BOARD OF REGENTS NEVADA SYSTEM OF HIGHER EDUCATION

Western Nevada College Aspen Building, Carson Nugget Hall 2201 West College Parkway, Carson City

> Thursday, September 5, 2024 Friday, September 6, 2024

Video Conference Connection from the Meeting Site to:

System Administration, Las Vegas 4300 S. Maryland Parkway, Board Room

and

Great Basin College, Elko

1500 College Parkway, Berg Hall Conference Room

Members Present: Mrs. Amy J. Carvalho, Chair

Dr. Jeffrey S. Downs, Vice Chair

Mr. Joseph C. Arrascada Mr. Patrick J. Boylan Mrs. Susan Brager Mr. Byron Brooks

Ms. Heather Brown

Dr. Michelee Cruz-Crawford

Mrs. Carol Del Carlo Ms. Stephanie Goodman

Mr. Donald Sylvantee McMichael Sr.

Ms. Laura E. Perkins Dr. Lois Tarkanian

Others Present:

Ms. Patricia Charlton, Interim Chancellor

Dr. Daniel Archer, Vice Chancellor for Academic and Student Affairs

Dr. Natalie Brown, Assistant Vice Chancellor, Workforce Development and Community Colleges

Ms. Lynda P. King, Senior Associate General Counsel

Mr. James J. Martines, Vice Chancellor and Chief General Counsel Mr. Christopher G. Nielsen, Special Counsel to the Board of

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Ms. Keri D. Nikolajewski, Chief of Staff to the Board of Regents

Ms. Carrie L. Parker, Deputy General Counsel

Mr. Alejandro Rodriguez, Director of Government Relations

Ms. Lauren Tripp, Interim Chief Internal Auditor

Mr. Chris Viton, Vice Chancellor, Budget and Finance and Chief

Financial Officer

Others Present: (Continued)

Mr. Tillery Williams, Director of Community Engagement, Equity and Inclusion

Mr. Michael B. Wixom, Special Real Property Counsel

Dr. William L. Kibler, Acting President, CSN

Dr. Kumud Acharya, President, DRI

Dr. Amber Donnelli, Interim President, GBC

Dr. DeRionne Pollard, President, NSU

Dr. Karin M. Hilgersom, President, TMCC

Dr. Keith E. Whitfield, President, UNLV

Mr. Brian Sandoval, President, UNR

Dr. J. Kyle Dalpe, President, WNC

Faculty senate chairs in attendance included the following individuals: Ms. Valerie Conner, CSN (Chair, Council of Faculty Senate Chairs); Dr. Maureen McCarthy, DRI; Mr. David Sexton, GBC; Dr. David Cooper, NSU; Dr. Jinger Doe, TMCC; Dr. Deborah Arteaga, UNLV; Dr. Aaron Hill, UNR; and Mr. Martin Schmidt, WNC. Student body presidents in attendance included the following individuals: Ms. Janeth Vences-Balvas, ASCSN President, CSN; Mr. Kevin Osorio Hernández, NSSA President, NSU (Chair, Nevada Student Alliance); Ms. Lisha Allison, SGA President, TMCC; Mr. Allister Dias, CSUN President, UNLV; Ms. Teresa Marie, GPSA President, UNLV; Mr. Dawson Deal, ASUN President, UNR; Ms. Tania Akter, GSA President, UNR; and Ms. Catalina Wilson, ASWN President, WNC. Classified council chairs in attendance included the following individuals: Ms. Katelynn Gurr, GBC; Ms. Stacey Fott, UNLV; Ms. April Reyes, WNC; and Ms. Stacy Wallace, NSU, ex-officio.

Land Acknowledgment

Before beginning, we take a moment to recognize that here in Nevada we stand on the land of the Wa She Shu – Washoe; Numu – Northern Paiute; Nuwe – Western Shoshone; and Nuwu – Southern Paiute. We take a moment to recognize and honor their stewardship that continues into today. With this recognition, we state an intention to rightfully include their voice and respect them as the 27 sovereign tribal nations of Nevada.

Chair Carvalho called the meeting to order at 12:30 p.m. with all members present. WNC Chief Human Resources Officer Melody Duley performed the National Anthem. Regent Cruz-Crawford led the Pledge of Allegiance, and Chair Carvalho read the Land Acknowledgment.

Chair Carvalho announced that Item 15 would be heard on Friday and Item 21 would be heard on Thursday.

1. <u>Information Only – Introductions and Campus Updates</u>

University of Nevada, Reno (UNR) President Brian Sandoval thanked WNC for their hospitality. He introduced 2024-2025 Faculty Senate Chair Dr. Aaron Hill, who has proven to be an effective leader for UNR faculty, and Vice President for Student Affairs Dr. Heather Speed, who has already formed meaningful partnerships and relationships with students and her division. He also introduced Executive Director for Diversity, Equity, and Inclusion, Dr. Melanie Duckworth, who has hit the ground running, strategically fostering places for deeper connections to be built within the Wolf Pack family.

(UNR – Continued)

UNR President Sandoval stated that the College of Business Building is going up quickly, on schedule, and within budget. UNR deeply appreciates a donor's generosity who has made the significant naming gift he will seek approval for later in this meeting. He noted that the Eric and Linda Lannes Basketball Building will open, providing a state-of-the-art facility for the men's and women's basketball teams. He thanked the Lannes for their generous donation of \$4 million, the single-largest donor gift in Wolf Pack athletics history. UNR President Sandoval stated that the U.S. Department of Veterans Affairs received funding for a new medical facility in northern Nevada. UNR was selected as one of three finalists to house the 50-acre campus, and he was happy to share that the environmental impact visit was last week, and UNR hoped to hear good news soon.

UNR welcomed 3,450 first-year students, plus 1,093 transfer students, to the Wolf Pack family at its annual opening ceremony and NevadaFIT academic boot camp. He proudly announced that this is the first year UNR is projected to bring in a majority-minority freshman class, with 53 percent of the incoming freshmen identifying as black, Indigenous, and people of color. This is also the first time UNR's total undergraduate population is projected to be 50 percent minority and 50 percent white, with 25 percent identifying as Hispanic. UNR has a state-wide headcount of 6,227 students between the fall and spring semesters, and geographically, it serves 1,843 students in Washoe County, 4,264 in Clark County, and roughly 90 students in rural Nevada.

UNR President Sandoval invited the Board to attend all the sesquicentennial events in October. The State of the University Address kicks off the week on Tuesday, October 8, followed by the 150-birthday bash on Thursday, October 10, rounding out the week with the Nevada vs. Oregon State football game on Saturday, October 12.

Desert Research Institute (DRI) President Kumud reported that DRI and its Foundation held the inaugural AWE+ Summit titled *Wildfire Recovery and Resilience: Working Across Silos to Drive Solutions*. The summit was a call to action for communities to implement measures supporting resilience and adaptability to devastating wildfire events. Nationally recognized scientific leaders from different sectors discussed challenges, progress, and hope through actions that will lead to solutions. He thanked those who attended. He was honored to attend the 28th annual Lake Tahoe Summit, where DRI participated in the booth fair, sharing the research being done in the area, and its Microplastics Lab surveyed attendees on key litter hotspots in and around Lake Tahoe.

DRI's Innovation Research Program provides critical financial resources that allow and encourage DRI faculty, students, and staff to test and pursue their best ideas. He thanked the Tom and Mary Gallagher Foundation and the Bretzlaff Foundation for their generous commitments. DRI recently established the Innovation Research Program Endowment to raise \$5 million. DRI STEM Education program secured \$1 million in grant funding through the Environmental Protection Agency's Innovative Water Infrastructure Workforce Development Program. The funding will support efforts to strengthen Nevada's workforce in the drinking water and wastewater sectors. DRI will work with

(DRI – Continued)

the Truckee Meadows Water Authority and the Southern Nevada Water Authority to create new curriculum resources for grades 6 through 12. DRI's Nevada Robotics program provided Books and Bots training to Early Childhood Educators at a regional conference at Great Basin College. Educators from Elko, Ely, Winnemucca, and surrounding communities learned how to use robots to promote early literacy. Nevada Robotics will also train 100 rural Nevada teachers in Wells, Elko, Ely, and Spring Creek to provide additional training sessions, classroom support, free books, robots, and teacher supplies.

DRI President Acharya noted that DRI, led by Dr. Christine Albano and The Nature Conservancy, recently published a paper in *Nature* identifying ecosystems worldwide that declining groundwater levels could threaten. The new study maps these ecosystems in dryland regions globally, examines their protection status, and explores how they overlap with human communities.

DRI President Acharya thanked JD Lancaster for serving as DRI's 2024 Faculty Chair and was pleased to introduce DRI's new Faculty Senate Chair, Dr. Maureen McCarthy.

University of Nevada, Las Vegas (UNLV) President Keith E. Whitfield welcomed UNLV Faculty Senate Chair Deborah Arteaga, GPSA President Teresa Marie, and CSUN President Allister Diaz. He thanked outgoing Faculty Senate Chair Bill Robinson for his tireless work toward the University's continued success.

UNLV welcomed its largest freshman and transfer class in UNLV history, with more than 6,500 freshman and transfer students. The Graduate College is seeing similar growth with over a 10 percent increase and a 30 percent increase in new doctoral students. This is UNLV's largest enrollment in history, with a rise of 3.5 percent.

UNLV President Whitfield highlighted that UNLV was on the world stage, as former UNLV men's swimmer Panos Bolanos competed in the men's 4x100 meter free relay for Greece in the 2024 Paris Olympic Games. UNLV hosted numerous local students and teachers for innovative camp experiences this summer, including programs in nursing, engineering, cybersecurity, transportation, sciences, and liberal arts. One program, the Science Education for the Youth camp, gave future scientists real-world experiences in neurogenetics. And though it's not technically a camp, UNLV and Syracuse University welcomed hundreds from around the country involved in sports for the inaugural SEI-Con conference this month.

In the College of Education, the Nevada Forward program has become the largest teacher apprenticeship effort in the nation, with more than 500 apprentices. Nevada Forward recently welcomed more than 135 future educators to its new adult pre-apprenticeship program.

(UNLV – Continued)

UNLV welcomed School of Nursing Dean Sigrid Barrett, a fellow of the American Academy of Nursing who comes to UNLV from the highly regarded nursing program at the University of Alabama, Birmingham. UNLV Athletic Director Erick Harper was named the "Administrator of the Year for Public Universities" by The Leadership Playbook, and the University recently renamed its Center for Academic Enrichment & Outreach in honor of the program's founding director, William W. Sullivan.

UNLV President Whitfield announced that Beam Hall welcomed students back this semester. He thanked UNLV Facilities, maintenance, and grounds teams for their tireless work opening the building. Beam Hall has been equipped with new security enhancements, including surveillance cameras, elevator and stairwell access controls, and on-site security. Roughly 150 classes will be held in Beam Hall. More than \$2.5 million has been invested in Rebel Recovery efforts, with another \$1 million in exterior lighting upgrades approved and in progress. Although the doors have just opened, the Lee Business School has worked Earlier this summer, UNLV Accounting won the Institute of Management Accountants Student Case Competition for the fourth year and the seventh time in the last eight years. Leith Martin, Executive Director of the Troesh Center for Entrepreneurship and Innovation, was one of just six National Instructors for the National Science Foundation Innovation-Corps National Teams Program this summer. The program aims to create commercially viable ideas from research conducted by university professors or students. UNLV received a \$1.18 million five-year grant from the Foundation for this work. The Lee Business School is celebrating a significant milestone with a 30 percent increase in applications for its graduate programs. This remarkable growth reflects all the faculty and community's hard work to offer diverse and innovative educational opportunities.

UNLV President Whitfield was excited to see all that UNLV's students accomplish and achieve and proud of all the hard work that the faculty and staff put in to make this University great.

College of Southern Nevada (CSN) Acting President William L. Kibler welcomed CSN Faculty Senate Chair Valerie Conner and ASCSN President Janeth Vences-Balvas.

CSN kicked off the Fall 2024 semester with a lively convocation at the Nicolas J. Horn Theatre on the North Las Vegas Campus. Faculty, staff, and administrators came together for a morning packed with networking, recognition, and fun. It was his first opportunity to meet many CSN faculty and staff members.

CSN welcomed President Joe Biden to campus in July during the Live to Vote Prosperity Summit at the North Las Vegas Campus, hosted by Congressman Steven Horsford. He thanked Congressman Horsford and the members of the Congressional Black Caucus. CSN also recently hosted White House National Cyber Director Harry Coker, Jr. as part of the Cybersecurity Workforce and Education Roadshow. The visit emphasized the Biden-Harris Administration's commitment to expanding Nevada's cyber workforce, particularly

(CSN – Continued)

through community colleges and Hispanic-serving institutions like CSN. Coker praised CSN's hands-on learning approach and strong partnerships providing pathways to goodpaying cybersecurity jobs.

CSN's Film and Videography students won eight Student Production Emmy Awards in June from the Pacific Southwest Chapter of the National Academy of Television Arts & Sciences, bringing the department's total to 63 wins in the last decade, making it one of the most honored in the region. CSN recently reignited its sponsored radio show, "Coyote Conversations," hosted by Sidney Goodall, the local urban contemporary music station. The show, which airs monthly, fosters meaningful discussions about the community.

CSN was pleased to announce that it was among 60 schools nationwide to receive the prestigious Metallica Scholars Initiative for 2024. This honor comes with a \$75,000 grant to support 60 students enrolled in CSN's "Ability to Benefit" program, providing a dual pathway for students to complete their high school education while earning technical skill certifications. CSN celebrated the graduation of its first cohort of culinary students from the Nevada Department of Corrections. Graduates earned nine credits of CSN coursework, which are directly applicable toward an associate degree in Culinary Arts, offering the graduates a tangible pathway to further education and career opportunities upon release. Dr. Lonnie G. Wright, CSN Hospitality Professor and a pillar in the industry, was named the 2024 Graduate College Alumnus of the Year by the UNLV Alumni Association. This prestigious recognition highlights Dr. Wright's significant contributions to academics and society at large through his professional and personal achievements. CSN broke ground on the Westside Education & Training Center, a collaborative venture between CSN and the City of Las Vegas, which will provide education and entry-level skills training in Advanced Manufacturing, Information Technology, Healthcare, Construction, and Welding, as well as Adult Basic Education and ESL for students pursuing their high school equivalency and basic skill training. CSN was awarded a Workforce Innovation for a New Nevada grant of \$485,000, which will be combined with a \$750,000 Congressionally Directed Spending appropriation to expand and update the Nursing Skills Lab to accommodate the launch of the Licensed Practical Nursing program in North Las Vegas. CSN also received a WINN grant for \$376,000 to launch a logistics and operations training initiative at the CSN North Las Vegas campus and the Westside Education & Training Center, establishing four logistics labs and certifying instructors, addressing a significant growth sector in Southern Nevada. Employee partners include Findlay Automotive Group and Sunshine Minting.

CSN enrollments increased slightly but they do not have final numbers on dual enrollment, apprenticeship, or Prison Education enrollments.

CSN Acting President Kibler reported on the administrative organizational changes that CSN has made since his arrival. CSN will consider strategies and initiatives to improve and enhance efficiency, innovation, and cost-savings across the college.

Nevada State University (NSU) President DeRionne thanked WNC for their hospitality and she was particularly moved by those who assisted throughout the day with genuine kindness. She welcomed NSU's new Vice President of Human Resources, Dr. Steven H. Kenney, Jr., and Faculty Senate Chair, Dr. David Cooper.

NSU hosted its second annual convocation ceremony to mark the beginning of the academic year. As NSU continues to grow as a university, she is grateful that they intentionally embrace traditions while ensuring they are true to the institution's spirit. More than 360 students attended and heard from various speakers about how to make the university experience their own, how NSU is working to be a student-ready institution, and, most importantly, they heard reminders to ask for help. She thanked Dr. Erika Abad, Kevin Osorio Hernandez, and Lehana Pearce for helping make the event a success. She also thanked Regents Perkins and Del Carlo, and Interim Chancellor Charlton for joining the celebration.

Nevada State piloted a new week of programming for incoming first-year students called Scorpion Smart Start Week. Throughout the week, more than 450 students participated in different events on and off campus to increase their comfort level with beginning classes, meeting with faculty, and initiating relationships with each other.

NSU President Pollard reported that NSU expects overall enrollment to be primarily flat year-over-year. The Health Sciences Committee heard that the RN to BSN program is not at capacity. However, the number of new first-time, first-year student population and transfer students has increased slightly.

Due to the high population of low-income students, NSU is particularly impacted by FAFSA issues. Also, this issue is compounded by NSU being a part of the shared student information system, which is aligned more to community college admission and registration timeline for financial aid management than that of a 4-year university. This meant that NSU was the slowest 4-year university to distribute financial aid packages to its new and continuing students this year since UNR and UNLV had their systems and could respond more quickly to FAFSA updates. NSU President Pollard highlighted the following data points: 1) This will be among the largest, if not the largest, incoming class NSU has ever had; and 2) NSU is continuing to see growth in its full-time nursing program.

NSU welcomed 13 new faculty members across all three schools, including seven in the School of Nursing. NSU is preparing for the Nevada State SMART Growth Launch Event. NSU sits on 512 acres, more than 460 of which are undeveloped. That means Nevada State is in a fortuitous position to grow thoughtfully and in a way that most benefits the institution and community. The event will be an excellent opportunity for potential developers or other partners to learn more about the institution's mission and vision for the future.

The Office of the Provost has been working on exciting initiatives related to recruitment, concurrent enrollment, and retention. NSU is also focused on safety and has hired a consultant to help guide NSU in these efforts to create a strategic safety and security plan.

(NSU – Continued)

Finally, NSU continues to prepare for another interesting legislative session and will seek opportunities that make sense for Nevada State.

Truckee Meadows Community College (TMCC) President Karin M. Hilgersom introduced TMCC Executive Director of Research, Marketing, and Web Services Kylie Rowe, SGA President Lisha Allison, and Faculty Senate Chair Dr. Jinger Doe.

The TMCC Human Resources Department began detailed implementation of a shared service human resource model with GBC that can provide a high level of service and functionality for GBC. Summer also included planning for northern Nevada's lithium economy and the good news related to the federal monies received for workforce training related to battery production. Through UNR, approximately \$2,000,000 for TMCC and other community colleges was identified for specific industry needs, including TMCC's participation in the national battery workforce initiative led by the Department of Energy. Northern Nevada is a rising star in electric vehicle technology and renewable energy storage solutions. Later in the month, she will testify before a congressional bipartisan committee on workforce training needs in this sector. The teaching faculty returned in August for the annual kick-off professional development day. TMCC's theme is Pride and Belonging and is based on the idea that when students achieve, we are proud of them, and they are proud of themselves. All departments will foster and deepen a college culture where all students feel welcome.

TMCC welcomed over 11,000 students, representing a 12 percent increase in enrollment for 6,152 full-time equivalent students in credit programs. TMCC students are diverse, with across-the-board increases in all underrepresented groups, including a 17 percent increase in the Hispanic student demographic and a 13 percent increase in the American Indian demographic. The TMCC Veteran Resource Center supports 454 Veterans, Guard Members, Dependents, and Active Duty military. The Center has been remodeled, and the space is much improved.

How does the path that you take at TMCC begin? It starts with the positive interactions at the TMCC Welcome Center, a one-stop center that helps new students apply, register, and complete new orientation. The TMCC academic advising model includes professional full-time and faculty advisors who help students succeed. Advising appointments increased by 58 percent from July 2023, and TMCC believes that advising support increases student persistence and retention. Advisors and counselors also connect students with orientations. For example, 31 students attended the TMCC Native American Student Success Orientation Program, and 109 participated in the Summer Bridge Program. The TMCC Counseling team is available for those who need personal support as the semester progresses. Over the summer, all counselors were ProjectConnect and MBTI certified. TMCC is working on "Pride in all things TMCC." The first TMCC Spirit Day will happen on September 17 and there will be a free lunch, in addition to fun activities for students and TMCC employees. TMCC is off to great start and TMCC President Hilgersom stated she is humbled and grateful.

Regent Brown left the meeting.

Great Basin College (GBC) Interim President Amber Donnelli reported that GBC's theme this year is "Ignite the Fire at Great Basin College." Those in attendance today were given a commemorative pin. To create fire, you need three essential elements: heat, fuel, and oxygen. Each plays a vital role; without the other, the fire cannot burn. At Great Basin College, to ignite the fire of education and success, three key elements are needed: students, dedicated faculty and staff, and communities where GBC can create partnerships with the stakeholders. Students are the fuel that drives the mission, providing the energy and enthusiasm that propels GBC forward. The faculty and staff bring the heat, passion, expertise, and commitment to excellence that transform lives. Communities, partnerships, and stakeholders provide oxygen with the essential support, resources, and collaboration that allows GBC to grow and thrive. The theme embodies the passion, dedication, and drive that each bring to their roles as educators, mentors, and leaders.

GBC Interim President Donnelli was happy to report that by igniting the fire at GBC, enrollment is up 16 percent, which means GBC is starting the semester with just under 500 more students. GBC could not have accomplished this without the hard work and dedication of the faculty and staff who have worked hard to recruit and retain the student populations at all GBC locations. GBC has seen an increase in Hispanic students from 24 percent to 29 percent. The CTE programs are full or almost at capacity at all campus locations. GBC had the grand opening of the Nevada Gold Mines Welding Lab expansion, a capital improvement project, and a shining example of collaboration between industry, education, and community. By 2028, the United States will face a shortage of 330,000 welders. This shortage is driven by industry growth, a wave of retirements, and a lack of young people entering the trades over the past two decades. The expanded welding facility at GBC will be crucial in addressing the shortage and preparing students with the skills, knowledge, and hands-on experience needed to thrive in a high-demand field.

GBC Health Sciences had a successful accreditation visit and will start the first respiratory therapy program in northern Nevada. It now accepts students for a January start date on the Elko, Winnemucca, and Reno campuses. The program would not have been made possible without the partnership of Renown Health and multiple funding sources, such as Hemsley Charitable Trust, in addition to federal and state appropriations. The GBC Nursing Program rolled out another year of 100 percent pass rates and is still the number one nursing program in the state of Nevada. The early childhood education skills certificates were created with a one through four per-semester certificate program and were full. Those cohorts are moving this semester; the new cohort has 32 students enrolled.

The GBC Foundation has been busy with the monthly summer event called Bites and Beats. This lively event at GBC brings together the community to enjoy great food and live music while celebrating the spirit of togetherness. It showcases the vibrant culture of GBC, fostering connections between students, faculty, staff, and the local community, highlighting the importance of community engagement. GBC also held the Golf for Good Golf Tournament. It was sold out, and all proceeds go to student scholarships.

(GBC – Continued)

Last year, GBC put in 19 grants, was awarded 17 times, and brought in over \$11,000,000. Since July of this year, GBC has brought in more than \$8 million. In addition, GBC has brought in \$832,000 from the Governor's Office of Economic Development for a new mining skills training program that will allow GBC to create on-demand support training for the mineral industry. GBC also received a grant for First-Gen Network to promote math among middle school students. Approximately 100 students from White Pine, Humboldt, and Elko County participated in the event. GBC placed first, second, and third with their 8th graders for the entire state of Nevada. GBC also hosted Senator Jacky Rosen and had a robust conversation about the needs of GBC students, stakeholders, and GBC's various communities.

GBC recognizes the importance of building a new culture that thrives on collaboration and a collaborative approach to working together. This new culture will be defined with open communication in the spirit of innovation and mutual support as they strive to build a stronger GBC. By embracing this collaborative spirit, GBC can create an environment where everyone feels valued and empowered to contribute to its shared success. Together, they will shape a brighter future for the college, the students, and the communities GBC serves.

GBC Interim President Donnelli introduced Associate Vice President Dr. Sarah Negrete, and Institutional Research Director Brian May. She took an opportunity to thank the current Chief Financial Officer Tony Asti for his hard work.

GBC Interim President Donnelli echoed the previous comments, thanking WNC for its hospitality.

Regent Brown entered the meeting.

Western Nevada College (WNC) President J. Kyle Dalpe welcomed everyone to WNC and stated he is pleased to see so many people on the campus. He thanked his team for all their hard work.

WNC's enrollment increased 17 percent last year and is up nearly 3 percent this year. WNC needs to manage growth in order to get students to graduation.

WNC recently held its Reach for the Stars event, and he thanked Regents Brown, Del Carlo, and Downs, and Interim Chancellor Charlton for their attendance.

WNC President Dalpe thanked his staff for the gift bags that include relevant and interesting items, including playdough, a chocolate-covered Nevada cookie, or gluten-free chocolate bar provided by The Chocolate Shoppe in Gardnerville, local honey from Churchill County, a Nevada wonder stone from the ancient shores of Lake Lahontan, a State of Nevada metal artwork from WNC's machine tool shop, and personalized notecards from the Bristlecone Press.

(WNC – Continued)

WNC President Dalpe provided a construction project overview of the Aspen Building, including the Carson Nugget Hall, biology and chemistry labs, cadaver lab, a new window project, and the former bookstore space. The café area is the final piece for renovation and WNC appreciates being on the Capital Improvement list going into the legislative session to complete the renovation of the building. With the funds, the area will be reworked to include a food service area and a few culinary classes. Over the past 2.5 years, WNC has fixed and renovated more square footage than ever. WNC has spent millions of dollars to keep the campus in the best condition possible for the benefit of all students. WNC President Dalpe showed a brief video presentation that showcased more of the college.

WNC President Dalpe invited the attendees to the reception in the newly renovated Marlette Hall in the Cedar Building.

2. <u>Information Only – Institutional Student and Faculty Presentations</u> – WNC President Dalpe introduced Dr. Rebecca Bevans, faculty presenter, and Ms. April Torok and Ms. Suzanna Stankute, student presenters, to speak on flexible learning options for students. Flexible learning is a grouping of classes that offer students a variety of learning modalities and schedules. WNC's Enrollment Management Committee has identified these classes as a student preference in the new, post-pandemic economy to stay on track with their studies.

Dr. Rebecca Bevans is a role model and leader at WNC. Dr. Bevans has been a full-time faculty member at WNC since 2017. Before that, she was a very successful adjunct faculty member. In 2016-17, she was voted Adjunct Faculty Member of the Year. She earned her Doctor of Philosophy degree in Psychology (Cognitive and Brain Sciences) at the University of Nevada, Reno. Dr. Bevans is also very active with students on campus, serving as an adviser for the Psychology Club and Nerd Herd and coordinator for the Homeschool Academy. More recently, she has served as co-chair of the college's Enrollment Management Committee.

Regent Brooks left the meeting.

April Torok graduated from WNC in the spring of 2024 with a Bachelor of Science in Organizational and Project Management. Suzanna Stankute is a student at NSU. Before transferring, she enrolled at WNC, where she obtained her Associate of Arts and Associate of Applied Science in Deaf Studies. While at WNC, she served in ASWN – WNC's Student Government – in multiple roles, including Student Body President. During that time, she served as the 2023-24 Nevada Student Alliance Chair and as a member of the Chancellor's ad hoc Committee on Funding in Higher Education. WNC helped her find her passions and led her to study Early Childhood Education and Deaf Studies.

Regent Brooks entered the meeting.

Regent Del Carlo thanked them for their presentation and stated it was an example of meeting students where they are.

2. <u>Information Only – Institutional Student and Faculty Presentations</u> – (Continued)

Chair Carvalho stated that meeting the students where they are is very important. She appreciated their hard work.

3. <u>Information Only – Public Comment</u>

The following individuals provided written public comment voicing concerns with the NSU dormitories and the lack of promised amenities:

- Reagan Royer (Royer.Reagan09.24 on file in the Board Office.)
- Cydney Rust (Rust.Cydney09.24 on file in the Board Office.)

The following individuals provided in-person public comment voicing concerns with Regent Stephanie Goodman's social media post, which they believe shows that she is not fit to serve as a public official who decides policy for higher education, including UNLV, one of the most racially diverse universities in the United States, and asked for her dismissal:

- Robert Bush
- Doug Unger

Doug Unger provided in-person public comment voicing concerns with Item 11, Chancellor's ad hoc Committee on Public Safety, recommendations that they should have been in place and requested that they be put in place by spring 2025. NSHE and UNLV leadership must address safety with sufficient urgency.

Kent Ervin provided in-person public comment related to Item 17, Code Revision, Employee Resignations, recommending that separate direct written communication be required in addition to any Workday acceptance of a resignation. He reiterated comments made to the Audit, Compliance, and Title IX Committee that there is a need for uniform statistical reporting for each institution of Title IX and other discrimination complaints.

Jim New provided in-person public comment noting the Nevada Faculty Alliance submitted a request to Chair Carvalho and Interim Chancellor Charlton asking the Board to reverse an interpretation of the NSHE <u>Code</u> that effectively grants immunity to administrators for violations of campus policy. The NFA's concerns arise from an April 2024 memorandum from UNR President Sandoval to the Faculty Senate Chair stating that the NSHE General Counsel, in response to a request from the University, interpreted Section 5.7.2 of the NSHE Code and determined "a grievance does not include violations of campus policies or procedures." What recourse do faculty have against administrators whose disregard of policies results in harm to the faculty member, their units, or the institutions?

Tim Shupp provided telephonic public comment to discuss how the Board has consistently failed to uphold the values it claims to represent. Words matter; the language the Board chooses to use, especially in public deliberations, reflects values and principles. Sadly, some words this Board has used to describe the trans community have not only been bigoted but have fostered harmful stereotypes and are unacceptable. Multiple members of the Board have employed transphobic language and stereotypes, painting trans people as a

3. <u>Information Only – Public Comment – (Continued)</u>

(Shupp – Continued)

threat, danger, or safety issue. A new business item proposed on August 23, 2024, to exclude trans women from participating in sports is abhorrent. It directly contradicts NSHE's stated values of equity and inclusion, and although he is not a lawyer, it seems to directly violate Title 4, Chapter 8 of the NSHE *Handbook*. This Board's silence in the face of bigotry is disappointing and a failure of accountability. Allowing the harmful rhetoric to go unchallenged, the Board sends a message that these values are empty words, used as a shield from criticism. Banning trans women from sports will not benefit any student within NSHE. Instead, it will create a marginalized group; generate equity, access, and inclusion issues; and likely result in lawsuits and further negative publicity for NSHE.

4. <u>Information Only – Regents' Welcome, Introductions and Reports</u>

Regent Perkins provided a report from the Springs Preserve Board, including dates for the fall plant sale, trail cleanup, Halloween/Nevada Day, Day of the Dead, Black History Month celebration, and Earth Day. She stated attendance has increased by 21 percent in the past year for all Springs Preserve exhibits. She gave an update on all the upcoming Spring Preserve events.

Regent Brown stated she ran for office to be a force for positive change with a commitment to students, faculty, and staff. She believed that by being prepared, thoughtful, and dedicated she would help shift the perception of the Board and work toward solutions that mattered. But, yet again, she is disheartened and disappointed that the Board's efforts are derailed by a series of unfortunate incidents involving hateful and embarrassing comments. These moments are consistently brought to the forefront of these meetings causing the Board to be distracted from its real purpose which is to serve the students, faculty, and staff. The Board's attention is consistently consumed by petty and discriminatory behavior. No amount of preparation or good intention will overcome the damage caused by these distractions. She asked her colleagues to take a moment to reflect on their words and actions. They have a responsibility to the people of Nevada, the students, educators, staff, and the broader community.

Regent Boylan reported he appreciated the presentation given by Southern Command Interim Director of University Polic Services Arnold Vasquez earlier in the day. He attended the Cannabis Policy Institute and International Gaming Institute panel where he had the opportunity to meet Executive Director Brett Abarbanel and Director Riana Durrett, and listen to the outstanding presentations. He also attended the DRI and Adaptable World Environment Inaugural Summit-Wildfire Recovery and Resilience: Working Across Silos to Drive Solutions with fellow Regents and Interim Chancellor Charlton.

Regent Cruz-Crawford thanked WNC President Dalpe and WNC for being a great host. She wanted to shout out NSU for providing students the opportunity to take a curriculum and development of English language course on her school's campus. She loved this innovative idea because the sooner the students are exposed to the work they are doing the

4. <u>Information Only – Regents' Welcome, Introductions and Reports</u>

more likely they're going to stick with it or decide early on maybe it's not for them. Another shoutout is for UNLV's College of Urban Leadership and Development for inviting her and others to come to the school and talk about policies they have developed. She was invited to talk about the Paraprofessional Pathway Project, how it started in her research, and how it became law. CSN invited her to be a guest greeter for the Hispanic Heritage Month kickoff. And finally, UNR has a Writers of Color class that consists of six different books, but the professor assigned students to make graphic novels using AI which she found to be a creative way to show that the students are learning at such a high level.

Regent Brooks left the meeting.

5. <u>Information Only – Chair of the Nevada Student Alliance Report</u> – Chair of the Nevada Student Alliance (NSA) and NSU NSSA President Kevin Osorio Hernández extended a heartfelt thank you to the Associated Students of Western Nevada and President Catalina Wilson for the hospitality and welcome to WNC.

He stated that he had just returned from his internship on Capitol Hill in Washington, DC, and he is deeply grateful to be back in Nevada. He had the opportunity to work in the United States Senate, and he consistently saw familiar faces like UNR President Sandoval and Dr. Constance Brooks, whose leadership and commitment to Nevada inspire him. He learned a great deal.

He provided the following updates from the student government associations:

Associated Students of Western Nevada (ASWN):

- ASWN kicked off the year with Polaroid photos, ice cream giveaways, and blood drive
- In September, ASWN will host several events, starting with Welcome Back Week offering lunches and activities.
- On September 11th, ASWN will partner with campus departments for a Club and Career Fair, including a 9/11 Memorial stair climb led by the Wildcat Vets Club.
- Constitution and Voter Registration Day will follow on September 17th,
- Willy the Wildcat's 21st birthday celebration is set for September 19th.
- ASWN will end the month with Octoberfest on September 24th, featuring lunch, activities, and a performance by the Sierra Nevada Alphorn players.

TMCC Student Government Association (SGA):

- SGA had a successful Welcome Week, handing out swag and free popsicles across all four campuses.
- Upcoming events include a Latinx Sip & Paint on September 16th, Spirit Day on September 17th, and a club fair to celebrate community pride.
- The SGA will take part in the second annual tailgate on September 21st at the Dandini Campus.
- "Pastries with the Presidents" will be held on October 1st, alongside a blood drive in the student center.

5. <u>Information Only – Chair of the Nevada Student Alliance Report – (Continued)</u>

UNR Graduate Student Association (GSA):

- GSA began the semester with its first meeting on August 27th, following preparations by the Summer Task Force Committee. Most vacant council seats were filled, and since August 1st, around 52 Graduate Student Travel Grant applications have been approved.
- Recent events included a professional development workshop on September 3rd and a well-attended breakfast on September 4th.
- Free furniture drive on September 14th.

UNR Associated Students of the University of Nevada (ASUN):

- ASUN kicked off the semester with the Change and Engage Fair, promoting voter registration, campus involvement, and community service.
- The ASUN Internship Program is seeing its most competitive season yet, with over 100 applicants.
- The ASUN Department of Campus and Public Relations is launching financial transparency campaigns to clarify how student fees are used.
- As part of the University's Sesquicentennial Celebrations, ASUN is renaming its President's Conference Room in honor of Frankie Sue Del Papa, recognizing her historic contributions.

Associated Students of the College of Southern Nevada (ASCSN):

- ASCSN is hosting club rush and campus connection events this week, along with Welcome Back events throughout September across its main campuses.
- A voter registration event is also being held at all three campuses, supported by a grant awarded to CSN.
- The President's Office will host events twice per semester to update students on campus and NSHE developments.
- On September 11th, a Spirit Rally in partnership with CSN Athletics will honor first responders.
- Additionally, CSN is planning a mascot rebranding event later this fall to mark the transition to a new mascot.

UNLV Graduate and Professional Student Association (GPSA):

- GPSA is working on expanding its Graduate Appreciation Program on campus. Last year, this was launched with athletics, and this year, GPSA expanded it to include discounted days once a month for graduate and professional students at the dining commons.
- GPSA continues to focus on its mission of fostering a sense of community and supporting the scholarship and research of its members.

UNLV Consolidated Students of UNLV (CSUN):

- CSUN is expanding voter resources and creating an inclusive environment.
- For Hispanic Heritage Month, they are hosting events to celebrate Hispanic culture and student contributions.

5. <u>Information Only – Chair of the Nevada Student Alliance Report – (Continued)</u>

CSUN – (Continued)

- CSUN is focusing on environmental sustainability by adopting a highway near Red Rock and planning clean-up events for National Clean-Up Day in early October.
- CSUN will host democratic engagement events for students to connect with elected representatives and discuss key issues.

NSU Nevada State Student Alliance (NSSA):

- NSSA is currently reviewing its constitution and bylaws with a task force while planning special elections to fill vacancies.
- NSSA is launching monthly service projects, starting with Shine a Light initiative, where they make peanut butter sandwiches for the unhoused population in Las Vegas.
- Welcome Week was a success, featuring community socials, and NSSA is now shifting its focus towards civic engagement.

Chair of the Nevada Student Alliance (NSA) and NSU NSSA President Osorio Hernández read a letter into the record directed to NSHE Presidents related to embedding civic engagement into the very fabric of campus life and initiatives that support voter engagement.

The meeting recessed at 2:45 p.m. and reconvened at 3:00 p.m. with all members present except Regents Brooks and Goodman.

- 6. <u>Information Only NSHE Classified Council Report</u> NSHE Classified Council Executive Member at Large April Reyes introduced NSHE Classified Council members:
 - President Helen Harriff, UNR
 - Vice President Derita Hopkins, CSN
 - Communications Officer Stacey Fott, UNLV
 - Secretary Katelynn Gurr, GBC
 - Scheduling Officer Arkaitz Aldecoaotalora Munisoguren, TMCC
 - Sergeant at Arms Stacy Wallace, NSU

The NSHE Classified Council acknowledges and thanks the outgoing board members, who continue to serve in an advisory capacity through November. The Council looks forward to meeting with the Chancellor and Cabinet regularly and hopes to establish regularly scheduled meetings with the Board of Regents.

The Council was established to provide a forum for collaborative efforts striving to resolve and implement solutions for matters of raised concerns impacting Classified Staff. Its objective is to remain focused on the welfare and rights of all NSHE Classified Staff. With the Board's support, the Council will successfully develop and implement equity across all NSHE institutions.

Regents Brooks and Goodman entered the meeting.

7. <u>Information Only – Chair of the Faculty Senate Chairs Report</u> – Chair of the Council of Faculty Senate Chairs and CSN Faculty Senate Chair Valerie Conner provided the following institutional updates.

CSN

- Celebrating Excellence: CSN kicked off the Fall 2024 semester with convocation on Monday, August 19, at the Nicolas J. Horn Theatre on the North Las Vegas Campus. Acting President Dr. William Kibler had the opportunity to address the audience, focusing on the theme of transparency, with an emphasis on caring and community.
 - One of the standout moments was the awarding of tenure, recognizing, and highlighting the awardees hard work and dedication to CSN.
 - o The Years of Service awards were also given acknowledging the commitment and contributions of long-serving staff members.
 - Distinguished Awardees accepted honors for their dedication to excellence.

DRI

- FY25 Senate priorities:
 - o Lab space allocation policy review and recommendations.
 - o Support the DRI visioning process in 2025.
 - o Improve communication and engage more faculty in senate committees.
 - o Enhance support to early career faculty.
 - o Partner with the DRI Information Technology team to enhance data management and prioritize IT infrastructure needs.

GBC

- Enrollment is noticeably up. Classes are fuller and more students and community members are enjoying the campus.
- Interim President Dr. Amber Donnelli and her crew worked tirelessly to provide live welcome back events for the students and faculty. She supplied words of encouragement and planning, food, shirts, candles, and painted rocks, all to emphasize and exemplify her inaugural theme of "Ignite the Fire."
- The enthusiasm and positivity on campus underscores just how dark the past years have been. Demonstrated persistence bodes well for things to come and faculty are resolute in unanimous anticipation of awesome things to come.

NSU

- On August 22nd, Nevada State University held its second convocation to kick off the new academic year.
- NSU is undergoing major policy updates. Policy has lagged or been haphazardly
 put together over the past 20 years. As NSU transitions into its next phase, it looks
 to thoughtfully update and lay the groundwork for future policy endeavors. The
 Faculty Senate along with institutional leaders are looking at how policy will be
 maintained and enacted to ensure that the principles of shared government are being
 followed.
- NSU is undergoing a unionization effort and the local NFA chapter has begun a card campaign and is hoping to organize a new collective bargaining unit for the academic faculty.

7. <u>Information Only – Chair of the Faculty Senate Chairs Report</u> – Chair of the Council of Faculty Senate Chairs and CSN Faculty Senate Chair Valerie Conner provided the following institutional updates.

NSU – (Continued)

• Safety continues to be an ever-present issue in the minds of faculty. NSU is in talks with UPD for increased campus presence and faculty training. The isolated nature of NSU means that it has unique challenges in emergency egress.

TMCC

- TMCC is looking forward to hosting Board leadership for a series of listening sessions with different stakeholders regarding the upcoming President vacancy.
- In keeping with the ongoing campus commitment to sustainability, this will be the first year that all tenure binders will be submitted in a digital format; this was piloted last year by a small number of tenure applicants and was well received.
- The Faculty Senate is committed to working closely with the Planning Council AI Committee on the appropriate use of generative AI in the classroom while maintaining academic freedom.

UNR

- The Faculty Senate is currently engaged in collaborative updates to policies on academic integrity, remote work, and overnight campus safety issues.
- UNR enters this year making exciting progress towards applying for Hispanic Serving Institution designation,
- UNR received recognition of Tech Hub status as part of a highly competitive national process resulting in \$21 million in funding that will shape the workforce and progress in lithium with extensive engagement with Indigenous communities.
- UNR welcomes new Deans in Journalism, Nursing, and Liberal Arts to the campus.

UNLV

- The UNLV Faculty Senate held a retreat in August, for faculty senate members to discuss physical security, mental health, family work/life balance, and campus climate. The Faculty Senate will discuss during the academic year.
- Debbie Arteaga, Chair of the UNLV Faculty Senate, has invited each Faculty Senate Chair throughout the system to present at a faculty senate meeting. The goal is to remind faculty senators that we are part of a system, and we face many of the same challenges.
- Faculty Senate Chair Arteaga, at the request of Executive Vice President and Provost Chris Heavy, is participating in drafting a policy on parental leave for UNLV.

WNC

• WNC is beginning the process of transitioning from the current Academic Director roles for the Liberal Arts and Sciences (LAS) and Workforce Career and Technical Education (WCTE) divisions back to Dean positions. The change is anticipated to take effect before the 2025-2026 academic year. Faculty have expressed a need for

7. <u>Information Only – Chair of the Faculty Senate Chairs Report</u> – Chair of the Council of Faculty Senate Chairs and CSN Faculty Senate Chair Valerie Conner provided the following institutional updates.

WNC – (Continued)

further clarification regarding the role they might play in this transition, particularly concerning potential positions such as faculty leads or department heads, and how these roles would be structured, including any associated credit release.

- Concurrent/Affiliate Model and Quality Assurance: WNC has implemented a tiered system for faculty release time (1/3, 1/2, or 1 credit release) based on the specific needs of affiliates, with an emphasis on both process and curriculum development. Additionally, to ensure the quality of instruction, a liaison will be appointed who will visit each affiliate classroom during the semester. This initiative follows concerns raised by faculty last year and aims to support consistent instructional standards.
- Enrollment Targets: Faculty were informed during the first week back that
 enrollment targets will now play a more significant role in determining whether
 courses will proceed. While the administration's goal is to provide transparency
 regarding enrollment realities, some faculty remain apprehensive about this change.
 There is skepticism that this approach could lead to an increased normalization of
 course cancellations if targets are not met. The administration has clarified that
 their intention is not to shift towards course cancellations but to better align course
 offerings with student demand.
- 8. <u>Information Only Chancellor's Report</u> Interim Chancellor Patricia Charlton thanked President Dalpe and the entire WNC team for the warm welcome and hospitality. NSHE welcomed Acting President Kibler and Interim President Donnelli, noting both have hit the ground running.

She and Director of Government Relations Alejandro Rodriguez attended the Interim Finance Committee at which she presented and requested that NSHE receive a supplemental funding appropriation of just under \$1.7 million in support of the Native American fee waiver. This additional funding was critical for the institutions that realized such a significant demand and a significant budget hole.

During the summer, staff and the institutions have continued to provide testimony and reports before various interim committees. Also, the Higher Education Funding Committee completed its work and finalized the recommendations. That report was transmitted to the Board on August 16th and tomorrow she and Vice Chancellor Viton will present the recommendations, details, and specifics, which include a funding request. Interim Chancellor Charlton extended her appreciation to Regents Brooks, Del Carlo, and Goodman for serving on the committee.

In July she had the opportunity to participate on a panel at the Campus Safety Conference with former Vice President Adam Garcia and representatives from UNLV in which they provided information and addressed participant questions on the December 2023 UNLV shooting incident. The presentation and conversations with safety professionals from

8. <u>Information Only – Chancellor's Report</u> – (Continued)

across the country were engaging but what was rewarding is that she is still receiving messages from members that attended offering their support in any way that they can, as well as other professionals.

On August 29th the NSHE presented the Board-approved capital priorities to the State Public Works Board. The institutions did an incredible job, and in many cases, the campuses are presenting capital priorities for projects that have been requested over multiple biennia. As was shared with the State Public Works Board, as these projects continue to not be realized in planning, design, construction, or maintenance, one constant thing is that the cost of each of the projects continues to grow at an exponential rate. NSHE is hopeful that favorable consideration and funding will be realized this biennium. However, they recognize that the State of Nevada has limited resources in capital.

On behalf of NSHE, Interim Chancellor Charlton continues to serve on the Nevada Department of Education Commission on Innovation and Excellence in Education. Great work is being done on the development of the Portrait of a Future Learner, which is being established in conjunction with education leaders throughout the State of Nevada, community leaders, and legislative leadership.

Interim Chancellor Charlton thanked Senior Associate General Counsel Lynda King, Chief Human Resources Officer Eric Gilliland, and all of the institutional Title IX Coordinators for their tremendous work to date and their ongoing work to respond to the new Title IX regulations.

She has had an opportunity to engage with Chief Eric James and Chief Arnold Vasquez on moving forward the Chancellor's ad hoc Public Safety Committee recommendations focused on safety policies, processes, and preparedness. Interim Chancellor Charlton thanked Chief James and Vasquez for their support of the safety and security needs of the System Office, System Computing Services, and the Board Office.

Interim Chancellor Charlton believed NSHE would have record enrollments this year and she congratulated everyone stating it is a true testament to the wonderful work of the institutions and the incredible programs that are offered by amazing faculty for all students and the community.

She thanked DRI President Acharya for hosting AWE+ and Adaptable World Environment. It was an amazing couple of days of programming.

Interim Chancellor Charlton took a moment to speak about the message that she and Board leadership recently shared with the NSHE community. As someone who's been a part of this NSHE family for close to 40 years as either a student, staff member, and now as the Chancellor, she feels very connected to this System and has a true sense of responsibility. NSHE's commitment to inclusion, diversity, equity, and access is not just a policy, it is a promise to every student, faculty member, and staff who calls NSHE home.

8. <u>Information Only – Chancellor's Report</u> – (Continued)

It's a promise that everyone will be respected, supported, and valued for who they are and what they believe. Words matter and they have power. We must foster an environment where everyone can thrive and succeed.

September 3rd will mark one year of serving as Interim Chancellor. This year has gone by very fast, but she wanted to take a moment to extend her heartfelt appreciation to everyone in the room and online for their support. To the Presidents, System Administration Office, and SCS team, she is very appreciative. She is also appreciative and grateful to the Cabinet for their patience. She thanked the Board of Regents for its support, very honest feedback every day, and for everyone's partnership in support of the great work of the NSHE. This year has had difficult times with several challenges, but NSHE also celebrated amazing successes.

9. <u>Information Only – Board Chair's Report</u> – Chair Carvalho reported she has been working with Interim Chancellor Charlton to schedule a joint meeting between NSHE and the Nevada Department of Education to strengthen its partnerships with Nevada's K12 education system. Education is the key to a thriving future for Nevada and it is imperative to work together to strengthen the entire public education pipeline.

She has been working with Board and System staff to increase the visibility of the important work of the institutional foundations. This includes an increased transparency of reporting and compliance, and it is her plan to bring these efforts to the Board in the coming months.

The required anti-bias and anti-discrimination training has been disseminated to all employees and, as established in board policy, this is also required training for all Regents and was made available and communicated to Regents earlier this week. She invited the Regents to reflect on the anti-bias and anti-discrimination resolution and the Board of Regents policy. NSHE's commitment to belonging, equity, inclusion, diversity, and access is fundamental to the success of NSHE, and it is through these values that we empower our students, faculty, and staff to thrive. These values are not just ideas that we talk about, they are the foundation upon which we build our future.

Chair Carvalho stated she intends to commit more time in future meetings to elevate training and highlight the work of inclusion, diversity, equity, access, and belonging throughout the System. It's the role of Regents to lead by example. We must foster an atmosphere where everyone feels they belong and where every student, staff, and faculty member are respected for their identities and who they are. Together, we can create an environment that reflects the very best of higher education. A place where people from all walks of life can come together, learn from one another, and succeed. The Board, as leaders, must continue to strive to do better.

- 10. Approved Consent Items The Board approved the consent items.
 - 10a. <u>Approved Minutes</u> The Board approved the June 6-7, 2024, quarterly meeting. (*Ref. BOR-10a on file in the Board Office.*)

10. Approved – Consent Items – (Continued)

10b. Approved – Code Revision, Appointment and Termination – The Board approved a revision to the Code (Title 2, Chapter 5, Section 5.4) that provides for presidential approval of multi-year employment contracts for Conrad 30 Waiver applicants, as well as applicants to a like Interested Government Agency physician waiver program. The revision supports the utilization of NSHE foreign medical graduates to fulfill the State's healthcare professional shortages and assist the underserved areas of the State. Pursuant to the Code (Title 2, Chapter 1, Section 1.3.3(a)), the proposed revision was first presented for information at the February 29-March 1, 2024, meeting of the Board of Regents. (Ref. BOR-10b on file in the Board Office.)

Vice Chair Downs moved approval of the consent items. Regent Brown seconded.

Regent Brooks requested Item 10c be heard separately.

Vice Chair Downs and Regent Brown withdrew the motion.

Vice Chair Downs moved approval of consent items 10a, Minutes, and 10b, Code Revision, Appointment and Termination. Regent Brown seconded. Motion carried by unanimous vote.

(Consent Item 10c considered separately.)

10c. <u>Approved – Tenure Granted to Academic Faculty Upon Hire</u> – The Board accepted the reports presented by the Presidents of UNLV and UNR naming any individual to whom tenure upon hire was granted during the period of July 1, 2023, to June 30, 2024, pursuant to the <u>Code</u> (Title 2, Chapter 3, Section 3.3.1(b2)). (Ref. BOR-10c on file in the Board Office.)

Regent Brooks stated the Board should have a conversation on what it means to receive tenure, the process of awarding tenure, and what happens after tenure is granted.

Vice Chair Downs stated tenure is a lengthy process. He would be open to highlighting a few of the recipients.

Regent Cruz-Crawford stated she trusts the subject-matter experts.

Regent Brown did trust the institutions and the process, but she wanted to celebrate the recipient's hard work and accomplishments.

10. Approved – Consent Items – (Continued)

10c. <u>Approved – Tenure Granted to Academic Faculty Upon Hire</u> – (Continued)

Interim Chancellor Charlton noted for the record that Item 10c is an annual report that comes forward when there is an appointment made in which tenure is provided at the time of hire.

Special Counsel Nielsen stated a broader policy discussion could be requested under New Business.

Vice Chair Downs moved approval of the consent Item 10c, Tenure Granted to Academic Faculty Upon Hire. Regent Perkins seconded. Motion carried by unanimous vote.

11. <u>Information Only – Chancellor's ad hoc Committee on Public Safety</u> – Interim Chancellor Charlton, Interim Director of University Police Services-Southern Command and Committee Chair Arnold Vasquez, and Chief of University Police Services-Northern Command Eric James provided an update on the activities of the Committee, including recommendations and public safety updates. (*Ref. BOR-11 on file in the Board Office.*)

The meeting recessed due to a power outage at 3:41 p.m. and reconvened at 3:56 p.m. with all members present except Regent Brooks.

The presentation continued after the power outage.

Regent Goodman left the meeting.

In response to a question from Regent Arrascada related to assailant training, Chief Vasquez stated on an annual basis UNLV has a larger scale interactive active assailant training, but he would like to build that out and rotate it on the campuses.

Regent Arrascada stated the response to the UNLV campus was a collaborative effort by numerous agencies and entities. He asked if UNLV is doing assailant training with those agencies. Chief Vasquez stated UNLV participates in a multifaceted local law enforcement agency training with Las Vegas Metropolitan, North Las Vegas, Henderson, and all the other law enforcement agencies.

Regent Goodman entered the meeting.

Chief James stated the Northern Command is doing the same as the Southern Command. He highlighted that Northern Command has done 48 active assailant trainings in the last six months. They also held a 2-day active shooter training at TMCC on the Edison Campus where they brought in their Washoe County partners to fine-tune how they all work together. He highlighted other areas of training that the Northern Command has participated in.

11. <u>Information Only – Chancellor's ad hoc Committee on Public Safety – (Continued)</u>

In response to a question from Regent Boylan related to the information presented, Chief James stated they are doing what they can within the confines of the money, personnel, and time that they have. What works for one institution may not work for another institution. Chief Vasquez added that it may seem like they are reporting redundant information to the Board, but unfortunately, every tragedy that occurs changes how to respond going forward.

Regent Boylan stated it has taken nine months to fortify one building and asked how long it will take for the whole System. Interim Chancellor Charlton responded she would have to get the numbers of how many buildings there are in the System. She added that each building is at a different stage of readiness. Institutions have been spending existing resources on public safety and security concerns, but all are at different phases. Presidents Whitfield, Sandoval, Pollard, Dalpe, and Kibler provided updates for their respective institutions.

Regent Brager thanked Chief Vasquez, Chief James, and law enforcement for their response time because that is what will keep people alive.

12. <u>Approved – Building Naming Request, "John Tulloch Business Building," UNR</u> – The Board approved the naming of the "John Tulloch Business Building" on the UNR campus in recognition of the \$25 million gift commitments. (*Ref. BOR-12 on file in the Board Office.*)

UNR President Sandoval presented a request to name the "John Tulloch Business Building" on the UNR campus in recognition of the \$25 million gift commitments.

Regent Tarkanian left the meeting.

UNR College of Business Dean Greg Mosier expressed his gratitude to the outstanding donors over the last year for helping UNR achieve 85 percent of its fundraising goal for the new building. The John Tulloch gift has put UNR in a great position after one year of fundraising. He expressed excitement about this project on behalf of the faculty and students. He thanked UNR President Sandoval for his dedication and support in hitting the goal targets. Dean Mosier stated that the largest academic unit on campus must have the right kind of infrastructure in place. This building will allow for growth and expansion to serve the workforce needs of Nevada. The prominence of the building is historical, innovative, and a message to those who pass by that Nevada is open for business.

Regent Del Carlo thanked former UNR Vice President of Administration and Finance Vic Redding for such a creative financing plan.

Regent Del Carlo moved approval of the naming of the "John Tulloch Business Building" on the UNR campus in recognition of the \$25 million gift commitments. Regent Arrascada seconded. 12. <u>Approved – Building Naming Request, "John Tulloch Business Building," UNR – (Continued)</u>

In response to a question from Regent Arrascada asking the timeline for 100 percent of the fundraising goal, UNR President Sandoval said there is no timeline, but UNR has several prospects. With a naming donor that has made such a significant contribution, it will add more interest. UNR feels good where it is at, especially how much the current endowment has grown.

Motion carried by unanimous vote. Regents Brooks and Tarkanian were absent.

13. <u>Information Only – Student Success Programs and Activities, CSN and WNC (Agenda Item 21)</u> – Student success is a strategic goal of the Board of Regents intended to direct strategies across the NSHE that support student engagement and the successful accomplishment of every student's educational goal(s). (Refs. BOR-21a and BOR-21b on file in the Board Office.)

CSN Director of Academic Success Shellie Keller presented information on supplemental instruction to support student success.

Regent Tarkanian entered the meeting.

Regent Del Carlo thanked CSN for the presentation.

Regent Perkins asked if all students were able to take part and what was done to let the students know the program was available. CSN Director Keller stated the model is offered to everyone. Faculty promotes the program, and it is also included in Canvas.

WNC Academic Advising and Access Director Lauren Stevens and WNC Student Success Coordinator Tyler Golden presented information on AI text messaging to support student success.

Regent Del Carlo believed it was about fostering a sense of belonging. She asked if it was an expensive program. WNC President Dalpe did not have the exact cost of the program. It is a multifaceted program which means the economy of scale for answering questions and supporting students is very broad. The program allows effective outreach to students and then uses human resources for more immediate responses. The program is well worth the money that is spent. Coordinator Golden stated the price of the program is based on the institution's size. WNC's total is \$19,000 for the year.

Regent Brown liked that both programs are innovative and meet the students where they are.

In response to a question from Regent Brown related to further student breakdowns, Coordinator Golden did not have specific breakdowns with him, but in general, it does skew a little bit younger because they are comfortable texting, but that doesn't mean it hasn't been used by older students.

13. <u>Information Only – Student Success Programs and Activities, CSN and WNC (Agenda Item 21) – (Continued)</u>

In response to a question from Regent Perkins related to who keeps the answers that the AI gives, Coordinator Golden responded that the office maintains and updates the answers frequently.

Regent Arrascada asked what the response time is from the time the student sends a text. Coordinator Golden noted it is faster than most people can text.

14. <u>Approved – Multi-Year Employment Contract, Dr. Peter Qi, Plastic and Reconstructive Surgeon, Kirk Kerkorian School of Medicine, UNLV</u> – The Board approved a multi-year employment contract for Dr. Peter Qi. (*Ref. BOR-14 on file in the Board Office.*)

UNLV President Whitfield requested a multi-year employment contract for Dr. Peter Qi. Pursuant to the <u>Code</u> (*Title 2, Chapter 5, Section 5.4.2*), an employment contract for a term in excess of twelve (12) months or which overlaps a fiscal year requires approval of the Board of Regents prior to being issued or becoming binding.

UNLV President Whitfield asked if this was addressed by the Board's previous action in Item 10b, <u>Code</u> Revision, Appointment and Termination. Special Counsel Nielsen stated that even though the item is directly related to the <u>Code</u> Revision because the contracting process began before the Board's approval, action on the item would still be required.

Regent Cruz-Crawford moved approval of a multiyear employment contract for Dr. Peter Qi. Regent Del Carlo seconded. Motion carried by unanimous vote. Regent Brooks was absent.

15. <u>Information Only – Public Comment (Agenda Item 18)</u>

Jim New provided in-person public comment referencing a picture of an individual who provided public comment at the April 19, 2024, special meeting that advocated and encouraged violence.

The meeting recessed at 5:48 p.m. and reconvened on September 6, 2024, at 8:01 a.m. with all members present except Regents Arrascada and Perkins.

16. <u>Information Only – Public Comment (Agenda Item 19)</u>

Kent Ervin provided written public comment related to Item 17, Code Revision, Employee Resignations, recommending that separate direct written communication be required in addition to any Workday acceptance of a resignation. (Ervin.Kent09.24 on file in the Board Office.)

16. <u>Information Only – Public Comment (Agenda Item 19)</u> – (Continued)

Bill Robinson provided in-person public comment related to tenure decisions and that he was not opposed to the Board being more informed, but that the Board needed to be cautious about changing the way the Board is a part of the process. He voiced concern that NSHE was not paying enough attention to safety. No one at UNLV believed enough was being done. He was not happy with how NSHE handled its December 6th response.

Donald Sylvantee McMichael Sr. provided in-person public comment related to cyber-security for students who are victims of ghost enrollments. He recently discovered that several thousand students have been affected by ghost enrollments that impact their Pell Grants as well as their credit ratings.

Aaron Hill provided in-person public comment in conditional support of the potential action of Item 20, Funding Formula Study Recommendations and 2025-27 Biennial NSHE State Operating Budget Request. The Faculty Senate believes that the community colleges deserve much more investment from the state. The values that are related to Pell Grant recipients, under-represented minorities, and the social mobility that community colleges offer should demonstrate to the Governor and the Legislature the value of the work that they do, and how much more they could do with greater investment. However, it should not come at the expense of the R1 universities.

Deborah Arteaga provided in-person public comment echoing the comments of Aaron Hill. The Faculty Senate supports community colleges which are a vital piece of higher education. However, it should not come at the expense of the R1 universities.

Regent Arrascada entered the meeting.

Rachelle Bassen provided in-person public comment encouraging the Board to retain the small institution factor that was presented. This would increase the weighted student credit hour funding from \$30 to \$40, as well as increase the cap to \$125,000. In regard to NFA's proposed revisions to Title 4, Chapter 4, Professional Staff Collective Bargaining Regulations, NFA does not want to enforce or establish any new collective bargaining chapters, it is about aligning the Board language with the Nevada State Constitution.

Kent Ervin provided in-person public comment related to Item 20, Funding Formula Study Recommendations and 2025-27 Biennial NSHE State Operating Budget Request, stating the funding committee fulfilled its charge to revise the formula with no new funding and no examination of student fees. The recommendation adds significant new formula components to address the needs of under-represented and Pell Grant students, and it provides performance factors, as well as an enhancement of the small institution factor while reducing the weighted student credit hour component. Without additional funding, this new formula merely transfers funds from some institutions to others, creating winners and losers. The only way the new formula would be a true success is if new funding was made available for the new components. The request for hold harmless funding is therefore crucial. Gaining support for the funding with be a serious challenge that NSHE faces. During the budget process, the NFA pledges to work with NSHE, the institutions, and the faculty senates to make a case for adequate and equitable funding of all the institutions.

17. <u>Approved – Handbook Revision, Institutional Mission Statement, GBC (Agenda Item 13)</u>
– The Board approved a revision to the *Handbook (Title 4, Chapter 14, Section 5.6)* updating the GBC Mission Statement to reflect the language included in the GBC 2022-2025 Strategic Plan approved by the Board of Regents at its November 30-December 2, 2022, meeting. (Ref. BOR-13 on file in the Board Office.)

GBC Interim President Donnelli requested a revision to the *Handbook (Title 4, Chapter 14, Section 5.6)* updating the GBC Mission Statement to reflect the language included in the GBC 2022-2025 Strategic Plan approved by the Board of Regents at its November 30-December 2, 2022, meeting.

Regent Boylan moved approval a revision to the *Handbook (Title 4, Chapter 14, Section 5.6)* updating the GBC Mission Statement to reflect the language included in the GBC 2022-2025 Strategic Plan approved by the Board of Regents at its November 30-December 2, 2022, meeting. Regent Del Carlo seconded. Motion carried by unanimous vote. Regent Perkins was absent.

18. <u>Information Only – 2023-2025 Biennial Strategic Plan, SCS (Agenda Item 16)</u> – SCS Chief Information Officer Anne Milkovich presented the SCS 2023-2025 Biennial Strategic Plan including highlights of current innovation projects. (*Ref. BOR-16 on file in the Board Office.*)

Regent Perkins entered the meeting.

Regent Del Carlo thanked SCS Chief Information Officer Milkovich for an informative presentation and her leadership.

Regent Cruz-Crawford left the meeting.

In response to a question from Regent Goodman related to Eduroam and WiFi issues at NSU, SCS Chief Information Officer Milkovich noted that Eduroam and WiFi are slightly different things. WiFi requires access points that are positioned to provide good service and in some buildings that is very hard to do because of the building's construction. Eduroam is a service that if there is WiFi and if Eduroam service is running in the location, then a person can connect to the Eduroam network. Regent Goodman asked if there is anything SCS can do to improve WiFi access at NSU. SCS Chief Information Officer Milkovich stated she would reach out to see if they need assistance with improvements.

Regent Cruz-Crawford entered the meeting.

Regent Brown stated the NSF Grant has not been truly celebrated and should be because it is a good example of why the Knowledge Fund is so important for the state. Regent Brown hoped to learn about how the Board can help SCS protect itself today and in the future in cybersecurity. SCS Chief Information Officer Milkovich stated they can do a lot without impacting customer experience too adversely. Human beings are the front line of cyber

18. <u>Information Only – 2023-2025 Biennial Strategic Plan, SCS (Agenda Item 16)</u> – (Continued)

protection, as well as the weakest link. She stated the most important thing she advocates for is security awareness training, briefly and frequently. The Board can help by making that training mandatory at the institutions.

In response to a question from Regent McMichael related to using a satellite uplink, SCS Chief Information Officer Milkovich responded they can use Starlink for some satellite communications, but it doesn't work everywhere consistently, and there are many compounding factors, so it is always not possible.

Regent Del Carlo stated she would ask for a New Business item related to training.

19. <u>Information Only – Code Revision, Employee Resignations (Agenda Item 17)</u> – Interim Chancellor Patricia Charlton presented a proposed revision to the <u>Code</u> (Title 2, Chapter 5, Section 5.15) clarifying the methods for submitting and accepting employee resignations and establishing a requirement to notify the employee of the acceptance of a resignation. Pursuant to Title 2, Chapter 1, Section 1.3.3(a) of the <u>Code</u>, the proposed revision is presented for information only and will be brought back to a future meeting for possible action. (Ref. BOR-17 on file in the Board Office.)

Regent Arrascada stated it is baffling to hear about the process of submitting a resignation. The process needs to be streamlined.

In response to a question from Chair Carvalho related to verbal resignation, Interim Chancellor Charlton stated the opportunity to submit a verbal resignation has been in process. Deputy General Counsel Carrie L. Parker noted after hearing the public comment, she began working with an HR Director, but at this time, they have not found a way for a supervisor to initiate the resignation in Workday. The employee would still need to initiate the process in Workday. This policy provides for the options of written notification or a Workday notification for acceptance. The acceptance is delayed to the fourth business day because an employee has the right to revoke a resignation within three business days.

20. <u>Approved – Funding Formula Study Recommendations and 2025-27 Biennial NSHE State Operating Budget Request</u> – The Board accepted the recommendations of the Chancellor's ad hoc Committee on Higher Education Funding related to revising the current NSHE funding formula, including an item for Special Consideration for \$21.1 million in each year of the biennium to fully fund the formula implementation, and approved the resulting allocation of state funds to the teaching institutions for the purpose of the 2025-27 Biennial NSHE State Operating Budget Request. (Supplemental material on file in the Board Office.)

Interim Chancellor Patricia Charlton and Chief Financial Officer Chris Viton presented the findings and recommendations of the Chancellor's ad hoc Committee on Higher Education Funding. The ad hoc Committee was established as a result of Assembly Bill 493 (Chapter 311, *Statutes of Nevada 2023*), which appropriated funds for the purpose of an interim study of the NSHE funding formula used to allocate state funding to the teaching institutions.

20. <u>Approved – Funding Formula Study Recommendations and 2025-27 Biennial NSHE State</u> Operating Budget Request – (Continued)

In response to a question from Regent Cruz-Crawford related to the performance pool, Interim Chancellor Charlton explained the performance pool and the metrics and targets that must be met.

Regent Del Carlo stated the process worked, and she believed that the institutions would like outcomes-based funding. Interim Chancellor Charlton added that the consultants noted that Nevada was leading in how funding is determined based on outcomes and the overall perspective.

Regent Boylan left the meeting.

Regent Del Carlo noted that the consultants stated that Nevada is the only state that does not fund summer school.

Regent Boylan entered the meeting.

In response to a question from Regent Del Carlo related to funding, Interim Chancellor Charlton responded that NSHE has set a cap of \$125,000 and is holding positions to pay for it.

In response to a question from Regent Arrascada asking about what the correlation with the allocation is, Chief Financial Officer Viton stated it shows the result derived from running the formula and shows the funding needed to fully fund the adjustments without it being at the expense of the universities. This is why they are asking for a special item of consideration to be added to the budget request of \$21 million annually.

Regent Brooks left the meeting.

Regent Del Carlo added they spent hours working with the consultants running numbers to come up with the least harmful approach to the universities.

Regent Brooks entered the meeting.

Regent Goodman stated that this was an incredible learning process and very eye-opening. NSHE must express to the Legislature just how important it is to fund education because it is extremely difficult to go back every year and ask for additional funding.

Regent Brooks stated this was a tremendous amount of work and thanked everyone for their hard work.

Regent Tarkanian left the meeting.

20. <u>Approved – Funding Formula Study Recommendations and 2025-27 Biennial NSHE State</u> Operating Budget Request – (Continued)

Regent Arrascada pointed out the slide containing the Chancellor's Office Recommendations. He asked if it would cause a positive trajectory monetarily to sustain all the institutions.

Regent Goodman left the meeting and Regent Tarkanian entered the meeting.

Interim Chancellor Charlton believed the formula adjustment was a good starting place. Adequacy and equity pieces are vital to answer the question. NSHE must also continue to review where it is on an ongoing basis because dynamics will change.

Regent Cruz-Crawford thanked the committee for their work. Funding formulas are a lot of work and are never perfect.

Regent Goodman entered the meeting.

Regent Del Carlo moved to accept the recommendations of the Chancellor's ad hoc Committee on Higher Education Funding related to revising the current NSHE funding formula, and approve the resulting allocation of state funds to the teaching institutions for the purpose of the 2025-27 Biennial NSHE State Operating Budget Request. Regent McMichael seconded.

Interim Chancellor Charlton requested that Special Consideration for \$21.1 million in each year of the biennium to fully fund the formula implementation be included.

Regent Del Carlo amended her motion to include an item for Special Consideration for \$21.1 million in each year of the biennium to fully fund the formula implementation. Regent McMichael seconded.

(The motion now reads.)

Regent Del Carlo moved to accept the recommendations of the Chancellor's ad hoc Committee on Higher Education Funding related to revising the current NSHE funding formula, including an item for Special Consideration for \$21.1 million in each year of the biennium to fully fund the formula implementation, and approve the resulting

20. <u>Approved – Funding Formula Study Recommendations and 2025-27 Biennial NSHE State</u> Operating Budget Request – (Continued)

(*Motion – continued*)

allocation of state funds to the teaching institutions for the purpose of the 2025-27 Biennial NSHE State Operating Budget Request. Regent McMichael seconded.

UNR ASUN President Dawson Deal expressed his deep appreciation for the work done by the committee. The proposed funding formula prioritizes directing much-needed resources to the community and state colleges, which are crucial in expanding access to higher education throughout the state, are vital for workforce development, and serve as crucial pathways for students to achieve both their academic and professional goals. He urged the Board to prioritize the importance of maintaining this robust funding for the R1 universities, especially UNR as both a minority-serving institution and an emerging Hispanic-serving institution that supports an increasingly diverse student body from across the state. Continued investment is crucial. Striking a balance between adequately funding the community colleges and state university and ensuring the continued strength of R1 institutions is key to fostering this dynamic and equitable higher education system.

Regent Brooks left the meeting.

NSU NSSA President Osorio Hernández stated he was glad to see the committee considered funding summer school. He believed the committee moved in the right direction with student attributes and headcounts. In the same sentiment, some work may have been needed on the final calculations, especially with R1 institutions.

UNR President Sandoval thanked the committee for its hard work. The process is complicated. He believed that one of the wins of the committee was the recognition that as the campuses evolve, so must the formula. He cautioned that he didn't want the recommendation to create the impression that even if the hold harmless was funded that the overall funding for NSHE is sufficient.

Regent Brooks entered the meeting.

UNLV President Whitfield added that as NSHE petitions for the \$42 million across the biennium, the other part of the conversation must be that R1 institutions significantly contribute to the well-being of the state. He believed that it was upon NSHE to make sure that the Legislature understands the benefits of higher education, particularly the additional contributions that an R1 institution makes.

TMCC President Hilgersom stated how grateful she was to the committee. They performed well with very difficult and complex issues. She was most thankful for the recognition of part-time students and that supporting students who are extremely diverse in academic readiness and preparedness is not a cheap endeavor. It takes extra resources and creativity to bring about great things.

20. <u>Approved – Funding Formula Study Recommendations and 2025-27 Biennial NSHE State</u>

<u>Operating Budget Request – (Continued)</u>

Motion carried by unanimous roll call vote. Chair Carvalho, Vice Chair Downs, and Regents Arrascada Boylan, Brager, Brooks, Brown, Cruz-Crawford, Del Carlo, Goodman, McMichael, Perkins, and Tarkanian voted yes.

Interim Chancellor Charlton thanked the Board for its support of the committee's recommendations and its support of the institutions. This is going to be hard work. NSHE must speak with one voice. Resources are going to be highly competitive. What NSHE does is special. She thanked the committee and staff for their hard work and time.

21. <u>Information Only – Disposition of Real Property Located at 7000 East Russell Road, Las Vegas, NV, UNLV Sam Boyd Stadium and Adjacent Property (Agenda Item 15) – UNLV President Whitfield presented a proposal for the disposition of the UNLV Sam Boyd Stadium property, improvements, and associated land parcel(s) to Clark County, for the UNLV Real Property located at 7000 East Russell Road, Las Vegas, Nevada. He corrected the Assessor's Parcel Number to 161-26-801-001 on pages 1 and 7. (Ref. BOR-15 on file in the Board Office.)</u>

Clark County Commissioner James Gibson thanked the Board for allowing him to come forward on behalf of Clark County to provide its alignment with UNLV as it undertakes the future of the property. It has been an important part of his service to work collaboratively with the University. UNLV is essential to the success of the entire community and to Nevada. He appreciated the opportunity to stand before the Board and provide the County's support.

Regent Brager stated this was an amazing partnership. She asked that the Board be advised and vote on the appropriate ways to spend the funds.

Clark County Manager Kevin Schiller stated how they utilize the property is going to be a significant component. He echoed the economic drivers and how the property will be utilized for public purposes.

In response to a question from Regent Brown related to whether Clark County could hold events at Sam Boyd if NSHE was to sell it, Manager Schiller responded it is complicated, but to answer directly, the answer is no. Clark County is still evaluating the stadium's purpose use. There is a waterfall that happens with the Raiders funding, which is a significant part of that, so they will work to determine how best to utilize it.

Regent Arrascada asked UNLV President Whitfield to describe whether there had been theft or unauthorized occupancy because of the lack of use and to comment on the current UNLV expense for the stadium. UNLV President Whitfield responded he didn't have the list, but it has been considerable. The extreme heat has made it a place for the unhoused to go to, which, in turn, UNLV must provide added security because of liability issues.

21. <u>Information Only – Disposition of Real Property Located at 7000 East Russell Road, Las Vegas, NV, UNLV Sam Boyd Stadium and Adjacent Property (Agenda Item 15) – (Continued)</u>

Regent Brooks if there were opportunities to do something with the property in terms of sales or another type of development. UNLV President Whitfield stated groups had approached UNLV about the property, but the proposals were not for public purposes. This is a way to balance out the county's support of UNLV, and it also provides UNLV with some reclamation of money that has been spent since not being able to use the facility.

The meeting recessed at 10:41 a.m. and reconvened at 10:54 a.m. with all members present except Regent Brooks.

Chair Carvalho stated that Agenda Items 22-27 (Agenda Item 22, ad hoc Chief Internal Auditor Search Committee; Agenda Item 23, Academic, Research and Student Affairs Committee; Agenda Item 24, Audit, Compliance and Title IX Committee; Agenda Item 25, Business, Finance and Facilities Committee; Agenda Item 26, Health Sciences System Committee; and Agenda Item 27, Security Committee).

Regent Cruz-Crawford disclosed for Audit, Compliance, and Title IX, Item 4 (Follow-Up: Cooperative Extension, UNR) that her place of employment is a Cooperative Extension partner and receives Cooperative Extension programming. Because the independence of judgment of a reasonable person would not be materially affected, she will vote on this matter. She disclosed the relationship under NRS Chapter 281A.

Regent Brooks entered the meeting.

22. <u>Approved – ad hoc Chief Internal Auditor Search Committee Report</u> – The Board accepted the ad hoc Chief Internal Auditor Search Committee report. (Committee report on file in the Board Office.)

The ad hoc Chief Internal Auditor Search Committee met on July 26, 2024, and heard the following:

Pursuant to the delegation of authority granted by the Board of Regents to the ad hoc Chief Internal Auditor Search Committee at the June 6-7, 2024, quarterly meeting, the Committee:

- Discussed and approved the roles and responsibilities of the Chief Internal Auditor to be included in the position description on file with NSHE Human Resources and the position announcement used for recruitment purposes. (Ref. CIA-2a on file in the Board Office.)
- Discussed and approved the necessary qualifications, experience, and competencies required of a Chief Internal Auditor to be included in the position description on file with NSHE Human Resources and the position announcement used for recruitment purposes. (Refs. CIA-2a and CIA-2b on file in the Board Office.)

22. Approved – ad hoc Chief Internal Auditor Search Committee Report – (Continued)

- Discussed and approved a salary range reflective of the approved qualifications, experience, and competencies to be included in the position announcement.
- Discussed and approved the locations in which to advertise the position, which included the NSHE Careers web page, The Chronicle of Higher Education, Inside Higher Ed, Higher Ed Jobs, Diverse: Issues in Higher Education, Diverse Jobs, and the Institute of Internal Auditors website.
- Discussed the process for screening applicants and selecting finalists to bring forward to the Committee for interview. The Committee approved Chief Financial Officer Chris Viton and Chief Human Resources Officer Eric Gilliland to conduct the initial screening of applicants and approved Search Committee Chair Joseph C. Arrascada, Chief Financial Officer Chris Viton, and former Chief Internal Auditor Joseph Sunbury to conduct the secondary review and select finalists for interview by the Committee.
- 23. <u>Approved Academic, Research and Student Affairs Committee Report</u> The Board accepted the Academic, Research and Student Affairs Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Academic, Research and Student Affairs Committee met on September 5, 2024, and heard the following:

Information items

• Vice Chancellor for Academic and Student Affairs Archer provided information on a joint effort between NSHE and the Nevada Department of Education (NDE) to convene a policy advisory group. Align and Shine Nevada will develop a proposed policy-based NSHE concurrent enrollment framework that provides a clear structure; enhances process clarity; and promotes access, student success, and program completion. The advisory group will be co-chaired by leaders from NSHE and NDE and will have broad representation from the NSHE system and from K-12, including NDE and the school districts. (Ref. ARSA-11 on file in the Board Office.)

Action items

• The Board unanimously approved the following recommendations of the Academic, Research and Student Affairs Committee:

23. Approved – Academic, Research and Student Affairs Committee Report – (Continued)

<u>Action items</u> – (Continued)

- The minutes from the June 6, 2024, meeting. (Ref. ARSA-2a on file in the Board Office.)
- Elimination of the Master of Arts (M.A.) in Economics at UNR due to low enrollment. UNR will retain the Master of Science (M.S.) in Economics and phase out the M.A. in Economics. Any remaining students in the M.A. program will be shifted to the M.S. program. (Ref. ARSA-2b on file in the Board Office)
- Elimination of the Associate of Applied Science (A.A.S.) Technology, Automated Systems at WNC, which has been replaced by the Associate of Applied Science (A.A.S.) Mechatronics and Electronics Technology. Students who declared the eliminated degree will be moved to the A.A.S. Mechatronics and Electronics Technology, where all coursework will be applicable. (Ref. ARSA-2c on file in the Board Office.)
- Elimination of the Associate of Applied Science (A.A.S.) Technology, Mechatronics at WNC, which has been replaced by the Associate of Applied Science (A.A.S.) Mechatronics and Electronics Technology. Students who declared the eliminated degree will be moved to the A.A.S. Mechatronics and Electronics Technology. (Ref. ARSA-2d on file in the Board Office.)
- Elimination of the Associate of Applied Science (A.A.S.) Paramedicine at WNC due to resigned faculty, transitioned students, and discussions with the Committee on Accreditation for the EMS Professions (COAEMSP) on regional demand for continuation of the program. WNC has withdrawn its existing letter of review with COAEMSP, which requires that the program will not be offered for a minimum of three years. There is currently no plan to reinstate the program upon expiration of the waiting period. (Ref. ARSA-2e on file in the Board Office.)
- A Bachelor of Arts (B.A.) Interdisciplinary Studies at UNLV, a name and structural change of various B.A. majors within the Department of Interdisciplinary, Gender, and Ethnic Studies. The B.A. Interdisciplinary Studies consolidates, under one umbrella with separate tracks for underlying majors, the Bachelor of Arts (B.A.) majors of African American and African Diaspora Studies; Asian and Asian American Studies; Gender and Sexuality Studies; Latinx and Latin American Studies; Multidisciplinary Studies; and Social Science Studies. The current individual degrees would then be eliminated. This consolidation will

23. Approved – Academic, Research and Student Affairs Committee Report – (Continued)

<u>Action items</u> – (Continued)

eliminate low-yield program concerns while strengthening the existing majors in a sense of solidarity, purpose and outcomes. (Ref. ARSA-3 on file in the Board Office.)

- A Bachelor of Science (B.S.) in Cybersecurity at UNLV. The B.S. Cybersecurity is an interdisciplinary degree offered jointly by the Lee Business School and the Howard R. Hughes College of Engineering. This program would train students to enter into the cybersecurity field as well as serve as a feeder program for the recently launched M.S. Cybersecurity program. This program meets the local, state, regional and national demand for individuals to be trained in the knowledge of computers, networks, and risk and security management. (Ref. ARSA-4 on file in the Board Office.)
- A Bachelor of Arts (B.A.) in Engineering Technology at UNLV. The program is designed to serve as an alternative pathway for students who may not meet the conventional admission requirements for UNLV's Bachelor of Science program in Engineering and Computer Science. The program is dedicated to delivering accessible and applied engineering education. The B.A. in Engineering Technology provides a comprehensive skill set and knowledge base to ensure readiness for careers in the field of engineering technology. (Ref. ARSA-5 on file in the Board Office.)
- Establish the Center for Constitutional Law at UNR. The Center will strengthen and promote research into Constitutional Law, the law more broadly, and foundational social and political thought throughout UNR's departments, schools and centers. Additionally, the Center will serve the entire state of Nevada through research, instruction, and community outreach. (Ref. ARSA-6 on file in the Board Office.)
- A Doctor of Philosophy (Ph.D.) in Human Development and Family Science at UNR. Currently being offered as an emphasis within the Ph.D. in Education, it is not well aligned with the goals and training necessary for doctoral candidates interested in training in social science. The Ph.D. in Human Development and Family Science will focus on family processes, relational factors, and psychosocial development across the lifespan, which is distinct from the psychology program's emphasis on clinical and cognitive psychology and the School of Social Work's emphasis on preparing clinicians. (Ref. ARSA-7 on file in the Board Office.)
- A Master of Science (M.S.) in Robotics at UNR. The multidisciplinary degree will prepare students from a wide range of disciplines for successful research and industrial careers by teaching students to understand kinematics and dynamics of the physical systems, component design, sensing/actuation and computation for state-of-the-art robotic systems.

23. Approved – Academic, Research and Student Affairs Committee Report – (Continued)

<u>Action items</u> – (Continued)

Additionally, the M.S. Robotics will prepare students for advanced Ph.D. research or careers outside of academia. (Ref. ARSA-8 on file in the Board Office.)

- A Bachelor of Applied Science (B.A.S.) in Applied Business Management at TMCC. The program will provide access to the student who already has skills in a technical or specialized subject area, has earned an associate degree and wishes to advance to higher level supervisory and management positions. The program will broaden the student's knowledge of applied business and management practices. (Ref. ARSA-9 on file in the Board Office.)
- A *Handbook* revision to Board policy concerning regulations for determining residency and tuition charges (Title 4, Chapter 15, Sections 2 and 4). The proposal is brought forward to remain in compliance with federal regulations, specifically Public Law 118-42, which requires in-state tuition rates for citizens of the Freely Associated States (Federated States of Micronesia, the Republic of the Marshall Islands, and the Republic of Palau), and Public Law 117-20, which expands the requirement for in-state tuition to include eligible members of the Foreign Service. (*Ref. ARSA-10 on file in the Board Office.*)
- 24. <u>Approved Audit, Compliance and Title IX Committee Report</u> The Board accepted the Audit, Compliance and Title IX Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Audit, Compliance and Title IX Committee met on September 5, 2024, and heard the following:

<u>Information items</u>

- Chair Joseph C. Arrascada provided general remarks and stated the Chief Internal Auditor Search has received 12 applications and was advertised in various professional publications and organizations. A tentative plan is to bring a final candidate forward to the Board on or around October 18th. Also, 15 applications have been received for the Internal Audit Manager (Reno) position. Chief of Staff Keri Nikolajewski clarified that a Chief Internal Auditor Search Committee meeting would be held before the Special Board Meeting.
- Senior Associate General Counsel Lynda King presented general remarks on Title IX regulations that became effective on August 1, 2024, and stated more information will be presented at the December 2024 meeting. Title IX Coordinators were available to discuss/answer questions regarding their institutions' Title IX complaint process. Regent Boylan inquired about

24. <u>Approved – Audit, Compliance and Title IX Committee Report – (Continued)</u>

<u>Information items</u> – (Continued)

complaint submission methods and whether NSHE institutions have a consistent process or format. Senior Associate General Counsel King clarified that requesting institutions to have similar complaint submission methods is possible. Still, there cannot be one NSHE centralized repository for all institutions.

- Interim Chief Internal Auditor Lauren Tripp provided general remarks regarding aligning and prioritizing risk factors during the risk assessment process, including an emphasis on activities performed and the Internal Audit Department's role within NSHE. Interim Chief Internal Auditor Tripp went into detail on the purpose of the internal audit department and how internal audit supports the Board of Regents and management. Interim Chief Internal Auditor Tripp discussed the different services provided, including assurance and advisory services and other specialized services such as IT, external audit assistance, and the incident management system. The risk assessment was discussed in detail, including the development and how different risk categories are weighed, along with other factors that are considered (hotline, phone calls) that drive the audits on the workplan.
- Interim Chief Internal Auditor Tripp provided general remarks regarding NSHE Internal Audit, Compliance, and Title IX updates. Interim Chief Internal Auditor Tripp thanked Senior Associate General Counsel King and the Title IX Coordinators for providing Title IX updates and gave a brief update on the new incident management system and the future report that will be presented. Interim Chief Internal Auditor Tripp also provided an update on the external auditors and general staffing within the department. Vice Chair Cruz-Crawford inquired about what outreach is being done so that individuals know the NSHE hotline exists. Interim Chief Internal Auditor Tripp stated it is in two places on the website, but to date, there has not been other outreach.

Action items

The Board unanimously approved the following recommendations of the Audit, Compliance and Title IX Committee:

- The minutes from the June 6, 2024, meeting. (Ref. A-2a on file in the Board Office.)
- The following Internal Audit follow-up reports:
 - O Hosting, DRI (Ref. A-2b on file in the Board Office.)
 - Cooperative Extension, UNR (Refs. A-4a and A-4b on file in the Board Office.)
 - Dr. Jake DeDecker, Director of Extension and Associate Dean for Engagement went over a presentation describing

24. Approved – Audit, Compliance and Title IX Committee Report – (Continued)

<u>Action items</u> – (Continued)

the Cooperative Extension mission, county partnerships, and their impact and also addressed key issues in the internal audit report.

- The following Internal Audit Reports and institutional responses:
 - Special Course and Differential Program Fees, TMCC (Ref. A-5 on file in the Board Office.)
 - Interim Chief Internal Auditor Tripp gave an overview of prior audits and highlighted the main areas reviewed during the audit and recognized the findings within the audit were common for these types of audits. The findings for this audit included funds accumulating in accounts or accounts with no activity for a period. There were expenditures used for general operations and current fees should be reviewed periodically to ensure the fees are extraordinary and still needed.
 - The Internal Audit Work Plan for the six-month period ending December 31, 2024, and the Internal Audit Department Status Report for the six-month period ended June 30, 2024. (Ref. A-8 on file in the Board Office.)
 - Internal Audit noted how there is a continued need to remain agile/flexible with ever changing priorities. The workplan audit hours account for this and are broken down into different categories: planned, advisory and other services/hotline. Interim Chief Internal Auditor Tripp went over the audit work plan which included budgeted hours for each audit and remaining hours for current projects. Interim Chief Internal Auditor Tripp highlighted the themes that would remain important over the next period including responsiveness, collaboration, hotline, data analysis and resources.

New business items

- Regent Boylan requested the following: 1) The possibility of refunding some student fees as discussed under the prior agenda item, and 2) Requested Chancellor Charlton and other Title IX Coordinators to develop a consistent complaint submission process across all NSHE institutions.
- Regent Del Carlo requested a schedule of special and differential course fees.

25. <u>Approved – Business, Finance and Facilities Committee Report</u> – The Board accepted the Business, Finance and Facilities Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Business, Finance and Facilities Committee met on September 5, 2024, and heard the following:

<u>Information items</u>

- Item 8 was withdrawn from the agenda at the request of UNLV.
- Fourth Quarter Fiscal Year 2023-2024 Fiscal Exceptions, Self-Supporting Budgets. Chief Financial Officer Viton presented the Fourth Quarter Fiscal Year 2023-2024 Report of Fiscal Exceptions of Self-Supporting Accounts. (Ref. BFF-3 on file in the Board Office.)
- Fourth Quarter Fiscal Year 2023-2024 Budget Transfers, State Supported or Self-Supporting Operating Budgets. Chief Financial Officer Viton presented the Fourth Quarter Fiscal Year 2023-2024 Report of Budget Transfers of State Supported or Self-Supporting Operating Budget Funds between Functions. (Ref. BFF-4 on file in the Board Office.)

Action items

The Board unanimously approved the following recommendations of the Business, Finance and Facilities Committee:

- The minutes from the June 6, 2024, meeting. (Ref. BFF-2a on file in the Board Office.)
- Summary of Board of Regents Approved Issuance of Bonds in Fiscal Year 2023-2024. The Committee recommended acceptance of the Summary of Board of Regents Approved Issuances of Bonds in Fiscal Year 2023-2024. (Ref. BFF-2b on file in the Board Office.)
- Release of Easement Located at 1701 Buckeye Road, Minden, NV WNC. The Committee recommended approval to release the easement located at 1701 Buckeye Road, Minden, Nevada, Assessor Parcel Number 1320-27-002-033. In consideration of the abandonment of this easement, WNC Foundation will receive an endowment of \$50,000 to benefit the students. Additionally, the Committee recommended approval of granting President Dalpe or his designee the authority to finalize and execute the release of the easement, any non-material, or corrective amendments thereto, and any other ancillary agreements or documents that may be required to implement the release of the easement. Any such amendments and ancillary documents shall be reviewed and approved by the NSHE Chief General Counsel, or at the NSHE Chief General Counsel's request, NSHE Special Real Property Counsel, to confirm that they are necessary to implement the terms and conditions required to finalize the release of the easement as approved by the Board of Regents. (Ref. BFF-5 on file in the Board Office.)

25. Approved – Business, Finance and Facilities Committee Report – (Continued)

<u>Action items</u> – (Continued)

- Transfer of the High Tech Center to Carson City School District WNC. The Committee recommended approval to transfer property rights in WNC's High Tech Center, a building on a small parcel located on the campus of Carson High School, created through legislation in the late 1990s. The transfer is to the Carson City School District. Additionally, the Committee recommended approval of authorizing the Chancellor to execute the transfer agreement and deed, any non-material, or corrective amendments thereto, and any other ancillary agreements or documents that may be required to implement the transfer. Any such amendments and ancillary documents shall be reviewed and approved by the NSHE Chief General Counsel, or the NSHE Chief General Counsel's request, NSHE Special Real Property Counsel, to confirm that they are necessary to implement the terms and conditions required to finalize the transfer of the High Tech Center as approved by the Board of Regents. (Ref. BFF-6 on file in the Board Office.)
- Fifth Amendment to Interlocal Medical Office Lease between UNLV and University Medical Center of Southern Nevada for Property Located at 1524 Pinto Lane, Las Vegas, NV UNLV. The Committee recommended approval of the Fifth Amendment to the Interlocal Medical Office Lease with University Medical Center of Southern Nevada for property located at 1524 Pinto Lane, Las Vegas, NV, which is located on a portion of Clark County Assessor Parcel Number 139-33-305-023. Additionally, the Committee recommended approval of authorizing the Chancellor to execute the Fifth Amendment to Interlocal Medical Office Lease, and any ancillary documents deemed necessary and appropriate by the NSHE Chief General Counsel, or at the Chief General Counsel's request, NSHE Special Real Property Counsel, to implement all terms and conditions of the Lease and Amendments. (Ref. BOR-7 on file in the Board Office.)

New business items

- Regent Arrascada requested a deeper dive into the athletic reports financials
 to include an analysis that shows the positive financial impacts of the
 athletic programs.
- 26. <u>Approved Health Sciences System Committee Report</u> The Board accepted the Health Sciences System Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

The Health Sciences System Committee met on September 5, 2024, and heard the following:

26. Approved – Health Sciences System Committee Report – (Continued)

Information items

- Chair Stephanie Goodman provided general remarks on activities and updates since the last meeting of the Committee.
- Nevada State University Dean of Nursing Dr. June Eastridge and Great Basin College Dean of Health Sciences and Human Services Dr. Staci Warnert presented information on their respective nursing programs. Their presentations included an overall program summary, metrics of their programs, and innovative approaches currently underway utilizing the grant funding provided by Senate Bill 375 of the 2023 Session of the Nevada Legislature. (Refs. HSS-4a and HSS-4b on file in the Board Office.)
- UNLV Project Manager for the Nevada Problem Gaming Project Andrea Dassopoulos provided a brief presentation on the prevalence of sports betting among college students. This broad-based research is the first of two presentations, as there is a Nevada prevalence study that will begin during the 2024-2025 school year. (Ref. HSS-5 on file in the Board Office.)

Action item

The Board unanimously approved the following recommendation of the Health Sciences System Committee:

- The minutes from the February 29, 2024, meeting. (Ref. HSS-2 on file in the Board Office.)
- 27. <u>Approved Security Committee Report</u> The Board accepted the Security Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

The Security Committee met on September 5, 2024, and heard the following:

Information items

- Chair's Report. The Chair recognized Arnold Vasquez, Interim Director of University Police Services, Southern Command and Eric James, Chief of Police, NSHE Northern Command.
- NSHE Southern Command. Arnold Vasquez, Interim Director of University Police Services, Southern Command, recognized and expressed appreciation to former Director of University Police Services, Adam Garcia. Interim Director Vasquez presented an update on the Southern Command's hiring and recruitment events, special events including dignitary visits and community events. Interim Director Vasquez also reported on the Southern Desert Regional Police Academy (SDRPA), University Police Services, Southern Command's future organizational

27. Approved – Security Committee Report – (Continued)

<u>Information items</u> – (Continued)

structure, data-driven resource deployment, community engagement, leadership opportunities, and problem-solving. Lastly, Interim Director Vasquez spoke about Southern Command's efforts following the December 2023 UNLV shooting, including completing active assailant trainings at UNLV, creating a calendar of monthly trainings and events available to southern institutions, and providing specialty training for response and crowd control management. (Ref. SEC-4 on file in the Board Office.)

- NSHE Northern Command. Eric James, Chief of Police, NSHE Northern Command, presented an update on the Northern Command's 2024 statistics, campus partnerships, department updates, human exploitation, and trafficking (HEAT), and community outreach and initiatives. Chief James also presented the Northern Command's organizational resilience highlights as well as internal department highlights. (Ref. SEC-5 on file in the Board Office.)
- NSHE Cybersecurity. Thomas Dobbert, Chief Information Security Officer, provided an update regarding Grammarly, changes to the login process and changes to user verification. Chief Information Officer Dobbert also spoke about System Computing Services' tabletop exercises, SCS's response to the July email campaign to the regents, cybersecurity matters, including cybersecurity liability insurance, data protection, and monthly cybersecurity awareness, and future training.

Action item

The Board unanimously approved the following recommendation of the Security Committee:

• The minutes from the February 29, 2024, meeting. (Ref. SEC-2 on file in the Board Office.)

Regent Perkins moved to accept the Committee of the Reports and approval Committee recommendations (Agenda Item 22, ad hoc Chief Internal Auditor Search Committee; Agenda Item 23, Academic, Research and Student Affairs Committee; Agenda Item 24, Audit, Compliance and Title IX Committee; Agenda Item 25, Business, Finance and Facilities Committee; Agenda Item 26, Health Sciences System Committee; and Agenda Item 27, Security Committee). Regent Boylan seconded. Motion carried by unanimous vote.

28. <u>Information Only – New Business</u>

Regent Brown requested the Board explore the implementation of monthly cybersecurity training across the System.

Regent Boylan requested an ad hoc governance committee in order to find ways to streamline and cut costs across the System and eventually turn it into a standing committee of the Board.

Regent Boylan proposed that the System cut travel costs in order to save money and use it in other ways.

Regent Perkins left the meeting.

Special Counsel Nielsen stated that New Business is limited to the description and clarification of the subject matter of the item.

Regent Del Carlo requested 1) an agenda item to allow Regents serving on outside boards to provide an update; and 2) the creation of an ad hoc committee to review Regent onboarding.

Regent Cruz-Crawford requested that Regent onboarding also include diversity, inclusion and belonging training, as well as the prevention of harassment, discrimination, and Title IX training.

Regent Brooks requested 1) a policy regarding post-tenure review linked to effective teaching and a revision of policy regarding the termination of tenured faculty; 2) a discussion regarding the sunset date for the IDEA Committee; and 3) a discussion of policy to ensure timely, effective and transparent dialogue that coincides with current legislative policy regarding the Open Meeting Law specific to Section 2, NRS 241.016.

Chair Carvalho extended the Board's thanks to Western Nevada College for all its work to make the meeting happen.

29. <u>Information Only – Public Comment</u>

Donald Sylvantee McMichael Sr. stated the Regents are public officials, and everything they say, post, or tweet is subject to public scrutiny.

Michelle Cruz-Crawford stated she will fiercely work to keep the IDEA Committee identifying the support and gaps of the needs of students.

Kent Ervin thanked the ad hoc Committee on Higher Education Funding for its hard work and for allowing constituent input.

Patrick J. Boylan asked the Board to review the definition of New Business.

The meeting adjourned at 11:12 a.m.

Prepared by: Angela R. Palmer

Special Assistant and Coordinator

to the Board of Regents

Submitted for approval by: Keri D. Nikolajewski

Chief of Staff to the Board of Regents