

Minutes approved by the Board of Regents at the June 12 & 13, 2025, meeting.

**ad hoc CHANCELLOR SEARCH COMMITTEE  
NEVADA SYSTEM OF HIGHER EDUCATION**

System Administration, Las Vegas  
4300 South Maryland Parkway, Board Room

Thursday, November 14, 2024

Video or Telephone Conference Connection from the Meeting Site to:

System Administration, Reno  
2601 Enterprise Road, Conference Room  
and  
Great Basin College, Elko  
1500 College Parkway, Berg Hall Conference Room

Members Present:

Regents Committee  
Mrs. Susan Brager, Chair  
Mr. Joseph C. Arrascada, Vice Chair  
Dr. Jeffrey S. Downs  
Ms. Stephanie Goodman  
Mr. Donald Sylvantee McMichael Sr.

Other Regents Present:

Mr. Patrick J. Boylan  
Ms. Heather Brown  
Ms. Laura E. Perkins

Advisory Present:

Advisory Committee  
Dr. Kumud Acharya, President, DRI  
Mr. Taylor Adams, President and CEO, EDAWN  
Ms. Valerie Conner, Chair, Council of Faculty Senate Chairs  
Dr. Brian Cram, Former Superintendent, CCSD  
Mr. Eric Gilliland, Affirmative Action Officer, NSHE (*ex officio*)  
Ms. Helen Harriff, President, Classified Council Executive Board  
Dr. William L. Kibler, Acting President, CSN  
Dr. Jane A. Nichols, Chancellor Emeritus, NSHE  
Mr. Kevin Osorio Hernández, Chair, Nevada Student Alliance  
Dr. DeRionne P. Pollard, President, NSU  
Dr. Lawrence Weekly, Chair, NSHE IDEA Council  
Mr. Michael B. Wixom, Former Regent, NSHE

Others Present:

Mr. Christopher G. Nielsen, Special Counsel to the Board of Regents  
Ms. Keri D. Nikolajewski, Chief of Staff to the Board of Regents

*Land Acknowledgment*

*Before beginning, we take a moment to recognize that here in Nevada we stand on the land of the Wa She Shu – Washoe; Numu – Northern Paiute; Nuwe – Western Shoshone; and Nuwu – Southern Paiute. We take a moment to recognize and honor their stewardship that continues into today. With this recognition, we state an intention to rightfully include their voice and respect them as the 27 sovereign tribal nations of Nevada.*

Chair Brager called the meeting to order at 9:00 a.m. with all Regents' Committee members present. Regent McMichael led the Pledge of Allegiance and Chair Brager read the Land Acknowledgment.

1. Information Only – Public Comment – None.
2. Approved – Minutes – The Committee recommended approval of the minutes for the September 26, 2024, meeting. (Ref. CS-2 on file in the Board Office.)

Regent McMichael moved approval of the minutes for the September 26, 2024, meeting. Regent Goodman seconded. Motion carried by unanimous vote.

3. No Action Taken – Chancellor Search Process – Chair Susan Brager and Jim Johnsen, Julie Holley, and Itza Walters of Greenwood Asher & Associates led a discussion and answered questions on the Chancellor search process, including a proposed timeline; recruitment and screening of applicants; semifinalist candidate interviews to be conducted by the Search Chair, in consultation with the search consultants; selection of finalist candidates by the Search Chair; open forums with each finalist; in-person interviews with the Search Committee; and the recommendation of a nominee or nominees for consideration by the full Board of Regents. (Ref. CS-3 on file in the Board Office.)
4. Action Taken – Chancellor Leadership Profile – The Regents' Committee directed Greenwood Asher & Associates to revise the draft leadership profile based on comments received at the meeting, with final review and approval by the Search Chair. (Ref. CS-4 on file in the Board Office.)

Jim Johnsen, Julie Holley, and Itza Walters of Greenwood Asher & Associates presented a draft leadership profile for the Chancellor. The Regents and advisory members reviewed the draft leadership profile for the Chancellor and provided feedback to incorporate in the final leadership profile.

Regent Goodman directed Greenwood Asher & Associates to revise the draft leadership profile based on comments received at the meeting, with final review and approval by the Search Chair. Regent McMichael seconded.

Chair Brager asked if the motion needed to include that the draft leadership profile would be sent out to the Committee to make sure that nothing was missed and if so reach out to the search consultants. Special Counsel Nielsen responded no, as Chair she has the final authority to approve the leadership profile.

Motion carried by unanimous vote.

4. Action Taken – Chancellor Leadership Profile – (Continued)

Chair Brager stated that to provide transparency the Committee will see the document before it is finalized. They will be able to contact Greenwood Asher & Associates if they feel something is missing.

5. Approved – Advertising Plan – The Regents' Committee approved the final advertising plan, including the recommended publications in which to place the Chancellor advertisement. (Ref. CS-5 on file in the Board Office.)

Jim Johnsen, Julie Holley, and Itza Walters of Greenwood Asher & Associates presented a draft advertising plan, including the recommended publications in which to place the Chancellor advertisement. The Search Committee reviewed the draft advertising plan.

Regent Goodman moved approval of the advertising plan, including the recommended publications in which to place the Chancellor advertisement and any additional based on comments received at the meeting, with final review and approval by the Search Chair. Regent McMichael seconded. Motion carried by unanimous vote.

6. Information Only – New Business

Regent McMichael requested a written set of instructions for regents transitioning from active to former regents.

Chief of Staff Keri D. Nikolajewski confirmed for Regent McMichael that the Board Office does have a process and will be reaching out to him.

7. Information Only – Public Comment

Donald Sylvantee McMichael Sr. provided in-person public comment that when the new administration takes office in January 2025, NSHE must take into consideration moves that might take place related to education nationally but more specifically in Nevada.

The meeting adjourned at 10:46 a.m.

Prepared by:

Angela R. Palmer  
Special Assistant and Coordinator  
to the Board of Regents

Submitted for approval by:

Keri D. Nikolajewski  
Chief of Staff to the Board of Regents