

Minutes approved by the Board of Regents at the July 11 & 12, 2024, meeting.

SPECIAL MEETING
BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION

System Administration, Las Vegas
4300 South Maryland Parkway, Board Room

Friday, April 19, 2024

Video Conference Connection from the Meeting Site to:
System Administration, Reno
2601 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present:

Mrs. Amy J. Carvalho, Chair
Dr. Jeffrey S. Downs, Vice Chair
Mr. Joseph C. Arrascada
Mr. Patrick J. Boylan
Mrs. Susan Brager
Mr. Byron Brooks
Ms. Heather Brown
Dr. Michelee Cruz-Crawford
Mrs. Carol Del Carlo
Ms. Stephanie Goodman
Mr. Donald Sylvantee McMichael Sr.
Ms. Laura E. Perkins
Dr. Lois Tarkanian

Others Present:

Ms. Patricia Charlton, Interim Chancellor
Dr. Daniel Archer, Vice Chancellor for Academic and Student Affairs
Ms. Elizabeth Callahan, Public Information Officer
Mr. Eric Gilliland, Chief Human Resources Officer
Mr. James J. Martines, Vice Chancellor and Chief General Counsel
Ms. Keri D. Nikolajewski, Chief of Staff to the Board of Regents
Ms. Carrie L. Parker, Deputy General Counsel
Mr. Alejandro Rodriguez, Director of Government Relations
Mr. Chris Viton, Vice Chancellor, Budget and Finance and Chief Financial Officer
Mr. Tillery Williams, Director of Community Engagement, Equity and Inclusion
Mr. Michael B. Wixom, Special Counsel to the Board of Regents

Others Present: (Continued)

Dr. Federico Zaragoza, President, CSN
Dr. Kumud Acharya, President, DRI
Ms. Joyce M. Helens, President, GBC
Dr. Karin M. Hilgersom, President, TMCC
Dr. Keith E. Whitfield, President, UNLV
Mr. Brian Sandoval, President, UNR
Dr. J. Kyle Dalpe, President, WNC

Faculty senate chairs in attendance included the following individuals: Mr. Patrick Villa, CSN; Mr. JD Lancaster, DRI; Dr. Molly Appel, NSU; Mr. Ed Boog, SA; Dr. Eric “Rick” Bullis, TMCC; Dr. Bill Robinson, UNLV; and Dr. Peter S. Reed, UNR (*Chair, Council of Faculty Senate Chairs*); Classified council chair in attendance included the following individual: Ms. Stacy Wallace, NSU, ex-officio.

Land Acknowledgment

Before beginning, we take a moment to recognize that here in Nevada we stand on the land of the Wa She Shu – Washoe; Numu – Northern Paiute; Nuwe – Western Shoshone; and Nuwu – Southern Paiute. We take a moment to recognize and honor their stewardship that continues into today. With this recognition, we state an intention to rightfully include their voice and respect them as the 27 sovereign tribal nations of Nevada.

Chair Carvalho called the meeting to order at 9:38 a.m. with all members present. Regent McMichael led the Pledge of Allegiance and Chair Carvahlo provided the Land Acknowledgment.

1. Information Only – Public Comment

Special Counsel Michael B. Wixom provided additional legal information related to public comment.

The following individuals provided in-person public comment in support of Agenda Item 4, Code Revision, Vacancy in the Office of President, and the need for national searches:

- Kent Ervin
- Jim New
- Doug Unger

The following individuals provided in-person, written, or telephonic public comment in support of Agenda Item 8, Renegotiated Collective Bargaining Agreement, CSN and CSN-NFA:

- John Aliano
- Cheryl Cardoza (*Cardoza.Cheryl04.19.24 on file in the Board Office.*)
- Amy Cavanaugh
- Ted Chodock
- Juvy Clemena (*Clemena.Juvy04.19.24 on file in the Board Office.*)
- Irene Coons (*Coons.Irene04.19.24 on file in the Board Office.*)
- Jama DeYoe (*DeYoe.Jama04.19.24 on file in the Board Office.*)

1. Information Only – Public Comment – (Continued)

Public comment in support of Agenda Item 8, Renegotiated Collective Bargaining Agreement, CSN and CSN-NFA – (Continued)

- Dani Eicher
- Kent Ervin (*Ervin.Kent04.19.24 on file in the Board Office.*)
- Ronald Gonzalez (*Gonzalez.Ronald04.19.24 on file in the Board Office.*)
- Joseph Hassert (*Hassert.Jospeh04.19.24 on file in the Board Office.*)
- Lars Jensen (*Jensen.Lars04.19.24 on file in the Board Office.*)
- Emily King (*King.Emily04.19.24 on file in the Board Office.*)
- Claudette Adora Lachowicz (*Lachowicz.ClaudetteAdora04.19.24 on file in the Board Office.*)
- Gail Lupica (*Lupica.Gail04.19.24 on file in the Board Office.*)
- Robert Manis (*Manis.Robert04.19.24 on file in the Board Office.*)
- Jim Matovina
- Stephanie Millett
- Brian Merrill (*Merrill.Brian04.19.24 on file in the Board Office.*)
- Junji Navarro (*Navarro.Junji04.19.24 on file in the Board Office.*)
- Jim New
- Luis Ortega
- Jo Ann Pelaez-Fisher (*Pelaez-Fisher.JoAnn04.19.24 on file in the Board Office.*)
- Maria Schellhase (*Schellhase.Maria04.19.24 on file in the Board Office.*)
- Gerald Turner (*Turner.Gerald04.19.24 on file in the Board Office.*)
- Doug Unger
- Patrick Villa
- Staci Walters
- Michael Whitehead (*Whitehead.Michael04.19.24 on file in the Board Office.*)
- Carla Wright (*Wright.Carla04.19.24 on file in the Board Office.*)

The following individual provided in-person public comment in support of Agenda Item 13, Part-Time Salary Schedules:

- Molly Appel

Jon Carpineta provided written public comment urging the Board to allow employees to remove the entire COVID-19 vaccination section from their Workday profile if they choose to do so. (*Carpineta.Jon04.19.24 on file in the Board Office.*)

Maria Pickle provided written public comment stating that better pay will ensure that institutions retain current faculty and recruit new faculty. (*Pickle.Maria04.19.24 on file in the Board Office.*)

1. Information Only – Public Comment – *(Continued)*

The following individuals provided written public comment in support of Regent Patrick Boylan:

- Tanya Ann Attebery (*Attebery.TanyaAnn04.19.24 on file in the Board Office.*)
- Lorena Biassotti
- Kimberley Brock (*Brock.Kimberley04.19.24 on file in the Board Office.*)
- Stephanie Kinsley
- Howell Shaw
- Marshi Smith
- Michael Smith
- Tim Underwood
- John Wesch (*Wesch.John04.19.24 on file in the Board Office.*)

The following individuals provided in-person or written public comment related to Regent Patrick Boylan’s conduct and language during and after the March 2024 Board meeting related to the transgender community:

- Gerard Aguilar
- Judy Bowen
- Li Arnee
- Rockathena Brittain
- Joe Hassert
- Isaac Hernandez
- Lars Jensen
- Amy Pason
- Alexander Perdue
- Erin Rook (*Rook.Erin04.19.24 on file in the Board Office.*)
- Drue Sahuc
- Emmy Shaver
- Erin Smith (*Smith.Erin04.19.24 on file in the Board Office.*)
- Andrew Taylor
- Aryn Taylor (*Taylor.Aryn04.19.24 on file in the Board Office.*)
- Doug Unger

The following individuals provided in-person public comment in support of creating safe places and communities for all:

- Molly Appel
- Will Dolanch
- Dani Eicher
- J. Lykes
- Teresa Marie
- Frankie Perez

1. Information Only – Public Comment – *(Continued)*

Public comment in support of creating safe places and communities for all – *(Continued)*

- Marcela Rodriguez-Campo
- Flora Rudacille
- Nicole Thomas
- Grace Trujillo

Jim New offered condolences from the Nevada Faculty Alliance to Chair Carvalho on her recent family loss. He also urged the Board to immediately commence searches for the imminent presidential vacancies at CSN and TMCC.

Amy Cavanaugh provided in-person public comment, noting that the Faculty Senate and the Nevada Faculty Alliance represent faculty. Nevada Faculty Alliance is a critical and equal partner in shared governance and serves to fortify the Faculty Senate. The Faculty Senate is a recommending body and influences the campus. However, its voice is strengthened by the support of the collective bargaining carried out by the Nevada Faculty Alliance.

Amy Pason provided in-person public comment about the UNR Faculty Diversity Committee and Anti-Discrimination Policies.

Maison Des Champs provided in-person public comment about UNLV's failure to take action against a UNLV staff member when made aware of his criminal history.

Teresa Marie provided in-person public comment as an individual who grew up with ill-informed opinions but then realized she had a lot of learning and growing to do upon moving to Las Vegas. She understood that the way she was raised was not the actual way of the world and that her mindset was hurtful to friends, classmates, and the people around her.

Patrick Villa provided in-person public comment related to dual enrollment discussions that the Board will be having in the future.

Bill Robinson provided in-person public comment about his concerns about NSHE's priorities related to the events of December 6, 2024, on the UNLV campus and the safety and security of students, faculty, and staff.

Special Counsel Wixom and Chair Carvalho respectfully asked Regent Boylan to approach the podium to provide his public comment.

Patrick Boylan provided in-person public comment stating his remarks about the transgender community were related to the safety of female athletes. People have twisted his words and made it something bigger. He asked the NSHE athletic directors if any female athletes had been hurt and what NSHE had done about it. Since raising the concern,

1. Information Only – Public Comment – (Continued)

Patrick Boylan – *(Continued)*

he has faced backlash. He was fired from his part-time job, defamed by the Nevada Faculty Alliance, and denounced by UNR President Sandoval and other presidents. However, he has received an outpouring of emails, phone calls, and messages echoing his support of fair competition for female student-athletes.

Lars Jensen provided telephonic public comment emphasizing that the Nevada Faculty Alliance defends faculty interests in ways that the Faculty Senate cannot, such as by addressing concerns beyond the Senate’s jurisdiction.

Jessica Munger provided telephonic public comment that Silver State Equality surveyed LGBTQ+ students across Nevada and found that students’ rights are being violated at school and they are facing not only peer-to-peer bullying but institutional discrimination. Silver State Equality stands with the Nevada Faculty Alliance, calling for Regent Boylan’s resignation.

The meeting recessed at 11:16 a.m. and reconvened at 11:27 a.m. with all members present.

2. Approved – Consent Items – The Board approved the consent items.

2a. Approved – Minutes – The Board approved the following meeting minutes:

- January 19, 2024, Board of Regents special meeting *(Ref. BOR-2a1 on file in the Board Office.)*
- February 16, 2024, ad hoc Committee to Review the Policies Governing a Search for Chancellor meeting *(Ref. BOR-2a2 on file in the Board Office.)*
- February 16, 2024, Board of Regents special meeting *(Ref. BOR-2a3 on file in the Board Office.)*

2b. Approved – Procedures and Guidelines Manual Revision, Special Course Fee, UNLV – The Board approved to amend the *Procedures and Guidelines Manual (Chapter 7, Section 12)* to correct the fee listed for PGM 110, Introduction to Golf Management (effective Fall 2024) from \$1,095.00 to \$1,005.00. *(Ref. BOR-2b on file in the Board Office.)*

2c. Approved – Procedures and Guidelines Manual Revision, 2024-25 Resident Registration Fee, UNLV School of Dental Medicine – The Board approved to amend the *Procedures and Guidelines Manual (Chapter 7, Section 6)* to correct the 2024-25 annual Resident Registration Fee amount from \$29,956 to \$29,596. *(Ref. BOR-2c on file in the Board Office.)*

2. Approved – Consent Items – (Continued)

- 2d. Approved – Code and Procedures and Guidelines Manual Revisions, Policies Governing a Search for Chancellor – The Board approved revisions to the NSHE Code (*Title 2, Chapter 1, Section 1.5.4*) clarifying procedures for recommending an acting or interim Chancellor, setting the parameters for commencing a Chancellor search, composition of the advisory group, and selection of a search consultant; and related revisions to the *Procedures and Guidelines Manual* (*Chapter 2, Section 1*), streamlining procedures relating to resignation notifications for the Chancellor and presidents, establishment of a search budget, and selection of a search consultant. Pursuant to the NSHE Code (*Title 2, Chapter 1, Section 1.3.3(a)*), the proposed revisions were first presented for information only at the February 16, 2024, special meeting of the Board of Regents. (Ref. BOR-2d on file in the Board Office.)

Vice Chair Downs moved to approve the consent items. Regent Boylan seconded. Motion carried by unanimous vote.

3. Approved – Employment Agreement, Interim President Dr. Amber Donnelly, GBC – The Board approved the Employment Agreement between the Board of Regents and Dr. Amber Donnelly to serve as Interim President of GBC effective July 1, 2024, with the following amended language to be included in the Agreement and all future employment agreements between the Board of Regents and the president of an NSHE institution, consistent with Title 1, Article VII, Section 4 of the *Bylaws of the Board of Regents*: (Ref. BOR-3 on file in the Board Office.)

Section 4.4. Reporting Relationship

The Employee shall report to the Chancellor ***for the administration of the institution and is accountable through the Chancellor to the Board of Regents.***

Interim Chancellor Patricia Charlton noted that at its November 30-December 1, 2023, meeting, the Board of Regents appointed Dr. Amber Donnelly as Interim President of Great Basin College effective July 1, 2024. The Board of Regents will now consider the proposed Employment Agreement with Dr. Donnelly to serve as Interim President of GBC.

In response to a question from Regent Brooks related to reporting structure, Chief General Counsel James J. Martines responded that the *Bylaws* set a reporting structure. However, the motion could include language to say the reporting relationship shall be as stated in the *Board of Regents Bylaws* Title 1, Article VII, Section 4. Regent Brooks agreed with the language but offered that it is best to have precise language in the contracts so there is no interpretation. Interim Chancellor Charlton added they will ensure the language is included in all future contracts.

3. Approved – Employment Agreement, Interim President Dr. Amber Donnelly, GBC –
(Continued)

Regent Brooks moved to approve the Employment Agreement between the Board of Regents and Dr. Amber Donnelly to serve as Interim President of GBC effective July 1, 2024, with the following amended language to be included in the Agreement and all future employment agreements between the Board of Regents and the president of an NSHE institution, consistent with Title 1, Article VII, Section 4 of the *Bylaws of the Board of Regents*: Section 4.4. Reporting Relationship – The Employee shall report to the Chancellor ***for the administration of the institution and is accountable through the Chancellor to the Board of Regents.*** Regent Boylan seconded.

In response to a question from Chair Carvalho related to the change in contract language, Dr. Donnelly responded that she is amenable to the contract language change.

Motion carried by unanimous roll call vote. Chair Carvalho, Vice Chair Downs, and Regents Arrascada Boylan, Brager, Brooks, Brown, Cruz-Crawford, Del Carlo, Goodman, McMichael, Perkins, and Tarkanian voted yes.

Dr. Donnelly thanked Chair Carvalho, the Regents, and Interim Chancellor Charlton for the opportunity to express her heartfelt gratitude to serve as the Interim President at Great Basin College. It is with great enthusiasm that she accepts the position, and she is eager to contribute her skills, experience, and passion for education. She expressed her appreciation to GBC President Joyce Helens for her dedication and service to Great Basin College. Her legacy will guide them as they navigate the challenges and opportunities ahead. She is excited to work with dedicated faculty, staff, and students to build upon the institution's rich academic excellence and community engagement history. She is committed to fostering an environment that values diversity, equity, and inclusion, and she looks forward to collaborating with all the members of the community colleges and achieving shared goals. She is committed to maintaining open communication and transparency and collaborating at all levels. She understands the responsibility of leading an institution of higher education and is ready to embrace the challenges and opportunities of the role. She is dedicated to advancing the mission and vision of Great Basin College. She is excited about the positive impact that they will make on the lives of students and communities. She thanked the Board for the incredible opportunity. She is eager to begin as the Interim President and work collaboratively with all Great Basin College communities and NSHE.

4. Information Only – Code Revision, Vacancy in the Office of President – Special Counsel to the Board of Regents Michael B. Wixom presented for information a proposed revision to the NSHE Code (*Title 2, Chapter 1, Section 1.5.5*) that clarifies procedures for recommending an acting or interim President; provides an option for recommending a search be conducted without first appointing an acting or interim President in the case of a resignation or vacancy that will become effective at a later date; calls for the Board of Regents to determine the parameters of the search, including the scope and general timing; engages the search committee in the selection of a search consultant; and defines how the selected consultant will assist and support the committee throughout the search process. Pursuant to Title 2, Chapter 1, Section 1.3.3(a) of the NSHE Code, the proposed revision was presented for information only and will be brought back to a future meeting for possible action. (*Ref. BOR-4 on file in the Board Office.*)

Regent Perkins suggested that the policy incorporate Nevada Faculty Alliance comments regarding the appointment process. Special Counsel Wixom responded that the change suggested by those during Public Comment would always require a search. Regent Perkins agreed that there must be a search. Special Counsel Wixom stated that if it were the will of the Board, he would modify the language. This is the first reading, so he is here to gather the Board's input.

Regent Del Carlo stated her concern is that the Board engages in, and the policy includes, a shared governance process. Regent Del Carlo clarified that if the policy states there must be a search, the Board would need a two-thirds vote not to have a search. Special Counsel Wixom responded that the policy, as written, gives an option to do a search. If the Board institutes a policy that requires a search for all presidential vacancies, then the Board could modify the process with a two-thirds vote. Regent Del Carlo stated that is what she would like to see in the policy. Special Counsel Wixom stated the change could be made, brought back to the May special meeting for a first reading, and then for a final reading at the quarterly meeting.

Chair Carvalho suggested that within subsection (d), there be a requirement to send an informational memorandum to all Board members after the constituency and stakeholder meetings and then determine at that time if it is the will of the constituencies to have a search.

Regent Brager asked if "could" can be used instead of "should." That way, a determination about conducting a search would be made at the time.

Regent Del Carlo stated the policy must be shared governance friendly.

Regent Perkins agreed that shared governance was necessary, but the policy must be transparent so all stakeholders can participate.

Regent Brooks stated that anything that allows the Board to have a full dialogue about its direction is most important.

4. Information Only – Code Revision, Vacancy in the Office of President – (Continued)

Chair Carvalho clarified her request and said she would like a memorandum sent to the Board with information about what occurred during the constituency meetings. Special Counsel Wixom understood the request.

Chair Carvalho added that the policy has flexibility but liked using “could” instead of “should.” A national search is a gold standard, but there are circumstances, such as succession planning, which make it evident who the next person is, or the search might be a financial burden to the institution.

Special Counsel Wixom noted the Board must still clarify whether it will be a national, regional, or statewide search. The Board can mandate whether a search will be done, but it must then determine the scope.

Chief General Counsel Martines stated the policy gives the Board three options when there is a vacancy: 1) the appointment of an acting that always results in a search; 2) an appointment without an acting or interim, which always results in a search; and 3) the appointment of an interim, which may result in a search but if it does not it requires a two-thirds vote.

Chief of Staff to the Board of Regents Keri D. Nikolajewski clarified that the current process involves presenting or summarizing the input received at the constituency meetings. It comes to the Board through the Chancellor at a public meeting and includes what was heard and a recommendation. The Board reserves the right to make a decision that does not align with the Chancellor’s recommendation.

Chair Carvalho believed the underlying message was to be sure that shared governance was stated explicitly.

Interim Chancellor Charlton stated this policy gives the Chancellor, Board Chair, and Board Vice Chair three options: acting, interim, or a search. Before the Chancellor brings a recommendation forward, they will share information from the constituency and stakeholder meetings. She agreed with Chief of Staff Nikolajewski that the information is included at the time the recommendation is presented at a public meeting.

Special Counsel Wixom suggested that he confer with Chief General Counsel Martines. If they determine that the policy proposal addresses the issues raised today, it will come back for a second reading. If it needs clarification, a new proposal will be brought back to the May meeting for a first reading.

Regent Cruz-Crawford stated equitable hiring practice involves searches. She did not want to see succession plans be the guiding force. She appreciated the policy moves toward equity.

5. Approved – Workday Master Subscription Agreement Renewal – The Board approved the renewal of the Master Subscription Agreement between the Board of Regents and Workday, Inc. (Ref. BOR-5 on file in the Board Office.)

5. Approved – Workday Master Subscription Agreement Renewal – (Continued)

Chief Financial Officer Chris Viton presented the proposed renewal of the Master Subscription Agreement between the Board of Regents and Workday, Inc. The annual subscription cost is allocated to all NSHE institutions. The renewal agreement includes an annual inflation adjustment of 2 percent and an average annual subscription fee of \$5,019,119.

Regent Brooks asked where other software pricing landed to replace Workday. Chief Financial Officer Viton stated the proposal did not include options to replace Workday. The Business Officers discussed whether it was the appropriate time to replace Workday. The project that was initiated in 2015 replaced systems that were in place for almost 30 years. Replacing core financial and human resources systems is a very substantial process.

Regent Perkins left the meeting.

Regent Brooks stated this is a long-term contract, and with the advancement of technology, he was interested in hearing about the considerations in looking at a contract that lasts ten years. Chief Financial Officer Viton stated that one reason for choosing Workday as a partner was the approach Workday takes to deliver service. It is a cloud-based subscription, and all Workday clients are on the same system simultaneously. NSHE is not trying to keep up or is subject to buying new versions. Workday provides all clients with the same application updates happening twice a year. Workday has allowed NSHE to keep up with technology on a much more consistent basis than allowed with legacy environments. Workday is for the financial and human resource systems. The student information system with Oracle PeopleSoft has been in place since 2010. That is a product that NSHE is closer to replacing.

Regent Brooks stated he had used Workday and noted areas where improvement could occur. He asked where the Presidents sit with this platform.

DRI President Acharya stated the initial implementation was a painful transition. It has taken 3-5 years for users to get used to the system.

CSN President Zaragoza stated migration from one system to another is a major undertaking. He hoped they would stay the course and build on the foundations.

NSU Provost Sarah Frey stated Workday currently suits the institution's needs. She agreed that there is difficulty in transitioning systems. She recommended staying the course.

UNLV President Whitfield agreed with the sentiments of his colleagues. It is an arduous and painful process to transition systems. UNLV President Whitfield disclosed that his daughter works for Workday. When he shared UNLV's struggles, his daughter said training was essential.

Regent Goodman stated that 10 years is a lengthy contract, especially in the changing world of technology. Chief Financial Officer Viton agreed that ten years is a long time, but the systems are usually in place for a long time.

5. Approved – Workday Master Subscription Agreement Renewal – (Continued)

Regent Cruz-Crawford stated she works with Workday and finds it easy to navigate. She noted she had talked with Jose Martines about using data demographics from Workday to help bridge some of the retention and recruitment data gaps. In response to a question from Regent Cruz-Crawford related to upgrades in the system, Chief Financial Officer Viton reiterated that Workday has one system, and, at times, different modules can be selected and implemented. Chief Financial Officer Viton stated that this contact amendment brings the Workday analytics for NSHE to use Workday in a data warehousing manner.

Vice Chair Downs noted he is not a fan of Workday. He wished it was more user-friendly.

Regent Del Carlo moved to approve the renewal of the Master Subscription Agreement between the Board of Regents and Workday, Inc. Regent McMichael seconded.

Regent Del Carlo disclosed she has a family member who works for Workday. Because this situation would not materially affect the independence of judgment of a reasonable person, she will vote on this matter. She disclosed the relationship under NRS Chapter 281A.

Motion carried by unanimous vote. Regent Perkins was absent.

The meeting recessed at 12:24 p.m. and reconvened at 12:45 p.m. with all members present except Regents Brooks, Del Carlo, and Perkins.

6. Approved – Handbook and Procedures and Guidelines Manual Revisions, Host Expenditures – The Board approved revisions to the *Handbook (Title 4, Chapter 10, Section 25)* and *Procedures and Guidelines Manual (Chapter 5, Section 1)* relating to host expenditures. (Ref. BOR-6 on file in the Board Office.)

Chief Financial Officer Chris Viton presented an overview of proposed revisions to the *Handbook (Title 4, Chapter 10, Section 25)* and *Procedures and Guidelines Manual (Chapter 5, Section 1)* relating to host expenditures.

Regents Brooks and Del Carlo entered the meeting.

Regent McMichael moved to approve revisions to the *Handbook (Title 4, Chapter 10, Section 25)* and *Procedures and Guidelines Manual (Chapter 5, Section 1)* relating to host expenditures. Regent Brown seconded. Motion carried by unanimous vote. Regent Perkins was absent.

7. Approved – Procedures and Guidelines Manual Revision, Dual and Concurrent Enrollment Fees – The Board approved a revision to the *Procedures and Guidelines Manual (Chapter 7, Section 2)* extending the current dual and concurrent enrollment fee structure through Academic Year 2024-2025. (Ref. BOR-7 on file in the Board Office.)

Vice Chancellor for Academic and Student Affairs Daniel Archer presented a revision to the *Procedures and Guidelines Manual (Chapter 7, Section 2)*, extending the current dual and concurrent enrollment fee structure through Academic Year 2024-2025. According to the Tuition and Registration Fee Discounts Report, Fiscal Year 2022-23, a total of \$13,645,944.87 in concurrent and dual enrollment fee discounts was granted by NSHE institutions during the last academic year. Since this proposal would keep the same pricing structure and all NSHE campuses are continuing to build their dual and/or concurrent enrollments, the total cost of offering the discount will be expected to increase during 2023-24 and 2024-25.

Regent Brown believed it was too late to amend fall because the institutions were already working on contracts with high schools. She is glad that the Board will have an opportunity to converse about subsequent years because changes need to be made.

Regent McMichael moved to approve a revision to the *Procedures and Guidelines Manual (Chapter 7, Section 2)*, extending the current dual and concurrent enrollment fee structure through Academic Year 2024-2025. Regent Brown seconded. Motion carried by unanimous vote. Regent Perkins was absent.

8. Approved – Renegotiated Collective Bargaining Agreement, CSN and CSN-NFA – The Board ratified and approved the renegotiated Article 7 and Article 26 of the Board approved Collective Bargaining Agreement between CSN and CSN Nevada Faculty Alliance for 2022-2025, which provides for a one-time \$400 professional development stipend for the implementation/facilitation of their professional growth plan and an incremental increase workload multiplier for Clinic/Lab/Studio from 0.90 to 1.0 IU, the same as the other NSHE community colleges, by June 30, 2025. (Ref. BOR-8 on file in the Board Office.)

College of Southern Nevada President Federico Zaragoza presented the renegotiated provisions of the Collective Bargaining Agreement (CBA) between CSN and CSN Nevada Faculty Alliance for 2022-2025, which provides for a one-time \$400 professional development stipend for the implementation/facilitation of their professional growth plan and an incremental increase workload multiplier for Clinic/Lab/Studio from 0.90 to 1.0 IU, the same as the other NSHE community colleges, by June 30, 2025. The total additional fiscal impact for the revised CBA is projected to be \$2.1 million, which will be funded by the available re-purposed state budget and projected institutional revenues.

8. Approved – Renegotiated Collective Bargaining Agreement, CSN and CSN-NFA – (Continued)

Regent McMichael moved to ratify and approve the renegotiated Article 7 and Article 26 of the Board approved Collective Bargaining Agreement between CSN and CSN Nevada Faculty Alliance for 2022-2025, which provides for a one-time \$400 professional development stipend for the implementation/facilitation of their professional growth plan and an incremental increase workload multiplier for Clinic/Lab/Studio from 0.90 to 1.0 IU, the same as the other NSHE community colleges, by June 30, 2025. Regent Tarkanian seconded. Motion carried by unanimous vote. Regent Perkins was absent.

Due to a power outage, the meeting was adjourned at 1:01 p.m. Agenda Items 9-15 (*Agenda Item 9, Capital Improvement Fee Expenditure, Dreamscape Learn Pre-Construction and Site Preparation, UNLV; Agenda Item 10, Long-Term Ground Lease for the 42 Acre Property General Located at the Northeast Corner of Tropicana Avenue and Koval Lane in Clark County, NV, UNLV; Agenda Item 11, Student Success Programs and Activities, UNLV Rebel Ready Week and UNR NevadaFIT – UNLV; Agenda Item 12, Chancellor’s ad hoc Committee on Public Safety; Agenda Item 13, Part-Time Salary Schedules, Agenda Item 14, New Business, Agenda Item 15, Public Comment*) on the special meeting agenda and the Investment Committee meeting were postponed to a date not yet determined by the Board Chair.

9. Postponed Due to Power Outage – Capital Improvement Fee Expenditure, Dreamscape Learn Pre-Construction and Site Preparation, UNLV – This item was postponed due to a power outage.
10. Postponed Due to Power Outage – Long-Term Ground Lease for the 42 Acre Property General Located at the Northeast Corner of Tropicana Avenue and Koval Lane in Clark County, NV, UNLV – This item was postponed due to a power outage.
11. Postponed Due to Power Outage – Student Success Programs and Activities, UNLV Rebel Ready Week and UNR NevadaFIT – UNLV – This item was postponed due to a power outage.
12. Postponed Due to Power Outage – Chancellor’s ad hoc Committee on Public Safety – This item was postponed due to a power outage.
13. Postponed Due to Power Outage – Part-Time Salary Schedules – This item was postponed due to a power outage.
14. Postponed Due to Power Outage – New Business – This item was postponed due to a power outage.

15. Public Comment – Before the power outage, the following written public comment was submitted electronically and is on file in the Board Office.

The following individuals provided written public comment related to Regent Patrick Boylan's conduct and language during and after the March 2024 Board meeting related to the transgender community:

- Eric Bullis
- Gavin Davis
- Shelley Krach
- Ash Quinn

The following individuals provided written public comment in support of Agenda Item 8, Renegotiated Collective Bargaining Agreement, CSN and CSN-NFA:

- Drew Oneill
- Roselyn Tomasulo

The following individuals provided written public comment in support of Agenda Item 13, Part-Time Salary Schedules:

- Laura Naumann

DelRio Perkins provided written public comment noting how imperative it is to have someone with professional experience, a heightened sense of empathic awareness, and a conscious understanding at the helm of leadership.

Eric Bullis provided written public comment noting that the industry standard for faculty and presidential searches is always to hold a national search, which should only be circumvented in emergencies. He also noted that the TMCC Faculty Senate values academic freedom and did not welcome or support the inclusion of The Martin Center at the Board of Regents workshop in October 2023.

Elizabeth Hammack provided written public comment noting that she believed Regent Boylan's question was inquisitive and that this was an opportunity for the transgender students to meet with Regent Boylan to help him understand that this was wrong terminology and why it was hurtful.

Jocelyn Simmons provided written public comment offering to meet with Regent Boylan as an opportunity for him to converse with and ask questions of a current transgender student in a calm, respectful, and constructive scenario.

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