life, that the faculty ought to be thanked for the job they do under some rather difficult circumstances, and added that he hoped one day those kinds of comments will be made.

It was agreed that the Academic Vice Presidents and the Faculty Senate Chairpersons and other appropriate persons would continue to work on the Faculty Workload Study, with the objective of having a policy statement for consideration by the Board at a subsequent meeting.

8. Presentation by Special Tax Counsel

Chairman Cashell recalled that at the January 23 meeting, the Board authorized the firm of Sherman and Howard to prepare a set of proposed Bylaws and Articles of Incorporation for the establishment of tax exempt foundations.

Mr. Lessly introduced Mr. Peter Nagel, a tax attorney with Sherman and Howard, who had prepared documents in accordance with instructions from the Board. He stated that the draft documents provide a great deal of control by the Board of Regents, and suggested that Mr. Nagel comment on the documents and answer any questions the Regents might have.

Mr. Nagel commented that Nevada has very sketchy nonprofit corporation acts which provide some flexibility in that the Board is not constrained by detailed statutory provisions.

However, this leaves some uncertainties when proceeding with establishment of foundations. Following instructions received through Counsel to prepare the documents in such a form as to permit their use as a model for foundations for each of the institutions, and maintain for the Board a considerable degree of control, the documents provide for an organization parallel to a for-profit corporation. The day-to-day operations would be controlled by a Board of Trustees, appointed by members of the corporation, with the members of the Board of Regents serving as the members of the corporation. Since the Articles of Incorporation might be compared to a constitution, Mr. Nagel recommended that they be fairly inflexible and set forth the basic structure of the organization.

Following extensive discussion and consideration of several suggestions for amendment to the proposed Articles of Incorporation, Mr. Buchanan moved that the draft documents prepared by special tax counsel be accepted with the understanding that each of the institutions will work with tax counsel to make the necessary changes desired by that institution, and that final documents be returned to the Board at a subsequent meeting for approval, along with the names of the trustees they recommend for appointment. Motion

seconded by Mrs. Fong, carried without dissent.

9. Report of Investment Advisory Committee

Mr. Karamanos reported that the Investment Committee had met during the luncheon break and had taken the following actions:

1. Reports were received from Mr. Monte Miller of Valley Bank and Mr. Tom Josephsen of Security Bank. Neither had a recommendation for change in their portfolios.
2. Mr. Bob Lee of First National Bank of Nevada recommended and the Committee approved, the following sales of stock and purchase of Treasury Bills:

Endowment Fund

Sell

General Motors	Units	2,735
	Approximate Price	50.00
	Approximate Value	136,750
	Anticipated Income	6,564

Market Yield 5.5

Gain/(Loss) (92,998)

International Harvester Units 4,700

Approximate Price 18.50

Approximate Value 86,950

Anticipated Income 0

Market Yield 0

Gain/(Loss) (60,883)

National Dist. & Chem. Units 5,000

Approximate Price 25.50

Approximate Value 127,500

Anticipated Income 11,000

Market Yield 8.6

Gain/(Loss) 1,318

Southern Pacific Units 3,800

Approximate Price 38.00

Approximate Value 144,400

Anticipated Income 9,880

Market Yield 6.8

Gain/(Loss) 11,473

Conoco Inc.	Units	4,400
	Approximate Price	56.00
	Approximate Value	246,400
	Anticipated Income	11,400
	Market Yield	4.6
	Gain/(Loss)	29,900

Total	Approximate Value	742,000
	Anticipated Income	38,844
	Market Yield	5.4
	Gain/(Loss)	(111,190)

Buy

U. S. Treasury Bills	Approximate Value	724,000
due in 6 months	Anticipated Income	108,600
	Market Yield	15.0

3. The Committee discussed Nevada National Bank's proposal that it be retained to manage a significant portion of the University's endowment funds. At the present time, however, the Committee is going through the process of analyzing the performance of the 3 banks which now manage portfolios for the University. When that analysis

is complete, the Committee will be prepared to make a recommendation as to future management of both established and new endowment monies, and Nevada National Bank's proposal will be considered at that time.

Mr. Karamanos recommended approval of the Committee's action.

Mrs. Fong moved approval. Motion seconded by Mrs. Gallagher and carried without dissent.

10. Report on the Status of Grant Applications

Chancellor Baepler recalled that in January, each institution presented a report concerning the status of Federal grant applications. At that time it was agreed that the Chancellor's Advisory Cabinet would develop a proposal outlining some of the possible alternatives, and problems relating to these alternatives, for strengthening contacts in Washington and increasing the level of funding realized by the University.

Chancellor Baepler noted that this matter has been under discussion by the Officers for the past two or three years.

In considering ways in which the University of Nevada System can get better representation for purposes of obtaining Federal funds, the two kinds of Federal funds involved needed to be explained. First, there are those funds which are relatively noncompetitive; that is, student aid program funds, which are distributed to each State on a non-competitive basis. Secondly, there are competitive funds such as research grants. Dr. Baepler suggested that it is in the area of competitive funds where representation in Washington would be most productive.

Representation in Washington can be secured in several ways and Dr. Baepler stated that if the Board wished to pursue it those options could be priced out. One of the options would be to hire a firm in Washington to represent the System, or such a firm could be hired by any one institution. A second option would be to contract for a percentage of time of a person to represent the System or one or more of the institutions. A third option would be to hire a person, establish an office in Washington for the entire System. He suggested that this third option would not be particularly effective due to the competitive nature of the monies that would be sought. A fourth option, which he stated would be most expensive and probably most productive, would be for

each of the institutions to establish their own representative, or perhaps as an alternative, for each of the two Universities and DRI to have a representative, and one representative for all four of the Community Colleges. Dr.

Baepler recommended that each institution ought to have a representative or each one ought to be able to negotiate with a firm or a representative already living in Washington to represent it.

At Ms. Del Papa's suggestion that this matter be held over to be addressed by the new Chancellor, in consultation with the Presidents, Chairman Cashell declared the discussion closed.

11. Proposed Program in Nursing, WNCC

President Davis presented a proposal for an Associate in Applied Science Degree in Nursing (ADN) to be initiated at WNCC by realigning the current Practical Nursing Program curriculum and extending it into the second year of Nursing to meet requirements for an ADN Program. A copy of the proposal was included with the agenda, and is on file in the Chancellor's Office.

Marcia Beresain, Dean of Instruction, commented on additional supportive information which had been distributed, noting that this contained letters indicating support from the local Medical community and a draft report concerning health care containment costs which identifies the need for Nurses in that area.

Dean Beresain noted that the proposed program also requires approval by the Nevada State Board of Nursing in order that the training opportunities for students is validated.

Speaking in support of the program were Tom Collier, Administrator from Carson Tahoe Hospital, Ruth Taber, Director of Nurses at Carson Tahoe Hospital, and Terry Haines, student.

Ms. Del Papa moved approval of the proposed ADN Program contingent upon availability of resources. Motion seconded by Mr. Ross, carried without dissent.

12. Report by Ad Hoc System Committee on Fees

Chancellor Baepler recalled that at the January 23, 1981 meeting of the Board, an ad hoc committee was established to deal with the subject of fees and tuition and to examine

both the question of appropriate fee and tuition levels for 1981-82 and 1982-83, and the question of whether a more systematic approach to the setting of fees and tuition would be desirable.

Dr. Baepler reported that this ad hoc committee, with representatives from the Community Colleges and the Universities, both students and Administrators had held meetings subsequent to the January Board meeting and the consensus of the Committee was that the fees currently charged are relatively high for the kinds of institutions and limited educational opportunities offered in Nevada. The Committee had agreed, nevertheless, that an increase might be required to offset inflation. Such an increase, if approved, ought to be commensurate with an increase in State support. A second but less desirable option would be an increase of perhaps \$2 per credit the first year, with an additional \$1 or \$2 the second year of the biennium, with an increase in out-of-State tuition of \$100 a semester, possibly \$150. The Committee agreed it would meet again as the negotiations with the Legislature proceeded, but did not have a recommendation at this point which the Board is asked to consider.

Mr. Ross moved that the Chancellor and Chairman be author-

ized by the Board to negotiate with the Legislature, using the general parameters described by the Chancellor.

In response to a request for clarification concerning the specifics of the general parameters within which the Chancellor and the Chairman would negotiate, Dr. Baepler stated that if the State would increase the appropriation by 20%, it would be reasonable to ask for an increase of 20% in student fees; however, since that is not probable, a compromise position would be to propose a \$2 per credit fee increase the first year, with an additional \$1 per credit fee the second year, and \$100 to \$150 per semester increase in out-of-State tuition. Dr. Baepler explained that this could not wait until the April meeting of the Board since all other items in the budget must await negotiation until after the fee problem is settled.

Motion seconded by Mrs. Gallagher, carried with Mr. Buchanan opposing.

It was understood that negotiation with the Legislature concerning student fees would also include those fees assessed by the School of Medicine.

13. Proposed Amendment to the Board of Regents Bylaws

At the January 23 meeting, Chairman Cashell distributed the following proposal for amendment of the Board of Regents Bylaws:

In 1979, the Board established an Audit Committee as a standing committee of the Board. The responsibilities of that Committee were subsequently expanded to include budget and the Committee was renamed the Finance Committee.

After approximately two years experience with this Committee, and after discussion with individual Board members and Officers, I have come to the conclusion that the responsibilities as presently defined should be divided and that a separate Audit Committee and separate Budget Committee would be of greater service to the Board and to the institutions of the University of Nevada System. I also believe that the work of the Board would be substantially improved by the establishment of two additional standing committees: a Committee on Academic Affairs, and a Buildings and Grounds Committee.

I therefore propose that the Bylaws be amended to accomplish

the separation of the existing Finance Committee into a Budget Committee and an Audit Committee, with the following duties and responsibilities.

I further propose that among the responsibilities to be assigned to the Academic Affairs Committee would be review the academic Master Planning process which is anticipated to be a continuing activity for all institutions of the System.

Because this Committee's activities would interface and support the educational policy and planning activities which are appropriately an important function of the institutional faculties, I suggest that the duties and responsibilities of the Committee be developed in consultation with the Officers and submitted for consideration by the Board at a subsequent meeting.

Among the responsibilities suggested for the Buildings and Grounds Committee would be review and coordination of the biennial Capital Improvement Program. Again, I would suggest that specific duties and responsibilities for this Committee be developed in consultation with the Officers.

It is not proposed that this standing committee structure would preempt full discussion and consideration of any mat-

ter by the Board -- rather it is hoped that review and discussion at the committee level will insure that administrative and staff review have been completed and the Board will be in the best position possible to make informed decisions when these matters reach the Board's agenda.

The Audit Committee shall provide assistance to the Board in fulfilling its fiduciary responsibilities relating to accounting and reporting practices, and shall have the following areas of responsibility:

- a. To consider and recommend to the Board a firm of independent certified public accountants which shall audit the financial books and records of the University.
- b. To maintain, by way of regularly scheduled meetings, a direct line of communication between the Board and the independent auditors to provide for exchange of views and information.
- c. To review and evaluate reports prepared by the independent auditors concerning the University's internal accounting and management controls and make recommendations to the Board for appropriate action.

- d. Review the annual financial statements with the independent auditors.

- e. Conduct a periodic review of Internal Audit reports and evaluate the staffing and performance of the Internal Audit function.

- f. Assume the leadership in developing a coordinated information program to insure that presentation by the Administration of financial information to the Board of Regents will provide a full understanding of the financial affairs and accounting procedures of the University to assist the Board in making decisions on the financial management of the University.

The Budget Committee shall:

- a. Provide guidance in the development of operating budget concepts and parameters and recommend to the Board the adoption of such concepts and parameters.

- b. Consider and recommend to the Board approval of operating budget requests and work programs prepared in con-

formance with previously approved concepts and guidelines.

- c. Assume the leadership in developing a coordinated information program to insure that presentation by the Administration of budget information to the Board of Regents will provide a full understanding of the process to assist the Board in reaching budget decisions.

- d. Assist, where appropriate, in the presentation of all budget and financial matters to the Legislature.

Mr. Mc Bride moved adoption of the Bylaws revision as submitted. Motion seconded by Mr. Karamanos, carried with Mr. Buchanan opposing.

Mr. Cashell stated that later in the meeting he would announce appointments to all standing committees with the exception of the Committee on Buildings and Grounds.

In casting his vote, Mr. Buchanan stated that he was opposed to the establishment of standing committees because he believed that it served no purpose and needlessly extended the time required in which to conduct the Board's business.

14. Report and Recommendation on Legislative Program

Chancellor Baepler commented on the proposed revision to Chapter 396 of the Nevada Revised Statutes to cause that Chapter to conform to existing Board policy and to the current organizational pattern of the University of Nevada System. (Proposal identified as Ref. C and filed with permanent minutes.)

Mr. Mc Bride requested that prior to submission, this proposal be amended to delete the reference to athletic teams at the Community Colleges, and with that amendment, moved for approval. Motion seconded by Mrs. Fong, carried without dissent.

In reporting further on the status of all other legislative requests pending, Chancellor Baepler stated that a careful review of SB 255 reveals no area that requires revision; one shot equipment requests and catch-up faculty salary requests have been presented to both money committees; repeal of the 95% rule is being talked about negatively as it affects State funded agencies; subsidy for Law School students will be reported by the WICHE Commissioners to the Legislature;

and per diem for Regents is in draft form.

Mr. Buchanan suggested that the Board give some consideration at this time to reapportionment in anticipation that the Legislature will ask for some input from the Board. It was agreed that this was of sufficient urgency that it be considered as an emergency item and discussed subsequently in the meeting.

In reference to the current legislative session, Chairman Cashell commended Vice Chancellor Partridge and Chancellor Baepler for their work with the Legislature and expressed his appreciation to both of them.

15. Emergency Action on Reapportionment

Mr. Buchanan moved that the Board consider, as an emergency item, the appointment of a consultant to assist in developing a proposal for reapportionment of Regents. Motion seconded by Ms. Del Papa, carried without dissent.

Mr. Buchanan moved that Dr. Eleanor Bushnell be asked to serve as consultant to the Board of Regents in developing a reapportionment plan and the funds be allocated from the

Board of Regents Special Projects account in an amount agreed upon between Dr. Bushnell and Chairman Cashell.

Motion seconded by Mrs. Fong.

In the discussion concerning this proposal, it was agreed that Mr. Lessly would coordinate this with Dr. Bushnell, that the capabilities of the Bureau of Governmental Research at each of the two Universities would be utilized, and that Ms. Del Papa would provide coordination among the Board members with Dr. Bushnell where desirable.

Motion carried without dissent.

16. Recommendation for Award of Tenure

The following recommendations for award of tenure, effective July 1, 1981, were submitted for preliminary approval, with action to be requested at the April 3 meeting:

A. Western Nevada Community College

Harry Louis Scharmman, Developmental Instructor, Fallon

Campus

Bonnie York, Business Instructor, Fallon Campus

B. Northern Nevada Community College

Amy Emerson, Instructor, Developmental

C. Truckee Meadows Community College

William Baines, Instructor, English

Veronica Bocchese, Instructor, Nursing

John Chism, Instructor, Business

Karen Edsall, Curriculum Development Specialist

Ed Gould, Counselor, Student Services

Kelsie Harder, Instructor, Art

Mata-Marie Johnson, Librarian

D. Clark County Community College

Russell Anderson, Instructor, Bus/Human Services

Pat Caldwell, Instructor, Fine Arts/Communication

Norma Cleveland, Instructor, Science and Technology

Dale Etheridge, Instructor, Science and Technology

Arnold Friedman, Instructor, Science and Technology

John Heise, Instructor, Business

Alyce Lawellin, Instructor, Human Services

Edward Messner, Instructor, LRC/TV Productions

Barbara Nelson, Instructor, Science and Technology

Robin Nelson, Instructor, Business

James Santor, Instructor, Human Services

Richard Steadman, Instructor, Science and Technology

Jeri Wallis, Instructor, Child Development

Jerry Young, Dean, Educational Services, Administration

E. University of Nevada, Reno

*Susan C. Baker, Assistant Professor of English

John W. Bell, Associate Engineering Geologist

*Richard E. Bitterman, County Extension Agent-in-Charge

Richard A. Bjur, Assistant Professor of Pharmacology

Jerome D. Budy, Assistant Professor and Research

Assistant, Renewable Natural Resources

Albert A. Cirelli, Jr., Assistant Professor of Animal

Science

Lillian A. Dangott, Assistant Professor of Social and

Health Resources

Jane P. Davidson, Associate Professor of Art

Ruth P. Donovan, Assistant Director of Libraries and

Librarian

Donna Beth Downer, Dean and Professor of Home Economics

Charles J. Downing, Associate Professor of Counseling
and Guidance Personnel Services

Don D. Fowler, Mamie Kleberg Professor of Historic
Preservation and Anthropology

Kyung-Il Ghymn, Associate Professor of Managerial
Sciences

Mark R. Hall, Associate Professor of Microbiology

Donald R. Hanks, Assistant Veterinarian

Mildred D. Harmon, Assistant Professor of Nursing

*John F. Havertape, Assistant Professor of Curriculum and
Instruction

Owen A. Knorr, Professor of Biology and Director
Institutional Studies

*John G. Lenz, Assistant Professor of Music

*Mary Finn Maples, Associate Professor of Counseling
and Guidance Personnel Services

John P. Marschall, Associate Professor of History and
Assistant to the President

A. Graydon Mc Grannahan, III, Assistant Professor of
Music

Gordon L. Myer, Assistant Farm Manager

Carol Ort, Assistant Professor of Biology

Ira B. Pauly, Professor of Psychiatry and Behavioral
Sciences

Ronald L. Shane, Assistant Professor of Agricultural and
Resource Economics

Vada Trimble, Director of Housing Programs

Caroline Wakefield, Associate Professor of Anatomy

James L. Walker, Associate Professor of Economics,
Director of Bureau of Business and Economic Research

Jackie D. Wood, Professor of Physiology

F. University of Nevada, Las Vegas

Virginia Bakay, Associate Professor, Accounting

Sue Fawn Chung, Associate Professor, History

*Corryn Crosby-Brown, Rank II, Library

Chester Davis, Rank III, Library

James Harper, Associate Professor, Accounting

Joseph Fry, Associate Professor, History

*Frank Galliardi, Assistant Professor, Music

Richard Harp, Associate Professor, English

Stanley Hillyard, Associate Professor, Biology

*Martha Knack, Assistant Professor, Anthropology

*Terry Knapp, Assistant Professor, Psychology

Richard Kunkel, Professor, Curriculum and Instruction

Myrlene La Mancusa, Assistant Professor, Nursing

Martha Mc Bride, Associate Professor, Educational

Foundations and Counseling

Charles Moody, Rank IV, Physical Plant

Patrick Moreo, Instructor, Hotel Administration

Lynn Osborne, Assistant Professor, Sociology

Lynn Ruegamer, Associate Professor, Special Education

Porter Troutman, Associate Professor, Curriculum and

Instruction

G. Computing Center

Ronald R. Kendall, Supervisory Analyst/Programmer

*also recommended for promotion in rank.

17. Recommendations for Promotion or Assignment of Rank

The following recommendations for promotion, or assignment to rank, effective July 1, 1981, were submitted for preliminary approval, with action to be requested at the April 13 meeting:

A. Desert Research Institute

James Hudson, from Rank II to Rank III

B. University of Nevada, Reno

*Susan C. Baker, to Associate Professor of English

Earl S. Barnhill, to Professor of Criminal Justice

Robert N. Barone, to Associate Professor of Managerial
Sciences

John W. Bird, to Professor of Civil Engineering

*Richard E. Bitterman, to Rank IV

William A. Douglass, to Professor and Coordinator of
Basque Studies Program

Charles E. Dreiling, to Associate Professor of Bio-
chemistry

Jerome E. Edwards, to Professor of History

Donald K. Fronck, to Professor of Electrical Engineering

Dewayne E. Gilbert, to Rank IV

Ayesha Gill, to Associate Professor of Biology

Mary Ellen Glass, to Rank IV

Jean S. Gray, to Rank III

*John F. Havertape, to Associate Professor of Curriculum
and Instruction

*John G. Lenz, to Associate Professor of Music

Geroline Lunsford, to Rank IV

*Mary Finn Maples, to Professor of Counseling and

Guidance Personnel Services

Robert W. Mead, to Professor of Biology

Allen V. Mundt, to Rank III

Thomas J. Nickles, to Professor of Philosophy

James L. Owen, to Professor of Speech and Theatre

William F. Wilborn, to Associate Professor of English

Arnold M. Wright, to Associate Professor of Accounting

and Information Systems

C. University of Nevada, Las Vegas

Duane Baldwin, to Professor of Accounting

*Corryn Crosby-Brown, to Rank III, Library

Boyd Earl, Associate Professor of Chemistry

*Frank Galliardi, Associate Professor of Music

Russell Hurlburt, Associate Professor of Psychology

Gary Jones, Associate Professor of Political Science

Susan Kendall, Rank III, Library

Carol Kimball, Associate Professor of Music

*Martha Knack, Associate Professor of Anthropology

*Terry Knapp, Associate Professor of Psychology

Scott Locicero, Associate Professor of History

Jim C. Love, Rank IV, Educational Services

Michael Mc Collum, Professor of Art

Keith Mc Neil, Rank III, Continuing Education

George Miel, Associate Professor of Mathematics

Clinton Richards, Associate Professor of Management

Rick Tilman, Associate Professor of Political Science

Hart Wegner, Professor of Foreign Languages

Dorothy Winter, Rank III, Library

Richard Wyman, Professor of Engineering

*also recommended for tenure.

The following promotions or assignment to Rank II or

Assistant Professor were reported for information:

A. University of Nevada, Reno

Constance A. Berhnhardt, to Rank II

Joan T. Hallett, to Assistant Professor of Mathematics

Wendy K. Kiehn, to Assistant Professor of Medical

Technology

Scott L. Mac Donald, Jr., to Assistant Professor of

Engineering Technologies

Samuel Malles III, to Rank II

Francesco Manca, to Assistant Professor of Italian and

Spanish

Susan L. Nichols, to Rank II

Donald E. Peck, to Rank II

Aldo Ranallo, to Rank 0 (II)

Emma E. Yancy, to Rank II

B. University of Nevada, Las Vegas

Charlotte Boyle, Assistant Professor of Secondary

Education

Jean Giguet, Rank II, Museum

*Patrick Moreo, Assistant Professor of Hotel

Administration

*also recommended for tenure.

18. Recommendations for Promotion to Emeritus

The following recommendations for promotions to emeritus status, effective July 1, 1981, were submitted for action at the April 3 meeting:

A. University of Nevada, Reno

Juan Bilbao, Basque Studies, Bibliographer

Kenneth J. Carpenter, Librarian

Grace M. Donehower, Associate Director of Continuing

Education

John W. Garberson, Associate Professor of Journalism

Jack Knoll, Professor of Biology

John A. Mc Cormick, Natural Resources Specialist

Norman Nichols, Livestock Extension Specialist

Dan L. Oppleman, Professor of Medical Education

Donald G. Potter, Director Audio-Visual Communications

and Professor of Education

William T. Scott, Professor of Physics

Benjamin J. Smith, Professor of Accounting and

Information Systems

Thomas T. Tucker, Professor of Education and Higher

Education

Fritz Went, Professor of Biology

B. University of Nevada, Las Vegas

Muriel Parks, Dean of Admissions and Records

19. Collective Bargaining Units

Chancellor Baepler recalled that at the October, 1980 meet-

ing, the Board directed that the issue of a single System-wide unit for collective bargaining purposes be raised with the Faculty Senates and institutional Presidents as an alternative to the seven separate units now provided. Dr. Baepler reported that he had received the following responses to his inquiry:

UNLV and UNR - Prefer the status quo which permits autonomous bargaining units and allows the Community Colleges to decide for themselves what their status would be.

DRI - Wishes to remain a separate unit outside the Universities and Community Colleges.

Unit - Would be in favor of a single Systemwide unit.

WNCC - Is in favor of a single Systemwide unit.

TMCC - Is in favor of a single unit for Community Colleges.

Dr. Baepler added that WNCC recommends the status quo be

maintained, as does CCCC.

President Davis noted that a letter had been sent to the Chancellor subsequent to the preparation of the agenda which clarified the position of WNCC faculty, pointing out that the single Systemwide unit is an alternative to their original position stated several months ago that each institution should be represented in a separate unit for collective bargaining.

It was agreed that this would be treated as an information item only, with no action requested.

20. Clark County Community College Advisory Board

President Eaton recommended the appointment of the following persons to the Clark County Community College Advisory Board for terms expiring January, 1983:

Dr. James Jones, Dentist

Dr. Kenny Guinn, President, Nevada Savings

Mr. Karamanos moved approval. Motion seconded by Mrs. Fong, carried without dissent.

21. Recommended Policy Statement for Inclusion in Board of Regents Handbook

President Eaton requested approval of a policy statement for CCCC concerning admission, registration, grades and examinations, developed to reflect those practices followed by CCCC and which are submitted now for inclusion in the Board of Regents Handbook. Proposed policy statement identified as Ref. D and filed with permanent minutes.

Mr. Mc Bride moved approval. Motion seconded by Mrs. Fong, carried without dissent.

22. Report of Search and Screening Committee for Dean of College of Arts and Science, UNR

President Crowley reported that the search for a new Dean for the College of Arts and Science has not been completed, as had been anticipated when the agenda was prepared, and asked that this item be deferred to a subsequent meeting.

23. Petition for Administrative Claim

President Crowley commented on a petition for administrative claim which had been filed against UNR by Mr. Robert Davis, an employee of Take 2 Video Productions, Inc., which had entered into an agreement with UNR to provide photographic coverage for various athletic and social events. Mr. Davis had subsequently reported that he had traveled to Berkeley, California in a University van and while the van was parked overnight in Oakland, certain equipment belonging to Mr. Davis was stolen. Mr. Davis subsequently made a claim to the University's insurance carrier, Fireman's Fund, in the amount of \$29,606 for recovery of the loss of the equipment. Fireman's Fund, however, rejected the claim, stating that the University's insurance coverage does not extend to out-of-State thefts. Dr. Crowley stated that it is the University's position that this claim should be denied.

Mr. Buchanan moved that the claim be denied. Motion seconded by Mr. Ross, carried without dissent.

24. Report of Bids, Dairy Farm, UNR

President Crowley reported that bids were opened February 17, 1981, for construction of the UNR Dairy Farm facility.

Eight bids were received as follows (amounts shown include

the base bid and two alternates):

Corrao Construction	\$1,138,254
W. A. Thomas Co.	1,114,100
C. H. S., Inc.	1,180,397
Nevada Builders	1,099,690
B & D Construction	1,173,316
Bugica & Associates	1,039,000
Resource Development Co.	1,225,114
S. J. Amarosa	1,005,000

President Crowley noted that the total project cost for this project, including design and inspection, is \$1,162,300. He recommended that the Board concur in an award of a contract by the State Public Works Board to S. J. Amarosa for a total of \$1,005,000.

Mr. Mc Bride moved approval. Motion seconded by Mrs.

Whitley, carried without dissent.

25. Summer Session Fee Increase, UNR

President Crowley recommended the Board approve a \$3 increase in the Summer Session fee for UNR, raising that fee

to \$33 per credit. In requesting the increase, Dr. Crowley stated that the increases in cost of the Summer Session would justify an increase of \$5, but he believed that was too great an increase to impose at this time.

Mrs. Whitley moved approval. Motion seconded by Mrs. Fong, carried without dissent.

26. Report of Bids, Museum of Natural History Improvements, UNLV

President Goodall reported that bids were opened February 10, 1981, for two segments of work to be accomplished at the UNLV Museum, one contract to be awarded by the State Public Works Board and a second one to be awarded by the University. Report of bids were as follows:

Richardson Construction	Base Bid A	\$60,914
	Base Bid B	11,536
	Alternate A1	11,808
	Alternate A2	17,930
	Alternate B1	8,651
	Alternate B2	4,062

Steelwood Construction	Base Bid A	\$88,640
------------------------	------------	----------

Base Bid B	9,057
Alternate A1	16,629
Alternate A2	12,552
Alternate B1	9,330
Alternate B2	3,355

J and D Construction Base Bid A \$64,767

Base Bid B	10,103
Alternate A1	12,839
Alternate A2	16,855
Alternate B1	11,647
Alternate B2	9,090

Tusa Construction Base Bid A \$65,598

Base Bid B	9,442
Alternate A1	14,741
Alternate A2	18,907
Alternate B1	12,176
Alternate B2	6,160

Alternates

A1 - Provide and install additional display units

A2 - Provide and install new store front entrance

B1 - Provide and install new vault

B2 - Provide and install new smoke detector system

The State Public Works Board recommends awarding a contract to Richardson Construction for \$88,152, for Base Bid A, and alternates A1 and A2, as well as a separate contract to Steelwood Construction in the amount of \$21,742 for Base Bid, plus Alternates B1 and B2, providing the University can increase the available funds by \$4,742.

President Goodall stated that there are sufficient funds in the Museum budget to provide the additional \$4,742, and he recommended that the contracts be awarded as recommended.

Mr. Mc Bride moved approval. Motion seconded by Mrs. Fong, carried without dissent.

27. Report of Chairman

A. Chairman Cashell asked that Counsel check to see if there is some way in which students in the School of Medicine can be required, as a condition of enrollment, to return to the State to practice for a specified period of time following completion.

B. Mr. Cashell made the following standing committee

assignments:

Investment Advisory Committee

Chris Karamanos, Chair

Lilly Fong

Dorothy Gallagher

Molly Knudtsen, public member

Irwin Molasky, Chairman, UNLV Foundation

Fund Board

William Thornton, Chairman, UNR Foundation

Fund Board

Budget Committee

Frankie Sue Del Papa, Chair

James L. Buchanan

Lilly Fong

Philip Griffith, public member

Audit Committee

June Whitley, Chair

Dorothy Gallagher

Chris Karamanos

John Tom Ross

Patrick Thorne, public member

Academic Affairs Committee

Dorothy Gallagher, Chair

Frankle Sue Del Papa

John Tom Ross

June Whitley

Chairman Cashell and Vice Chairman Mc Bride to serve ex officio on all committees.

28. New Business

A. Mrs. Fong asked for an in depth comparison in actual salaries between men and women faculty members at UNR and UNLV with comparable qualifications, education, training, teaching, research accomplishments, etc. She also requested a comparative study of the number of minorities hired to faculty and administrative positions

for the last three years at the two Universities.

Mr. Mc Bride expressed concern that such a study would involve considerable expenditure of man hours. Dr. Crowley agreed, noting that some of the information requested is readily available but to develop the comparative information requested would take an estimated one year of man hours.

It was suggested, and Mrs. Fong agreed, that she would meet with the Affirmative Action Officers at each of the institutions to see what information can be obtained through that source and she would then share that information with the other Regents. It was further agreed that the Community Colleges would also be included.

B. Mrs. Fong also asked that the Board declare a moratorium on the disposal of University land until the long range plans are fully developed and adopted and an appropriate policy statement on land use can be addressed. It was agreed that this matter would be placed on the next month's agenda for consideration of such action.

C. Ms. Del Papa commented on a complaint which had been

raised with her concerning the Women's Ski Club at UNR, suggesting that it was not properly one which should be before the Board but wished to ask Dr. Crowley to look into it. President Crowley agreed to investigate the complaint and to advise the Regents on the results of his investigation.

D. Mr. Buchanan requested that the next agenda include consideration of moving the Chancellor's Office to Carson City and suggested that since Dr. Baepler is vacating the position of Chancellor and would be in a good position to give an unbiased report, that he report back concerning the financial implications of such a move and the advantages and disadvantages of such a location.

In response to a suggestion that the newly appointed Chancellor would be the more appropriate person to make recommendation on this, Mr. Buchanan suggested that Dr. Bersi also be asked to report concerning his proposal.

E. At Mrs. Whitley's request, it was agreed that the April meeting would be held on the Campus of Clark County Community College.

Meeting adjourned at 3:35 P.M.

Bonnie M. Smotony

Secretary of the Board

02-27-1981