

Minutes approved by the Board of Regents at the June 6 & 7, 2024, meeting.

**BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION**

Desert Research Institute
Frank H. Rogers Science & Technology Building, Rotunda
755 E. Flamingo Road, Las Vegas

Thursday, February 29, 2024
Friday, March 1, 2024

Video Conference Connection from the Meeting Site to:
System Administration, Reno
2601 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present:

Mrs. Amy J. Carvalho, Chair
Dr. Jeffrey S. Downs, Vice Chair
Mr. Joseph C. Arrascada
Mr. Patrick J. Boylan
Mrs. Susan Brager
Mr. Byron Brooks
Ms. Heather Brown
Dr. Michelee Cruz-Crawford
Mrs. Carol Del Carlo
Ms. Stephanie Goodman
Mr. Donald Sylvantee McMichael Sr.
Ms. Laura E. Perkins
Dr. Lois Tarkanian

Others Present:

Ms. Patricia Charlton, Interim Chancellor
Dr. Daniel Archer, Vice Chancellor for Academic and Student
Affairs
Dr. Natalie Brown, Assistant Vice Chancellor, Workforce
Development and Community Colleges
Ms. Elizabeth Callahan, Public Information Officer
Mr. Eric Gilliland, Chief Human Resources Officer
Ms. Lynda P. King, Associate General Counsel
Mr. James J. Martines, Vice Chancellor and Chief General Counsel
Ms. Keri D. Nikolajewski, Chief of Staff to the Board of Regents
Mr. Alejandro Rodriguez, Director of Government Relations
Ms. Lauren Tripp, Interim Chief Internal Auditor
Mr. Chris Viton, Vice Chancellor, Budget and Finance and Chief
Financial Officer
Mr. Michael B. Wixom, Special Counsel to the Board of Regents

Others Present: (Continued)

Dr. Federico Zaragoza, President, CSN
Dr. Kumud Acharya, President, DRI
Ms. Joyce M. Helens, President, GBC
Dr. DeRionne Pollard, President, NSU
Dr. Karin M. Hilgersom, President, TMCC
Dr. Keith E. Whitfield, President, UNLV
Mr. Brian Sandoval, President, UNR
Dr. J. Kyle Dalpe, President, WNC

Faculty senate chairs in attendance included the following: Mr. Patrick Villa, CSN; Mr. JD Lancaster, DRI; Mr. David Sexton, GBC; Dr. Molly Appel, NSU; Mr. Ed Boog, SA; Dr. Eric “Rick” Bullis, TMCC; Dr. Bill Robinson, UNLV; Dr. Peter S. Reed, UNR (*Chair, Council of Faculty Senate Chairs*); and Ms. Rachelle Bassen, WNC. Student body presidents in attendance included the following: Mr. Pio Rejas, ASCSN President, CSN; Mr. Kevin Osorio Hernández, NSSA President, NSU; Mr. Brayson Gomez, SGA President, TMCC; Ms. Jeyavana Griffith (sitting in for Ms. Makayla Franklin, CSUN President, UNLV); Ms. Nicole Thomas, GPSA President, UNLV; Mr. Boris Carpio Guerra, ASUN President, UNR; Mr. Robby Boparai, ASUNSOM President, UNR; Mr. Matthew Hawn, GSA President, UNR; and Ms. Suzanna Stankute, ASWN President, WNC (*Chair, Nevada Student Alliance*). Classified council chairs in attendance included the following: Ms. Louellen Monte, GBC; Ms. Deana Wilson, UNLV; and Ms. Stacy Wallace, NSU, ex-officio.

Land Acknowledgment

Before beginning, we take a moment to recognize that here in Nevada we stand on the land of the Wa She Shu – Washoe; Numu – Northern Paiute; Nuwe – Western Shoshone; and Nuwu – Southern Paiute. We take a moment to recognize and honor their stewardship that continues into today. With this recognition, we state an intention to rightfully include their voice and respect them as the 27 sovereign tribal nations of Nevada.

Chair Carvalho called the meeting to order at 12:50 p.m. with all members present except Regent Perkins. The presentation of colors was made by the Clark County Fire Department, which consisted of Engineer Tyler Burd and Firefighters Tyler Teal, Jake Johnston, and Andrew Molitor. UNLV Student Abigale Hennings sang the National Anthem. Regent McMichael led the Pledge of Allegiance, and Chair Carvalho read the Land Acknowledgment.

1. Information Only – Introductions and Campus Updates

College of Southern Nevada (CSN) President Federico Zaragoza provided CSN highlights and updates. He welcomed ASCSN President Pio Rejas, Faculty Senate Chair Patrick Villa, Vice President for Academic Affairs James McCoy, Charleston Campus Vice President Sonya Pearson, and Interim Vice President for Finance and Administration Rolando Mosqueda. He thanked University Police Services Assistant Director Jessica Moore for providing faculty and staff with a relevant update on campus security following the UNLV tragedy. CSN President Zaragoza thanked everyone who attended the CSN Convocation, which featured CSN Alum and Clark County Commissioner William McCurdy. CSN enrollment headcount is up 2.7 percent over last spring, while FTE has

1. Information Only – Introductions and Campus Updates – (Continued)

CSN – (Continued)

increased by 8.7 percent, which is an equivalent of 1,400 full-time students. This is a significant increase over CSN's low enrollment two years ago. CSN Facilities Management received \$300,000 from the 2024 Nevada Urban and Community Forestry Grant to increase greenspace on CSN campuses. CSN will plant 163 trees along roadways and parking lots of the Charleston Campus, and 352 trees on the North Las Vegas campus. The sprinkler and irrigation systems on both campuses will be upgraded. CSN President Zaragoza stated plans for the Northwest Campus are moving forward. An architect and general contractor have been selected to design and build the Center of Excellence in Public Safety on the Northwest Campus. The State Department of Public Works and CSN user committees are ready to engage in the programming and design phase. CSN is hosting two vice chancellors from Fiji National University. They will work with CSN on a U.S. Department of State Grant to explore workforce training and joint degree collaboratives in tourism, hospitality health, and the film industry. CSN President Zaragoza was pleased to announce that two Nevada Grow partners, Sugar & Spice, and LV Baking Company, have received Best of Las Vegas Awards. CSN is also happy to report that CSN was awarded a \$3 million Business Development and Administration grant to collaborate with the Urban Chamber of Commerce and Access Capital to provide incubator and accelerator services to 10,000 minority-owned small businesses over the next four years. CSN has hired former U.S. Congressman Ruben Kihuen as CSN's Executive Director of Government Affairs. Mr. Kihuen is a former CSN student. CSN President Zaragoza reported that CSN students won the most awards of any higher education institution at the American Advertising Federation ADDY Awards, a testament to the talent of CSN students and faculty members. CSN President Zaragoza noted that the Phi Theta Kappa Honor Society named CSN Student Diana Martinez a 2024 New Century Transfer Pathway Scholar. She will receive a \$2,250 scholarship and be recognized at the Phi Theta Kappa's President's Breakfast in Louisville, Kentucky. Due to the Board's timely action in February, the National Junior College Athletic Association Board of Regents approved CSN's request to move from Region 18 to Region 1. This approval will allow CSN student-athletes to be incorporated into the Arizona Sports Region, resulting in shorter commutes for the students to participate in athletic events and generating cost savings. CSN President Zaragoza thanked all who joined CSN at this year's Martin Luther King Jr. Parade. CSN had a large delegation of participants to show off the CSN float and Coyote Spirit.

Truckee Meadows Community College (TMCC) President Karin M. Hilgersom congratulated TMCC Regent award recipients, including the Sam Lieberman Regents' Award for Student Scholarship recipient Alixe Bunyard and newly tenured faculty. TMCC enrollment continues to trend upward, 7.2 percent from last spring, with an estimated annual headcount of approximately 10,000 students. A soft launch has begun at the Panasonic Plumb training center, an excellent location for TMCC to provide training with Panasonic. The project was called out at a well-attended EDawn luncheon. EDawn is another partner who has assisted the work of TMCC tremendously. The Fall 2023 cohort of TMCC Nursing students had a 100 percent pass rate to become RNs, and the TMCC Emergency Management program was awarded a two-year \$500,000 contract from DETR for the Emergency Management for Students Training in Emergency Professions.

1. Information Only – Introductions and Campus Updates – (Continued)

TMCC – (Continued)

The TMCC Society of Women Engineers (SWE) affiliate group is growing. The UNR chapter extended a warm welcome to TMCC's Pre-engineering students, fostering connections through a meet-and-greet event. The number of female engineering majors is up, reaching an impressive milestone of 21 percent female students this Spring. TMCC President Hilgersom stated that in December, TMCC delivered mobile training in Advanced Manufacturing for New Millennium. New Millennium liked the training so much that they asked us to hold another one at Panasonic's new training facility on Plumb Lane in Reno. TMCC's Diesel Technician program continues to be highly sought after by employers throughout Northern Nevada. For example, Velocity is collaborating with TMCC on drafting a new Diesel Apprenticeship program; Peterbilt and Silver State are buying boots for TMCC students and have already donated \$5,000 to the TMCC Foundation; and Tesla's semi-tractor trailer team is working with TMCC on next steps in our ongoing technician training partnership. Three TMCC Theatre students received the National Playwriting Program Ensemble Award for their excellent performances in the one-act play *Side Mirror*, the Kennedy Center American College Theatre Festival, Region 7. TMCC theater faculty were thrilled to escort them to the awards, where their performances were critically acclaimed. TMCC's Education program, under Dr. Julie Kauffman, was awarded a Science of Reading Paraprofessional Training American Rescue Plan grant that will fund training for 19 Paraprofessional educators, and the successful completers will also receive a stipend. The TMCC Counseling Center attended the American College Counseling Association (ACCA) Annual Conference, where TMCC Advisor Erin Frock received the Professional Leadership Award for her work to advance mental health initiatives and awareness. The TMCC Leadership Fellows Program (LFP) is now celebrating the success of all ten participants who earned their certificates after a seven-month deep dive into higher education leadership. The LFP allowed participants to learn from distinguished leaders from TMCC, NSHE, and the local community, covering critical leadership topics. TMCC President Hilgersom stated she traveled to Dubai City in December to participate in the United Nations COP 28 Climate Action Summit thanks to the organization Second Nature. She presented on three panels in the Blue Zone and participated in an "America is All In" town hall. She met with philanthropic organizations dedicated to making the planet healthier. In the Green Zone, she saw technologies designed to advance a sustainable world through redesigned food production, water systems, and energy production. The Bezos Earth Fund sent 650 students worldwide to the United Nations COP 28 Climate Action Summit. TMCC President Hilgersom enjoyed attending this year's Legislative Summit and ACCT Conference in Washington, DC. She thanked Regent Del Carlo for her leadership. She and Vice President of Finance and Government Relations Mike Peyerl enjoyed learning from national speakers, meeting with Nevada's Congressional delegation, and having quality time with NSHE colleagues and students.

University of Nevada, Las Vegas (UNLV) President Keith E. Whitfield thanked faculty, students, and the University community for what they have done to help UNLV recover from the December 6th events. He thanked GPSA President Nicole Thomas, CSUN President Makayla Franklin, and Faculty Senate Chair Bill Robinson for making shared governance and the ability to recover much easier because of their communication

1. Information Only – Introductions and Campus Updates – *(Continued)*

UNLV – *(Continued)*

coordination. He extended special thanks to peers at NSHE institutions throughout the state, the Board of Regents, and System Leadership for their constant support over the past three months. A primary focus for UNLV this semester has been on its Rebel Recovery Program. This process was developed in consultation with presidents who have experienced similar tragedies and with many people at UNLV and throughout the community. At its core, Rebel Recovery is driven by the notion that the safety, security, and well-being of the UNLV family are a top priority. UNLV President Whitfield stated he created a committee on Safety and Security to interact with NSHE's security committee and review and identify campuswide enhancements. UNLV is committed to strengthening a culture of wellness and mental health and staying in frequent communication with the community. Additionally, faculty senate leadership has created a committee to oversee the development of temporary and permanent campus memorials. UNLV is committed to honoring the lives lost on December 6th and building a stronger UNLV. UNLV hosted its second annual mental health town hall for students. They talked to them about how they were doing, introduced coping and wellness skills, and connected them with resources. The path to recovery for everyone is different, and everyone must normalize wellness and mental health. Project Wellness, a student-led initiative, is taking this to heart by creating an interdisciplinary group of students to be there for one another. It has quickly grown into one of UNLV's most prominent student organizations. It has captured the attention of UNLV's accrediting body, the Northwest Commission on Colleges and Universities (NWCCU), which will meet with the students to learn more about their work. UNLV President Whitfield shared about a research and innovation partnership with DRI and with university and industry partners in Arizona and Utah. The White House announced the two institutions as part of a first-of-its-kind Regional Innovation Engines program supported by the National Science Foundation. If the project is successful, it could infuse \$160 million in federal research dollars into the region. They will collaboratively tackle the region's most pressing water, energy, and related climate challenges by translating high-impact research into tangible innovations. The stakes are high, but this partnership allows the best and brightest academic minds to apply their collective skills and creatively find ways to secure a sustainable future. UNLV unveiled its newest academic building, the Advanced Engineering Building. It is a much-needed addition to the innovation corridor. He is grateful to the many people who had a role in making this remarkable building a reality. He could not overstate engineering and computer science's impact here in Nevada and the importance of these disciplines in job growth and diversification. UNLV President Whitfield reported UNLV's highest spring enrollment in history, with more than 29,000 students enrolled, an increase of 5 percent over last year. Given all that UNLV has been through, they are focused on the students and their success.

Western Nevada College (WNC) President J. Kyle Dalpe congratulated Robert Ciminski and Nigel Harrison, who are up for tenure, and Executive Director of Advancement Niki Gladys, who will be honored by the Carson City Chamber of Commerce as a Woman of Achievement, and extended a special congratulations to ASWN President Suzanna Stankute for being selected as the Sam Lieberman Regents' Award for Student Scholarship recipient at WNC. WNC President Dalpe congratulated Jeff Downs, WNC Professor,

1. Information Only – Introductions and Campus Updates – (Continued)

WNC – (Continued)

Regent, and Vice Chair of the Board of Regents, who is now Dr. Jeff Downs. He is pleased to have been selected as a Rural Community College Alliance board member. This national organization supports access and success for rural communities in higher education. WNC recently hosted the Nevada State CIO Summit-AI Technologies in Government with more than 100 attendees from around the state. WNC received a \$275,000 grant from the William N. Pennington Foundation and a \$20,000 grant from NV Energy to create a career center at the Carson campus. WNC plans to renovate the old bookstore into The Hub: Community, Career, and Employer Services space. The Aviation program at the Fallon Campus is expanding, while WNC is building a new partnership with the Fallon Naval Air Station with plans to have classes at the base in the fall. WNC will also have more HVAC programs to maintain the climate in the Oasis of Nevada. WNC Continuing Education has launched a new series of courses targeting community participants with much success. WNC Fall enrollment headcount is up 17.2 percent. WNC Spring 2024 enrollment is the highest enrollment for a spring semester in more than ten years. Nearly 4,000 students, an increase of more than 11 percent over last spring, with WNC still enrolling. WNC is hosting 300 plus high school seniors today and tomorrow to tour the campus. WNC faculty report that 39 percent of their courses will use free Open Educational Resources (OER), and another 21 percent will use course materials that cost \$40 or less.

University of Nevada, Reno (UNR) President Brian Sandoval acknowledged the unimaginably sad and senseless incident at UNLV. UNLV is UNR's partner in higher education, and UNR wants to show its unequivocal love and support for healing, strength, and resiliency. He congratulated the tenure and Regent award recipients. UNR President Sandoval welcomed the new Dean of the Donald W. Reynolds School of Journalism, Dr. Gi W. Yun, and thanked Dean Al Stavitsky for all his great work since 2012. He recognized ASUN President Boris Carpio Guerra and GSA President Matthew Hawn for their service to the University. The University's sesquicentennial license plates are on sale, bringing in over \$10,000 from the Department of Motor Vehicles for Pack Provisions, the on-campus food pantry. The University of Nevada, Reno, has been designated one of 31 tech and innovation hubs nationwide by the Biden administration, allowing the campus and network of 60-plus public-private partners to receive up to \$75 million in federal funding. The tech hubs program invests directly in regions with the assets, resources, capacity, and potential to transform into globally competitive innovation centers. The Nevada tech hub focuses on workforce development through lithium extraction, processing, and education in 17 counties, emphasizing UNR's land-grant mission. UNR has submitted its Phase 2 application. Seven tech hubs will be selected to share in the \$75 million grant. UNR has hit its highest research expenditures during FY23, reaching \$188,505,000. The Graduate School recently increased the number of its doctoral programs to 59, with 85 master's programs. The School has a record number of 1,149 current doctoral students. During the last academic year, UNR awarded a record number of graduate and master's degrees. The Orvis School of Nursing ranks number one among all BSN programs nationwide. UNR hosted the Northern Nevada Diversity Summit, which had over 700 people registered, 113 presenters, and 56 volunteers from TMCC and UNR.

1. Information Only – Introductions and Campus Updates – (Continued)

Nevada State University (NSU) President DeRionne Pollard welcomed Dr. Gloria Walker, who was recently appointed to serve as NSU Vice President of Business Operations and Finance. Dr. Walker brings a depth and breadth of experience to lead the fiscal and operational functions of the institution. NSU President Pollard recommended Dr. Amber Morczek with the Department of History, Law, and Society, Dr. Michelle Region-Sebest with the Department of Business, and Dr. Lance Hellman with the Department of Physical and Life Sciences be granted tenure and promoted to Associate Professors. She thanked them for their contributions and looked forward to seeing them become a more permanent part of the Nevada State community. She congratulated the Sam Lieberman Regents' Award for Student Scholarship recipients and emerging scholars. NSU kicked off the spring semester with a two-day retreat with the Executive Team. As NSU continues to become one of the country's next-best State Universities, she will depend on the executive team's guidance. NSU has maintained enrollment after several years of steady increases. Enrollment is up more than two percent compared to this point in Spring 2023. Nearly 60 percent are first-generation, 79 percent are female, and 65 percent are Pell recipients, which is consistent with the makeup of our student body in recent years. NSU President Pollard recently appointed a Governance Taskforce to develop a shared governance policy that includes a framework for defined roles and responsibilities and participation that protects the institution's culture. Over the last months, this task force has been grappling with what a solid governance structure would look like, intending to provide a report by the end of the calendar year. In addition, a Policy Development team has also convened to draft and solicit feedback on our Policy on Policies. On February 10th, NSU President Pollard had the unique opportunity to join several fellow NSHE presidents at a roundtable event as part of LOCATE Las Vegas, a new initiative developed by the Las Vegas Global Economic Alliance to convince corporate leaders to move their headquarters from other states and countries to Southern Nevada. Before the Superbowl, NSU President Pollard was honored to participate in the NFL's Social Justice Town Hall, a community-driven discussion with diverse leaders on breaking down barriers to inequality. Over the past year, NSU has been actively engaging students, prospective students and their families, alumni, faculty and staff, and other community stakeholders in exploratory conversations regarding the creation of an Athletics Department and bringing sports like Women's Flag Football and Men's Track and Field to the school. Collegiate athletics enhances student health and wellness and the overall student experience and provides helpful exposure to boost enrollment, alumni engagement, and revenue generation. NSU President Pollard looks forward to sharing more details at the June Board of Regents meeting. Last Monday, NSU President Pollard and her colleagues presented to the ad hoc Committee on Higher Education Funding. During the presentation, she highlighted some unique attributes of NSU's student body and how the mission continues to evolve with the needs of Nevada's workforce. She also discussed the deficiencies with the current funding formula and offered some high-level recommendations based on guiding principles like simplicity, equity, and responsiveness. Every NSHE institution serves a critical purpose in Nevada, and it's time for a funding formula that better reflects the needs of every type of student.

Great Basin College (GBC) President Joyce M. Helens stated the end of June will mark 50 years in higher education leadership for her. Her first presidency was 30 years ago. Her focus now is to facilitate a seamless transition and be a mentor as Dr. Amber Donelli

1. Information Only – Introductions and Campus Updates – (Continued)

GBC – (Continued)

becomes the GBC Interim President. She has involved Dr. Donelli in all aspects of GBC activities. As they continue, they will create a well-lit path for all students and work on sustaining the legacy of higher education in greater Nevada. To this end, GBC has launched a new application for prospective students to enroll on their phones, and the application fee was eliminated. The teacher education program has launched a successful paraprofessional certificate and doubled enrollment in elementary and secondary programs. Senate Bill 375 gave GBC an opportunity to add faculty and increase the output of the nursing program. GBC still has a 100 percent rate and welcomes TMCC to the club. GBC has new partnerships with federal, private and state funders and this has enabled GBC to add new health sciences programs that will positively impact healthcare in northern Nevada. GBC's welding lab expansion is nearing completion and will admit students in the fall, which will double enrollment in this critical technical field pipeline. GBC President Helens thanked the Phi Theta Kappa Honor Society students for nominating her for the prestigious Shirley B. Gordon Award. The award recognizes her commitment to student success. GBC Phi Theta Kappa Sarah Cruz has been selected as a 2024 New Century Workforce Pathway Scholar. The scholarship program is sponsored by the Coca-Cola Foundation, and out of 2,200 students, Sarah Cruz received the highest score in Nevada.

Desert Research Institute (DRI) President Kumud Acharya thanked the NSHE and DRI teams who have worked to ensure a successful event. DRI has had several opportunities to share the innovative work that DRI scientists do to benefit the state. DRI President Acharya presented to the Washoe County Commission and the Joint Interim Natural Resources Committee in January. DRI also conducted numerous Reno and Las Vegas campus tours for elected officials, stakeholders, and donors. On March 12th, DRI President Acharya will join the leadership of the Nature Conservancy in speaking at the International Women's Forum luncheon. DRI kicked off the 2024 season lecture series Science Distilled in Reno and DRI Science at the Springs in Las Vegas with The Story of the Future, which focused on the power of models and forecasting in keeping the public informed about critical environmental concerns. He thanked Chair Carvalho and Regents Perkins, Del Carlo, and McMichael for attending various events. DRI President Acharya voiced his excitement over the significant accomplishment of receiving the collaborative National Science Foundation award – The Southwest Sustainability Innovation Engine, covering Nevada, Utah, and Arizona. He looked forward to making a difference in the Southwest region regarding water security, clean energy, and carbon capture. DRI's Dr. Justin Huntington coauthored a new study published in the *Nature Journal Communications Earth and Environment* regarding the impacts of irrigation and climate change on Western watersheds. An international team of scientists led by DRI's Dr. Joe McConnell, with collaborators in Norway, Austria, and Germany, as well as in Florida, found evidence of Southern Hemisphere heavy metal pollution preserved in Antarctic ice cores from early Andean cultures and Spanish Colonial mining that predates the Industrial Revolution by centuries. The study was published in *Science of the Total Environment* and is the first-time scientists have assessed human impacts on lead pollution in Antarctica as far back as 2,000 years ago. DRI's Dr. Anne Heggli is partnering with the U.S. National Weather

1. Information Only – Introductions and Campus Updates – (Continued)

DRI – (Continued)

Service to understand real-time flood risk from rain on snowstorms, protecting communities and enabling water conservation throughout Nevada and California. The developed tools help the National Weather Service in Reno and the California Nevada River Forecast Center visualize near real-time data.

2. Information Only – Institutional Student and Faculty Presentations – DRI President Acharya introduced Tejinder Singh, DRI Graduate Research Assistant, and Laura O’Neill, DRI Associate Research and Architectural Historian at DRI. (Presentations on file in the Board Office.)

Tejinder Singh is a graduate research assistant at DRI in Dr. Henry Sun’s lab. He is in the Biological Sciences graduate program at UNLV. Mr. Singh’s research areas include microbial ecology, astrobiology, ionizing radiation, and oxidative stress resistance, life in extreme environments, and desert ecology. Mr. Singh shared a presentation titled, “How could the surface of ancient Earth be Irradiated by germicidal UVC and harbor microbial life?”

Laura O’Neill is an Associate Research and Architectural Historian at DRI. She and her team of archeologists and historians manage the Cultural Resources Management Program for the U.S. Department of Energy, National Nuclear Security Administration Nevada Field Office. Ms. O’Neill shared highlights of the program and the importance of documenting and preserving Nevada’s cultural resources.

3. Information Only – Public Comment

The following individuals provided written public comment in support of Item 14, University Police Services Critical Labor Shortage Designation.

- John & Linda Gannon (*Gannon.JohnLinda03.24 on file in the Board Office.*)
- John Sawyer (*Sawyer.John03.24 on file in the Board Office.*)

Kent Ervin provided in-person and written public comment voicing concern that UNLV and UNR are projecting multi-million-dollar annual deficits in Intercollegiate Athletics through FY 2028 and that no strategies are included for avoiding the deficits, Item 20, Annual Athletics Reports, UNLV, UNR, CSN, and TMCC. (*Ervin.Kent03.24 on file in the Board Office.*)

The following individuals provided written public comment voicing graduate assistants’ challenges, status, and treatment on the UNR and UNLV campuses. Non-adequate stipends leave them struggling to meet basic needs. They lack workplace protections, which negatively impacts their mental and physical health.

- Carlos Tkacz (*Tkacz.Carlos03.24 on file in the Board Office.*)
- Cherokee Conley-Garcia (*Conley-Garcia.Cherokee03.24 on file in the Board Office.*)

3. Information Only – Public Comment – (Continued)

Graduate assistants' challenges, status, and treatment on the UNR and UNLV campuses –
(Continued)

- Carli Barnum (*Barnum.Carli03.24 on file in the Board Office.*)
- Kahlo Smith (*Smith.Kahlo03.24 on file in the Board Office.*)
- Quinn Dannies (*Dannies.Quinn03.24 on file in the Board Office.*)

The following individuals provided written public comment in support of funding for the Thomas and Mack Legal Clinic, Item 21, 2025-27 Biennial Operating Budget/2025 Capital Improvement Projects.

- Michael Shamoan (*Shamoan.Michael03.24 on file in the Board Office.*)
- Caleb Green (*Green.Caleb03.24 on file in the Board Office.*)

Kent Ervin provided written public comment urging the Board to take prompt action to correct the new interpretation of the buyout reporting policy, Item 16, Employee Contract Buyouts Annual Report. (*Ervin.Kent03.24 on file in the Board Office.*)

The following individuals provided in-person comment in support of a Nevada Student Alliance Resolution condemning gun violence on college campuses and calling for immediate and effective action to preserve the safety of students and all personnel across the Nevada System of Higher Education:

- Imer Cespedes-Alvarado
- Mack Gledhill
- Zena Hajj
- Hieu Le
- Cesar Marquez
- Kevin Osorio Hernández
- Pio Rejas
- Christian Solomon
- Drake York

The following individual provided in-person comment opposing Nevadans for Palestinian Liberation's protest of a lecture given by a visiting professor from Israel on the topic of black holes:

- Ben Sagman

The following individuals provided in-person comment in support of Item 13, Personnel Session, Periodic Evaluation, President Keith E. Whitfield, UNLV:

- Ross Bryant
- Teresa Marie
- Bill Robinson
- Doug Unger

3. Information Only – Public Comment – (Continued)

Jim New provided in-person public comment related to Title 4, Chapter 4, Collective Bargaining, and the need for updates to the chapter to reflect the reality of practices and to streamline processes for the System and Nevada Faculty Alliance.

Patrick Villa provided in-person public comment thanking the Board for taking steps to start looking for an acting president at CSN. He encouraged the Board to search for a permanent CSN President.

Robby Boparai provided in-person public comment thanking the Board for adding the ASUNSOM President to the Nevada Student Alliance and allowing advocacy of the School of Medicine students to the Board of Regents.

The meeting recessed at 2:29 p.m. and reconvened at 2:37 p.m. with all members present except Vice Chair Downs and Regents Brager, Brooks, Cruz-Crawford, Goodman, and Perkins.

4. Information Only – Regents' Welcome, Introductions and Reports

Vice Chair Downs and Regents Brager, Cruz-Crawford, and Goodman entered the meeting.

Regent Brown highlighted what she saw in the days after December 6th. She saw unwavering support, love, and compassion for UNLV from the Rebel family and the Las Vegas community. In UNLV's time of need, countless individuals stepped up and offered comfort, distraction, and their time. A single call for help brought forth an incredible outpouring of support. Four thousand (4000) tickets were offered, and numerous activities were organized, including art sessions, yoga sessions, sporting events, museum visits, and countless live shows. She is proud to be a part of this community. Regent Brown highlighted community donors and companies that participated in the acts of kindness. She also highlighted faculty and staff who stepped up to participate in the programs while grieving the aftermath. Regent Brown thanked Chief Adam Garcia, Detective Nathaniel Drum, Officer Damian Garcia, and the entire NSHE Southern Command. Lastly, she thanked Regent McMichael, Regent Cruz-Crawford, and Interim Chancellor Charlton, who utilized some of their Regent and Chancellor funds to help fund some of the faculty and student art and healing programs on the UNLV campus.

Regent Cruz-Crawford thanked Chair Carvalho for highlighting the Regents' passions when assigning committee membership. She is excited to be the Chair of the Inclusion, Diversity, Equity, and Access (IDEA) Committee. She met with the IDEA Council to discuss significant issues and create strategic goals to move the needle forward. She appreciated Chair Carvalho's intent and thoughtfulness.

Regent Del Carlo wanted UNLV to know they were in her thoughts after December 6th. She stated she came down early this week to attend the UNLV Mental Health Town Hall. The students want this to continue. She applauded UNLV President Whitfield for his efforts. Regent Del Carlo noted that the Association of Community College Trustees (ACCT) had record-breaking attendance at the ACCT conference in Las Vegas and the

4. Information Only – Regents’ Welcome, Introductions and Reports – (Continued)

Legislative Summit. She will attend the American Association of Community Colleges (AACC) meeting. Nevada will represent both organizations for the first time in history. CSN President Zaragoza is on the national board of AACC, and she is on the ACCT board. Regent Del Carlo stated she wanted to see students in Nevada succeed and prosper.

Regent Goodman thanked the NSHE Southern Command and everyone who responded on December 6th to keep the students safe. What happened that day was incredible and a testament to Chief Garcia and the entire Southern Command. She is grateful for the lives that were saved and so sorry for those that were lost. Additionally, she thanked UNLV President Whitfield for coordinating the beautiful healing ceremony. It was much needed, and she believed everyone felt great peace.

Regent Brooks entered the meeting.

5. Information Only – Chair of the Nevada Student Alliance Report – Chair of the Nevada Student Alliance (NSA) and WNC ASWN President Suzanna Stankute stated this was the NSA’s end-of-year update. *(Presentation on file in the Board Office.)*

NSA began the year creating priorities for the year, including:

- Create Legislative Priorities for 2025
 - Action-Oriented Items
 - Explore how to support international graduate students better, expand hours for student employees, and promote and foster STEM in K-12.
 - NSA received reports regarding graduate students' needs, and she hoped that the NSA would continue researching and learning how to support them.
 - Support/Advocacy Items
 - Supporting first-generation legislation, civic engagement on the campuses, and promoting renewable energy on our campuses.
- Create a campaign for civic engagement and marketing purposes that focuses on the NSA as a whole.
 - NSA held the NSA Mixer on November 29th and supported the NSA Week of Action.
 - NSU NSSA is dedicated to addressing food insecurity by exploring options for transporting students to nearby grocery stores near Nevada State. Additionally, NSSA is actively pushing for a Resolution urging executive leadership to establish an institutional task force to identify gaps in supporting undocumented students on campus.
 - NSC NSSA partnered with CSN ASCSN for their monthly service project at Spread the Word Nevada, where they organized and prepared books to ensure elementary students have access to quality literature. This initiative is in preparation for Nevada Reading Week, during which NSSA will be reading to Title 1 elementary schools in low socio-economic areas in Las Vegas.

5. Information Only – Chair of the Nevada Student Alliance Report – (Continued)

- UNLV CSUN continues to focus on fostering a strong sense of community among UNLV students. Through various initiatives and events, they have been preserving the spirit of togetherness that defines the University. One of CSUN's proudest accomplishments is the development of safety kits designed to be stepping-stones for student safety. Packed with essential items and resources, the safety kits serve as a reminder that they are a community that cares about the safety and security of every individual. CSUN supported the Mental Health Town Hall, where vital discussions and resources related to mental health were shared. CSUN remains dedicated to creating a positive and enriching experience for every student.
- UNLV GPSA collected professional clothing for graduate and professional students. Many students and staff are still mentally and emotionally recovering from the tragedy on December 6th and have been making use of counseling and mental health resources offered by UNLV. They want to thank the Nevada community for coming together and supporting their campus. The GPSA is also gearing up for its 26th Annual Graduate and Professional Research Forum on April 6th, in which over 200 students will present their research and creative work.
- UNR GSA is finishing up the Graduate Student Climate Survey. Later in March, the GSA will host the annual Unity in Diversity event, which they hope to fundraise to help support graduate students. The GSA will be hosting its yearly Clothing Drive later in the semester, in which faculty members and community members can donate gently used clothing for students to pick up free of charge during a Thrift Store Pick-up event, and all remaining clothing will be donated to a local non-profit.
- ASUNSOM is a new member of the NSA. The Chancellor-approved fee-collecting student government represents all students enrolled in the MD program at the University of Nevada, Reno School of Medicine. The association supports students by distributing funds to career-focused student interest groups and student organizations, providing travel scholarships to assist students in presenting and attending conferences, and advocating on behalf of students to administration and faculty. ASUNSOM strives to better represent its students' needs to the School of Medicine, the University of Nevada, Reno, and the Nevada System of Higher Education. ASUNSOM is excited to become more involved at the system level and for the opportunity to sit on NSA and be the voice of medical students at all levels of governance.
- UNR ASUN is ending the year with the Biggest Little Festival, which includes high-end artists,
- CSN ASCSN passed a Letter of Support for the CSN Initiative to make their campuses 100 percent smoke and vape-free. ASCSN is helping with a career fair on its three main campuses and continues to work on a task force for the policies regarding the shared governance system. Facilities are moving forward with installing six period hygiene dispensers for the ASCSN Period Equity Product.

5. Information Only – Chair of the Nevada Student Alliance Report – (Continued)

- CSN ASCSN and the NSU NSSA collaborated to volunteer with Spread the Word Nevada.
- TMCC SGA senators are putting together proposals for projects such as charging stations, food options, and nap pods. The SGA will release a student survey to help identify students' thoughts on their student government representation, fee increases, and various other essential topics. SGA has partnered with multiple community members in the TMCC Counseling Center to plan and provide Naloxone education and training to TMCC and the northern Nevada community. The SGA completed a service project on February 23rd and donated over \$400 in food to their local youth shelter, the Eddy House.
- WNC ASWN volunteered at the Sexual Assault Response Advocates Office in Carson City. ASWN held the De-Stress Fest during the final two weeks of the Fall Semester and Welcome Back Week during the third week of the Spring Semester. ASWN will host many events, including Alcohol Awareness Month, Earth Day, and De-Stress Fest. ASWN supported a blood drive, where 16 donors rolled up their sleeves, and 16 precious units were collected, four units over the goal. Those units will impact the lives of 48 hospital patients in need. ASWN collaborated with the DEI Committee to create "trading cards" posted around campus for Black History Month. ASWN is dedicated to supporting students, faculty, and staff who enhance and support education.
- Research outcomes for jobs in the area and student outcomes post-graduation;
- Evaluate NSA's relationship with the Board of Regents and have an on-record response from them after passing legislation, and continue exploring NSA Access to the Board Agenda;
 - One of the goals was to involve the Regents in NSA's work this year;
 - NSA unanimously passed the Resolution in Support of Safety and the Prevention of Gun Violence on College Campuses, highlighting the importance of student voices.

NSA Chair Stankute thanked Terina Caserto, Carrie Parker, and the Board staff who supported NSA this year. The hard work has not gone unnoticed, and the NSA appreciates all the help this year. She thanked UNLV GPSA President Thomas and Treasurer Teresa Marie, two women she deeply admires. She also thanked the Faculty Senate Chairs and the Nevada Faculty Alliance members, who stand here and give public comments at each Board of Regents meeting. They inspire the students in and out of the classroom, and it has been a pleasure to meet them all this year. She thanked the Regents for their support and for listening to feedback. Most of all, she thanked the Student Body presidents and their cabinet members who worked to advocate for the students on their campuses, in the NSA, and here at the Board of Regents.

Regent Cruz-Crawford said watching NSA President Stankute grow over the last year has been a pleasure. The joy on her face infects the entire room and is inspiring to watch.

5. Information Only – Chair of the Nevada Student Alliance Report – (Continued)

Regent Del Carlo agreed that it has been a joy to watch and stated that the sky's the limit for Ms. Stankute.

6. Information Only – NSHE Classified Council Report – NSHE Classified Council Communications Officer Deana Wilson, UNLV, stated it had been a productive year and highlighted the following:

- The Council collectively drafted and finalized the Nevada Classified Council Bylaws and submitted them to legal for approval.
- The Council selected Sunny Remneff from UNR as the Regents' Outstanding Classified Staff Member of the Year Award winner.
- The Council met with Interim Chancellor Charlton and her team in January to discuss a proposal extending the Classified Staff Dependent Grants in Aid to all NSHE institutions.
- Classified staff will have representation on the ad hoc Public Safety Committee.
- Due to a vacancy within the executive council, Stacy Wallace from NSU will serve as interim secretary.
- The Council held an open forum meeting with all classified councils and an AFSCME union representative to learn more about the collective bargaining process.
- The Council plans to set up the second of the Fiscal Year meetings between the Regents and Council. Former Chair Brooks and the Council had a very productive meeting at the beginning of the term, and the Council now looks forward to its next meeting with Chair Carvalho and Vice Chair Downs.
- The Council has been in contact with the Classified Staff Councils at each institution to ensure that every NSHE Classified Staff member is represented. The Council aims to discuss its options with Unit Certification and Collective Bargaining and to establish itself at the Legislative bargaining table per NRS 288.

Institution updates are as follows:

UNLV

- Composing the 3rd annual "Cooking With Class" Digital Cookbook.
- Working on its 54th Awards Luncheon scheduled for Friday, March 8, 2024.
- Reintroducing its monthly newsletter to inform the classified community of what the Council is doing.
- Creating a "Resource Day" to aid classified staff in performing effectively, efficiently, and safely.

NSU

- Putting together a Spring team-building event for Classified Staff.
- Provided its first Governance Task Force Update to Classified Employees' on February 21, 2024.

6. Information Only – NSHE Classified Council Report – (Continued)

Institution updates – (Continued)

GBC

- Working with the Women’s Organization to give women in need hygiene products in purses by holding a “purse drive.”
- Preparing for its all-campus Chili Cook-Off.
- Preparing for their Classified Council Executive elections.

TMCC

- Hosting its annual Easter Egg Hunt for the children of TMCC employees on March 23, 2024, supported by Classified Council fundraising efforts.

The Council is working with its Professional Development department to organize the annual Classified Symposium. Several professional development activities will be held throughout June and July.

Ms. Wilson stated that tomorrow is State of Nevada Employee Appreciation Day, and she thanked the Board for the opportunity to speak.

7. Information Only – Chair of the Faculty Senate Chairs Report – Chair of the Council of Faculty Senate Chairs and UNR Faculty Senate Chair Peter S. Reed offered advanced congratulations to all faculty being granted tenure at this meeting. Earning tenure is a significant accomplishment in the careers of academic faculty. Each faculty member being granted tenure today has contributed to their colleges and universities at a high level through their teaching, service, and scholarship appropriate to their field and role, including both research and creative activities. Earning tenure is no small feat, and it demonstrates and documents faculty at their highest level of performance.

The tragedy at UNLV on December 6th stands, among other things, as a stark reminder of the need for continual preparation and vigilance to ensure NSHE campuses, including students, staff, faculty, and visitors, can engage with confidence that they are safe and their well-being is fully supported. Faculty, students, and staff live, work, and learn on the campuses, trusting they are in a protected space. When that trust is tested, immediate, comprehensive action is needed to restore faith and feelings of safety. The Council thanks the Regents and Interim Chancellor Charlton for convening the ad hoc Public Safety Committee. The Council looks forward to hearing regular reports on the Committee’s progress and recommendations. The Council understands that discussions are underway to identify additional resources to bolster personnel and physical infrastructure to support campus safety. Even as resources and recommendations come forward, the Council hopes that campus safety becomes an enduring point of interest on the agendas of leaders across the system.

7. Information Only – Chair of the Faculty Senate Chairs Report – (Continued)

The Council is grateful for being included in the ad hoc Committee on Higher Education Funding. The Council realizes that the meetings have primarily focused on gathering information and educating Committee members on the current funding formula, context, structures, and goals. The Council expects the focus of the Committee to shift to identifying recommendations for designing a funding model that fully supports the goal of ensuring a high-quality education system in Nevada. The Council encourages those on the Committee to raise the following points. First, higher education is underfunded in Nevada. Thus, it is time to change legislators' mindsets so that they fully recognize the value of their investment in educating the population as a direct pipeline to the state's workforce sectors. Another often-discussed myth is that higher education does not need full investment by the State because it has other funding sources. Those other sources, such as faculty grant activity, indicate hard work and high performance and should be rewarded, not used as a rationale for underfunding. NSHE needs to encourage legislators to think of state funding as an investment in faculty to bring more federal funding into Nevada. The higher the investment, the bigger the return. Another critical point that needs to be included in the discussion is shifting to a model that funds the total costs of operating a modern college or university. The institutions have many diverse priorities, and NSHE needs resources to fully support its missions' broad scope. For example, capital investments that are insufficient to cover even deferred maintenance will not propel NSHE to greater heights. Significant capital investment is needed to modernize and support continued campus growth. NSHE needs funding to invest in teaching innovations, cover increasing utility costs, support needed research and technology infrastructure, and bolster employee well-being and ongoing investments in campus safety. Given these needs, a state funding formula needs to reflect that NSHE is comprised of complex institutions with a highly trained workforce and a diverse mission that is critical to the future success of Nevada. In the most recent Committee hearing, Chair Hardesty asked each President to prepare a proposal to outline the parameters of a new funding model. The Council encourages each President to engage with their faculty senates to solicit direct faculty input on ideas that help shape their proposed model. Doing this will honor shared governance and help generate new and perhaps innovative perspectives from the intelligent, talented pool that comprises the faculty workforce at the institutions. The Committee must embrace the opportunity to propose an all-new structure that dramatically increases higher education funding in Nevada. A high-functioning, high-impact higher education system can only result from appropriate investment by the State, which, if provided, will pay off for decades to come across Nevada's workforce.

The Council also encourages the Regents and Chancellor to start the process of finding permanent Presidents for CSN, GBC, and TMCC. There are cycles to recruiting higher education executives, and any delay risks falling behind other institutions engaged in similar searches.

Faculty across the NSHE and the faculty senates representing them are capable and ready to engage. They welcome opportunities to contribute, collaborate, and offer positive, thoughtful contributions to address challenging and complex situations.

8. Information Only – Board Chair’s Report (Agenda Item 9) – In the interest of time, no report was provided.
9. Information Only – Chancellor’s Report (Agenda Item 8) – Interim Chancellor Patricia Charlton stated that since the last quarterly meeting in December, NSHE has welcomed two new staff members who will be critical partners: Chief Human Resources Officer Eric Gilliland and Public Information Officer Elizabeth Callahan. Both are important positions that have been vacant for some time. She appreciated the Presidents and their teams’ hard work and effort in preparing and presenting the institutional biennial budget presentations and priorities. The Board will have an opportunity to hear more details tomorrow.

NSHE presented at the initial meeting of the Nevada Legislature’s Joint Interim Standing Committee on Education and shared an overview of the system, including enrollment and staffing data and demographics, fee waiver information, corequisite data, and the status of implementation of the 2023 Legislation. Over the coming months, NSHE anticipates a much deeper dive into student persistence, fee waivers, updates on the legislative audit, dual enrollment, and micro-credentialing. The ad hoc Committee on Higher Education Funding held its second meeting. It received reports from NSHE regarding performance funding, a presentation from HCM Strategists, and information from some institutional Presidents regarding their mission, how the missions guide budget priorities, and recommendations on improvements to the formula. At the next meeting, the Committee will hear from the remaining institutions.

The ad hoc Committee on Public Safety continues to work in policy development and to develop and prioritize initiatives, training, and resource requirements to support the safety of our faculty, staff, students, communities, and campuses. She thanked Chief Garcia and campus representatives, including faculty, staff, students, System Administration, the State, and the Governor’s Office, for their hard work. She added that she and Director of Government Relations Alejandro Rodriguez continue to meet with Legislators, local elected officials, and community leaders to support the mission and priorities of the Board, NSHE, and the institutions.

Interim Chancellor Charlton congratulated the Regent Award recipients identified at the Academic, Research and Student Affairs Committee meeting and acknowledged the faculty that the Board will be voting on for tenure. Their hard work in support of the students does not go unnoticed.

10. Approved – Consent Items – The Board approved the consent items.
 - 10a. Approved – Minutes – The Board approved the following meeting minutes:
 - November 30-December 1, 2023, Board of Regents meeting (*Ref. BOR-10a1 on file in the Board Office.*)
 - December 1, 2023, Foundation meetings
 - CSN (*Ref. BOR-10a2 on file in the Board Office.*)
 - DRI Research (*Ref. BOR-10a3 on file in the Board Office.*)
 - DRI Research Parks, Ltd. (*Ref. BOR-10a4 on file in the Board Office.*)

10. Approved – Consent Items – (Continued)

10a. Approved – Minutes – (Continued)

- December 1, 2023, Foundation meetings – (Continued)
 - GBC (Ref. BOR-10a5 on file in the Board Office.)
 - NSU (Ref. BOR-10a6 on file in the Board Office.)
 - TMCC (Ref. BOR-10a7 on file in the Board Office.)
 - UNLV (Ref. BOR-10a8 on file in the Board Office.)
 - UNR (Ref. BOR-10a9 on file in the Board Office.)
 - WNC (Ref. BOR-10a10 on file in the Board Office.)
- December 12, 2023, Board of Regents special meeting (Ref. BOR-10a11 on file in the Board Office.)

10b. Approved – 2025 Board of Regents Meeting Dates and Locations – The Board approved the following meeting dates and locations for calendar year 2025:

Quarterly meetings

- March 6-7, 2025 (Nevada State University)
- June 12-13, 2025 (University of Nevada, Reno)
- September 11-12, 2025 (Great Basin College)
- December 4-5, 2025 (University of Nevada, Las Vegas)

Special meetings (primary location – System Administration, Las Vegas)

- January 17, 2025
- April 17, 2025
- July 18, 2025
- October 17, 2025

10c. Approved – Tenure – The Board approved awarding tenure to applicants who have met the standards for tenure as outlined in the NSHE Code (Title 2, Chapters 3, 4, and 7).

- University of Nevada, Las Vegas (Ref. BOR-10c1 on file in the Board Office.)
- University of Nevada, Reno (Ref. BOR-10c2 on file in the Board Office.)
- Nevada State University (Ref. BOR-10c3 on file in the Board Office.)
- College of Southern Nevada (Ref. BOR-10c4 on file in the Board Office.)
- Great Basin College (Ref. BOR-10c5 on file in the Board Office.)
- Truckee Meadows Community College (Ref. BOR-10c6 on file in the Board Office.)
- Western Nevada College (Ref. BOR-10c7 on file in the Board Office.)

10. Approved – Consent Items – (Continued)

- 10d. Approved – Honorary Degrees, NSU – The Board approved awarding honorary master’s degrees to the following three nominees, pursuant to the *Procedures and Guidelines Manual (Chapter 8, Section 1.2(b))*:
- Kelly Maxwell (*Ref. BOR-10d1 on file in the Board Office.*)
 - Sandra Douglass Morgan (*Ref. BOR-10d2 on file in the Board Office.*)
 - Federico Zaragoza, Ph.D. (*Ref. BOR-10d3 on file in the Board Office.*)
- 10e. Approved – Honorary Degree, CSN – The Board approved awarding an honorary associate degree to nominee Kenneth Evans. (*Ref. BOR-10e on file in the Board Office.*)
- 10f. Approved – Appointment, Task Force on Power-Based Violence at Institutions of Higher Education – The Board approved the appointment of José Meléndrez, UNLV, to the Task Force on Power-based Violence at Institutions of Higher Education (NRS 396.141(1)). (*Ref. BOR-10f on file in the Board Office.*)
- 10g. Approved – Appointment, WESTED Board of Directors – The Board approved the reappointment of Donald Easton-Brooks, Ph.D., UNR, to the WestEd Board of Directors for a three-year term (*June 1, 2024, to May 31, 2027*). WestEd is a nonprofit research, development and service agency that enhances and increases education and human development within schools, families and communities. The Board of Regents appoints three members to the WestEd Board of Directors to represent the Nevada System of Higher Education. (*Ref. BOR-10g on file in the Board Office.*)

Regent McMichael moved to approve the consent items. Regent Del Carlo seconded. Motion carried by unanimous vote of those present. Regent Perkins was absent.

11. Action Taken – Personnel Session, Periodic Evaluation, President Keith E. Whitfield, UNLV (Agenda Item 13) – The Board accepted UNLV President Whitfield Keith E. Whitfield’s periodic evaluation report and self-evaluation, including direction provided by the Regents during the discussion. (*Refs. BOR-13a, BOR-13b, BOR-13c, and Supplemental Material on file in the Board Office.*)

Interim Chancellor Charlton outlined the periodic evaluation process, and External Consultant Lauri Perdue presented UNLV President Whitfield’s periodic evaluation report.

Interim Chancellor Charlton recognized that this is UNLV President Whitfield’s first term as President of UNLV, joining NSHE during the pandemic.

11. Action Taken – Personnel Session, Periodic Evaluation, President Keith E. Whitfield, UNLV (Agenda Item 13) – (Continued)

Special Counsel to the Board of Regents Michael B. Wixom cautioned that under Board policy, faculty surveys are confidential, and any discussion of the faculty surveys must be limited to the synopsis of the faculty surveys included in the report, which is public record.

Regent McMichael moved to accept UNLV President Whitfield Keith E. Whitfield's periodic evaluation report and self-evaluation. Regent Tarkanian seconded.

Special Counsel Wixom clarified that several matters are included in the agenda item that may need to be a part of the motion.

Regent McMichael moved to approve Agenda Item 13 as stated.

Special Counsel Wixom stated the Board may take action, which may include, but is not limited to, accepting the report and giving direction regarding the President's role, performance of his duties, and responsibilities. He suggested that Regent McMichael withdraw his motion until the Board determines if other matters should be included.

Regents McMichael and Tarkanian withdrew the motion.

Special Counsel Wixom clarified he did not intend to suggest the action was inappropriate. He is trying to respect how the matter is agendaized and the Board's deliberations.

Regent Brown stated this is an important opportunity for the Board to understand how the President sees his role, leadership style, strategic vision, and plans for UNLV's future.

Regent Brown asked what UNLV President Whitfield's experiences were related to innovation, operational change, personnel management, and community engagement. UNLV President Whitfield responded that he brought forward the President's Innovation Challenge to allow students to go outside the classroom to be interdisciplinary. Another is Dreamscape, a way to provide immersive learning where students are entirely in a learning environment, following objectives, but in a 21st-century way to do it. He noted operational changes included hiring an ombudsman to ensure there was an outlet for people to have a conversation to strategize conflict resolution. A second step was reorganizing the Human Resources Department and creating a Chief People Officer to put faculty and staff first. In relation to personnel management, UNLV President Whitfield stated that he made sure that UNLV had an individual working with the Sports Innovation Institute to get it up and running. For economic development, he wanted to connect the primary mission of the University and the community, and he did that by making a critical hire. The hire grew the Research Park from five companies to over 100 companies. UNLV President Whitfield stated that when he attended his first Martin Luther King Parade, he was told he was the

11. Action Taken – Personnel Session, Periodic Evaluation, President Keith E. Whitfield, UNLV (Agenda Item 13) – (Continued)

first UNLV President to attend. He included the Rebel Guy this past year to get UNLV recognized quickly. In relation to community engagement, he works with organizations such as the Las Vegas Global Economic Alliance to bring businesses to the valley and ensure they know that UNLV provides an educated workforce and the ability to train their workforce.

Regent Brown stated she was lucky to be a part of the President's Challenge and thanked UNLV President Whitfield for having it.

Regent Brown asked UNLV President Whitfield how he encourages culture within his leadership team and how he handles feedback and dissent. UNLV President Whitfield stated that his leadership team can provide shoutouts during the last fifteen minutes of Cabinet meetings. There are a lot of different opinions when dealing with issues. He believed that his staff felt comfortable telling him when he was wrong. They then work toward consensus. He added that there was no playbook for the December 6th tragedy. Constant decisions needed to be made, and they did not always agree. But they worked through it to a consensus.

UNLV President Whitfield stated he was happy to arrive at UNLV, his dream job, but when he walked onto the campus' main quad, he saw no one because it was during the pandemic. He needed to work on ways to communicate with the UNLV community to ensure students had what they needed during the pandemic.

Regent Brooks thanked UNLV President Whitfield for answering the questions thus far.

In response to a question from Regent Brooks related to classified staff being a part of the survey process, Interim Chancellor Charlton responded that the policy refers to the survey being administered to faculty, including academic and administrative. However, the UNLV Classified Council was engaged through Human Resources.

Interim Chancellor Charlton said that after this year's evaluations, she hopes to work with the Board to determine ways to improve and ensure the policy works appropriately. Including classified staff in the process is at the top of the list.

Regent Brooks asked what matrix the System is using to hold Presidents accountable. Interim Chancellor Charlton stated there are two processes: the annual evaluation and the periodic evaluation. She looked at prior evaluations to determine progress and the criteria communicated for this process. Interim Chancellor Charlton will sit down with UNLV President Whitfield to set goals for the recommendations that came forward. She will also work to measure the progress of the strategic planning process.

Special Counsel Wixom cautioned that the process has not been agendaized for discussion; only UNLV President Whitfield's evaluation has been so agendaized.

11. Action Taken – Personnel Session, Periodic Evaluation, President Keith E. Whitfield, UNLV (Agenda Item 13) – (Continued)

In response to a question from Regent Brooks asking who determined the survey questions, Interim Chancellor Charlton stated the policy has a standard instrument that addresses the criteria, and she also engaged the Faculty Senate representative who has the opportunity to add questions to the survey. The survey then goes through a review process, including legal counsel, to make sure the questions are appropriate.

From his perspective, Regent Brooks felt the survey was geared more toward campus climate. He looked forward to a discussion on how to improve the policy further.

Regent Goodman encouraged UNLV President Whitfield to seek support from the Chancellor and the Board of Regents. Her only concern is to get searches started when positions are open.

In response to a question from Regent Brown asking how he evaluates the performance of his executive cabinet, UNLV President Whitfield responded that Board policy states every three years. UNLV is catching up from the pandemic. He added that the members set out an annual plan for what they will be doing. He then evaluates how they achieved their goals from the previous year, and then they set a plan for the upcoming year. UNLV holds retreats where they all work and discuss how they have and haven't intersected.

Regent Brown asked what specific challenges he thought he could have used additional support or resources for. UNLV President Whitfield believed UNLV was way too siloed. Without consistency, it is hard to develop a certain kind of culture. He attributes some of that to changes in leadership because leaders then batten down the hatches because they do not know who is coming after them. The leaders think of themselves as the first resource and do not try to do things that are interdisciplinary. UNLV President Whitfield stated that it is about ensuring the leaders know they are supported and that working with and seeking support from others is a value proposition. In the next four years, he hopes to increase connections with the community. Regent Brown appreciated his honesty because, as a former Rebel, business owner, and community leader, being siloed within the institution is a significant theme. She appreciated that he was trying to make strides toward change.

Regent Brager left the meeting.

In response to Regent Brown's question about how he makes sure the community is heard, respected, and valued, UNLV President Whitfield responded that the deans came up with six different interdisciplinary areas. By bringing different groups of faculty together and finding their intersections, they see that it has a lot of practical sense. UNLV President Whitfield provided another example. UNLV Public Health worked with the Las Vegas Raiders before the Super Bowl to work with young women and get them involved in athletics.

11. Action Taken – Personnel Session, Periodic Evaluation, President Keith E. Whitfield, UNLV (Agenda Item 13) – (Continued)

UNLV President Whitfield stated that he wants to think about ways to articulate the value within the formulation of service when granting tenure and becoming full professors. Regent Brown said he wouldn't get an argument from her to embrace entrepreneurship in the academic space.

In response to a question from Regent Brown asking how he solicits input from the broader community, UNLV President Whitfield responded that if you spend enough time in the community, you will receive plenty of suggestions of things that could go better, what has gone wrong in the past, and how to make it different. He stated that part of his job is representing the University, but he must also go to spaces where the University may not be involved. He collects business cards at different events and always tries to provide electronic communication. Hence, they know there is always a person at the University with whom they can connect.

Regent Brager entered the meeting.

Regent Cruz-Crawford asked UNLV President Whitfield what he is doing about retaining faculty of color. UNLV President Whitfield stated he first looked at the data because he heard from faculty that faculty of color are leaving in droves. UNLV has lost minority faculty, but not much more than any other faculty. This brings him back to culture and having a place where faculty are rewarded and belong to UNLV. When you look at the total number of minority faculty, UNLV is low. But when you break it up between tenure-track faculty and others, UNLV has a long way to go. Concerning continuous improvement, it is essential to train faculty to make sure they are being thoughtful and supportive of minority faculty and making sure they have what they need. It is also important to connect with affinity groups to ensure they feel like they have a community of scholars with whom they share a perspective. UNLV President Whitfield pointed out this is a national problem that must be solved. All faculty should be valued because UNLV will invest in them and wants to retain them. It is also important to encourage groups to reach out to faculty who may not be participating so they do not feel isolated at UNLV. To retain minority faculty, UNLV must support them and hear what they are saying at the department level through UNLV leadership.

Regent Cruz-Crawford recommended that he focus on filling the open positions with searches rather than appointments. Regent Cruz-Crawford read a letter from a student struggling to find his way at another institution. He praised UNLV President Whitfield's performance and the institution, saying he feels welcome, fulfilled, and loved.

Chair Carvalho congratulated UNLV President Whitfield because this is his first presidency, and he has done an excellent job. He came to UNLV during a difficult time and handled everything extraordinarily well. No President is out there on their own. Yes, the President is making the decisions, and it may feel like they are alone, but UNLV has an incredible executive team supporting and helping to do the best for UNLV.

11. Action Taken – Personnel Session, Periodic Evaluation, President Keith E. Whitfield, UNLV (Agenda Item 13) – (Continued)

Chair Carvalho stated that while going through his self-evaluation and the committee evaluation, she was concerned with the financial assessments of UNLV. She thanked him for providing supplemental material because that added more to the narrative. Chair Carvalho felt the financial piece was lacking. But overall, UNLV President Whitfield has done an extraordinary job. She will support his continued tenure and the Chancellor and Consultant's recommendations.

UNLV President Whitfield believed clarity within the process was needed and was happy to provide follow-up. He wanted to point out that the Presidents in NSHE have one another and that there is power when they work together.

In response to a question from Regent Brown asking what percentage of his job community engagement is, UNLV President Whitfield responded approximately 20 percent, with another 20 percent innovation, 20 percent faculty and staff, and 20 percent student success.

Vice Chair Downs moved to accept the report and include any direction the Regents provided. Regent Cruz-Crawford seconded. Motion carried by a unanimous vote of those present. Regent Perkins was absent.

12. Approved – Honoring the Life and Legacy of Regent Emeritus Jason Geddes, Ph.D. (Agenda Item 11) – The Board approved granting a Distinguished Nevadan Award to Regent Emeritus Jason Geddes, Ph.D., posthumously, and a revision to Board policy (Title 4, Chapter 1, Section 18) providing that Nevada Regents' Rising Researcher Awards granted shall be referred to as the "Jason Geddes Rising Researcher Award" in commemoration of Regent Emeritus Jason Geddes' service and dedication to higher education in Nevada.

12a. Approved – Distinguished Nevadan Award (Agenda Item 11a) – The Board approved granting a Distinguished Nevadan Award to Regent Emeritus Jason Geddes, Ph.D., posthumously. (Ref. BOR-11a on file in the Board Office.)

12b. Approved – Handbook Revision, Nevada Regents' Rising Researcher Award (Agenda Item 11b) – The Board approved a revision to Board policy (Title 4, Chapter 1, Section 18) providing that Nevada Regents' Rising Researcher Awards granted shall be referred to as the "Jason Geddes Rising Researcher Award" in commemoration of Regent Emeritus Jason Geddes' service and dedication to higher education in Nevada. The Nevada Regents' Rising Researcher Award is given annually to up to three NSHE faculty members at each UNLV, UNR, NSU, and DRI in recognition of early-career accomplishments and potential for future advancement and recognition in research. (Ref. BOR-11b on file in the Board Office.)

12. Approved – Honoring the Life and Legacy of Regent Emeritus Jason Geddes, Ph.D. (Agenda Item 11) – (Continued)
 - 12a. Approved – Distinguished Nevadan Award (Agenda Item 11a) – (Continued)
 - 12b. Approved – Handbook Revision, Nevada Regents’ Rising Researcher Award (Agenda Item 11b) – (Continued)

Chair Carvalho read the Certificate of Appreciation presented to Regent Geddes at the conclusion of his time on the Board, spanning from 2006 to 2022.

Regent Brooks stated former Regent Jason Geddes was a colleague and a friend. Last year, he was awarded the title of Regent Emeritus for his 16 years of service to higher education. This is a fitting tribute to his contributions to higher education in Nevada. He has a long-standing commitment to higher education and was instrumental in shaping policies that support research and academic excellence. By naming the award after him, the Board will honor his memory and dedication and hopefully encourage others to follow in his footsteps.

Regent Arrascada stated in September, when Regent Geddes reluctantly accepted Regent Emeritus status, he asked Regent Brooks and him not to make a big production. That was Jason. He loved Nevada and did everything he could to advance higher education in Nevada.

Regent Del Carlo stated that renaming this award is appropriate. He was a researcher and generous with his time. When she first came to the Board, he was a mentor and could answer any question you had for him. He will be forever missed.

Vice Chair Downs stated Jason’s passing is a loss to NSHE. This is an honor and a great way to keep his memory alive.

Regent Arrascada moved to grant a Distinguished Nevadan Award to Regent Emeritus Jason Geddes, Ph.D., posthumously, and a revision to Board policy (*Title 4, Chapter 1, Section 18*) providing that Nevada Regents’ Rising Researcher Awards granted shall be referred to as the “Jason Geddes Rising Researcher Award” in commemoration of Regent Emeritus Jason Geddes’ service and dedication to higher education in Nevada. Vice Chair Downs seconded. Motion carried by unanimous vote of those present. Regent Perkins was absent.

In response to Regent Boylan's question about whether there needed to be a two-thirds affirmative vote of the Board to make changes, Special Counsel Wixom stated that a two-thirds affirmative vote is required to make changes to the Bylaws, but Title 4 is a simple majority.

The meeting recessed at 4:57 p.m. and reconvened at 5:05 p.m. with all members present except Regents Brooks and Perkins.

13. Approved – Personnel Session, Periodic Evaluation, President Kumud Acharya, DRI (Agenda Item 17) – The Board accepted DRI President Kumud Acharya's periodic evaluation report and self-evaluation as he incorporates the four areas of opportunity to continue to grow and develop as a president by enhancing his strong, welcoming, innovative, and appreciated leadership of DRI. (*Refs. BOR-17a, BOR-17b, and BOR-17c on file in the Board Office.*)

Interim Chancellor Charlton stated the periodic evaluation process was the same as outlined earlier. External Consultant Lauri Perdue presented DRI President Kumud Acharya's periodic evaluation report.

Regent Brooks entered the meeting.

Interim Chancellor Charlton acknowledged the hard work of the evaluation committee as they moved in a very aggressive timeframe.

Regent Boylan said he always found speaking with DRI President Acharya helpful.

In response to a question from Regent Boylan related to internships, DRI President Acharya stated there are two ways they support students. UNLV and UNR graduate students are placed in graduate assistantships funded by DRI. DRI also has internship opportunities available. DRI is actively recruiting students for undergraduate research internships from community colleges in the north and south and Nevada State University.

Regent Goodman stated that DRI is a gem that not many know about. But DRI President Acharya has done a great job to get the word out. He is innovative, and she is grateful he is leading DRI.

Regent Del Carlo moved to accept DRI President Kumud Acharya's periodic evaluation report and self-evaluation as he incorporates the four areas of opportunity to continue to grow and develop as a president by enhancing his strong, welcoming, innovative, and appreciated leadership of DRI. Regent Goodman seconded.

Regent Del Carlo stated she was a part of the process when the Chancellor visited DRI to solicit input regarding the vacancy in the Office of President, and they all wanted Dr. Acharya to be their President. After a year as Interim President, there was a unanimous vote to make him the permanent President. DRI President Acharya has changed the culture of DRI.

13. Approved – Personnel Session, Periodic Evaluation, President Kumud Acharya, DRI (Agenda Item 17) – (Continued)

Regent Brager stated that DRI President Acharya's passion shines wherever he is. When she toured DRI, she found it most impressive that he shared each person's or office's brilliance and how they make the facility what it is. That was enlightening and showed his integrity and humbleness for those working at DRI.

Regent Brown asked DRI President Acharya to describe his experience leading the institution regarding operational changes, personnel management, and community engagement. DRI President Acharya responded that operational changes were a big deal when he took over. DRI was not in a very good position, as he inherited a \$2 million deficit budget. He needed to act quickly by cutting costs and working more efficiently. In the first year, they turned the deficit into a \$500,000 surplus by changing operations. DRI President Acharya stated that DRI has changed the narrative by engaging people and being out in the community to talk about DRI. He wants the stakeholders to understand DRI's value to the state, community, and the world. Regarding personnel management, DRI had to let people go to reorganize during the operational change process. DRI is in a very good situation with a strong leadership team.

In response to a question from Regent Brown related to internal information sharing, DRI President Acharya responded that he has quarterly all-hands meetings and monthly lab notes that the DRI communications team sends out. He also sends out DRI-wide messages about every significant event.

Regent Brown asked how he ensures the DRI community feels heard, respected, and valued when interacting with the DRI administration. DRI President Acharya stated that he spoke with each faculty member when he became president to receive feedback from all of them. He continues to meet with the faculty, and in his free time he walks the halls to stop by the faculty office to talk. He believes the faculty will agree that he is one of the most approachable people at DRI.

Regent Brown agreed. He knew everyone and their subject matter expertise when she took the DRI tour.

Chair Carvalho stated there is a notion about the north-south divide, and DRI is positioned well to advocate against that and tell the story that it is not the case. We are one Nevada. Yes, there is a competitive edge, but overall, in terms of the system, DRI is the personification to work throughout the state.

Regent Del Carlo stated these are the first evaluations since 2020. Hiring the best and brightest presidents is the most important job the Regents do. The eight presidents have held the System together for the past four years. They collaborate and work together.

Motion carried by unanimous vote of those present.
Regent Perkins was absent.

14. Information Only – Public Comment (Agenda Item 18)

Lilach Levaton provided in-person public comment as a concerned Jewish mother. Free speech should be protected. With the alarming rise of antisemitism around the United States, she asked what was being done to ensure the safety of Jewish students.

The meeting recessed at 5:49 p.m. and reconvened at 8:17 a.m. on Friday, March 1, 2024, with all members present except Regents Arrascada and Cruz-Crawford.

15. Information Only – Public Comment (Agenda Item 19)

The following individuals provided in-person public comment requesting a revision to the *Board of Regents Handbook*, Title 4, Chapter 4, Professional Staff Collective Bargaining Regulations. The Chapter is obsolete, does not reflect current practice, and differs from Nevada Revised Statute 288.

- Cheryl Cardoza
- Kent Ervin
- Shantal Marshall
- Jim New
- Doug Unger

Regent Cruz-Crawford entered the meeting.

The following individuals provided written public comment in support of funding for the Thomas and Mack Legal Clinic appearing in Item 21, 2025-27 Biennial Operating Budget/2025 Capital Improvement Projects; Item 28, *Procedures and Guidelines Manual* Revision, FY25 Tuition and Fees, UNLV William S. Boyd School of Law; and Item 30, *Procedures and Guidelines Manual* Revision, 2025-27 Tuition and Fees, UNLV William S. Boyd School of Law.

- William Boyden
- Andrew Elkins
- Caleb Green
- Andrew Hugentobler
- Kathryn James
- Maggie O’Flaherty
- Lindsay Reynolds
- Anahita Rodriguez (*Rodriguez.Anahita03.24 on file in the Board Office.*)
- Michael Shamoon
- Dionne Stanfill
- Brayden Taeubel

The following individual provided written public comment to support continuous merit and COLA increases and to create a more permanent structure with a better ability to keep employees and improve quality.

- Joey Ray (*Ray.Joey03.24 on file in the Board Office.*)

15. Information Only – Public Comment (Agenda Item 19) – (Continued)

Regent Arrascada entered the meeting.

The following individual provided in-person public comment opposed to Item 27, *Procedures and Guidelines Manual* Revision, Dual and Concurrent Enrollment Fees.

➤ Todd Ruecker

Kent Ervin provided in-person public comment that there should not be a choice between high-level executive summaries and complete reports that provide sufficient detail to see where revenue is coming from and how resources are being used. NSHE can do both. The Board of Regents should not just respond to the details of the Legislative Audit but needs to change the culture at NSHE for full transparency and accountability of the institutions.

Jim New provided in-person public comment stating that with finite resources available, he hoped that the security of the physical plants would be the top priority in the Capital Improvement request.

Patrick Villa provided in-person public comment encouraging the Board to search for a permanent CSN President.

Peter Reed provided in-person public comment on the differences and commonalities between the Faculty Senates and the Nevada Faculty Alliance.

Bill Robinson provided in-person public comment stating that the System must commit to quality mental health resources for faculty and students. He also added that athletic reports need to be discussed because UNLV meets Title IX because the 40 women on the track team are counted as 120 female athletes.

Roberta Sabbath provided in-person public comment speaking to UNLV President Whitfield's support of mental health services on the campus.

Regent Brooks provided in-person public comment about the alarming rise in antisemitic behavior on college campuses across the nation. It has a direct impact on the Jewish population locally, particularly for Jewish students and faculty. Such hate-driven behavior not only violates the fundamentals of principles of tolerance and respect but also undermines the educational experience and sense of security for Jewish students. In a classroom on the UNLV campus, a guest lecturer was interrupted by a student pro-Hamas supporting group. The hosting professor determined the lecture would end out of safety concerns for the students and guests. The students who disrupted the lecture violated several campus codes of conduct. He expects to hear the results of any pending investigation. The event did become international news. In December 2022, this Board adopted the International Holocaust Remembrance Alliance's definition of antisemitism. This is the exact definition used by the U.S. Department of Education when they investigate antisemitic reports on campuses. There is a systemwide shortfall in its implementation, and he would like to see improvements quickly. Some Jewish students have safety concerns about addressing this body during public comment, so he will continue to echo

15. Information Only – Public Comment (Agenda Item 19) – (Continued)

the concerns of the Jewish students who do not want to provide public comment, as well as his concerns as both a Regent and a member of the Jewish community.

16. Approved – Distinguished Nevadan Awards (Agenda Item 12) – The Board approved granting Distinguished Nevadan Awards to the following nominees:

- Dan Reynolds (*Ref. BOR-12b on file in the Board Office.*)
Regent Heather Brown presented the nomination.
- Joe Brown (*Ref. BOR-12a on file in the Board Office.*)
Regent Byron Brooks presented the nomination.
- Margaret Cavin (*Ref. BOR-12c on file in the Board Office.*)
Regent Carol Del Carlo presented the nomination.
- Doris D. Dwyer, Ph.D. (*Ref. BOR-12d on file in the Board Office.*)
Vice Chair Jeffrey S. Downs presented the nomination.
- Camille Ruvo (*Ref. BOR-12e on file in the Board Office.*)
Regent Stephanie Goodman presented the nomination.
- Russell Hurlburt, Ph.D. (*Ref. BOR-12f on file in the Board Office.*)
Regent Lois Tarkanian presented the nomination for the full Board of Regents.
- Carmelo Urza, Ph.D. (*Ref. BOR-12g on file in the Board Office.*)
Chair Amy J. Carvalho presented the nomination for the full Board of Regents.

Regent Perkins moved to approve the Distinguished Nevadan Awards. Regent Del Carlo seconded.
Motion carried by unanimous vote of those present.

17. Action Taken – University Police Services Critical Labor Shortage Designation (Agenda Item 14) – The Board adopted the written findings that support designating a critical labor shortage for university police sergeant, lieutenant, and community service officer positions within University Police Services based on the criteria set forth in NRS 286.523(5) for a period of two (2) years and approved the designation of university police sergeant, lieutenant, and community service officer positions within University Police Services as critical labor shortage positions as defined in NRS 286.523 for a period of two (2) years. (Ref. BOR-14 on file in the Board Office.)

Vice President of Public Safety Services and Director of University Police Services, Southern Command Adam Garcia presented the written findings that support designating a critical labor shortage for university police sergeant, lieutenant, and community service officer positions within University Police Services based on the criteria set forth in NRS 286.523(5) for a period of two (2) years.

17. Action Taken – University Police Services Critical Labor Shortage Designation (Agenda Item 14) – (Continued)

Regent Boylan stated he can see the need for more supervisors and community service officers. The officers at UNLV prevented a catastrophic event in December, and he supports the request.

In response to a question from Regent Brooks asking about the ramp-up time to fill the vacancies, Director Garcia responded that the next step is to go to PERS for approval, which takes approximately 30 days, and then the recruitment process will begin. Ideally, it will take approximately three months.

Regent McMichael moved to adopt the written findings that support designating a critical labor shortage for university police sergeant, lieutenant, and community service officer positions within University Police Services based on the criteria set forth in NRS 286.523(5) for a period of two (2) years and approval to designate university police sergeant, lieutenant, and community service officer positions within University Police Services as critical labor shortage positions as defined in NRS 286.523 for a period of two (2) years. Regent Perkins seconded. Motion carried by unanimous vote of those present.

18. Information Only – Code Revision, Appointment and Termination (Agenda Item 15) – Associate Vice Chancellor for Academic and Student Affairs Renée Davis presented a proposed revision to the Code (Title 2, Chapter 5, Section 5.4) that provides for presidential approval of multi-year employment contracts for Conrad 30 Waiver applicants, as well as applicants to a like Interested Government Agency physician waiver program. The revision supports utilization of NSHE foreign medical graduates to fulfill the State’s healthcare professional shortages and to assist the underserved areas of the State. The proposed revision is presented for information only and will be brought back to a future meeting for possible action. (Ref. BOR-15 on file in the Board Office.)

19. Information Only – Employee Contract Buyouts Annual Report (Agenda Item 16) – Chief General Counsel James Martines presented the Chancellor’s annual report on employee contract buyouts for each institution and System Administration for the calendar year 2023, as required by Board Policy (Title 4, Chapter 3, Section 49). (Ref. BOR-16 and Supplemental Material on file in the Board Office.)

The meeting recessed at 9:37 a.m. and reconvened at 9:51 a.m. with all members present except Regent Perkins.

20. Approved – Annual Athletics Reports, UNLV, UNR, CSN, AND TMCC – The Board approved the UNLV, UNR, CSN, and TMCC Athletics Report for Fiscal Year 2022-2023. (Refs. BOR-20a, BOR-20b, BOR-20c, BOR-20d, and Supplemental Material on file in the Board Office.)

University of Nevada, Las Vegas President Keith E. Whitfield and UNLV Athletic Director Erick Harper presented the Fiscal Year 2022-2023 UNLV Athletics Report.

Regent Perkins entered the meeting.

UNLV – (Continued)

Regent Perkins noted that the report did not mention the UNLV rodeo team. UNLV Athletic Director Harper clarified that the rodeo team is a club sport and not under Athletics.

In response to a question from Regent Brown related to the relationship between the foundations and Athletics, UNLV Athletic Director Harper responded that all three athletic foundations are constructed outside the University. UNLV Athletics requests funds, and the foundation board must have a majority vote before providing funds.

Regent Arrascada asked for a description of the variances from the prior year to the current budgeted year. UNLV Senior Associate Athletics Director and Chief Financial Officer Sam Morrone believed state funding had changed, trying to get Athletics back to pre-COVID levels. Student fees are based on enrollment numbers. In response to a question from Regent Arrascada asking which sport provides the most revenue, UNLV Athletics Chief Financial Officer Morrone responded that UNLV Football is the primary sport, followed by UNLV Basketball.

Regent Goodman asked for clarification on the supplemental numbers. UNLV Athletic Director Harper noted they had not counted appropriately for the scheduling of certain games, so recalculations were made.

Chair Carvalho was concerned about the 2023 \$10 million deficit. She asked how UNLV is covering that deficit. UNLV Athletic Director Harper responded that UNLV made a coaching change last year, creating severance payments. Donor funds will support that change, and a waterfall payment from the Las Vegas Stadium Authority was received. In the past, a priority was considered a donation, but when the tax law changed, it was no longer considered a donation. UNLV Athletics combined the priority and ticket costs, creating a double count. The error will be rectified with the launch of the ‘Rebel Up’ campaign.

In response to a request from Chair Carvalho asking for a brief overview of the waterfall payment, UNLV Athletic Director Harper responded that when the stadium was built, UNLV was scheduled to play there. If UNLV’s revenues, minus expenses, at Allegiant Stadium do not equal \$5 million, the waterfall payment of the difference up to \$3.5 million will be provided by the Las Vegas Stadium Authority from their reserves.

20. Approved – Annual Athletics Reports, UNLV, UNR, CSN, AND TMCC – (Continued)

Regent Del Carlo asked how long the waterfall payment will be made. UNLV Athletic Director Harper believed it was 15 years, but they will clarify.

In response to Chair Carvalho's question about whether the foundation funds are reported to the Board, UNLV Athletic Director Harper noted that the foundations must submit an annual audit to the UNLV Foundation.

UNLV – (Continued)

Chair Carvalho believed it would be helpful for the Board to receive more information on the Name, Image, and Likeness (NIL).

In response to a question from Regent Arrascada related to attendance trends, UNLV Athletic Director Harper noted that football and basketball attendance trended up. Lady Rebel Basketball attendance has also trended up. Regent Arrascada congratulated UNLV Athletics on its cumulative GPA.

Regent McMichael moved to accept the report.

Chair Carvalho stated she hoped to take all the reports in one motion. Regent McMichael asked if there was a need to hear the other reports if the Regents had reviewed their materials. Chair Carvalho clarified that the Board hears the Athletic Reports annually and as a part of Board policy, and she felt it was important to give them the attention they needed to present their information.

Special Counsel Wixom stated it is not possible to present a motion to approve reports that have not been given. Accepting individual motions for each report is within the Chair's discretion.

Regent McMichael withdrew his motion.

Regent Brooks left the meeting.

University of Nevada, Reno President Brian Sandoval and UNR Athletic Director Stephanie Rempe presented the Fiscal Year 2022-2023 UNR Athletics Report.

Regent Brooks entered the meeting.

Regent Arrascada asked for a description of the variances from the prior year to the current budgeted year. UNR Associate Athletic Director and Chief Financial Officer Matt Smith pointed Regent Arrascada to page 25 of the report, where the variances are described line by line. It also includes the tuition and fee waiver amount. In response to a question from Regent Arrascada asking which sport provides the most revenue, UNR Athletics Chief Financial Officer Smith responded that UNR Football and Basketball are the driving revenue sources.

20. Approved – Annual Athletics Reports, UNLV, UNR, CSN, AND TMCC – (Continued)

Regent Arrascada stated that the UNR and UNLV Football schedules are extremely impressive.

Regent Brown asked whether UNR has external foundations. UNR Athletic Director Rempe responded that UNR Athletics does not have external foundations.

College of Southern Nevada President Federico Zaragoza and CSN Athletic Director Yvonne Wade presented the Fiscal Year 2022-2023 CSN Athletics Report.

Regent Brown noted that last month, the Board approved changing the district of which CSN Athletics is a part. She asked if the \$60,000 savings will be reinvested, or will it be used to cover a deficit. CSN Athletic Director Wade stated it would cover the deficit.

Truckee Meadows Community College President Karin M. Hilgersom and TMCC Athletic Director Geoffrey Hawkins presented the Fiscal Year 2022-2023 CSN Athletics Report.

In response to a question from Regent Del Carlo asking when TMCC Athletics was approved, TMCC Athletic Director Hawkins believed it was 2017, and then they broke ground in 2018. Regent Del Carlo added that there was a student-led petition, and the students requested an additional \$5.00 fee for Athletics to move forward.

Regent Del Carlo was concerned that she had not received a renewal for the Mighty Lizards Club. TMCC Athletic Director Hawkins stated they are in the process of renewing the Mighty Lizards Club. Donations and gift-in-kind have increased in 2023.

Regent Brager thanked TMCC for the youth summer camps. It has to make such a difference to the children in the program. TMCC Athletic Director Hawkins stated that the student-athletes are role models at the summer camp. Many student-athletes are working off their Nevada Promise Scholarship community service hours. It is also a great way to brand the programs because each child receives a commemorative camp shirt.

Regent Arrascada stated he and his son attended two Lizard soccer games. He thanked the Lizard Community.

In response to a question from Regent Arrascada related to minimum student credit load, TMCC Athletic Director Hawkins stated part of the requirements of compliance is they must take a minimum of 12 units to be full-time. TMCC encourages students to have at least 15 credits.

Regent Boylan commended the student-athletes for their outstanding work in the animal shelters.

Regent Boylan stated his next question for all the Athletic Directors was based on the safety of women athletes. He asked whether the institutions had “men masquerading as women” playing on any of the teams. TMCC Athletic Director Hawkins stated that they would be unable to divulge that information if they did. Regent Boylan stated it is important to know

20. Approved – Annual Athletics Reports, UNLV, UNR, CSN, AND TMCC – (Continued)

because female athletes are getting hurt. Regent Boylan asked why records are not kept. TMCC Athletic Director Hawkins said it was a disclosure and privacy issue. They would not be allowed to disclose that sort of private information.

Special Counsel Wixom added that the requested information would violate federal law if disclosed. He told Regent Boylan that if the question were about transgender athletes, it would have to be agendized and addressed separately. They cannot make the disclosures he is asking them to make because it is a matter of privacy. If Regent Boylan wishes to discuss the matter on a separately agendized item, he may. Special Counsel Wixom directed the Athletic Directors not to respond because, to the extent that they did, they would violate federal law.

In response to a question from Regent McMichael related to whether NSHE had any students participate in the Olympic trials, TMCC Athletic Director Hawkins responded he used to be a coach at CSN, and there was a student who competed in the Oceania National Olympics and was the team captain.

CSN Athletic Director Wade stated that while she was the UNLV head coach for track and field, they had many Olympic trial competitors, but currently, there are two sprinters on the Olympic bobsled team. She added that she was in the Olympics twice. It can and will be done.

UNLV Athletic Director Harper stated that UNLV has had athletes in swimming and on the bobsled team.

UNR Athletic Director Rempe added that UNR has success in the swim and dive program, including the diving coach representing in the dive program.

Regent Del Carlo added that the student that UNR Athletic Director Rempe is referring to started at WNC, transferred to UNR, received a bronze medal during the last Olympics, and is training for the next Olympics.

Regent Cruz-Crawford thanked all the institutions for their reports. She is impressed with the graduation rates. She noticed a high percentage of undeclared majors and wondered if additional mentorship exists for student-athletes. TMCC Athletic Director Hawkins reported that TMCC has mandatory academic advisement meetings. Mentors are in place to discuss career pursuits, what path may be appropriate, and how to give back to the community.

CSN Athletic Director Wade stated that CSN provides the same services for its student-athletes and ensures they have the needed mentoring.

UNLV Athletic Director Harper stated many student-athletes come to campus and then determine what they want to study. UNLV has a mentorship program within the Career Development and Career Life Skills program led by an Associate Athletic Director. UNLV also has 2 ½ FTE on mental health within the Department.

20. Approved – Annual Athletics Reports, UNLV, UNR, CSN, AND TMCC – (Continued)

Regent Brooks left the meeting.

Regent Goodman stated all the institutions are doing incredible work. Sports are an important piece of student life. She is a sports advocate.

Regent Goodman asked if there is a policy within NSHE or at the institutions that only biological women play women's sports. TMCC Athletic Director Hawkins stated this has become a national issue. The National Junior College Athletics Association (NJCAA) typically follows the National Collegiate Athletics Association's (NCAA) policy. The NCAA's current policy allows the governing sports to determine any and all regulations regarding the issue. All athletic directors agreed.

Regent McMichael moved to approve the UNLV, UNR, CSN, and TMCC Athletics Report for Fiscal Year 2022-2023. Regent Brager seconded. Motion carried by unanimous vote of those present.

21. Action Taken – 2025-27 Biennial Operating Budget/2025 Capital Improvement Projects –
The Board approved to accept the 2025-27 Biennial Operating Budget/2025 Capital Improvement Projects presentations from the institutions and System Administration and directed the NSHE Chief Financial Officer to organize the information into a combined matrix to assist the Board in determining its priorities for the 2025-27 biennial operating budget. *(Ref. BOR-21 on file in the Board Office.)*

Interim Chancellor Charlton thanked the Board for the time to present the budget priorities. Chief Financial Officer Viton discussed the 2025-27 budget framework, the 2023 legislative approved budget, 2025-27 risks and unknowns, the Governor's 3-year plan priorities, 2025-27 system-wide operating priorities (campus safety, cost-of-living adjustment, workforce development, student support, renew 2023 one-shots, unfunded mandates, funding formula), and 2025-27 capital priorities.

Regent Perkins was happy to see that NSHE will be asking for the fee waivers to be reimbursed. Interim Chancellor Charlton added that the Legislature's Interim Committee on Education will review fee waivers.

Regent Del Carlo asked what recurring staff, maintenance, and licensing costs meant. Chief Financial Officer Viton stated that recurring means that the costs would be permanent so that they would be recurring annually. Licensing and maintenance would fall under the safety and enhancement requests, such as storage costs and maintenance on surveillance equipment.

Regent Boylan left the meeting.

The Presidents presented their capital improvement priorities and enhancements to their operating budgets.

21. Action Taken – 2025-27 Biennial Operating Budget/2025 Capital Improvement Projects – (Continued)

UNLV

UNLV President Whitfield presented UNLV's 2025 capital priorities, including the Lee Business School, College of Education, College of Fine Arts, and deferred maintenance.

Regent Boylan entered the meeting.

Regent Brager asked how the Thomas & Mack Legal Clinic's \$1 million each year will enhance the student experience. Williams S. Boyd School of Law Dean Leah Grinvald reported the legal clinics are unique to the state. They serve a double purpose: to educate the student and to provide free legal services to those in need in the community. The Legal Clinic has provided approximately \$3.4 million in free legal services. With the enhancement, they could maintain the funding provided as a one-shot and have money to expand by hiring at least one tenure-track faculty member to lead a clinic in a new area of need.

In response to a question from Regent Del Carlo asking whether it could be a required course, Dean Grinvald responded she would love for it to be required of all students. They would need spots for approximately 130 students, and there are only 50 spots currently available. They would need roughly \$67 million in endowments for just the clinic to be self-funded.

Regent Boylan asked what issues the clinics work on. Dean Grinvald stated they have clinics focused on specific areas in the legal field. People cannot just walk in with any issue, although they provide referrals to their partners.

In response to a question from Regent Brown asking about YES UNLV, the Young Executive Scholars program, UNLV President Whitfield stated he would find the answer.

UNR

UNR President Sandoval presented UNR's 2025 operating priorities, including campus safety, restoration of COLA funding, mandated fee waivers, student food insecurity, counseling/mental health, The Digital Wolf Pack initiative, regional technology and innovation hub, online learning initiative, Nursing workforce development, Nevada center for patient safety and simulation, graduate medical education (GME), academic health, and graduate degree program growth. Capital improvement priorities include Life Sciences building, critical roof replacement, HVAC and chiller upgrades, and research and lab upgrades.

Regent Cruz-Crawford left the meeting.

Regent Arrascada asked UNR President Sandoval to expand on differential fees. UNR President Sandoval noted there is a gap between the cost of high-quality education and the tuition that UNR is collecting.

21. Action Taken – 2025-27 Biennial Operating Budget/2025 Capital Improvement Projects – (Continued)

UNR – (Continued)

Regent Cruz-Crawford entered the meeting.

In response to a question from Regent Boylan asking for clarification on security funding, UNR President Sandoval clarified that UNR has reached the point where they need more people and are requesting more state support for campus law enforcement and updating equipment and vehicles.

Regent Goodman heard that GME used to be significantly funded by the state for UNR and asked what that number was. UNR President Sandoval recollected that it was \$10 million before UNLV SOM so that money is now shared between the two institutions.

In response to a question from Regent Brown related to \$5.6 million for campus safety, Chief Financial Officer Viton responded the \$5.6 million is included in the overall \$50 million request.

Regent McMichael asked if the roofs are already leaking or are due to be refurbished. UNR President Sandoval stated the roofs are well past their useful life. Facilities do a fantastic job, but the roofs have surpassed the recommended warranties.

In response to a question from Regent McMichael asking whether NSHE has programs that teach carpentry, WNC President Dalpe stated that WNC has several programs that deal with construction and construction management, plus apprenticeship programs. Regent McMichael asked if this was an opportunity for NSHE students to learn these trades. WNC President Dalpe did think there was an opportunity. Still, they are finding lower enrollments in some of the programs because the students are entering the industry because of all the construction happening now. WNC President Dalpe added that WNC is having trouble getting contractors to bid on jobs. Interim Chancellor Charlton thanked Regent McMichael for the recommendation.

Regent Brager asked if there was a deferred maintenance fund. Chief Financial Officer Viton stated there is no state-specific deferred maintenance fund. However, the HECC/SHECC of \$15 million is a part of the System's usual biennial appropriation.

Regent Del Carlo asked for UNR President Sandoval to clarify HECC/SHECC funding. UNR President Sandoval stated it is \$15 million over the biennium to be shared by all the institutions. UNR Vice President of Administration and Finance Andrew Clinger explained the \$15 million is spread out among the institutions based on a gross square footage calculation, and the appropriation has been the same since 1985. The funding comes from slot tax revenue. Slot tax revenue has declined, so the state is backfilling the \$15 million with state-appropriated funds.

Regent Goodman left the meeting.

21. Action Taken – 2025-27 Biennial Operating Budget/2025 Capital Improvement Projects – (Continued)

UNR – (Continued)

Interim Chancellor Charlton noted that NSHE has requested an increased deferred maintenance allocation. The Board will see many projects from the institutions for deferred maintenance. During the last session, NSHE received \$50 million. The institutions believe the \$50 million should be a biennial amount to help impact the deferred maintenance backlog. NSHE will continue asking for larger amounts to support the institutions.

UNR President Sandoval stated they would submit the increased dollar amount to the Interim Finance Committee as one of its suggested budget changes for higher education.

NSU

NSU President Pollard presented NSC's 2025 operating priorities, including safety egress planning, campus safety measures, campus commuter, reduced textbook costs, increased student support, the continuation of nursing expansion funding future priorities, enhanced transfer function-jointly deliver degrees of the future, North Las Vegas site, restore 80 percent funding for NSHE COLA adjustment, renew nursing expansion funding and teaching pathways, funding formula for unfunded fee waivers, and renew WINN funding. Capital improvement priorities include Academic Village planning, STEAM Building planning, water infrastructure complete project, student wellness facilities, safety egress planning, and the DRI-TMCC-NSU Commons.

Regent Goodman entered the meeting.

In response to Regent Boylan asking what the top priority is, NSU President Pollard responded that public safety is the most important and will require an investment of public dollars.

Regent Cruz-Crawford stated she met with the City of North Las Vegas to see the development from inception to what they envision, and the most exciting is bringing educational space in a non-traditional way. There are a lot of workforce development gaps, and the North Las Vegas development project will be valuable to the state. She is happy to see the partnership with Clark County School District to provide continuing education and training for teachers. NSU President Pollard shared that the Board clearly stated that the institutions should work together. As a result, NSU is talking with CSN to co-design programs, so they are indeed 2 plus 2 opportunities.

In response to a question from Regent Brown related to the \$10 million for the egress plan, Chief Financial Officer Viton responded that the \$10 million was captured in the capital priority request.

Regent Arrascada stated he does not like the DRI-TMCC-NSU Dandini Commons proposal and asked for the reasoning behind the proposal. NSU President Pollard shared

21. Action Taken – 2025-27 Biennial Operating Budget/2025 Capital Improvement Projects – (Continued)

NSU – (Continued)

the thinking behind the project. NSU currently delivers 3 plus 1 with TMCC and educational programming with WNC. As a result of that, NSU recognizes that it has a statewide mission. When she first arrived, the advisory committee asked if NSU planned a presence in the north. At that time, she said she was uninterested because she needed to understand whether it should be explored. Then, during budget conversations with the Presidents about what higher education would be like, it was noted that DRI and TMCC were planning a co-shared facility. There are great opportunities to talk about mission differentiation and service areas. In the absence of conversations, this was an opportunity for NSU to think about how they would deliver the NSU mission, which differs from the institutions that currently serve the north. NSU would be an option for those students who want to pursue the baccalaureate degree but cannot apply for an R-1 institution, cannot afford it, or may have other interests. NSU's job is to provide options. This is a minimal function within the facility. NSU has a faculty member and space on the TMCC campus. This is a way to provide more opportunities for residents, whether they are in the north or south. Regent Arrascada stated he was unsure of any other state universities nationwide with the same mindset, but he will research it. NSU President Pollard stated several state models could be informative to the discussion.

Regent Brooks left the meeting.

TMCC President Hilgersom added that she views the project as historical. Three institutions are joining together because the capital is not doing well in Nevada. When she arrived at NSHE, she discovered documents from the late 90s and early 2000s that the Board of Regents had developed. The documents highlighted mission differentiation and a vision. The vision was beautifully captured: to have two universities accepting the best students in the state and transferring students who may need more help from the two-year level and a mid-tier state university. NSU was designed and created to be the mid-tier level for the whole state. In the past few years, she has noticed that mission differentiation among the institutional types is gone and will be a problem in the future. Universities need the best students to churn out the best research. She believed the universities, made by necessity, would have to stop enrollment. Increasing the admission bar at the universities level will create a much greater need for NSU. This is about a 20-year vision and is why the DRI-TMCC-NSU Dandini Commons project is being proposed.

Vice Chair Downs applauded NSU's vision, and it is exciting to see the plans.

Regent Del Carlo echoed the comments. Under new business, she will ask for an agenda item on mission differentiation and service area.

Regent Brown agreed. This proposal provides the needed wrap-around services, and she wants to see more of them. The state doesn't invest in education the way it should, so NSHE must maximize every dollar, and this is a great way to do it.

21. Action Taken – 2025-27 Biennial Operating Budget/2025 Capital Improvement Projects – (Continued)

NSU – (Continued)

Regent Perkins stated this is a way to leverage our system more effectively and efficiently.

Regent Cruz-Crawford agreed the Board must revisit mission differentiation. She cautioned the Board that it must meet the student where the student is. This is a wonderful combination of powers to meet the students where they are.

Regent Brooks entered the meeting.

Chair Carvalho asked the student leaders if they had anything to add to the conversation.

TMCC SGA President Brayson stated the proposal is a wonderful opportunity. Students have talked about access to education in Nevada, and this project, in collaboration with TMCC, DRI, and NSU, does just that. This project will increase options for students in the north and improve programs and diversity.

NSU Faculty Senate Chair Molly Appel stated equity gives students access to choose. She would be happy to see a robust mission differentiation conversation.

The meeting recessed at 12:42 p.m. and reconvened at 1:16 p.m. with all members present except Regents Perkins and Tarkanian.

DRI

DRI President Acharya reported that DRI's state appropriation is very small, but DRI's FY23 total operating revenue was approximately \$50 million. Roughly 14 percent came from the general fund. Most of DRI's funding comes from grants and contracts. Approximately 80 percent goes toward salaries and fringe, and the remaining 20 percent goes toward operating costs. Utilities have increased by roughly 42 percent. He would like to see NSHE ask for some utility funding. DRI's total biennial request is approximately \$10.7 million. Capital improvement priorities include fire sprinkler installation, campus enhancements (surveillance cameras), and the DRI-TMCC-NSU Commons.

DRI President Acharya offered background information on the DRI-TMCC-NSU Commons request. DRI and TMCC are growing; they need additional space and a large conference center. In the 2021-2023 biennium, this planning request was ranked number one by the Board. When the planning and construction requests were combined, this project fell off because construction requests were prioritized. The land has already been identified.

Regent Del Carlo thanked DRI President Acharya for a wonderful job and for setting DRI up for success.

21. Action Taken – 2025-27 Biennial Operating Budget/2025 Capital Improvement Projects – (Continued)

CSN

CSN President Zaragoza highlighted several of CSN's unranked priorities, including security, dual enrollment, Nevada Promise, prison education program, non-credit to credit pathways, co-requisite instruction, student advisors, CAPS-mental wellness, summer academies, open education resources, minority male mentoring program, and workforce development enhancements. CSN President Zaragoza stated that equity needed to be the cornerstone of any new funding formula and suggested they can no longer fail to provide funding to address the well-documented academic and financial needs of poor and disadvantaged students. Capital improvement priority includes a funding request for the Northwest Campus Center of Excellence in Public Safety.

Regent Tarkanian entered the meeting.

In response to a question from Vice Chair Downs about dual credit, CSN Vice President for Academic Affairs James McCoy responded that expanding concurrent enrollment particularly emphasizes career and technical education (CTE). There is a proliferation of opportunities for concurrent enrollment in general education, but many institutions can move in that direction. With articulated credit established in school districts nationwide, the opportunity opens up for concurrent enrollment as a bridge in high school students' junior and senior years. CSN anticipates going into 14 CTE pathways in the concurrent enrollment model and expects to double that as the legislative conversations continue fiscally.

Regent Cruz-Crawford asked what the instructor qualifications are for teaching high school. CSN Vice President McCoy reported that the Northwest Commission requires each NSHE institution to articulate those qualifications to be an instructor of record at the institution or otherwise. CSN specifically has a course credentialing policy, and depending on the course requires different levels of requirements. A transferable level course would require a master's degree plus 18 graduate credit hours within the field of study. The experience or the holding of industry-recognized credentials would be the driving force for other classes.

In response to a question from Regent Boylan asking whether counselors or advisors were better for students, CSN Vice President McCoy responded the institution is currently contemplating that. The Northwest Commission has asked CSN to look specifically at that to define the role and obligations of an academic advisor versus those of a counselor. A Task Force was established in response to that particular recommendation.

GBC

Dr. Amber Donnelly, representing GBC President Helens, highlighted some of GBC's 2025 funding priorities, including campus security and safety, fully funding COLA, return of 80 percent for new COLA, small institution factor, implementation of a new website, and

21. Action Taken – 2025-27 Biennial Operating Budget/2025 Capital Improvement Projects – (Continued)

GBC

capital projects. Target capital projects include the transition of the library to an Innovation and Technology Center, an update to the High Tech Center, and the Pahrump Valley Land project. Nursing is a focus area for GBC. GBC runs four nursing programs in four locations, meaning four different equipment sets and simulators. She added that the differential fee of \$125 barely covers the program's costs in the four locations. GBC created new teacher education pathways, including the Early Childhood Education Skills Certificate and the Education Paraprofessional Skills Certificate. WINN funding submissions include a Dispatcher Skills Certificate, Associate Science in Data Science and Analytics, Technical Writing Certificate, GOED joint venture private industry partner for a Mining Skills Certificate, and a mobile training laboratory. GBC has trained 193 NSHE students, employees, and alums in Mental Health First Aid. GBC is also training in suicide prevention.

Special Counsel Wixom announced that Governor Lombardo had closed all state buildings in the Reno and Carson City area, which includes the System Office and SCS, due to severe weather and potentially dangerous road conditions. He requested a recess to get technical matters taken care of so the meeting can continue.

The meeting recessed at 1:56 p.m. and reconvened at 2:16 p.m. with all members present except Regents Arrascada and Perkins.

TMCC

TMCC President Hilgersom provided areas where TMCC aligns with the NSHE priorities, including closing the COLA funding gaps, unfunded mandate fee waivers, renewing WINN funding dedicated to two-year colleges, nursing expansion, and campus safety and deferred maintenance. TMCC budget celebrations include the COLA funding implementation strategy, enrollment recovery, equity study, and disbursement. TMCC's budget-specific priorities include increased weights for Allied Health programs, considering separating two-year college from University funding formula, funding for non-credit workforce training, mission differentiation, state-funded scholarships, restoring 80 percent COLA Funding, Workforce Investment Fund, positions in high-demand instructional areas, classroom refreshes, student access and success initiatives, open education resources stipends, improve full-time to part-time faculty ratio, improved funding structure, resolve the COLA gap, collective bargaining agreement, more state funding for all NSHE institutions and food and housing insecurity. TMCC 2023-25 budget priorities include the DRI-TMCC-NSU Commons and campus safety.

Regent Arrascada entered the meeting.

Regent Boylan asked if there are programs that students may be required to work on after receiving their degree. TMCC President Hilgersom responded that she has worked in states

21. Action Taken – 2025-27 Biennial Operating Budget/2025 Capital Improvement Projects – (Continued)

TMCC

with programs like that, particularly for teacher education. A student on a teacher education pathway receives a free education from the state but must agree to teach for a certain amount of time after graduation.

Vice Chair Downs asked what model is used to qualify high school teachers for the affiliate program. TMCC President Hilgersom echoed the comments from CSN Vice President McCoy. It does depend on the course and the department. The conversation that the TMCC Faculty Senate had was that for most transfer courses, the standard would be at least 18 graduate credits in the discipline and a master's degree.

WNC

WNC President Dalpe presented WNC's 2025-27 enhancement requests, including safety and campus security, nursing expansion continuation, WINN funding-WNC Battery Recycling Program, Higher Education in Prison Program, dual-enrollment/fee waivers support, Carson Campus-Aspen Building remodel, Carson Campus-Observatory STEM and safety renovations, Douglas Campus-Rural Nursing expansion, and deferred maintenance. WNC President Dalpe provided a summary of the legislative priorities.

Regent Cruz-Crawford thanked WNC for the Higher Education in Prison Program because education, college, and career pathways are the best rehabilitation options.

In response to a question from Regent Brown related to one-shot funds for prison education and how many students that would encompass, WNC President Dalpe believed the \$426,000 is included in the \$1 million one-shot funds. Currently, WNC is subsidizing its program, so the request would backfill that amount and allow WNC to expand the program.

Regent Del Carlo thanked WNC for providing the last slide with a complete list of the institutional requests. She requested that all the institutions provide their full list, and then those be included in the NSHE figures.

Regent Del Carlo moved to accept the presentations from the institutions and System Administration and directed the NSHE Chief Financial Officer to organize the information into a combined matrix to assist the Board in determining its priorities for the 2025-27 biennial operation budget. Regent McMichael seconded.

Regent Goodman stated she keeps hearing that education is a priority for the state. As of January 31st, the State Treasurer recorded \$10 billion in the general portfolio. If education is a priority, then the state must act as if education is a priority.

21. Action Taken – 2025-27 Biennial Operating Budget/2025 Capital Improvement Projects – (Continued)

Motion carried by unanimous vote of those present.
Regent Perkins was absent.

22. Postponed – Student Success Programs and Activities, UNLV Rebel Ready Week and UNR NevadaFIT – This item was postponed to a future meeting.

23. Information Only – Corequisite Mathematics and English Update – Vice Chancellor for Academic and Student Affairs Daniel Archer, Complete College America Assistant Vice President for Alliance Engagement Brandon Protas, and College of Southern Nevada Department of Mathematics Chair Chris King, and Nevada State University Assistant Professor of English Laura Decker presented a corequisite mathematics and English update. The presentation included NSHE and national data on racially minoritized students in remediation, NSHE data on corequisite completions within the first year by race and ethnicity, faculty perspectives, and potential opportunities for corequisite growth. (Ref: BOR-23 on file in the Board Office.)

Vice Chair Downs appreciated the presentation. He stated there is a misunderstanding that when students take a corequisite there is no additional cost or load to their schedule. Vice Chancellor Archer stated supplemental instruction ranges from 1-3 credit hours. Vice Chair Downs noted that English and math corequisites could equal ten credits. He thought there might be pros to the corequisite model, but he did not like that the choice was taken away from the students to do corequisite or remediation.

In response to a question from Regent Boylan related to race and ethnicity, Vice Chancellor Archer stated the charts show that each ethnicity group has made significant gains.

Regent Boylan asked how they could fix this issue. Vice Chancellor Archer stated that there is no statistical pathway, and the precalculus pathway has been problematic. They have to revisit and determine different ways to place students.

Regent Cruz-Crawford added that the college readiness data dashboard includes historical information related to the equity gaps in readiness.

Regent Del Carlo was glad to see this on the agenda, and she is pleased to see the results. The statistics before corequisite instruction were terrible. A student is not eligible for the Pell Grant if they are in remediation and those courses do not count toward credit. Students get discouraged.

Regents Brown and Goodman left the meeting.

In response to a question from Regent Del Carlo related to whether the information is being shared with the school districts, Vice Chancellor Archer stated they had not shared the information, but he believed there are avenues to share it.

23. Information Only – Corequisite Mathematics and English Update – (Continued)

Regent Del Carlo added that one of NSHE's main goals is to close the achievement gap. Whatever is being measured is measured against the group at the top to bring the other groups up to that level.

NSU Faculty Senate Chair Appel thanked Vice Chair Downs for his thoughtful concerns. She does not personally teach corequisite courses, but she works closely with her colleagues and students who do. One of the things to underscore is that corequisite college credits are college credits as opposed to remedial courses that a student takes without advancing in a degree.

Regents Brown and Goodman entered the meeting.

CSN Faculty Senate Chair Villa noted he was on the original task force 12 years ago. He was concerned that the proposal passed when the subject matter experts were unhappy with it. There are some significant parts to the proposal. Students not doing any STEM do not need to waste time in math classes. The one-size-fits-all is an issue. Options are always good.

Regent Brager stated this is not going to change until public schools change. This conversation will continue unless NSHE, and the public schools align and work better together.

Vice Chancellor Archer stated that he may have said remedial because he was still using the word where he came from, but Nevada has made a concerted effort to use corequisite support.

Interim Chancellor Charlton noted that the state superintendent is on the task force. They recognize that this is a problem that needs to be solved together.

Regent Cruz-Crawford left the meeting.

Chair Carvalho believed the board had taken a bold, innovative approach and that there is always room for improvement.

Vice Chair Downs appreciated the comments from NSU Faculty Senate Chair Appel and CSN Faculty Senate Chair Villa.

Regent Brager left the meeting.

24. Approved – Personnel Session, Employment Agreement, President Keith E. Whitfield, UNLV – The Board approved a new employment agreement with UNLV President Keith E. Whitfield, including the contract terms and conditions. *(Supplemental Material on file in the Board Office.)*

Regent Brown left the meeting.

24. Approved – Personnel Session, Employment Agreement, President Keith E. Whitfield, UNLV – (Continued)

Regent Cruz-Crawford entered the meeting.

Regent Del Carlo moved to approve a new employment agreement with UNLV President Keith E. Whitfield, including the contract terms and conditions. Regent Boylan seconded.

Regent Brooks was concerned with Article 4, Section 4.4, the Reporting Relationship.

Regent Brown entered the meeting.

Special Counsel Wixom stated that the reporting lines reflect current Board policy. If Regent Brooks would like to discuss reporting lines or change Board policy, it would need to be agendaized separately. It would be a violation of the Open Meeting Law to discuss reporting lines today.

Regent Brooks stated that Special Counsel Wixom was telling him not to bring up pieces of the contract that, in his opinion, are not reflective of communications this Board had regarding executive positions. Special Counsel Wixom responded he was suggesting exactly that.

Regent Brooks stated this was not a discussion about changing Board policy, as it is a clear observation that the Board was moving in a direction and that things may have fallen through the cracks during implementation.

Special Counsel Wixom reiterated that implementing any changes would have to be agendaized. Any discussion of Board reporting lines in this meeting would violate the Open Meeting Law. The reporting lines in this contract reflect current Board policy.

Regent Brooks voiced his frustration and stated that he would be unable to approve the contract as written. He pointed out that he approves of and is happy to see UNLV President Whitfield continue at UNLV.

Regent Arrascada voiced his concerns that this is a six-month contract, not a four-year contract and that UNLV President Whitfield would only receive 60 percent of the COLA while every other System employee would receive their full COLA.

Regent Brager entered the meeting.

Chief Human Resources Officer Gilliland noted that the six-month contract provision is specific to the fact that if the Board takes action to terminate without cause, the President will receive a six-month buyout. UNLV President Whitfield will receive the full 11 percent COLA, but COLA payments have been delayed until October 1, 2024.

24. Approved – Personnel Session, Employment Agreement, President Keith E. Whitfield, UNLV – (Continued)

Special Counsel Wixom clarified that any termination of a president requires the parties involved to follow Board policy.

In response to Regent McMichael's question about salary range, Chief Human Resources Officer Gilliland responded that the base salary is consistent with President Whitfield's current salary. It is above the median for comparable positions.

Motion carried by a roll call vote. Chair Carvalho, Vice Chair Downs, and Regents Arrascada, Boylan, Brager, Brown, Cruz-Crawford, Del Carlo, Goodman, McMichael, and Tarkanian voted yes. Regent Brooks voted no. Regent Perkins was absent.

UNLV President Whitfield thanked the Board for the confidence they have offered. He stated this is the best job he has ever had. He thanked the faculty and staff at UNLV. The review provided points to think about and how to improve his leadership. He thanked the students and was impressed by them all.

25. Approved – Personnel Session, Employment Agreements, President Kumud Acharya, DRI – The Board approved a new employment agreement with DRI President Kumud Acharya, including the contract terms and conditions. (Supplemental Material on file in the Board Office.)

Regent Goodman moved to approve a new employment agreement with DRI President Kumud Acharya, including the contract terms and conditions. Regent Brown seconded.

Regent Brooks was concerned with the contract language as written. He pointed out that he approves of and is happy to see DRI President Kumud Acharya continue at DRI.

Regent Boylan thanked DRI President Acharya.

Regent Arrascada echoed his previous comments related to the six-month contract. DRI President Acharya has taken DRI to the next level.

Motion carried by a roll call vote. Chair Carvalho, Vice Chair Downs, and Regents Arrascada, Boylan, Brager, Brown, Cruz-Crawford, Del Carlo, Goodman, McMichael, and Tarkanian voted yes. Regent Brooks voted no. Regent Perkins was absent.

25. Approved – Personnel Session, Employment Agreements, President Kumud Acharya, DRI – (Continued)

DRI President Acharya thanked the Board for its support. He thanked the tremendous leadership team that surrounded him. Without the DRI faculty and staff, DRI would not be where it is now. He looks forward to the next four years.

26. Postponed – NSHE Registration Fees, Tuition, and Predictable Pricing Program – This item was postponed to a future meeting.

27. Postponed – Procedures and Guidelines Manual Revision, Dual and Concurrent Enrollment Fees – This item was postponed to a future meeting.

28. Approved – Procedures and Guidelines Manual Revision, FY25 Tuition and Fees, UNLV William S. Boyd School of Law – The Board approved an exception to Board policy (Title 4, Chapter 17, Section 8) and to amend the Procedures and Guidelines Manual (Chapter 7, Sections 5 and 20), increasing the registration and tuition for the William S. Boyd School of Law by an additional 5% and updating the distribution of fees and tuition in response to the extreme budgetary circumstances brought on by the FY24 and FY25 cost-of-living adjustment (COLA) increases, pursuant to Title 4, Chapter 17, Section 1.1.c. (Ref. BOR-28 on file in the Board Office.)

University of Nevada, Las Vegas President Keith E. Whitfield reported that due to the COLA adjustments approved at the last quarterly meeting, the UNLV William S. Boyd School of Law is requesting approval to amend the *Procedures and Guidelines Manual* to increase the registration and tuition by an additional 5% for FY25. The Law School is also experiencing extreme budgetary circumstances due to the COLA adjustment, and this proposed increase will not only alleviate the circumstances but will provide additional funding for student scholarships.

Regent Boylan left the meeting.

Regent McMichael moved to approve an exception to Board policy (Title 4, Chapter 17, Section 8) and to amend the *Procedures and Guidelines Manual* (Chapter 7, Sections 5 and 20), increasing the registration and tuition for the William S. Boyd School of Law by an additional 5% and updating the distribution of fees and tuition in response to the extreme budgetary circumstances brought on by the FY24 and FY25 cost-of-living adjustment (COLA) increases, pursuant to Title 4, Chapter 17, Section 1.1.c. Regent Tarkanian seconded.

28. Approved – Procedures and Guidelines Manual Revision, FY25 Tuition and Fees, UNLV William S. Boyd School of Law – (Continued)

Regent Brown stated the fact that students came to speak at public comment for this speaks volumes about the importance of this programming.

Motion carried by unanimous vote of those present.
Regents Boylan and Perkins were absent.

29. Approved – Procedures and Guidelines Manual Revision, FY25 Tuition and Fees, UNLV School of Dental Medicine – The Board approved an exception to Board policy (*Title 4, Chapter 17, Section 9*) and to amend the *Procedures and Guidelines Manual (Chapter 7, Sections 6 and 21)*, increasing the registration and tuition for the School of Dental Medicine by an additional 5 percent and updating the distribution of fees and tuition in response to the extreme budgetary circumstances brought on by the FY24 and FY25 cost-of-living adjustment (COLA) increases, pursuant to Title 4, Chapter 17, Section 1.1.c. (*Ref. BOR-29 on file in the Board Office.*)

University of Nevada, Las Vegas President Keith E. Whitfield reported that similar to the budgetary constraints of the Law School, the UNLV School of Dental Medicine is requesting approval to increase the registration and tuition for the School of Dental Medicine by an additional 5 percent for FY25 to reflect rising costs. Initially, operational funds were diverted to fund the salaries, but this required the school to enact austerity measures to sustain its fiscal health. With the upcoming 11 percent COLA adjustment and significant equipment maintenance contract costs increasing, diverting operational funds will no longer be feasible.

Regent McMichael moved to approve an exception to Board policy (*Title 4, Chapter 17, Section 9*) and to amend the *Procedures and Guidelines Manual (Chapter 7, Sections 6 and 21)*, increasing the registration and tuition for the School of Dental Medicine by an additional 5percent and updating the distribution of fees and tuition in response to the extreme budgetary circumstances brought on by the FY24 and FY25 cost-of-living adjustment (COLA) increases, pursuant to Title 4, Chapter 17, Section 1.1.c. Regent Goodman seconded.

Regent Boylan entered the meeting.

In response to a question from Regent Cruz-Crawford asking whether students were available to weigh in, UNLV GPSA President Nicole Thomas noted she had not heard any opposition to this fee.

Motion carried by unanimous vote of those present.
Regent Perkins was absent.

30. Information Only – Procedures and Guidelines Manual Revision, 2025-27 Tuition and Fees, UNLV William S. Boyd School of Law – University of Nevada, Las Vegas President Keith E. Whitfield presented for information the proposed 2025-27 biennium tuition and fee structure for the UNLV William S. Boyd School of Law (*Procedures and Guidelines Manual Chapter 7, Sections 5 and 20*). The proposal reflects an increase in tuition and fees of approximately 5.2% in FY26 (if the proposed FY25 increase under agenda item 28 is approved) and approximately 5.2% in FY27. Final action on the proposed tuition and fees is scheduled to occur at the June 6-7, 2024, Board of Regents meeting. (*Ref. BOR-30 on file in the Board Office.*)

Regents Brooks and Cruz-Crawford left the meeting.

Regent Del Carlo stated that NSHE should be proud of its tuition and fees because they are low compared to other schools.

In response to a request from Regent Del Carlo related to legal writing, Williams S. Boyd School of Law Dean Grinvald stated the School has been in the top three for the last ten years, but this year, they were top two and top nine for dispute resolution, and the part-time J.D. program is ranked eighth in the country.

31. Information Only – Procedures and Guidelines Manual Revision, 2025-27 Tuition and Fees, UNLV School of Dental Medicine – University of Nevada, Las Vegas President Keith E. Whitfield presented for information the proposed 2025-27 biennium tuition and fee structure for the UNLV School of Dental Medicine (*Procedures and Guidelines Manual Chapter 7, Sections 6 and 21*). The proposal reflects an increase in tuition and fees of approximately 5% in FY26 (if the proposed FY25 increase under agenda item 29 is approved) and 5% in FY27, including the summer term tuition and fees. Final action on the proposed tuition and fees is scheduled to occur at the June 6-7, 2024, Board of Regents meeting. (*Ref. BOR-31 on file in the Board Office.*)

Regent Del Carlo stated the average tuition is \$72,434, and the UNLV School of Dental Medicine is \$68,920. The Las Vegas community is blessed to have the School.

In response to a question from Regent Del Carol related to expansion, UNLV School of Dental Medicine Interim Dean James Mah said yes, the School is expanding in specialties, and the School had just received approval from the accrediting body for the Dental Anesthesiology program.

32. Information Only – Procedures and Guidelines Manual Revision, 2025-27 Tuition and Fees, UNLV Kirk Kerkorian School of Medicine – University of Nevada, Las Vegas President Keith E. Whitfield present for information the proposed 2025-27 biennium tuition and fee structure for the UNLV Kirk Kerkorian School of Medicine (*Procedures and Guidelines Manual Chapter 7, Sections 4 and 19*). The proposal reflects an increase in tuition and fees of approximately 3 percent for each academic/fiscal year of the next biennium. Final action on the proposed tuition and fees is scheduled to occur at the June 6-7, 2024, Board of Regents meeting. (*Ref. BOR-32 on file in the Board Office.*)

Regent Cruz-Crawford entered the meeting.

32. Information Only – Procedures and Guidelines Manual Revision, 2025-27 Tuition and Fees, UNLV Kirk Kerkorian School of Medicine – (Continued)

Regent Del Carlo pointed out that the tuition and fees are the second lowest of the schools listed in the reference material. Access is the Board's first strategic goal.

Regent Brooks entered the meeting.

UNLV Kirk Kerkorian School of Medicine Dean Marc Khan stated the average student debt places the School in the lowest 20th percentile.

33. Information Only – Procedures and Guidelines Manual Revision, 2025-27 Tuition and Fees, University of Nevada, Reno School of Medicine – University of Nevada, Reno School of Medicine Paul Hauptman presented for information the proposed 2025-27 biennium tuition and fee structure for the University of Nevada, Reno School of Medicine (Procedures and Guidelines Manual Chapter 7, Sections 3 and 18). The proposal reflects an increase in resident and non-resident tuition and fees of 3 percent per year for each year of the 2025-27 biennium. Final action on the proposed tuition and fees is scheduled to occur at the June 6-7, 2024, Board of Regents meeting. (Ref. BOR-33 on file in the Board Office.)

Regent Del Carlo stated she is pleased with how both Schools of Medicine work together and cannot wait to see how both schools advance.

Chair Carvalho stated it is unique that a small state like Nevada has two medical schools, and she is proud of both. She thanked them for their work providing the next generation of healthcare professionals in Nevada.

Chair Carvalho stated that Agenda Items 34-37 (*Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Health Sciences System Committee; Agenda Item 36, Security Committee; and Agenda Item 37, Academic, Research and Student Affairs Committee*) would be taken together as one item. Agenda Item 38 (*Business Finance and Facilities Committee*) would be considered separately so that Vice Chair Downs could make disclosures.

Regent Cruz-Crawford stated she made a disclosure during the Academic, Research and Student Affairs Committee.

Chair Carvalho pulled Agenda Items 37-38 (*Agenda Item 37, Academic, Research and Student Affairs Committee; and Agenda Item 38, Business, Finance and Facilities Committee*) to be considered separately.

34. Approved – Audit, Compliance and Title IX Committee Report – The Board accepted the Audit, Compliance and Title IX Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Audit, Compliance and Title IX Committee met on February 29, 2024, and heard the following:

Agenda Items 34-36 (*Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Health Sciences System Committee; Agenda Item 36, Security Committee*) – (Continued)

34. Approved – Audit, Compliance and Title IX Committee Report – (Continued)

Information items

- Committee Chair Arrascada recognized and appreciated the commitment and due diligence of prior Audit, Compliance and Title IX Committee Chairs.
- Interim Chief Internal Auditor Lauren Tripp provided general remarks regarding NSHE Internal Audit, Compliance, and Title IX updates. Interim Chief Internal Auditor Tripp updated the committee that the new Global Internal Audit Standards were released on January 9, 2024, and will become effective on January 9, 2025, with early adoption encouraged. A brief update was also provided on the progress of the incident management hotline.
- Kim McCormick, Partner, Grant Thornton LLP, presented a draft report on Communications with Those Charged with Governance for the Nevada System of Higher Education for the year ended June 30, 2023. Ms. McCormick highlighted that the report was still in draft form due to the incomplete PEBP audit. Once the work is done, the reports can be finalized. *(Ref. A-8 on file in the Board Office.)*

Action items

The Board unanimously approved (by a vote of those present) the following recommendations of the Audit, Compliance and Title IX Committee:

- The minutes from the November 30, 2023, meeting. *(Ref. A-2a on file in the Board Office.)*
- The following Internal Audit follow-up reports:
 - Fitness and Recreational Sports, UNR *(Ref. A-2b on file in the Board Office.)*
 - IT Terminated Employees, NSHE *(Ref. A-2c on file in the Board Office.)*
- The following Internal Audit Reports: *(Audit Summary on file in the Board Office.)*
 - Cooperative Extension, UNR *(Ref. A-4 on file in the Board Office.)*
 - Internal Audit noted this review was to determine the extent to which recommendations from the prior audit were implemented. The team noted areas for improvement in continuing to strategize a spend-down plan and determine an optimal reserve range, strengthen controls related to travel expenditures, and updating procedures. Interim Chief Internal Auditor Tripp noted significant efforts have been made to improve the processes.

Agenda Items 34-36 (*Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Health Sciences System Committee; Agenda Item 36, Security Committee*) – (Continued)

34. Approved – Audit, Compliance and Title IX Committee Report – (Continued)

Action items – (Continued)

- Questions were raised by Regent Perkins and Committee Chair Arrascada related to spend down plans and Cooperative Extension programs. Jacob DeDecker, Director of Extension and Associate Dean for Engagement, responded to the questions.

Committee Vice Chair Cruz-Crawford disclosed her school receives Cooperative Extension nutrition lessons. She disclosed the relationship under NRS Chapter 281A.

- Hosting, DRI (*Ref. A-5 on file in the Board Office.*)
 - Internal Audit noted improvements related to documentation and purchasing compliance.
 - Committee Chair Arrascada noted DRI's responses and appreciated their cooperation.
- The Internal Audit Work Plan for the six-month period ending June 30, 2024, and the Internal Audit Department Status Report for the six-month period ended December 31, 2023. (*Ref. A-6 on file in the Board Office.*)
 - Internal Audit noted themes and highlights for the audit work plan, current project status updates, and status of past audit recommendations and action plans.
- Uniform Guidance Audit Report and Financial Statements, NSHE (*Ref. A-9 on file in the Board Office.*)
 - Kim McCormick, Partner, Grant Thornton, LLP, reiterated the report being presented today was still in draft form due to the PEBP audit and that there weren't any significant changes from the last meeting. Ms. McCormick presented a clean unmodified report, meaning the financial statements are considered fairly stated. Ms. McCormick also noted that the SFA findings have consistently decreased over the years.
 - Regent Del Carlo reiterated the SFA findings had gone down over the years to stress the importance of showing improvement.
 - Regent Del Carlo and Committee Chair Arrascada thanked Grant Thornton for their exemplary work as our external auditors over the years.

New business items

- Regent Del Carlo requested a high-level summary be provided in the future for larger reports presented.

Agenda Items 34-36 (*Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Health Sciences System Committee; Agenda Item 36, Security Committee*) – (Continued)

34. Approved – Audit, Compliance and Title IX Committee Report – (Continued)

Public comment

- Kent Ervin expressed his agreement with the suggestion made by Regent Del Carlo in New Business.

35. Approved – Health Sciences System Committee Report – The Board accepted the Health Sciences System Committee report and approved the Committee recommendation. (*Committee report on file in the Board Office.*)

The Health Sciences System Committee met on February 29, 2024, and heard the following:

Information items

- Committee Chair Goodman provided general remarks on activities and updates since the last meeting of the Committee.
- Dr. Marc J. Kahn, Dean of the University of Nevada, Las Vegas Kirk Kerkorian School of Medicine, provided a report on the Medical School and Practice Plan and offered general remarks, which included information relating to graduate medical education, research, development and alumni relations, UNLV Health, and financial status. (*Ref. HSS-4 on file in the Board Office.*)
- Dr. Paul J. Hauptman, Dean of the University of Nevada, Reno School of Medicine, provided a report on the Medical School and Practice Plan and offered general remarks, including information about accreditation, programs, and funding. (*Ref. HSS-5 on file in the Board Office.*)
- Dr. James Mah, Interim Dean and Director of Advanced Education Program in Orthodontics, UNLV School of Dental Medicine, presented various community outreach programs, including Crackdown on Cancer, Seal Nevada South, and the Early Childhood Caries Prevention Project. (*Ref. HSS-6 on file in the Board Office.*)
- Dr. Marinela Maskuti, NSHE Wellness Officer, presented an overview of the \$2.7 million grant NSHE received from the Substance Abuse and Mental Health Services Administration (SAMHSA) within the U.S. Department of Health and Human Services. The presentation included the scope of work and deliverables of the grant; mental health training programs provided; administration of a System-wide survey assessment and the results; and future recommendations. (*Ref. HSS-7 on file in the Board Office.*)

Action items

The Board unanimously approved (by a vote of those present) the following recommendation of the Health Sciences System Committee:

Agenda Items 34-36 (*Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Health Sciences System Committee; Agenda Item 36, Security Committee*) – (Continued)

35. Approved – Health Sciences System Committee Report – (Continued)

Action items – (Continued)

- The minutes from the September 7, 2023, meeting. (*Ref. HSS-2 on file in the Board Office.*)

36. Approved – Security Committee Report – The Board accepted the Security Committee report and approved the Committee recommendation. (*Committee report on file in the Board Office.*)

The Security Committee met on February 29, 2024, and heard the following:

Information items

- NSHE Southern Command. Adam Garcia, Vice President Public Safety Services and Director, University Police Services, Southern Command, presented an update on the Southern Command's 2023 Security Committee Report and Annual Activity Report related to calls for service, foot patrol hours, hiring and recruiting efforts, the Academy, community events including Donuts with Dogs, training, and department therapy dogs. In addition, Director Garcia presented the 2023 Annual Security Report outlining crime statistics pursuant to the Jeanne Clery Crime Statistics Act (20 USC 1092). (*Refs. SEC-4a, SEC-4b, and SEC-4c on file in the Board Office.*)
- NSHE Northern Command. Eric James, Chief of Police, NSHE Northern Command, presented an update on the Northern Command's activities through July 31, 2023, including UPDNC statistics, partnerships, department updates, human exploitation and trafficking statistics, community outreach, community initiatives, including Coffee with a Cop, organizational resilience and internal department highlights. In addition, Chief James presented the 2023 Annual Security Report outlining crime statistics pursuant to the Jeanne Clery Crime Statistics Act (20 USC 1092). (*Refs. SEC-5a, SEC-5b, and SEC-5c on file in the Board Office.*)
- NSHE Cybersecurity. Dr. Anne Milkovich, Chief Information Officer, System Computing Services, introduced Thomas Dobbert, System Computing Services Chief Information Security Officer, who updated cybersecurity trends, cybersecurity tabletop exercises, challenges, including artificial intelligence (AI), preventative measures, and findings, opportunities, and conference attendance.
- Chancellor's Ad Hoc Committee on Public Safety. Adam Garcia, Vice President of Public Safety and Director of University Police Services, Southern Command, and Chair of the Chancellor's ad hoc Committee on Public Safety, provided an update on the activities of the Committee,

Agenda Items 34-36 (*Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Health Sciences System Committee; Agenda Item 36, Security Committee*) – (Continued)

36. Approved – Security Committee Report – (Continued)

Information items – (Continued)

including mobile credentialing process, remote locking of classrooms, the Committee’s review of policies and procedures around safety, best practices and identification of funding for safety measures.

Action items

The Board unanimously approved (by a vote of those present) the following recommendation of the Security Committee:

- The minutes from the September 7, 2023, meeting. (*Ref. SEC-2 on file in the Board Office.*)

Regent Goodman moved to accept the Committee Reports and approval of the Committee recommendations for Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Health Sciences System Committee; and Agenda Item 36, Security Committee. Regent Boylan seconded. Motion carried by unanimous vote. Regent Perkins was absent.

Chief of Staff Keri D. Nikolajewski clarified that Regent Cruz-Crawford’s disclosure pertained to Agenda Item 34, Audit Compliance and Title IX Committee, and was included in the distributed Chair’s Report.

Regent Cruz-Crawford disclosed her school receives UNR Cooperative Extension nutrition lessons. She disclosed the relationship under NRS Chapter 281A.

Special Counsel Wixom stated given that Regent Cruz-Crawford made the disclosure and voted in accordance with her disclosure, the item does not need to be reopened.

(*Agenda Item 37, Academic, Research and Student Affairs Committee; Agenda Item 38, Business, Finance and Facilities Committee were considered separately.*)

37. Approved – Academic, Research and Student Affairs Committee Report – The Board accepted the Academic, Research and Student Affairs Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Academic, Research and Student Affairs Committee met on February 29, 2024, and heard the following:

37. Approved – Academic, Research and Student Affairs Committee Report – (Continued)

Information items

- Vice Chancellor for Academic and Student Affairs Daniel Archer and Director of Institutional Research José Martinez presented a detailed demonstration of the NSHE data dashboards as a follow-up to the general overview provided to the Committee at its November 30, 2023, meeting. The demonstration included dashboards displaying awards conferred, employee headcount, fall enrollment, college readiness, completion and workforce, dual enrollment, graduation rates, strategic plan metrics, student transfer, and corequisite outcomes. *(Ref. ARSA-8 on file in the Board Office.)*
- Research Analyst José Quiroga presented highlights from the 2022-23 NSHE Financial Aid Report, including data on financial aid programs, recipient attributes, and awards distributed across the System as well as NSHE total financial aid disbursed by category, source, and type. In addition, the presentation included general information on financial aid concepts and the variety of programs available to support students. *(Refs. ARSA-9a, ARSA-9b, and Supplemental Material on file in the Board Office.)*

Action items

The Board unanimously approved (by a vote of those present) the following recommendations of the Academic, Research and Student Affairs Committee:

- The minutes from the November 30, 2023, meeting. *(Ref. ARSA-2a on file in the Board Office.)*
- Deactivation of the Bachelor of Applied Science (BAS) in Management at NSU due to declining enrollment. The Department of Business offers a BS in Business with a very similar curriculum, and deactivation of the BAS in Management will streamline the department's degrees, creating procedural efficiencies and avoiding marketplace confusion as to how the programs are different. *(Ref. ARSA-2b on file in the Board Office.)*
- Deactivation of the Bachelor of Science (BS) in Biological Sciences at GBC due to low enrollment and steady decline of graduates. A teach-out plan will be implemented upon approval of the deactivation. *(Ref. ARSA-2c on file in the Board Office.)*
- Elimination of the Associate of Applied Science (AAS) in Solar Energy, Energy Technologies at TMCC due to low enrollment. Entry into the solar technology profession does not require an associate degree. Elimination of this program will allow TMCC to focus faculty and staff resources toward the skills certificate. *(Ref. ARSA-2d on file in the Board Office.)*
- Elimination of the Bachelor of Applied Science (BAS) in Cyber-Physical Manufacturing at TMCC due to low enrollment. A bachelor's degree is not needed to work in the field as a technician, operator, or quality control specialist. Elimination of this degree will redirect much-needed human resources to the certificate and AAS degree programs. *(Ref. ARSA-2e on file in the Board Office.)*

37. Approved – Academic, Research and Student Affairs Committee Report – (Continued)

Action items – (Continued)

- An Associate of Applied Science (AAS) in Funeral Services at CSN. The AAS in Funeral Services is designed to give students a broad understanding of funeral home operations, funeral directing, public health, and embalming. The curriculum is modeled from the American Board of Funeral Service Education (ABFSE) curriculum outline. The program will request accreditation by the ABFSE. It will produce trained professionals that can enter the workforce in all parts of Nevada. *(Ref. ARSA-3 on file in the Board Office.)*
- An Associate of Science (AS) in Psychology at TMCC. Currently, TMCC offers an Associate of Arts (AA) in Psychology with tracks for both the Bachelor of Arts and Bachelor of Science in Psychology. The proposed AS in Psychology will effectively replace the current track to the BS in Psychology under the AA degree, providing a clearer pathway for students transferring to a BS in Psychology program at a 4-year NSHE institution. Creating an AS degree will add further clarity to the program requirements and transfer process, thereby increasing student success. *(Ref. ARSA-4 on file in the Board Office.)*
- A Bachelor of Applied Science (BAS) in Radiological Technology at TMCC. The BAS in Radiological Technology will provide graduates with the knowledge and skills necessary to be a successful imaging leader and active member of a healthcare team. The curriculum emphasizes evidence-based practice, quality healthcare improvement, regulatory systems, patient safety, and equity. The program requires all students to have an associate degree in imaging from a regionally accredited institution and be registered with the American Registry of Radiologic Technologists. *(Ref. ARSA-5 on file in the Board Office.)*
- Pursuant to Board of Regents policy (Title 4, Chapter 1, Sections 16-20 and 40), approval of the following nominations for 2024 Regents' Awards: *(Ref. ARSA-6 on file in the Board Office.)*

Sam Lieberman Regents' Award for Student Scholarship

- Zachary Billot, UNLV – Undergraduate
- Alixe Bunyard, TMCC
- Sarah Crews, GBC
- Alessandro Ralls, UNR – Graduate
- Alexander Rankin, NSU
- Suzanna Stankute, WNC
- Rebecca Taylor, CSN
- Emylia Terry, UNLV – Graduate
- Micah Woodruff, UNR – Undergraduate

Nevada Regents' Outstanding Classified Staff Award

- Sunny Remneff, UNR

37. Approved – Academic, Research and Student Affairs Committee Report – (Continued)

Action items – (Continued)

Nevada Regents’ Award for Creative Activities

- Mark Maynard, TMCC (Community Colleges)
- Peter Goin, UNR (Universities, DRI)

Nevada Regents’ Teaching Award

- Dr. Meeghan Gray, TMCC – Tenured/Tenure Track (Community Colleges)
- Dr. Ann-Marie Vollstedt, UNR – Non-Tenured (Universities, DRI)
- Dr. Kaitlin Clinnin, UNLV – Tenured/Tenure Track (Universities, DRI)

Nevada Regents’ Academic Advisor Award

- Jolina Adams, GBC (Community Colleges)
- John Joseph Starkey, UNLV (Undergraduate – Universities, DRI)
- Dr. Keri L. Ryan, UNR (Graduate – Universities, DRI)

Nevada Regents’ Researcher Award

- Dr. Xiaoliang Wang, DRI (Mid-Career)
- Dr. Bing Zhang, UNLV (Distinguished)

Nevada Regents’ Rising Researcher Award

- Dr. Gabrielle Boisramé, DRI
- Dr. Gabriela Buccini, UNLV
- Dr. Joshua Island, UNLV
- Dr. Austin Horng-En Wang, UNLV
- Dr. El Hachemi Bouali, NSU
- Dr. Elizabeth Villalobos, UNR
- Dr. Hamed Ebrahimian, UNR
- Dr. Jessica Parks, NSU
- Dr. Katherine A. Dockweiler, NSU
- Dr. Li Li, UNR

- A revision to the System general education requirements (*Title 4, Chapter 14, Section 20*). The revision brings existing general education policies concerning the associate of applied science degree and the bachelor of applied science degree into alignment with existing applied program general education requirements and transfer policies in the *Handbook*. (Ref. ARSA-7 on file in the Board Office.)

37. Approved – Academic, Research and Student Affairs Committee Report – (Continued)

Vice Chair Downs moved to accept the Academic, Research and Student Affairs Committee Report and approval of the Committee recommendations. Regent Del Carlo seconded. Motion carried by unanimous vote. Regent Perkins was absent.

38. Approved – Business, Finance and Facilities Committee Report – The Board accepted the Business, Finance and Facilities Committee report and approved the Committee recommendations except Item 8 (Authorization to Sell Approximately 3.14 Acres of Vacant Land on Wedekind Road, Sparks, Nevada-Resolution-UNR) which was considered separately. *(Committee report on file in the Board Office.)*

The Business, Finance and Facilities Committee met on February 29, 2024, and heard the following:

Information items

- Kent Ervin, NFA spoke to the fiscal exceptions report. He appreciated the cover letter and discussed details of the report.
- Second Quarter Fiscal Year 2023-2024 Fiscal Exceptions, Self-Supporting Budgets. Chief Financial Officer Chris Viton presented the Second Quarter Fiscal Year 2023-2024 Report of Fiscal Exceptions of Self-Supporting Accounts. Chief Financial Officer Viton indicated changes were made to the report to address the recent policy revisions. *(Ref. BFF-3 on file in the Board Office.)*
- Second Quarter Fiscal Year 2023-2024 Budget Transfers, State Supported or Self-Supporting Operating Budgets. Chief Financial Officer Chris Viton presented the Second Quarter Fiscal Year 2023-2024 Report of Budget Transfers of State Supported or Self-Supporting Operating Budget Funds between Functions. Chief Financial Officer Viton indicated changes were made to the report to address the recent policy revisions. *(Ref. BFF-4 on file in the Board Office.)*
- NSHE Real Property Inventory Report Calendar Year 2023. Chief Financial Officer Chris Viton presented the NSHE Real Property Inventory Report for Calendar Year 2023. Chief Financial Officer Viton indicated that the report would incorporate additional information related to sold property and the proceeds. *(Ref. BFF-5 on file in the Board Office.)*

Action items

The Board unanimously approved (by a vote of those present) the following recommendations of the Business, Finance and Facilities Committee:

- The minutes from the November 30, 2023, meeting. *(Ref. BFF-2a on file in the Board Office.)*
-

38. Approved – Business, Finance and Facilities Committee Report – (Continued)

Action items – (Continued)

- 2023 Self-Supporting Summer Session/Calendar Year Budgets, Budget to Actual Comparison. Committee Chair Downs pulled for discussion.

Committee Chair Downs disclosed per NRS 281A his employment at WNC and stated he would vote on this item. No additional discussion took place.

The Committee recommended acceptance of the 2023 Self-Supporting Summer Session and Calendar Year Budgets, Budget to Actual Comparison for the NSHE. (Ref. BFF-2b on file in the Board Office.)

- 2024 Self-Supporting Summer Session/Calendar Year Budgets. Committee Chair Downs pulled for discussion.

Committee Chair Downs disclosed per NRS 281A his employment at WNC and stated he would vote on this item. No additional discussion took place.

The Committee recommended approval of the 2024 Self-Supporting Summer Session/Calendar Year Budgets. (Ref. BFF-2c on file in the Board Office.)

- 2014A Certificates of Participation Refunding – Resolution. The Committee recommended approval of a Resolution allowing NSHE, on behalf of UNR, to issue up to \$24,265,000 in fixed-rate refunding certificates of participation by NSHE, and on behalf of TMCC, to authorize the defeasance and repayment of \$3,045,000 of the 2014A Certificates of Participation. (Ref. BFF-6 on file in the Board Office.)
- 2014A University Revenue Bond Refunding – Resolution. The Committee recommended approval of a Resolution allowing NSHE, on behalf of UNR, to issue up to \$35,245,000 of fixed-rate revenue refunding bonds to refinance the existing 2014A bonds for interest savings. (Ref. BFF-7 on file in the Board Office.)
- U.S. Department of Health and Human Services, Health Resources and Services Administration Grant, Notice of Federal Interest – Pinon Hall, Fallon Campus – WNC.

Committee Chair Downs disclosed per NRS 281A, his employment at WNC and stated he would vote on this agenda item.

The Committee recommended approval to execute the Notice of Federal Interest which will grant the Federal Government the ability to record a lien against a portion of NSHE-owned real property, commonly known as the WNC Fallon Campus Pinon Hall, bearing Churchill County Assessor Parcel

38. Approved – Business, Finance and Facilities Committee Report – (Continued)

Action items – (Continued)

Number 001-191-20, for the purposes of HRSA grant compliance requirements. The Committee also recommended approval of granting the Chancellor the authority to execute the subject Notice of Federal Interest, an associated amendment to a lease with Churchill County for the WNC Fallon Campus Pinon Hall, any non-material or corrective amendments to the Notice of Federal Interest, and the lease amendment, and any other ancillary agreements, documents, or applications that may be required to implement the sale agreement. All such amendments and ancillary documents shall be reviewed and approved by the Chancellor, and NSHE Chief General Counsel, or, at the NSHE Chief General Counsel's request, NSHE Special Real Property Counsel, to confirm that they are necessary in order to implement the terms and conditions required to finalize the subject transaction, as approved by the Board of Regents. (Ref. BFF-9 on file in the Board Office.)

Vice Chair Downs disclosed per NRS 281A his daughter will be a future student at the UNR College of Agriculture, Biotechnology and Natural Resources. He abstained from voting on Business, Finance and Facilities Agenda Item 8, Authorization to Sell Approximately 3.14 Acres of Vacant Land on Wedekind Road, Sparks, Nevada – Resolution – UNR.

Vice Chair Downs disclosed his employment at WNC. He disclosed the relationship under NRS Chapter 281A. He will vote on the Business, Finance and Facilities Agenda Item 9, U.S. Department of Health and Human Services, Health Resources and Services Administration Grant, Notice of Federal Interest – Pinon Hall, Fallon Campus – WNC.

Regent McMichael moved to accept the Business, Finance and Facilities Committee Report and approved the Committee recommendations except Item 8, Authorization to Sell Approximately 3.14 Acres of Vacant Land on Wedekind Road, Sparks, Nevada-Resolution-UNR, which was considered separately. Regent Del Carlo seconded. Motion carried by unanimous vote of those present. Regent Perkins was absent.

Business, Finance and Facilities Committee Item 8 (Authorization to Sell Approximately 3.14 Acres of Vacant Land on Wedekind Road, Sparks, Nevada-Resolution-UNR) was considered separately.

Business, Finance and Facilities Committee Item 8 (Authorization to Sell Approximately 3.14 Acres of Vacant Land on Wedekind Road, Sparks, Nevada-Resolution-UNR) – (Continued)

- Authorization to Sell Approximately 3.14 Acres of Vacant Land on Wedekind Road, Sparks, Nevada – Resolution – UNR

Committee Chair Downs disclosed per NRS Chapter 281A his daughter will be a future student at the UNR College of Agriculture, Biotechnology and Natural Resources. He abstained from voting on the agenda item.

The Committee recommended approval of a Resolution for the sale of real property located on Wedekind Road in Sparks, Nevada (APN 026-341-57). The Committee also recommended approval of granting the Chancellor the authority to execute the sale agreement, any non-material or corrective amendments to the sale agreement, and any other ancillary agreements, documents, or applications that may be required to implement the sale agreement. All such amendments and ancillary documents shall be reviewed and approved by the Chancellor, and NSHE Chief General Counsel, or, at the NSHE Chief General Counsel's request, NSHE Special Real Property Counsel, to confirm that they are necessary in order to implement the terms and conditions required to finalize the sale, as approved by the Board of Regents. (Ref. BFF-8 on file in the Board Office.)

Regent Brager moved to accept Business, Finance and Facilities Committee Item 8 (Authorization to Sell Approximately 3.14 Acres of Vacant Land on Wedekind Road, Sparks, Nevada-Resolution-UNR). Regent McMichael seconded. Motion carried by a unanimous vote of those present. Vice Chair Downs abstained. Regent Perkins was absent.

Chair Carvalho pointed out that five items from the New Business log were covered at this meeting. She added that mission differentiation will be discussed at the June Board of Regents meeting.

Chair Carvalho reminded the Regents that when requesting New Business items, under the Nevada Open Meeting Law, NRS 241.015, the term deliberate means to examine, weigh, and reflect upon the reasons for or against the action. The term includes, without limitation, the collection, discussion, or exchange of facts preliminary to the ultimate decision. Any discussion of any proposed items of New Business, including the exchanging of facts, would fall under the Nevada Open Meeting Law prohibitions against a Nevada public body, including the Board of Regents deliberating upon a matter without the required public notice. Therefore, when proposing a New Business item, the Regent must limit themselves to identifying the matter or item without discussing, exchanging facts, or providing rationale for the proposed item. Any Regent's failure to follow this directive may result in being charged with a violation of the Nevada Open Meeting Law.

38. Information Only – New Business

Regent Brooks requested 1) policy revisions related to President evaluations and surveys, particularly when aligning Board goals and objectives, and 2) that the Board review language in presidential contracts.

38. Information Only – New Business – (Continued)

Regent Goodman requested that the Board receive a presentation and take a position on Question 1.

Regent Del Carlo requested 1) a review of the athletics reports presentations within two meetings, and 2) that the institutions get together and come up with the same format to follow.

Vice Chair Downs requested a corequisite boot camp option for the institutions.

Regent McMichael requested that institutions introduce a dyslexia screening program for students.

Chair Carvalho thanked DRI President Acharya and his staff for hosting the meeting and all those involved, including audiovisual, SCS, Irresistible Events, the University Police Department, Chief of Staff Nikolajewski, and the Board Office team.

39. Information Only – Public Comment

Vartouhi Asherian provided written public comment urging the Regents to move quickly in appointing and acting president for CSN and to start the national search. (*Asherian.Vartouhi on file in the Board Office.*)

Garion Casale provided written public comment condemning Regent Boylan's derogatory language related to transgender athletes and noted the real harm to students and the greater community that the comments made. (*Casale.Garion03.24 on file in the Board Office.*)

Kent Ervin provided written public comment related to Title 4, Chapter 4, Collective Bargaining, and requested a discussion on high-level executive summaries to provide transparency and accountability in the fiscal reports presented to the Board. He also provided a history of the Nevada Faculty Alliance. (*Ervin.Kent03.24 on file in the Board Office.*)

Bill Robinson provided in-person public comments on 1) the need to revise the periodic review process before the next one; 2) NSU had always been intended to be a multi-campus institution that spans the state; and 3) safety enhancements are needed before school begins in the fall.

Pio Rejas provided in-person public comment saying this was his last meeting as CSN ASCSN President and a CSN student. He recognized CSN President Zaragoza for his incredible work, noting he truly embodies what serving the students is.

Vice Chair Downs left the meeting.

39. Information Only – Public Comment – *(Continued)*

Matthew Hawn provided in-person public comment to take an opportunity to thank the Board of Regents. He has had the incredible opportunity to work with the Board. Thank you to the Regents for helping the students feel involved and listened to. He also thanked President Sandoval, the Board Staff, and Terina Caserto. He will miss being the GSA President and involved with NSHE.

Patrick Villa provided in-person public comment thanking the Board of Regents for their work. It is a difficult job.

Regent Cruz-Crawford provided in-person public comment as Chair of the IDEA Committee. There is a Supreme Court ruling that protects LGBTQIA+ students. The IDEA Committee will continue its conversations and work to provide a safe place for everyone to thrive.

Jim New provided in-person public comment thanking Peter Reed for his remarks on differences between NFA and the faculty senates.

Vice Chair Downs entered the meeting.

Kevin Osorio Hernández provided in-person public stating he found it disheartening to hear the language used by Regent Boylan toward a diverse set of students, including transgender students in sports. Educational leaders must foster inclusivity and support all students by creating an environment where everyone feels respected and valued. He hoped Regent Boylan would expand and change his paradigm.

Regent Boylan provided in-person public comment stating that he spoke under the First Amendment's freedom of speech.

Regent Brown provided in-person public comment stating that freedom of speech means the government cannot regulate your speech, but it does not mean you can say whatever you want. Elected officials should hold themselves above what is legally allowed. She apologized for the comments made and wanted the students to know that there are people who genuinely care about them and want to do things that will move the System forward. Regents should hold themselves more accountable.

Doug Unger provided in-person public comments that augmented WNC President Dalpe's passionate review of the WNC Prison Education Program.

Pio Rejas provided in-person public comment acknowledging the leadership of NSA Chair Stankute and NSA Vice Chair Hernández.

Regent Del Carlo thanked the students for their advocacy and leadership. She provided special kudos to UNR GSA President Hawn.

Chair Carvalho hoped that everyone would leave showing kindness and love to other people.

The meeting adjourned at 5:24 p.m.

Prepared by:

Angela R. Palmer
Special Assistant and Coordinator
to the Board of Regents

Submitted for approval by:

Keri D. Nikolajewski
Chief of Staff to the Board of Regents