

Minutes approved by the Board of Regents at the February 29-March 1, 2024, meeting.

SPECIAL MEETING
BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION

System Administration, Las Vegas
4300 South Maryland Parkway, Board Room

Tuesday, December 12, 2023

Video Conference Connection from the Meeting Site to:
System Administration, Reno
2601 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present: Mr. Byron Brooks, Chair
Mr. Joseph C. Arrascada, Vice Chair
Mr. Patrick J. Boylan
Mrs. Susan Brager
Mrs. Amy J. Carvalho
Dr. Michelee Cruz-Crawford
Mrs. Carol Del Carlo
Mr. Jeffrey S. Downs
Ms. Stephanie Goodman
Mr. Donald Sylvantee McMichael Sr.
Dr. Lois Tarkanian

Members Absent: Ms. Heather Brown
Ms. Laura E. Perkins

Others Present: Ms. Patricia Charlton, Interim Chancellor
Mr. James J. Martines, Vice Chancellor and Chief General Counsel
Ms. Keri D. Nikolajewski, Chief of Staff to the Board of Regents
Ms. Sherry Olson, Director of Human Resources
Ms. Carrie L. Parker, Deputy General Counsel
Mr. Alejandro Rodriguez, Director of Government Relations
Mr. Chris Viton, Chief Financial Officer
Mr. Michael B. Wixom, Special Counsel to the Board of Regents
Dr. Federico Zaragoza, President, CSN
Ms. Tracy Bower, Director of External Affairs (*sitting in for Dr. Kumud Acharya, President, DRI*)
Ms. Joyce M. Helens, President, GBC
Dr. DeRionne Pollard, President, NSU

Others Present: *(Continued)*

Dr. Jefferey Alexander, Vice President of Academic Affairs *(sitting in for Dr. Karin M. Hilgersom, President, TMCC)*
Dr. Keith E. Whitfield, President, UNLV
Mr. Brian Sandoval, President, UNR

Faculty senate chairs in attendance included the following: Mr. Patrick Villa, CSN; Mr. JD Lancaster, DRI; Mr. David Sexton, GBC; Dr. Molly Appel, NSU; Mr. Ed Boog, SA; Dr. Bill Robinson, UNLV; Dr. Peter S. Reed, UNR *(Chair, Council of Faculty Senate Chairs)*; and Ms. Rachelle Bassen, WNC. Student body president in attendance was Ms. Nicole Thomas, GPSA President, UNLV. Classified council chairs in attendance included the following: Ms. Louellen Monte, GBC; and Ms. Stacy Wallace, ex-officio.

Land Acknowledgment

Before beginning, we take a moment to recognize that here in Nevada we stand on the land of the Wa She Shu – Washoe; Numu – Northern Paiute; Nuwe – Western Shoshone; and Nuwu – Southern Paiute. We take a moment to recognize and honor their stewardship that continues into today. With this recognition, we state an intention to rightfully include their voice and respect them as the 27 sovereign tribal nations of Nevada.

Chair Brooks called the meeting to order at 10:39 a.m. with all members present except Regents Brown and Perkins. UNLV Faculty Senate Chair Bill Robinson led the Pledge of Allegiance. A moment of silence was held for those affected by the UNLV tragedy that occurred on December 6, 2023.

Chair Brooks offered support to the faculty, staff, students, and the greater UNLV community who have been deeply affected by the senseless act of violence that occurred.

UNLV President Keith E. Whitfield stated he is keenly aware that so many are hurting and the horrific events have impacted many people. He noted this has rocked him to the core, and he hurts for every single person, but he is uplifted by the support that UNLV has received from NSHE, the Board, community members, the Chancellor, and all NSHE institutions. When a crisis happens, NSHE shows the strength of being a System. He stated there is no playbook for what has happened, but they are contacting others to determine how to proceed. UNLV will recover. This will forever be a piece of UNLV history. He invited people to a UNLV memorial on December 13, 2023, at 2 p.m. He wants to make sure people have an opportunity to celebrate the lives of the incredible faculty who were lost. The leadership at UNLV is committed to working very hard in recovery efforts.

Chair Brooks presented a Certificate of Appreciation to Vice President of Public Safety Services and Director of University Police Services Southern Command Adam Garcia recognizing his exemplary leadership and commitment to the safety of those on the UNLV campus and the community during the December 6th tragic events. The Nevada System of Higher Education Board of Regents greatly appreciates Director Garcia for his continued bravery, integrity, and dedication. Chair Brooks also presented a Resolution to University Police Services for their swift action that prevented more tragedies on the UNLV campus. It is essential to recognize and honor the brave men and women of University Police Services Southern Command for their exemplary courage

and heroism. The response on December 6th protected the students, faculty, staff, and visitors in the many buildings across the UNLV campus. Detective Nathaniel Drum and Officer Damien Garcia demonstrated remarkable courage, ability, and unwavering devotion to duty by taking immediate action to eliminate the threat within minutes of the initial report. University Police Services Southern Command acted swiftly and decisively to protect those they so bravely serve in the face of harrowing circumstances. The courageous actions of University Police Services Southern Command Detective Drum, Officer Garcia, and multiple agencies that joined alongside them undoubtedly prevented the loss of countless additional lives. The Nevada System of Higher Education Board of Regents honors and commands the men and women of University Police Services Southern Command for their exemplary courage and heroism in fulfilling their duty to protect and serve and acting with dedication and compassion for the students, faculty, and staff at UNLV. The Board of Regents and NSHE mourn the loss of UNLV faculty members Dr. Patricia Navarro Velez, Dr. Jerry Cha-Jan Chang, and Dr. Naoko Takemaru. Their legacy of teaching and service will live on through those they inspired.

The meeting recessed at 10:54 a.m. and reconvened at 11:02 a.m. with all members present except Regents Brown and Perkins.

1. Information Only – Public Comment

Chantel McDonald provided written public comment proposing Board consideration to review, research, investigate, and propose potential changes to the search committee processes within the NSHE System to ensure the safety and anonymity of search committee participants. *(McDonald.Chantel12.12.23 on file in the Board Office.)*

Jonathan Boarini provided written public comment supporting Dr. James McCoy for the position of Interim President of the College of Southern Nevada. *(Boarini.Jonathan12.12.23 on file in the Board Office.)*

Edmund Boog provided written public comment in light of recent events at UNLV requesting mandatory emergency training on campuses for everyone; active alerts on all NSHE cell phones; one app for all NSHE that is secure, fast, with updated communications and action plans; and the ability for police to have secure communications with other agencies and campus leaders. *(Boog.Edmund12.12.23 on file in the Board Office.)*

Jim New provided in-person public comment requesting that the Board immediately commission a study of campus safety and an emergency supplemental budget appropriation to enhance campus security at all NSHE institutions. Respect and compassion must guide interactions with one another, especially in institutions of higher education.

Kent Ervin provided in-person public comment sympathizing with those affected by the senseless UNLV tragedy. He shares the feelings of pain, trauma, sadness, anger, and fear and mourns the three colleagues and thoughts with the fourth victim. On behalf of the Nevada Faculty Alliance, he thanked the University Police for their heroic and professional response. He thanked UNLV President Whitfield, Interim Chancellor Charlton, Regents, and others at UNLV and NSHE for their caring actions. He also thanked U.S. President Joe Biden for meeting with UNLV representatives and Doug Unger, who represented the

1. Information Only – Public Comment – (Continued)

(Ervin – (Continued))

faculty. He called on NSHE and the Board to seek emergency state funding to repair the damage at UNLV and to improve safety on all campuses.

Chair of the Council of Faculty Senate Chairs and UNR Faculty Senate Chair Peter Reed, CSN Faculty Senate Chair Patrick Villa, and NSU Faculty Senate Chair Molly Appel provided a joint statement prepared by the Faculty Senate Chairs. *(Included below and on file in the Board Office.)*

Over the past week since the tragedy on UNLV’s campus, in which three faculty members in the Lee Business School and College of Liberal Arts lost their lives, and another was seriously wounded, faculty, staff, and students across the System have experienced feelings of disbelief, fear, and anger. It is important to first acknowledge that we are all very grateful for the fast and effective response of the University Police Services Southern Command and that of greater Las Vegas law enforcement and first responders. Their immediate action helped avoid additional carnage and offered reassurance to a campus in immediate peril. To law enforcement and the first responders who run toward a crisis and help keep our campuses safe, thank you.

The Council of Senate Chairs came together as a group recently to offer support and reflect on ways to help prevent or mitigate the impact of similar events in the future. We’ve all felt a wide range of emotions and ask our leaders to listen to faculty experiences regarding safety on our campuses.

On most of our campuses, there is no way to lock or secure classroom doors from the inside. Over the last couple years, security locks were installed in classrooms at UNR, providing faculty a way to quickly lock down their classroom in the event of a crisis. We believe such locks should be installed universally across NSHE. Alternatively, ensuring classrooms have heavy doors with deadbolts that can be locked from the inside may be an option. Further, at CSN, there are “panic buttons” in the classrooms that immediately secure classrooms and notify emergency personnel, and we feel these should be installed across the System as well.

Another important area of focus is ensuring accessible safety training. We know that University Police and Campus Safety offices currently offer training such as ‘active assailant’ training, periodically and upon request by departments and units. However, we feel these should be ubiquitous, with a significant increase in the reach and frequency to ensure that as many faculty, staff, and students as possible receive training, perhaps during all-staff development days (i.e., not during teaching times). It may also be time to make these trainings mandatory for all employees, and also for students.

1. Information Only – Public Comment – *(Continued)*

(Joint Faculty Senate Chairs' statement – (Continued))

We understand that implementing these ideas will require significant funding, and we hope our leaders will find the resources needed to make these critical investments in the safety and well-being of our campus communities.

During any campus incidents, frequent, clear communication is a vital way to not only inform but also protect our campus communities. The recent incident revealed some potential challenges in this regard, including difficulty connecting quickly with all campus leaders across the System, as well as limited details and guidance in the updates provided. It is critical to share all available information in a timely manner and to be sure that senate chairs are in the emergency communication trees, receiving real-time updates. Looping us into these systems will not only support our engagement in potential decisions, honoring shared governance but will also enable us to respond accurately to faculty questions. Faculty reach out to their senate chairs and senators when there are crises, and we want to be able to respond with timely, accurate information, helping contribute to wide-reaching dissemination of essential guidance. To accomplish this, we need to be engaged.

Another important communication strategy that needs to be reassessed is the technology currently in use. We know there are campus-specific safety apps, but the updates available within them are inconsistent and, in some cases, non-existent. It would be helpful to develop a single consolidated NSHE safety app, with the staffing available to support system-wide updates, along with campus-specific content.

Another need is to reassess campus layouts to determine potential opportunities to reduce the presence of unauthorized visitors or suspicious activities. This might include consideration of the number and visibility of access points, as well as additional campus monitoring and surveillance, including having more cameras in key locations. Another consideration is ensuring there are clear points of egress from campus and key campus locations, with a widely publicized evacuation plan.

There is no question that our colleagues and the community at UNLV are bearing the heaviest weight of this. The rest of us are feeling the pain of watching a beloved family member go through a horrific ordeal. It reverberates.

Among the rest of NSHE, while each institution has its own particularities, most of the items we've named are shared experiences by academic and administrative faculty across the System. We also share a need for our

1. Information Only – Public Comment – (Continued)

(Joint Faculty Senate Chairs' statement – (Continued))

leaders to spend time listening to NSHE faculty in the wake of the shattering of our very mission as a higher education system. As a System, we must contend with the fact that all of the people who were murdered or wounded this week were faculty of color. They were murdered by a man who - according to reporting - sought employment at multiple southern Nevada higher education institutions and had been repeatedly denied. It is extremely common - even necessary - for faculty (especially part-time instructors) to work at UNLV and CSN and Nevada State. Faculty serving on search committees find themselves asking if they are safe when they prevent the next unhinged person from being around our colleagues and students. Search committees seeking to recruit and retain diverse academic and administrative faculty for the well-being of higher ed in our state are once again at a loss for how to account for these structural injustices for our candidates.

As difficult as it is, we know that the recent tragedy at UNLV must serve as an opportunity for us to reflect, assess, and learn what can be done across the System to better prevent future incidents while continuing to enhance our response and harm mitigation should any future incidents occur. As senate chairs, we implore you to engage with us in dialogue and shared governance as we consider what actions can be taken to continually ensure and enhance the future safety of our faculty, staff, and students.

UNLV Faculty Senate Chair Bill Robinson stated Beam Hall is his building, and those people are his colleagues and friends. He is concerned about everybody who is still with us. There were people locked in a conference room for four hours together, not knowing what would happen. Their colleague was still on the floor when they were led out of that room. Other colleagues followed the blood trail of their wounded colleague, who managed to extricate himself from the building. These are not easy things that people recover from. The students have horrific stories. Fortunately, most faculty did excellent work ensuring the students were safe by standing by the door to ensure that if the suspect came in, it was them. It is important to understand that the people who were shot were all people of color. Faculty of color feel isolated and not part of the campus community. Based on responses, it is clear that UNLV is a minority and Hispanic-serving institution. UNLV must commit to understanding what is happening. He added that the faculty had no involvement in the decision to continue with commencement, but it seems tone-deaf to him. Communication on the campus has not been adequate. The president has not responded to any text or email he has sent him since Wednesday. Chair Robinson stated Regent Carvalho was at a senate meeting the day before the incident where they talked about the need to enhance safety for students on campus. Security discussions have been happening for years. It is time for the Board to say we will take these safety and security concerns to heart.

1. Information Only – Public Comment – (Continued)

Heather Brown stated she is a Regent and UNLV alumni. But today, she is part of the public. She thanked UNLV President Whitfield for his remarks. She also thanked the Faculty Senate Chairs for their comments. She noted her gratitude for first responders' swift action and everything they do to keep campuses safe. She hoped the students and faculty would continue seeking help and healing in their own time. She wanted the faculty and staff to know she was there to listen but would not remain for the rest of the agenda because this was not the time to ask presidents and staff to present. One item on the agenda needs to occur before the end of the year, but the rest is ancillary. She asked twice for this meeting to be postponed. She apologized to faculty, students, and staff that this meeting was taking away from the much-needed focus that needs to be put on the aftermath of what happened on Wednesday. At the end of the public comment, she will go to UNLV to work on an event for the students because that is where the focus should be.

Doug Unger asked when it became socially normative on the excuse of freedom to address individual grievances with guns. After the mass shooting on the UNLV campus, the faculty, staff, and students no longer feel safe. The community grieves the murders of three beloved teachers, all minority professors, and one visiting professor, wounded and still fighting for his life. It feels inconceivable to return to campus with blood-stained halls, bashed-in doors, broken glass, and triggering memories. We ask for emergency assessments of campus security on all campuses, which includes faculty, staff, and student input. We ask the Governor and Legislature for an expedited appropriation for these safety improvements. We ask fellow citizens to join us in anger.

Chair Brooks stated that while some thought that this meeting should not go forward, other members of the Board, the Vice Chair, and UNLV President Whitfield felt that the meeting should move forward.

2. Approved – FY 2025 Cost-Of-Living Adjustment for Clinical Faculty, UNR and UNLV Schools of Medicine – The Board approved the application of the FY 2025 cost-of-living adjustment as applied to their respective School of Medicine clinical faculty base salaries in the amount of four percent (4%), effective October 1, 2024. *(Ref. BOR-2 on file in the Board Office.)*

Interim Chancellor Patricia Charlton, University of Nevada, Reno President Brian Sandoval, and University of Nevada, Las Vegas President Keith E. Whitfield presented a proposal to apply the FY 2025 cost-of-living adjustment as applied to their respective School of Medicine clinical faculty base salaries in the amount of four percent (4%), effective October 1, 2024. The University of Nevada, Reno School of Medicine, and University of Nevada, Las Vegas Kirk Kerkorian School of Medicine will fund the four percent (4%) cost-of-living adjustment to the base salaries of their respective clinical faculty.

In response to a question from Regent Downs related to why this is a 4 percent and not an 11 percent cost-of-living increase, UNLV KSOM Dean Marc Khan responded clinical faculty salaries are made up of state funds and earned income from working in the Practice

2. Approved – FY 2025 Cost-Of-Living Adjustment for Clinical Faculty, UNR and UNLV Schools of Medicine – (Continued)

Plan. Roughly 30 percent of clinical faculty income comes from the state. Earned income comes from a different source, so they believed the COLA increases should be handled separately.

Regent Goodman added that moving forward, NSHE should consider DRI as an institution with a different structure. Interim Chancellor Charlton stated this does not pertain to all employees at the medical schools, just clinical faculty.

In response to a question from Vice Chair Arrascada related to the last salary increase, UNLV KSOM Dean Khan responded that both medical schools gave a 4 percent cost-of-living to the clinical faculty the previous year. He added that annually, UNLV looks at market circumstances to make equity salary adjustments. UNR Med Dean Paul Hauptman stated that most of their faculty are paid jointly through Renown Health, and different metrics determine many of their salaries. Physicians also have an opportunity to garner an incentive based on their clinical activities.

Regent McMichael moved approval of the application of the FY 2025 cost-of-living adjustment as applied to their respective School of Medicine clinical faculty base salaries in the amount of four percent (4%), effective October 1, 2024. Vice Chair Arrascada seconded. Motion carried via a roll call vote. Chair Brooks, Vice Chair Arrascada, and Regents Boylan, Brager, Carvalho, Cruz-Crawford, Del Carlo, Downs, Goodman, and McMichael voted yes. Regents Brown, Perkins, and Tarkanian were absent.

3. Approved – Code Revision, Joint Faculty Appointments for Schools of Medicine – The Board approved a revision to the NSHE Code (Title 2, Chapter 5, Section 5.4.11) authorizing UNR Med to develop a unified academic title series and faculty tracks for non-tenure track clinician faculty it employs and the joint faculty employed by an affiliated hospital, subject to agreement by the affiliated hospital, approval by the University President, and reporting to the Chancellor. The proposed revision was presented for information at the September 8, 2023, Board of Regents meeting. (Ref. BOR-3 on file in the Board Office.)

University of Nevada, Reno President Brian Sandoval presented a revision to the NSHE Code authorizing UNR Med to develop a unified academic title series and faculty tracks for non-tenure track clinician faculty it employs and the joint faculty employed by an affiliated hospital, subject to agreement by the affiliated hospital, approval by the University President, and reporting to the Chancellor.

3. Approved – Code Revision, Joint Faculty Appointments for Schools of Medicine – (Continued)

Regent McMichael moved approval of a revision to the NSHE Code (*Title 2, Chapter 5, Section 5.4.11*) authorizing UNR Med to develop a unified academic title series and faculty tracks for non-tenure track clinician faculty it employs and the joint faculty employed by an affiliated hospital, subject to agreement by the affiliated hospital, approval by the University President, and reporting to the Chancellor. Vice Chair Arrascada seconded. Motion carried via a roll call vote. Chair Brooks, Vice Chair Arrascada, and Regents Boylan, Brager, Carvalho, Del Carlo, Downs, Goodman, McMichael, and Tarkanian voted yes. Regents Brown, Cruz-Crawford, and Perkins were absent.

4. Approved – Handbook Revision, Paid Family Leave – The Board approved a revision to Board policy (*Title 4, Chapter 3, Section 19*) to provide paid family leave for eligible professional staff under certain circumstances in alignment with AB 376 passed in the 82nd (2023) Session of the Nevada Legislature. (*Ref. BOR-4 on file in the Board Office.*)

Deputy General Counsel Carrie Parker and Director of Human Resources Sherry Olson presented a revision to Board policy to provide paid family leave for eligible professional staff under certain circumstances in alignment with AB 376 passed in the 82nd (2023) Session of the Nevada Legislature. AB 376 provides that certain state employees are entitled to take up to eight weeks of paid family leave over the course of a 12-month period under certain circumstances. Many of the circumstances under which AB 376 is intended to provide paid family leave are currently covered under the Family Medical Leave Act (FMLA). Under FMLA, employees who have been employed for 12 months and have worked at least 1250 hours can take 12 weeks of FMLA. The FMLA does not require that the leave be paid. NSHE policy requires employees to exhaust all paid leave during those 12 weeks of FMLA. Employees who run out of paid leave during that time may go on leave without pay. AB 376 allows individuals covered, and in some cases not covered, by FMLA to take up to 8 weeks of paid family leave at 50 percent instead of leave without pay. Under AB 376, employees may not use paid family leave until their sick leave balance is down to 40 hours. They can hold 40 hours of paid sick leave while taking the paid family leave at 50 percent pay. The State has not yet proposed or adopted regulations to interpret and implement AB 376 for other state employees, including NSHE's classified employees. Once state regulations are adopted, NSHE will analyze them to decide if additional recommendations are needed.

Deputy General Counsel Parker stated that *Ref. BOR-4*, page 4, Section 19, Subsection 2 references paragraph 7, which should be changed to paragraph 9.

4. Approved – Handbook Revision, Paid Family Leave – (Continued)

Regent McMichael moved approval of a revision to Board policy (*Title 4, Chapter 3, Section 19*) to provide paid family leave for eligible professional staff under certain circumstances in alignment with AB 376 passed in the 82nd (2023) Session of the Nevada Legislature with the correction to policy citation in Section 19, Subsection 2. Regent Boylan seconded.

In response to Vice Chair Arrascada's question about whether donated leave was still available, Director Olson responded that professional employees do not have a catastrophic leave pool. There is a catastrophic leave pool for classified employees. Vice Chair Arrascada asked why there is a difference. Director Olson was unsure of the answer and would have to report back. She did state there is a separate provision that faculty have access to that classified do not, and that is the extended salary sick leave, which allows for the professional employee to be in full salary coverage for a period based on years of service.

Regent Perkins entered the meeting.

In response to a question from Vice Chair Arrascada related to how many hours of sick leave can roll to the following year, Director Olson responded that 96 days of sick leave can roll forward, and anything over and above the 96 days is forfeited.

Regent Downs disclosed he is an employee of the Nevada System of Higher Education and Western Nevada College. Because the independence of judgment of a reasonable person would not be materially affected, he will vote on this matter. He disclosed the relationship under NRS Chapter 281A.

Motion carried via a roll call vote. Chair Brooks, Vice Chair Arrascada, and Regents Boylan, Brager, Carvalho, Del Carlo, Downs, Goodman, McMichael, and Perkins voted yes. Regents Brown, Cruz-Crawford, and Tarkanian were absent.

The meeting recessed at 11:51 a.m. and reconvened at 11:57 a.m. with all members present except Regents Brown and Perkins.

5. Approved – Procedures and Guidelines Manual Revision, 2023-2025 Tuition and Fees, William S. Boyd School of Law, UNLV – The Board approved a revision to the *Procedures and Guidelines Manual* (Chapter 7, Section 20) concerning the distribution of fees and tuition for the 2023-2025 biennium for the UNLV William S. Boyd School of Law. (Ref. BOR-5 on file in the Board Office.)

University of Nevada, Las Vegas President Keith E. Whitfield presented a revision to the *Procedures and Guidelines Manual* concerning the distribution of fees and tuition for the

5. Approved – Procedures and Guidelines Manual Revision, 2023-2025 Tuition and Fees, William S. Boyd School of Law, UNLV – (Continued)

2023-2025 biennium for the UNLV William S. Boyd School of Law to increase the registration fee distribution amount in the Financial Aid Fee and decrease the amount in Activities and Programs.

Regent Cruz-Crawford left the meeting.

In response to a question from Regent Carvalho related to part-time versus full-time, UNLV William S. Boyd School of Law Dean Leah Chan Grinvald responded anything below 11 credits is part-time.

Regent McMichael moved approval of a revision to the *Procedures and Guidelines Manual (Chapter 7, Section 20)* concerning the distribution of fees and tuition for the 2023-2025 biennium for the UNLV William S. Boyd School of Law. Regent Carvalho seconded. Motion carried via a roll call vote. Chair Brooks, Vice Chair Arrascada, and Regents Boylan, Brager, Carvalho, Del Carlo, Downs, Goodman, and McMichael voted yes. Regents Brown, Cruz-Crawford, Perkins, and Tarkanian were absent.

6. Approved – Procedures and Guidelines Manual Revision, 2023-2025 Tuition and Fees, School of Dental Medicine, UNLV – The Board approved postponing consideration of the Procedures and Guidelines Manual Revision, 2023-2025 Tuition and Fees, School of Dental Medicine, UNLV, to the January 19, 2024, special Board of Regents meeting. (Ref. BOR-6 on file in the Board Office.)

University of Nevada, Las Vegas President Keith E. Whitfield presented a revision to the *Procedures and Guidelines Manual* concerning the distribution of fees and tuition for the 2023-2025 biennium for the UNLV School of Dental Medicine. The proposed change will increase Student Access Funds to the minimum fifteen percent (15%) as required by Board policy (*Title 4, Chapter 18, Section 8 (B)*). The change will be retroactive to July 1, 2023.

Regent Cruz-Crawford entered the meeting.

Regent Goodman stated this is another significant hit and asked why it has to be retroactive. UNLV School of Dental Medicine Interim Dean James Mah stated the School recognized it was a compliance oversight and made it retroactive.

In response to a question from Regent Goodman related to suspending policy, Chief General Counsel Martines stated it is a possibility but would have to be agendized on a future agenda. Interim Dean Mah stated it would be preferable because the timing is difficult due to the upcoming COLA. He appreciated the thought to discuss further.

6. Approved – Procedures and Guidelines Manual Revision, 2023-2025 Tuition and Fees, School of Dental Medicine, UNLV – (Continued)

UNLV Executive Vice President and Provost Chris Heavey asked if the item could have a different implementation date. Chief General Counsel Martines believed that change could be made on the record.

Regent Goodman moved to postpone consideration of the *Procedures and Guidelines Manual Revision, 2023-2025 Tuition and Fees, School of Dental Medicine, UNLV*, to the January 19, 2024, special Board of Regents meeting. Vice Chair Arrascada seconded. Motion carried via a roll call vote. Chair Brooks, Vice Chair Arrascada, and Regents Boylan, Brager, Carvalho, Cruz-Crawford, Del Carlo, Downs, Goodman, and McMichael voted yes. Regents Brown, Perkins, and Tarkanian were absent.

7. No Action Taken – Chancellor Search, NSHE – At the August 29, 2023, special meeting of the Board of Regents, the Board took action to commence a new search for a permanent Chancellor following a review of relevant Board policies. An ad hoc Committee to Review the Policies Governing a Search for Chancellor was appointed and has begun its work.

Chief General Counsel Martines recommended that the search consultant selection process follow any rules implemented at the recommendation of the ad hoc Committee to Review the Policies Governing a Search for Chancellor.

Regent Brager stated the ad hoc Committee will hold a second meeting and will then come back to the full Board to ensure everything is clear and concise as the Board moves forward in a transparent process.

Chair Brooks thought that the choice to conduct a national, regional, in-state, or other search and whether a search consultant would aid the search committee might be determined at the same time that the ad hoc Committee to Review the Policies Governing a Search for Chancellor brings its recommendation to the full Board. Regent Barger agreed.

8. Information Only – Board Officers Report

Chair Brooks stated that this is the last meeting he will preside as Chair. It has been a position of great responsibility. He looks forward to rejoining his colleagues as simply another member of the Board of Regents. He extended his profound appreciation to Chief of Staff Nikolajewski, Special Assistant and Coordinators Lipson and Palmer, and Assistant Coordinator Kennedy. He thanked Vice Chair Arrascada for his collaboration, cohesiveness, and dialogue that always lasted longer than intended. The guidance and expertise of System Office staff have been instrumental in navigating the complex landscape of higher education, and he extended his appreciation to Interim Chancellor

8. Information Only – Board Officers Report – (Continued)

Charlton, Executive Vice Chancellor and Chief of Staff Abba, and Chief General Counsel Martines. He expressed gratitude to the presidents, professors, administrators, community, and every individual who has a role in shaping the future of communities through education. Their dedication is the driving force behind the success of all students. He thanked his wife Heather and son Blake for their understanding of his countless hours away from home and their unwavering support, understanding, and patience. He stated he was immensely grateful for the opportunity to have served as Chair.

Vice Chair Arrascada presented Chair Brooks with an engraved gavel on behalf of the Board, the Chancellor, and the Board Office. Vice Chair Arrascada thanked him for his leadership through the difficulties and adversity and for his tenacity over the 12 months as Chair.

Vice Chair Arrascada thanked Special Assistants Lipson and Palmer, Assistant Coordinator Kennedy, Interim Chancellor Charlton, and Chief General Counsel Martines. He provided special thanks to Chief of Staff Nikolajewski and Executive Vice Chancellor and Chief of Staff Abba for helping him become assertive, tenacious, and a team member. He also thanked his wife Amanda, son Robbie, and beautiful baby G. Throughout the past year, they have begrudgingly accepted missed soccer games and late-night phone calls. He looks forward to being more participatory and involved and having a greater voice for productivity and the betterment of the System.

Regent Goodman thanked Chair Brooks and Vice Chair Arrascada for their service and dedication to the Board and NSHE.

9. Information Only – New Business

Regent Goodman requested an ad hoc committee on emergency safety on the NSHE campuses.

Regent McMichael proposed that NSHE request additional funding from the Legislature for mental health services for traumatic events on NSHE campuses.

Regent Boylan requested an after-action report following the December 6 tragedy and a committee on emergency safety.

Regent Boylan added that he appreciated Chair Brooks' and Vice Chair Arrascada's leadership.

10. Information Only – Public Comment

David Sexton provided in-person public comment emphasizing the joint statement prepared by the Faculty Senate Chairs.

Kent Ervin provided in-person public comment endorsing the joint statement prepared by the Faculty Senate Chairs.

10. Information Only – Public Comment – *(Continued)*

Edmund Boog provided in-person public comment in light of recent events at UNLV requesting mandatory emergency training on campuses for everyone; active alerts on all NSHE cell phones; one app for all NSHE that is secure, fast, with updated communications and action plans; and the ability for police to have secure communications with other agencies and campus leaders.

Patrick Villa provided in-person public comment emphasizing the joint statement prepared by the Faculty Senate Chairs.

Molly Appel provided in-person public comment emphasizing the joint statement prepared by the Faculty Senate Chairs and highlighted what faculty are experiencing in light of recent events.

Teresa Marie provided in-person public comment worried about faculty in light of recent events. She asked that the Regents listen to the faculty because they are why students are there. They have lost colleagues and need support.

Rachelle Bassen provided in-person public comment standing in solidarity with UNLV during this horrific tragedy and emphasizing that now is the time to address safety at all institutions.

Regent McMichael provided in-person public comment requesting that all those who were available at the student reunification center, including student counseling, psychological services, and the student wellness center, be recognized. He recognized Jamie Davidson, Student Affairs, and Fred Bradford, Vice President of Customer Safety, Las Vegas Convention and Visitors Authority. These individuals and other support personnel helped after the tragedy at UNLV.

The meeting adjourned at 12:45 p.m.

Prepared by:

Angela R. Palmer
Special Assistant and Coordinator
to the Board of Regents

Submitted for approval by:

Keri D. Nikolajewski
Chief of Staff to the Board of Regents