

Minutes approved by the Board of Regents at the September 5 & 6, 2024, meeting.

**BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION**

University of Nevada, Reno
Joe Crowley Student Union, Milt Glick Ballrooms B & C
87 West Stadium Way, Reno

Thursday, June 6, 2024

Friday, June 7, 2024

Video Conference Connection from the Meeting Site to:
System Administration, Las Vegas
4300 S. Maryland Parkway, Board Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present:

Mrs. Amy J. Carvalho, Chair
Dr. Jeffrey S. Downs, Vice Chair
Mr. Joseph C. Arrascada
Mr. Patrick J. Boylan
Mrs. Susan Brager
Mr. Byron Brooks
Ms. Heather Brown
Dr. Michelee Cruz-Crawford
Mrs. Carol Del Carlo
Ms. Stephanie Goodman
Mr. Donald Sylvantee McMichael Sr.
Ms. Laura E. Perkins
Dr. Lois Tarkanian

Others Present:

Ms. Patricia Charlton, Interim Chancellor
Dr. Daniel Archer, Vice Chancellor for Academic and Student Affairs
Dr. Natalie Brown, Assistant Vice Chancellor, Workforce Development and Community Colleges
Ms. Elizabeth Callahan, Public Information Officer
Mr. Eric Gilliland, Chief Human Resources Officer
Ms. Lynda P. King, Senior Associate General Counsel
Mr. Christopher G. Nielsen, Special Counsel to the Board of Regents
Ms. Keri D. Nikolajewski, Chief of Staff to the Board of Regents
Ms. Carrie L. Parker, Deputy General Counsel
Mr. Alejandro Rodriguez, Director of Government Relations
Ms. Lauren Tripp, Interim Chief Internal Auditor
Mr. Chris Viton, Vice Chancellor, Budget and Finance and Chief Financial Officer

Others Present: (Continued)

Mr. Tillery Williams, Director of Community Engagement, Equity and Inclusion
Mr. Michael B. Wixom, Special Counsel to the Board of Regents
Dr. James McCoy (*sitting in for Dr. Federico Zaragoza, President, CSN*)
Dr. Kumud Acharya, President, DRI
Ms. Joyce M. Helens, President, GBC
Dr. DeRionne Pollard, President, NSU
Dr. Karin M. Hilgersom, President, TMCC
Dr. Keith E. Whitfield, President, UNLV
Mr. Brian Sandoval, President, UNR
Dr. J. Kyle Dalpe, President, WNC

Faculty senate chairs in attendance included the following individuals: Mr. Patrick Villa, CSN; Mr. JD Lancaster, DRI; Mr. David Sexton, GBC; Dr. Molly Appel, NSU; Mr. Ed Boog, SA; Dr. Eric “Rick” Bullis, TMCC; Dr. Bill Robinson, UNLV; Dr. Peter S. Reed, UNR (*Chair, Council of Faculty Senate Chairs*); and Mr. Martin Schmidt, WNC. Student body presidents in attendance included the following individuals: Ms. Denielle Kirkman (*sitting in for Ms. Allison Vanholder, SGA President, GBC*); Mr. Kevin Osorio Hernández, NSSA President, NSU (*Chair, Nevada Student Alliance*); Ms. Lisha Allison, SGA President, TMCC; Ms. Sayla Daily (*sitting in for Allister Dias, CSUN President, UNLV*); Ms. Teresa Marie, GPSA President, UNLV; Mr. Dawson Deal, ASUN President, UNR; Ms. Tania Akter, GSA President, UNR; and Ms. Catalina Wilson, ASWN President, WNC. Classified council chairs in attendance included the following individuals: Ms. Louellen Monte, GBC; and Ms. Stacy Wallace, NSU, ex-officio.

Land Acknowledgment

Before beginning, we take a moment to recognize that here in Nevada we stand on the land of the Wa She Shu – Washoe; Numu – Northern Paiute; Nuwe – Western Shoshone; and Nuwu – Southern Paiute. We take a moment to recognize and honor their stewardship that continues into today. With this recognition, we state an intention to rightfully include their voice and respect them as the 27 sovereign tribal nations of Nevada.

Chair Carvalho called the meeting to order at 2:35 p.m. with all members present except Regent Perkins. The presentation of colors was made by the University Police Department and Reno Police Department Color Guard, which consisted of Joshua Reynolds, Christofer Nero, Robyn Wasser, and Salvador Sanchez. Incoming University of Nevada, Reno (UNR) Faculty Senate Chair Aaron Hill performed the National Anthem on the oboe. Vice Chair Downs led the Pledge of Allegiance. Daphne Emm Hooper, with the Walker River Paiute Tribe and Director of Indigenous Relations at UNR, read the Land Acknowledgment.

1. Information Only – Introductions and Campus Updates

College of Southern Nevada (CSN) Vice President for Academic Affairs James McCoy stated he is honored to be sitting in for CSN President Zaragoza as he takes some needed time off as he prepares for retirement. CSN is eagerly anticipating the arrival of Dr. William Kibler to serve as CSN Acting President. CSN Vice President McCoy thanked NSHE Regents and representatives for joining CSN at its 52nd annual commencement ceremony. CSN awarded more than 4,000 certificates and degrees, including 159

1. Information Only – Introductions and Campus Updates – (Continued)

(CSN – continued)

bachelor's degrees, and 116 CSN high school students graduated with their CSN degrees as well as their high school diplomas. CSN Vice President McCoy congratulated CSN Head Baseball Coach Nick Garritano, who was named the 2024 NJCAA Region XVIII Coach of the Year. He led the Coyotes to their fourth trip to the JUCO World Series. Coyote Baseball won the Scenic West Athletic Conference season title, the Region XVIII Championship, the NJCAA DI Baseball West District Championship, and went two and two in the College World Series, finishing 5th overall in the country. The student-athletes on the team had a combined GPA of 3.39. He congratulated the entire program. CSN, in partnership with the Nevada State Public Works, continues to make good progress in utilizing the \$4.5 million planning appropriation from the last legislative session to engage in the program planning phase for the first building at the Northwest Campus, the Center for Excellence in Public Safety. This will be CSN's first presence in the Northwest community. He thanked the City of Las Vegas and NSHE representatives who attended the groundbreaking of the Historic Westside Education and Training Center. Once the Center opens, it will offer a diverse range of credential job training programs in Advanced Manufacturing, Healthcare, Technology, and Construction trades. CSN Vice President McCoy welcomed the new Director of CSN Libraries Chelewa "Che" Gant to CSN. CSN is excited to provide two additional career technical education programs in the Mesquite area in collaboration with the Regional Workforce Council and Community organizations. CSN will offer the Medical Assisting and the Air Conditioning Tech programs. With the support of City of Henderson Mayor Michelle Romero and the Henderson City Council, CSN will provide small business technical assistance to Henderson businesses. CSN Videography and Film Program students were nominated for 13 student production Emmy Awards, the highest of any college in the entire Pacific Southwest Region. CSN students have received 123 nominations in the last 11 years. CSN looks forward to the winners being announced later this month. Three CSN students represented the college by participating in the prestigious College Band Directors National Association in the prestigious Western/Northwestern Division Conference Intercollegiate Honors Band. CSN Vice President McCoy invited the Regents to attend the CSN Fall 2024 Convocation and welcome back events scheduled for August 19th at the CSN North Las Vegas campus.

Regent Perkins entered the meeting.

Nevada State University (NSU) President DeRionne Pollard welcomed Dr. Bernnell Peltier-Glaze as the new Dean of the School of Education. She also reintroduced NSU NSSA President Kevin Osorio Hernández and stated she looks forward to working with him. NSU celebrated its "May the 4th Be With You" commencement ceremony, which injected fun, creative elements into the ceremony. It was also NSU's first commencement since the official name change. NSU had more than 800 graduates, with over 300 new nurses, 100 new teachers, speech pathologists, and the first graduating class from the Data Science Program. NSU continues to directly address Nevada's labor shortages. NSU was also excited to award three honorary Master of Education degrees to CSN President Zaragoza, Kelly Maxwell, CEO of Baby's Bounty, and Sandra Douglass Morgan, President of the Las Vegas Raiders. Ms. Morgan now has the distinct honor of having degrees from all three Universities in the state of Nevada. She offered an impassioned keynote address,

1. Information Only – Introductions and Campus Updates – *(Continued)*

(NSU – continued)

and NSU is grateful for the experience. NSU President Pollard thanked Chair Carvalho and Interim Chancellor Charlton for speaking and participating in the ceremony, as well as Regent Brown for her attendance. There are issues surrounding the national effort to launch a new FAFSA system across the country. Many NSU students, despite already having completed their FAFSA, will not receive their financial aid offers until late summer. She felt it was important to bring to the Board's attention, considering that about 80 percent of NSU students utilize financial assistance, with the majority of those being Pell Grant recipients. NSU has done everything to spread the word about this issue and has encouraged students and prospective students to talk to the Financial Aid Office. These difficulties have resulted in a 23 percent decrease in applications at NSU. NSU is unlikely to recover many of these potential students from the most vulnerable populations. NSU has a workaround in place, but it continues to create delays for the students who have already been disproportionately impacted. NSU is working with NSHE to implement a permanent fix when it is available. As NSU prepares for the fall semester, it is deeply committed to protecting the free speech rights of all members of the college community. Considering the ongoing national discussions and events surrounding free speech on campuses, NSU is proactively reviewing institutional policies to ensure they uphold the fundamental values of expression and assembly. As a part of that process, NSU will begin a training series that will bring in experts in anti-Semitism and Islamophobia and help manage difficult classroom conversations to help the faculty and students better engage in respectful discourse. NSU is also enhancing protocols for managing incidents related to free speech to ensure that potential issues are addressed in a fair and transparent manner. NSU's approach emphasizes de-escalation dialogue and respect for differing perspectives. Over the last nine months, the leadership and budget teams have worked hard on the budget development process for the next fiscal year. The process involves key steps to ensure sound fiscal management for the University including evaluating the current fiscal environment, setting priorities, reviewing revenues and expenditures, and making necessary adjustments to support the NSU mission and unique student body. She has accepted the budget as prepared by the executive team, in concert with members of the college community, and reviewed by the University Budget Committee and the Faculty Senate. To balance the operating budget while honoring NSU's commitment to faculty and staff, NSU implemented several targeted reductions focused on areas that have the least impact on the core mission of providing high-quality education and supporting students. Executive team members are working closely with budget managers to identify reductions with the least impact on delivering programs while funding mission-critical priorities, including new emergency lighting to ensure inclusive public safety, equity and reclassification requests, strategic safety training for employees and students, and expanded resources for strategic enrollment. NSU President Pollard extended a heartfelt thank you to Dr. Molly Appel, whose term as the Faculty Senate Chair is coming to an end. During her tenure, she served as the primary faculty representative within the NSU shared governance structure and did a phenomenal job.

Truckee Meadows Community College (TMCC) President Karin M. Hilgersom introduced incoming TMCC SGA President Lisha Allison, who is on the path to a bachelor's degree in architecture. TMCC is the first two-year college in the country working toward a fully

1. Information Only – Introductions and Campus Updates – (Continued)

(TMCC – continued)

accredited bachelor's degree in architecture. TMCC graduated a total of 1,280 students who earned a total of 1,431 degrees or certificates. That included 35 bachelor's degrees, 1,156 associate degrees, 234 certificates of achievement, 25 degrees earned by dual enrollment ACE High School students, and 55 degrees earned by dual enrollment TMCC High School Students. Additionally, the class of 2024 is a diverse group: 19 international students from Japan, the Philippines, Colombia, Costa Rica, Germany, Korea, Romania, and Thailand; 191 Nevada Promise Scholars; 4 student-athletes; 97 veteran students; the oldest candidate is 66 years old; and the youngest candidate is 16 years old. TMCC President Hilgersom thanked Interim Chancellor Charlton and Regent Arrascada for celebrating with TMCC. TMCC President Hilgersom stated she would be remiss if she didn't mention Operation Battleborn, set up by TMCC and UNLV, to honor the 7,000 plus service members who lost their lives in support of the global war on terror. Veterans and their supporters are invited to commemorate the fallen by challenging themselves to carry 7,000 dog tags, each representing those who fell in the global war on terror, over 80 miles from Minden, Nevada, to the veteran's cemetery in Fernley, Nevada. Among the 7,000 dog tags, the names of 57 fallen Nevadans have been engraved. There were 60 participants who made the trek in honor of courageous veterans over the Memorial Day weekend. TMCC has launched a new Department of Employment, Training and Rehabilitation (DETR) funded program called Emergency Management for Students Training in Emergency Professions (EM STEP). DETR provided TMCC with \$500,000 to support students' exploration of careers in Emergency Management. When students complete a free workshop, then they qualify for the award, which pays for their tuition, fees, and supplies. TMCC's goal is to support over 100 students by December 2025. Eligible programs include EMT, EMT-advanced, Fire Academy, Emergency Dispatch, Certified Nurses Aid, Sterile Processing, and Clinical Laboratory Specialist. In partnership with Nevada Works, TMCC welcomed over 100 students into short-term certificate programs during the spring of 2024, with their registration fees paid in full by the Good Jobs Northern Nevada Challenge Grant. Over 50 of TMCC's workforce certificate programs are approved for Good Jobs grant support. The Governor's Office of Economic Development (GOED) Board approved the allocation of \$1.125 million from the WINN fund to support TMCC training programs in Advanced Manufacturing and Auto Diesel Technology. Governor Joe Lombardo said, "With this new funding we're delivering targeted workforce training to meet the evolving needs of key industries in our state. Nevadans across the state will benefit from this funding and these strategic training programs." TMCC has also begun fielding inquiries from students seeking credit for prior learning via portfolio. TMCC Vice President for Academic Affairs Jeffrey Alexander and TMCC Faculty Senate Chair Rick Bullis have been working together on credit for prior learning with a dedicated TMCC team. She hoped the Board would keep an eye out because Nevada is behind, but she believed that they would catch up. There are so many great things around credit for prior learning programs that the Board could help shape and direct in the future. In the final case, expert faculty will review portfolios from students with relevant job training or career experience, and if these students have mastered the required learning outcomes, faculty will recommend the appropriate credits. This practice is championed by leading institutions like the City University of New York, the College of Western Idaho, and the

1. Information Only – Introductions and Campus Updates – (Continued)

(TMCC – continued)

Front Range Community College in Denver. TMCC is proud to lead this effort for NSHE students.

University of Nevada, Las Vegas (UNLV) President Keith E. Whitfield stated so much has happened at UNLV over the past five months; every University community member has gone above and beyond their typical professional roles to support their students and colleagues. In doing so, UNLV has shown what it truly means to be UNLV Strong. UNLV welcomed more than 3,800 new graduates, and he thanked Interim Chancellor Charlton, the Regents, and NSHE staff who attended. Since the first graduating class in 1964, UNLV has awarded more than 176,000 degrees. Southern Nevada is celebrating the successful first year of the StepUp & StartUp program. The initiative is funded by GOED with programs at UNLV and UNR. UNLV's program is housed in the College of Engineering and reimburses employers for paid student internships with small tech startups, with the goal to help startups and give students real work experience that can turn into jobs post-graduation. In the inaugural year, UNLV's program provided internships for 50 Engineering students and supported 24 local startup tech companies. UNLV is also focusing on teaching. The national teacher shortage is also affecting Nevada. The Nevada Forward Program, a College of Education initiative that offers alternative routes to teacher licensure for non-teaching professionals, has become the largest teacher apprenticeship program nationwide, with more than 500 apprentices. In addition to the state's first registered apprenticeship program, UNLV also began a pre-apprenticeship program with 135 pre-apprentices. These future teachers will be working through the required core courses to be eligible for other apprenticeship programs. On the research side, UNLV continues to strengthen its position as a world leader in the study of brain health. Dr. Jeffrey Cummings recently received more than \$3 million from the Alzheimer's Drug Discovery Foundation to develop a biomarker observatory. This first-of-its-kind effort will capture and categorize emerging information on blood tests, brain scans, and digital devices that help diagnose and monitor Alzheimer's. The Oral History Research Center within UNLV Libraries has launched a new project, "*Game On! The Oral History of Las Vegas Sports,*" to document the history of athletics in the region. The team hopes to collect 140 oral histories over the next two years with individuals on topics running the gamut from boxing and MMA to rodeo, golf, hockey, football, baseball, and more. Next month, UNLV's Sports Innovation Institute and Syracuse University will partner to host SEI-Con, a first-of-its-kind conference that merges sports, entertainment, and innovation. Finally, UNLV President Whitfield provided an update about the Rebel Recovery Program. To help faculty and staff access mental health services, UNLV created the Rebel Recovery Mental Health Reimbursement Program for employees who have paid for counseling or other mental health services due to the December 6th tragedy. The program seeks to alleviate financial strain and ensure that members of the UNLV community continue to have access to the necessary support for healing and recovery. Since the program announcement on May 6, 2024, UNLV has received nearly 160 reimbursement requests. As a token of thanks, UNLV presented the courageous police officers with the first two "Gratitude Coins," which represent UNLV President Whitfield's thanks for their actions that day. He stated he also shared these coins with faculty and staff, as a small token of his thanks for all they have done and continue to do in support of the University. In May,

1. Information Only – Introductions and Campus Updates – (Continued)

(UNLV – continued)

University Police Services Detective Nathaniel Drum and Officer Damian Garcia were honored by the statewide James D. Hoff Peace Officer Memorial Committee for their heroic actions with Officer Survivor plaques. As UNLV continues the path to recovery, it is focused on the students and their success. UNLV President Whitfield stated he is incredibly proud of the UNLV community, which works very hard to make the University the best that it can be.

Western Nevada College (WNC) President J. Kyle Dalpe shared highlights related to WNC's overall outcomes from the past year. WNC fall and spring semester enrollment increased 17 percent and 12 percent, respectively. At this year's commencements WNC awarded more degrees and certificates than ever before in the college's history. Jump Start dual enrollment had 168 high school students from 13 high schools earning a certificate or degree. WNC President Dalpe thanked Vice Chair Downs and Regents Arrascada and Del Carlo for attending. He also thanked the 168 WNC team members for all they did. WNC President Dalpe thanked the William N. Pennington Foundation for its \$1 million gift for the WNC nursing expansion at the Fallon campus. He also thanked outgoing WNC Faculty Senate Chair Rachelle Bassen and welcomed incoming WNC Faculty Senate Chair Martin Schmidt. WNC President Dalpe provided additional thanks to outgoing WNC ASWN President Suzanna Stankute for her work over the past three years. She has served as a senator, secretary, ASWN President, and Nevada Student Alliance Chair. He welcomed incoming WNC ASWN President Catalina Wilson. WNC President Dalpe launched a new recognition program called, Random Acts of Cookies! Any student or employee recognized for good work will receive a Random Act of Kyle cookie that will be provided by Dirty Dough in Carson City, opened by WNC graduate Maria Sanchez. Ms. Sanchez said, "It has taken me a long time to get here. I first started college in 2007 but never finished due to starting a family. I hope my children see how a strong mindset and faith can open all kinds of doors."

Desert Research Institute (DRI) President Kumud Acharya thanked outgoing DRI Faculty Senate Chair JD Lancaster for his service and fierce advocacy for faculty. Dr. Tamara Wall, Deputy Director of the DRI Western Regional Climate Center, was honored at the 2024 Salute to Women of Achievement event hosted by the Nevada Women's Fund. DRI President Acharya also congratulated DRI Foundation Trustee Marybel Batjer, who was named to the Nevada Women's Fund Hall of Fame. DRI joined UNR, several municipal county and tribal governments, and community groups to map the hottest parts of Reno and Sparks and adjacent portions of Washoe County. The National Oceanic and Atmospheric Administration is partnering with the U.S. Department of Health and Human Services and Housing and Urban Development to map urban heat islands with higher temperatures than outlying rural areas. Community members can volunteer for the data collection campaign. The DRI Foundation recently announced its inaugural summit, A Call to Action for an Adaptable World Environment, to be held August 21-23, 2024, in Las Vegas with this year's focus on wildfire recovery and resilience. DRI Researcher Dr. Rosemary Carroll and colleagues from USGS and Lawrence Berkeley National Laboratory have teamed up and found that rising temperatures will significantly reduce stream flow in

1. Information Only – Introductions and Campus Updates – (Continued)

(DRI – continued)

the upper Colorado River Basin. The study was recently published in *Nature Water*, and there has been national media coverage, including *Newsweek*. DRI also held Science Distilled events in Reno and at DRI Science at the Springs in Las Vegas, highlighting climate resiliency and extreme weather. The next DRI Science at the Springs will explore the critical topic of extreme heat. DRI has nearly doubled its grants and contract revenue in the last four years, and the staff has grown by approximately 30 percent.

Great Basin College (GBC) President Joyce M. Helens stated this would be her last Board meeting as GBC President. She has been privileged to serve GBC's 86,000 square miles. GBC graduated approximately 500 students from the Elko, Ely, Pahrump, and Winnemucca campuses. GBC continues to embrace its two and four-year missions and is a leader in online higher education, with 82 percent of GBC students online. The trend line is consistent growth with understandable fluctuations, and all students now have access to Academic Success Center resources at all sites, utilizing distance modalities to reach all students. GBC also entered many focused and successful strategic collaborations with UNR over the years. GBC has put its energy into the partnership with the Mining Center of Excellence, and she deeply appreciates the consistent approach from UNR President Sandoval, knowing that they care for GBC and UNR students together and their success. GBC President Helens announced that GBC and NORCAT, a global leader in mining technology and innovation, training, and development, have formed a strategic partnership for the delivery of mine skills training which will be a blend of hands-on as well as augmented and virtual reality. Another example of shared services collaboration successfully occurred during the pandemic, when the generosity of the William N. Pennington Foundation helped with the Winnemucca addition. GBC still needed to raise additional funds and was able to do that with a shared services collaboration between GBC and UNR to access expertise in construction management, which saved GBC approximately \$3.5 million in project costs. This collaboration earned the Cashman Award for Good Government. Enrollments have soared at the Winnemucca campus. GBC is embedded in the communities it serves so they are critical to building a healthy community within physical health, economic health, and mental health. In physical health, GBC has award-winning nursing programs and a CNA program that has skills and modules using virtual reality training goggles. GBC has healthcare programs that use high-fidelity mannequins, and GBC acted as contact tracers for the Department of Health during the pandemic. In economic health, GBC had the SANDI Grant funding, which utilized approximately \$400,000 and supported workforce programs like CAN, EMS, Paramedic, and Welding Data Analysts. GBC's capacity funding helps support successful programs like Human Services, the Paramedic and EMS programs, and Nursing. The Office of Science Innovation and Technology provided funding to start the Medical Assistant Phlebotomy and EKG, which allows GBC to give students all three certifications in just two semesters. GBC continues to maintain the highest graduation rate in the country and is only second behind UNR. GBC technical programs have 100 percent placement because they're supported by local industry. GBC participated in the NSHE Mental Health Grant funded by Substance Abuse and Mental Health Services Administration and was awarded approximately \$62,000 for first aid training of staff and students. GBC's behavioral intervention team did in-service training for staff and students in crisis, in response to rising

1. Information Only – Introductions and Campus Updates – (Continued)

(GBC – continued)

mental health needs. GBC President Helens stated that during the pandemic, she started a weekly Zoom meeting for faculty and staff that made a big and meaningful impact. GBC received reaffirmation accreditation with commendations. GBC Student Affairs goals were reorganized to address student persistence and completion after GBC identified gaps in 2018. It was because of GBC Vice President of Student and Academic Affairs Jake Rivera's laser focus on student success and his leadership that GBC eliminated all graduation gaps between students of color and white students and GBC is now an emerging Hispanic-Serving Institution. At commencement, she reminded students that she and Vice Presidents Rivera and Donnelli were once where they were sitting and asked them to consider replacing them. After the ceremony, students jumped up and asked to take pictures because they wanted their job. On the way to the Winnemucca commencement, there was a horrific accident. When she addressed the students, she told them why they were late. She needed to tell them because life is unpredictable, and even though it's important for graduates to plan, it's as important to treasure today, and the right now. GBC President Helens stated she has been treasuring today for seven years as President of Great Basin College. She appreciated the support but, most importantly, the support for access to rural higher education.

University of Nevada, Reno (UNR) President Brian Sandoval acknowledged his incredible team, as well as the NSHE team, for putting together the meeting. He introduced Dr. Melanie Duckworth, UNR's new Executive Director of Diversity, Equity, and Inclusion. Dr. Duckworth has been with the institution for over two decades. He welcomed the new UNR ASUN President Dawson Deal and UNR GSA President Tania Akter. He thanked outgoing UNR Faculty Senate Chair Peter Reed for his leadership, involvement, and passion for the University, which has led to great change that will leave a lasting impact. He welcomed incoming UNR Faculty Senate Chair Aaron Hill. UNR announced Dr. Heather Speed as the new UNR Vice President of Student Affairs. UNR celebrated commencement by conferring 3,027 degrees, including 2,340 bachelor's degrees and 687 advanced degrees. Four Distinguished Nevadans were recognized, including Margaret Cavin, Dr. Doris Dwyer, Dr. Carmelo Urza, and the late NSHE Regent Dr. Jason Geddes. Jason's son, Joseph, received the honor on his father's behalf. He thanked the Regents, Chancellor, and NSHE team for attending. It is truly the University's favorite time of the year. UNR also celebrated graduation ceremonies for its collegiate academy students. More than 2,300 high school seniors, 300 from northern Nevada and 2,000 from southern Nevada, graduated from the collegiate academy program. He acknowledged and thanked UNR's partners in this effort – the teachers, administrators, and counselors at the high schools throughout the state who have helped support the seniors. UNR was awarded the Cashman Good Governance Award from the Nevada Taxpayers Association for the collegiate academy program for making higher education affordable and accessible to students across Nevada. UNR President Sandoval offered his appreciation to Senators Jacky Rosen and Catherine Cortez Masto, as well as the rest of Congress, for their support in funding initiatives that will enhance the University's status as one of the nation's top research universities. UNR received funding for the living laboratory aboard a research vessel in Lake Tahoe and the state's first cutting-edge high-field nuclear spectrometer, totaling \$4.2 million. Both will serve as critical assets as UNR strives to generate impactful

1. Information Only – Introductions and Campus Updates – *(Continued)*

(UNR – continued)

discoveries and foster innovation. In addition, Senators Rosen and Cortez Masto helped pass the “CHIPS and Science Act” that created the Tech Hubs program. The University and its consortium were chosen as one of only 29 “Tech and Innovation Hubs” in the nation out of 500 applicants. Dr. Frederick Steinmann will present more information on the “lithium loop” in Nevada, in the next item. UNR celebrated the “topping off” ceremony of the new business building, and he thanked the Regents who attended and celebrated the groundbreaking. UNR stressed a “learning by doing” culture on the campus, and one of the latest examples is that UNR will send 16 Donald W. Reynolds School of Journalism students to report on the 2024 Olympic Games in Paris, France. The students and faculty members will be immersed in an experiential learning environment and get the chance to report at an international level. This program will provide the foundation for the School’s new undergraduate emphasis in sports media and enhance existing international reporting curricula at the School.

2. Information Only – Institutional Student and Faculty Presentations – UNR President Sandoval introduced Cody Cris, student presenter, and Dr. Frederick Steinmann, faculty presenter. *(Ref. BOR-2 on file in the Board Office.)*

Cody Cris joined the University of Nevada, Reno as a DRIVE scholar and is a first-year Ph.D. student in the Cell and Molecular Biology program working in Dr. Subhash Verma’s virology lab. He is a first-generation college student originally from Las Vegas, where he earned his MS in microbiology at UNLV for his research on the pathogenic bacteria *Shigella*, which causes diarrheal illness and is responsible for 600,000 deaths worldwide each year. He is also a recipient of the Raymond Berner scholarship and the Headbang for Science scholarship, a unique award for heavy metal music fans pursuing a physical or health sciences degree. Aside from his work as a scientist, Mr. Cris is an accomplished musician and plays lead guitar in a Las Vegas-based metal band. Mr. Cris presented a PowerPoint titled “Lighting the way: Tools to prepare for future pandemics.”

Regent Arrascada stated the presentation was impressive and very well done.

Dr. Frederick Steinmann is currently the University Center for Economic Development Director, with expertise in strategic planning, redevelopment, land use planning, public policy, and economic development. Dr. Steinmann has previously worked on several successful community, economic, and organizational strategic planning initiatives across Nevada, Idaho, and California, including several Comprehensive Economic Development Strategies (CEDs) for various municipalities, counties, regional economic development authorities, and economic development districts. Dr. Steinmann also serves as the principal Investigator for Nevada’s US Economic Development Administration Regional Technology and Innovation Hub, awarded to the University of Nevada, Reno, in October 2023. Previously, Dr. Steinmann has worked for the City of Reno Redevelopment Agency, the Nevada Small Business Development Center, and the City of Carson (CA) Business Services Development Department and Carson (CA) Redevelopment Agency. Dr. Steinmann earned the William A. Carlson Fellowship from the California Redevelopment

2. Information Only – Institutional Student and Faculty Presentations – *(Continued)*

Association in 2008 and has provided technical assistance regarding the formation of redevelopment districts in several communities throughout Nevada. Dr. Steinmann holds a BS in Economics and MS in Economics from the University of Nevada, Reno, and a Doctorate in Policy, Planning, and Development from the Sol Price School at the University of Southern California. Dr. Steinmann presented on “Nevada Lithium Batteries and Other EV Materials Loop” Tech Hub.

Regent Brown shared that she recently wrote an op-ed about how entrepreneurship is one of the fastest ways that Nevada will diversify the state. She is excited to see where this goes, and she stated that it is a huge accolade to be one of 29 Tech Hubs.

In response to a question from Regent Brown related to the ultimate plan, Mr. Cris stated the idea first is to identify compounds that can reduce viral activity in the cell, which allows them to then investigate the compounds under normal infection conditions and possibly that it might lead to drugs that can expand the repertoire of drugs being used to treat viruses. But then also to use them as tools to start asking questions about what’s going on in a cell with the viral components.

Regent Brown thanked them both for their presentations.

Chair Carvalho noted that Items 30 (*Long-Term Ground Lease for the 42-Acre Property Generally Located at the Northeast Corner of Tropicana Avenue and Koval Lane in Clark County, NV, UNLV*); 32 (*Student Success Programs and Activities, DRI and TMCC*); and 38 (*Litigation Against Prime Healthcare Services LLC d/b/a Saint Mary’s Regional Medical Center and Potential Unknown Defendants*) have been withdrawn. Item 40 (*Election of Officers*) will be taken after Item 21 (*Chief Internal Auditor Search*).

3. Information Only – Public Comment

The following individual provided written public comment in support of Item 10c, Nomination, Nevada State Board of Education:

- Jon Carpineta (*Carpineta.Jon06.24 on file in the Board Office.*)

The following individual provided written public comment in support of Item 12, Agreement for Gift of Art and Deed of Gift to City of Fallon:

- Sean Rowe (*Rowe.Sean06.24 on file in the Board Office.*)

The following individuals provided in-person or written public comment in support of Item 14, *Procedures and Guidelines Manual* Revision, 2025-27 Tuition and Fees, UNLV William S. Boyd School of Law:

- Grace Michaelson (*Michaelson.Grace06.24 on file in the Board Office.*)
- Dionne Stanfill
- Brayden Taeubel

3. Information Only – Public Comment – (Continued)

The following individual provided written public comment on Item 20 *Procedures and Guidelines Manual* Revision, Distribution of Student Registration Fees, Academic Years 2025-26 and 2026-27, offering statistics on how the institutions distribute student fees:

- Kent Ervin (*Ervin.Kent06.24 on file in the Board Office.*)

The following individuals provided written public comment in support of Item 26, *Handbook* Revision, Anti-Discrimination:

- Debora Barney (*Barney.Debora06.24 on file in the Board Office.*)
- Sihlio Brant (*Brant.Sihlio06.24 on file in the Board Office.*)
- Elizabeth Bricker (*Bricker.Elizabeth06.24 on file in the Board Office.*)
- Gregory Brown (*Brown.Gregory06.24 on file in the Board Office.*)
- Marina Colacicchi (*Colacicchi.Marina06.24 on file in the Board Office.*)
- Shane Cooper (*Cooper.Shane06.24 on file in the Board Office.*)
- Jennifer Flowers (*Flowers.Jennifer06.24 on file in the Board Office.*)
- Lawrence Gralla (*Gralla.Lawrence06.24 on file in the Board Office.*)
- Johanna Gruen (*Gruen Johanna06.24 on file in the Board Office.*)
- Peter La Chapelle (*LaChapelle.Peter06.24 on file in the Board Office.*)
- Mara Langer (*Langer.Mara06.24 on file in the Board Office.*)
- Jaine Low (*Low.Jaine06.24 on file in the Board Office.*)
- Michael Margolese (*Margolese.Michael06.24 on file in the Board Office.*)
- Catherine Cortez Masto (*VariousLettersOfSupport06.24 on file in the Board Office.*)
- Bella Osak (*Osak.Bella06.24 on file in the Board Office.*)
- Galit Shkurenko (*Shkurenko.Galit06.24 on file in the Board Office.*)
- EmiLee Sperb (*Sperb.EmiLee06.24 on file in the Board Office.*)
- Natalia Wilk (*Wilk.Naralia06.24 on file in the Board Office.*)
- Alexandra Zeidman (*Zeidman.Alexandra06.24 on file in the Board Office.*)

The following individuals provided in-person or written public comment opposed to Item 26, *Handbook* Revision, Anti-Discrimination:

- Molly Appel
- Courtney Danforth (*Danforth.Courtney06.24 on file in the Board Office.*)
- Greta de Jong (*DeJong.Greta06.24 on file in the Board Office.*)
- Alison Gaulden (*Gaulden.Alison06.24 on file in the Board Office.*)
- Rachel Herzl-Betz (*Herzl-Betz.Rachel06.24 on file in the Board Office.*)
- Jennifer Hill (*Hill.Jennifer06.24 on file in the Board Office.*)
- Renata Keller (*Keller.Renata06.24 on file in the Board Office.*)
- Jennifer Kimball (*Kimball.Jennifer06.24 on file in the Board Office.*)
- Agnes Koos (*Koos.Agnes06.24 on file in the Board Office.*)
- Roberto Lovato (*Lovato.Roberto06.24 on file in the Board Office.*)
- Lex Lowell (*Lowell.LexK06.24 on file in the Board Office.*)
- Nathalie Majorek (*Majorek.Nathalie06.24 on file in the Board Office.*)
- Daniel Morse (*Morse.Daniel06.24 on file in the Board Office.*)
- Jeff Schauer (*Schauer.Jeff06.24 on file in the Board Office.*)

3. Information Only – Public Comment – (Continued)

The following individuals provided in-person or written public comment opposed to Item 26, *Handbook Revision, Anti-Discrimination* – (Continued)

- Cali Shy (*Shy.Cali06.24 on file in the Board Office.*)
- Bradley Summerhill (*Summerhill.Bradley06.24 on file in the Board Office.*)
- Yafit Tulk (*Tulk.Yafit06.24 on file in the Board Office.*)
- Florian Vallechillo (*Vallechillo.Florian06.24 on file in the Board Office.*)
- Susan Wainscott (*Wainscott.Susan06.24 on file in the Board Office.*)

The following individuals provided in-person or written public comment in support of Item 29, *Personnel Session, Employment Agreement, President Brian Sandoval, UNR*:

- Donald Abbott
- Taylor Adams (*Adams.Taylor06.24 on file in the Board Office.*)
- Rob Benner
- Austin Brown (*Brown.Austin06.24 on file in the Board Office.*)
- Andrew Clinger
- Catherine Cortez Masto (*VariousLettersOfSupport06.24 on file in the Board Office.*)
- Kristopher Dahir
- Oscar Delgado (*Delgado.Oscar06.24 on file in the Board Office.*)
- Winnie Dowling
- Mary Dugan
- Brian Erling (*Erling.Brian06.24 on file in the Board Office.*)
- Aubrey Flores (*Flores.Aubrey06.24 on file in the Board Office.*)
- Michael Flores
- Mridul Gautam
- Cameron George (*George.Cameron06.24 on file in the Board Office.*)
- Peter Guzman (*VariousLettersOfSupport06.24 on file in the Board Office.*)
- Paul Hauptman
- Jill Heaton
- Markus Kemmelmeier
- Ed Lawson (*Lawson.Ed06.24 on file in the Board Office.*)
- Joe Lombardo (*Lombardo.Joe06.24 on file in the Board Office.*)
- Caroline McIntosh
- Kristen McNeill (*VariousLettersOfSupport06.24 on file in the Board Office.*)
- Kurt A. Mische (*VariousLettersOfSupport06.24 on file in the Board Office.*)
- Emily Moore (*Moore.Emily06.24 on file in the Board Office.*)
- Alex Meruelo (*VariousLettersOfSupport06.24 on file in the Board Office.*)
- Stacey Montooth
- Jeremy Renner (*Renner.Jeremy06.24 on file in the Board Office.*)
- Patricia Richard
- Melissa Saavedra (*Saavedra.Melissa06.24 on file in the Board Office.*)
- Beatriz Saenz (*Saenz.Beatriz06.24 on file in the Board Office.*)
- Jafeth Sanchez

3. Information Only – Public Comment – *(Continued)*

The following individuals provided in-person or written public comment in support of Item 29, Personnel Session, Employment Agreement, President Brian Sandoval, UNR – *(Continued)*

- Hillary Schieve *(Schieve.Hillary06.24 on file in the Board Office.)*
- David K Shintani *(Shintani.DavidK06.24 on file in the Board Office.)*
- Ann Silver
- Jeff Thompson
- Jill Tolles *(Tolles.Jill06.24 on file in the Board Office.)*
- Patrick Villa
- Leslie Whittle *(Whittle.Leslie06.24 on file in the Board Office.)*
- Steve Yeager *(Yeager.Steve06.24 on file in the Board Office.)*

The following individual provided written public comment in support of Item 33, NSHE Mission Differentiation, in support of Washoe County School District high school students participating in the UNR concurrent enrollment college program:

- Kristen McNeill *(McNeill.Kristen06.24 on file in the Board Office.)*

The following individual provided written public comment on Item 34, Revised Athletics Financial Reports, UNLV, UNR, CSN, and TMCC, offering appreciation, suggestions, and questions for the efforts to create a new, uniform budget reporting template for the Athletics Annual Reports:

- Kent Ervin *(Ervin.Kent06.24 on file in the Board Office.)*

The following individual provided written public comment on Item 41 Investment Committee Report, stating the Operating Pool Fund has not met its objective of producing a stable stream of revenue:

- Kent Ervin *(Ervin.Kent06.24 on file in the Board Office.)*

The following individuals provided written public comment imploring the Board to take a stand against anti-Semitism:

- Ryan Sanshuck *(Sanshuck.Ryan06.24 on file in the Board Office.)*
- Sammy Sanshuck *(Sanshuck.Ryan06.24 on file in the Board Office.)*

The following individual provided written public comment in support of the UNR Digital Wolfpack Initiative:

- Joseph Jacobson *(Jacobson.Joseph06.24 on file in the Board Office.)*

The following individual provided in-person public comment offering three inequities within NSHE Dual Enrollment Programs:

- Kevin Mitchell

The following individual provided in-person public comment asking tech workers in unit C to get out and vote to be included in TMCC Collective Bargaining:

- Michael Ahlmeyer

3. Information Only – Public Comment – (Continued)

The following individual provided in-person public comment to address comments made by a Regent at the March Board meeting. As a faculty member and a human, the comments about transgender athletes made their way into her classroom and impacted her students and family.

- Susan Welcome

The following individual provided in-person public comment thanking the Board for appointing an acting President for CSN and thanked Dr. Peter Reed for his service to the faculty senate chairs.

- Patrick Villa

The following individual provided in-person public comment stating all students should feel safe on campus:

- Bill Robinson

In response to a question from Regent Boylan asking whether it is ethical for employees to stand at the podium and provide public comment, Special Counsel to the Board of Regents Christopher G. Nielsen said public comment is a forum for anyone who wants to speak on an item that is within the body's jurisdiction.

Regent Goodman left the meeting.

The following individual provided in-person public comment highlighting UNR President Sandoval's leadership failures, including an intolerance of diverse perspectives and budget mismanagement. He encouraged the Board to push for budget management and leadership appointments.

- Todd Ruecker

4. Action Taken – Personnel Session, Periodic Evaluation, President Brian Sandoval, UNR (Agenda Item 13) – The Board accepted the periodic evaluation report of President Brian Sandoval. (Refs. BOR-13a, BOR-13b, and BOR-13c on file in the Board Office.)

Interim Chancellor Charlton stated the evaluation was conducted pursuant to the *Procedures and Guidelines Manual*, Chapter 2, Sections 2.2 and 2.3. She acknowledged her appreciation for Lauri Perdue's hard work during three comprehensive evaluations. Interim Chancellor Charlton highlighted areas of UNR President Sandoval's self-evaluation and periodic report.

Regent Goodman entered the meeting.

Lauri Perdue, External Consultant, summarized UNR President Sandoval's periodic presidential evaluation report and the nine established performance criteria demonstrating UNR President Sandoval's fulfillment of his first-term expectations. She stated that the self-evaluation was comprehensive and provided an in-depth view of the Wolf Pack Rising Strategic Plan, the goals, and results during the President's first term.

4. Action Taken – Personnel Session, Periodic Evaluation, President Brian Sandoval, UNR (Agenda Item 13) – (Continued)

Regent Brooks left the meeting.

Regent Arrascada moved to accept the periodic evaluation report of President Brian Sandoval. Regent Del Carlo seconded.

Regent Brown stated there is a slight imbalance between academics and the business side and asked for UNR President Sandoval to share how his understanding of academia has evolved since starting as President and what specific steps he has taken to deepen his knowledge and engagement with the academic process at UNR and what has he learned from the academic community that has influenced his leadership. UNR President Sandoval stated he has worked closely with three amazing Faculty Senate Chairs, including Dr. Amy Pason, Dr. Peter Reed, and Dr. Eric Marchand, and met with their executive committees. Each brought a different set of leadership, strengths, and perspectives. He also spent a lot of time with the Deans, and he felt it was essential to make them part of his senior leadership team to bring valuable input and perspectives from the different colleges and schools. He relies on the Provost and Vice Provost concerning the academic enterprise. UNR President Sandoval stated that even though he does not come from an academic background, he believes he brings a different skill set and a different book of experience that has benefited the University. He added he has tried during his time to spend a lot of time with faculty to get a better appreciation for what they do, how engaged they are, and how integral they are to the mission and success of the University. He is proud of the University's evolution of shared governance. If the Board approves his contract, he will continue working with the faculty to better understand what happens on campus.

Regent Brooks entered the meeting.

Regent Brown stated the staff has made it clear that they support the changes happening on campus, but also that there is only so much longevity they can take until changes are needed. She asked how he views the role of faculty in achieving the University's strategic objectives. Additionally, she asked how he leverages the expertise of faculty to balance the academic side with the fast-paced growth happening on the business side. UNR President Sandoval offered the acquisition of property on the Business, Finance and Facilities Committee agenda as an example, adding he has learned to appreciate that he does need to slow down and have conversations with faculty. When the concept first came forward, he met with the current and incoming chair of the faculty senate. He then introduced the concept to the faculty senate and left enough time to conduct a faculty survey, and the responses were very helpful in terms of understanding perspectives regarding the campus. Regent Brown stated a theme she noticed is that a shared governance approach is needed when considering new projects to bring stakeholders into the process.

Regent Del Carlo observed that the statement on page two that he has leveraged a lifetime of personal development capital for the University's benefit encapsulates UNR President Sandoval. She added that she didn't think UNR would have the Lake Tahoe campus

4. Action Taken – Personnel Session, Periodic Evaluation, President Brian Sandoval, UNR (Agenda Item 13) – (Continued)

without him at the helm. Regent Del Carlo stated he is resolute in what he believes. She provided the example of the Digital Wolf Pack Initiative because all students need access. She thanked UNR President Sandoval and looked forward to working with him.

Regent Goodman believed that the model of having someone in a position who may have a different background works great. She stated that UNR President Sandoval has done incredible work.

Regent Brager also liked it when a President was not from academia because it showed what can be done with outstanding character and leadership.

Motion carried by unanimous roll call vote. Chair Carvalho, Vice Chair Downs, and Regents Arrascada Boylan, Brager, Brooks, Brown, Cruz-Crawford, Del Carlo, Goodman, McMichael, Perkins, and Tarkanian voted yes.

UNR President Sandoval stated he is humbled to serve the Board and the University. He noted that it is no secret that he loves UNR. He attributes everything he is to the University and the opportunities it provides him. The faculty and staff at UNR are unique, and he is thankful for their support.

The meeting recessed at 5:45 p.m. and reconvened at 5:48 p.m. with all members present except Regents Arrascada, Brooks, Brown, and Del Carlo.

5. Information Only – Regents' Welcome, Introductions and Reports (Agenda Item 4)

Vice Chair Downs stated he attended the 2024 NSHE Corequisite Conference at WNC. It was nice to be with other people with a passion for teaching and learning. He applauded everyone involved, including Tracy Mendibles, WNC; Shannon Covey, WNC; Timothy Mayo, WNC; Ann Flesher, TMCC; Claire McCully, WNC; Dean Straight, GBC; Dave Singleton, NSHE; Renee Davis, NSHE; Daniel Archer, NSHE; WNC President Kyle Dalpe; and WNC Vice President Dana Ryan. He also thanked Mridul Gautam, UNR; Josh Baker, UNR; Sarah Bisbing, UNR; and Hunter Noble for the beautiful Aspen Creek Facility and Whittell Forest tour.

Regent Brooks entered the meeting.

Regent Goodman left the meeting.

6. Information Only – Chair of the Nevada Student Alliance Report (Agenda Item 5) – Chair of the Nevada Student Alliance (NSA) and NSU NSSA President Kevin Osorio Hernández, stated he is honored to serve as the newly elected Nevada Student Alliance Chair and

6. Information Only – Chair of the Nevada Student Alliance Report (Agenda Item 5) – (Continued)

recognizes the incredible history of student activism that has paved the path for student leadership that allows him to sit here today. He looks forward to serving alongside newly elected NSA Vice Chair Dawson Deal, UNR ASUN President. He appreciated previous NSA Chair Suzanna Stankute for her invaluable work. He introduced the new 2024-2025 NSA members:

- UNR GSA President Tania Akter
- UNR ASUNSOM President Miguel Sison
- UNLV GPSA President Teresa Marie
- UNLV CSUN President Allister Dias
- TMCC SGA President Lysha Allison
- WNC ASWN President Catalina Wilson
- GBC SGA President Allison VanHolder
- CSN Student Senators Carmen Muniz and Gio Jones

NSA Chair Osorio Hernández provided his pillars for this term as NSA Chair:

- 1) Celebrating culture, belonging, and excellence in our system: the theme of belonging. This theme should resonate across the state, and he looks forward to celebrating our students' excellence, backgrounds, and cultures.
- 2) Advancing student visibility and addressing student needs during the 2025 Legislative Session.
- 3) Co-creating a civic engagement campaign across NSHE, ensuring students are well-informed and engaged during this election year.

The student body presidents provided the following updates:

- UNR GSA
 - GSA held several events:
 - A Graduating Champagne Toast at the end of the spring semester. The GSA thanked Regents Del Carlo and Arrascada for joining the Champagne Toast. GSA raised a total of \$12,465 in revenue for graduate student scholarships.
 - A Spring Awards Banquet recognizing 90 graduate students.
 - Organized social events like PUB n SUB and family BBQs, receiving tremendous support.
 - In the spring, GSA conducted a campus-wide Climate Survey among the graduate students, receiving 260 responses. The survey reflected that about 90 percent of students live off campus, and 50 percent are the sole earners of their families. About 60 percent have an annual income between \$15,000-\$25,000.
 - GSA established a Fundraising and Community Relations Committee and a Summer Task Force.
- UNR ASUN
 - ASUN is preparing for a 3-day annual retreat at the Lake Tahoe campus from June 7-9, 2024, marking the first time the event will be held there.

6. Information Only – Chair of the Nevada Student Alliance Report (Agenda Item 5) – (Continued)

Updates – (Continued)

- UNR ASUNSOM
 - UNR Medical School graduated a new class of physicians last month, with over 70 students matching into residency programs nationwide, including at least nine in Nevada.
 - The school is lobbying for more graduate medical education slots to retain physicians.
 - Third-year students begin hospital rotations in July, while second-year students start summer research, externships, or vacations. ASUNSOM awaits the arrival of new first-year students in August.
- UNLV GPSA
 - GPSA held its 26th annual research forum with over 200 participants. They organized Grad Appreciation Nights with athletics and a cap and gown loaner program benefiting 142 graduates.
 - GPSA utilized COVID rollover funds to provide \$300,000 for conferences and scholarships.
- UNLV CSUN
 - President Allister Dias reports concern over campus protest definitions impacting free speech related to the Middle East conflict.
 - Safety remains a concern following the December 6th incident, with students advocating for increased building security and better campus lighting.
- WNC ASWN
 - ASWN concluded the year with elections and an Awards and Appreciation banquet.
 - ASWN hosted a Destress Fest to help students relax during finals and are now preparing for the fall semester with orientations and Welcome Back Week.
- GBC SGA
 - Welcomed a new President and is excited to see an increase in enrollment.
- TMCC SGA
 - SGA aims to enhance student engagement, academic excellence, inclusivity, and community collaboration.
 - Planned events include Spirit Day on September 17th and a tailgate event on September 20th and 21st to foster school pride and community spirit.

Regents Goodman and Arrascada entered the meeting.

7. Information Only – NSHE Classified Council Report (Agenda Item 6) – NSHE Classified Council (NCC) Scheduling Coordinator and UNR Classified Council Chair Kayla Armbruster extended appreciation for the opportunity to meet with the Board, Chancellor, and Cabinet. At the beginning of this fiscal year, the Council’s goals were to bring equity in programs across all NSHE institutions and finalize the NCC Bylaws for approval. NCC proposed extending the grants in aid benefits to mirror that of the Faculty and Professional Staff. The Chancellor showed enthusiasm and support. However, NCC must do so through Collective Bargaining efforts to accomplish this. The NSHE classified staff have a

7. Information Only – NSHE Classified Council Report (Agenda Item 6) – (Continued)

unique perspective within Higher Education, being considered both NSHE and State of Nevada Employees. The Council understands that to accomplish equity among all institutions, it would benefit by voicing classified employee's needs through organized efforts by the Labor Relations Unit and union representation. The NCC has learned more about negotiating for all NSHE classified employees this year. Therefore, one of NCC's last objectives for this term is to assemble a Collective Bargaining Task Force of individuals who dedicate their time and talent toward achieving a common goal of unit certification for the welfare and equity of all classified employees. In the spirit of shared governance, NCC looks forward to updating the Board on its progress and asks for its support.

The second goal of this fiscal year was to finalize the NCC Bylaws with the specifications and suggested language requested by the NSHE General Counsel and the advice of the Chancellor. The NCC has worked tirelessly and has made great strides this year. The current board members and the efforts of previous NCC board members can commemorate this significant accomplishment and long-anticipated milestone. The Council looks forward to this approval by the end of the Fiscal Year. The Council is now preparing to welcome newly elected board members. The Council thanks each of their respective institutions for allowing each of them the opportunity to serve on the NSHE Classified Council. The Council has appreciated the collaboration and camaraderie shared with all its current board members, including Ms. Helen Corbello, NSU; Ms. Shuntel Owens Rogers, CSN; Ms. Stacy Wallace, NSU; Mr. Jeffrey Metcalf, TMCC; Ms. Louellen Monte, GBC; and Ms. Deana Wilson, UNLV.

8. Information Only – Chair of the Faculty Senate Chairs Report (Agenda Item 7) – Chair of the Council of Faculty Senate Chairs and UNR Faculty Senate Chair Peter S. Reed stated he is honored to serve as the Chair of the NSHE Council of Senate Chairs. Collectively, the Faculty Senate Chairs are the formal body representing all faculty across NSHE in shared governance. Today's update will reflect on the past year, including challenges and many collective accomplishments.

Chair Reed congratulated and welcomed the incoming senate chairs from across the system:

- CSN, Patrick Villa will be succeeded by Valerie Conner;
- DRI, JD Lancaster will be succeeded by Maureen McCarthy;
- GBC, David Sexton will continue into another term as senate chair;
- NSU, Molly Appel will be succeeded by David Cooper;
- SA and SCS, Ed Boog will be succeeded by Glenn Heath;
- TMCC, Rick Bullis will be succeeded by Jinger Doe;
- UNLV, Bill Robinson will be succeeded by Deborah Arteaga;
- UNR, Peter Reed will be succeeded by Aaron Hill;
- WNC, Rachelle Bassen has been succeeded by Martin Schmidt.

Over the past year, the Chairs worked effectively together, engaging on various important issues to find productive ways to ensure system-wide faculty have their perspectives

8. Information Only – Chair of the Faculty Senate Chairs Report (Agenda Item 7) – (Continued)

heard and highlighted. While they may not have always agreed, they always found a way to engage in meaningful, respectful dialogue to work together productively and share common ideas. Chair Reed highlighted four public statements that the Council developed and released together that demonstrate a strong desire by faculty to promote quality of life and well-being for each individual within the entire learning community. These included:

- 1) A statement defending their commitment to diversity, equity and inclusion, supporting all members of our academic community.
- 2) A statement highlighting the importance of protecting free speech and academic freedom.
- 3) A statement promoting campus safety and doing whatever is necessary to avoid a repeat of the tragedy at UNLV on December 6th.
- 4) A statement encouraging respectful and inclusive language in all settings to avoid diminishing the value and identity of any NSHE community member.

The statements make essential points about how the Chairs strive for the colleges and universities to stand as beacons of respectful, open, creative, diverse, and safe physical and social environments where all people feel welcome and supported as active participants in community while they learn, work, and play. These points reinforce their deeply held values as educators.

Chair Reed provided institution-specific highlights:

- CSN
 - CSN faculty are relieved that the Board has started a transition plan for the CSN President. They look forward to working with Dr. Kibler as he begins in July. They are excited about the formation of the process to find the next permanent President.
- DRI
 - DRI faculty completed a comprehensive change to the faculty bylaws that, upon final approval, will open pathways for faculty advancement, especially for early-career scientists. These changes also increased the capacity for qualified technologists to advance into administrative faculty positions and put new faculty support systems in place. DRI's faculty, faculty senate, technologists, and senior leadership worked collaboratively and closely with each other to complete these changes in the spirit of true shared governance.
- GBC
 - GBC faculty are excited to work with Interim President Amber Donnelly as she launches her leadership role. Dr. Donnelly has assured the college of a new inclusive management style.
 - GBC Faculty Senate cultured some of the strongest committee teams assembled in a while, and they look forward to a new era of efficient, effective collaborative governance.

8. Information Only – Chair of the Faculty Senate Chairs Report (Agenda Item 7) – (Continued)

- NSU
 - NSU Faculty Senate has been helping review and enhance the institution's shared governance and policy development structures to improve engagement with both academic and administrative faculty expertise.
 - They have hosted conversations with Regents, worked on policies to enhance credit for prior learning and other workforce development opportunities, and passed curricular enhancements for students, such as an Applied Statistics Minor and a more streamlined core curriculum.
- SA/SCS
 - In consultation with the NSHE Research Affairs Council (RAC), they requested that SA/SCS and community college faculty be eligible to apply for the Regents' Researcher Awards. Still, based on the feedback from RAC members, the work has been put on hold.
- TMCC
 - TMCC reports that they changed the bylaws to include the Administrative Faculty Chair to the Executive Board and the Joint Executive Board.
 - They also developed a more robust representation for part-time faculty members and worked on improving a better incentive program for long-serving faculty.
- UNLV
 - UNLV reports that in addition to their concerns with physical safety, mental health, and their day-to-day work of teaching, research, and service, the faculty at UNLV is working on revising the campus workload policy, incorporating artificial intelligence in both our work and campus policy, and build a more consistent and accountable policy framework on campus.
- UNR
 - UNR reports that the University has worked on various challenging situations this year, ranging from budget planning and policy development to leadership searches. Through these critical activities, they worked together and collaboratively and relied on a strong institutional commitment to shared governance, a commitment consistently demonstrated by UNR President Sandoval. Through numerous, frequent interactions between faculty, faculty senate, and campus leaders, they have nurtured respectful and productive opportunities for dialogue and collaboration. As Aaron Hill steps into his role as Faculty Senate Chair, they are confident that shared governance at the University is, and will remain, alive and well.
- WNC
 - WNC Faculty Senate Chair Schmidt shares that he is excited to collaborate with everyone. He aims to enhance communication pathways between the Senate and the broader faculty during his tenure to better advocate for their needs. He believes their focus should also shift towards integrating artificial intelligence in the coming years. He shares that WNC needs to explore incorporating AI into classrooms and developing new assessment strategies to enrich the learning experience while preventing misuse of AI technology.

8. Information Only – Chair of the Faculty Senate Chairs Report (Agenda Item 7) – (Continued)

Chair Reed shared his immense gratitude for the opportunity to serve in this role. He has learned a great deal, formed new relationships, and represented faculty views across NSHE to the best of his ability. He thanked his fellow Faculty Senate Chairs, Regents, Chancellor, Presidents, and most of all, the faculty, staff, and students of NSHE. He encouraged each to remain engaged, and productively and positively collaborate to promote belonging and quality of life for all within the community and, very importantly, embrace and lean on the expertise and wisdom of faculty through shared governance when confronting difficult decisions.

Regent Brown entered the meeting.

9. Information Only – Chancellor’s Report (Agenda Item 8) – Interim Chancellor Patricia Charlton reported that NSHE graduated 14,000 students in the spring 2024 semester. She congratulated the Presidents, faculty, and staff and extended her appreciation to the Presidents for the opportunity to celebrate with them. It was fantastic to watch high school students graduate from the community colleges before their high school graduation, to hear Presidents share graduating class profiles, the individual stories of student success, and for one specific President who walks the crowd with the students to get particular student stories and then shares them at commencement. She thanked the Regents for their participation as they traveled the state from one corner to another to celebrate with the students, families, and friends.

Interim Chancellor Charlton stated that System Administration, with the General Counsel’s Office and all the Title IX Officers throughout the state, are working diligently to evaluate the Department of Education’s new Title IX regulations to bring policy implications forward to the Board to adopt prior to the August 1st implementation. The Department of Labor has also established new overtime regulations, which will take place on July 1st. NSHE will present to the Interim Finance Committee to gather support for the Native American Fee Waiver, and on June 20th NSHE will present to the Interim Committee on Education as they continue their interim work. NSHE also continues its work on the Higher Education Funding Committee, and she thanked Chief Financial Officer Viton and the Business Officers for their hard work. She pledged her commitment to the Board to continue to increase communication with all of the Regents. NSHE is committed to advancing important and difficult discussions to address both challenges and opportunities with the engagement of the System, faculty, staff, and students. Interim Chancellor Charlton wished CSN President Zaragoza a very wonderful retirement. She stated they would take a few moments to celebrate GBC President Helens for her amazing service to NSHE and her decades of commitment and dedication to higher education throughout the country. She invited TMCC President Hilgersom to provide some words.

Regent Boylan entered the meeting.

9. Information Only – Chancellor’s Report (Agenda Item 8) – (Continued)

TMCC President Hilgersom offered a poem.

Howdy partner, I said to President Helens seven summers ago.
She tipped her hat and gave me a wink in the way that stoic Cowboys show.
It’s been a long trail, some parts up, some parts down, fast and slow.
Beyond the fences to well-lit pathways for the Cowboys and trails, we know
and love so well.
It’s been a hell of a ride, Joyce said to me here at GBC out here in rural
frontier Nevada, the place where the mountains don’t meet the sea.
But the minds are deep, filled with silver and gold, and only God knows
what else, and Cowboy Joyce aims to find out, with or without God’s help.
And she headed out at first light, perched upon her mule, her gingham
prairie dress, old, oiled boots, a few tools, a napkin with bread, a can of pork
and beans, all the things that tough Cowboys need.
She took her trusty rifle, too, just for fun, sharpening those target skills
while blinking at the setting sun.
It only took a semester or two with partners all around to forge the new
Mining Center of Excellence, where student success abounds.
There is so much more that Cowboy Joyce achieved on her incredible trail,
too much to say in one cowboy poem.
And the trail ain’t over; if you think it is, you are a fool.
But Cowboy Joyce may take a little rest, down with the setting sun, or play
a tambourine and sing a tune with a few close friends, maybe a Regent or
two, or not.
I hope I’m there by that fire with Cowboy Joyce getting me some more
mentoring or singing those famous words from Roy and Dale.
Happy trails to you until we meet again.
Happy trails to you, keep smiling until then.
Who cares about the clouds when you’re together.
Just sing a song and bring the sunny weather.
Happy trails to you till we meet again.

Chair Carvalho expressed gratitude to the Presidents, especially GBC President Helens and CSN President Zaragoza, for their years of service to NSHE.

GBC President Helens stated GBC’s motto is “We are the Gold Standard, in the Silver State.” When talking to a community member when she first arrived, he said, “The problem is, you have a gold standard, but this is the Silver State; maybe you shouldn’t expect so much.” She went right back to GBC and told them, “We are the Gold Standard, in the Silver State.” She has been honored to be at GBC and work with everyone.

10. Information Only – Board Chair’s Report (Agenda Item 9) – Chair Carvalho did not provide a Chair’s Report.

11. Approved – Consent Items (Agenda Item 10) – The Board approved the consent items.

11a. Approved – Minutes (Agenda Item 10a) – The Board approved the February 29-March 1, 2024, quarterly meeting minutes. (*Ref. BOR-10a on file in the Board Office.*)

11b. Approved – Allocations of Grants-in-Aid, 2024-2025 (Agenda Item 10b) – The Board approved the allocations for academic year 2024-2025.

NRS 396.540 provides for tuition waivers for students from other states and foreign countries based on 3% of each institution’s fall headcount enrollment. Board of Regents policy provides an equal number of grants-in-aid for Nevada students and requires that the total number of grants-in-aid allocated to each NSHE institution be approved annually by the Board. The allocations recommended for approval are for academic year 2024-2025 and represent the total number each institution could award. In all cases, funding is not sufficient to support the maximum allowable number of grants-in-aid.

	<u>IN-STATE</u>	<u>OUT-OF-STATE</u>
UNR	631	631
UNLV	931	931
NSU	218	218
CSN	901	901
GBC	91	91
TMCC	311	311
WNC	132	132

11c. Approved – Nomination, Nevada State Board of Education (Agenda Item 10c) – The Board approved the nomination of Regent Stephanie Goodman for consideration and selection by the Governor for appointment to the Nevada State Board of Education as a non-voting member representing the Nevada System of Higher Education for a term of one year, pursuant to NRS 385.021(2)(c).

Vice Chair Downs moved to approve the consent items. Regent Perkins seconded. Motion carried by unanimous vote. Regent Goodman abstained. Regent Del Carlo was absent.

12. Information Only – Office of Indigenous Relations, UNR (Agenda Item 11) – University of Nevada, Reno President Brian Sandoval introduced UNR Director of Indigenous Relations Daphne Hooper, who presented an update from the University of Nevada, Reno Office of Indigenous Relations, including the Mission, Staff, Focus Areas, the Native American Fee Waiver, Native Students LEAD, Tribal Academies, Mural Project, Annual Powwow, Tribal Summit, Nevada Tribal Leadership Development Program, Training, Tribal Consultation, Resource Center, and the Native American Graves Protection and Repatriation Act. (Ref. BOR-11 on file in the Board Office.)

In response to a question from Regent Arrascada about the number of Indigenous students attending since 2022, UNR Director Hooper stated when they first started, there were approximately 92 students who used the fee waiver for the entire year. Since then, they have had 162 each semester, and then there are 60 new applications for the upcoming year. There could be 200 students in the fall.

Regent Boylan left the meeting.

13. Approved – Agreement for Gift of Art and Deed of Gift to City of Fallon (Agenda Item 12) – The Board approved the Agreement for Gift of Art and Deed of Gift, conveying ownership of the Desert Cross sculpture by artist John Mason to the City of Fallon, and authorized the Chancellor to execute said agreements. (Ref. BOR-12 on file in the Board Office.)

University of Nevada, Reno President Brian Sandoval presented the Agreement for Gift of Art and Deed of Gift, conveying ownership of the Desert Cross sculpture by artist John Mason to the City of Fallon. He introduced the City of Fallon Mayor Ken Tedford.

Mayor Tedford spoke in support of the proposed gift of the Desert Cross sculpture by artist John Mason to the City of Fallon, which has been on display for an entire generation in the Fallon community. He thanked UNR President Sandoval and the Board of Regents for their support.

Vice Chair Downs moved to approve the Agreement for Gift of Art and Deed of Gift, conveying ownership of the Desert Cross sculpture by artist John Mason to the City of Fallon, and to authorize the Chancellor to execute said agreements. Regent McMichael seconded. Motion carried by unanimous vote. Regents Boylan and Del Carlo were absent.

Chair Carvalho stated that Agenda Items 14-16 (*Agenda Item 14, Procedures and Guidelines Manual Revision, 2025-27 Tuition and Fees, UNLV Williams S. Boyd School of Law; Agenda Item 15, Procedures and Guidelines Manual Revision, 2025-27 Tuition and Fees, UNLV School of Dental Medicine; Agenda Item 16, Procedures and Guidelines Manual Revision, 2025-27 Tuition and Fees, UNLV Kirk Kerkorian School of Medicine*) would be taken together as one item.

Regent Perkins left the meeting.

14. Approved – Procedures and Guidelines Manual Revision, 2025-27 Tuition and Fees, UNLV Williams S. Boyd School of Law – The Board approved the 2025-27 biennium tuition and fees for the UNLV William S. Boyd School of Law (*Procedures and Guidelines Manual Chapter 7, Sections 5 and 20*). (Ref. BOR-14 on file in the Board Office.)

UNLV President Keith E. Whitfield requested the proposed 2025-27 biennium tuition and fees for the UNLV William S. Boyd School of Law (*Procedures and Guidelines Manual Chapter 7, Sections 5 and 20*), which reflects an increase in tuition and fees of approximately 5.2 percent in both fiscal years. This increase means that additional funding will be available for student scholarships, student success, as well as program activities such as experiential skill building.

15. Approved – Procedures and Guidelines Manual Revision, 2025-27 Tuition and Fees, UNLV School of Dental Medicine – The Board approved the 2025-27 biennium tuition and fees for the UNLV School of Dental Medicine (*Procedures and Guidelines Manual Chapter 7, Sections 6 and 21*). (Ref. BOR-15 on file in the Board Office.)

UNLV President Keith E. Whitfield requested the proposed 2025-27 biennium tuition and fees for the UNLV School of Dental Medicine (*Procedures and Guidelines Manual Chapter 7, Sections 6 and 21*), which reflects an increase in tuition and fees of approximately 5 percent in both fiscal years. This increase will lessen the financial burden that the Dental School bears for the Cost-of-Living Adjustment. Operational funds were to fund salary increases from COLA, and the Dental School has enacted austerity measures to sustain our fiscal health, but this is not a feasible permanent solution.

16. Approved – Procedures and Guidelines Manual Revision, 2025-27 Tuition and Fees, UNLV Kirk Kerkorian School of Medicine – The Board approved the proposed 2025-27 biennium tuition and fees for the UNLV Kirk Kerkorian School of Medicine (*Procedures and Guidelines Manual Chapter 7, Sections 4 and 19*). (Ref. BOR-16)

UNLV President Keith E. Whitfield requested the proposed 2025-27 biennium tuition and fees for the UNLV Kirk Kerkorian School of Medicine (*Procedures and Guidelines Manual Chapter 7, Sections 4 and 19*), which reflects an increase in tuition and fees of approximately 3 percent for both fiscal years. With this increase, the School of Medicine will still be a highly affordable option in the Western Region of Higher Education, and this increase is unchanged from the previous biennium. The increase in fees will also be returned to the students through student affairs services and school-based scholarships.

Regent Brager moved to approve Agenda Items 14-16 (Agenda Item 14, *Procedures and Guidelines Manual Revision, 2025-27 Tuition and Fees, UNLV Williams S. Boyd School of Law*; Agenda Item 15, *Procedures and Guidelines Manual Revision, 2025-27 Tuition and Fees, UNLV School of Dental Medicine*; Agenda Item 16, *Procedures and Guidelines Manual Revision, 2025-27 Tuition and Fees, UNLV Kirk Kerkorian School of Medicine*). Vice Chair Downs seconded.

14. Approved – Procedures and Guidelines Manual Revision, 2025-27 Tuition and Fees, UNLV Williams S. Boyd School of Law – (Continued)
15. Approved – Procedures and Guidelines Manual Revision, 2025-27 Tuition and Fees, UNLV School of Dental Medicine – (Continued)
16. Approved – Procedures and Guidelines Manual Revision, 2025-27 Tuition and Fees, UNLV Kirk Kerkorian School of Medicine – (Continued)

Regent Goodman stated she understands that the UNLV Williams S. Boyd School of Law increase is necessary. She believed the students should be ethical and honest. She was concerned that an unethical and dishonest student ruined a commencement speech and was receiving a scholarship.

Motion carried by unanimous vote. Regents Boylan, Del Carlo, and Perkins were absent.

17. Approved – Procedures and Guidelines Manual Revision, 2025-27 Tuition and Fees, University of Nevada, Reno School of Medicine – The Board approved the proposed 2025-27 biennium tuition and fee structure for the University of Nevada, Reno School of Medicine (*Procedures and Guidelines Manual Chapter 7, Sections 3 and 18*). (Ref. BOR-17 on file in the Board Office.)

University of Nevada, Reno President Brian Sandoval presented the proposed 2025-27 biennium tuition and fee structure for the University of Nevada, Reno School of Medicine (*Procedures and Guidelines Manual Chapter 7, Sections 3 and 18*), which reflects an increase in resident and non-resident tuition and fees of 3 percent per year for each year of the 2025-27 biennium.

Regent Brager moved to approve the proposed 2025-27 biennium tuition and fee structure for the University of Nevada, Reno School of Medicine (*Procedures and Guidelines Manual Chapter 7, Sections 3 and 18*). Regent Arrascada seconded. Motion carried by unanimous vote. Regents Boylan, Del Carlo, and Perkins were absent.

18. Approved – Procedures and Guidelines Manual Revision, Differential Program Fees-Nursing, UNR – The Board approved a revision to the *Procedures and Guidelines Manual (Chapter 7, Section 10)* to increase differential fees for upper-division undergraduate courses and graduate courses in nursing programs. (Ref. BOR-18 on file in the Board Office.)

University of Nevada, Reno President Brian Sandoval presented a revision to the *Procedures and Guidelines Manual (Chapter 7, Section 10)* to increase differential fees for upper-division undergraduate courses and graduate courses in nursing programs.

Regent Brown left the meeting.

18. Approved – Procedures and Guidelines Manual Revision, Differential Program Fees-Nursing, UNR – (Continued)

Regent Brager moved to approve a revision to the *Procedures and Guidelines Manual (Chapter 7, Section 10)* to increase differential fees for upper-division undergraduate courses and graduate courses in nursing programs. Regent Arrascada seconded.

Regent Arrascada complimented UNR on the briefing paper highlighting justification for why the increase was needed.

Regent Brown entered the meeting.

UNR Interim Dean of the Orvis School of Nursing Cameron Duncan reiterated that differential fees were instituted in 2014 and have not been adjusted since then. The revenue source funds 18 faculty positions and two staff positions.

Motion carried by unanimous vote. Regents Boylan, Del Carlo, and Perkins were absent.

19. Approved – Procedures and Guidelines Manual Revision, Student Health Insurance Fees – The Board approved a revision to the Procedures and Guidelines Manual (Chapter 7, Section 11) concerning student health insurance rates for academic year 2024-2025 for UNR, UNLV, and NSU international students. (Ref. BOR-19 on file in the Board Office.)

Chief Financial Officer Chris Viton presented a revision to the *Procedures and Guidelines Manual (Chapter 7, Section 11)* concerning student health insurance rates for academic year 2024-2025 for UNR, UNLV, and NSU international students.

Vice Chair Downs disclosed he is a parent of a student attending UNR in fall 2024. Because the independence of judgment of a reasonable person would not be materially affected, he will vote on this matter. He disclosed the relationship under NRS Chapter 281A.

Chair Carvalho disclosed she is a parent of a student attending UNLV in fall 2024. Because the independence of judgment of a reasonable person would not be materially affected, she will vote on this matter. She disclosed the relationship under NRS Chapter 281A.

Regent Brager moved to approve a revision to the *Procedures and Guidelines Manual (Chapter 7, Section 11)* concerning student health insurance rates for academic year 2024-2025 for UNR, UNLV, and NSU international students. Regent Arrascada seconded. Motion carried by unanimous vote. Regents Boylan, Del Carlo, and Perkins were absent.

20. Approved – Procedures and Guidelines Manual Revision, Distribution of Student Registration Fees, Academic Years 2025-2026 and 2026-2027 – The Board approved the distribution of student registration fees for academic years 2025-2026 and 2026-2027 (*Procedures and Guidelines Manual, Chapter 7, Section 17*). (Ref. BOR-20 on file in the Board Office.)

Chief Financial Officer Chris Viton and the institution Presidents presented the distribution of student registration fees for academic years 2025-2026 and 2026-2027 (*Procedures and Guidelines Manual, Chapter 7, Section 17*). Student registration fees collected by each institution support the State Supported Operating Budget. The remainder of the registration fee revenue is retained by the institutions to provide for student access and other institutional and student-related needs, including General Improvement, Capital Improvement, and student associations.

Vice Chair Downs disclosed he is a parent of a student attending UNR in fall 2024. Because the independence of judgment of a reasonable person would not be materially affected, he will vote on this matter. He disclosed the relationship under NRS Chapter 281A.

Chair Carvalho disclosed she is a parent of a student attending UNLV in fall 2024. Because the independence of judgment of a reasonable person would not be materially affected, she will vote on this matter. She disclosed the relationship under NRS Chapter 281A.

Regent Cruz-Crawford disclosed she is a parent of a student attending UNR in fall 2024. Because the independence of judgment of a reasonable person would not be materially affected, she will vote on this matter. She disclosed the relationship under NRS Chapter 281A.

Regent Brager moved to approve the distribution of student registration fees for academic years 2025-2026 and 2026-2027 (*Procedures and Guidelines Manual, Chapter 7, Section 17*). Vice Chair Downs seconded.

In response to a question from Regent Arrascada asking whether this was discussed with the student governments and Nevada Student Alliance, Chief Financial Officer Viton clarified that these fees were already established. This is just addressing the distribution of the registration fees. Interim Chancellor Charlton clarified that students were included in the discussions.

In response to a question from Chair Carvalho asking if the information came from the institutions, Chief Financial Officer Viton responded yes.

Regent Goodman noted for the record that the Board did hear from student representatives, and she is taking that into consideration as she votes for the fee increases.

Motion carried by unanimous vote. Regents Boylan, Del Carlo, and Perkins were absent.

21. Approved – Audit, Compliance and Title IX Committee Report (Agenda Item 42) – The Board accepted the Audit, Compliance and Title IX Committee report and approved the Committee recommendations. *(Committee report on file in the Board Office.)*

The Audit, Compliance and Title IX Committee met on June 6, 2024, and heard the following:

Information items

- Committee Chair Arrascada provided general remarks on what would be discussed for the agenda.
- UNR President Sandoval made opening comments on the institution's efforts to properly address Title IX concerns. UNR Office of Equal Opportunity and Title IX Director Zeva Edmondson presented an institutional update from UNR related to the progress made in addressing Title IX concerns. This institutional update included an update on outstanding cases, staffing, and submission processes, considering input from individuals who utilize the resources. *(Ref. A-6 on file in the Board Office.)*
- Interim Chief Internal Auditor Tripp provided general remarks regarding NSHE Internal Audit, Compliance, and Title IX updates. She thanked Director Edmondson for providing Title IX updates, gave a brief update on the progress of the incident management system, and provided an update on the external auditors.

Action items

The Board unanimously approved the following recommendations of the Audit, Compliance and Title IX Committee:

- The minutes from the February 16, 2024, and February 29, 2024, meetings. *(Refs. A-2a and A-2b on file in the Board Office.)*
- The following Internal Audit Reports and institutional responses:
 - Hosting, NSU *(Ref. A-4 on file in the Board Office.)*
 - Interim Chief Internal Auditor Tripp stated the Board of Regents *Handbook*, Title 4, Chapter 10, Section 25 requires Internal Audit test host expenses annually. Internal Audit identified opportunities to improve documentation surrounding host expenditures and purchasing compliance, including table purchases. Interim Chief Internal Auditor Tripp mentioned the host policy was revised in April of this year and was hopeful the revisions to the host policy would help with audit consistency for host expenditures.
 - Interim Chief Internal Auditor Tripp answered a question posed by Committee Chair Arrascada related to ledger accounts. Regent Boylan asked a question specific to gift accounts. NSC President Pollard and Interim Chief Internal Auditor Tripp will provide the Committee with additional details that were requested related to those transactions.

21. Approved – Audit, Compliance and Title IX Committee Report (Agenda Item 42) – (Continued)

Action items – (Continued)

- Facilities Management, CSN (*Ref. A-5 on file in the Board Office.*)
 - Internal Audit noted areas for improvement in increasing controls over change orders and markup fees, strengthening tracking of equipment and PPE purchases, improving the work order review process, and enhancing policies and procedures surrounding authorization and tracking of overtime and state vehicle use.
- *Handbook Revision, Internal Audit Department Charter (Refs. A-8a and A-8b on file in the Board Office.)*
 - Interim Chief Internal Auditor Tripp gave a brief overview of why the Internal Audit Department Charter was being reviewed and reminded the Committee of the January 2025 deadline to be compliant with the new IIA Standards. Interim Chief Internal Auditor Tripp compared the current charter versus the proposed charter, focusing on major changes such as the administrative reporting line.
 - Discussion was held with the Committee including questions and comments from Committee Chair Arrascada, Committee Vice Chair Cruz-Crawford, Regent Del Carlo, Regent Boylan, Regent Brager, and Board Chair Carvalho. There was support for the charter and being proactive for the January 2025 deadline, along with some thoughts that the charter should be postponed for a future meeting. The Committee recommended approval of the revised Charter as presented.

New business items

- Committee Chair Arrascada requested the following:
 - A Title IX report to be presented annually to the Audit, Compliance and Title IX Committee.
 - Hiring of a Title IX staff person to fill the vacant position within System Administration.

Committee Chair Arrascada and Chair Carvalho clarified that revisions to the Charter focused on major changes such as administrative reporting lines and proactive updates prior to the January 2025 deadline.

Committee Chair Arrascada moved to accept the Audit, Compliance and Title IX Committee Report and approval of the Committee recommendations. Regent McMichael seconded. Motion carried by unanimous vote. Regents Boylan, Del Carlo, and Perkins were absent.

22. Approved – Chief Internal Auditor Search (Agenda Item 21) – The Board approved to commence a search for a Chief Internal Auditor to be jointly conducted by the Chair of the Board of Regents and the members of the Audit, Compliance and Title IX Committee, pursuant to the *Handbook (Title 4, Chapter 9.A, Section 4)* and delegate to the Search Committee, pursuant to the newly revised and approved Internal Audit Department Charter, approval of the roles and responsibilities of the Chief Internal Auditor and identification of the necessary qualifications, experience, and competencies to carry out these roles and responsibilities.

Board Chair Amy J. Carvalho and Audit, Compliance and Title IX Committee Chair Joseph C. Arrascada requested to commence a search for Chief Internal Auditor to be jointly conducted by the Chair of the Board of Regents and the members of the Audit, Compliance and Title IX Committee, pursuant to the *Handbook (Title 4, Chapter 9.A, Section 4)*.

Special Counsel Nielsen pointed out that the new Charter language says that the Board sets the requirements for the Chief Internal Auditor position.

Regent McMichael moved to commence a search for a Chief Internal Auditor to be jointly conducted by the Chair of the Board of Regents and the members of the Audit, Compliance and Title IX Committee, pursuant to the *Handbook (Title 4, Chapter 9.A, Section 4)* and to delegate to the Search Committee, pursuant to the newly revised and approved Internal Audit Department Charter, approval of the roles and responsibilities of the Chief Internal Auditor and identification of the necessary qualifications, experience, and competencies to carry out these roles and responsibilities. Regent Brager seconded. Motion carried by unanimous vote. Regents Boylan, Del Carlo, and Perkins were absent.

Regent Brown left the meeting.

23. Approved – Election of Officers (Agenda Item 40) – The Board elected Regent Carvalho as Chair and Regent Downs as Vice Chair to a one-year term, commencing July 1, 2024, and ending June 30, 2025.

1. Chair

Regent Brager nominated Regent Carvalho.

Motion carried by unanimous roll call vote. Chair Carvalho, Vice Chair Downs, and Regents Arrascada, Brager, Brooks, Cruz-Crawford, Goodman, McMichael, and Tarkanian voted yes. Regents Boylan, Brown, Del Carlo, and Perkins were absent.

23. Approved – Election of Officers (Agenda Item 40) – (Continued)

2. Vice Chair

Regent Brager nominated Regent Downs.

Motion carried by unanimous roll call vote. Chair Carvalho, Vice Chair Downs, and Regents Arrascada, Brager, Brooks, Cruz-Crawford, Goodman, McMichael, and Tarkanian voted yes. Regents Boylan, Brown, Del Carlo, and Perkins were absent.

24. Information Only – Public Comment (Agenda Item 22) – None.

The meeting recessed at 7:20 p.m. and reconvened on June 7, 2024, at 8:06 a.m. with all members present except Regent Arrascada.

25. Information Only – Public Comment (Agenda Item 23)

The following individuals provided in-person or written public comment in support of Item 24, *Handbook* and *Procedures and Guidelines Manual* Revisions, Dual and Concurrent Enrollment Fees:

- Christopher Blair
- Marilyn Kirkpatrick
- Gia Moore
- Tick Segerblom
- David Shintani
- Nathaniel Waugh
- Jim Webber (*Webber.Jim06.24 on file in the Board Office.*)

The following individual provided in-person comment in support of college-level bootcamps, Item 25, *Handbook* Revision, NSHE Co-Requisite and College-Ready Gateway Policy:

- Patrick Villa

The following individual provided in-person comment voicing concerns related to college-level bootcamps, Item 25, *Handbook* Revision, NSHE Co-Requisite and College-Ready Gateway Policy:

- Nathaniel Waugh

The following individuals provided in-person or written public comment in support of Item 26, *Handbook* Revision, Anti-Discrimination:

- Gilly Addelman
- Seth Amram
- Marilyn Borvick
- Shirli Brautbar

25. Information Only – Public Comment (Agenda Item 23) – (Continued)

The following individuals provided in-person or written public comment in support of Item 26, *Handbook* Revision, Anti-Discrimination – (Continued)

- Jolie Brislin
- Gregory Brown
- Ethan Cohen
- Mistal Cohen
- Marina Colacicchi (*Colacicchi.Marina06.24 on file in the Board Office.*)
- Jennifer Courier (*Courier.Jennifer06.24 on file in the Board Office.*)
- Danny Edery
- Ofrah Etzion
- Colleen Freedman
- Jane Grossman
- Tal Hackmey
- Gal Hayon
- Patricia Huddleston
- Adol Levaton
- Lilah Levaton
- Robert Levrant (*Levrant.Robert06.24 on file in the Board Office.*)
- Susan Liebman (*Liebman.Susan06.24 on file in the Board Office.*)
- John D. Louie (*Louie.JohnD06.24 on file in the Board Office.*)
- Seth Mann
- Lina Neygauz (*Neygauz.Lina06.24 on file in the Board Office.*)
- Igor Osak (*Osak.Igor06.24 on file in the Board Office.*)
- Marc Picker (*Picker.Marc06.24 on file in the Board Office.*)
- Pany Poura (*Poura.Pany06.24 on file in the Board Office.*)
- Ryan Sanshuck (*Sanshuck.Ryan06.24 on file in the Board Office.*)
- Jennifer Sher
- Elaine Silverstone (*Silverstone.Elaine06.24 on file in the Board Office.*)
- Tia Smith
- Steinberg (*2154, unable to hear first name*)
- Stephanie Tuzman
- Brooke Wingate
- Sigourney Wiznetzer

The following individuals provided in-person or written public comment opposed to Item 26, *Handbook* Revision, Anti-Discrimination:

- Aubrey Adams
- Laura Baker
- Janet Bekele
- Liz Blieden
- Jessica Bosch
- Gordon Brown
- Jasmine Bryant
- Krystal Carter

25. Information Only – Public Comment (Agenda Item 23) – (Continued)

The following individuals provided in-person or written public comment opposed to Item 26, *Handbook* Revision, Anti-Discrimination – (Continued)

- Paige Casagrande
- Nora Chenge
- Christine Clark
- Jason Cruz
- Sophie Dagastino
- Elena De La Paz
- Lauren Frick (*Frick.Lauren06.24 on file in the Board Office.*)
- Stephanie Funes
- Moia Garay
- Valerie Handros
- Isaac Hawkins
- Dakota Heath
- Samoura Horsley
- Bahar Jazami
- Lars Jensen (*Jensen.Lars06.24 on file in the Board Office.*)
- JJ Johnson
- Michael Kagan
- Jennifer Kimball
- Adam King
- Kari Kokka (*Kokka.Kari06.24 on file in the Board Office.*)
- Robert Levrant
- Isabella Lopez
- Scarlet Lueck
- Yvette Machado
- Saman Madulsi
- Shantal Marshall
- Jaqueline Martinez
- Ram Masilang
- Vera Miller
- Danielle Mirelas
- Cole Nasrallah
- Margarita Otero
- Riley Overstreet
- Melly Paulay
- Karen Pettit
- Nathaniel Phillips
- Mary Rija
- Evan Robinson
- Riley Roseman
- Lee Rowland
- Ricardo Rubalcaba Paredes (*RubalcabaParedes.Ricardo06.24 on file in the Board Office.*)
- Hamza Syed

25. Information Only – Public Comment (Agenda Item 23) – (Continued)

The following individuals provided in-person or written public comment opposed to Item 26, *Handbook Revision, Anti-Discrimination – (Continued)*

- Dayton Vasquez
- Chris Wang
- Mariah Wolery
- James Woodbridge
- Ed Yuehling

The following individual provided in-person public comment encouraging the Board to think about how the next steps can also enhance protections for all whose experiences of power-based violence often go unseen, including NSHE faculty and staff, Item 27, *Climate Survey on Power-Based Violence Results Overview and Next:*

- Molly Appel

The following individuals provided in-person public comment in support of the Boyd School of Law's legislative request in Item 28, *2025-27 Biennial Operating Budget:*

- Tanya Gonzalez Contreras
- Millie Mummery
- Tick Segerblom
- Molly Stubblefield

The following individuals provided in-person public comment in support of Item 29, *Personnel Session, Employment Agreement, President Brian Sandoval, UNR:*

- Andrew Diss
- Peter Reed
- Tick Segerblom

The following individuals provided in-person public comment voicing concerns related to Item 33, *NSHE Mission Differentiation:*

- Molly Appel
- Nathaniel Waugh

The following individuals provided in-person public comment in support of Item 35, *Part-Time Salary Schedules:*

- Molly Appel
- Shantel Marshall

The following individual provided in-person public comment voicing concerns related to UNLV parking for people with disabilities and the lack of trade schools in Nevada:

- Raymond Davis

25. Information Only – Public Comment (Agenda Item 23) – (Continued)

The following individual provided in-person public comment directed toward Stephanie Goodman, stating her prepared speech was a tremendous disservice to the students who are actually experiencing anti-Semitism and was a disgusting act of cowardice. Instead of actively listening, she engaged in harmful, disrespectful, wrong, and dangerous behavior and proved herself to be an example of how not to act.

- Kathleen Cavalaro

The following individuals provided in-person public comment related to the financial situation of UNR post-doctoral affairs and its operation:

- Burak Boyaciglu
- Satish Manandhar
- Camilla Simoncelli

The following individual provided in-person public comment urging the Board to consider the safety and security of all students:

- Bill Robinson

The following individual provided in-person public comment urging the Board to reflect on the actions of their peers and invest the courage to recommit protecting the validity of diverse voices instead of choosing to suppress reasoned logic:

- Yvette Machado

The meeting recessed at 11:25 a.m. and reconvened at 12:02 p.m. with all members present except Regent Arrascada.

26. Information Only – Athletics, NSU (Agenda Item 31) – Nevada State University President Pollard, NSU Vice President for Student Affairs Stefanie Coleman, NSU NSSA President Kevin Osorio Hernández, incoming NSU NSSA President Lahana Pearce, NSU Vice President for Advancement Erin Keller, NSU Nevada Faculty Alliance Chair Pete Martini presented information regarding the exploratory process the campus is taking to build an athletics department, including why, the student perspective, what they have learned, the cost of athletics, and the faculty perspective. (Ref. BOR-31 on file in the Board Office.)

Regent Tarkanian left the meeting.

Regent Brager stated that, as a big sports fan, this was a fantastic, well-laid-out presentation.

In response to a question from Regent Brager related to the MOU and Foothill High School, NSU President Pollard stated they are open to all options. Clark County School District and the City of Henderson would be strong partners.

Regent Perkins stated that athletics lends itself very well to recruitment efforts, helps the school grow, and appeals to a different type of student.

26. Information Only – Athletics, NSU (Agenda Item 31) – (Continued)

Regent Perkins asked NSU to elaborate on how this will integrate into the mission of teaching and nursing. NSU President Pollard stated NSU's job is to create pathways to higher education, traditionally to populations who have been underrepresented. The NSU student body is composed of students who primarily want to move into nursing and teaching. She also believes that it can increase enrollment in other spaces.

In response to a question from Regent Del Carlo related to the timeframe, NSU President Pollard said there are some things that must happen. The Board would have to consider an athletic fee in the upcoming year after the school receives student feedback. NSU also has some private dollar proposals to help hire an athletic director. Since NSU will not move down the pathway of joining a division it will allow NSU leniency in scheduling. NSU President Pollard stated NSU hopes for something in the sports space in fall 2025.

Regent Del Carlo stated that TMCC has a very successful program and noted that the students did the heavy lifting at the presentation.

Chair Carvalho added that flag football is popular in Clark County.

Regent Cruz-Crawford shared that the student population of the school where she serves as principal is reflective of NSU. Students are looking for sports programs to enhance their student experience. Her school has a program to bring sports to inner-city students, and she noted that the connectedness of families is very important. NSU President Pollard stated this is truly unique to why sports can be transformational for an institution.

27. Approved – Handbook and Procedures Guidelines Manual Revisions, Dual and Concurrent Enrollment Fees (Agenda Item 24) – The Board approved a revision to the Handbook (Title 4, Chapter 17, Section 1), which provides for the establishment of predictable pricing schedules for reduced dual and concurrent enrollment fees, and to revise the Procedures and Guidelines Manual (Chapter 7, Sections 1 and 2) to publish the predictable pricing schedules for reduced dual and concurrent enrollment fees and to reorganize existing language and provide clarity to the procedures of assessing dual and concurrent enrollment fees. (Ref. BOR-24 on file in the Board Office.)

Vice Chancellor for Academic and Student Affairs Daniel Archer presented a revision to the *Handbook*, which provides for the establishment of predictable pricing schedules for reduced dual and concurrent enrollment fees and to revise the *Procedures and Guidelines Manual* (Chapter 7, Sections 1 and 2) to publish the predictable pricing schedules for reduced dual and concurrent enrollment fees and to reorganize existing language and provide clarity to the procedures of assessing dual and concurrent enrollment fees.

Regent Tarkanian entered the meeting.

Regent Brooks asked about the distinctions between dual enrollment and concurrent courses and how they affect a student's pathway. Vice Chancellor Archer stated that concurrent is the most utilized option and eliminates the transportation barrier because the college comes to the high school. Concurrent utilizes a high school instructor to teach the

27. Approved – Handbook and Procedures Guidelines Manual Revisions, Dual and Concurrent Enrollment Fees (Agenda Item 24) – (Continued)

course. With dual enrollment, the student will physically go to the college campus to take the class taught by a college faculty member.

Regent Brooks clarified that a student travels to an institution and does not receive education at the high school with dual enrollment. Interim Chancellor Charlton noted that CSN and TMCC have high schools on the campus. Their students are a part of the high school within the college. Dual enrollment is physically at the institution and not in the high school.

TMCC President Hilgersom stated dual enrollment is the umbrella. TMCC has four dual enrollment models:

1. TMCC High School, chartered with the Washoe County School District (WCSD), is embedded within the Dandini campus.
2. J2TMCC, Jump Start to TMCC, where a high school student, with permission from a guidance counselor and who has a car, drives to the institution and takes a class. These students pay full tuition.
3. Jump Start Cohort, where TMCC deploys highly qualified full-time and part-time TMCC instructors to the high schools. TMCC negotiates price points with WCSD.
4. Jump Start Concurrent, which are CTE classes taught at a high school by a qualified high school instructor. The concurrent model is much cheaper for high schools.

Regent Brooks thanked TMCC President Hilgersom for clarifying the various ways dual enrollment and concurrent enrollment work at a specific institution. This is not a one-size-fits-all process.

CSN Vice President McCoy stated the easiest way to define concurrent versus dual enrollment is that concurrent is delivered by a credentialed high school teacher, and dual is delivered by a post-secondary instructor. The students are receiving credit with both pathways.

Dr. Donnelly noted that each institution is very different. GBC has always done a lot of online enrollment. A larger percentage of GBC's rural students take dual enrollment, and they complete it online. Completion rates are high. The concurrent model is more of a challenge for GBC because the number of students is usually less than 10, and the upfront fees are large. Dr. Donnelly stated that losing any dual enrollment students can hurt GBC.

WNC President Dalpe added that WNC Jump Start increased its high school students by 67 percent. Whether it is dual or concurrent, high school students taking WNC classes represent 41 percent of the WNC headcount. To bring it back to the budget discussion, a concurrent enrollment being taught by a high school instructor in the high school is \$75 per student and acts as an administrative fee. If a student takes a class from a WNC instructor, whether that is in the high school or at WNC, it is \$85 per credit. WNC always

27. Approved – Handbook and Procedures Guidelines Manual Revisions, Dual and Concurrent Enrollment Fees (Agenda Item 24) – (Continued)

charged a higher rate. WNC was able to do that due to the Career and College Readiness Grant that was disbursed to the 17 school districts. That grant never came back. The proposed increase will help offset the grant that never came back.

In response to a question from Regent Cruz-Crawford asking if the school districts were consulted, Vice Chancellor Archer responded that the institutions were encouraged to share the proposals with their partners, and they did not hear any negative feedback.

Regent Del Carlo asked if there is a minimum class size. Dr. Donnelly stated that GBC usually sets the class size at a minimum of four to five because they know some of the service areas are never going to have big enrollments. Part of GBC's mission is to serve those communities, and sometimes GBC must be good with the loss. For areas such as Pahrump, there is a minimum of eight to break even.

WNC President Dalpe stated it all depends on the site. If WNC uses a college instructor, the minimum is eight to 10.

In response to a question from Regent Del Carlo asking whether there is data on student success, Vice Chancellor Archer stated that yes, it greatly increases the probability of someone going to college, retention, and graduation and decreases the time to degree. Vice Chancellor Archer added there is some data on the data dashboard and he would be happy to share it with her.

Regent Brager moved to approve a revision to the *Handbook (Title 4, Chapter 17, Section 1)*, which provides for the establishment of predictable pricing schedules for reduced dual and concurrent enrollment fees, and to revise the *Procedures and Guidelines Manual (Chapter 7, Sections 1 and 2)* to publish the predictable pricing schedules for reduced dual and concurrent enrollment fees and to reorganize existing language and provide clarity to the procedures of assessing dual and concurrent enrollment fees. Regent Del Carlo seconded. Motion carried by unanimous vote. Regent Arrascada was absent.

28. Postponed – Handbook Revision, NSHE Co-Requisite and College-Ready Gateway Policy (Agenda Item 25) – The Board postponed consideration of a revision to the Handbook concerning the NSHE co-requisite and college-ready gateway policy to allow for additional stakeholder input and to bring back the item back in December 2024 as part of the Academic, Research and Student Affairs Committee agenda. (Ref. BOR-25 on file in the Board Office.)

28. Postponed – Handbook Revision, NSHE Co-Requisite and College-Ready Gateway Policy (Agenda Item 25) – (Continued)

Vice Chancellor Archer stated concerns were presented by the provosts, and they all agreed they would like to get it right. He requested the item be postponed to a later date.

Vice Chair Downs appreciated all the work on this. He stated he did not want to eliminate co-requisite, he just wanted to make sure that NSHE gets it right.

Regent Del Carlo didn't understand why the proposal was not brought to the Academic, Research, and Student Affairs Committee. She heard that there is not broad support in its current form. Vice Chancellor Archer stated he certainly could honor that request.

Regent Cruz-Crawford stated her comment relates to Agenda Item 24 and that CCSD says they never heard from NSHE about the proposed increase in dual and concurrent enrollment fees.

Vice Chair Downs moved to postpone consideration of a revision to the *Handbook* concerning the NSHE co-requisite and college-ready gateway policy to allow for additional stakeholder input and to bring back the item in December 2024 as part of the Academic, Research and Student Affairs Committee agenda. Regent McMichael seconded. Motion carried by unanimous vote. Regent Arrascada was absent.

Regent Perkins stated that including constituencies is a better way to function and improves shared governance.

29. Approved – Climate Survey on Power-Based Violence Results Overview and Next Steps (Agenda Item 27) – The Board accepted the Nevada System of Higher Education 2023 Power-based Violence Survey Report (Summary Report), approved the request to perform further data analysis of the survey results, and that NSHE request approximately \$15,000 in funding for that data analysis. (Refs. BOR-27a and BOR-27b on file in the Board Office.)

Chair of the Task Force on Power-based Violence at Institutions of Higher Education Elizabeth Gunn presented the Nevada System of Higher Education 2023 Power-based Violence Survey Report (Summary Report) and an overview of the climate survey responses. Dr. Gunn discussed the Task Force's work and anticipated next steps, which included a request for approval to perform further data analysis of the survey results.

Regent Arrascada entered the meeting.

In response to a question from Regent Brager about the five percent response rate and whether there was a better time to send the survey, Task Force Chair Gunn stated respondents are most likely to take action on a survey before Thanksgiving, but it was

29. Approved – Climate Survey on Power-Based Violence Results Overview and Next Steps (Agenda Item 27) – (Continued)

administered right after. They look forward to administering the next survey before Thanksgiving.

Regent Brager asked if there was a way to mandate the survey. Interim Chancellor Charlton stated that NSHE has two years to figure out ways to encourage and build awareness of the survey and to solicit input.

In response to Regent Del Carlo's question about whether there was any funding associated with the Bill, Task Force Chair Gunn responded that it was an unfunded mandate. However, former Acting Chancellor Erquiaga found funding of \$30,000 to facilitate the survey across the institutions and aggregate the data for them.

In response to a question from Regent Boylan asking what they got out of the survey, Task Force Chair Gunn stated that they adhered to the mandated legislation, and they received important and interesting results across the System and the ability to compare statistical results across the institutions. She was happy to see that the institutions are providing much-needed resources for students, and that is something to be commended.

Interim Chancellor Charlton stated that the Task Force's work will continue. They will bring back policy recommendations on Title IX and conduct a much deeper dive into the data.

Regent Del Carlo moved to accept the Nevada System of Higher Education 2023 Power-based Violence Survey Report (Summary Report), approve the request to perform further data analysis of the survey results, and that NSHE request approximately \$15,000 in funding for that data analysis. Regent McMichael seconded. Motion carried. Regent Boylan voted no.

The meeting recessed at 1:53 p.m. and reconvened at 2:06 p.m. with all members present.

30. Approved – Handbook Revision, Anti-Discrimination (Agenda Item 26) – The Board approved a revision to *Handbook*, Title 4, Chapter 8, Sections 1 and 2, to address discrimination (including antisemitism) based on (i) shared ancestry or ethnic characteristics, or (ii) citizenship or residency in a country with a dominant religion or distinct religious identity, and to permit consultation of the International Holocaust Remembrance Alliance (IHRA) definition of “antisemitism” and accompanying examples thereof. At the request of Regent Brooks and approval of Chair Carvalho, Jake Bennett, Director of Policy and Legislative Affairs for the Israeli-American Coalition for Action, provided the Board of Regents with some background information related to the proposed *Handbook* revisions. (Ref. BOR-26 on file in the Board Office.)

30. Approved – Handbook Revision, Anti-Discrimination (Agenda Item 26) – (Continued)

Senior Associate General Counsel Lynda King presented the policy proposal to revise *Handbook*, Title 4, Chapter 8, Sections 1 and 2, to address discrimination (including antisemitism) based on (i) shared ancestry or ethnic characteristics or (ii) citizenship or residency in a country with a dominant religion or distinct religious identity, and to permit consultation of the International Holocaust Remembrance Alliance (IHRA) definition of “antisemitism” and accompanying examples thereof. In considering this proposal, the Board may discuss recent events, regulatory guidance, and other matters related thereto.

Regent Brooks stated he appreciated Senior Associate General Counsel King’s introduction and the Board’s consideration. In December 2022, the Board accepted the IHRA definition, it was nestled inside of anti-bias training, and the purpose of it was so everybody inside the institution would have anti-bias education, and part of that education would consist of antisemitic education. The intent was for this to be used as a tool for institutions to be able to determine whether something on the campus is or is not antisemitic. It became clear after October 7th in his conversations with institutional leaders, Presidents, and the System Office that two things were needed in terms of the perspective of Jewish students on campus and resources for the institutions. There wasn’t anything they could use to identify whether conduct on campus was or was not antisemitic. His idea to bring this forward is to present it in another way by adding the nature of origin. Regent Brooks introduced Jake Bennett, Director of State Legislative Affairs, Israeli American Coalition (IAC) for Action, who advocates on federal, state, and local levels for policy on behalf of Israeli Americans and pro-Israeli communities.

Mr. Bennett stated that Regent Brooks asked him to cover academic freedom and freedom of speech and how that relates to Title VI of the Civil Rights Act of 1964 enforcement and evaluating and understanding antisemitism. He stated that there was so much misinformation and misrepresentation during the three hours of public comment. Mr. Bennett stated there are many ethnostates in the Middle East, and it is false to say anti-Zionism is not antisemitism;

Special Counsel Nielsen reminded the Board and the speaker that, for purposes of the Open Meeting Law, they must focus on the agenda item, which is the proposed revisions to the *Handbook*.

Mr. Bennett quoted the Dear Colleague Letter mentioned earlier by Counsel King. It states the following: the fact that harassment may involve conduct that includes speech in a public setting or speech that is also motivated by political or religious beliefs, however, does not relieve the school of its obligation to respond under Title VI as described below if the harassment creates a hostile environment in school for a student or students. This agenda item permits NSHE to consider the IHRA definition of antisemitism when evaluating reported antisemitic incidents. This is the standard already required by the Department of Education when assessing Title VI complaints. The standard has been endorsed by four successive White House administrations. President Barack Obama brought it to the State Department for assessing antisemitism outside the country, President Donald J. Trump brought it to the Department of Education, and President Joseph Biden brought it to all the remaining federal agencies and has reiterated numerous times over the

30. Approved – Handbook Revision, Anti-Discrimination (Agenda Item 26) – (Continued)

course of his administration that it applies to the Department of Education and related institutions. The definition has been codified or endorsed by 36 states, including Nevada. Mr. Bennett stated the US Supreme Court decision *Wisconsin v. Mitchell* established that using speech to determine motive does not infringe on the First Amendment and that defining racist speech does not chill speech.

Mr. Bennet added that The Jerusalem Declaration on Antisemitism was brought up numerous times. This definition was debated at the White House Task Force on antisemitism, debated thoroughly, and rejected because it has deep flaws. In contrast to the IHRA definition, which deals strictly with conduct, the Jerusalem definition makes excuses for conduct based on motivation, and says that if the perpetrator of unlawful discrimination, incitement, or assault is an aggrieved Palestinian or someone upset over perceived human rights violations by Israel, their conduct should not be judged to be antisemitic in nature.

Regent Cruz-Crawford asked about the difference between the IHRA and Jerusalem definitions. Mr. Bennet stated the reasons why the Jerusalem definition has been rejected by every Jewish organization around the world is because it says calling to eliminate the only Jewish state in the world is not antisemitic, making defamatory false accusations against Israel is not antisemitic, the Boycott, Divestment, Sanctions (BDS) movement is not antisemitic, and applying double standards to Israel is not antisemitic. The BDS movement referred to has been denounced for its antisemitism by both chambers of Congress, the Secretary General of the United Nations, and 37 states that have passed anti-BDS and anti-discrimination laws, of which Nevada is one, having passed in 2017. The definition is unacceptable to the Jewish community, in contrast to the IHRA, which has been endorsed by 51 of 53 member organizations of the Conference of Presidents of Major American Jewish Organizations and by hundreds of Jewish schools and synagogues across the country.

Regent Boylan believed this was very important as they were talking about the lives and safety of Jewish students and asked that Mr. Bennet be given more time.

Vice Chair Downs asked if this criminalizes discourse, is there language that it bans, and if the revision includes new language that Title VI doesn't cover.

Regent Perkins voiced concerns that the Board did not know Mr. Bennett or his credentials, and he had not been agendaized. Special Counsel Nielsen stated that if there is a legal or technical question related to the proposal, it should be addressed to Senior Associate General Counsel King. He added that Mr. Bennett was here to provide context for the *Handbook* revision, at the request of a Regent.

Vice Chair Downs asked if the students' claims that this criminalized discourse were valid. Senior Associate General Counsel King stated there is nothing in the proposal that is contrary to current federal law or regulatory guidance. This is intended to help those who are evaluating conduct to look at the facts at hand, and to the extent it is useful, to look at

30. Approved – Handbook Revision, Anti-Discrimination (Agenda Item 26) – (Continued)

the IHRA definition that is referenced in the Dear Colleague Letter and this proposal when determining if conduct is discriminatory. Vice Chair Downs appreciated the clarification.

Regent Goodman stated that this is a non-binding tool to protect Jewish students. The fact that there was a significant amount of negative energy regarding the wording that the sole purpose of is to protect students is upsetting. She hoped that the students would take the time to listen. She was happy they expressed their opinion, but not with disrespect. It is important for the Jewish students to know that this Board hears them and wants to ensure their safety. She was saddened by the vitriol that was in the room, and she was hopeful that the explanation would help those who think the Board wants to take away their free speech.

Regent Perkins stated she did not think there is anybody who doesn't want to protect the students. However, there are other definitions. What stood out to her is that the policy was written without constituent groups at the table. It was not run through the IDEA Council, who are the subject matter experts on the eight campuses. She stated she would feel more comfortable if they went back to the table so the constituency groups could be part of the process.

Regent Del Carlo moved to postpone consideration of the proposed *Handbook* revision regarding anti-discrimination to the December 2024 meeting and to form an ad hoc committee to craft language for a policy proposal regarding anti-discrimination. Regent Perkins seconded.

Regent Del Carlo stated this has been a difficult two days. She noted she does not have the background on this matter. She appreciated where Regent Brooks was coming from as a Jewish person, but she watched all the students and their emotions. We do not make good decisions when we are emotional. She said she needs more information and education.

Regent Brooks thanked Chair Carvalho for the latitude she provided on the agenda item. The Board has already adopted the IHRA definition. The problem is that it hasn't been implemented in a manner that institutions can use it as a tool, which was the desired effect of adopting it. There is a shortfall in the System Office where the anti-bias training has never taken place. The Board has not received reports on any antisemitic behaviors on campuses, although we know that they exist. This is simply to bring NSHE into alignment with the Federal Department of Education and the Office of Civil Rights. He did not believe there was anyone in the room who could come up with a definition that would supersede the IHRA definition. He voiced his concern about the suggestion that the IDEA Council would review the IHRA definition or come up with another definition of what antisemitism is when he has not heard from the IDEA Committee or any IDEA Council member or diversity officer at any institution regarding any of the atrocities that occurred

30. Approved – Handbook Revision, Anti-Discrimination (Agenda Item 26) – (Continued)

on October 7th and the significant effect it's had on the Jewish students. He felt it was insulting that adding a couple of sentences into an already existing policy somehow calls for this item to be postponed.

Regent Goodman stated she knew that Regent Del Carlo wanted to protect all students. Timeliness is important here. There have been 920 antisemitic incidents on college campuses from October 7th through April 25th, which is a 423 percent increase. This is about protecting Jewish students. She stated the IDEA Council is comprised of some very intelligent individuals, but she was not sure they have the same breadth of knowledge as the Office of Civil Rights under the Department of Education to come up with a different definition. So many students have expressed they are fearful. This is a real problem, and the Board needs to acknowledge it's a problem by adopting this language that has been approved by 98 percent of Jewish organizations and by United States government organizations.

Regent Boylan stated that what is happening is extremely dangerous. NSHE is lucky it has not seen the problems happening at other institutions.

Regent Brown was concerned that the faculty was worried that the IHRA definition might lead to unintended consequences within their classrooms. She didn't want anyone to feel like the Board is not acting or that this isn't a serious matter; the fact of the matter is that most of the professors are on summer break right now. They have not been included in the discussion, and she didn't want unintended consequences, such as the Board having to bring the item back. She would be more comfortable postponing the item and bringing faculty into the discussion. She understood that the definition had been adopted by several entities, but she wanted everyone to feel included.

In response to a question from Chair Carvalho asking if this was mandated, Senior Associate General Counsel King responded that it is not mandated. She added that it is mandated through the executive order, which tells federal agencies to consider the IHRA definition when evaluating complaints or allegations of discriminatory conduct. If NSHE offices responsible for evaluating conduct are looking for guidance, this is the trail they will follow. It is a tool and a resource. NSHE offices must be aware that this is what the enforcement agency is looking at.

Regent Brager asked whether the document will help the colleges, System, and Presidents determine what they can do if they see or are given reports of antisemitism. Senior Associate General Counsel King responded that the training is what will help. The policy revision is the statement of existing law. The footnote is a highlight for the offices that are responsible and would be looking at if there is an OCR complaint. It is helpful to know what enforcers are looking at and what they consider evidence of discrimination. This is a resource.

Regent Del Carlo clarified her motion.

30. Approved – Handbook Revision, Anti-Discrimination (Agenda Item 26) – (Continued)

Regent Del Carlo moved to postpone consideration of the proposed *Handbook* revision regarding anti-discrimination to the December 2024 Board of Regents meeting and to form an ad hoc committee to craft language for a policy proposal regarding anti-discrimination.

Chair Carvalho provided clarification of the motion as recommended by General Counsel.

...to postpone consideration of the proposed *Handbook* revision regarding anti-discrimination to the December 2024 Board of Regents meeting and to form an ad hoc committee of persons appointed by the Board Chair with the limited scope of crafting a policy proposal concerning anti-discrimination for consideration.

Regent Del Carlo accepted the clarification.

Special Counsel Nielsen asked for clarification of intent that the item should be brought back to the December meeting. Regent Del Carlo stated she was told that if the word postpone was used, she must specify a date, but it could be sooner than the date. She asked if there was a special meeting in October and Chair Carvalho confirmed there was. Special Counsel Nielsen agreed that if the item is to be postponed, a specific meeting must be identified.

Regent Del Carlo moved to postpone consideration of the proposed *Handbook* revision regarding anti-discrimination to the October 18, 2024, special Board of Regents meeting, and to form an ad hoc committee of persons appointed by the Board Chair with the limited scope of crafting a policy proposal concerning anti-discrimination for consideration by the Board at the October meeting. Regent Perkins seconded.

Regent Brooks stated he was trying his best to help educate people on the significant need for remanence of safety that a demographic of students has at this time. He stated he had not done a well enough job articulating to this Board how significant this is. The conversations that are happening in the communities he is involved with have to do with not where a student should go to school, but what campus is less antisemitic. There are students who are scared to say they are Jewish.

30. Approved – Handbook Revision, Anti-Discrimination (Agenda Item 26) – (Continued)

Regent Brooks stated he would speak for the Jewish students who are afraid to speak in front of this Board and for the Jewish community. This proposal is a way for the Board to demonstrate its support. The only thing this *Handbook* revision does is align NSHE policy with regulations already in place federally.

Regent Goodman stated that the Board would be making a small movement to make students feel safe. She asked her colleagues not to approve the motion.

Chair Carvalho stated the Board had received many communications from constituents on both sides of this matter. There has been an incredible amount of passion. She agreed with Regent Del Carlo that there is a lot to learn. She understands Regent Brooks' passion, and she wants all Jewish students to feel safe on NSHE campuses.

Regent Brager stated it is unfortunate that school begins in August, and the Board will not have something in place. At this time, she would not support the motion on the table.

Regent Arrascada stated this is not about color, disability, or gender. This is about students feeling unsafe. This Board needs to make a point and take a stand on an item to make all students feel safe.

Interim Chancellor Charlton stated she wanted to acknowledge a point that Regent Brooks made about the training and the definition that is in the current policy regarding antisemitism and antidiscrimination training. When she came to the role, it was one of the first things discussed. It came to her attention that the module that had been selected for the training was not available to all the units. That has been corrected, and the training has been rolled out. The Presidents have all received communications and have shared that with their respective institutions. Chief Human Resources Officer Gilliland is working on a setup issue with his team. In her mind, the right place for the next steps is the inclusion of the affirmative action officers and the equal employment opportunity officers to whom Senior Associate General Counsel King has pointed out any complaints and investigations would be forwarded. The training was delayed, but it is being pushed out. She acknowledged it took longer than it should have.

Regent Tarkanian stated she was disappointed in the rudeness that was shown during public comment. She questioned the maturity of the individuals who were offering the information.

Chief of Staff to the Board of Regents Keri D. Nikolajewski restated the motion.

Motion failed by roll call vote. Chair Carvalho and Regents Brown, Cruz-Crawford, Del Carlo, McMichael, and Perkins voted yes. Vice Chair Downs and Regents Arrascada, Boylan, Brager, Brooks, Goodman, and Tarkanian voted no.

30. Approved – Handbook Revision, Anti-Discrimination (Agenda Item 26) – (Continued)

Regent Brooks moved to approve a revision to *Handbook*, Title 4, Chapter 8, Sections 1 and 2, to address discrimination (including antisemitism) based on (i) shared ancestry or ethnic characteristics, or (ii) citizenship or residency in a country with a dominant religion or distinct religious identity, and to permit consultation of the International Holocaust Remembrance Alliance (IHRA) definition of “antisemitism” and accompanying examples thereof. Regent Goodman seconded.

Special Counsel Nielsen stated that the agenda item contemplates a *Handbook* revision to Title 4, Chapter 8, Sections 1 and 2, as written.

Chair Carvalho offered a friendly amendment to form a committee to contemplate this specific part of the *Handbook* to strengthen the policy and make sure it is inclusive of all.

Regent Brooks stated he was not opposed to continuing the conversation. He believed it was extraordinarily important that the Board do something about it. He believed things were in place to move forward, and certainly, the Chair could bring an agenda item forward to form a committee to discuss further actions, but he was not amendable to do anything that would disrupt the current agenda language.

Regent Brooks did not accept the friendly amendment.

Regent McMichael stated that many groups have been treated very poorly and still do not have complete equal rights. He wants to see definitions for those other groups first. He does not support setting aside one group over all other groups. There are others who have been here longer and have been treated worse. Regent McMichael shared his belief that the Hamas massacre was atrocious; however, when it comes to this particular issue, he thinks some groups need to take a ticket and get in line. He will not support the motion.

Regent Brown stated she would be in support of the Board creating a committee to review. Faculty voices should be part of the dialogue.

Regents Del Carlo and Perkins supported the idea that the Board create a committee to review.

Regent Brager felt that if there are three Regents who support creating a committee, they should request an agenda item so the Board can discuss it. All people should feel safe.

30. Approved – Handbook Revision, Anti-Discrimination (Agenda Item 26) – (Continued)

Chief of Staff Nikolajewski restated the motion.

A motion to approve a revision to *Handbook*, Title 4, Chapter 8, Sections 1 and 2, to address discrimination (including antisemitism) based on (i) shared ancestry or ethnic characteristics, or (ii) citizenship or residency in a country with a dominant religion or distinct religious identity, and to permit consultation of the International Holocaust Remembrance Alliance (IHRA) definition of “antisemitism” and accompanying examples thereof.

Motion carried by roll call vote. Vice Chair Downs and Regents Arrascada, Boylan, Brager, Brooks, Goodman, and Tarkanian voted yes. Chair Carvalho and Regents Brown, Cruz-Crawford, Del Carlo, McMichael, and Perkins voted no.

31. Approved – 2025-27 Biennial Operating Budget (Agenda Item 28) – The Board endorsed the proposed budget priorities for the 2025-27 NSHE Biennial Budget Request as reflected in the overview presentation to the Board. *(Ref. BOR-28 on file in the Board Office.)*

The Board of Regents, Interim Chancellor Patricia Charlton, institution Presidents, and Chief Financial Officer Viton discussed developing the NSHE’s 2025-27 biennial operating budget request for the 2025 Legislative Session, including establishing System budget priorities and possible enhancements to the state-funded budgets.

Regents Brooks, Brager, and Cruz-Crawford left the meeting.

In response to a question from Regent Del Carlo asking what idle funds are, Chief Financial Officer Viton stated they are funds that are allocated to projects but not yet expended, which is an opportunity to generate more investment income.

Regents Brager and Cruz-Crawford entered the meeting.

Regent Goodman stated it is important to thank the Governor for funding the COLAs at the full 80 percent. She also thanked Interim Chancellor Charlton for forging the relationship and her hard work.

Regent Brooks entered the meeting.

Chair Carvalho asked the institution Presidents whether the Second Chance Pell Grant weighs into state funding that the institutions are requesting from the state. WNC President Dalpe said the Second Chance Pell Grant funding would go to students. The request built-

31. Approved – 2025-27 Biennial Operating Budget (Agenda Item 28) – (Continued)

in for the expansion of Prison Education includes administrative costs and more program adjunct faculty. Dr. Donnelly stated for GBC the Second Chance Pell Grant is a pilot program. GBC just graduated 18 students at Lovelock Correctional Center. The additional money is for programs that are being projected at the facility.

UNR ASUN President Dawson Deal expressed strong support for the \$2.3 million allocation for student food and housing insecurity and \$4.1 million for mental health resources. These priorities are essential for the well-being of UNR students and critical in ensuring that the University remains a supportive and nurturing environment where all students can thrive. These allocations align with the needs and priorities expressed by the students and administration and will make a significant impact on students succeeding academically and personally. He commended the Board for recognizing these needs and urged them to continue advocating for the proposed budget allocations.

Vice Chair Downs moved to endorse the proposed budget priorities for the 2025-27 NSHE Biennial Budget Request as reflected in the overview presentation to the Board. Regent Goodman seconded.

In response to a question from Regent Cruz-Crawford related to the \$100,000 for mental health and wellness, Interim Chancellor Charlton responded that the \$100,000 is for training materials and part-time staffing through the biennium. NSHE will not be able to maintain the Wellness Officer position. Vice Chancellor Archer has moved some support from his office to supplement staffing at the institutions.

Motion carried by unanimous vote.

The meeting recessed at 4:13 p.m. and reconvened at 4:25 p.m. with all members present except Regent Perkins.

32. Approved – Personnel Session, Employment Agreement, President Brian Sandoval, UNR (Agenda Item 29) – The Board approved a new employment agreement with University of Nevada, Reno President Brian Sandoval, including the contract terms and conditions.

Interim Chancellor Charlton presented a new employment agreement with University of Nevada, Reno President Brian Sandoval, including the contract terms and conditions.

Regent Del Carlo moved to approve a new employment agreement with University of Nevada, Reno President Brian Sandoval, including the contract terms and conditions. Regent Arrascada seconded.

Regent McMichael stated that UNR President Sandoval deserves this.

32. Approved – Personnel Session, Employment Agreement, President Brian Sandoval, UNR (Agenda Item 29) – (Continued)

Regent Boylan agreed that UNR President Sandoval deserves this, but he did have concerns with the base salary. He asked what happens if the contract is terminated for cause. Chief Human Resources Officer Gilliland stated that termination for cause is referenced in Section 6.1.c of the contract. In response to a question from Regent Boylan related to monetary gains if terminated for cause, Chief Human Resources Officer Gilliland responded that termination for cause would not result in any payment to UNR President Sandoval. Special Counsel Nielsen read Section 6.1.d, which states that in the event of termination for cause, the employer's obligations under the agreement cease.

Motion carried by unanimous roll call vote. Chair Carvalho, Vice Chair Downs, and Regents Arrascada, Boylan, Brager, Brooks, Brown, Cruz-Crawford, Del Carlo, Goodman, McMichael, and Tarkanian voted yes. Regent Perkins was absent.

UNR President Sandoval stated he was grateful and thankful for the confidence and trust placed in him, and he will do everything to continue to serve the University. It is an honor and privilege of a lifetime to serve as UNR President.

33. Withdrawn – Long-Term Ground Lease for the 42-Acre Property Generally Located at the Northeast Corner of Tropicana Avenue and Koval Lane in Clark County, NV, UNLV (Agenda Item 30) – The item was withdrawn. (Ref. BOR-30 on file in the Board Office.)

34. Withdrawn – Student Success Programs and Activities, DRI and TMCC (Agenda Item 32) – The item was withdrawn. (Refs. BOR-32a and BOR-32b on file in the Board Office.)

35. Information Only – NSHE Mission Differentiation (Agenda Item 33) – Vice Chancellor for Academic and Student Affairs Daniel Archer presented information on mission differentiation, institutional roles and responsibilities, geographical service areas, and concurrent enrollment. (Ref. BOR-33 on file in the Board Office.)

Regent Del Carlo stated she would like to see a list of high schools by county and how many do and do not have concurrent or dual enrollment.

Regent Cruz-Crawford asked that NSHE match the school and institutional needs. She would like NSHE to ask the districts to identify the number of concurrent enrollments and then ask the institutions how many students they can service to meet customer needs. There will be a gap in need versus ability, and as an organization NSHE needs to start planning to bridge that gap.

Chair Carvalho noted that the NSHE data dashboard does have a page with dual enrollment. She did not like the idea of geographical service areas. Nevada is a large state, and the System is very small. The institutions should be nimble to address state and community needs. She did like the idea of a right of first refusal.

35. Information Only – NSHE Mission Differentiation (Agenda Item 33) – (Continued)

Vice Chair Downs stated his biggest concern with concurrent enrollment is instructor qualifications. There should be a systemwide vetting process. NSHE should also make sure the high schools maintain rigor.

Regent Del Carlo stated that NSHE should always prioritize the students. When the Board crafts the policy, it should not penalize any institution already in a space. She also asked to see if the students require co-requisite. Vice Chancellor Archer believed that very few would need co-requisite. If they are not college-ready, the policy allows a high school student to take co-requisite.

Regent Brager believed that students should also look at occupational/vocational educational opportunities.

Regent Cruz-Crawford asked for NSHE to track which concurrent enrollment institution the student attends and graduation rates. She also would like to see a student who doesn't do well in a class be able to retake the class for a better grade.

Vice Chair Downs believed they could assess students taking classes at the institution rather than the high schools. He wanted to ensure that students were receiving a quality education.

Regent Brooks stated there is a lot to consider, particularly with concurrent and dual enrollment. He stated that what institutions are doing could be directly related to what a future funding formula looks like. The funding formula entices competitiveness between institutions to try to draw students to their campuses. NSHE must find a way to work as a system of higher education in the state.

Regent Cruz-Crawford stated she attended the National Alliance of Concurrent Enrollment Partnerships (NACEP) conference. Only 130 institutions are accredited, and only in specific programs. She believed this was a good standard; however, she cautioned that it could close off equity and cause more harm to the student population, rather than good.

Vice Chancellor Archer stated a lot of the NACEP principles have been integrated into state policy. He believed that a lot of the quality assurance principles would be helpful.

Regent Cruz-Crawford shared there is a concern with high school teachers having enough graduate credits within their concurrent enrollment. She and Regent Brown drafted an idea for a piece of legislation that has a lot of support. It is an 18-credit graduate-level summer program for high school teachers to complete.

36. Information Only – Revised Athletics Financial Reports, UNLV, UNR, CSN, and TMCC (Agenda Item 34) – Chief Financial Officer Chris Viton presented the revised athletics financial reports from UNLV, UNR, CSN, and TMCC. (Ref. BOR-34 on file in the Board Office.)

Regent Goodman left the meeting.

36. Information Only – Revised Athletics Financial Reports, UNLV, UNR, CSN, and TMCC (Agenda Item 34) – (Continued)

In response to a question from Chair Carvalho related to the report format, Chief Financial Officer Viton appreciated the desire to see standardized reports, but he wanted to work with the institutions on the formatting of future reports.

Regent Del Carlo added she would like to see a narrative.

In response to a question from Regent Del Carlo related to the UNR deficit, UNR Vice President of Administration and Finance Andrew Clinger responded when they sent in the original report there was a revised report that adjusted the numbers. UNR was refining the forecast on where Athletics would be.

Regent Del Carlo thanked UNR for the information and asked UNLV the same question.

UNLV Director of Athletics Erick Harper stated that UNLV made adjustments at the same time, but since then, Athletics has ramped up its capital campaign and secured additional revenues.

Regent Del Carlo asked UNLV Director of Athletics Harper to explain the waterfall payment. UNLV Director of Athletics Harper stated that based on data from Sam Boyd Stadium, UNLV had to be whole at \$5 million annually, and whatever UNLV did not meet, then the Stadium Authority would make up the difference.

Regent Arrascada asked the athletic directors to expand on gift revenues. UNLV Director of Athletics Harper stated that the numbers on the productivity report are not finalized until gift commitments are signed and approved by the UNLV Foundation. UNR Director of Athletics Stephanie Rempe stated that the increase is attributed to a lot of hard work, and UNR anticipates it will be higher by the end of June. CSN Senior Associate Vice President of Budget Services Chris English stated they brought in more gifts than anticipated.

In response to a question from Vice Chair Downs about UNLV's projected end balance, UNLV Director of Athletics Harper believed they would reach approximately \$4 million.

37. Information Only – Part-Time Salary Schedules (Agenda Item 35) – Chief Human Resources Officer Eric Gilliland presented an overview of Part-Time Salary Schedules as outlined in Chapter 3, Section 7 of the *Procedures and Guidelines Manual*, including current and historical compensation levels for part-time instructors across NSHE. (Ref. BOR-35 on file in the Board Office.)

Regent Boylan asked when the last time adjunct instructors received a pay increase.

WNC Chief Human Resources Officer Melody Duley stated that WNC part-time faculty received an increase on July 1st of FY24. WNC also increased the part-time rate in the previous two fiscal years.

37. Information Only – Part-Time Salary Schedules (Agenda Item 35) – (Continued)

UNLV Executive Vice President and Provost Chris Heavey stated that UNLV provided three percent last year and five percent this year to compensate the lowest-paid employees on the campus.

TMCC Vice President of Finance and Government Relations Mike Peyerl stated TMCC did an approximately five percent increase in FY23, a 12 percent increase in FY24, and another 11 percent is planned for FY25.

Dr. Donnelly stated that GBC went from \$850 to \$1,000 in July 2023.

Chief Human Resources Officer Gilliland stated that NSU went from \$900 to \$1,000 in August 2018.

In response to a question from Regent Del Carlo related to best practices, Chief Human Resources Officer Gilliland believed it was good to look at compensation rates yearly, but because of the immense costs, he didn't believe a yearly increase could be supported by the institutions.

Interim Chancellor Charlton noted that NSHE is due for a salary schedule review for FY25. The plan is to work with the institutions to look at the part-time compensation philosophy and to focus on best practices.

38. Information Only – Overview: Supervision and Accountability of Institution Presidents and Chancellor (Agenda Item 36) – Chief Human Resources Officer Eric Gilliland presented an overview of the reporting structure established for institution Presidents, including information related to the roles and responsibilities of the Chancellor and Board of Regents in relation to presidential supervision and accountability. (Ref. BOR-36 on file in the Board Office.)

In response to a question from Regent Boylan related to how inadequate mental health services at an institution would be measured, Chief Human Resources Officer Gilliland believed it would come from student and faculty reports, and the ability to implement initiatives and directives.

Regent Del Carlo requested the presentation be included in the new regent onboarding.

Regent Brooks appreciated the presentation. It serves as a reminder of the level of accountability. Often, the language of transparency comes up. This is an extraordinarily transparent Board, but the Board is often constrained by the Open Meeting Law.

The meeting recessed at 6:16 p.m. and reconvened at 6:22 p.m. with all members present except Regents Goodman and Perkins.

39. Information Only – NSHE Registration Fees, Tuition, and Predictable Pricing Program (Agenda Item 37) – Chief Financial Officer Chris Viton presented an overview of the NSHE predictable pricing program, historical context, and regional landscape comparing NSHE to community colleges and universities in other western states. (Ref. BOR-37 on file in the Board Office.)

In response to a question from Chair Carvalho related to how the System came to the determined rates, Chief Financial Officer Viton could not provide the historical context of rates, but increases are looked at for each level differently. The prior approach did allow for different rates to be brought forward.

40. Withdrawn – Litigation Against Prime Healthcare Services LLC d/b/a Saint Mary’s Regional Medical Center and Potential Unknown Defendants (Agenda Item 38) – The item was withdrawn. (Ref. BOR-38 on file in the Board Office.)

41. Approved – Special Powers of Attorney and Assignment of Land Coverage From Sierra Nevada College, a Nevada Nonprofit Corporation (Agenda Item 39) – The Board approved to accept approximately 20,000 square feet of impervious land coverage rights from Sierra Nevada College, a nonprofit corporation, pursuant to two separate Special Powers of Attorney and Assignment of Land Coverage documents. (Ref. BOR-39 on file in the Board Office.)

University of Nevada, Reno President Brian Sandoval requested to accept approximately 20,000 square feet of impervious land coverage rights from Sierra Nevada College, a nonprofit corporation, pursuant to two separate Special Powers of Attorney and Assignment of Land Coverage documents.

Regent Del Carlo moved to approve accepting approximately 20,000 square feet of impervious land coverage rights from Sierra Nevada College, a nonprofit corporation, pursuant to two separate Special Powers of Attorney and Assignment of Land Coverage documents. Regent McMichael seconded. Motion carried by unanimous vote. Regents Goodman and Perkins were absent.

Chair Carvalho stated that Agenda Items 41 and 43-45 (*Agenda Item 41, Investment Committee; Agenda Item 43, Inclusion, Diversity, Equity and Access Committee; Agenda Item 44, Workforce Committee; and Agenda Item 45, Academic, Research and Student Affairs Committee*) listed in the minutes as 42-45 would be taken together as one item. Chair Carvalho announced Agenda Item 46, Business Finance and Facilities Committee, would be considered separately.

42. Approved – Investment Committee Report (Agenda Item 41) – The Board accepted the Investment Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Investment Committee met on May 21, 2024, and heard the following:

Agenda Items 41 and 43-45 (*Agenda Item 41, Investment Committee; Agenda Item 43, Inclusion, Diversity, Equity and Access Committee; Agenda Item 44, Workforce Committee; and Agenda Item 45, Academic, Research and Student Affairs Committee*) – (Continued)

42. Approved – Investment Committee Report (Agenda Item 41) – (Continued)

Information items

- Chair’s Report – Committee Chair Brooks welcomed everyone to the first Committee meeting this calendar year. Chair Brooks recognized the importance of and his support for anti-BDS (Boycott, Divestment, and Sanctions) law put in place in Nevada in 2017.
- Investment Committee Orientation and Duties – Assistant Chief Financial Officer Rhett Vertrees provided an overview of the duties of the Nevada System of Higher Education in relation to governance and oversight of its investment activities. (*Ref. INV-4 on file in the Board Office.*)
- Endowment Pool Performances – Cambridge Associates – Ijeh Ogbechie with Cambridge Associates presented a report on asset allocations and investment returns for the Pooled Endowment Fund as of March 31, 2024. (*Ref. INV-6 on file in the Board Office.*)
- Endowment Pool Performance Comparison, NSHE/UNLV/UNR – Ijeh Ogbechie with Cambridge Associates presented a comparison report of the endowment pool performance for the Nevada System of Higher Education, University of Nevada, Las Vegas, and University of Nevada, Reno, as of June 30, 2023. (*Ref. INV-7 on file in the Board Office.*)

Action items

The Board unanimously approved the following recommendations of the Investment Committee:

- The minutes from the September 29, 2023, meeting. (*Ref. INV-2a on file in the Board Office.*)
- Betty and John Gallifent Endowment, DRI – The Committee recommended approval of the Betty and John Gallifent Endowment to the Desert Research Institute. (*Ref. INV-2b on file in the Board Office.*)
- Innovation Research Program Endowment, DRI – The Committee recommended approval of the Innovation Research Program (IRP) Endowment to the Desert Research Institute. (*Ref. INV-2c on file in the Board Office.*)
- Bretzlaff Foundation Endowment, TMCC – The Committee recommended approval of the Bretzlaff Foundation Endowment to Truckee Meadows Community College. (*Ref. INV-2d on file in the Board Office.*)
- Operating Pool Performance Discussion and Recommendations – Ijeh Ogbechie with Cambridge Associates presented a report on the operating fund portfolio as of March 31, 2024. (*Ref. INV-5 on file in the Board Office.*)

The Committee recommended approval of the following rebalancing actions:

- Trim U.S. Equity & Global ex U.S. Equity to lock in recent strong gains in equity markets:

Agenda Items 41 and 43-45 (*Agenda Item 41, Investment Committee; Agenda Item 43, Inclusion, Diversity, Equity and Access Committee; Agenda Item 44, Workforce Committee; and Agenda Item 45, Academic, Research and Student Affairs Committee*) – (Continued)

42. Approved – Investment Committee Report (Agenda Item 41) – (Continued)

Action items – (Continued)

- \$10 million trim from Vanguard Institutional Index
- \$3 million trim from Vanguard Developed Markets Index
- Rebalancing TIPS & Long-Term Bonds closer to policy target:
 - \$5 million addition to Vanguard Short-Term Inflation-Protected Securities
 - \$4 million addition to PIMCO Total Return
 - \$4 million addition to Allspring Core Fixed Income

New business items

- Regent Boylan requested a presentation regarding BDS and how it affects the NSHE institutions and students.

43. Approved – Inclusion, Diversity, Equity and Access Committee Report – The Board accepted the Inclusion, Diversity, Equity and Access Committee report and approved the Committee recommendation. (*Committee report on file in the Board Office.*)

The Inclusion, Diversity, Equity and Access Committee met on June 6, 2024, and heard the following:

Information items

- Cheyenne Magpantay, NSHE Specialist, University of Nevada, Reno Office of Diversity, Equity, and Inclusion, reported on the 2024 Northern Nevada Diversity Summit held at the University of Nevada, Reno on February 22, 2024.
- Committee Chair Cruz-Crawford; Director of Community Engagement, Equity, and Inclusion Tillery Williams; Interim Chancellor Patricia Charlton; and IDEA Council Chair Angela Holt, presented on recent community engagement efforts, including the IDEA Council Annual Retreat held at UNR in February and the Systemwide IDEA Virtual

Listening Sessions hosted by Committee Chair Cruz-Crawford, Interim Chancellor Charlton, and the IDEA Council in April. Additionally, the FY 2025 IDEA Council priorities, shaped by input from the NSHE community and approved by Interim Chancellor Charlton were presented. (*Ref. IDEA-5 on file in the Board Office.*)

- NSU Manager for the Undocumented Student Program Marianna Sarmiento Hernandez, and CSN Undocumented Student Program Coordinator Brenda Romero provided an update on Council initiatives and activities. (*Ref. IDEA-6 on file in the Board Office.*)

Agenda Items 41 and 43-45 (*Agenda Item 41, Investment Committee; Agenda Item 43, Inclusion, Diversity, Equity and Access Committee; Agenda Item 44, Workforce Committee; and Agenda Item 45, Academic, Research and Student Affairs Committee*) – (Continued)

43. Approved – Inclusion, Diversity, Equity and Access Committee Report – (Continued)

Information items – (Continued)

- Angela Holt, IDEA Council Chair and Director of College and Career Readiness, Western Nevada College, provided an update on IDEA-related activities at each of the NSHE institutions.
- Committee Chair Cruz-Crawford moved agenda item 8, Board of Regents Resolution, condemning antisemitism at institutions of the Nevada System of Higher Education and encouraging college and university leaders, administrators, and faculty to speak out against antisemitism, to a future meeting. The Resolution is modeled after United States Senate Resolution S. Res. 437 passed on October 26, 2023. (*Refs. IDEA-8a and IDEA-8b on file in the Board Office.*)

Action items

The Board unanimously approved the following recommendation of the Inclusion, Diversity, Equity and Access Committee:

- The minutes from the November 15, 2023, meeting. (*Ref. IDEA-2 on file in the Board Office.*)

44. Approved – Workforce Committee Report – The Board accepted the Workforce Committee report and approved the Committee recommendation. (*Committee report on file in the Board Office.*)

The Workforce Committee met on June 6, 2024, and heard the following:

Information items

Committee Chair Brown, in her Chair’s report, emphasized:

- The Committee’s significant role in shaping Nevada’s economic development.
- The importance of shifting focus from more traditional metrics of student success (*e.g.*, graduation rates) to ensuring students are prepared for the 21st-century workforce; and
- The need to support upskilling and workforce programs, particularly non-credit programs.

Committee Chair Brown highlighted the recent legislative session’s allocation to GOED of \$10 million to the Workforce Innovations for a New Nevada (WINN) funds and the \$7.1 million that have been obligated, as well as programs making their way through the application process to create new, short-term programs within NSHE community colleges aligned with business and industry needs across the state.

Agenda Items 41 and 43-45 (*Agenda Item 41, Investment Committee; Agenda Item 43, Inclusion, Diversity, Equity and Access Committee; Agenda Item 44, Workforce Committee; and Agenda Item 45, Academic, Research and Student Affairs Committee*) – (Continued)

44. Approved – Workforce Committee Report – (Continued)

Information items – (Continued)

Committee Chair Brown called out the need to standardize workforce program definitions, including services for non-credit students and budget reporting expectations. She suggested the use of commercial tools to assist NSHE in assessing the alignment of degrees and programs with workforce demands. The report concluded with a vision of a unified approach to steer higher education towards meeting evolving workforce needs.

- NSHE Vice Chancellor of Budget and Finance/CFO, Chris Viton, and Assistant Vice Chancellor for Workforce Development and Community Colleges, Dr. Natalie Brown, presented unique attributes of non-credit programs, policies and processes related to non-credit programming with specific emphasis on non-credit workforce programs. The presentation identified current Board policies that speak to non-traditional credit and a need to review and better align said policies with the needs of current students. A discussion of financial activity, including current reporting limitations and future considerations, was also held. (*Ref. WF-4a and WF-4b on file in the Board Office.*)
- Dr. Jake DeDecker, Director of Extension and Associate Dean for Engagement, provided an overview of UNR Cooperative Extension, highlighting statewide activities and partnerships across NSHE institutions. Program areas of focus, critical issues facing Nevada and Extension's role in bettering those issues and locations where Extension activities take place across the state were discussed. (*Ref. WF-5 on file in the Board Office.*)

Action items

The Board unanimously approved the following recommendation of the Workforce Committee:

- The minutes from the November 30, 2023, meeting. (*Ref. WF-2 on file in the Board Office.*)

45. Approved – Academic, Research and Student Affairs Committee – The Board accepted the Academic, Research and Student Affairs Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Academic, Research and Student Affairs Committee met on June 6, 2024, and heard the following:

Agenda Items 41 and 43-45 (*Agenda Item 41, Investment Committee; Agenda Item 43, Inclusion, Diversity, Equity and Access Committee; Agenda Item 44, Workforce Committee; and Agenda Item 45, Academic, Research and Student Affairs Committee*) – (Continued)

45. Approved – Academic, Research and Student Affairs Committee – (Continued)

Information items

- Director of Nevada System Sponsored Programs and EPSCoR, Marcie Jackson presented highlights from the *2022-23 NSHE Sponsored Funding Annual Report*. The report included information on sponsored programs, awards, and expenditures for all NSHE institutions. (Refs. ARSA-8a and ARSA-8b on file in the Board Office.)

Action items

The Board unanimously approved the following recommendations of the Academic, Research and Student Affairs Committee:

- The minutes from the February 29, 2024, meeting. (Ref. ARSA-2a on file in the Board Office.)
- *Handbook* revision to Title 4, Chapter 18, Section 9, Governor Guinn Millennium Scholarship, to align existing Board policy with State law enacted by Assembly Bill 443 (Chapter 451, *Statutes of Nevada 2023*). (Ref. ARSA-2 on file in the Board Office)
- *Handbook* revision to Title 4, Chapter 18, Section 11, Nevada Promise Scholarship Policy and Procedures, to reflect the correct NPS data reporting procedure. (Ref. ARSA-2c on file in the Board Office.)
- Deactivation of the UNLV Post Professional Doctor in Occupational Therapy due to unsustainable levels of enrollment over the last four years. There is potential that market saturation has been reached as the profession moves toward a single-entry level doctoral degree, Occupational Therapy Doctorate (OTD) in 2025. UNLV will re-evaluate the need for the program over the next three years. (Ref. ARSA-2d on file in the Board Office.)
- A Doctor of Philosophy (Ph.D.) in Counselor Education and Supervision at UNLV. The Ph.D. in Counselor Education and Supervision is designed to bridge the gap in mental health workforce development in the state of Nevada. Student learning outcomes are aligned with the Council for Accreditation of Counseling and Related Educational Programs (CACREP) standards. Graduates will be prepared to work as counselor educators, supervisors, researchers, and practitioners in academic and clinical settings. (Ref. ARSA-3 on file in the Board Office.)
- A Bachelor of Science (BS) in Neuroscience at UNLV. The BS in Neuroscience will provide a broad and balanced treatment of neuroscience curriculum with courses from psychology, biology, chemistry, and other sciences. The curriculum is designed to meet the needs of students seeking an undergraduate degree and those intending to enter advanced training in graduate or professional schools. (Ref. ARSA-4 on file in the Board Office.)

Agenda Items 41 and 43-45 (*Agenda Item 41, Investment Committee; Agenda Item 43, Inclusion, Diversity, Equity and Access Committee; Agenda Item 44, Workforce Committee; and Agenda Item 45, Academic, Research and Student Affairs Committee*) – (Continued)

45. Approved – Academic, Research and Student Affairs Committee – (Continued)

Action items – (Continued)

- A Bachelor of Arts (BA) in Special Education at NSU. The BA in Special Education will prepare special education teachers to work in Nevada schools. Upon graduation, candidates will meet the coursework requirement for Nevada Department of Education teacher licensure in the area of Special Education Generalist. Additionally, the program will lead to endorsements in English Language Acquisition and Development (ELAD) and Autism. (*Ref. ARSA-5 on file in the Board Office.*)
- A Bachelor of Applied Science (BAS) in Land Surveying and Geomatics at CSN. The BAS in Land Surveying and Geomatics is designed to instill abilities and competence that focus on furthering the development of technician (“specialist”) level skills and obtaining the Professional Land Surveyor license including communication, decision-making, industry experience, the transportation, mining, and housing development survey, and small project management with hands-on experience. (*Ref. ARSA-6 on file in the Board Office.*)
- A *Handbook* revision to Title 4, Chapter 1, Section 18, to include the addition of a Regents’ Researcher Award for recognition of achievement in research in humanities and social science fields. The NSHE Research Affairs Council proposes the revision to provide an opportunity for dedicated researchers in these disciplines to be acknowledged for work that may have been historically under-recognized. (*Ref. ARSA-7 on file in the Board Office.*)

Regent Brooks moved to accept the Committee Reports and approval of the Committee recommendations (*Agenda Item 41, Investment Committee; Agenda Item 43, Inclusion, Diversity, Equity and Access Committee; Agenda Item 44, Workforce Committee; and Agenda Item 45, Academic, Research and Student Affairs Committee*) listed in the minutes as 42-45. Regent McMichael seconded. Motion carried by unanimous vote. Regents Goodman and Perkins were absent.

(Business, Finance and Facilities Committee Report considered separately)

46. Approved – Business, Finance and Facilities Committee Report – The Board accepted the Business, Finance and Facilities Committee report and approved the Committee recommendations. *(Committee report on file in the Board Office.)*

The Business, Finance and Facilities Committee met on June 6, 2024, and heard the following:

Information items

- Third Quarter Fiscal Year 2023-2024 Fiscal Exceptions, Self-Supporting Budgets – Chief Financial Officer Viton presented the Third Quarter Fiscal Year 2023-2024 Report of Fiscal Exceptions of Self-Supporting Accounts. *(Ref. BFF-3 on file in the Board Office.)*
- Third Quarter Fiscal Year 2023-2024 Budget Transfers, State Supported or Self-Supporting Operating Budgets. Chief Financial Officer Viton presented the Third Quarter Fiscal Year 2023-2024 Report of Budget Transfers of State Supported or Self-Supporting Operating Budget Funds between Functions. *(Ref. BFF-4 on file in the Board Office.)*
- Solicitation for a Design-Build Contract and Financing of the UNLV Transit Center Parking Structure – Resolution – UNLV – The Committee heard a request for approval of a reimbursement resolution authorizing UNLV to be reimbursed for up to \$2 million of project expenditures incurred prior to the issuance of Certificates of Participation for the parking structure project. The Committee took no action on this item. *(Ref. BFF-11 on file in the Board Office.)*

Action items

The Board unanimously approved the following recommendations of the Business, Finance and Facilities Committee:

- The minutes from the February 29, 2024, meeting. *(Ref. BFF-2 on file in the Board Office.)*
- NSHE Space Utilization Model and Reporting – Chief Financial Officer Viton presented an overview of the System’s space utilization model and space reporting requirements. The Committee directed Chief Financial Officer Viton to work with the Business Officers and campuses to reevaluate the utilization model and space report and bring back a recommendation for a new reporting requirement for a future meeting. *(Ref. BFF-5 on file in the Board Office.)*
- *Handbook* Revision, Delinquent Accounts – The Committee recommended approval of a revision to the Board of Regents *Handbook* Title 4, Chapter 17, Section 2, that aligns NSHE policy with the new federal regulations from the U.S. Department of Education, effective July 1, 2024, prohibiting institutions from withholding official transcripts under certain conditions. Additionally, the Committee recommended approval for a revision to the delinquent accounts threshold at which a registration hold would be placed

46. Approved – Business, Finance and Facilities Committee Report – (Continued)

Action items – (Continued)

or at which a student account may be referred to collections. The policy revision was approved as presented with one change. The threshold for registration holds was amended to \$200 for two-year institutions and state University, and \$500 for the two R1 research institutions. (Ref. BFF-6 on file in the Board Office.)

- Use of Capital Improvement Fee – MSM Roof Replacement – UNLV – The Committee recommended approval to expend an estimated \$2,100,000 of Capital Improvement Fees pursuant to the Board of Regents *Handbook* (Title 4, Chapter 10, Section 12) related to the replacement of the Marjorie Barrick Museum roof. (Ref. BFF-7 on file in the Board Office.)
- Use of Capital Improvement Fee – IT Infrastructure – UNLV – The Committee recommended postponement of this item, and that UNLV bring it to the Board of Regents special meeting on August 23, 2024, with more detailed information. (Ref. BFF-8 on file in the Board Office.)
- Use of Capital Improvement Fee – Paradise Campus – UNLV – The Committee recommended approval for the use of an estimated \$11,606,461 of Capital Improvement Fees pursuant to the Board of Regents *Handbook* (Title 4, Chapter 10, Section 12) to backfill renovation expenditures undertaken to relocate departments in anticipation of the sale of the Paradise Campus before the cancellation of the proposed sale. (Ref. BFF-9 on file in the Board Office.)
- Sale of a Portion of Real Property Located at 851 East Tropicana Avenue – Former UNLV Paradise Campus Location – UNLV – The Committee recommended approval to: 1) sell an approximately 2.35-acre portion of real property located at 851 East Tropicana Avenue, Las Vegas, Nevada, bearing Clark County Assessor Parcel Number (APN) 162-27-501-002, and potentially a nominally larger portion once the property boundaries are determined upon final assessment of the station layout and existing property easements are completed; 2) grant a surface access easement located at such property; and 3) grant a subsurface easement on a portion of real property located at 4505 South Maryland Parkway, Las Vegas, Nevada, bearing Clark County APN 162-22-308-001. The Committee also recommended authorizing the Chancellor to negotiate, finalize, approve, and execute a purchase and sale agreement, easements, and any other ancillary agreements including, but not limited to, conveyances, easements, and rights of way. All aforementioned agreement(s) shall be reviewed and approved by NSHE Chief General Counsel (or, at the Chief General Counsel's request, NSHE Special Real Property Counsel) in order to implement the terms and conditions required to finalize the sale of the property and easements. (Ref. BFF-10 on file in the Board Office.)
- Authorization to Purchase Real Property Consisting of 16 Property Parcels Located in Reno, Nevada – Resolution – UNR – Special Counsel Wixom shared that Regent Del Carlo is related to a person involved in this transaction. She will disclose and abstain from voting on this item when

46. Approved – Business, Finance and Facilities Committee Report – (Continued)

Action items – (Continued)

the Committee report is brought forward for approval by the Board on Friday. The Committee recommended approval of a Resolution approving the purchase, for \$6,481,670, of real property consisting of 16 property parcels comprising approximately 2.29 acres of land and improvements located in Reno, Nevada on Washoe County Assessor Parcel Numbers: 007-223-05, 007-223-10, 007-223-11, 007-223-20, 007-362-01, 007-362-02, 007-362-03, 007-362-05, 007-362-10, 007-362-11, 007-362-13, 007-362-14, 007-362-15, 007-362-16, 007-362-17 and 007-362-18. The Committee also recommended authorizing the Chancellor, or designee, to negotiate and execute the purchase agreement, review, and approve environmental conditions report(s), any non-material or corrective amendments to the purchase agreement, and any other ancillary agreements, documents, or applications that may be required to implement the purchase agreement. All such amendments and ancillary documents shall be reviewed and approved by the Chancellor and NSHE Chief General Counsel, or, at the NSHE Chief General Counsel's request, NSHE Special Real Property Counsel, to confirm that they are reasonably necessary in order to implement the terms and conditions required to finalize the sale, as approved by the Board of Regents. (*Ref. BFF-12 on file in the Board Office.*)

- First Amendment to Lease of Sports Medicine Complex Building #101 (SMC-101) to Renown Medical School Associates North, Inc. – UNR – The Committee recommended approval of the First Amendment to Lease Agreement (“First Amendment”) for the property known as the Sports Medicine Complex Building #101 (SMC-101) located on the UNR Campus at 1664 North Virginia Street, Reno, Nevada under the terms included herein. The Committee also recommended authorizing the Chancellor to negotiate and execute the First Amendment, any non-material or corrective amendments to the First Amendment, and any other ancillary agreements, documents, or applications that may be required to implement the First Amendment. All such amendments and ancillary documents shall be reviewed and approved by the Chancellor and NSHE Chief General Counsel, or, at the NSHE Chief General Counsel's request, NSHE Special Real Property Counsel, to confirm that they are reasonably necessary in order to implement the terms and conditions required to finalize the First Amendment, as approved by the Board of Regents. (*Ref. BFF-13 on file in the Board Office.*)
- First Amendment to Lease at 2280 N. McDaniel Street in North Las Vegas for Cooperative Extension – UNR – The Committee recommended approval of the First Amendment to Lease Agreement (“First Amendment”) for the property located at 2280 North McDaniel Street in North Las Vegas, Nevada, for the Cooperative Extension Program under the terms included herein. The Committee also recommended authorizing the Chancellor to negotiate and execute the First Amendment, any non-material or corrective amendments to the First Amendment, and any other ancillary agreements,

46. Approved – Business, Finance and Facilities Committee Report – (Continued)

Action items – (Continued)

documents, or applications that may be required to implement the First Amendment. All such amendments and ancillary documents shall be reviewed and approved by the Chancellor and NSHE Chief General Counsel, or, at the NSHE Chief General Counsel's request, NSHE Special Real Property Counsel, to confirm that they are reasonably necessary in order to implement the terms and conditions required to finalize the First Amendment, as approved by the Board of Regents. (Ref. BFF-14 on file in the Board Office.)

Regent Del Carlo disclosed she is related to the seller in BFF Item 12 (*Authorization to Purchase Real Property Consisting of 16 Property Parcels Located in Reno, Nevada – Resolution – UNR*). She will abstain on this matter. She disclosed the relationship under NRS Chapter 281A.

Regent Brager moved to accept the Business, Finance and Facilities Committee Report and approval of the Committee recommendations. Vice Chair Downs seconded. Motion carried. Regent Del Carlo abstained. Regents Goodman and Perkins were absent.

47. Information Only – New Business

Regent Brooks requested an update on systemwide mental health services available to students and where the increased fees for mental health are being directed.

Regent Cruz-Crawford requested a quarterly report on the passage of institutional agenda items disaggregated by the race and gender of NSHE Presidents.

Regent Del Carlo requested a review of public comment procedures.

Chair Carvalho read a new business request from Regent Brown to add specific language to the NSHE *Handbook* to clarify that employees and their family members who benefit from tax abatements granted by the Governor's Office of Economic Development (GOED) and reside in Nevada are eligible for in-state tuition. This clarification aims to reinforce NSHE's role as a pivotal economic development asset and ensure transparency and consistency in tuition policies.

Regent Brager left the meeting.

48. Information Only – Public Comment

The following individuals provided written public comment in support of Item 26, *Handbook* Revision, Anti-Discrimination:

- Eric Chaim Amzaleg (*Amzaleg.EricC06.24 on file in the Board Office.*)
- Shirli Brautbar (*Brautbar.Shirli06.24 on file in the Board Office.*)
- Lauren Candela (*Candela.Lauren06.24 on file in the Board Office.*)
- Oded Cohen (*Cohen.Oded06.24 on file in the Board Office.*)
- Adam Courrier (*Courrier.Adam06.24 on file in the Board Office.*)
- Sally Flores (*Flores.Sally06.24 on file in the Board Office.*)
- Hamutal Gavish (*Gavish.Hamutal06.24 on file in the Board Office.*)
- Rachel Gerby (*Gerby.Rachel06.24 on file in the Board Office.*)
- Amy Francine Greenberg (*Greenberg.AmyF06.24 on file in the Board Office.*)
- Gal Hayon (*Hayon.Gal06.24 on file in the Board Office.*)
- Rena Kantor (*Kantor.Rena06.24 on file in the Board Office.*)
- Michael Kragen (*Kragen.Michael06.24 on file in the Board Office.*)
- Yael Lagana (*Lagana.Yael06.24 on file in the Board Office.*)
- Judah Lieberman (*Lieberman.Judah06.24 on file in the Board Office.*)
- Eliezer Mizrachi (*Mizrachi.Eliezer06.24 on file in the Board Office.*)
- Tanya Mor (*Mor.Tanya06.24 on file in the Board Office.*)
- Francine Moshkovski (*Moshkovski.Francine06.24 on file in the Board Office.*)
- Kinneret Pahima (*Pahima.Kinneret06.24 on file in the Board Office.*)
- Pany Poura (*Poura.Pany06.24 on file in the Board Office.*)
- Aviv Raff (*Raff.Aviv06.24 on file in the Board Office.*)
- Tiffany Schneider Raff (*Raff.Schneider06.24 on file in the Board Office.*)
- Orly Shencher (*Shencher.Orly06.24 on file in the Board Office.*)
- Sharona Soleymani (*Soleymani.Sharona06.24 on file in the Board Office.*)
- Kate St-Pierre (*St-Pierre.Kate06.24 on file in the Board Office.*)
- Leigh G. Steinberg (*Steinberg.LeighG06.24 on file in the Board Office.*)
- Sigourney Vanaerde-Wiznitzer (*Vanaerde-Wiznitzer.Sigourney06.24 on file in the Board Office.*)
- James West (*West.James06.24 on file in the Board Office.*)

The following individuals provided written public comment opposed to Item 26, *Handbook* Revision, Anti-Discrimination:

- Ibtihaj Ahmad (*Ahmad.Ibtihaj06.24 on file in the Board Office.*)
- Nico Anderson (*Anderson.Nico06.24 on file in the Board Office.*)
- Salam Nabulsi (*Nabulsi.Salam06.24 on file in the Board Office.*)
- Anaya Neadeau (*Neadeau.Anaya06.24 on file in the Board Office.*)
- Zain Raja (*Raja.Zain06.24 on file in the Board Office.*)
- Lamiya Redzic (*Redzic.Lamiya06.24 on file in the Board Office.*)
- Dominic Sinnott (*Sinnott.Dominic06.24 on file in the Board Office.*)

48. Information Only – Public Comment – *(Continued)*

The following individual provided written public comment in support of the Boyd School of Law’s legislative request in Item 28, 2025-27 Biennial Operating Budget:

- Caitlin Gwin (*Gwin.Caitlin06.24 on file in the Board Office.*)

The following individuals provided written public comment in support of Item 29, Personnel Session, Employment Agreement, President Brian Sandoval, UNR:

- Nicole J. Cannizzaro (*Cannizzaro.NicoleJ06.24 on file in the Board Office.*)
- Catherine Cardwell (*Cardwell.Catherine06.24 on file in the Board Office.*)
- PK O’Neill (*Oneill.PK06.24 on file in the Board Office.*)
- Tina Quigley (*Quigley.Tina06.24 on file in the Board Office.*)
- Clark Wood (*Wood.Clark06.24 on file in the Board Office.*)

The following individual provided written public comment opposed to Item 30, Long-Term Ground Lease for the 42-Acre Property Generally Located at the Northeast Corner of Tropicana Avenue and Koval Lane in Clark County, NV, UNLV:

- Michael Joseph Bricker (*Bricker.MichaelJ06.24 on file in the Board Office.*)

The following individual provided written public comment voicing disappointment in how the Regents conduct public comment:

- PK O’Neill (*Oneill.PK06.24 on file in the Board Office.*)

The following individual provided in-person public comment voicing concerns related to part-time instructor salaries:

- Kent Ervin

Patrick Villa thanked the Board for its work throughout the year.

Molly Appel thanked the Board for its engagement with constituent voices over the conversation around the anti-discrimination policy.

Regent Brager entered the meeting.

Chair Carvalho thanked UNR President Sandoval and his staff for hosting the meeting and all those involved, including JCSU partners, audiovisual, SCS, Silver & Blue Catering, the University Police Services, Chief of Staff Nikolajewski, and the Board Office team. She also thanked Juiliana Kennedy for her service as she leaves the Board Office and returns to teaching in the Clark County School District.

The meeting adjourned at 6:50 p.m.

Prepared by:

Angela R. Palmer
Special Assistant and Coordinator
to the Board of Regents

Submitted for approval by:

Keri D. Nikolajewski
Chief of Staff to the Board of Regents