

Minutes approved by the Board of Regents at the December 4-5, 2024, meeting.

**BOARD OF REGENTS and its  
ad hoc CHIEF INTERNAL AUDITOR SEARCH COMMITTEE  
NEVADA SYSTEM OF HIGHER EDUCATION**

System Administration, Las Vegas  
4300 South Maryland Parkway, Board Room  
Friday, July 26, 2024

Video Conference Connection from the Meeting Site to:  
System Administration, Reno  
2601 Enterprise Road, Conference Room  
and  
Great Basin College, Elko  
1500 College Parkway, Berg Hall Conference Room

Members Present: Mr. Joseph C. Arrascada, Chair  
Mr. Patrick J. Boylan  
Mrs. Susan Brager  
Mrs. Amy J. Chair Carvalho, Board Chair  
Dr. Michelee Cruz-Crawford  
Mrs. Carol Del Carlo

Other Regents Present: Mr. Donald Sylvantee McMichael Sr.  
Ms. Laura E. Perkins

Others Present: Ms. Patricia Charlton, Interim Chancellor  
Mr. Eric Gilliland, Chief Human Resources Officer  
Ms. Lynda P. King, Senior Associate General Counsel  
Ms. Keri D. Nikolajewski, Chief of Staff to the Board of Regents  
Ms. Lauren Tripp, Interim Chief Internal Auditor  
Mr. Chris Viton, Vice Chancellor, Budget and Finance and Chief  
Financial Officer  
Dr. William L. Kibler, Acting President, CSN

Faculty senate chair Dr. Jinger Doe, TMCC, and student body president Teresa Marie, GPSA President, UNLV, were in attendance.

*Land Acknowledgment*

*Before beginning, we take a moment to recognize that here in Nevada we stand on the land of the Wa She Shu – Washoe; Numu – Northern Paiute; Nuwe – Western Shoshone; and Nuwu – Southern Paiute. We take a moment to recognize and honor their stewardship that continues into today. With this recognition, we state an intention to rightfully include their voice and respect them as the 27 sovereign tribal nations of Nevada.*

Chair Arrascada called the meeting to order at 10:00 a.m. with all members present. Board Chair Carvalho led the Pledge of Allegiance and Chair Arrascada offered the Land Acknowledgment.

1. Information Only – Public Comment

Donald Sylvantee McMichael Sr. provided in-person public comment and read a passage from the NSHE's Freedom of Expression: Aspirational Statement of Values in the *Board of Regents Handbook*, Title 4, Chapter 1, Section 38.

2. Action Taken – NSHE Chief Internal Auditor – At the June 6-7, 2024, quarterly meeting, the Board of Regents delegated part of its authority set forth in Title 4, Chapter 9A, Section 4 of the *Board of Regents Handbook* to the ad hoc Chief Internal Auditor Search Committee. Specifically, the Board granted authorization to the Search Committee to approve the roles and responsibilities of the Chief Internal Auditor and to identify the necessary qualifications, experience, and competencies to carry out these roles and responsibilities.

2a. Action Taken – Roles and Responsibilities – The Committee approved 1) to affirm and approve the current roles and responsibilities established for the Chief Internal Auditor; 2) to direct staff to incorporate any revisions into the position description on file with NSHE Human Resources and the position announcement used for recruitment purposes, with final approval of the position announcement by the Committee Chair in accordance with the roles and responsibilities approved by the Committee; and 3) to include updates to the recently modified Internal Audit Department Charter and relevant guiding principles set forth in the Global Internal Audit Standards. (Ref. CIA-2a on file in the Board Office.)

The Committee, aided by Chief Financial Officer Chris Viton, discussed the current roles and responsibilities of the Chief Internal Auditor as established by the most recent position description, the recently modified Internal Audit Department Charter, and relevant guiding principles set forth in the Global Internal Audit Standards.

Chair Arrascada thanked Chief Financial Officer Viton for providing background information and how it coincides with the current listing. The Committee can update the roles and responsibilities, keep the status quo, and/or direct the staff to incorporate any changes in the position description.

Regent Boylan asked for clarification on differences in position requirements for the Internal Audit Manager and Chief Internal Auditor positions. Senior Associate General Counsel Lynda P. King stated that Regent Boylan's question would be heard under Item 2b, Qualifications, Experience, and Competencies, Salary Range.

Regent Brager moved to 1) affirm and approve the current roles and responsibilities established for the Chief Internal Auditor; and 2) direct staff to incorporate any revisions into the position description on file with NSHE Human Resources and the position announcement used for recruitment purposes, with final approval of the position

2. Action Taken – NSHE Chief Internal Auditor – (Continued)

2a. Action Taken – Roles and Responsibilities – (Continued)

*(Motion – Continued)*

announcement by the Committee Chair in accordance with the roles and responsibilities approved by the Committee. Regent Del Carlo seconded.

Chair Arrascada recommended a friendly amendment to include updates to the recently modified Internal Audit Department Charter and relevant guiding principles set forth in the Global Internal Audit Standards.

Regent Brager accepted the friendly amendment.

Senior Associate General Counsel King offered that since the motion had a second, it should be withdrawn and restated with the requested amendment.

Regent Brager withdrew the motion.

Regent Brager moved to 1) affirm and approve the current roles and responsibilities established for the Chief Internal Auditor; 2) direct staff to incorporate any revisions into the position description on file with NSHE Human Resources and the position announcement used for recruitment purposes, with final approval of the position announcement by the Committee Chair in accordance with the roles and responsibilities approved by the Committee; and 3) include updates to the recently modified Internal Audit Department Charter and relevant guiding principles set forth in the Global Internal Audit Standards. Regent Del Carlo seconded. Motion carried by unanimous vote.

2b. Action Taken – Qualifications, Experience, and Competencies, Salary Range – The Committee approved 1) that the Chief Internal Auditor will have a bachelor’s degree from an accredited institution in accounting, finance or related field and eight years of professional/managerial experience or a master’s degree and five years of comparable professional/managerial experience and that a Certified Public Accountant is preferred; 2) of the knowledge, skills and abilities as written, except bullet five which would read, proven supervisory skills to recruit, retain, manage and develop a professional staff; and 3) to accept the salary range of \$165,000-\$180,000 as recommended. (Refs. CIA-2a and CIA-2b on file in the Board Office.)

2. Action Taken – NSHE Chief Internal Auditor – (Continued)

2b. Action Taken – Qualifications, Experience, and Competencies, Salary Range – (Continued)

The Committee, aided by Chief Financial Officer Chris Viton, discussed the necessary qualifications, experience, and competencies required of a Chief Internal Auditor to carry out the roles and responsibilities approved by the Committee under Item 2a, and reviewed the qualifications, experience, and competencies detailed in the most recent position announcements for Chief Internal Auditor and Internal Audit Manager.

In response to a question from Regent Brager related to qualifications, Chief Financial Officer Viton stated that this is the current description on file. The current Interim Chief Internal Auditor meets the minimum qualifications as stated.

Regent Brager asked if Chair Arrascada was looking to change the qualifications. Chair Arrascada responded that Committee input is important and necessary throughout the process. Personally, he believed changes were necessary. The Chief Internal Auditor should surpass the experience and qualifications of the Internal Audit Manager.

In response to a question from Regent Del Carlo asking when the description was changed, Chief Financial Officer Viton stated it was updated in December 2018.

Regent Del Carlo stated she was trying to determine whether the Chair was requesting changes to the position description. Chair Arrascada felt the standards should be updated and the qualifications increased. He requested that Chief Financial Officer Viton compare the Chief Internal Auditor and Internal Audit Manager positions.

Chief Financial Officer Viton stated that the open Internal Audit Manager position announcement includes strongly preferred qualifications of relevant certifications or a master's degree in business, accounting, or related areas of specialization. It expands on the experience requirement to include a preference of 10 years of experience in external auditing, internal auditing, or other business analysis, preferably in higher education or government or non-profit. Another strongly preferred qualification of the Internal Audit Manager position is five years of management or supervisory experience.

Chief Financial Officer Viton clarified that candidates would not be considered if they did not meet the minimum qualifications. Preferred and strongly preferred qualifications represent a way to signal the other important criteria that weigh heavily in evaluating a candidate after the candidate meets the minimums. The current Chief Internal Auditor position description only lists one preference requirement, which is the Certified Public Accountant Certification.

2. Action Taken – NSHE Chief Internal Auditor – (Continued)

2b. Action Taken – Qualifications, Experience, and Competencies, Salary Range – (Continued)

Chair Arrascada clarified whether the Internal Audit Manager standards were recently increased. Chief Financial Officer Viton stated that the position description for the Internal Audit Manager had been updated for the current search.

Chair Arrascada felt that if the standards were updated for the Internal Audit Manager, it would be the Committee's due diligence to update the standards for the Chief Internal Auditor.

Chief Human Resources Officer Eric Gilliland noted that the updates were to the preferred qualifications because they allow the Search Committee to differentiate between candidates. He also said that the most recent Chief Internal Auditor standards require a bachelor's degree with ten years of experience, compared to seven years for the Internal Audit Manager position. He recommended clarification of the related supervisory experience for the Chief Internal Auditor. Chief Human Resources Officer Gilliland reiterated that a candidate must meet the minimum qualifications, even if they have the preferred qualifications.

In response to a question from Regent Cruz-Crawford related to how many applicants he has seen in applicant pools, Chief Human Resources Officer Gilliland responded that there have been fewer applicants, which makes the Committee's work critical.

Regent Cruz-Crawford wanted the best candidate for the position but also wanted to see a larger pool by adding more to the preferred section and not the minimums. The Committee should also look at the pay ranges while discussing raising the standards.

Chair Arrascada asked for recommendations on the Chief Internal Auditor education standards.

Regent Boylan believed that as an institution of higher education, it should have the highest education requirements. He wants to see the best person for the job and doesn't always believe that because someone has been in the position, they deserve it.

Chief Human Resources Officer Gilliland stated there are two minimum options: a bachelor's degree and ten years of experience or a master's degree and seven years of experience.

Regent Boylan clarified that he wants a master's degree and seven years of experience.

2. Action Taken – NSHE Chief Internal Auditor – (Continued)

2b. Action Taken – Qualifications, Experience, and Competencies, Salary Range – (Continued)

Regent Cruz-Crawford stated that what she likes about NSHE is that employees can continue their education at an affordable rate. She would like a bachelor's degree and five years of experience, with the opportunity to obtain a graduate degree within a certain timeframe.

Chief Human Resources Officer Gilliland recommended that the Chief Internal Auditor qualifications at least match the minimum level of the Internal Audit Manager or more. The minimum requirement for the Internal Audit Manager is a master's degree and five years.

Regent Brager asked for further clarification.

Regent Del Carlo stated she was confused. The Chief Internal Auditor position currently requires a bachelor's degree and 10 years of experience or a master's degree and seven years of experience. She asked Regent Boylan if he wanted a master's degree and five years of experience for the Chief Internal Auditor. Regent Boylan responded yes.

Senior Associate General Counsel King wanted to ensure a clear record. The Committee is in discussion, and no motion is pending. Regent Boylan proposed a minimum qualification of a master's degree with five to seven years of comparable experience and removed the bachelor's degree. Regent Boylan stated that was correct.

Regent Brager was concerned that they were limiting the pool. Chief Human Resources Officer Gilliland stated that if the Committee moved to a master's and seven years of experience, they would not be able to consider candidates with just a bachelor's degree and that would limit the pool.

Chair Arrascada clarified that Chief Human Resources Officer Gilliland said the position needed to be posted and listed educationally and experience-wise higher than the Internal Audit Manager. Chief Human Resources Officer Gilliland strongly recommended that the Committee consider establishing the Chief Internal Auditor's qualifications to exceed those of the Internal Audit Manager. He believed that requiring a master's degree limits the Committee's ability to see the most candidates, and he recommended make it a preferred qualification.

Regent Del Carlo stated it was important to leave it as a bachelor's degree from an accredited institution in accounting, finance, or a related field with ten years of professional experience. If ten years is too many, then it could be lowered by a couple of years. This is a big job in a competitive job market.

2. Action Taken – NSHE Chief Internal Auditor – (Continued)

2b. Action Taken – Qualifications, Experience, and Competencies, Salary Range – (Continued)

Regent Brager moved to approve that the Chief Internal Auditor will have a bachelor's degree from an accredited institution in accounting, finance or related field and eight years of professional/managerial experience or a master's degree and five years of comparable professional/managerial experience. Certified Public Accountant is preferred. Regent Del Carlo seconded.

Regent Boylan did not think the search should be constrained. He will vote no on the motion.

Regent Brager reread the motion.

A bachelor's degree from an accredited institution in accounting, finance or related field and eight years of professional/managerial experience or a master's degree and five years of comparable professional/managerial experience. Certified Public Accountant is preferred.

Senior Associate General Counsel King stated that the motion covers the qualifications and experience and has left competencies for a separate discussion.

Regent Brager agreed that was her intent.

In response to a question from Regent Boylan related to competencies, Senior Associate General Counsel King stated that the competencies are listed in the reference material as knowledge, skills, and abilities. The motion only deals with minimum qualifications, which are education, certifications, and years of experience.

Chair Arrascada clarified the motion is for a bachelor's degree with eight years of experience and a preferred qualification of a master's degree with five years of experience. Regent Brager agreed.

Chair Arrascada offered that the posted Internal Audit Manager has seven years of progressive experience directly applicable to the position with three years of management or supervisory role. He stated that he does not want the two positions to have the same qualifications.

2. Action Taken – NSHE Chief Internal Auditor – (Continued)

2b. Action Taken – Qualifications, Experience, and Competencies, Salary Range – (Continued)

Regent Brager asked if that could be changed when they got to the item. Chair Arrascada clarified that the Internal Audit Manager had already been posted.

Senior Associate General Counsel King stated there was confusion among the Committee, and she believed it was important to clarify that the Internal Audit Manager would not be considered. The reference material is for comparison purposes only.

Chair Arrascada reiterated that the minimum requirements for the Chief Internal Auditor must be above the requirements for the Internal Audit Manager because it is a supervisory role. Chief Human Resources Officer Gilliland agreed but recommended that the Committee use a bachelor's degree plus eight years or a master's degree plus five years as opposed to it being preferred.

In response to a question from Regent Boylan related to experience, Chief Human Resources Officer Gilliland stated that the current motion language does imply that they are looking for comparable experience. Still, the Committee could clarify that they are seeking professional/managerial experience at the deputy or chief audit level.

Regent Boylan stated they are looking for the best and asked that it be added.

Senior Associate General Counsel King clarified that the motion deals with qualifications and experience, and competencies will be dealt with after the motion if it is successful. There is a motion and a second on the table.

Motion carried. Chair Arrascada and Regent Boylan voted no.

Senior Associate General Counsel King clarified that the Committee would now determine competencies.

Chief Financial Officer Viton stated that the knowledge, skills, and abilities are not listed as minimum or preferred but are listed to establish the areas of expertise and competencies in which the Committee feels the Chief Internal Auditor should have experience.

In response to a question from Regent Boylan related to knowledge, skills and abilities, Chief Human Resources Officer Gilliland stated they would not function as a minimum qualification. It will communicate additional details surrounding the job to the candidate and give an idea of expectations. The second function is that the Committee will have criteria that they can use to evaluate candidates.



2. Action Taken – NSHE Chief Internal Auditor – (Continued)

2b. Action Taken – Qualifications, Experience, and Competencies, Salary Range – (Continued)

Regent Boylan asked if he could request that experience as an acting or chief internal auditor. Chief Human Resources Officer Gilliland responded it could, but suggested it be framed around the skills and knowledge it comes with.

Chair Arrascada clarified that the knowledge, skills, and experience could include three years of department-level management or supervisory experience. Chief Human Resources Officer Gilliland stated that there is nothing to preclude that specific experience, but he recommended that they do not include a specific number of years.

Chair Arrascada asked for strong communication skills, teamwork, collaboration, management, and supervisory experience for a certain duration. This Chief Internal Auditor should have management/supervisory experience for a certain duration before being considered.

Board Chair Carvalho believed that the fifth bullet, proven supervisory skills to recruit, retain and develop a professional staff, covers much of what Chair Arrascada just described. She recommended that they include the word ‘manage’ in the bullet. She did not favor adding an actual number of years of experience because it could limit the pool.

Board Chair Carvalho moved to approve the knowledge, skills, and abilities as written, except bullet five which would read proven supervisory skills to recruit, retain, *manage* and develop a professional staff. Regent Del Carlo seconded. Motion carried by unanimous vote.

Senior Associate General Counsel King stated that the final component would be the salary discussion.

Chair Arrascada asked to hear from Chief Human Resources Officer Gilliland on the recommended salary. Chief Human Resources Officer Gilliland provided background information on how he arrived at the recommendation. He recommended a range of \$165,000-\$180,000, which represents the 45<sup>th</sup> percentile to the median and still allows NSHE to be competitive and the ability to negotiate.

Chief Financial Officer Viton confirmed that the percentile is from CUPA-HR data and not based on the NSHE salary schedule. Chief Human Resources Officer Gilliland added that the salary is Grade E and falls between the minimum and Q1 of the NSHE salary schedule.

2. Action Taken – NSHE Chief Internal Auditor – (Continued)

2b. Action Taken – Qualifications, Experience, and Competencies, Salary Range – (Continued)

In response to a question from Regent Boylan about raising the salary, Chief Financial Officer Viton hesitated to commit to finding money for one position.

Regent Boylan asked Senior Associate General Counsel King if it was appropriate to ask NSHE to search for the money to increase the salary, and she responded that it was appropriate under the agenda item.

Chief Human Resources Officer Gilliland added that while NSHE wants to be competitive with the market, they must also consider internal equity and compression. The salary fits within the organizational equity.

Board Chair Carvalho asked what the current Grade E minimum and midpoint are and whether it considers the October 1 COLA. Chief Human Resources Officer Gilliland responded that all salary schedules were updated on July 1, and the minimum for Grade E positions is \$135,821, and the midpoint is \$226,370. Board Chair Carvalho clarified that the preferred range will not fall below the minimum.

Board Chair Carvalho moved to accept the salary range of \$165,000-\$180,000 as presented. Regent Del Carlo seconded. Motion carried by unanimous vote.

3. Action Taken – Chief Internal Auditor Search Process – The Committee approved 1) the locations in which to advertise the position including the NSHE Careers web page, The Chronicle of Higher Education, Inside Higher Ed, Higher Ed Jobs, Diverse: Issues in Higher Education, Diverse Jobs, and the Institute of Internal Auditors website; 2) Chief Financial Officer Chris Viton and Chief Human Resources Officer Eric Gilliland to conduct the initial screening of applicants; and 3) Search Committee Chair Joseph C. Arrascada, Chief Financial Officer Chris Viton, and UNLV Business Affairs Chief Compliance Officer and former Chief Internal Auditor Joseph Sunbury to conduct the secondary review and select finalists for interview by the Committee

The Committee discussed the process for conducting a search for a Chief Internal Auditor including recruitment and advertising strategies, initial and secondary screenings of applicants, selection of finalists for the Committee to interview, and recommendation of a candidate or candidates to the full Board of Regents for consideration of appointment.

Chief Human Resources Officer Gilliland stated there are standard places that NSHE advertises, such as Higher Ed Jobs and on the NSHE Careers web page. He recommended that the Committee advertise in Diverse: Issues in Higher Education, Women in Higher Education, as well as other diverse areas that the NSHE's advertising vendor can help with.

3. Action Taken – Chief Internal Auditor Search Process – (Continued)

Chair Arrascada recommended The Chronicle of Higher Education, Inside Higher Ed, Higher Ed Jobs, Diverse: Issues in Higher Education, Diverse Jobs, and The Institute of Internal Auditors website.

Regent Boylan believed that they should advertise in anything related to auditing. Chair Arrascada agreed they should focus on other audit managerial websites or communities.

In response to a question from Regent Del Carlo related to advertising fees, Chief Human Resources Officer Gilliland stated there is a fee, and NSHE will work with its advertising partner to negotiate the fees and the job posting.

Regent Del Carlo moved to approve the locations in which to advertise the position including the NSHE Careers web page, The Chronicle of Higher Education, Inside Higher Ed, Higher Ed Jobs, Diverse: Issues in Higher Education, Diverse Jobs, and the Institute of Internal Auditors website. Regent Brager seconded. Motion carried by unanimous vote.

Chair Arrascada recommended that Chief Financial Officer Viton and Chief Human Resources Officer Gilliland conduct the initial screening of applicant materials for minimum qualifications.

Regent Boylan recommended that Chair Arrascada be included in the initial screening of applicant materials for minimum qualifications.

Chair Arrascada stated there will be a secondary screening that the Committee Chair is most commonly a part of.

Regent Boylan believed that there should be one regent in the initial screening.

Regent Boylan moved to approve one Regent to be included with Chief Financial Officer Chris Viton and Chief Human Resources Officer Eric Gilliland to conduct the initial screening of applicants.

Senior Associate General Counsel King clarified the motion.

Regent Del Carlo seconded.

Senior Associate General Counsel King did not want the Committee to have to call another meeting to determine who the Regent would be to help with the initial screening, so she asked that the Committee clarify the motion.

3. Action Taken – Chief Internal Auditor Search Process – (Continued)

Chair Arrascada clarified the motion as he understood it: To approve Chief Financial Officer Chris Viton, Chief Human Resources Officer Eric Gilliland, and Regent Patrick J. Boylan to conduct the initial screening of applicants.

Motion carried by unanimous vote.

Regent Brager asked whether two Regents could be included in the screenings according to the Open Meeting Law. Chief of Staff Keri D. Nikolajewski stated that prior Counsel has advised that more than one Regent would be an issue. If a different Regent is recommended for the second screening, she was unsure if that would be an Open Meeting Law issue.

Senior Associate General Counsel King agreed that Chief of Staff Nikolajewski is correct.

Regent Del Carlo clarified that they approved Regent Boylan's participation in the initial screening for minimum qualifications. Senior Associate General Counsel King agreed.

Regent Del Carlo stated that Chair Arrascada would like to participate in the second screening and asked if that would require a second motion. Senior Associate General Counsel King noted that the Committee would have to reconsider the prior motion.

Regent Boylan thought they decided that two Regents did not meet a quorum and suggested that more than one Regent could do the initial screening. Senior Associate General Counsel King stated it would be an Open Meeting Law violation if there were more than one Regent in the process that occurs outside of the public meeting of the Committee. If the Committee chooses to use a Regent at the initial screening for minimum qualifications, unless the motion is reconsidered, they will not be able to add a Regent to the next screening.

Regent Del Carlo withdrew the motion.

Senior Associate General Counsel King clarified that the motion had been voted on, so it must be reconsidered.

In response to a question from Regent Boylan as to where the opinion was written, Senior Associate General Counsel King stated it is in NRS 241, and she was happy to provide a written legal opinion.

Regent Boylan moved to reconsider the motion.

Chair Arrascada clarified that the recommendation would be to have Chief Financial Officer Viton and Chief Human Resources Officer Gilliland do the initial screening, with no Regent.

3. Action Taken – Chief Internal Auditor Search Process – (Continued)

Chief of Staff Nikolajewski stated the motion would be to reconsider the previous motion, which was to specify that the Chief Financial Officer Chris Viton, Chief Human Resources Officer Eric Chief Human Resources Officer Gilliland, and Regent Patrick J. Boylan would make up the initial screening review committee. If the motion to reconsider passes, there would be a separate motion to again specify the individuals involved in the process.

Regent Brager seconded. Motion carried by unanimous vote.

Regent Boylan moved to approve Chief Financial Officer Chris Viton and Chief Human Resources Officer Eric Gilliland to conduct the initial screening of applicants. Board Chair Carvalho seconded. Motion carried by unanimous vote.

Chair Arrascada stated that, as previously mentioned, as the Committee Chair, he would like to participate in the second screening, and he recommended Chief Financial Officer Chris Viton and UNLV Business Affairs Chief Compliance Officer and former Chief Internal Auditor Joseph Sunbury for the secondary screening.

Board Chair Carvalho moved to approve Search Committee Chair Joseph C. Arrascada, Chief Financial Officer Chris Viton, and UNLV Business Affairs Chief Compliance Officer and former Chief Internal Auditor Joseph Sunbury to conduct the secondary review and select finalists for interview by the Committee. Regent Brager seconded. Motion carried. Regent Boylan voted no.

4. Information Only – New Business

Regent McMichael made a motion to rescind his removal from the IDEA Committee.

Senior Associate General Counsel King stated that the new business item from Regent McMichael would need to be made before the full Board of Regents because it is not a matter that would be heard before this Committee. The Board has a special meeting scheduled on August 23, 2024.

Regent McMichael asked if he could make a motion for a special meeting before August 23, 2024.

Senior Associate General Counsel King stated she would be happy to speak with Regent McMichael about how Regents can request special meetings, or he could talk with Special Counsel Chris Nielsen.

4. Information Only – New Business – (Continued)

Regent McMichael stated that according to the Bylaws, a motion could be made under New Business. Senior Associate General Counsel King noted that to give proper legal guidance, they could discuss offline.

5. Information Only – Public Comment

Donald Sylvantee McMichael Sr. read comments into the record that were made on Channel 13 referencing an article or letter from June 17, 2024, regarding comments made by him as a Regent, where a Channel 13 reporter said that the Chair and Vice Chair condemned his statements. He asked why the reporter's statements were allowed to stand.

The meeting adjourned at 12:28 p.m.

Prepared by:

Angela R. Palmer  
Special Assistant and Coordinator  
to the Board of Regents

Submitted for approval by:

Keri D. Nikolajewski  
Chief of Staff to the Board of Regents