

Minutes approved by the Board of Regents at the March 6 & 7, 2025, meeting.

**BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION**

University of Nevada, Las Vegas
Student Union, Ballrooms B & C
4505 S. Maryland Parkway, Las Vegas

Wednesday, December 4, 2024
Thursday, December 5, 2024

Video Conference Connection from the Meeting Site to:
System Administration, Reno
2601 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present:

Mrs. Amy J. Carvalho, Chair
Dr. Jeffrey S. Downs, Vice Chair
Mr. Joseph C. Arrascada
Mr. Patrick J. Boylan
Mrs. Susan Brager
Mr. Byron Brooks
Ms. Heather Brown
Mrs. Carol Del Carlo
Mr. Pete Goicoechea
Ms. Stephanie Goodman
Mr. Donald Sylvantee McMichael Sr.
Ms. Laura E. Perkins

Others Present:

Ms. Patricia Charlton, Interim Chancellor
Dr. Daniel Archer, Vice Chancellor for Academic and Student
Affairs
Dr. Natalie Brown, Assistant Vice Chancellor, Workforce
Development and Community Colleges
Ms. Elizabeth Callahan, Public Information Officer
Ms. Lynda P. King, Senior Associate General Counsel
Mr. James J. Martines, Vice Chancellor and Chief General Counsel
Mr. Christopher G. Nielsen, Special Counsel to the Board of
Regents
Ms. Keri D. Nikolajewski, Chief of Staff to the Board of Regents
Mr. Alejandro Rodriguez, Director of Government Relations
Ms. Kelly Scherado, Interim Chief Human Resources Officer
Ms. Lauren Tripp, Chief Internal Auditor
Mr. Chris Viton, Vice Chancellor, Budget and Finance and Chief
Financial Officer

Others Present:

(Continued)

Mr. Tillery Williams, Director of Community Engagement, Equity and Inclusion

Mr. Michael B. Wixom, Special Real Property Counsel

Dr. William L. Kibler, Acting President, CSN

Dr. Kumud Acharya, President, DRI

Dr. Amber Donnelly, Interim President, GBC

Dr. Sarah Frye, Provost and Vice President for Academic Affairs
(sitting in for Dr. DeRionne Pollard, President, NSU)

Dr. Karin M. Hilgersom, President, TMCC

Dr. Keith E. Whitfield, President, UNLV

Mr. Brian Sandoval, President, UNR

Dr. J. Kyle Dalpe, President, WNC

Faculty senate chairs in attendance included the following individuals: Ms. Valerie Conner, CSN (*Chair, Council of Faculty Senate Chairs*); Dr. Maureen McCarthy, DRI; Mr. David Sexton, GBC; Dr. David Cooper, NSU; Mr. Glenn Heath, SA; Dr. Jinger Doe, TMCC; Dr. Deborah Arteaga, UNLV; Dr. Aaron Hill, UNR; and Mr. Martin Schmidt, WNC. Student body presidents in attendance included the following individuals: Ms. Janeth Vences-Balvas, ASCSN President, CSN; Mr. Kevin Osorio Hernández, NSSA President, NSU (*Chair, Nevada Student Alliance*); Ms. Lisha Allison, SGA President, TMCC; Mr. Allister Dias, CSUN President, UNLV; Ms. Teresa Marie, GPSA President, UNLV; Mr. Dawson Deal, ASUN President, UNR; Ms. Tania Akter, GSA President, UNR; and Ms. Catalina Wilson, ASWN President, WNC. Classified council chairs in attendance included: Ms. Stacy Wallace, NSU, ex-officio.

Land Acknowledgment

Before beginning, we take a moment to recognize that here in Nevada we stand on the land of the Wa She Shu – Washoe; Numu – Northern Paiute; Nuwe – Western Shoshone; and Nuwu – Southern Paiute. We take a moment to recognize and honor their stewardship that continues into today. With this recognition, we state an intention to rightfully include their voice and respect them as the 27 sovereign tribal nations of Nevada.

Chair Carvalho called the meeting to order at 1:39 p.m. with all members present except Regents Del Carlo and Perkins. Chair Carvalho welcomed newly appointed Regent Pete Goicoechea. Regent Brown led the Pledge of Allegiance. Chair Carvalho reflected on the passing of Regent Lois Tarkanian and the first anniversary of the UNLV tragedy. A moment of silence was held. Chair Carvalho read the Land Acknowledgement.

1. Information Only – Introductions and Campus Updates

College of Southern Nevada (CSN) Acting President William L. Kibler provided the following CSN updates and highlights:

- CSN welcomed Clarissa Cota, Vice President for External Relations and Campus Operations, and Dr. Yvonne Realivasquez, Chief of Staff.
- CSN Current events: Power Up Nevada: A Summit for Change, a White House Initiative on Advancing Education, Equity, Excellence and Economic Opportunity for Black Americans in collaboration with Discovery Education; and a special showcase and job fair with students in CSN's hospitality program at the Florence McClure Women's Correctional Center.

1. Information Only – Introductions and Campus Updates – (Continued)

CSN – (Continued)

- Congratulated CSN Biology Professor Dr. Zaven O’Bryant on a stellar performance in the Las Vegas Marathon, finishing first in his age division and 4th overall in two hours, thirty-three minutes, and forty seconds.
- A group of CSN dual credit students toured the Gold Quarry Mine in Elko, Nevada, sponsored by Nevada Gold Mines, for students to see how their advanced manufacturing and diesel technology skills work in the real world.
- CSN celebrated the grand opening of two new skilled training lab classrooms for entry-level air conditioning technology and medical assisting on the Mesquite campus, opening doors for residents and providing training in high-demand fields in Mesquite and the surrounding areas.

Regent Del Carlo entered the meeting.

Great Basin College (GBC) Interim President Amber Donnelly provided the following GBC updates and highlights:

- Began the semester with a 16.3 percent increase in enrollment and closing the semester with an impressive 16.9 percent growth.
- Utilized funding provided by Good Jobs Northern Nevada to support over 106 GBC students, distributing tuition assistance and support resources totaling more than \$275,000.
- Awarded \$400,000 to enhance GBC’s academic success and testing centers across all four campuses, ensuring facilities better serve the students and their needs.
- GBC’s grants team continues to demonstrate exceptional support, securing \$1.4 million and providing valuable resources to enhance the electrical programs on the Elko, Ely, and Winnemucca campuses.
- The cardiorespiratory program developed in partnership with Renown Health achieved a significant milestone by receiving full accreditation from the Commission on Accreditation for Respiratory Care. The program welcomes its first cohort of students in January 2025.
- GBC has successfully partnered with local high schools to successfully expand the rollout of the Nevada Promise Scholarship. As a result, applications have increased from 706 applicants last fall to 878 this fall, resulting in a 24 percent increase.
- GBC hosted its first town hall at the Pahrump campus, marking an important step in fostering communication and open engagement with the community. Three additional town halls have been scheduled for the Elko, Ely, and Winnemucca campuses.
- The GBC Elko campus celebrated the completion of the 1,000 Cranes project, a symbol of peace, hope, and unity that reflects GBC’s shared values. The project brought together dozens of GBC community members, students, Phi Theta Kappa Chapter students, faculty, staff, and alumni who have folded and assisted in stringing 1,000 origami cranes creating a powerful display that symbolizes hope, peace, and healing. GBC dedicated this project to the memory of the three esteemed UNLV professors who were taken far too soon. GBC’s hearts are with UNLV.

1. Information Only – Introductions and Campus Updates – (Continued)

Western Nevada College (WNC) President J. Kyle Dalpe provided the following WNC updates and highlights:

- The WNC Wildcat family offers their sincere condolences, thoughts, and prayers to the UNLV students, faculty, staff, and administration, as well as the Tarkanian family.
- WNC welcomed Dr. Audrey Auer, Director of Nursing.
- WNC is expanding its nursing cohorts on the Fallon and Douglas campuses.
- Enrollment increased 2 percent this semester, building on the 17 percent increase in Fall 2023.
- The WNC Musical Theatre Company presented the Legally Blonde musical showcasing the talent of its students and faculty.
- WNC participated in the Annual Nevada Day Parade, and a record number of students, faculty, and staff joined the festivities. Thank you to Regents Brown and Downs for participating.
- WNC's Golf for Education tournament, in its 25th year, garnered \$25,000.
- Awarded a \$4.3 million grant through the Health Resources and Services Administration to create a Nursing laboratory space at the Douglas campus.
- Recently implemented BetterMynd mental health support, an online platform for students who want to access mental health services. Thank you to the City of Carson City and the WNC Foundation for their financial support.
- The WNC Childcare Center received the Best of Carson City for the seventh year in a row.
- WNC sent a dodgeball team to compete in the Carson City Dodgeball tournament securing a third-place trophy.

NSU Provost and Vice President for Academic Affairs Sarah Frye provided the following NSU updates and highlights:

- Thanked UNLV for hosting as the campus approaches the one-year remembrance of the December 6th tragedy. NSU's support is with UNLV.
- Extended sympathy to the Tarkanian family. Lois Tarkanian's legacy and dedication to improving education in Nevada will have a profound impact for years to come.
- NSU hit its largest enrollment with 7,543 students, which was bolstered substantially by 3,500 concurrent enrollment students.
- Welcomed 600 NSHE colleagues, students, and community members to the campus for the 2024 Southern Nevada Diversity Summit.
- NSU launched the Smart Growth initiative to help find the right partners to develop more than 460 acres of vacant land. More than 160 participants from across the nation representing developers, related industries, and stakeholders attended to learn more about NSU and its vision.
- Celebrated the grand opening of our School of Education's Psychoeducational Mental Health Clinic. NSU welcomed US Senator Catherine Cortez Masto and Representative Susie Lee, both of whom were critical in securing the federal funds to open the clinic.
- The State of the University Address is scheduled for January 15, 2025.

1. Information Only – Introductions and Campus Updates – (Continued)

NSU – (Continued)

- Launching the critical work of developing a new strategic plan.
- Significant progress has been made in the evaluation of NSU's current safety and security protocols, and we are working on the creation of a new safety and security strategic plan.
- Completed the second-floor build-out of the Dawson building, adding critical office space that allowed the entire psychology department to be co-located.
- Rolling out a new budget development process for Fiscal Year 26, including increased focus on strategically aligned resourcing.
- Launched a new pilot program for direct admissions with three CCSD high schools, where high school seniors who meet admissions requirements will be offered admission to NSU without needing to go through an admissions process.
- NSU is looking forward to hosting the March 2025 Board of Regents meeting. It will be the Open Education National Celebration Week, and we hope to share a little bit about what Nevada State is doing regarding open educational resources to help reduce textbook costs for our students.

University of Nevada, Reno (UNR) President Brian Sandoval provided the following UNR updates and highlights:

- Thanked President Whitfield and the UNLV family for their hospitality and offered condolences and support with regard to the upcoming December 6th anniversary.
- Offered condolences to the Tarkanian family. Also, to the family of UNR Faculty member Todd Felts, a beloved professor in the Donald S. Reynolds School of Journalism.
- Welcomed Dr. Charles Yingling, Dean of the Orvis School of Nursing.
- Welcomed Regent Goicoechea to the NSHE family.
- The University is being considered by the U.S. Department of Veterans Affairs as the new site for the VA Medical Center in Northern Nevada. On November 25th, Senators Jackie Rosen and Catherine Cortez Masto announced bipartisan legislation to officially authorize the construction of the hospital in Reno, which has been signed into law by President Joseph Biden. If the University is selected as the new site, it will be placed amongst a select group of public universities that are co-located with a VA Medical Center.
- The U.S. News & World Report rankings were released in November, and UNR was ranked #204 among the top public schools in the United States of America, marking the 15th consecutive year UNR has been ranked among the top tier in this category. UNR's high-ranking programs include undergraduate psychology #131, undergraduate engineering #139, undergraduate nursing #149, undergraduate business #222, undergraduate computer science #240, and one of the best colleges for Veterans.
- Wished Rebel Football good luck in the Mountain West Championship.
- UNR and UNLV participated in the Trivia Bowl, with six competitive scholars from each school facing off in a four-round trivia contest, coming down to a tiebreaker, with the Wolf Pack bringing home a win in this matchup.

1. Information Only – Introductions and Campus Updates – (Continued)

UNR – (Continued)

- Winter commencement will celebrate the accomplishments of nearly 1,560 graduates, with the oldest graduating at 64 years old and the youngest at 19 years old.

Desert Research Institute (DRI) President Kumud Acharya provided the following DRI updates and highlights:

- DRI stands in solidarity with UNLV this week on the December 6th first anniversary.
- Published important research solving critical challenges, successful in obtaining new funding from many new sponsors, and increased awareness of DRI.
- The record heat and deaths Las Vegas experienced resulted in significant interest in the DRI Southern Nevada Heat Resilience Lab.
- DRI's Open ET team published a new study demonstrating that by using satellite data, Open ET can accurately estimate the amount of groundwater used for crop irrigation in individual fields. The study is in partnership with Google, NASA, and USGS.
- DRI STEM Education Programs secured a \$2,000,000 grant from the Department of Energy Office of Environmental Management to support Nevada's clean energy workforce pipeline, preparing the next generation for employment in fields such as clean energy, waste management, and environmental remediation.
- DRI scientists partnered with the Unified Soil Classification System to produce a guidance document for incorporating publicly available data on historical and projected extreme weather events to aid emergency planning services.
- DRI published a new Lithium in Nevada Road map based on a comprehensive report produced by scientists at DRI and UNR.
- DRI held its final Science Distilled at the Springs Science Lecture.
- DRI held its annual celebration of science on both campuses, honoring scientists and staff members for their achievements and recognizing faculty and staff for their long-term service to DRI.

Truckee Meadows Community College (TMCC) President Karin M. Hilgersom provided the following TMCC updates and highlights:

- Expressed condolences to the Tarkanian family.
- TMCC celebrated the first Peace Pole, honoring students, with the District Rotary Club, which has been placed on the quad. The pole says, may peace prevail in, in multiple languages.
- During UNLV's time of sympathy, memory, and reflection, TMCC is with them.
- TMCC celebrated the 10th anniversary and renaming of the Veterans Resource Center, now named the Nevada Military Support Alliance Major General Ronald J. Bath Veterans and Families Center, thanks to the generous \$300,000 contribution from the Nevada Military Support Alliance.
- Expresses excitement with UNR about the possibility of housing a brand-new veterans hospital.
- Enrollment increased by approximately 8 percent, up to 11,118 students.

1. Information Only – Introductions and Campus Updates – (Continued)

TMCC – (Continued)

- Launched new credit for prior learning program where students can assemble a portfolio for review by expert faculty, and students can seek course credit and eligible programs based on their past work experience and training.
- Fall included three successful accreditation reviews: newest accreditation for the RN to BSN Program Bachelor of Science and Nursing; Commission on Dental accreditation concluded that the Dental Assisting program is in full compliance; and the Automotive Service Excellence or ASC granted TMCC's Automotive Technology program full reaffirmation of ASC accreditation.
- Received a GOED grant of just a million over \$1,000,000 for the Lithium Loop Manufacturing Apprenticeship program in partnership with Tesla, Panasonic Energy, and Hamilton.
- The Foundation's Giving Tuesday raised \$30,000 in support of our Student Emergency Fund and Wizards Warehouse food pantries.
- The Foundation awarded \$1.1 million in scholarships.
- The soccer team had a great season.
- The Learning Commons will stage its second annual Fall Library After Dark to help students get tutoring and study in the late evening hours.

University of Nevada, Las Vegas (UNLV) President Keith E. Whitfield provided the following UNLV updates and highlights:

- Welcome everyone to the campus and meeting.
- Recognized Dr. Deborah Arteaga, Faculty Senate Chair; Mr. Allister Dias, CSUN President; and Ms. Teresa Marie, GPSA President.
- Shared UNLV's record-breaking enrollment growth of nearly 6 percent
- UNLV named one of the three national finalists for the Annual Degree Completion Award from the Association of Public and Land Grant Universities, recognizing innovative and exciting approaches by universities taken to be able to drive graduation and retention rates.
- UNLV's Master of Science in Cybersecurity was ranked #2 in the nation by Fortune magazine. Developed in partnership between the Lee Business School and the Howard Hughes College of Engineering, the program offers students a unique blend of technical and business expertise, ensuring they are well-equipped to tackle today's evolving cyber threats.
- The College of Engineering is gaining national attention with today's faculty presenter Dr. Jeremy Cho. His work makes devices capable of capturing water vapor from the air around us for commercial and individual uses. He recently published research that confirms the groundbreaking technology is effective down to 10 percent humidity to be able to draw and capture water. It's a market improvement from existing atmospheric water harvesting systems.

1. Information Only – Introductions and Campus Updates – (Continued)

UNLV – (Continued)

- The UNLV's College of Engineering has a project designed to tackle drought issues from the angle of harvesting the most out of natural resources. Civil and Environmental Engineering Professor Eakalak Khan heads an interdisciplinary team searching for effective ways to reuse wastewater at the household level in rural communities. Their goal is to create a system that relies on biomass and sustainable technologies to provide a continuous, easy-to-maintain, and cost-effective source of clean water critical for addressing water scarcity and quality challenges.
- Acknowledged the loss of Regent Tarkanian and the depth of what she did for education in Nevada.
- Acknowledged the first anniversary of the tragic event on campus, one that no one will forget. He thanked his NSHE colleagues who have supported UNLV over the past year. An outpouring of love and support since that tragic day has come from all over the world, but UNLV friends and colleagues in Nevada have made the process easier. UNLV continues to grieve but remains steadfast. He provided special thanks to many of the Board members and Interim Chancellor Charlton who have contributed to UNLV's renewal.
- UNLV will host a gathering on Friday at 11:00 a.m. outside the Student Union in the Amphitheatre to remember and reflect on the lives lost and forever impacted on that tragic day one year ago. It's also a day to commemorate the resilience and strength of the UNLV community.
- UNLV Football has had a historic season, being ranked three different times. Will play Boise State on Friday, and when the team beats them, they will be in the National Football playoffs for the first time in University history.

2. Information Only – Institutional Student and Faculty Presentations – UNLV President Whitfield introduced Isabella Romero Yusti, student presenter, and Dr. Jeremy Cho, faculty presenter.

Dr. Jeremy Cho is an Assistant Professor of Mechanical Engineering at UNLV. Originally from Hawai'i, he obtained a bachelor's degree in mechanical engineering from the University of Michigan, a master's and PhD degree in mechanical engineering from MIT, and a post doctorate in chemical and biological engineering at Princeton. In 2019, he returned to Las Vegas, to begin his faculty career. He started work on atmospheric water harvesting and was awarded the Nevada Science Foundation (NSF) Faculty Early Career Development Program (CAREER) award in 2022. Recently, his work was published in the *Proceedings of the National Academy of Sciences*, and he has co-founded a startup, WAVR, to commercialize the technology. His work is also the focus of UNLV's contribution to the NSF Southwest Sustainability and Innovation Engine. In other research areas, he won the American Chemical Society Petroleum Research Fund Doctoral New Investigator award and Nevada Gold Mines funding to research water-surfactant systems. In 2024, he was awarded \$2.1 million from the Department of Energy Advanced Research Projects Agency-Energy (ARPA-E) to lead investigators from UNLV, UNR, and the University of Houston to decarbonize ironmaking by developing a new electrochemical

2. Information Only – Institutional Student and Faculty Presentations – (Continued)

technology. Most importantly, Dr. Cho enjoys building human capital through teaching and mentoring students. His efforts have been recognized by the Consolidated Students of UNLV Faculty Achievement Award and the College of Engineering Distinguished Teacher Award. Dr. Cho presented a PowerPoint titled, “Sparks of Inspiration from the Lab and the Classroom.”

Isabella Romero Yusti is a biochemistry major at UNLV and a member of the Honors College. She is interested in cellular molecular processes, proteomics, and translational biochemistry medical research. Ms. Yusti is currently a Research Assistant for the Kleiger Laboratory where she is investigating structural biological methods to decipher the molecular mechanisms of ubiquitin ligases and ubiquitin-conjugating enzymes. Between 2021 and 2023, she was a research assistant for the UNLV Cellular and Molecular Brain Research Laboratory, investigating cellular and molecular mechanisms that are associated with neurodegenerative diseases, such as Alzheimer’s disease and traumatic brain injury. She has presented several times at Office of Undergraduate Research (OUR) Symposiums, and last year presented a poster entitled “Evaluation of GABA-B Receptor Levels on Glia Cells in the Novel GAB/CX3ert Mouse Model” at the Harvard University National Collegiate Research Conference. She has worked as a Lab Teaching Assistant, Undergraduate Teaching Assistant for BIOL 101, is a student leader in the Honors College, serving as President of the Honors Student Council and spearheading a wide range of student programming to help foster a sense of community and personal and professional growth for the Honors College student body, has served as a Peer Instructor and Peer Mentor, and is a part of the Honors College Trivia Bowl Team. Ms. Yusti also engages in community service, having volunteered at Summerlin Hospital Medical Center’s Engineering Department and the Children’s Discovery Museum. Ms. Yusti presented her leadership and research experiences.

3. Information Only – Public Comment

The following individual provided in-person public comment opposed to Agenda Item 11 (Code Amendments, Policy of the Board of Regents, Decision on Appeal; Stage 5 Appeals and Sanctions and Procedures Available when Sexual Harassment is Alleged, DRI):

- Kent Ervin

The following individuals provided written public comment in support of the CSN Athletics and Recreation fee included in Agenda Item 23 (*Procedures and Guidelines Manual Revision, Student Fees*):

- Kody Bialas (*Ref. Bialas.Kody12.24 on file in the Board Office.*)
- Meoncle Cothron (*Ref. Cothron.Meoncle12.24 on file in the Board Office.*)
- Sovereign Hone (*Ref. Hone.Sovereign12.24 on file in the Board Office.*)
- Cydney James (*Ref. James.Cydney12.24 on file in the Board Office.*)
- Sage Leehey (*Ref. Leehey.Sage12.24 on file in the Board Office.*)
- Alexander Miller (*Ref. Miller.Alexander12.24 on file in the Board Office.*)
- Steve Pastorino (*Ref. Pastorino.Steve12.24 on file in the Board Office.*)

3. Information Only – Public Comment

The following individuals provided written public comment in support of the UNR Indoor Fieldhouse fee included in Agenda Item 23 (*Procedures and Guidelines Manual* Revision, Student Fees):

- Chris Boline (*Ref. Boline.Chris12.24 on file in the Board Office.*)
- Audrey Bull (*Ref. Bull.Audrey12.24 on file in the Board Office.*)
- Annie Kelly (*Ref. Kelly.Annie12.24 on file in the Board Office.*)
- Erica Lynch (*Ref. Lynch.Erica12.24 on file in the Board Office.*)
- Isaac Mozen (*Ref. Mozen.Isaac12.24 on file in the Board Office.*)
- Georgie Sullivan (*Ref. Sullivan.Georgie12.24 on file in the Board Office.*)
- Zali Sutton (*Ref. Sutton.Zali12.24 on file in the Board Office.*)

The following individual provided written public comment opposed to the UNR Indoor Fieldhouse fee included in Agenda Item 23 (*Procedures and Guidelines Manual* Revision, Student Fees):

- Julia Lapham (*Ref. Lapham.Julia12.24 on file in the Board Office.*)

The following individuals provided written public comment in support of Agenda Item 25 (*Procedures and Guidelines Manual* Revision, Athletics and Recreation Student Fee, NSU):

- Kevin Osorio Hernández and Lahana Pearce representing the NSSA Student Alliance (*Ref. NSSA12.24 on file in the Board Office.*)

The following individuals provided telephonic public comment in support of Agenda Item 27 (Annual Evaluation Summary, President J. Kyle Dalpe, WNC):

- Rebecca Bevans
- Cliff Sorensen

The following individual provided written public comment requesting the Board/NSHE Administration to implement a timelier posting of Board and Committee meetings to the meeting archives:

- Jon Carpineta (*Ref. Carpineta.Jon12.24 on file in the Board Office.*)

The following individuals provided in-person public comment pleading with Regents to look into why CSN Health Science students are being denied clinical experience and training, while students at other NSHE institutions are not facing the same challenges:

- Derek Hovda
- Victoria Ornelas

The following individual provided in-person public comment opposed to potential changes to NSHE employees' PEBP health insurance, eliminating the HMO:

- Deborah Arteaga

The meeting recessed at 3:01 p.m. and reconvened at 3:09 p.m. with all members present except Regent Perkins.

4. Information Only – Regents’ Welcome, Introductions and Reports

Vice Chair Downs thanked Vice Chancellor Daniel Archer and his team for hosting a discussion with faculty regarding student success solutions, including the Boot Camp concept and the shared experiences of faculty with the Corequisite program and he looked forward to the corequisite conference in the spring. He attended the National Alliance of Concurrent Enrollment Partnerships conference which highlighted how institutions work with high schools to implement effective and quality concurrent enrollment programs for high school students. He is interested in bringing some of these policies and procedures to NSHE to guarantee the product that is presented meets the rigor and caliber of a college-level course.

Regent Del Carlo was happy to see that Question 1 was defeated statewide and that Regent Goicoechea has joined the Board. She participated in the Nevada Day Parade. It’s a day of fun where everyone is a Nevadan. She attended the ACCT Leadership Congress in Seattle, Washington, and was elected Chair-elect of the organization. ACCT will hold its 2025 Governance Leadership Institute at Windward Community College in Oahu, Hawaii which is especially great for new Regents on how to be an effective Board member. ACCT will also hold its 2025 National Legislative Summit in February in Washington, DC, and its Leadership Congress in October in New Orleans, Louisiana. ACCT commissioned and did a compensation survey for Community College presidents that includes great information.

Regent Brown stated that over the past three months, she had the privilege to engage deeply with the NSHE community, witnessing firsthand the dynamic progress and impactful events shaping the future of NSHE. She welcomed Regent Goicoechea and looked forward to serving with him. She attended the NSU Smart Growth event and the Presidents’ Roundtable hosted by the four southern Nevada Presidents. CSN has undergone a significant transformation under Acting President Kibler’s leadership, and she extended her gratitude for his work. She thanked the CSN President Search Committee and advisory members for their dedication. Regent Brown stated she is optimistic that the Committee will select a stellar candidate to lead NSHE’s largest community college. UNR’s 150th Anniversary beautifully reflected on the institution’s historical journey and future aspirations. It was great to see so much school spirit. Regent Brown congratulated the 20th-ranked UNLV Rebels on keeping the Fremont Cannon and making their way to the Mountain West Conference Championship game. She walked in her first Nevada Day Parade with WNC President Dalpe and the WNC team, who showed her incredible hospitality. She acknowledged the tremendous efforts of GBC Interim President Donelli for her leadership in expanding different programs and growing partnerships across the state. DRI is involved with the Southwest Sustainability Innovation Engine Initiative, which provides substantial funding for energy, water, carbon, and carbon sector projects. She encouraged startups and growth-based companies to apply. She attended TMCC’s Legacy Scholarship Foundation award ceremony, giving away 631 scholarships totaling \$1.3 million. The speaker, Jared Orcutt, was a student turned instructor who shared his inspiring story, which was a powerful reminder of the strength it takes to redefine one’s identity and aspirations. Nearly 20 years ago as a brand-new student, she had an opportunity to meet then-Trustee Tarkanian, who was so nice and treated her with more

4. Information Only – Regents’ Welcome, Introductions and Reports

respect than she deserved. It was an absolute pleasure 18 years later to serve as her colleague. She will be missed but certainly not forgotten. With a heavy heart, Regent Brown reflected on the events of December 6th, a day that the UNLV community was profoundly shaken and impacted everyone in the Las Vegas valley. Faculty, students, and staff experienced the tragedy firsthand, and its effects rippled throughout the community. A day that two of UNLV’s own, Officers Damian Garcia and Nate Drum, demonstrated extraordinary bravery and decisiveness, facing danger head-on to ensure the safety of the UNLV community. The officer’s powerful and emotional stories are shared in the latest edition of UNLV Magazine, detailing why they chose to serve and how they responded during those critical moments. Also featured in the magazine is the harrowing story of Professor Bot Rith, shot 10 times and yet managed to find the strength to exit the building down the stairs to reach safety. His journey of recovery and resilience is nothing short of miraculous. Another unsung hero, UNLV Executive Vice President and Provost Chris Heavey, while he did not seek the spotlight, his actions deserve a moment of praise. Every faculty story that Regent Brown heard where someone needed a listening ear or needed someone to come to their aid after the tragedy, included Executive Vice President and Provost Heavey. His calming and caring nature was what UNLV needed during its darkest hours. Professor Rith expressed his deep gratitude for the unwavering support Executive Vice President and Provost Heavey extended to him and his family during those trying times. His leadership over the past year exemplifies the true spirit of service and commitment to the community.

Regent Goodman recognized that Regent Tarkanian was a great addition to this Board, and she offered her condolences to the Tarkanian family. She also sent her condolences to the families of those who were affected by the UNLV tragedy. She thanked Officers Drum and Garcia for their heroism, which saved so many lives.

Regent Brager offered her sentiment. She served with Dr. Tarkanian on the Clark County School Board. Regent Tarkanian was a true friend, and her family honored her amazingly for her service. It was an honor to hear the family’s stories. She sent a message of faith and peace. Her thoughts and prayers continue to be with UNLV.

5. Information Only – Chair of the Nevada Student Alliance Report – Chair of the Nevada Student Alliance (NSA) and NSU NSSA President Kevin Osorio Hernández expressed his gratitude to the Regents, Presidents, Faculty Senate Chairs, and Student Body Presidents for all they do for NSHE. He also acknowledged the collective efforts that increased voter participation among students and commended the student leadership and institutional presidents for prioritizing civic engagement on their campuses. Additionally, NSU NSSA President Osorio Hernández shared that the NSA unanimously passed a Resolution reinforcing its commitment to protecting and advancing diversity within Nevada. The Resolution is a testament to NSA’s dedication to fostering inclusivity, equity, and belonging in NSHE.

5. Information Only – Chair of the Nevada Student Alliance Report – (Continued)

He provided the following updates from the student government associations:

Associated Students of the College of Southern Nevada (ASCSN):

- ASCSN continues to advocate for veterans, hosting a luncheon on November 14th to honor their service. Staff and students were recognized for their contributions.
- In November, a delegation of students attended the HACU and Student Leadership Conferences.
- A resource fair is planned for spring 2025 to provide students with valuable information and support.
- ASCSN has been actively working on Resolution letters in support of upcoming athletic and IT fee increases.
- ASCSN partnered with Campus Life to provide students and their families with holiday meals during Thanksgiving and the upcoming Christmas season.

NSU Nevada State Student Alliance (NSSA):

- NSSA attended the American Student Government Association conference in Orlando, FL. Key takeaways included creating straightforward leadership journeys for NSSA members to stay engaged, succession planning through documented processes and training, and enhancing interpersonal communication skills, especially in respectfully handling differing opinions.
- NSSA is revising its constitution and bylaws, evaluating its current structure with thoughtfulness.
- NSSA proudly voted to support the athletics and recreation fee, an essential step toward bringing sports to the campus and enriching the student experience.

UNLV Graduate and Professional Student Association (GPSA):

- GPSA expanded its Graduate Rebel Appreciation Days (G.R.A.D) to include an evening with the Wind Orchestra. The event drew impressive participation, with 157 graduate and professional students requesting over 427 tickets. The Wind Orchestra's Director noted it was their most engaging atmosphere to date and expressed interest in future collaborations with GPSA, aiming to enhance connections between graduate students and the fine arts programs on campus.
- GPSA extends heartfelt thanks to all who attended the Nevada Student Alliance mixer in the Graduate Commons last night.

UNLV Consolidated Students of UNLV (CSUN):

- In November, CSUN provided resources to encourage student participation in the 2024 Presidential Election, including guidance on polling locations and student services. Numerous voter education and registration events were held at Pida Plaza and the Student Union to promote civic engagement.
- GPSA and CSUN co-moderated a post-election town hall with the UNLV Government Involvement Office.
- To commemorate the first anniversary of the December 6th shooting, CSUN will host a mural activity to honor and celebrate the lives of the professors who were lost.

5. Information Only – Chair of the Nevada Student Alliance Report – (Continued)

Associated Students of Western Nevada (ASWN):

- ASWN hosted 91 events this fall, wrapping up a vibrant semester, highlighting the October 2nd Coffee with a Cop event featuring three law enforcement agencies, K-9 units, and Car 54, alongside coffee and donuts.
- On Pink Ribbon Day, ASWN raised breast cancer awareness with support from Carson Tahoe Hospital, a blanket-making station, and pink snacks.
- ASWN's Halloween event featured pizza, an escape room, and a murder trivia game.
- After the November 5th election, ASWN's "Chill Out and Cozy Up" event provided ice cream and hot chocolate to ease political tension.
- ASWN co-hosted the Veterans Day BBQ, celebrated National Pickle Day, and hosted Friendsgiving with tamales and activities.
- ASWN is currently holding a food drive for the Wildcat Reserve Food Pantry.
- ASWN will kick off De-Stress Fest from December 9-12, offering free food and events to help students unwind before finals.

TMCC Student Government Association (SGA):

- SGA is hosting its Finals: Take a Break event to support student well-being during finals.
- This semester has been marked by vibrant achievements, including the inaugural Spirit Day, which celebrated and strengthened the campus' sense of community and belonging.
- SGA spearheaded impactful initiatives such as Sprinkles of Awareness to promote disability awareness, Ballots and Brews to encourage civic engagement, and a student survey focused on supporting athletics.
- SGA played a vital role in the Presidential Search Advisory as TMCC prepares to bid farewell to TMCC President Hilgersom, whose leadership and dedication will be profoundly missed.

UNR Graduate Student Association (GSA):

- GSA, in collaboration with the Graduate School, hosted professional development workshops to help graduate students advance their careers and skills.
- The Annual GSA Poster Symposium on October 31st showcased graduate research to an engaged audience, with Regent Del Carlo highlighting the significance of graduate research in our academic community.
- The 150th Anniversary Jacket fundraiser successfully sold 186 limited-edition jackets and fostered Wolf Pack pride. Following this achievement, a commemorative T-shirt will be launched soon.
- GSA hosted two major social events in November: The Fall Social at Roller Kingdom and Friendsgiving, which offered graduate student opportunities to relax and connect.
- The semester was filled with achievements, and the GSA looks forward to continuing its efforts to support graduate students in the coming term.

5. Information Only – Chair of the Nevada Student Alliance Report – (Continued)

UNR Associated Students of the University of Nevada (ASUN):

- ASUN played a key role in promoting civic engagement during the recent general election.
- ASUN is advancing initiatives to reduce financial barriers to graduate education.
- In Spring 2025, ASUN will launch a \$6,000 Graduate School Application Fee Support Fund, covering application fees for up to 100 qualified students with financial need.
- ASUN is increasing investments in student aid, IDEA initiatives, and paid internships with local businesses and governments.
- In November, the ASUN Senate approved several resolutions, including support for the Academic Success Fee increase, the Indoor Field House Project, and a Counseling Center fee adjustment, while opposing the NevadaFIT Course Fee increase.

6. Information Only – NSHE Classified Council Report – NSHE Classified Council Communications Officer Stacey Fott reported that the 2025 Classified Regents Award process is underway. She thanked the Board of Regents for providing an opportunity to recognize the outstanding work of classified employees. The Council looks forward to meeting with Interim Chancellor Charlton to build a strong rapport between the Chancellor's Office and the NSHE Classified Council. In addition, the Council would like to meet with the Board of Regents in light of the upcoming Legislative session to continue its collaborative work.

The NSHE Classified Council has heard from many of its constituents expressing concern regarding the future of the Department of Education. They look to the Chancellor and the Board of Regents for governance on how this will affect those employed by and educated at NSHE institutions. Constituents have also expressed concern regarding potential budget cuts and speculation of layoffs, reduced hours, and hiring freezes. The Council hopes to mitigate fears by providing accurate and clear information through updates provided by the Board of Regents.

Constituents have repeatedly brought to the Council's attention the discrepancy between NSHE institutions regarding dependent Grant-in-Aid benefits. Classified staff are asking for the same benefits that the Academic and Administrative Faculty receive: to have dependents be able to attend any NSHE institution, regardless of their geographical area.

7. Information Only – Chair of the Faculty Senate Chairs Report – Chair of the Council of Faculty Senate Chairs and CSN Faculty Senate Chair Valerie Conner reported several Chairs endorsed proposed policy revisions to Code, Chapter 6.13, and although not all Chairs agree with the proposed amendments to Title 4, Chapter 4, Collective Bargaining, efforts are being made to secure unanimous approval. She added that faculty members are concerned about PEBP abandoning the HMO plan, and many have submitted written public comment at PEBP meetings.

Chair Conner provided the following institutional updates.

7. Information Only – Chair of the Faculty Senate Chairs Report – (Continued)

CSN

- Thanked Dr. Kibler for his stellar leadership to CSN.
- Ever wanted to sit down and chat with the CSN President? Chat with the President – Open House!
- CSN shines at the American Film Market, with students and professors taking center stage.

DRI

- Completing a faculty lab space policy survey to support the transition to a more equitable allocation and use of research laboratory space at DRI.
- Increasing the engagement of early career faculty in faculty senate committees as a way to foster new leadership among DRI faculty.
- Working with the DRI IT Department to provide more support to research faculty with new computational infrastructure, training, and data management resources
- Building a more inclusive and supportive environment for all DRI graduate students

GBC

- Faculty at GBC are feeling optimistic.
- Educators are working to attain newly stated targets and possibilities as they complete the first semester under new administration leadership.
- GBC is researching ways to increase professional faculty participation and representation in the Senate. Compared to past years, faculty are more involved and recognized, wanting to improve and enrich the GBC experience for all.

NSU

- NSU continues to work on improving shared governance.
- In the final stages of getting several key policies passed, which will help create the foundation for future policy development.
- Evaluating the current Faculty Senate structure to ensure it best represents all faculty.

TMCC

- The Senate is working with the administration on a way to authenticate the identities of remote education pupils, using a revolutionary remote testing method to serve distance education students at no additional cost, while maintaining academic integrity.
- The Senate reviewed existing Faculty Senate Bylaws and made required adjustments.
- The existing merit system is a significant focus, with professors expressing support for merit reform in a recent poll. As a result, the Professional Standards and Salary, Benefits, and Budget Committees are working closely with the administration to develop appropriate suggestions.
- Examined and amended tools for evaluating Counselors and Librarians to ensure they are in line with their assigned responsibilities.

7. Information Only – Chair of the Faculty Senate Chairs Report – (Continued)

UNLV

- UNLV instructors are preparing for final exams and are excited to celebrate student accomplishments at graduation.
- The calamity of December 6, 2023, continues to haunt many people. The memorial group has been working to remember the incident. Murals have been installed at Beam Hall, and those who have lost colleagues will meet in the morning for a unity walk to the Alumni Amphitheater, where they will gather as a campus community to honor the day. Rebel support builds solidarity, and assembly will strengthen bonds. UNR President Whitfield has shown a significant commitment to ensuring that the institution has adequate resources.

UNR

- The Senate is preparing to announce the newly established Faculty Liaison for Academic Standards, a position designed to strengthen efforts to maintain academic integrity in the face of ongoing challenges posed by the advancement and application of artificial intelligence.
- The ad hoc committee on Academic Standards is recommending that the academic integrity policy in the University Administrative Manual be revised to better accord with the procedures of peers and aspirational institutions.
- The Senate is working with the administration to develop the best recruiting procedures, carefully assessing the involvement of instructors on search committees in the evaluation of research materials.
- The Rules and Code Committee has cataloged all sections in the University Administrative Manual that are important to faculty rights, as well as prospective revisions and suggested upgrades to align our manual with university rules.

WNC

- Dr. Winnie Kortemeier, Professor of Geosciences, has made substantial contributions to understanding Lake Tahoe's age by using radiometric dating on volcanic basalt that has come into touch with lake water.
- Dr. Rebecca Bevans, Psychology Professor, and her son, Alex, were featured in the documentary To Dye, which examines the behavioral effects of food color on children. Dr. Bevans is working with students on research connected to this topic and plans to premiere the documentary in Carson City in January. This event gives the community a unique opportunity to engage in research and its implications.
- Alex Street, an automotive instructor, increased his students' educational experience by leading a tour of Carson City Toyota. They investigated advanced vehicle technology, the automobile servicing intake procedure, and employment opportunities in the automotive industry. Students also learned about the value of ASE certifications in finding careers in the industry.
- Dr. Tom Herring, Director of the Jack C. Davis Ob-serv-story, presented "Digital Imaging Devices: What, Why, and How" at a public event. Participants enjoyed stargazing and breathtaking views of Saturn, Jupiter, and Uranus, demonstrating the college's commitment to community engagement through accessible science teaching.

7. Information Only – Chair of the Faculty Senate Chairs Report – (Continued)

WNC – (Continued)

- Instructors Nigel Harrison and Martin Schmidt are attempting to create a 9-hole disc golf course on the Carson City campus. This project demonstrates faculty dedication to boosting student and community well-being through outdoor activities.

8. Information Only – Chancellor’s Report – Interim Chancellor Patricia Charlton introduced and welcomed Ms. Kelly Scherado, Interim Chief Human Resources Officer, and Regent Goicoechea. NSHE appreciates Regent Goicoechea’s many years of demonstrated commitment to education and service in Nevada. Since the last quarterly meeting, the Chancellor’s Office has been engaged in preparation for the 2025 Legislative Session. In October, campuses provided tours and an overview of the budget request to Legislative Counsel Bureau staff. Working with the Vice Chancellors and Director of Government Affairs Alejandro Rodriguez, NSHE continues to prepare for the session specifically in the areas of new legislation, legislative changes, and the budget. The Chancellor’s Office is committed to providing effective communication to the Board, presidents, and all stakeholders. Over the past several months, she had the opportunity to work with the Board Office on the launch of the Chancellor Search and CSN and TMCC President Search processes and she thanked Chief of Staff Nikolajewski, and Search Chairs Brown, Del Carlo, and Brager for their commitment to these very important processes. The office continues to navigate policy and process development, including the Title IX policies as shared earlier today in the Audit, Compliance and Title IX Committee by Senior Associate General Counsel King. Vice Chancellor Archer and his team continue to make progress on strategic planning efforts. The Chancellor’s Office continues to work on interim legislative activities, including participation on committees and commissions, implementation of legislation, and testifying before various legislative bodies. She extended her appreciation and thanks to Chiefs of Police Eric James and Arnold Vasquez as they are working collaboratively in leading the efforts in support of public safety across Nevada and at all institutions. She also thanked UNLV President Whitfield and his entire team for hosting this week’s meeting. As the University approaches the anniversary of the tragic events of December 6th, NSHE stands with UNLV in support and our heart goes out to the families of those lost and impacted by the horrible day. Interim Chancellor Charlton sent condolences to the Tarkanian family on the loss of Regent Tarkanian. She was a community leader for decades and her passion for education and public safety is just one example of the endless list of her lifetime commitment to public service.

9. Information Only – Board Chair’s Report – Chair Carvalho congratulated Regent Del Carlo for her hard-fought win on the ACCT board. She welcomed Regents-elect Bautista and Fernandez. She asked the Regents to complete the ACCT survey as it was an opportunity to lend their voice on the issues that they would like to see ACCT advocate for. She stated she had the honor to recommend Regent Goicoechea for appointment to the Board, and she thanked him for serving the state in this capacity. She stated she enjoyed many different institutional events, and she appreciates all the time she spends on the campuses. NSHE has three searches underway, and she thanked Chief of Staff Nikolajewski and her team for their hard work. She also thanked Search Chairs Brager, Brown, and Del Carlo for their service.

9. Information Only – Board Chair’s Report – (Continued)

And lastly, NSHE is entering the Legislative Session and all the planning that goes along with it. She thanked Interim Chancellor Charlton for the planning on the part of NSHE. Chair Carvalho looked forward to upcoming budget and strategic planning discussions.

10. Approved – Consent Items – The Board approved the consent items except Item 10c (President Emeritus, Joyce M. Helens, GBC) which was considered separately.

Vice Chair Downs disclosed on Item 10h (Code Amendments, Policy on Unlawful Discrimination and Harassment, Complaint Procedures), that he is an employee of the Nevada System of Higher Education. Because this situation would not materially affect the independence of judgment of a reasonable person, he will vote on this matter. He disclosed the relationship under NRS Chapter 281A.

- 10a. Approved – Minutes – The Board approved the minutes from the August 23, 2024, special meeting and the September 5-6, 2024, quarterly meeting. (Refs. BOR-10a1 and BOR-10a2 on file in the Board Office.)
- 10b. Approved – Appointment, Springs Preserve Board of Trustees – Pursuant to Las Vegas Valley Water District Resolution No. 9-98, the Board of Regents is authorized to appoint one member to the Springs Preserve Board of Trustees, subject to ratification by the Trustees. The Board approved the appointment of Regent Amy J. Carvalho to the Springs Preserve Board of Trustees. (Ref. BOR-10b on file in the Board Office.)
- 10d. Approved – Leonard Moser Endowment Gift, TMCC – The Board approved the acceptance of a planned gift from Mr. Leonard Moser totaling \$159,614.17 to establish a scholarship endowment for TMCC students in any major with a preference to students in need. (Ref. BOR-10d on file in the Board Office.)
- 10e. Approved – Honorary Degree, UNLV – The Board approved to award an honorary baccalaureate degree to Paul Jaramillo. (Ref. BOR-10e on file in the Board Office.)
- 10f. Approved – Tuition and Registration Fee Discounts Report – The Board approved the report on institutional tuition and registration fee discounts pursuant to Board policy (Title 4, Chapter 17, Section 18). (Ref. BOR-10f on file in the Board Office.)
- 10g. Approved – Technology Fee and iNtegrate Fee Report – The Board approved the annual report of the regular and the iNtegrate per credit hour technology fees collected, the use of funds collected, and unspent balances remaining at NSHE institutions. (Ref. BOR-10g on file in the Board Office.)

10. Approved – Consent Items – *(Continued)*

10h. Approved – Code Amendments, Policy on Unlawful Discrimination and Harassment, Complaint Procedures – The Board approved amendments to the NSHE Code (*Title 2, Chapters 6 and 10*). The proposed amendments are currently in effect on a temporary and emergency basis. The amendments conform to revisions to Board policy (*Title 4, Chapter 8, Section 14*) necessary to comply with the U.S. Department of Education’s 2024 Title IX regulations governing sex-based discrimination and harassment. Pursuant to Title 2, Chapter 1, Section 1.3.3(a) of the Code, the proposed amendments were circulated to the Chancellor, each System institution President, and each senate on November 4, 2024, for review and comment. (*Ref. BOR-10h on file in the Board Office.*)

Regent Brager moved to approve the consent items.
Regent McMichael seconded.

Regent Brooks requested that Item 10c (President Emeritus, Joyce M. Helens, GBC), be heard separately.

Regent Brager moved to approve the consent items except 10c (President Emeritus, Joyce M. Helens, GBC) which was considered separately. Regent McMichael seconded.

Interim Chancellor Charlton stated it was her distinct pleasure to recommend former GBC President Joyce M. Helens for President Emeritus. During her tenure, President Helens led the institution through challenging periods, navigating and supporting students, faculty, and the community during COVID. Also under her leadership, she forged effective and collaborative relationships at all levels, including NSHE institutions, the Governor’s Office, and business and industry partners. She’s been honored through the prestigious Phi Theta Kappa International Shirley B. Gordon Award of Distinction. She recognized her accomplishments in the development of the institution through the Winnemucca campus and the William N. Pennington Health Science and Technology Building, which also won the Cashman Good Government Award, establishing the Mining Center of Excellence and then also the welding lab renovation.

Regent Del Carlo stated it would be nice to be asked on appointments such as Item 10b (Appointment, Springs Preserve Board of Trustees), especially for transparency. For Item 10f (Tuition and Registration Fee Discounts Report) she requested a compilation of all the fees be included in future reports.

Regent Boylan stated he had requested to be appointed to the Springs Preserve Board and found it strange the Chair would appoint herself. Other Regents should be given a chance.

Motion carried. Regent Perkins was absent.

10. Approved – Consent Items – (Continued)

(Consent Item 10c considered separately.)

- 10c. Approved – President Emeritus, Joyce M. Helens, GBC – The Board approved granting emeritus status to former Great Basin College President Joyce M. Helens, as recommended by Interim Chancellor Patricia Charlton. (Ref. BOR-10c on file in the Board Office.)

Regent Brooks moved to approve granting emeritus status to Great Basin College President Joyce M. Helens, as recommended by Interim Chancellor Patricia Charlton. Regent Goodman seconded. Motion carried. Regent Perkins was absent.

President Emeritus Joyce M. Helens stated she chose teaching as her profession over 50 years ago and has considered it a sacred contract. Over the years her classroom changed, and she assumed different titles, but her commitment to teaching and learning never wavered. Teaching facilitates learning that helps us understand lives and the world, and introduces teachers to people never met, places never visited, and ideas that may have never crossed their minds. The result of this puts them on paths never knew existed. She chose her profession in rural areas to support the development of healthy communities so its students would have opportunities to learn, grow, and make meaningful contributions to the communities where they live. But her commitment overall is to human rights and creating as an environment where everyone is respected and has an equal opportunity to achieve the American Dream. She stated it has been an honor to serve rural Nevada communities and students as president of Great Basin College. She thanked the Board for recognizing her contributions.

11. Information Only – Code Amendments, Policy of the Board of Regents, Decision on Appeal; Stage 5 Appeals and Sanctions and Procedures Available When Sexual Harassment is Alleged, DRI – Chief General Counsel James Martines presented for information proposed amendments to the NSHE Code (Title 2, Chapter 6, Section 6.13.2; and Title 2, Chapter 8, Sections 8.4.6 and 8.6(i)) that allow appeals of *for cause* terminations of employment to be appealed to the Chancellor, in consultation with the Board Chair, rather than the Board of Regents. (Ref. BOR-11 on file in the Board Office.)

Regent Del Carlo asked if there has ever been a time under the current process when the Board reversed the decision of a President. Chief General Counsel Martines responded that in the last decade, he did not find any evidence of the Board reversing the decision. He believed part of the reason for that is when the Regents come out of a closed session it's very hard to have a substantive conversation and deliberation about the facts and circumstances without mentioning any of the confidential information that was learned in the closed session. Regent Del Carlo felt the Presidents were the closest to the process and she would not support the item as written.

11. Information Only – Code Amendments, Policy of the Board of Regents, Decision on Appeal; Stage 5 Appeals and Sanctions and Procedures Available When Sexual Harassment is Alleged, DRI – (Continued)

Regent Goicoechea stated that ultimately the full Board makes the final decision. Chief General Counsel Martines agreed that is how the policy sits today. This policy proposal offers the faculty an option to not have to go through the public process.

Regent Brooks stated the policy proposal is designed to streamline things to move a bit faster than it currently does. He suggested a hybrid process where the Chair and Chancellor review and make decisions, but then the final step is to bring it to the Board. Chief General Counsel Martines clarified that he was asking for the Chair and Chancellor and then the Board would hear the appeal. Regent Brooks did not think the Board should hear the appeal but rather be informed of the Chancellor and Chair's findings. Chief General Counsel Martines did not think that it would provide the faculty members with the confidentiality they were trying to accomplish. He said if wanted they could look at a more hybrid process.

In response to a question from Vice Chair Downs asking whether the faculty members could choose which process they would like to go through, Chief General Counsel Martines responded that it would be hard to ensure consistency and fair processes when there was not a consistent method of hearing items before the same individuals or bodies.

Regent Brager asked how many times these issues arise. Chief General Counsel Martines responded it is usually one to two every couple of years. He stated that there were two filed in the past year, but they were withdrawn right before posting, which tells him that faculty are reluctant to go forward with the appeal because they don't want their name and issue going on a public agenda. The evidence shows this is a concern for faculty. There is no perfect process and no matter which way the Board goes there will be benefits and detriments to either process. In the spirit of shared governance, he recommended that it should be done with the input of the Faculty Senate. In response to a follow-up question from Regent Brager, asking who decided on this change, Chief General Counsel Martines stated the change had been talked about with the general counsels for years, but every time they started it turned into a more robust rewrite of Chapter 6 that became impossible to accomplish. They tried to bring forward the least number of substantive revisions to the Board for its consideration.

Chief General Counsel Martines noted this is for information only and that when it comes back, the Board would be able to hear from the Faculty Senate as to where they stand. Regent Brager believed that would be very helpful.

Regent Arrascada asked whether there had been any Open Meeting Law violations following the Regents' discussion after a closed session. Chief General Counsel Martines was not aware of any violations.

Chair Carvalho stated she thought it was a good idea to have a discussion on Chapter 6. It was important to her that the Board and Faculty Senate be heard from in a shared governance setting. She looked forward to hearing from the Faculty Senate of each institution.

11. Information Only – Code Amendments, Policy of the Board of Regents, Decision on Appeal; Stage 5 Appeals and Sanctions and Procedures Available When Sexual Harassment is Alleged, DRI – (Continued)

Chief General Counsel Martines stated it had been a long time since the Board had this discussion in a public meeting. They don't know the right way to go. They also do not know why the Chapter 6 appeals that do come before the Board are so egregious because it is only those cases where the appellants are okay with ending up on a public agenda. Are there other cases that should be heard that the appellants are more conservative and do not want to show up on the public agenda? He does not know the answers, but he does suspect there are some out there and he believed that could only be answered by Faculty Senate.

12. Approved – Fiscal Year 2026 Annual Salary Schedule Update – The Board approved an adjustment to the NSHE Salary Schedules of 4%, effective July 1, 2025. (Ref. BOR-12 on file in the Board Office.)

Interim Chancellor Patricia Charlton and Interim Chief Human Resources Officer Kelly Scherado presented and recommended approval of an adjustment to the NSHE Salary Schedules of 4%, effective July 1, 2025. The recommendation comes forward in accordance with the NSHE Code (*Title 2, Chapter 5, Section 5.5.1(c)*) which provides that in years where the periodic four-year salary schedule update does not occur, the salary schedules shall be updated. If approved, all salary schedules codified in the *Procedures and Guidelines Manual*, Chapter 3, Sections 1 and 2, will increase by 4%.

Regent Brooks clarified that even though it's a 4 percent increase overall it's closer to 1 percent across the board. Interim Chief Human Resources Officer Kelly Scherado responded it is a 4 percent increase, but it does not go directly to individuals, but instead to the ranges that are provided in the salary schedules. The institutions did not have concerns or pose challenges related to the salary schedule increase. Interim Chancellor Charlton added this would only impact a few people who may have been a newer hirer, with a very minimal impact overall on the institutions.

UNLV President Whitfield stated the 4 percent increase is necessary to be competitive in hiring new people. NSHE has been behind for a long time, and this is what is needed. The increase will have an effect and the institution's ability to hire new people, but he could not say what that percentage would be. Regent Brooks stated this is an unintended financial hit, which will cause some positions to freeze.

UNR Vice President Andrew Clinger stated the impact to UNR is the number of employees who will end up being below the minimum, but he believed the impact would be minimal.

Regent Brooks asked if it would be fair to say for all institutions that this was needed to bring people in at the correct market value. All Presidents answered yes.

Regent Del Carlo clarified that if they do not approve this adjustment the deficit would be even more when they do a market survey. Interim Chief Human Resources Officer Scherado agreed that if changes are not made now, and the changes are significant next year during the salary survey, the gap to meet that threshold will be significant.

12. Approved – Fiscal Year 2026 Annual Salary Schedule Update – (Continued)

Regent McMichael moved to approve an adjustment to the NSHE Salary Schedules of 4%, effective July 1, 2025. Regent Brager seconded.

Vice Chair Downs disclosed he is an employee of Western Nevada College. Because this situation would not materially affect the independence of judgment of a reasonable person, he will vote on this matter. He disclosed the relationship under NRS Chapter 281A.

Motion carried. Regent Perkins was absent.

13. Information Only – Student Success Programs and Activities, GBC and NSU – Student success is a strategic goal of the Board of Regents that is intended to direct strategies across the NSHE that support student engagement and the successful accomplishment of every student’s educational goal(s). Great Basin College Interim President Amber Donnelly and Karissa Sena-Fadenrecht presented for GBC and Provost and Vice President for Academic Affairs Sarah Frye, Dr. Laura Decker, Ms. Alesha Allen, Dr. Gregory Brown, and Dr. Stefanie Coleman presented for NSU. (Refs. BOR-13a and BOR-13b on file in the Board Office.)

Great Basin College Interim President Amber Donnelly and Ms. Karissa Sena-Fadenrecht presented “Thriving in Rural Nevada: GBC’s Commitment to Student Success.”

Regent Boylan left the meeting.

Provost and Vice President for Academic Affairs Sarah Frye, Dr. Laura Decker, Ms. Alesha Allen, Dr. Gregory Brown, and Dr. Stefanie Coleman provided an overview of summer offerings for incoming undergraduates and the framework for targeted pre-matriculation activities to prepare students for college, engage them with peer cohorts, and enrich their academic journey.

14. Approved – Interlocal Agreement for the Transfer of Real Property Located at 7000 E. Russell Road, Las Vegas, NV – UNLV Sam Boyd Stadium and Associated Land Parcel(s) – from UNLV to Clark County – The Board approved an Interlocal Agreement between the Board of Regents, on behalf of UNLV, and Clark County for the transfer of real property located at 7000 East Russel Road, Las Vegas, Nevada, commonly known as the UNLV Sam Boyd Stadium (APNs 161-26-801-001 and 161-35-501-001), to Clark County, with consideration provided by Clark County to UNLV in the fixed amount of \$5,000,000 as a reimbursement payment, among other terms; that the Chancellor be authorized to finalize, approve, and execute the Interlocal Agreement and any and all ancillary agreements required to implement the transfer of the Property including, but not limited to, escrow agreements, leases, conveyances, easements, instruments necessary or required by Clark County or the U.S. Bureau of Land Management, and rights of way (the “Ancillary Documents”); and that the Interlocal Agreement and Ancillary Documents be reviewed and approved by the NSHE Chief General Counsel or, at the Chief General Counsel’s request, NSHE Special Real Property Counsel, in order to implement the terms and conditions required to finalize the Interlocal Agreement and Ancillary Documents and

14. Approved – Interlocal Agreement for the Transfer of Real Property Located at 7000 E. Russell Road, Las Vegas, NV – UNLV Sam Boyd Stadium and Associated Land Parcel(s) – from UNLV to Clark County – (Continued)

confirm compliance with the Board of Regents approval to transfer the Property and any applicable NSHE policies. (*Ref. BOR-14 on file in the Board Office.*)

University of Nevada, Las Vegas President Keith E. Whitfield presented for approval an Interlocal Agreement between the Board of Regents, on behalf of UNLV, and Clark County for the transfer of real property located at 7000 East Russel Road, Las Vegas, Nevada, commonly known as the UNLV Sam Boyd Stadium (APNs 161-26-801-001 and 161-35-501-001), to Clark County, with consideration provided by Clark County to UNLV in the fixed amount of \$5,000,000 as a reimbursement payment, among other terms.

Regent McMichael moved to approve an Interlocal Agreement between the Board of Regents, on behalf of UNLV, and Clark County for the transfer of real property located at 7000 East Russel Road, Las Vegas, Nevada, commonly known as the UNLV Sam Boyd Stadium (APNs 161-26-801-001 and 161-35-501-001), to Clark County, with consideration provided by Clark County to UNLV in the fixed amount of \$5,000,000 as a reimbursement payment, among other terms; that the Chancellor be authorized to finalize, approve, and execute the Interlocal Agreement and any and all ancillary agreements required to implement the transfer of the Property including, but not limited to, escrow agreements, leases, conveyances, easements, instruments necessary or required by Clark County or the U.S. Bureau of Land Management, and rights of way (the “Ancillary Documents”); and that the Interlocal Agreement and Ancillary Documents be reviewed and approved by the NSHE Chief General Counsel or, at the Chief General Counsel’s request, NSHE Special Real Property Counsel, in order to implement the terms and conditions required to finalize the Interlocal Agreement and Ancillary Documents and confirm compliance with the Board of Regents approval to transfer the Property and any applicable NSHE policies. Regent Del Carlo seconded.

Special Counsel Nielsen clarified for the record that the motion includes authorization to finalize all ancillary agreements.

In response to a question from Regent Brager related to how the \$5 million would be used because women’s sports have been neglected, UNLV President Whitfield agreed that

14. Approved – Interlocal Agreement for the Transfer of Real Property Located at 7000 E. Russell Road, Las Vegas, NV – UNLV Sam Boyd Stadium and Associated Land Parcel(s) – from UNLV to Clark County – (Continued)

women's sports have fallen behind, so the money could be put in a quasi-endowment and used strategically. Regent Brager requested that the use of the \$5 million come back to the Board for information.

Regent Goicoechea asked if the ground was for Recreation & Public Purpose and if it had been withdrawn from the Bureau of Land Management (BLM). UNLV President Whitfield responded it is 70 acres with a portion being controlled by BLM. The land is specified to be used for public purposes. According to the original documentation, if UNLV does not use the land for public purposes, it should be returned to Clark County. Clark County has recognized that UNLV has put a considerable amount of money into Sam Boyd Stadium, and the \$5 million reimbursement reflects that piece.

Regent Brown understood that the property could not technically be used because of the deal with Allegiant Stadium and asked if that clause transfers or dies if or when UNLV transfers the land. UNLV Vice President Casey Wyman stated they worked with Clark County specifically to include the language to prevent any impacts to the deal with Allegiant Stadium. Special Real Property Counsel Michael B. Wixom was able to include it in the interlocal agreement. Regent Brown clarified that the agreement does not carry in perpetuity with the land. UNLV Vice President Wyman stated the waterfall payment is for 10 years, UNLV has been there for five, so there is another five years. They could do something at the end of those five years which would not impact the payment. There is language that if they choose to do something they would have to work with UNLV first.

In response to a question from Regent Brown related to what Clark County intends to do with the land, UNLV Vice President Wyman responded that Clark County has not shared their definitive intentions. Regent Brown stated that today's vote would allow Clark County to take ownership, with the understanding that that clause does still exist, and that it would come back to the Board for input. UNLV Vice President Wyman agreed.

Special Real Property Counsel Wixom stated the language is on page 8, first paragraph. The concern they had is that they didn't want Clark County to be in a position that they would use the property in such a way that it would impact the waterfall that is available to UNLV from the use of Allegiant Stadium. They thought it was most appropriate to keep it as a contractual clause as opposed to a condition or restriction that would be recorded against the property. The BLM already has public use restrictions on them. That's one of the reasons that the agreement is structured as it is. They felt comfortable with that approach, knowing that anything else would require BLM approval, and given that it was Clark County, they didn't think it was necessary.

Regent Goodman voiced concerns that the Board heard of a \$20 million deficit earlier in the day and asked if it would be prudent to use that money toward that deficit. UNLV President Whitfield stated they have a plan to reduce that deficit. UNLV wasn't sure about this so it was not included. UNLV has a priority for this money, but this has been structured

14. Approved – Interlocal Agreement for the Transfer of Real Property Located at 7000 E. Russell Road, Las Vegas, NV – UNLV Sam Boyd Stadium and Associated Land Parcel(s) – from UNLV to Clark County – (Continued)

with the utmost flexibility. Regent Goodman requested a report from the Chancellor on how the money is spent.

Motion carried by unanimous roll call vote. Chair Carvalho, Vice Chair Downs, and Regents Arrascada, Brager, Brooks, Brown, Del Carlo, Goicoechea, Goodman, and McMichael voted yes. Regents Boylan and Perkins were absent.

15. Information Only – Public Comment

The following individual provided in-person public comment opposed to potential changes to NSHE employees' PEBP health insurance, eliminating the HMO:

- Deborah Arteaga

The meeting recessed at 5:26 p.m. and reconvened on Thursday, December 5, 2024, at 10:22 a.m. with all members present except Regent Perkins.

16. Information Only – Public Comment

Regent Perkins entered the meeting.

The following individual provided written public comment opposed to Agenda Item 11 (Code Amendments, Policy of the Board of Regents, Decision on Appeal; Stage 5 Appeals and Sanctions and Procedures Available when Sexual Harassment is Alleged, DRI):

- Kent Ervin (*Ref. Ervin.Kent12.24 on file in the Board Office.*)
- Martin Schmidt

The following individual provided in-person public comment asking for faculty to be given options in Agenda Item 11 (Code Amendments, Policy of the Board of Regents, Decision on Appeal; Stage 5 Appeals and Sanctions and Procedures Available when Sexual Harassment is Alleged, DRI):

- Patrick Villa

The following individual provided in-person public comment voicing concern with plans within Agenda Item 19 (NSHE 2025-2031 Strategic Plan):

- Bill Robinson

16. Information Only – Public Comment – (Continued)

The following individual provided in-person and written public comment suggesting criteria and questions when considering individual student fee increase in Agenda Items 22 (*Procedures and Guidelines Manual Revision, Differential Fees*), 23 (*Procedures and Guidelines Manual Revision, Student Fees*), 24 (*Procedures and Guidelines Manual Revision, RN to BSN Tuition and Fees, NSU*), 25 (*Procedures and Guidelines Manual Revision, Athletics & Recreation Fee, NSU*), and 26 (*Student Mental Health Fees and Services Report*):

- Kent Ervin (*Ref. Ervin.Kent12.24 on file in the Board Office.*)

The following individuals provided in-person or written public comment in support of the CSN Athletics and Recreation fee included in Agenda Item 23 (*Procedures and Guidelines Manual Revision, Student Fees*):

- Bryan Astudillo
- Aubrey Bucher
- Sondra Cosgrove
- Nick Garritano
- Melissa Hildebrand
- Vince Kristosik
- Laronica Maurer
- Jren-Marie Mina
- Justin Phelps (*Ref. Phelps.Justin12.24 on file in the Board Office.*)
- Pio Rejas
- Anyi Salabarría (*Ref. Salabarría.Anyi12.24 on file in the Board Office.*)
- Kathy Solano
- Athena Tongaonevai
- Janeth Vences-Balvas

The following individuals provided in-person or written public comment in support of the UNR Indoor Fieldhouse fee included in Agenda Item 23 (*Procedures and Guidelines Manual Revision, Student Fees*):

- Leaf Acklin
- Saige Alfaro (*Ref. Alfaro.Saige12.24 on file in the Board Office.*)
- Brian Armstrong (*Ref. Armstrong.Brian12.24 on file in the Board Office.*)
- Maddie Benson (*Ref. Benson.Maddie12.24 on file in the Board Office.*)
- Chris Boline
- Tess Bumiller (*Ref. Bumiller.Tess12.24 on file in the Board Office.*)
- Nate Burleson
- Calvin Byrd
- Nikki Chindavong (*Ref. Chindavong.Nikki12.24 on file in the Board Office.*)
- Danny Burstein (*Ref. Burstein.Danny12.24 on file in the Board Office.*)
- Diego Cisneros (*Ref. Cisneros.Diego12.24 on file in the Board Office.*)
- Quinton Conaway
- Alex Daw
- Dawson Deal

16. Information Only – Public Comment – (Continued)

The following individuals provided in-person or written public comment in support of the UNR Indoor Fieldhouse fee included in Agenda Item 23 (*Procedures and Guidelines Manual Revision, Student Fees*) – (Continued)

- Scarlett Ferris (Ref. Ferris.Scarlett12.24 on file in the Board Office.)
- Taylor Folk (Ref. Folk.Taylor12.24 on file in the Board Office.)
- Gabrielle Garlow
- Magdalene George (Ref. George.Magdalene12.24 on file in the Board Office.)
- Sheena Harvey
- Daphne Hollander
- Austin Harnetiaux (Ref. Harnetiaux.Austin12.24 on file in the Board Office.)
- Jasmine Harris
- Hannah Hartley
- Victoria Hayward (Ref. Hayward.Victoria12.24 on file in the Board Office.)
- Jace Henry
- Bailey Heydra (Ref. Heydra.Bailey12.24 on file in the Board Office.)
- Cory Hunt
- Aaliyah Jenkins
- Annalies Kalma (Ref. Kalma.Annalies12.24 on file in the Board Office.)
- Liesel Kimmelmeier
- Kooper Kijanka (Ref. Kijanka.Kooper12.24 on file in the Board Office.)
- Leighanne Kim (Ref. Kim.Leighanne12.24 on file in the Board Office.)
- Caedon Kottinger
- Matlyn Leetch
- Arianna Leija
- Anthony Leontini (Ref. Leontini.Anthony12.24 on file in the Board Office.)
- Olivia Loomis (Ref. Loomis.Olivia12.24 on file in the Board Office.)
- Payton Lovisa (Ref. Lovisa.Payton12.24 on file in the Board Office.)
- Ethan Lowell (Ref. Lowell.Ethan12.24 on file in the Board Office.)
- Michael Lynch (Ref. Lynch.Michael12.24 on file in the Board Office.)
- Tatum Maytorena (Ref. Maytorena.Tatum12.24 on file in the Board Office.)
- Shayne McMillen (Ref. McMillen.Shayne12.24 on file in the Board Office.)
- Jessica McPartland (Ref. McPartland.Jessica12.24 on file in the Board Office.)
- Avery Moore (Ref. Moore.Avery12.24 on file in the Board Office.)
- Amy Na (Ref. Na.Amy12.24 on file in the Board Office.)
- Marina Nonaka (Ref. Nonaka.Marina12.24 on file in the Board Office.)
- Eduardo Nunez (Ref. Nunez.Eduardo12.24 on file in the Board Office.)
- Jayden O'Rourke (Ref. Oroureke.Jayden12.24 on file in the Board Office.)
- Ben Ortwein (Ref. Ortwein.Ben12.24 on file in the Board Office.)
- Kylee Parsons (Ref. Parsons.Kylee12.24 on file in the Board Office.)
- Todd Renwick (Ref. Renwick.Todd12.24 on file in the Board Office.)
- Kennedy Robinson
- Katie Schwarze (Ref. Schwarze.Katie12.24 on file in the Board Office.)
- Jakobus Seth (Ref. Seth.Jakobus12.24 on file in the Board Office.)
- Raesa Sheikh (Ref. Sheikh.Raesa12.24 on file in the Board Office.)

16. Information Only – Public Comment – (Continued)

The following individuals provided in-person or written public comment in support of the UNR Indoor Fieldhouse fee included in Agenda Item 23 (*Procedures and Guidelines Manual Revision, Student Fees*) – (Continued)

- Anna Shultse (Ref. Shultse.Anna12.24 on file in the Board Office.)
- Natalie Sippos (Ref. Sippos.Natalie12.24 on file in the Board Office.)
- Caitlin Smith (Ref. Smith.Caitlin12.24 on file in the Board Office.)
- Isabella Srodes (Ref. Srodes.Isabella12.24 on file in the Board Office.)
- John Staka
- Casey Stangel (Ref. Stangel.Casey12.24 on file in the Board Office.)
- Gregory Stone (Ref. Stone.Gregory12.24 on file in the Board Office.)
- Kathleen Takaishi (Ref. Takaishi.Kathleen12.24 on file in the Board Office.)
- Colby Thomas
- Vanessa Valentine (Ref. Valentine.Vanessa12.24 on file in the Board Office.)
- Eva Wees (Ref. Wees.Eva12.24 on file in the Board Office.)
- Shannon Wyckoff McNeal (Ref. WyckoffMcNeal.Shannon12.24 on file in the Board Office.)

The following individual provided written public comment opposed to the UNR Indoor Fieldhouse fee included in Agenda Item 23 (*Procedures and Guidelines Manual Revision, Student Fees*):

- Sahara Harrington (Ref. Harrington.Sahara12.24 on file in the Board Office.)

The following individuals provided in-person comment to exclude graduate students from the fee increases in Agenda Item 23 (*Procedures and Guidelines Manual Revision, Student Fees*):

- Tania Akter
- Elizabeth Walsh

The following individuals provided in-person public comment in support of the UNLV Student Association, Consolidated Students of the University of Nevada (CSUN) fee and the Technology Fee included in Agenda Item 23 (*Procedures and Guidelines Manual Revision, Student Fees*):

- Sean Curry
- Sayla Daily
- Allister Dias
- Rayven Etil
- Sharon Flores
- Jose Ibarra
- Rebecca Tuditud
- Tristen Vernon

The following individual provided in-person public comment in support of the WNC Associated Students of Western Nevada (ASWN) fee and Student Support Activities fee included in Agenda Item 23 (*Procedures and Guidelines Manual Revision, Student Fees*):

- Lahaina Estomin

16. Information Only – Public Comment – *(Continued)*

The following individual provided in-person public comment in support of the TMCC Health and Sports fee included in Agenda Item 23 (*Procedures and Guidelines Manual* Revision, Student Fees):

- Lisha Allison

The following individual provided in-person public comment in support of the UNR Engineering 100, Introduction to Engineering Design fee included in Agenda Item 23 (*Procedures and Guidelines Manual* Revision, Student Fees):

- Aaron Hill

The following individuals provided in-person public comment in support of Agenda Item 25 (*Procedures and Guidelines Manual* Revision, Athletics and Recreation Student Fee, NSU):

- Serenity Acosta
- Luisa Bautista
- Randy Castro
- Rudy Fernandez
- Gabriella Flores
- Melissa Hildebrand
- Soraya Horsford
- Cenila Johnson
- Laronica Maurer
- Brandon Pappillion
- Elijah Pearce
- Lahana Pearce
- Mia Rodriguez
- Jady Rouse
- Jaidyn Savoy
- Roy Session
- Kathy Solano
- Talamoni Toatasiwana
- Aylani Toy
- Janeth Vences-Balvas

The following individual provided written public comment highlighting the urgent need for better support systems for students affected by war tragedies worldwide:

- Sahara Harrington (*Ref. Harrington.Sahara12.24 on file in the Board Office.*)

The following individual provided written public comment noting that the UNLV Architecture program is not competitive with other programs in the nation, and as a result, the quality of education and the University experience of enrolled students has been negatively affected:

- Camila Lausso (*Ref. Lausso.Camila12.24 on file in the Board Office.*)

16. Information Only – Public Comment – (Continued)

The following individual provided in person or written public comment noting the critical role that graduate assistants play in undergraduate instruction and maintaining the universities' R1 status and that they deserve better stability to perform their jobs to the best of their abilities:

- Evelyn Airam
- Ted Johnson (*Ref. Johnson.Ted12.24 on file in the Board Office.*)
- Carlos Tkacz (*Ref. Tkacz.Carlos12.24 on file in the Board Office.*)

The following individual provided in-person public comment opposed to potential changes to NSHE employees' PEBP health insurance, encouraging the Regents to advocate for the HMO and EPO health insurance options:

- Doborah Arteaga
- Jim New

The following individual provided in-person public comment encouraging a COLA increase to keep pace with inflation and to cover increased retirement contribution:

- Jim New

The following individual provided in-person public comment opposed to additional fees being placed on NSU Students:

- Dayton Vasquez

Donald S. McMichael Sr. provided in-person public comment imploring NSHE to come up with answers related to the potential abolishment of the Department of Education.

Chair Carvalho noted that Agenda Item 19, NSHE 2025-2031 Strategic Plan would be postponed to the January 2025 meeting.

The meeting recessed at 12:27 p.m. and reconvened at 12:53 p.m. with all members present except Regent Perkins.

17. Approved – Handbook Revision, Policy of the Board of Regents, Use of Lobbyists – The Board approved a revision to Board policy (*Title 4, Chapter 1, Section 26*) concerning the use of lobbyists. (*Ref. BOR-17 on file in the Board Office.*)

Vice Chair Downs disclosed he is an employee of Western Nevada College. Because this situation would not materially affect the independence of judgment of a reasonable person, he will vote on this matter. He disclosed the relationship under NRS Chapter 281A.

Chief General Counsel Chief General Counsel Martines presented a revision to Board policy (*Title 4, Chapter 1, Section 26*) concerning the use of lobbyists, revising the section title to clarify that it governs the use of internal and external lobbyists; defining “lobbying duties” and “lobbying services”; and creating consistency by requiring Chancellor approval for the hiring of any employee whose official job duties include the performance of “lobbying duties”.

17. Approved – Handbook Revision, Policy of the Board of Regents, Use of Lobbyists – (Continued)

Vice Chair Downs stated for the record that he has an issue with there being individual lobbying elements in individual schools within NSHE. NSHE should go forward to the Legislature together, not competing for money. Chief General Counsel Martines noted that this policy authorizes the Chancellor to enact procedures to further govern that. If this is enacted there is a procedure in the *Procedure and Guidelines Manual* that speaks to the reporting of the different lobbyists at the institutions, which will give more oversight and consistency in NSHE's messaging.

Regent Brooks asked if something happened during the last several legislative sessions that prompted this policy revision. Chief General Counsel Martines stated they did receive criticism at the last session that there were inconsistencies in messaging from the System Office and institutions. Regent Brooks stated it does make sense. There are people lobbying for the System, then there are individual institutions also lobbying for things that they want to make sure that their institution remains intact. This has been an issue for quite some time. He asked if revamping this particular policy is going to limit or stop the ability for institutions to lobby on behalf of their institution. Chief General Counsel Martines stated this will not stop institutions from being able to lobby. What it will do is give NSHE a policy needed to put other procedures in place to help. This policy is to clearly define lobbying duties and once this is done then they can move forward with internal procedures during the session so that the lobbyists are all working with the Government Relations team making sure there is consistency of information.

Regent Del Carlo stated she has seen a need for this policy. She asked what the repercussions are for those who do not adhere. Chief General Counsel Martines responded it would be the same as any employee violating Board policy.

Regent Arrascada asked if the Board will receive a list of lobbyists from the System and each campus. Interim Chancellor Charlton stated that could be provided to Board members. NSHE is in the process of asking the institutions to identify any employees that have lobbying within their title that are intended to perform that function in any capacity, based on pending approval of this policy revision. The Legislature also opened its registration for individual lobbyists.

Regent Brager believed that the Regents needed a conversation with Legal to understand what they can and cannot do and the Board must come together no matter if they individually agree or disagree.

Regent Goicoechea pointed out that there are BDRs that truly impact one institution more than another or even the System. Clearly, Regents should not be lobbying against each other or against any institution. There is a huge difference when it comes to lobbying for the NSHE budget or something very particular to an individual institution. Chief General Counsel Martines stated that is what they want to protect in a policy like this. This policy does not prevent lobbying, it is just meant to give further definition to what is and what is not lobbying. Interim Chancellor Charlton stated this is in no way intended to diminish the experience that is at the campuses. It is to ensure good coordination and communication.

17. Approved – Handbook Revision, Policy of the Board of Regents, Use of Lobbyists – (Continued)

Regent Goodman stated it is incumbent on the Board to advise the Chancellor and Legal who they are speaking with and what it is about. It increases the Board's transparency.

Regent Brooks asked Chief General Counsel Martines to speak to the Chancellor making the final decision as to whether or not an institution hires a lobbyist. Chief General Counsel Martines stated per the *Bylaws*, the Chancellor is the contracting authority for the System. The Chancellor in consultation with Board leadership is also the spokesperson during the session for NSHE. It's very important for the Chancellor to be aware of who the lobbyists are across the institutions to maintain consistency in messaging.

Regent Perkins entered the meeting.

Regent Brager believed there could be a short section on this during the onboarding of new Regents.

Regent Brown moved to approve a revision to Board policy (*Title 4, Chapter 1, Section 26*) concerning the use of lobbyists. Regent McMichael seconded. Motion carried. Regent Brooks voted no.

18. No Action Taken – 2025-27 Biennial State Operating Budget Request Update and Discussion on the 2025 Legislative Session – Interim Chancellor Patricia Charlton and Chief Financial Officer Chris Viton presented an update on the NSHE 2025-27 Biennial State Operating Budget Request and led a discussion on the upcoming 2025 Legislative Session. (*Ref. BOR-18 on file in the Board Office.*)

Regent McMichael asked if federal funds are reflected in how this budget is put together. Chief Financial Officer Viton responded that in the State Operating Budget, the state appropriation is primarily made up of taxes originating within the state. There are a couple of budgets that do receive federal funds, such as sponsored activity. Regent McMichael further asked if the federal funds come from the Department of Education (DOE). Chief Financial Officer Viton stated there are DOE funds awarded for a variety of purposes.

Regent Brown appreciated Chief Financial Officer Viton taking the time to explain this, but she hoped that in the future the Board would receive this ahead of time. She likes to show up prepared and have thoughtful comments.

19. Postponed – NSHE 2025-2031 Strategic Plan – The item was postponed to January 2025.

20. Approved – Annual Evaluation Summary, President Karin M. Hilgersom, TMCC – The Board approved the annual evaluation summary and new evaluation goals for Truckee Meadows Community College President Karin M. Hilgersom. (*Ref. BOR-20 on file in the Board Office.*)

20. Approved – Annual Evaluation Summary, President Karin M. Hilgersom, TMCC – (Continued)

Interim Chancellor Patricia Charlton presented the annual evaluation summary and new evaluation goals for Truckee Meadows Community College President Karin M. TMCC President Hilgersom.

Regent Brown shared her appreciation for TMCC President Hilgersom, noting that she has been nothing but kind. Regent Brown feels that she has learned from President Hilgersom's leadership.

Regent McMichael moved to approve the annual evaluation summary and new evaluation goals for Truckee Meadows Community College President Karin M. Hilgersom. Regent Brown seconded. Motion carried.

21. Information Only – Fiscal Year 2024 Student Fee Account Balance Report – Chief Financial Officer Chris Viton presented the Fiscal Year 2024 Student Fee Account Balance report in accordance with Board policy (Title 4, Chapter 10, Section 19) in which all NSHE institutions reported FY24 actuals; student fee revenue, student fee expenditures and balances as of July 1, 2024, along with an explanation if the account balances exceed one year of revenues. (Ref. BOR-21 on file in the Board Office.)

Regent Brown thought all the ending balances were reasonable until she saw UNLV at over \$80 million. She asked for more context from UNLV and how they will spend it down. UNLV Vice President Wyman noted he could provide very specific details on the \$80 million. Board policy does allow an institution to carry over certain amounts to be able to work through that. He asked if she had any specific items, she would like him to address.

Regent Brown asked him to start with "other student fees" at \$44 million. UNLV Vice President Wyman noted that other student fees at \$44 million is a carryover of over 100 percent which is against Board policy and then there is "student fee other" which is within board policy at 78 percent. UNLV Vice President Wyman stated there is a bit of historical-based context that is important as it relates to "other student fees." There was an LCB audit performed roughly two years ago, and they raised concerns about various student fees, specifically the lack of detail of dedicated fees, funds, and comprehensive reporting on student fees. In response, UNLV implemented a new chart of accounts which essentially aligns its student fees to an accounting term and then it is rolled up within the financial system and established a way for the funds to be easily separated and reported to show the fees to provide better transparency to the Board. UNLV is in the process of finalizing that work. In FY22, UNLV did not report to the Board the auxiliary fees that were associated, as those fees included things like student life and mental health fees. They have board-defined fees and so therefore UNLV started to report on those which is why they are showing higher fee increases on that above 100% threshold.

21. Information Only – Fiscal Year 2024 Student Fee Account Balance Report – (Continued)

UNLV Vice President Wyman noted that UNLV is looking to spend roughly \$2.6 million in “other student fees” which includes roughly 39 different accounts within that chart of accounts that he previously mentioned. The two biggest items are a reinstatement fee and the deferred payment plan late fee. These fees are intended to encourage timely payment. UNLV Vice President Wyman explained how they would spend the funds by instituting an installment fee and enhancing UNLV’s call center service.

Regent Brown stated that UNLV and WNC are the only two schools that used “student fees other” and “other student fees” so she wanted to understand how to interpret them. Chief Financial Officer Viton responded he appreciated that they sound like they should be combined but each school tracks different things within the category. He noted he would work with the campuses to either combine or better segregate fees in the categories, so the lines have more description for the next cycle. Regent Brown believed that the template was flawed.

Regent Goicoechea asked UNLV if they believed this was problematic. UNLV Vice President Wyman responded it isn’t genuine to compare the size, scope, and responsibility. UNLV has a different student body size and mission. He understood why the \$80 million was worrisome, but he did want to address the \$44 million. During the COVID years and online education, UNLV obviously saw a large increase in online registration, which therefore generated a large carryover balance that UNLV has been carrying. The good news is that UNLV continues to spend down that resource, which reinvested into its online education footprint through new technology and support as UNLV is bringing students back to the classroom. UNLV is spending roughly \$12 million per year to be able to decrease the reserve within that account to ensure that it is not spent unnecessarily. By the end of next year, UNLV is anticipating fully expensing all of the revenue. Regent Goicoechea believed they were going in the wrong direction.

Regent Brooks appreciated UNLV Vice President Wyman standing up at the podium and briefing the Board on the numbers. It isn’t that the Board doesn’t understand what is being said, just that the Board keeps having the same conversation about authenticity and communication. There must be a way for the Board to eventually get to a place where it feels communication is transparent and straightforward.

Regent Goodman agreed with Regent Brooks. She wondered why UNLV didn’t reimburse some of the students who were taking the online courses. She felt UNLV received the money and then hoarded it while the students paying those fees were not getting any benefits from it. The Legislature will see this number and wonder what is happening. It is unacceptable.

Regent Del Carlo agreed that it is not acceptable. If UNLV does not need the money, give it back to the students. The former Faculty Senate Chair has stated how many security needs are on campus. She asked if the money could be used for that. This is way too much money to be holding on to.

21. Information Only – Fiscal Year 2024 Student Fee Account Balance Report – (Continued)

UNLV Vice President Wyman explained that the 100 percent rollover policy has a lot to do with timing. UNLV spends what it gets in and each cycle they get more to bring it back up. If they go and spend the funds down then they don't have the resources to do the payments for the people, equipment, or the refresh. UNLV Vice President Wyman stated he would like to come back to the Board with a one- to two-year strategy with specifics on how they spend the funds down, along with acquisition laws as to why they cannot do it overnight. He felt it would be informative for the Board. Regent Del Carlo requested that the review come to the March meeting.

Regent Brown believed that UNLV needed to get the balance down to a reasonable level. She also wanted a way to look at what fees are currently being charged, if the fees can be decreased until the balance is down, and then reverted to a reasonable level. UNLV Vice President Wyman agreed and added that he and the Provost talk to the student body leadership to ensure that they support and understand why. Regent Brown stated she has a hard time believing that the student leaders are okay with another fee increase if they are cognizant of the fact that there is an \$80 million balance.

Chief Financial Officer Viton offered there are many other uses. The fee balance report has approximately 1,100 accounts to which those funds are allocated. He suggested that UNLV be allowed to prepare some information looking at the larger balances in particular, and those that are over the 100 percent threshold. Besides the general improvement fee and the capital improvement fee, there are likely to be specific purposes that would not align with reassigning the balance to other purposes.

Regent Brown stated this is not a transparent process and she found asking students to pay more fees when there is this type of excess is unfair and disingenuous.

Regent Arrascada appreciated that the information was provided. He was concerned that in the next agenda item, the Board is being asked to approve 27 pages of fees proposed by UNLV. He agreed that this is disingenuous.

In response to a question from Regent Boylan asking why the money could not be used to make the institutions safer, Chief Financial Officer Viton clarified that the fees are collected for specific purposes and programs.

Regent Brooks asked if, based on the information that has been provided thus far, and the next items proposing to increase student fees, UNLV should be invited to pull their fees from the upcoming agenda items to alleviate some of the Board's frustration.

Chief Financial Officer Viton offered that these are self-supporting accounts and must carry forward balances to ensure that the institution can meet its commitments. The Board's policy allows up to one year to ensure the institution can cover its expenses. Differential fees are a line item on the report and that balance across all the differential fees for UNLV is approximately 45 percent of the annual revenue which is a reasonable balance for self-supporting accounts that have payroll commitments against them. Regent Brooks appreciated the response, and he wished that it alleviated his concerns.

21. Information Only – Fiscal Year 2024 Student Fee Account Balance Report – (Continued)

Regent Goodman voiced her frustration with how things are running and asked for more transparency.

Regent Goicoechea asked for information as to how much COVID and CARES Act money UNLV received, how it is included in the \$80 million, and a more detailed picture of the whole scenario before the Board talks about cutting fees.

Regent Perkins left the meeting.

22. Action Taken – Procedures and Guidelines Manual Revision, Differential Program Fees, UNLV, UNR, and GBC – The Board approved revisions to the *Procedures and Guidelines Manual (Chapter 7, Section 10)* proposing differential program fees at GBC and UNR. UNLV's proposal was tabled. (Ref. BOR-22 on file in the Board Office.)

Vice Chair Downs disclosed he is a parent of an NSHE student. Because the independence of judgment of a reasonable person would not be materially affected, he will vote on this matter. He disclosed the relationship under NRS Chapter 281A.

Chair Carvalho disclosed she is a parent of an NSHE student. Because the independence of judgment of a reasonable person would not be materially affected, she will vote on this matter. She disclosed the relationship under NRS Chapter 281A.

Chief Financial Officer Viton presented the differential program fee proposals from GBC, UNR, and UNLV.

Regent Brooks asked if any of the proposed UNLV differential fees could be settled with any of the fees in the previous agenda item. Chief Financial Officer Viton responded he was confident that it was unlikely simply because these proposals for the differential free programs are following specific policies that designate them to the programs that they're approved for. The three new programs are not in place so that would be a limitation for that new program proposal. The programs that are requesting revisions to their fees are based on fee balances and their needs that are documented.

University of Nevada, Las Vegas President Keith E. Whitfield stated they do hear the Board asking if UNLV can use some of the fees in other categories to cover new fees they are asking for, but the challenges are in Board policy. Differential fees are to cover the costs to run the programs.

UNLV Executive Vice President and Provost Chris Heavey understood the concerns in keeping the programs as affordable as possible for the students. The existing programs that do have requests have low balances and are struggling to make ends meet. UNLV Executive Vice President Heavey reviewed the proposed differential fees.

GBC Health Sciences and Human Services Department Dean Stacy Warnert reviewed GBC's proposed differential program fees.

22. Action Taken – Procedures and Guidelines Manual Revision, Differential Program Fees, UNLV, UNR, and GBC – (Continued)

Regent Brown moved to approve revisions to the *Procedures and Guidelines Manual (Chapter 7, Section 10)* proposing differential program fees at GBC, UNLV and UNR. Regent McMichael seconded.

Regent McMichael asked GBC if any fees have been banked by GBC similar to that of UNLV. GBC Interim President Donnelly stated there are certain fees such as the nursing differential fee that do collect in excess for such things as equipment warranties. That is the only reason GBC would bank fees.

Regent Goicoechea clarified that the motion includes UNLV and GBC. Regent Brown responded yes. Regent Goicoechea stated he would support GBC's proposal, but he would still need to see the requested information from UNLV before he could vote on their proposal.

Regent Del Carlo agreed with Regent Goicoechea and stated she needed more information from UNLV.

In response to a question from Regent Brown related to when the fees would go into effect, Chief Financial Officer Viton responded in Fall 2025, but it comes in December to assist with the marketing, applicant, and enrollment processes. Regent Brown stated she agreed with Regents Goicoechea and Del Carlo but the Provost did say the fees were for new programs. She agreed that UNLV still needed to come back with their plans.

Regent Brooks clarified that differential fees are different than the excess \$80 million presented in the previous item, with Chief Financial Officer Viton responding yes.

Regent Goodman stated perception is reality. This excess \$80 million and the fact that the Board approved more fees will be in the news. She will not support the motion.

Regent Brown and Regent McMichael withdrew their motion and second.

Interim Chancellor Charlton asked if the institutional differential fees could be bifurcated, and that further conversation happen early in January because it is important that if they are to be approved that it happens before students begin to register. Special Counsel Nielsen responded yes that the Board could approve differential fees by institution.

Regent Brown moved to approve revisions to the *Procedures and Guidelines Manual (Chapter 7, Section 10)* for proposed differential program fees at GBC. Regent Goicoechea seconded.

Chief Financial Officer Viton clarified that UNR has a program change to be approved. Chair Carvalho stated it could be approved separately. Special Counsel Nielsen stated this is consistent with his previous advice.

22. Action Taken – Procedures and Guidelines Manual Revision, Differential Program Fees, UNLV, UNR, and GBC – (Continued)

Motion carried by unanimous roll call vote. Chair Carvalho, Vice Chair Downs, and Regents Arrascada, Boylan, Brager, Brooks, Brown, Del Carlo, Goicoechea, Goodman, and McMichael voted yes. Regent Perkins was absent.

Regent Brown moved to approve revisions to the *Procedures and Guidelines Manual (Chapter 7, Section 10)* phasing out the Community Health Sciences prefix CHS associated with differential program fees at UNR. Regent Brooks seconded. Motion carried. Regent Perkins was absent.

Regent Brown moved to table the proposed differential program fees at UNLV until early 2025. Regent Del Carlo seconded. Motion carried by unanimous roll call vote. Chair Carvalho, Vice Chair Downs, and Regents Arrascada, Boylan, Brager, Brooks, Brown, Del Carlo, Goicoechea, Goodman, and McMichael voted yes. Regent Perkins was absent.

23. Approved – Procedures and Guidelines Manual Revision, Student Fees – The Board approved revisions to the Procedure and Guidelines Manual (Chapter 7, Sections 11-16) addressing student fee changes for UNR, NSU, CSN, WNC, and TMCC; special course fee changes for UNLV, UNR, CSN, GBC, TMCC and WNC; and residence hall and food service fee changes for UNLV, UNR, GBC, and NSU for the upcoming 2025-2026 academic year. Consideration of proposed UNLV student fees was postponed to the January 2025 meeting. (Refs. BOR-23a, BOR-23b, BOR-23c, and BOR-23d on file in the Board Office.)

Vice Chair Downs disclosed he is a parent of an NSHE student. Because the independence of judgment of a reasonable person would not be materially affected, he will vote on this matter. He disclosed the relationship under NRS Chapter 281A.

Chair Carvalho disclosed she is a parent of an NSHE student. Because the independence of judgment of a reasonable person would not be materially affected, she will vote on this matter. She disclosed the relationship under NRS Chapter 281A.

Chief Financial Officer Chris Viton presented proposed revisions to the *Procedure and Guidelines Manual (Chapter 7, Sections 11-16)* addressing special fee and student fee changes for NSHE institutions for the upcoming 2025-2026 academic year. The proposal includes changes to student fees at UNLV, UNR, NSU, CSN, WNC, and TMCC; special course fees at UNLV, UNR, CSN, GBC, TMCC, and WNC; and residence hall and food service rates at UNLV, UNR, GBC, and NSU.

23. Approved – Procedures and Guidelines Manual Revision, Student Fees – (Continued)

Regent Brooks stated he trusts Chief Financial Officer Viton's guidance and asked if these fees are different from the last agenda item. Chief Financial Officer Viton stated UNLV has six fees in this proposal, two specific to the medical school. The UNLV fee balances are not more than the policy.

Regent Del Carlo pointed out there is a fee decrease for the medical school, and she applauded UNLV for the decrease. UNLV Executive Vice President Heavey stated that in the medical school category, there is an increase and a decrease for students with about a \$100 increase. The other fees were supported after substantial engagement with CSUN.

Chair Carvalho stated she would like to take three separate votes: student fees, special course fees, and residence hall and food service fees.

Regent Brooks asked if the Chair would be amenable to break the votes up by institution, with Chair Carvalho responding yes if that is the will of the Board.

In response to a request from Regent Goodman, UNLV CSUN President Dias explained the process by which CSUN got to the proposed student fees.

Regent Goodman asked if there was a way to remove the graduate student fees. UNLV GPSA President Marie responded that CSUN fees do not affect the GPSA. She believed the public comment was related to the UNR Field House.

WNC ASWN President Wilson expressed how important the two WNC fees are to the WNC student body and the institution. The fees have been thoroughly discussed and vetted with students to evaluate their effects on student engagement activities. The overwhelming majority have expressed strong support for ASWN's continued ability to provide these events both now and in the future.

UNR ASUN President Deal explained the process by which ASUN got to the proposed student fees.

UNR GSA President Akter explained the process by which GSA got to the proposed student fees and added why the field house project would not be beneficial to graduate students. She requested that 23b be amended to exclude graduate students from the field house project fee.

CSN ASCSN President Vences-Balvas explained the process by which ASCSN got to the proposed student fees.

NSU NSSA President Osorio Hernández provided some context on the safety discussions at NSU.

In response to a question from Regent Brown related to the simulation center fee, UNR Med Dean Paul Hauptman noted it is \$1,400 per year paid over two semesters, but the fee

23. Approved – Procedures and Guidelines Manual Revision, Student Fees – (Continued)

is also different based on what year of medical school the student is in. Chief Financial Officer Viton noted that in the revision pages for the *Procedure and Guidelines Manual* the language changes from \$700.00 per year to \$700.00 per semester. The annual rate for a student is going to \$1,400 a year.

Vice Chair Downs asked UNLV CSUN President Dias if he thought the students' minds would have changed if they had known about the UNLV reserves. UNLV CSUN President Dias stated that students place faith in CSUN to effectively use the money that they give through their fees. A common reason that students stated that they would support a CSUN fee is the fact that they felt fees that they were paying through administration were not being used as they would want. Students already felt like the fees that they were paying through the administration were not being handled in the way that they would like.

Regent Brooks recognized the students who came and articulated their opinions on the UNR Field House.

Regent Goodman stated that although she respected the graduate student population, she did believe they would benefit from the sports and events that take place in the UNR Fieldhouse.

Regent Brager moved to approve the proposed changes to student fees at UNR, NSU, CSN, WNC, and TMCC. Regent Brooks seconded.

Regent Del Carlo offered a friendly amendment that the fees related to the UNR Field House be \$3.50 for UNR undergraduate students and reduced to \$2.00 for graduate students.

Regent Del Carlo stated the Board heard that the graduate students are 10 percent of the population, and most are at a different phase of life and won't be seeking the sporting environment.

Regent Brager clarified that she made the motion to allow the campus to make the determination.

UNR President Sandoval stated that this fee will not fully fund the facility. There will still be an approximate \$5 to \$7 billion gap and the graduate student reduction will create a bigger gap. At the same time, he is sensitive to the plight of the graduate students and is trying to find a balance without creating equity issues. The figures he is receiving is that for every \$0.50 there is a \$50,000 reduction in funding, totaling \$150,000 with a \$1.50 reduction. He added that it was important to note that it is up to \$3.50, dependent on financing, but he would not be opposed to a small reduction in the graduate student fee.

Regent Brager asked if they could allow the campus to determine the actual dollar amount through the motion.

23. Approved – Procedures and Guidelines Manual Revision, Student Fees – (Continued)

Regent Del Carlo asked Chief General Counsel Martines how to proceed and whether the motion was clear that the campus could make the graduate student fee reduction determination. Chief General Counsel Martines stated the fees require Board approval but setting a range would be permissible.

Regent Del Carlo noted she offered a friendly amendment, and it was up to Regent Brager whether she would accept it.

Regents Brager and Brooks withdrew the motion and second.

Regent Brager moved to approve Item 23, Student Fees and the UNR Athletics and Recreation Fee graduate student fee at \$2.00 and up to \$3.50 for undergraduates. Regent Arrascada seconded.

Vice Chair Downs said he appreciates that the Board is trying to work with the graduate students but he is concerned that this will create an inequitable situation. UNR President Sandoval stated that UNR is trying to be sensitive.

UNR Vice President Clinger stated that from an implementation standpoint, it can be done, but the question then is how UNR allocates the space because the graduates are paying less. It can be done but it can create other equity questions on campus.

Regents Brager and Arrascada withdrew the motion and second.

Regent Brager moved to approve revisions to the *Procedures and Guidelines Manual*, student fee changes for UNR, NSU, CSN, WNC, and TMCC for the upcoming 2025-2026 academic year. Regent Brooks seconded. Motion carried by roll call vote. Chair Carvalho, Vice Chair Downs, and Regents Arrascada, Boylan, Brager, Brooks, Brown, Goicoechea, Goodman, and McMichael voted yes. Regent Del Carlo voted no. Regent Perkins was absent.

Regent Brager moved to approve revisions to the *Procedures and Guidelines Manual*, special course fee changes for UNLV, UNR, CSN, GBC, TMCC and WNC for the upcoming 2025-2026 academic year. Regent McMichael seconded.

Regent Arrascada asked for clarification on the institutions included in the motion.

23. Approved – Procedures and Guidelines Manual Revision, Student Fees – (Continued)

Motion carried by unanimous roll call vote. Chair Carvalho, Vice Chair Downs, and Regents Arrascada, Boylan, Brager, Brooks, Brown, Del Carlo, Goicoechea, Goodman, and McMichael voted yes. Regent Perkins was absent.

Regent Brager moved to approve revisions to the *Procedures and Guidelines Manual*, residence hall and food service fee changes for UNLV, UNR, GBC, and NSU for the upcoming 2025-2026 academic year. Regent Goicoechea seconded.

Chief Financial Officer Viton stated that UNLV's materials were reflected correctly in all the materials except the executive summary where there was a typographical error that should say years 2028 & 2029, rather than 2027 & 2028.

Regent Goodman encouraged the students who voiced concern with the increased student fees to get involved in their student governments because their representatives told the Board that the students were in support of the increased fees.

Motion carried by unanimous roll call vote. Chair Carvalho, Vice Chair Downs, and Regents Arrascada, Boylan, Brager, Brooks, Brown, Del Carlo, Goicoechea, Goodman, and McMichael voted yes. Regent Perkins was absent.

In response to a question from Regent Brager asking whether postponing the UNLV fees to January should be a new business item, Special Counsel Nielsen responded a motion to postpone would be fine.

Regent Brooks left the meeting.

Regent Brager moved to postpone consideration of proposed UNLV student fees to the January 2025 meeting. Regent Brown seconded.

Regent Brown stated that UNLV President Dias gave an incredible summary of the process that the student government did to get to today and she did not want him to think this vote reflected negatively on his hard work, but instead, it is a larger systemic issue at UNLV.

Regent McMichael asked whether a December meeting could be held, with Special Counsel Nielsen stating he could make that request under new business.

23. Approved – Procedures and Guidelines Manual Revision, Student Fees – (Continued)

Motion carried by unanimous roll call vote. Chair Carvalho, Vice Chair Downs, and Regents Arrascada, Boylan, Brager, Brown, Del Carlo, Goicoechea, Goodman, and McMichael voted yes. Regents Brooks and Perkins were absent.

The meeting recessed at 3:38 p.m. and reconvened at 3:51 p.m. with all members present except Regents Arrascada, Brager, and Perkins.

24. Information Only – Research Activities and Collaborations, DRI, UNR, AND UNLV (Agenda Item 30) – Dr. Amanda Keen-Zebert of the Desert Research Institute, Dr. Josh Baker of University of Nevada, Reno, and Dr. David Hatchett, University of Nevada, Las Vegas presented information on research activities and collaborations at their respective institutions. (Ref. BOR-30 on file in the Board Office.)

Regents Arrascada and Brager entered the meeting.

Chair Carvalho stated she appreciated the presentation. This is an area that the Board should hear more about. It is so important to see the economic impact brought on by institutional collaborations. Dr. David Hatchett stated they are better all together. It is in NSHE's best interest to collaborate and develop research capabilities that they wouldn't have an opportunity to develop without that collaboration.

Regent Brown highlighted that the three institutions have started coming together more periodically to work on the tech transfer program. It will be a wonderful way for the three research institutions to make sure that we are growing in this space and reinvesting in more research.

Chair Carvalho stated that Agenda Items 31-34, 36, and 38-39 (*Agenda Item 31, ad hoc CSN President Search Committee; Agenda Item 32, ad hoc Chancellor Search Committee; Agenda Item 33, Investment Committee; Agenda Item 34, ad hoc Chief Internal Auditor Search Committee; Agenda Item 36, Audit, Compliance and Title IX Committee; Agenda Item 38, Inclusion, Diversity, Equity and Access Committee; and Agenda Item 39, Workforce Committee*) listed in the minutes as 25-31 would be taken together as one item. Chair Carvalho announced Agenda Item 35, Academic, Research and Student Affairs Committee and Agenda Item 37, Business Finance and Facilities Committee would be considered separately.

25. Approved – ad hoc CSN President Search Committee Report (Agenda Item 31) – The Board accepted the CSN President Search Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

The CSN President Search Committee met on September 23, 2024, and November 8, 2024, and heard the following:

Agenda Items 31-34, 36, and 38-39 (*Agenda Item 31, ad hoc CSN President Search Committee; Agenda Item 32, ad hoc Chancellor Search Committee; Agenda Item 33, Investment Committee; Agenda Item 34, ad hoc Chief Internal Auditor Search Committee; Agenda Item 36, Audit, Compliance and Title IX Committee; Agenda Item 38, Inclusion, Diversity, Equity and Access Committee; and Agenda Item 39, Workforce Committee*) listed in the minutes as 25-31 – (Continued)

25. Approved – ad hoc CSN President Search Committee Report (Agenda Item 31) – (Continued)

Information items

September 23, 2024

Pursuant to the delegation of authority granted by the Board of Regents to the ad hoc College of Southern Nevada Search Committee at the May 23, 2024, special meeting, Regents and advisory members:

- Were welcomed by the Committee Chair Heather Brown and participants provided brief introductions.
- Were provided an overview of the Nevada Open Meeting Law as it relates to the search process by Special Counsel to the Board of Regents Chris Nielsen.
- Heard proposals for executive search services from ACCT Searches, LeadExec, Academic Search, and AGB Search, including responses to follow-up questions asked by the Committee. (*Refs. CSN-4a, CSN-4b, CSN-4c, and CSN-4d on file in the Board Office.*)
- Discussed and provided their assessment of the search firm proposals. Following the discussion, the Regents' Committee selected Academic Search to enter negotiations with the Nevada System of Higher Education for a contract with the Board of Regents on behalf of the College of Southern Nevada to provide executive search services and aid the ad hoc CSN President Search Committee in the search for a permanent President of CSN.

November 8, 2024

- Committee Chair Heather Brown and Dr. Gabriel Esteban, Mary Kennard and Dr. Javier Serrano of Academic Search reviewed the president search process which included a proposed timeline; recruitment and screening of applicants; semifinalist candidate interviews to be conducted by the Search Chair, in consultation with the search consultants; selection of finalist candidates by the Search Chair; on-campus forums with each finalist; in-person interviews with the Search Committee; and the recommendation of a nominee, or nominees for consideration by the full Board of Regents. (*Ref. CSN PSC-3 on file in the Board Office.*)

Agenda Items 31-34, 36, and 38-39 (*Agenda Item 31, ad hoc CSN President Search Committee; Agenda Item 32, ad hoc Chancellor Search Committee; Agenda Item 33, Investment Committee; Agenda Item 34, ad hoc Chief Internal Auditor Search Committee; Agenda Item 36, Audit, Compliance and Title IX Committee; Agenda Item 38, Inclusion, Diversity, Equity and Access Committee; and Agenda Item 39, Workforce Committee*) listed in the minutes as 25-31 – (Continued)

25. Approved – ad hoc CSN President Search Committee Report (*Agenda Item 31*) – (Continued)

Information items – (Continued)

November 8, 2024 – (Continued)

- The Committee reviewed and discussed the draft President Leadership Profile and directed the search consultants to revise the draft based on comments received at the meeting, with final review and approval by the Committee Chair. (*Ref. CSN PSC-4 and Supplemental Material on file in the Board Office.*)
- The Committee reviewed and approved the publications in which to place the CSN president advertisement, including those mentioned by the Committee and consultants. (*Ref. CSN PSC-5 on file in the Board Office.*)

Action items

The Board approved the following recommendation of the CSN President Search Committee:

- The minutes from the September 23, 2024, meeting. (*Ref. CSN PSC-2 on file in the Board Office.*)

26. Approved – ad hoc Chancellor Search Committee Report (*Agenda Item 32*) – The Board accepted the ad hoc Chancellor Search Committee report and approved the Committee recommendation. (*Committee report on file in the Board Office.*)

The ad hoc Chancellor Search Committee met on September 26, 2024, and November 14, 2024, and heard the following:

Information items

September 26, 2024

Pursuant to the delegation of authority granted by the Board of Regents to the ad hoc Chancellor Search Committee at the May 23, 2024, special meeting, Regents and advisory members:

- Were provided an overview of the Nevada Open Meeting Law as it relates to the search process by Special Counsel to the Board of Regents Christopher G. Nielsen.

Agenda Items 31-34, 36, and 38-39 (*Agenda Item 31, ad hoc CSN President Search Committee; Agenda Item 32, ad hoc Chancellor Search Committee; Agenda Item 33, Investment Committee; Agenda Item 34, ad hoc Chief Internal Auditor Search Committee; Agenda Item 36, Audit, Compliance and Title IX Committee; Agenda Item 38, Inclusion, Diversity, Equity and Access Committee; and Agenda Item 39, Workforce Committee*) listed in the minutes as 25-31 – (Continued)

26. Approved – ad hoc Chancellor Search Committee Report (Agenda Item 32) – (Continued)

Information items – (Continued)

September 26, 2024 – (Continued)

- Heard proposals for executive search services from AGB Search, Greenwood Asher & Associates, Anthem Executive, and WittKieffer, including responses to follow-up questions asked by the Committee. (Refs. CS-4a, CS-4b, CS-4c, and CS-4d on file in the Board Office.)
- Discussed and provided their assessment of the search firm proposals. Following the discussion, the Regents' Committee selected Greenwood Asher & Associates to enter negotiations with the Nevada System of Higher Education for a contract with the Board of Regents to provide executive search services and aid the ad hoc Chancellor Search Committee in the search for a permanent Chancellor.

November 14, 2024

- Committee Chair Susan Brager and Jim Johnsen, Julie Holley and Itza Walters of Greenwood Asher & Associates, reviewed the Chancellor search process, including a proposed timeline; recruitment and screening of applicants; semifinalist candidate interviews to be conducted by the Search Chair, in consultation with the search consultants; selection of finalist candidates by the Search Chair; open forums with each finalist; in-person interviews with the Search Committee; and the recommendation of a nominee or nominees for consideration by the full Board of Regents. (Ref. CS-3 on file in the Board Office.)
- The Committee reviewed and discussed the draft Chancellor Leadership Profile and directed the search consultants to revise the draft based on comments received at the meeting, with final review and approval by the Committee Chair. (Ref. CS-4 on file in the Board Office.)
- The Committee reviewed and approved the publications in which to place the chancellor advertisement, including those mentioned by the Committee and consultants. (Ref. CS-5 on file in the Board Office.)

Action items

The Board approved the following recommendation of the ad hoc Chancellor Search Committee:

Agenda Items 31-34, 36, and 38-39 (*Agenda Item 31, ad hoc CSN President Search Committee; Agenda Item 32, ad hoc Chancellor Search Committee; Agenda Item 33, Investment Committee; Agenda Item 34, ad hoc Chief Internal Auditor Search Committee; Agenda Item 36, Audit, Compliance and Title IX Committee; Agenda Item 38, Inclusion, Diversity, Equity and Access Committee; and Agenda Item 39, Workforce Committee*) listed in the minutes as 25-31 – (Continued)

26. Approved – ad hoc Chancellor Search Committee Report (Agenda Item 32) – (Continued)

Action items – (Continued)

- The minutes from the September 26, 2024, meeting. (*Ref. CS-2 on file in the Board Office.*)

27. Approved – Investment Committee Report (Agenda Item 33) – The Board accepted the Investment Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Investment Committee met on September 26, 2024, and heard the following:

Information items

- Chair's Report – Committee Chair Brooks thanked the advisors for attending the meeting.
- Endowment Pool Performance – Cambridge Associates – Wendy Walker with Cambridge Associates presented a report on asset allocations and investment returns for the Pooled Endowment Fund as of August 31, 2024. Staff, in consultation with Cambridge Associates, will prepare additional information and analysis regarding the endowment spending distribution rate to be brought back to a future meeting for discussion. (*Ref. INV-5 and Supplemental Material on file in the Board Office*)
- Operating Pool Distribution Policy – Chief Financial Officer Chris Viton presented an overview of the Operating Pool Distribution Policy and recent distribution activity. (*Refs. INV-7a and INV-7b on file in the Board Office.*)

Action items

The Board approved the following recommendations of the Investment Committee:

- The minutes from the May 21, 2024, meeting. (*Ref. INV-2 on file in the Board Office.*)
- Operating Pool Performance Discussion and Recommendations – Wendy Walker and Ijeh Ogbechie with Cambridge Associates presented a report on the operating fund portfolio as of August 31, 2024. (*Ref. INV-4 and Supplemental Material on file in the Board Office.*)

The Committee recommended approval of the following rebalancing actions:

- \$8 million trim from Vanguard Institutional Index
- \$7 million add to Vanguard Developed Markets Index

Agenda Items 31-34, 36, and 38-39 (*Agenda Item 31, ad hoc CSN President Search Committee; Agenda Item 32, ad hoc Chancellor Search Committee; Agenda Item 33, Investment Committee; Agenda Item 34, ad hoc Chief Internal Auditor Search Committee; Agenda Item 36, Audit, Compliance and Title IX Committee; Agenda Item 38, Inclusion, Diversity, Equity and Access Committee; and Agenda Item 39, Workforce Committee*) listed in the minutes as 25-31 – (Continued)

27. Approved – Investment Committee Report (Agenda Item 33) – (Continued)

Action items – (Continued)

- \$7 million add to Vanguard Short-Term Inflation-Protected Securities
- \$3 million trim from PIMCO Total Return
- \$3 million trim from Allspring Core Fixed Income
- Endowment Pool Distribution Rate and Policy – Ijeh Ogbechie with Cambridge Associates presented the annual spending report on the endowment pool. The Committee recommended to maintain the current distribution rate. (*Ref. INV-6 on file in the Board Office.*)

28. Approved – ad hoc Chief Internal Auditor Search Committee Report (Agenda Item 34) –
The Board accepted the ad hoc Chief Internal Auditor Search Committee report and approved the Committee recommendation. (*Committee report on file in the Board Office.*)

The ad hoc Chief Internal Auditor Search Committee met on October 11, 2024, and heard the following:

Information items

Committee Chair Joseph C. Arrascada provided a brief summary of search activities to date and an overview of the process for interviewing candidates.

Pursuant to the delegation of authority granted by the Board of Regents to the ad hoc Chief Internal Auditor Search Committee at the June 6-7, 2024, quarterly meeting, the Committee:

- Interviewed applicants for the position of Chief Internal Auditor for the Nevada System of Higher Education. (*Refs. CIA-4a and CIA-4b on file in the Board Office.*)
- Nominated candidate Lauren Tripp for consideration and possible appointment by the Board of Regents at a meeting to be held on October 18, 2024, at 9:00 a.m.

Action items

The Board approved the following recommendation of the ad hoc Chief Internal Auditor Search Committee:

Agenda Items 31-34, 36, and 38-39 (*Agenda Item 31, ad hoc CSN President Search Committee; Agenda Item 32, ad hoc Chancellor Search Committee; Agenda Item 33, Investment Committee; Agenda Item 34, ad hoc Chief Internal Auditor Search Committee; Agenda Item 36, Audit, Compliance and Title IX Committee; Agenda Item 38, Inclusion, Diversity, Equity and Access Committee; and Agenda Item 39, Workforce Committee*) listed in the minutes as 25-31 – (Continued)

28. Approved – ad hoc Chief Internal Auditor Search Committee Report (Agenda Item 34) – (Continued)

Action items – (Continued)

- The minutes from the July 26, 2024, meeting. (*Ref. CIA-2 on file in the Board Office.*)

29. Approved – Audit, Compliance and Title IX Committee Report (Agenda Item 36) – The Board accepted the Audit, Compliance and Title IX Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Audit, Compliance and Title IX Committee met on December 4, 2024, and heard the following:

Information items

- Committee Chair Joseph C. Arrascada provided general remarks recognizing a full meeting ahead and wanted to provide ample time for the external auditors. Chair Arrascada would provide the committee with updates, which would include department staffing, at a future meeting.
- NSHE Senior Associate General Counsel Lynda King presented an overview of the 2024 Federal Title IX regulations with a specific focus on key changes between the 2020 and 2024 regulations and the impact of those changes on NSHE policies and procedures. (*Refs. A-6a and A-6b on file in the Board Office.*)
- Chief Internal Auditor Lauren Tripp provided general remarks regarding departmental updates, initiatives, and alignment related to ongoing risk assessments. This included updates on efforts regarding internal audit initiatives and incident management processes and metrics. The Committee provided general feedback and direction. (*Ref. A-7 on file in the Board Office.*)

Action items

The Board approved the following recommendations of the Audit, Compliance and Title IX Committee:

- The minutes from the September 5, 2024, meeting. (*Ref. A-2a on file in the Board Office.*)
- Acceptance of the NSU Hosting follow-up responses to the audit for the period July 1, 2022, through September 30, 2023. (*Ref. A-2b on file in the Board Office.*)

Agenda Items 31-34, 36, and 38-39 (*Agenda Item 31, ad hoc CSN President Search Committee; Agenda Item 32, ad hoc Chancellor Search Committee; Agenda Item 33, Investment Committee; Agenda Item 34, ad hoc Chief Internal Auditor Search Committee; Agenda Item 36, Audit, Compliance and Title IX Committee; Agenda Item 38, Inclusion, Diversity, Equity and Access Committee; and Agenda Item 39, Workforce Committee*) listed in the minutes as 25-31 – (Continued)

29. Approved – Audit, Compliance and Title IX Committee Report (Agenda Item 36) – (Continued)

Action items – (Continued)

- Acceptance of the CSN Facilities Management follow-up responses to the audit for the period July 1, 2022, through June 30, 2023. (*Ref. A-2c on file in the Board Office.*)
- NSHE Communications with those Charged with Governance and Uniform Guidance Report: Kurt Schlicker (Partner, Eide Bailly LLP) presented for approval the results of the Nevada System of Higher Education Single Audit (Uniform Guidance) for the year ended June 30, 2024. This included the Independent Auditor’s Report, Independent Auditor’s Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*, Independent Auditor’s Report on Compliance for Each Major Federal Program, and Report on Internal Control over Compliance. (*Refs. A-4a, A-4b, and A-4c on file in the Board Office.*)
- University of Nevada Las Vegas Medicine, Inc. Communications with those Charged with Governance and Financial Statements: Renee Gravalin (Partner, Eide Bailly LLP) presented for approval the results of the UNLV Medicine, Inc. financial statement audit for the year ended June 30, 2024. This included the Independent Auditor’s Report and Independent Auditor’s Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*. (*Refs. A-5a, A-5b, and A-5c on file in the Board Office.*)

New business items

- Regent Brager requested a future agenda item tasking the Chancellor to work with the institution presidents on campus communications that clarify the types of issues that should be submitted to the NSHE Internal Audit hotline versus those that can be addressed through resources available at the campus level.

30. Approved – Inclusion, Diversity, Equity and Access Committee Report (Agenda Item 38) – The Board accepted the Inclusion, Diversity, Equity and Access Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

Agenda Items 31-34, 36, and 38-39 (*Agenda Item 31, ad hoc CSN President Search Committee; Agenda Item 32, ad hoc Chancellor Search Committee; Agenda Item 33, Investment Committee; Agenda Item 34, ad hoc Chief Internal Auditor Search Committee; Agenda Item 36, Audit, Compliance and Title IX Committee; Agenda Item 38, Inclusion, Diversity, Equity and Access Committee; and Agenda Item 39, Workforce Committee*) listed in the minutes as 25-31 – (Continued)

30. Approved – Inclusion, Diversity, Equity and Access Committee Report (Agenda Item 38)
– (Continued)

The Inclusion, Diversity, Equity and Access Committee met on December 4, 2024, and heard the following:

Information items

- Dr. Marcela Rodriguez-Campo, Director of the Office of Community, Equity, Diversity and Inclusion, NSU, reported on the NSHE 2024 Southern Nevada Diversity Summit.
- Chris Viton, Vice Chancellor of Budget and Finance/Chief Financial Officer, Melanie Lever, Director of Purchasing for Business Center North, Puala Gonzales, Director of Purchasing at CSN, and Chelsea Meggerson, Interim Executive Director of Purchasing and Contracts for Business Center South, presented a report on Fiscal Year 2023 and 2024 Tier 1 and Tier II supplier expenditures pursuant to Board policy (*Title 4, Chapter 10, Section 2*). (Refs. IDEA-4a, IDEA-4b and IDEA-4c on file in the Board Office.)
- Dr. Lawrence Weekly, IDEA Council Chair and CSN Chief Diversity Officer provided an update on IDEA-related activities at each of the NSHE institutions.

Action items

The Board approved the following recommendations of the Inclusion, Diversity, Equity and Access Committee:

- The minutes from the June 6, 2024, meeting. (Ref. IDEA-2 on file in the Board Office.)
- The Board of Regents Resolution condemning antisemitism at institutions of the Nevada System of Higher Education and encouraging college and university leaders, administrators, and faculty to speak out against antisemitism. The Resolution is modeled after United States Senate Resolution S. Res. 437 passed on October 26, 2023. (Refs. IDEA-6a and IDEA-6b on file in the Board Office.)

31. Approved – Workforce Committee Report (Agenda Item 39) – The Board accepted the Workforce Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

Agenda Items 31-34, 36, and 38-39 (*Agenda Item 31, ad hoc CSN President Search Committee; Agenda Item 32, ad hoc Chancellor Search Committee; Agenda Item 33, Investment Committee; Agenda Item 34, ad hoc Chief Internal Auditor Search Committee; Agenda Item 36, Audit, Compliance and Title IX Committee; Agenda Item 38, Inclusion, Diversity, Equity and Access Committee; and Agenda Item 39, Workforce Committee*) listed in the minutes as 25-31 – (Continued)

31. Approved – Workforce Committee Report (Agenda Item 39) – (Continued)

The Workforce Committee met on December 4, 2024, and heard the following:

Information items

- Committee Chair Heather Brown began the meeting with updates for the future of the Workforce Committee in the Chair’s Report. First, NSHE received a \$30,000 grant from Ithaka S+R and Complete College America to support initiatives focused on credit acceptance, prior learning recognition, and removing barriers to access/student success. Second, the Workforce Committee will transition from meeting twice a year to every other month in 2025, with agendas focusing on strategic workforce development initiatives, making data-informed decisions, tackling credit mobility obstacles, increasing prior learning assessment, and career/technical education alignment.
- GBC Interim President Amber Donnelly and Northern Centre for Advanced Technology (NORCAT) Chief Operating Officer Jason Bubba presented on their partnership to expand skilled labor training and development initiatives in Nevada. The GBC-NORCAT Mine Skills Training (MST) will allow GBC, one of Nevada’s principal Career and Technical Education (CTE) providers, and NORCAT, a notable leader in mining industry training, to develop and enhance workforce capabilities in the region. (*Ref. WF-4 on file in the Board Office.*)
- Aaron Ibarra of Southern Nevada Building Trades Unions (SNBTU), and CSN Interim Executive Director for the Division of Workforce and Economic Development (DWED) Stavan Corbett discussed a partnership to offer apprenticeship programs and courses for students seeking careers in the building trades. This collaboration combines CSN's educational resources with SNBTU's industry expertise to provide students with comprehensive training and hands-on experience. Through this partnership, students gain the skills and knowledge needed for successful careers in construction while meeting the workforce demands of southern Nevada's growing construction industry. (*Ref. WF-5 on file in the Board Office.*)

Action items

The Board approved the following recommendation of the Workforce Committee:

- The minutes from the June 6, 2024, meeting. (*Ref. WF-2 on file in the Board Office.*)

Agenda Items 31-34, 36, and 38-39 (*Agenda Item 31, ad hoc CSN President Search Committee; Agenda Item 32, ad hoc Chancellor Search Committee; Agenda Item 33, Investment Committee; Agenda Item 34, ad hoc Chief Internal Auditor Search Committee; Agenda Item 36, Audit, Compliance and Title IX Committee; Agenda Item 38, Inclusion, Diversity, Equity and Access Committee; and Agenda Item 39, Workforce Committee*) listed in the minutes as 25-31 – (Continued)

Regent Brown move to accept Agenda Items 31-34, 36, and 38-39 (*Agenda Item 31, ad hoc CSN President Search Committee; Agenda Item 32, ad hoc Chancellor Search Committee; Agenda Item 33, Investment Committee; Agenda Item 34, ad hoc Chief Internal Auditor Search Committee; Agenda Item 36, Audit, Compliance and Title IX Committee; Agenda Item 38, Inclusion, Diversity, Equity and Access Committee; and Agenda Item 39, Workforce Committee*) listed in the minutes as 25-31 and approval of the Committee recommendations. Regent Del Carlo seconded. Motion carried. Regent Perkins was absent.

(Committee Reports considered separately.)

32. Approved – Academic, Research and Student Affairs Committee Report (Agenda Item 35) – The Board accepted the Academic, Research and Student Affairs Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Academic, Research and Student Affairs Committee met on December 4, 2024, and heard the following:

Information items

- Academic and Transfer Policy Analyst Dave Singleton presented the *New Program Review* as required by Board policy (*Title 4, Chapter 14, Section 6*). The report included reviews from the universities and community colleges comparing originally projected program enrollments and expenses to actual first-, third-, and fifth-year figures. (*Ref. ARSA – 7 on file in the Board Office.*)
- Director of Policy Terina Caserto presented the report on institutional reviews of existing programs as mandated by Board policy (*Title 4, Chapter 14, Section 6*). In addition, representatives of UNLV and TMCC presented reviews conducted for at least one program at their respective institutions. The presentations included the process for evaluating existing programs generally, indications of quality, whether programs are meeting employer expectations, improvements in student learning outcomes, and any action steps identified based on the review of programs and the status of action steps. (*Refs. ARSA-8a, ARSA- 8b, and ARSA-8c on file in the Board Office.*)

32. Approved – Academic, Research and Student Affairs Committee Report (Agenda Item 35)
– (Continued)

Action items

The Board approved the following recommendations of the Academic, Research and Student Affairs Committee:

- The minutes from the September 5, 2024, meeting. (Ref. ARSA-2a on file in the Board Office.)
- The elimination of the Bachelor of Applied Science (B.A.S.) in Visual Media at NSU due to low enrollment. A teach-out plan is provided for the one current student. (Ref. ARSA-2b on file in the Board Office.)
- The establishment of the Sands Institute for Chinese Language and Culture (SICLC) at UNLV as a site for teaching, research, and community engagement and a vital resource for the Las Vegas community, state of Nevada, and beyond. This institute is intended to foster understanding between the people of the United States and those of the People’s Republic of China by bolstering Chinese language and cultural programming at UNLV, and educational exchanges between students and faculty of UNLV and of Chinese partner institutions. (Ref. ARSA-3 on file in the Board Office.)
- A change of degree type in the master’s degree in Speech Language Pathology from a Master’s of Education (M.Ed.) to a Master’s of Science (M.S.) at NSU. An M.Ed. degree type in Speech Language Pathology is unfamiliar to most and creates a recruitment issue as the degree is not a teaching field but an allied health field with training in medical, community and school settings. There will be no change to the program faculty, courses, or degree plan; however, for the purpose of improving recruitment of both students and faculty, and marketability, a change to the degree type will clarify the intended field. (Ref. ARSA-4 on file in the Board Office.)
- An Associate of Science (A.S.) in Geology at TMCC, a two-year transferable program that includes a core of courses in math, science, and general education that will prepare students for transfer into the Bachelor of Science in Geology at UNR. It will also meet various course requirements for these Bachelor of Science degrees at UNR: Geological Engineering, Geophysics, and Hydrogeology. This is a degree designed for transfer and the start of an educational path that will prepare students for a career in a high-demand industry, particularly locally. (Ref. ARSA-5 on file in the Board Office.)
- The 2025-2029 Planning Report that highlights the institutional plans for the next four years for each NSHE institution, including plans for new academic programs, student services and research initiatives. This report satisfies the requirements of Nevada Revised Statutes (NRS) 396.505. (Ref. ARSA-6 on file in the Board Office.)

Vice Chair Downs disclosed for ARSA Item 6 that he is an employee of Western Nevada College. Because this situation would not materially affect the independence of judgment of a reasonable person, he will vote on this matter. He disclosed the relationship under NRS Chapter 281A.

32. Approved – Academic, Research and Student Affairs Committee Report (Agenda Item 35)
– (Continued)

Regent Del Carlo moved to accept the Academic, Research and Student Affairs Committee Report and approval of the Committee recommendations. Regent Brown seconded. Motion carried. Regent Perkins was absent.

33. Approved – Business, Finance and Facilities Committee Report (Agenda Item 37) – The Board accepted the Business, Finance and Facilities Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Business, Finance and Facilities Committee met on December 4, 2024, and heard the following:

Information items

- First Quarter Fiscal Year 2024-2025 Fiscal Exceptions, Self-Supporting Budgets – Chief Financial Officer Chris Viton presented the First Quarter Fiscal Year 2024-2025 Report of Fiscal Exceptions of Self-Supporting Accounts. (Ref. BFF-3 on file in the Board Office.)
- First Quarter Fiscal Year 2024-2025 Budget Transfers, State Supported or Self-Supporting Operating Budgets – Chief Financial Officer Chris Viton presented the First Quarter Fiscal Year 2024-2025 Report of Budget Transfers of State Supported or Self-Supporting Operating Budget Funds between Functions. (Ref. BFF-4 on file in the Board Office.)
- First Quarter Fiscal Year 2024-2025 Athletics Financial Report, UNLV, UNR, CSN, and TMCC – Chief Financial Officer Chris Viton presented the First Quarter Fiscal Year 2024-2025 Athletics Financial Report for UNLV, UNR, CSN, and TMCC. (Ref. BFF-9 on file in the Board Office.)
- Design and Construction of TMCC Theatre – TMCC – Truckee Meadows Community College President Karin Hilgersom presented information on the design and construction of a stand-alone 19,620 square-foot TMCC Theatre. (Ref. BFF-11 on file in the Board Office.)

Action items

The Board approved the following recommendations of the Business, Finance and Facilities Committee:

- The minutes from the September 5, 2024, meeting. (Ref. BFF-2a on file in the Board Office.)
- Student Association Financial Reports – The Committee recommended acceptance of the NSHE Student Association Financial Reports for Fiscal Year 2023-2024. (Ref. BFF-2b on file in the Board Office.)

33. Approved – Business, Finance and Facilities Committee Report (Agenda Item 37) – (Continued)

Action items – (Continued)

- *Handbook* Revision, Deferred Payment Policy – The Committee recommended approval of the revision to the Board of Regents *Handbook*, Title 4, Chapter 17, Section 20 (Deferred Payment Policy) to remove language requiring the withholding of a transcript of academic record or report of grades. The revision would align with current *Handbook* provisions under Title 4, Chapter 17, Section 2, which comply with federal regulations. (Ref. BFF-2c on file in the Board Office.)
- Biannual Report on Registration Fees and Non-Resident Tuition Fees – The Committee recommended acceptance of the report required by Senate Bill (SB) 504, Section 8 (2023 Session). The Bill requires the NSHE to report registration fees and non-resident tuition fees received by NSHE institutions beyond the amounts authorized in Section 8.12 of SB 504, as well as the intended expenditures for any additional student fee revenue. The Bill requires this report to be submitted to the Interim Finance Committee biannually. (Ref. BFF-2d on file in the Board Office.)
- Fiscal Year 2023-2024 NSHE State Operating Budget to Actual Comparison – The Committee recommended acceptance of the report of Fiscal Year 2023-2024 NSHE State Operating Budget to Actual Report. (Ref. BFF-5 on file in the Board Office.)
- Fiscal Year 2024-2025 NSHE State Supported Operating Budget – The Committee recommended approval of the Fiscal Year 2024-2025 NSHE State Supported Operating Budget. (Ref. BFF-6 on file in the Board Office.)
- Fiscal Year 2023-2024 NSHE Self-Supporting Budget to Actual Comparison – The Committee recommended acceptance of the report of Fiscal Year 2023-2024 NSHE Self-Supporting Budget to Actual Comparison. (Ref. BFF-7 on file in the Board Office.)
- Fiscal Year 2024-2025 NSHE Self-Supporting Budget – The Committee recommended approval of the Fiscal Year 2024-2025 NSHE Self-Supporting Budget. (Ref. BFF-8 on file in the Board Office.)
- Lease Agreement with SRK Consulting for Use of Space in the Meadowood North Building at 5250 Neil Road, Reno, NV – TMCC – The Committee recommended approval of the lease renewal for SRK Consulting in the Meadowood North building located at 5250 Neil Road, Reno, Nevada, and approval of the commission payment related to the transaction. The Committee also recommended granting the Chancellor the authority to execute the Lease Agreement and any other ancillary documents required to implement the terms and conditions of the Lease Agreement. All aforementioned agreements shall be reviewed and approved by the NSHE Chief General Counsel, or at the Chief General Counsel's request, NSHE Special Real Property Counsel. (Ref. BFF-10 on file in the Board Office.)

33. Approved – Business, Finance and Facilities Committee Report (Agenda Item 37) – (Continued)

Action items – (Continued)

- U.S. Department of Health and Human Services, Health Resources and Services Administration Grant, Notice of Federal Intent – Bently Hall, Douglas Campus – WNC – Chair Downs disclosed pursuant to NRS 821A, his employment at WNC and that he would vote on the agenda item. The Committee recommended approval to execute the Notice of Federal Interest which will grant the Federal Government the ability to record a lien against a portion of NSHE-owned real property, commonly known as the WNC Douglas Campus Bently Hall, bearing Douglas County Assessor Parcel Number 1320-27-002-034, for the purposes of HRSA grant compliance requirements. The Committee also recommended authorizing the Chancellor to finalize, approve, and execute the subject Notice of Federal Interest, any non-material or corrective amendments or documents required to proceed with the project, including, but not limited to, documents needed to finalize the subdivision mapping process and re-recording the Notice of Federal Interest. The Committee also recommended authorizing Western Nevada College President Kyle Dalpe to execute the Notice Letter. All aforementioned agreements and documents shall be reviewed and approved by NSHE Chief General Counsel (or at the Chief General Counsel's request, NSHE Special Real Property Counsel) in order to implement the terms and conditions required to finalize the Notice of Federal Interest, subdivision of the Property, and re-recording of the Notice of Federal Interest, as approved by the Board of Regents. *(Ref. BFF-12 on file in the Board Office.)*
- Long Term Lease Agreement by and between 2965 Holdings LLC and the Kirk Kerkorian School of Medicine at UNLV for Use of Space at 2965 South Jones Boulevard, Las Vegas, Nevada – UNLV – The Committee recommended approval of the long-term Lease Agreement with 2965 Holdings, LLC, on behalf of the Kirk Kerkorian School of Medicine at UNLV at 2965 South Jones Boulevard, bearing Clark County Assessor Number 163-11-704-016. The Committee also recommended granting the Chancellor the authority to execute the Lease Agreement, any amendments, letter agreements, and any other ancillary agreements required to implement the Lease Agreement. All aforementioned agreements shall be reviewed and approved by the NSHE Chief General Counsel (or, at the Chief General Counsel's request, NSHE Special Real Property Counsel) in order to implement the terms and conditions required to finalize the Lease Agreement. *(Ref. BFF-13 on file in the Board Office.)*
- Second Amendment to Standard Office Lease Agreement between the Kirk Kerkorian School of Medicine at UNLV and 3010 Westbay LLC for Property Located at 3010, 3014, and 3016 West Charleston Boulevard, Clark County, Nevada – UNLV – The Committee recommended approval of the Second Amendment to Standard Office Lease for the purpose of revising the base year from 2017 to 2019 for Property located at 3010 West Charleston Boulevard, Suites 100, 110, and 205, also commonly known as

33. Approved – Business, Finance and Facilities Committee Report (Agenda Item 37) – (Continued)

Action items – (Continued)

Clark County Assessor Parcel Numbers 139-32-405-017, 139-32-405-018, and 139-32-405-206. The Committee also recommended granting the Chancellor the authority to execute the Second Amendment to Standard Office Lease, and any ancillary documents needed to implement the terms of the Lease, including but not limited to, lease amendments, and letter agreements (the “Ancillary Documents”). The Second Amendment to Standard Office Lease and the Ancillary Documents shall be reviewed and approved by the NSHE Chief General Counsel (or, at the Chief General Counsel’s request, NSHE Special Real Property Counsel) in order to implement the terms and conditions required to finalize the Lease Agreement. *(Ref. BFF-14 on file in the Board Office.)*

- First Amended Lease Agreement between UNR and the Davidson Academy of Nevada – UNR – The Committee recommended approval of the First Amended Lease Agreement between UNR and the Davidson Academy of Nevada. The Committee also recommended granting the Chancellor the authority to execute the First Amended Lease Agreement. The Amendment shall be reviewed and approved by NSHE Chief General Counsel (or, at the Chief General Counsel’s request, NSHE Special Real Property Counsel), in order to implement the terms and conditions required to finalize the First Amendment. *(Ref. BFF-15 on file in the Board Office.)*

New business items

- Regent Arrascada requested further details on the athletic financials.

Regent Goodman disclosed for BFF Item 13 that her current non-profit, The Dr. Robert Hunter International Problem Gambling Center, leases space from the building. Because this situation will materially affect the independence of judgment of a reasonable person, she will abstain from the vote. She disclosed the relationship under NRS Chapter 281A.

Vice Chair Downs disclosed for BFF Item 12 that he is an employee of Western Nevada College. Because this situation would not materially affect the independence of judgment of a reasonable person, he will vote on this matter. He disclosed the relationship under NRS Chapter 281A.

Regent Brown moved to approve BFF Item 13, Long Term Lease Agreement by and Between 2965 Holdings LLC and the Kirk Kerkorian School of Medicine at UNLV for Use of Space at 2965 South Jones Boulevard, Las Vegas, Nevada-UNLV. Regent Brager seconded. Motion carried. Regent Goodman abstained. Regent Perkins was absent.

33. Approved – Business, Finance and Facilities Committee Report (Agenda Item 37) – (Continued)

Vice Chair Downs moved to accept the Business, Finance and Facilities Committee Report, except BFF Item 13, and approval of the Committee recommendations. Regent McMichael seconded. Motion carried. Regent Perkins was absent.

34. Approved – Procedures and Guidelines Manual Revision, RN to BSN Tuition and Fees, NSU (Agenda Item 24) – The Board approved a revision to the *Procedures and Guidelines Manual (Chapter 7, Section 9)* implementing a progressive increase for the non-resident RN to BSN online student tuition similar to the predictable pricing model in place for the Nevada resident. (Ref. BOR-24 on file in the Board Office.)

Dr. Sarah Frey, Provost and Vice President for Academic Affairs, presented a revision to the *Procedures and Guidelines Manual (Chapter 7, Section 9)* implementing a progressive increase for the non-resident RN to BSN online student tuition similar to the predictable pricing model in place for the Nevada resident.

Regent McMichael moved to approve a revision to the *Procedures and Guidelines Manual (Chapter 7, Section 9)* implementing a progressive increase for the non-resident RN to BSN online student tuition similar to the predictable pricing model in place for the Nevada resident. Regent Brown seconded. Motion carried. Regent Perkins was absent.

35. Approved – Procedures and Guidelines Manual Revision, Athletics and Recreation Student Fee, NSU (Agenda Item 25) – The Board approved a revision to the *Procedures and Guidelines Manual (Chapter 7, Section 11)* establishing a \$9.00 per credit hour athletics and recreation student fee to initiate an athletics program at NSU with two sports: Women's Flag Football and Men's Track and Field. (Ref. BOR-25 on file in the Board Office.)

Dr. Sarah Frey, Provost and Vice President for Academic Affairs, Dr. Stefanie Coleman, Vice President for Student Affairs, Ms. Erin Keller, Vice President for Advancement, and Mr. Bob Wilson, Athletics Consultant, Comprehensive Athletics, presented a revision establishing a \$9.00 per credit hour athletics and recreation student fee to initiate an athletics program at NSU with two sports: Women's Flag Football and Men's Track and Field. The fee will provide the foundational funding required to launch and sustain the program while developing a state-of-the-art health and fitness space for all students.

Regent Brown stated athletics is an incredible way for people to feel connected and to gain leadership on and off the court at the University.

35. Approved – Procedures and Guidelines Manual Revision, Athletics and Recreation Student Fee, NSU (Agenda Item 25) – (Continued)

In response to a question from Regent Brooks related to the \$9.00 fee, Dr. Coleman responded that the previous NSSA President started the fee conversation with the student body and determined that the students would be comfortable paying approximately \$100 per semester, but no more. The current NSSA President has also had the same conversation with his leadership and has agreed that students would feel comfortable paying \$100 per semester, but no more.

Regent Brooks asked if the institution is expecting other monies from the Foundation to be able to offset the cost of the athletic programs. Ms. Keller responded that the Foundation has a six-figure verbal gift waiting to be signed and the Foundation has provided \$50,000 to begin The Starting Lineup Booster Club to help with fundraising.

Regent Boylan left the meeting.

In response to a question from Regent Brager related to a Memorandum of Understanding (MOU) for the use of athletic facilities, Dr. Coleman stated there is an MOU in place with CSN and they have obtained verbal support from UNLV.

Regent Arrascada agreed that sports bring life to a campus. The Board has just approved a \$3.00 Campus Safety and Wellness fee, which added to this fee will bring the total to \$12.00 per credit. He asked if they understood the total or if it was determined by the student government. NSU NSSA President Osorio Hernández responded that after the UNLV tragedy, the NSA started discussions on safety. Questions were centered around the dire need for safety, particularly because the NSU campus is very dark at night. They determined the need for a Director of Campus Safety and then held open forum sessions for the student body to hear their concerns. Many of the students who attended concurred with the \$3.00 per credit fee for safety.

In response to a question from Regent Goodman related to the process, NSU NSSA President Osorio Hernández responded they did not follow as comprehensive of a process, but they have been discussing the fee for his two terms and brought it to numerous bodies at the institution. The NSA vote was not unanimous, but it was a supermajority in favor. The students have been through numerous surveys. The final student survey received 430 responses.

Regent Goodman asked to be reminded what division they would be a part of. Dr. Coleman responded they would be independent to allow them to control their growth. They want slow, steady, and sustainable growth. They did not believe they could meet the expectations of a division or association at this time, as well as the fees that are associated.

35. Approved – Procedures and Guidelines Manual Revision, Athletics and Recreation Student Fee, NSU (Agenda Item 25) – (Continued)

Regent Arrascada moved to approve a revision to the *Procedures and Guidelines Manual (Chapter 7, Section 11)* establishing a \$9.00 per credit hour athletics and recreation student fee to initiate an athletics program at NSU with two sports: Women's Flag Football and Men's Track and Field. Regent Brown seconded. Motion carried. Regents Boylan and Perkins were absent.

36. Postponed – Student Mental Health Fees and Services (Agenda Item 26) – The item was postponed.

37. Approved – Annual Evaluation Summary, President J. Kyle Dalpe, WNC (Agenda Item 27) – The Board approved the annual evaluation summary and new evaluation goals for Western Nevada College President J. Kyle Dalpe. (Ref. BOR-27 on file in the Board Office.)

Interim Chancellor Patricia Charlton presented the annual evaluation summary and new evaluation goals for Western Nevada College President J. Kyle Dalpe.

Vice Chair Downs disclosed he is an employee of Western Nevada College. He will abstain from the vote even though he believed that the situation would not materially affect the independence of judgment of a reasonable person. He disclosed the relationship under NRS Chapter 281A.

Regent Brown loved the term, Campus of Fun. She believed that all the support from staff, faculty, and students was a strong testament to the culture that WNC President Dalpe has created, and she thanked him for making WNC a better place.

Regent Goodman moved to approve the annual evaluation summary and new evaluation goals for Western Nevada College President J. Kyle Dalpe. Regent Del Carlo seconded. Motion carried. Vice Chair Downs abstained. Regents Boylan and Perkins were absent.

38. Information Only – Eastside Education and Training Center, CSN (Agenda Item 28) – College of Southern Nevada Acting President William L. Kibler presented information on the important and impactful Eastside Education and Training Center (EETC) project. The EETC will mirror, in general, those activities of the Westside Education and Training Center and will be operated in conjunction with the City of Las Vegas. Funding for the approximately 15,000 square foot Center is anticipated to come from a grant of \$5 million from the U.S. Department of Commerce, Economic Development Agency and \$10.5 million from the City of Las Vegas. (Ref. BOR-28 on file in the Board Office.)

Regent Goodman left the meeting.

38. Information Only – Eastside Education and Training Center, CSN (Agenda Item 28) – (Continued)

Regent Brown thanked CSN for replicating the Westside location on the east side because there is not any infrastructure like this. Secondly, she thanked them for the timing of the presentation, and she looked forward to further updates.

39. Withdrawn – UNLV Research Foundation and Intermountain Health Care Agreement (Agenda Item 29) – The item was withdrawn.

40. Information Only – Farewell to Outgoing Regents – Members of the Board expressed their gratitude to the outgoing Regents Cruz-Crawford, McMichael, and Perkins for their service to the Board of Regents and the Nevada System of Higher Education.

Regent McMichael appreciated everyone's support. He will treasure his six years as a Regent. He thanked each President for their generosity and welcome during campus visits. He appreciated the Board's assistance and patience, and he will deeply miss his time on the Board.

41. Information Only – New Business

Regent Brager requested a Board discussion item on how they would like to see UNLV provide accountability and updates on the \$5 million for the Sam Boyd Stadium in the future.

Regent Brown requested that the Board address and strategically manage the accumulation of fees within the UNLV student fee accounts by proposing a plan to spend down the line items to reserves that are reasonable levels, including exploration of a potential reduction in fees in specific areas for a defined period.

42. Information Only – Public Comment

The following individual provided written public comment in support of Agenda Item 20 (Annual Evaluation Summary, President Karin M. Hilgersom, TMCC):

- Nancy McCormick (*Ref. McCormick.Nancy12.24 on file in the Board Office.*)

The following individuals provided written public comment in support of the CSN Athletics and Recreation fee included in Agenda Item 23 (*Procedures and Guidelines Manual Revision, Student Fees*):

- Betsy Anderson (*Ref. Anderson.Betsy12.24 on file in the Board Office.*)
- Abraham Gomez (*Ref. Gomez.Abraham12.24 on file in the Board Office.*)
- Dexter Irvin (*Ref. Irvin.Dexter12.24 on file in the Board Office.*)
- Vince Kristosik (*Ref. Kristosik.Vince12.24 on file in the Board Office.*)

42. Information Only – Public Comment – *(Continued)*

The following individuals provided written public comment in support of the UNR Indoor Fieldhouse fee included in Agenda Item 23 (*Procedures and Guidelines Manual Revision, Student Fees*):

- Ainsley Berlingeri (*Ref. Berlingeri.Ainsley12.24 on file in the Board Office.*)
- Wyatt French (*Ref. French.Wyatt12.24 on file in the Board Office.*)
- Eric Hansen (*Ref. Hansen.Eric12.24 on file in the Board Office.*)
- Coco Kolbas (*Ref. Kolbas.Coco12.24 on file in the Board Office.*)
- Parker Kuehn (*Ref. Kuehn.Parker12.24 on file in the Board Office.*)
- Aaron Leach (*Ref. Leach.Aaron12.24 on file in the Board Office.*)
- Yasmin Perry (*Ref. Perry.Yasmin12.24 on file in the Board Office.*)
- Matthew Sauls (*Ref. Sauls.Matthew12.24 on file in the Board Office.*)
- Ryan Sear (*Ref. Sear.Ryan12.24 on file in the Board Office.*)
- Johnny Staka (*Ref. Staka.Johnny12.24 on file in the Board Office.*)

The following individual provided written public comment opposed to the UNR Indoor Fieldhouse fee included in Agenda Item 23 (*Procedures and Guidelines Manual Revision, Student Fees*):

- Madhusudan Manjunatha (*Ref. Manjunatha.Madhusudan12.24 on file in the Board Office.*)

The following individual provided written public comment in support of Agenda Item 27 (*Annual Evaluation Summary, President J. Kyle Dalpe, WNC*):

- Rick Kohler (*Ref. Kohler.Rick12.24 on file in the Board Office.*)

The following individual provided written public comment noting major challenges that graduate assistants experience regarding pay and workloads:

- Evelyn Airam (*Ref. Airam.Evelyn12.24 on file in the Board Office.*)

The following individual provided written public comment asking the Board to consider how increased tuition and fees affect graduate students' ability to continue their education:

- Sarbyen Sheni (*Ref. Sheni.Sarbyen12.24 on file in the Board Office.*)

Donald S. McMichael provided in-person public comment correcting a statement he made at the June Board meeting related to smallpox.

Taissa Lytcheniko provided telephonic public comment voicing disappointment in UNR President Sandoval related to graduate student fees.

Muna Emesobum provided telephonic public comment voicing disappointment in the increased graduate student fees.

Chair Carvalho thanked UNLV for hosting the meeting during its week of remembrance and memorial.

The meeting adjourned at 5:11 p.m.

Prepared by:

Angela R. Palmer
Special Assistant and Coordinator
to the Board of Regents

Submitted for approval by:

Keri D. Nikolajewski
Chief of Staff to the Board of Regents