

Minutes approved by the Board of Regents at the November 30-December 1, 2023, meeting.

**BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION**

Truckee Meadows Community College
Sports and Fitness Center
7000 Dandini Boulevard, Reno

Friday, September 8, 2023

Video Conference Connection from the Meeting Site to:
System Administration, Las Vegas
4300 S. Maryland Parkway, Board Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present:

Mr. Byron Brooks, Chair
Mr. Joseph C. Arrascada, Vice Chair
Mr. Patrick J. Boylan
Mrs. Susan Brager
Ms. Heather Brown
Mrs. Amy J. Carvalho
Dr. Michelee Cruz-Crawford
Mrs. Carol Del Carlo
Mr. Jeffrey S. Downs
Ms. Stephanie Goodman
Mr. Donald Sylvantee McMichael Sr.
Ms. Laura E. Perkins
Dr. Lois Tarkanian

Others Present:

Ms. Patricia Charlton, Interim Chancellor
Ms. Crystal Abba, Executive Vice Chancellor and Chief of Staff
Dr. Natalie Brown, Assistant Vice Chancellor, Workforce
Development and Community Colleges
Mr. James J. Martines, Vice Chancellor and Chief General Counsel
Ms. Keri D. Nikolajewski, Chief of Staff to the Board
Ms. Carrie L. Parker, Deputy General Counsel
Mr. Alejandro Rodriguez, Director of Government Relations
Ms. Lindsay Sessions, Acting Chief Financial Officer
Ms. Lauren Tripp, Interim Chief Internal Auditor
Mr. Tillery Williams, Director of Community Engagement, Equity
and Inclusion
Dr. Federico Zaragoza, President, CSN
Dr. Kumud Acharya, President, DRI
Ms. Joyce M. Helens, President, GBC
Dr. DeRionne Pollard, President, NSU
Dr. Karin M. Hilgersom, President, TMCC

Others Present: *(Continued)*

Dr. Keith E. Whitfield, President, UNLV
Mr. Brian Sandoval, President, UNR
Dr. J. Kyle Dalpe, President, WNC

Faculty senate chairs in attendance were Mr. Patrick Villa, CSN; Mr. JD Lancaster, DRI; Mr. David Sexton, GBC; Dr. Molly Appel, NSU; Mr. Ed Boog, S.A.; Dr. Eric “Rick” Bullis, TMCC; Dr. Bill Robinson, UNLV; Dr. Peter S. Reed, UNR (*Chair, Council of Faculty Senate Chairs*); and Ms. Rachelle Bassen, WNC. Student body presidents in attendance were Mr. Pio Rejas, ASCSN President, CSN; Mr. Kevin Osorio Hernández, NSSA President, NSU; Mr. Brayson Gomez, SGA President, TMCC; Mr. Boris Carpio Guerra, ASUN President, UNR; Mr. Matthew Hawn, GSA President, UNR; and Ms. Suzanna Stankute, ASWN President, WNC (*Chair, Nevada Student Alliance*). Classified council chair in attendance was Ms. Helen Corbello, NSU (*President, Classified Council Executive Board*).

Chief Deputy Attorney General Rosalie Bordelove was also in attendance.

Land Acknowledgment

Before beginning, we take a moment to recognize that here in Nevada we stand on the land of the Wa She Shu – Washoe; Numu – Northern Paiute; Nuwe – Western Shoshone; and Nuwu – Southern Paiute. We take a moment to recognize and honor their stewardship that continues into today. With this recognition, we state an intention to rightfully include their voice and respect them as the 27 sovereign tribal nations of Nevada.

Chair Brooks called the meeting to order at 8:30 a.m. with all members present. The University of Nevada ROTC Wolf Pack Battalion Color Guard presented the colors, and Truckee Meadows Community College instructor Jamie Wenner sang the National Anthem. TMCC Theater Student Greg Hillman, a dedicated combat veteran and an active participant in numerous campus student organizations, led the Pledge of Allegiance.

Chair Brooks announced that Item 11 (Nominations, Chancellor’s Committee on the Future of Higher Education in Nevada) was withdrawn and asked Regents to contact Interim Chancellor Charlton if they are interested in serving on the Committee.

1. Information Only – Introductions and Campus Updates

Desert Research Institute (DRI) President Kumud Acharya highlighted recently funded projects and equipment. Dr. Judy Chow received \$4.2 million in funding from the National Park Service for the IMPROVE Program. Dr. John Mejia received a prestigious National Science Foundation mid-career award on Urban-resolving Modeling System for research on Urban Heat Island, Urban Hydrology, Air Pollution, and Aerosol-Cloud Interaction Nexus. Dr. Sean McKenna and Dr. Mark Hausner received nearly \$1.5 million to study Climate and Natural Hazards, Snow-Covered, and Mountain Environment Sensing Research. DRI and UNR received \$2 million in funding from NOAA as a community-funded project for new Instrumentation and Data Sharing in the Lake Tahoe Basin. DRI recently signed a three-year Educational Partnership Agreement with the U.S. Army Test

1. Information Only – Introductions and Campus Updates – (Continued)

and Evaluation Command at Yuma Proving Grounds. Activities include workshops and conferences to stimulate the exchange of information between DRI scientists and Department of Defense partners. DRI has received two significant National Science Foundation scientific equipment funding. DRI scientists secured over \$1.2 million in NSF MRI awards for new spectrometers. Dr. Kathleen Rodrigues was awarded funding for electron spin resonance or ESR spectrometer for radiation exposure dating. Dr. Judy Chow and Dr. Monica Arienzo received NSF funding for a Photoionization-Time of Flight Mass spectrometer. DRI will hold its annual Celebration of Science on both campuses later this month. Faculty and staff nominated colleagues for the DRI Science Medal, the DRI Outstanding Contributions Medal, the DRI Service Medal, and the DRI Foundation Faculty Award for Outstanding Public Engagement in Science. Since launching DRI Science at the Springs in Las Vegas, it has held three successful events. DRI President Acharya thanked Regents Carvalho, Perkins, and McMichael for attending our most recent event, History Written in Ice, featuring our ice-core researchers. He thanked Dr. Brittany Kruger for serving as the 2023 Faculty Senate Chair. He also introduced DRI's new Faculty Senate Chair, JD Lancaster.

College of Southern Nevada (CSN) President Federico Zaragoza recognized ASCSN President Pio Rejas, CSN Faculty Senate Chair Patrick Villa, Vice President of Academic Affairs James McCoy, CSN CIO Mugunth Vaithyalingam, and Interim Vice President of Finance and Administration Rolando Mosqueda. CSN completed its Fall 2023 Convocation celebration, which included student performances. The Convocation highlight was that the Videography & Film program was awarded eight Student Production Emmys. CSN President Zaragoza thanked Chair Brooks for his remarks and Regents McMichael, Carvalho, and Del Carlo for their attendance. In August, CSN and the City of Henderson hosted the ribbon cutting and grand opening of the new CSN Debra March Advanced Manufacturing Center of Excellence. The Center was fully funded by the City of Henderson and various partners, and the Grand Opening included a tour of the facilities. CSN President Zaragoza thanked Chair Brooks and Regents Carvalho, McMichael, Brown, Del Carlo, and Perkins for their participation. CSN held the ribbon cutting for the Blackstone LaunchPad Entrepreneurial Center at the North Las Vegas Campus. Many economic development partners and Regents Brager, Carvalho, Brown, and Perkins attended. The Fall 2023 enrollment is up 5.4 percent. CSN has 23 percent more first-time college students this fall than last fall. CSN Dean of the School of Science, Engineering, and Mathematics Doug Sims won the prestigious Cozzarelli Prize for outstanding scientific quality and originality of recently published research papers. Professors Michael Hasler and Judy Stewart were named 2023-24 NWCCU Fellows. Their projects focus on national best practices in assessments and student learning. CSN CIO Mugunth Vaithyalingam was named a *Passion Vista* 2023 Hall of Fame recipient and received the prestigious Top 100 CIOs in America Award, recognizing excellence in technology leadership across all industries and sectors. CSN President Zaragoza congratulated CSN Baseball Coach Nick Garritano, named the 2023 Scenic West Athletic Conference Coach of the Year. He welcomed new CSN Athletic Director Yvonne Wade and Vice President for Student Affairs Juan Avalos. CSN continues its tradition of producing successful student-athletes

1. Information Only – Introductions and Campus Updates – (Continued)

in sports and the classroom. Thirty (30) athletes were named NJCAA All-Americans, earning a 3.6 or higher GPA. Sixty-one (61) athletes were named to the All-Scenic West Academic Team. The ASCSN student body is sending ten students to the Student Mental Health Conference in Anaheim, California, focusing on student engagement and promoting mental health and wellness initiatives. The Army National Guard has committed to providing \$300,000 worth of in-kind donations of food and emergency items for the Coyote Cabinet at the three campuses. The CSN Cyber-Security program was reauthorized with recognition provided by the US Department of Homeland Security and the National Security Agency.

Great Basin College (GBC) President Joyce M. Helens stated Governor Joe Lombardo and Lieutenant Governor Stavros Anthony visited GBC. Lieutenant Governor Anthony visited the Winnemucca campus to see the new instrumentation program. Governor Lombardo, Senator Pete Goicoechea, and Assemblyman Bert Gurr toured the GBC Health Sciences and CTE programs, showcasing its state-of-the-art nursing, radiology, and sonography programs and equipment. GBC's new Radiology Technology program was awarded accreditation by the Commission on Accreditation for Respiratory Care. Governor Lombardo also learned about GBC's new Fall semester start of the MAPE program (Medical Assistant, Phlebotomy, and EKG programs) funded through the Governor's Office of Innovation and Technology. The Governor was impressed with the progress of the new Welding building addition, which is now half finished and will double the enrollment with a fabrication capability. Later in the tour, Nevada Gold Mines General Manager Peter Richardson and others demonstrated collaboration in building the rural Nevada workforce. They announced ten new scholarships to support the new Mining Center of Excellence dual enrollment mining curriculum. GBC also told Governor Lombardo that it intends to expand incumbent worker training to remote mining areas as part of the GBC/UNR Mining Center Collaboration. GBC President Helens announced that the Early Childhood Skills certificate has a full first cohort this fall of 30 students. GBC is creating a new educational success model called the Math Club Network for 6th, 7th, and 8th-grade students in Elko, Humbolt, Lander, and White Pine Counties to improve their mathematical skills. The identified students will be tutored and mentored by math professionals in person and online. GBC is having a successful start to the new college year, always focusing on the sustainability of the legacy of higher education in rural Nevada.

Nevada State University (NSU) President DeRionne Pollard reported that NSU held back-to-campus events that students enjoyed as they become familiar with the University. NSU President Pollard thanked the Regents that attended the Celebrating the U event. NSU recently worked with the Clark County School District (CCSD) to expand efforts to strengthen the educator pipeline. Under the agreement, CCSD will cover tuition and fees for teaching majors at NSU. There will be 570 students this coming Fall who will have their tuition paid for by the partnership. NSU is excited to recognize the campus commuter partnership with CSN. She will share an update on the partnership with MG52 to bring a sports and special events facility to the campus. The developer's fiscal environment has changed, affecting their ability to meet specific project deadlines. She is still hopeful that another partner will emerge in the short term for the project. A generous donor has

1. Information Only – Introductions and Campus Updates – *(Continued)*

provided a \$4 million gift to support first-generation students, supplying mentorship support, scholarships, emergency assistance funds, and graduation completion support. The Council on Academic Accreditation in Audiology and Speech Language Pathology voted to award full accreditation for the graduate education program in Speech Language Pathology at NSU for five years and found no areas of non-compliance. NSU celebrated its graduating class of over 880 students, including 40 from the master's program. In the Fall, NSU will welcome its biggest first-year class in history, anticipated to be 20 percent larger than the previous year. NSU is hiring critical executive-level positions, including the Provost and Vice President for Student Affairs, Vice President for Finance and Business Operations, and Dean of the School of Education. Fox 5 Surprise Squad introduced the world to one of NSU's outstanding incoming freshmen, Violet. It reminded NSU President Pollard of the hurdles, roadblocks, and closed doors that students must navigate in their personal lives before they even come to the college campus. It is important that when the students show up to the institution, it is there for them, open-armed, to ensure they are as successful as possible.

Western Nevada College (WNC) President J. Kyle Dalpe reported enrollment at WNC has increased by 8 percent in student headcount and 7 percent in FTE and WSCH. WNC announced a new partnership for its automotive program with Michael Hohl Subaru in Carson City, Subaru of America, and Subaru University. WNC received a donation of three vehicles valued at more than \$83,000. Northern Nevada has the largest Subaru sales volume in the United States, and to meet the service needs, Michael Hohl Subaru is tripling the size of its service department. WNC is now offering automotive training in the Prison Education Program. The WNC Childcare Center received the Best of Carson City Award for the sixth year, and staff member Sally Morgan has been selected as a finalist for the 2023 Nevada Early Childhood Educator of the Year Award. WNC was awarded a \$100,000 grant from the Lumina Foundation to provide new video screens and technology for campus messaging and live-streaming events. WNC recently received another \$125,000 endowment for health science students from an anonymous donor. The annual Reach for the Stars event celebrated the Observatory's 20th anniversary with a Roaring 20s theme. The event had a record year with over 300 guests and \$130,000 in profit. WNC President Dalpe thanked Regents Del Carlo, Perkins, Brown, and Cruz-Crawford for their attendance. At the academic year kickoff, WNC honored the following employees: Desirae Blunt-Lamkey, Classified Employee of the Year; Rachelle Bassen, Faculty Employee of the Year; and Heather Rikalo, Administrative Faculty of the Year. WNC Facilities received the President's Team Award for their daily work, especially over the brutal past winter. Vice President Dana Ryan has been appointed to the Nevada State Apprenticeship Council, which administers apprenticeship laws and regulations. More than 100 community members and WNC supporters celebrated the grand reopening of the Veterans Resource Center, thanks to the NV Energy Foundation and the Carson City Chamber Leadership Institute. WNC President Dalpe noted he took off two weeks during the summer and chose to reboot his Spanish skills by taking part in language classes in Salamanca, Spain. It was a humbling experience to be one of the two oldest students and the only two that spoke English. All the students were from different generations and countries. It was a rewarding experience.

1. Information Only – Introductions and Campus Updates – (Continued)

University of Nevada, Las Vegas (UNLV) President Keith E. Whitfield thanked UNLV Faculty Senate Chair Bill Robinson, GPSA President Nicole Thomas, and CSUN President Makayla Franklin for attending. UNLV's Fall semester enrollment is expected to top 31,000 students, near an all-time high. UNLV also welcomed its largest class of first-time, first-year students. UNLV's graduate student enrollment increased by nearly 10 percent. More than 400 newly admitted student veterans and military family members joined the Rebel family this fall. UNLV launched a new tradition called Rebel Ready Week. Rebel Ready Week is a weeklong, on-campus program that features activities and events for incoming Rebels to connect them with all UNLV offers, from campus life to academic and wellness resources. UNLV's first-year retention is up around 79 percent, which is encouraging news. It is the 25th anniversary of The William S. Boyd School of Law, and to commemorate the milestone, the school will host a series of events throughout the year. The William S. Boyd School of Law announced an incredible gift from Tom and Leslie Thomas to fund a new small business-focused legal clinic. A UNLV team of engineering students is researching a cost-effective way to remove harmful disinfection byproducts in drinking water by using agricultural waste products. The UNLV team is one of just 21 groups nationwide to earn a grant from the Environmental Protection Agency. The Department of Brain Health and Economic Development earned a \$1.5 million grant from the National Institute on Aging to launch a student-focused Alzheimer's innovation incubator to grow student involvement in careers that aid Alzheimer's patients through medicine, technology, and business. A pair of UNLV faculty recently earned grants from NASA as part of its Minority University Research and Education Project, both tied to UNLV's Minority Serving Institution status.

University of Nevada, Reno (UNR) President Brian Sandoval reported that NevadaFit celebrated its 10th Anniversary. The NevadaFit program began in 2013 with 48 students; this year, there were 3,500 first-year students. This program has played a role in boosting the one-year retention rate by 7-10 percent. UNR will be launching a year-long 150th celebration. There will be several campus events beginning on October 12, 2023, which is the groundbreaking for the new Business building. On October 14, 2023, the Sesquicentennial Celebration will kick off with a football game facing UNLV. The Legislature approved a Sesquicentennial license plate with the UNR logo, and the proceeds from the special fee will go toward Pack Provisions, the on-campus food pantry. UNR President Sandoval welcomed Dean of the College of Science Louisa Hope-Weeks, Director of Title IX Zeva Edmondson, and Interim Director of Diversity and Inclusion Angela Moore.

Truckee Meadows Community College (TMCC) President Karin M. Hilgersom welcomed everyone to TMCC. She hoped everyone noticed the beautiful sculpture, Guardian of Eden, in front of the Fitness Center donated by the Nevada Museum of Art by Bonnie and Jack Grellman in honor of their son, Jack. TMCC President Hilgersom introduced Vice President of Finance and Government Relations Brigadier General Mike Peyerl, incoming TMCC Faculty Senate Chair Rick Bullis, incoming Classified Council Chair Holly Madol, and TMCC SGA President Brayson Gomez. TMCC President Hilgersom highlighted enrollments are trending up approximately 6 percent, and TMCC continues to seek new ways to retain students so they complete their degrees and certificates. TMCC's strategy

1. Information Only – Introductions and Campus Updates – (Continued)

is to design high-quality, affordable, and free course materials to save students money and make their college transition more manageable. Several hundred course sections have moved to Open Educational Resources. TMCC President Hilgersom thanked faculty who worked over the summer to create state-of-the-art changes. TMCC is known for workforce training programs and particularly its work in advanced manufacturing. TMCC is also known for its fantastic health career programs, and in a few minutes, the Regents will hear about one. The Dental Hygiene program was recently reaccredited, and she is grateful for an excellent team that did a great job. TMCC continues to help thousands of students transfer to the Liberal Arts area. With that in mind, she invited everyone to the faculty fine arts show in the TMCC Art Gallery in the Red Mountain building. On September 23, 2023, TMCC is hosting the first soccer tailgate party, with details on the website. TMCC President Hilgersom hoped everyone enjoyed the swag bags that included honey farmed on campus. She hoped it showed how important sustainability is to TMCC. TMCC continues to receive national recognition for its work through local agencies but also through the Second Nature Organization and another to be announced later in the month. Climate change is here, and public institutions of higher education can and do make a vital difference in mitigating the negative effects of global climate change. TMCC does so through faculty and student participation. TMCC has signed a commitment to build climate resiliency.

2. Information Only – Institutional Student and Faculty Presentations – TMCC President Karin M. Hilgersom introduced Zoe Kristine, student presenter, and Michael Schulz and Stephanie Mead, faculty presenters, who presented on the Public Safety Department's EMS and Paramedic program, as well as the Fire Science Technology program.

Stephanie Mead has an M.A. in educational leadership, a B.A. in biology from UNR, and an A.S. in Prehospital Emergency Services from TMCC. She is the Public Safety Department's paramedic coordinator and occasionally works as a critical care paramedic in Fallon, Nevada, and Portola, California. She was a part-time faculty member from 2006 until accepting a full-time position in 2019. She received all her EMS education from TMCC's program and has been in EMS for almost 18 years. She is excited to lead the program after being involved as an instructional assistant and primary instructor of all EMS levels for many years. Her passion is education and advising students on the degrees and certifications that lead to meaningful careers in the healthcare and fire fields. She just received tenure at TMCC and is working on a second bachelor's degree in Career and Technical Educational Leadership at TMCC and her doctorate in Educational Leadership at Youngstown State University.

Zoe Kristine began taking classes at TMCC in 2020 and earned her Paramedic Certificate. Ms. Kristine has worked within the EMS program as an instructional assistant, helping students with their psychomotor skills and applying their cognitive skills to the real world during ride-alongs. She also works full-time as a paramedic at REMSA Health. She was inspired by her mother, a nurse, and knew she wanted to be a Paramedic at age eight. Ms. Kristine is incredibly grateful for her time at TMCC and looks forward to continuing to help teach future paramedics in the Reno area.

2. Information Only – Institutional Student and Faculty Presentations – *(Continued)*

Michael Schulz currently serves as the Director of Public Safety Programs at Truckee Meadows Community College, a position he's held with distinction for over two years following his tenure as Interim Program Director. With an impressive 22-year background as a paramedic and over two decades of experience as a tenured professor, he has seamlessly combined hands-on expertise with academic excellence. Under his leadership, the public safety department has experienced an outstanding 45 percent growth, showcasing his innovative curriculum development and program management strategies. His efforts in introducing a paramedic bridge program and enhancing outreach to underserved communities have expanded the department and significantly impacted Reno's community. Mr. Schulz holds a Master's in Higher Education Administration and is currently a Ph.D. student in the same field, with his doctorate set to be conferred by the Fall of 2024. An embodiment of dedication, innovation, and leadership, his work continues to pave the way for the future of public safety education.

3. Information Only – Public Comment

The following individuals provided in-person or written public comment in support of Item 14, Code Revision, Development and Review of Salary Schedules:

- Ted Choddock
- Kent Ervin
- Joseph Hassert (*Hassert.Joseph0923 on file in the Board Office.*)
- Marcus Hooker (*Hooker.Marcus0923 on file in the Board Office.*)
- Meghan Rodela (*Rodela.Meghan0923 on file in the Board Office.*)
- Jim Matovina
- Matthew Munsell (*Munsell.Matthew0923 on file in the Board Office.*)
- Luis Ortega
- Roselyn Tomasulo (*Tomasulo.Roselyn0923 on file in the Board Office.*)
- Carla Wright

The following individuals provided in-person or written public comment in support of NSHE faculty receiving an 11 percent salary increase in Fiscal Year 2025:

- Dan Hooper (*Hooper.Dan0923 on file in the Board Office.*)
- Lars Jensen (*Jensen.Lars0923 on file in the Board Office.*)
- Renta Keller (*Keller.Renata0923 on file in the Board Office.*)
- Agnes Koos (*Koos.Agnes0923 on file in the Board Office.*)
- Shantal Marshall
- Pete Martini
- Laura McBride (*McBride.Laura0923 on file in the Board Office.*)
- Jim New
- Ramona Panter
- Erin Smith (*Smith.Erin0923 on file in the Board Office.*)
- Alex Smith (*Smith.Alex0923 on file in the Board Office.*)
- Cameron Strang (*Strang.Cameron0923 on file in the Board Office.*)

3. Information Only – Public Comment – *(Continued)*

The following individuals provided in-person or written public comment in support of NSHE faculty receiving an 11 percent salary increase in Fiscal Year 2025: *(Continued)*

- Doug Unger
- Patrick Villa

The following individual provided in-person public comment expressing skepticism of the ad hoc Committee on the Future of Higher Education in Nevada composition:

- Doug Unger

The following individuals provided in-person public comment expressing concern about the CSN Department of Nursing:

- Gail Lupica
- Ramona Panter
- Joann Pelaez-Fisher
- Gerald Turner

The following individual provided in-person public comment expressing concern that NSHE is hiring consultants instead of competent faculty with excellent skills to do projects:

- Bill Robinson

The following individual provided in-person public comment thanking NSHE for the restoration of a long-term disability plan:

- Kent Ervin
- Jim New

The following individuals provided in-person public comment supporting the Nevada State University name change as it better represents the campus community and excellent learning opportunities:

- Kelsey Bacon
- Pete Martini
- Lahana Pearce
- Alexia Rivera Perez

Brayson Gomez thanked everyone for attending the meeting at the TMCC campus. He is proud of what the student government does and welcomed the Regents to visit the Student Government Association Office.

Molly Appel supplied an example of how faculty use their expertise as scholars and educators to contribute materially to the increase in affordability and accessibility of an NSHE education.

4. Information Only – Regents’ Welcome, Introductions and Reports

Regent Downs thanked TMCC for hosting the meeting, as it is an excellent opportunity to see the campus and allow students to see how the Board of Regents functions. He thanked and congratulated the institutional facility departments for preparing the campus for the semester, student services for working diligently to advise and enroll students, and faculty for organizing the classes for students and the rest of the NSHE community who make the Fall 2023 semester happen.

Regent Del Carlo reported that she was elected Secretary-Treasurer to the ACCT Board of Directors in June. She appreciated TMCC’s sustainability efforts. Seven Regents have signed up to attend the ACCT Leadership Congress at the ARIA in Las Vegas. There will be 160 different seminars. She has learned incredible amounts of knowledge going to conferences. Regent Del Carlo stated it was her first time attending NevadaFit and wanted to congratulate UNR.

Regent Perkins thanked TMCC for their hospitality. She provided a report of her time as a member of the Springs Preserve Board. The Board held an Earth Day celebration with over 3,000 attendees. She encouraged anyone to attend the butterfly exhibit, train rides, field trips, and nature trail cleanups. The Springs Preserve was awarded two grants to recognize the volunteers who keep the Springs Preserve going and to buy sturdy tools for the cleanups. There is a plant sale on September 23, 2023, and a master gardener will be available to help with questions. The Springs Preserve has partnerships with DRI and the Girl Scouts. Latino Conservation Week was a big success, with 100 attendees. There will be a Nevada Day celebration at the Springs Preserve. She encouraged people to check out upcoming events on the website.

Regent Boylan thanked and commended President Pollard of the new Nevada State University. He wished he had been able to attend the naming ceremony celebration.

Regent Brown thanked TMCC for hosting and loved the campus sustainability focus. She noted she took a tour of the DRI Las Vegas campus with business leaders, and the DRI staff did an incredible job showcasing the range of research. Regent Brown said she was lucky to attend the Reach for the Stars Gala at WNC, and noted the community supports and appreciates the institution. She thanked UNR for inviting her to attend the annual Governor’s Dinner. It is an excellent example of how much the community supports the institution. She attended the NSU name change celebration, and it is clear what the institution means to the community. She attended two CSN ribbon-cutting ceremonies, the Center for Excellence in Henderson and the Blackstone Launchpad Entrepreneurial Center in North Las Vegas. These are tremendous assets for the community, and she appreciates the vast reach that CSN has across the valley.

Regent Carvalho thanked the other Regents for their attendance at institutional events. She noted she was a CSN Business Information Buffet podcast guest and attended the Youth Entrepreneurial Success Kickoff Event. She thanked UNR President Sandoval for inviting her to tour Foothill High School to meet with the administration and tour some of the

4. Information Only – Regents’ Welcome, Introductions and Reports – (Continued)

classes. Regent Carvalho stated she is an AGB Council of Finance Chairs member. They held their quarterly meeting in July to discuss higher education as a strategic asset to strengthen higher education in the United States and meet the nation’s research and innovation goals. Regent Carvalho stated she is once again a UNLV student, currently a non-degree seeking graduate student, and expecting to apply to the Ph.D. program in Anthropology.

Regent McMichael thanked TMCC President Hilgersom for hosting the meeting. He thanked the institutional and NSHE support staff for bringing the meeting together.

Regent Cruz-Crawford also thanked TMCC for hosting the meeting. She attended the reception where she met a TMCC Veterans Resource Center student. The Center provides many resources for veterans who need a bridge from the military to the general public. The TMCC Veteran’s Resource Center recently received a \$300,000 donation from the Nevada Military Support Alliance. Regent Cruz-Crawford congratulated CSN President Zaragoza on his honors from the City of Las Vegas for Hispanic Heritage Month. She thanked GBC for teaching her about the Alternative Route to Licensure program and helping with rural needs. Regent Cruz-Crawford attended NevadaFit and a welcome event aimed at incoming freshmen parents. She noted the elementary school where she serves as principal has three current teachers in the UNLV Project Pueblo program to receive credentials. She said DRI does so much for the community and teachers. She added that she attended the Reach for the Stars Gala at WNC.

The meeting recessed at 10:42 a.m. and reconvened at 10:56 a.m. with all members present.

5. Information Only – Chair of the Nevada Student Alliance Report – Chair of the Nevada Student Alliance (NSA) and WNC ASWN President Suzanna Stankute reported the NSA has been busy finalizing legislative and yearly priorities and developing ways to serve constituents better. 2023 NSA priorities include creating a campaign for civic engagement and marketing purposes that focuses on NSA as a whole; looking at outcomes for jobs in the area and student outcomes post-graduation; and looking at NSA’s relationship with the Board of Regents and having an on-record response after passing legislation. She thanked Regents and Director of Government Affairs Alejandro Rodriguez for attending NSA meetings to discuss their work. NSA President Stankute highlighted the following:

TMCC SGA

- Planning events for its student body and building a proud school community.
- They recently voted to support the first Athletics Tailgate at TMCC and fund \$2,000 toward the event.
- Continuing to work on its Student Scope project, helping to get TMCC students discounts at businesses across the northern Nevada community.

5. Information Only – Chair of the Nevada Student Alliance Report – (Continued)

TMCC SGA – (Continued)

- Student Services and Diversity Office will welcome the Secretary of State on September 25, 2023.

NSU NSSA

- They planned a series of engaging community outreach events for the rest of their term to establish strong connections between students and the local community, fostering mutual understanding and collaboration.
- They are actively recruiting new members to fill the 23 seats on its Board.
- NSSA and the Nevada State community celebrated a significant milestone – their name change, allowing them to express their heartfelt gratitude to the Board of Regents for their unwavering support throughout this transformative process.

UNR ASUN

- They held annual welcome week events and an eventful welcome week concert.
- Through the Empower Nevada Initiative, ASUN hopes to pass the Passion Fund, allowing students with financial insecurity to request funding from ASUN to be part of different clubs or organizations on campus.
- They are beginning to create legislation to find new avenues to pay their leadership officers and student workers who are undocumented. They are currently unpaid, which is not equitable.

UNR GSA

- They are creating a fundraising committee in partnership with the UNR Foundation to help build new student scholarship opportunities.
- The GSA hosted an Active Assailant Training to help build a safer campus community.
- The GSA is working with the Graduate School to understand and build an Individual Development Plan process to ensure that the required time commitments and job duties for Research Assistants are correct.

UNLV GPSA

- The GPSA is doing a grad-student-led research project with the graduate college and University administration to conduct a housing study relevant to graduate student needs in the Las Vegas area.

5. Information Only – Chair of the Nevada Student Alliance Report – (Continued)

CSN ASCSN

- The ASCSN is working on ways to employ undocumented students to be student government members, as they should receive a seat at the table.
- They are also making contact with the Athletic Department to prepare for homecoming.
- They are celebrating the first two weeks of having new students on campus.

WNC ASWN

- ASWN assisted with WNC's First Year Experience Kickoff Event on August 25, 2023, and welcomed WNC's new students.
- They will also host a Welcome Back Week, with food and activities throughout the week for students.
- September is Hunger Action Month. ASWN will host a food drive every Wednesday of the month. This past Wednesday was the first of four Wednesdays, and it was great to see so many donations that will impact the community.
- Carson City Mayor Bagwell asked ASWN to form a few questions for the Carson City Master Plan. ASWN is excited about this opportunity to impact Carson City and WNC's students.
- ASWN has a full Executive Board and Senate for the first time in a few years, and they are looking forward to a great year with a wonderful team.

6. Information Only – NSHE Classified Council Report – NSHE Classified Council President and NSU Classified Council Chair Helen Corbello announced the current sitting members as Shuntel Owens Rogers, Vice President; Deana Wilson, Communications Officer; Natasha Anderson, Secretary; Brian Miller, Scheduling Officer; Jeffrey Metcalf, Executive Member at Large; Louellen Monte, Sergeant at Arms; Jon Carpineta, Ex-Officio; and

Stacey Wallace, Ex-Officio. The Classified Council extends its appreciation that they were able to give input regarding the Chancellor vacancy and the expectations of the incoming Chancellor. This term's agenda will include finalizing and submitting Bylaws for Chancellor approval and requesting biannual meetings with the Board. The Classified Council looks forward to the Board's continued support in developing and implementing equity across the NSHE institutions.

7. Information Only – Chair of the Faculty Senate Chairs Report – Chair of the Council of Faculty Senate Chairs and UNR Faculty Senate Chair Peter S. Reed stated his role is to relay the perspectives and priorities of faculty constituents from across the System. He invited the Board to join them in embracing shared governance by drawing heavily upon the collective and individual knowledge available from NSHE faculty, who have undeniable expertise in a wide range of relevant substantive areas and extensive academic leadership experience. Faculty ask to be engaged early and often. When there are exciting new directions or initiatives, opportunities for growth to support increased student learning,

7. Information Only – Chair of the Faculty Senate Chairs Report – (Continued)

research, and community impact, and when challenging decisions are to be made, engage the faculty as partners with complete transparency and reciprocal communication. Faculty will feel valued and respected, and leaders across the System will benefit from their collective wisdom and experience. With robust faculty engagement, NSHE can move decisions and initiatives forward with confidence in purpose and a solid foundation that can only come from knowing a collaborative process helped forge the path. While they may not always agree on the best path forward, faculty will be better able to support and implement decisions when engaged in the decision-making process. This investment in working together as a statewide academic community will positively impact campus climates and result in higher-quality teaching, research, and community engagement.

Faculty Senate Chairs recently discussed with Chair Brooks and Vice Chair Arrascada their views on the qualities to look for in a Chancellor. They appreciated this engagement and were delighted to see those qualities manifested with the appointment of Patty Charlton as Interim Chancellor. The Faculty Senate Chairs also look forward to being included in the search process for a permanent Chancellor. Faculty inclusion in these instances offers concrete examples of shared governance. Further, they look forward to representing NSHE faculty in the upcoming committee to develop recommendations for the FY25 cost of living adjustment and on the Committee on the Future of Higher Education to recommend needed revisions to the funding formula. Faculty recognize many complex elements and implications to consider in these urgent mandates. Investing in shared governance will promote a sustainable outcome that reflects the tremendous value System faculty offer. Faculty would also like to reinforce the desire that respective Presidents and other campus leaders continue to seek ways to include their faculty, faculty senates, and senate leaders in critical decisions.

NSHE will face many important and challenging questions in the coming months and years. Addressing the questions together, through collaboration and with respect, will ensure the inclusion of diverse views to analyze these complex situations, which is undoubtedly the ideal way to navigate them.

8. Information Only – Chancellor’s Report – Interim Chancellor Patricia Charlton noted the importance of the ad hoc Committee on the Future of Higher Education, and said it is important to engage and meet timelines. The structure and the charge, outlined by former Acting Chancellor Erquiaga, has voting and nonvoting members. If Regents are interested in participating, she looks forward to hearing from them. The last formula study was over ten years ago, so NSHE recognizes the importance of this study. Additionally, the FY 2025 COLA recommendation is a high priority. Various scenarios and their effects on the institutions will be presented at the December Board meeting. Interim Chancellor Charlton is working to fill key leadership positions in the Chancellor’s Cabinet to meet the needs of the System. The System is also working to adjust other staffing vacancies important to the departments in System Administration and System Computing Services. The Cabinet is working to finalize the FY24 System Administration budget to ensure that the budget and expenses align with strategic priorities and the effective use of resources. She thanked Acting Chief Financial Officer Lindsay Sessions for her help. At upcoming meetings, she

8. Information Only – Chancellor’s Report – (Continued)

will bring forward significant policy changes to respond to the Legislative Counsel Bureau audits completed this past year. Additionally, the Board will begin reviewing the Chancellor and President search policies and processes at an upcoming meeting. Interim Chancellor Charlton stated that one of her top priorities is establishing effective communications with the Board, community, and state. She will be inviting the Regents to meet with her one-on-one so she can move forward with their priorities. Interim Chancellor Charlton thanked the Presidents for their kindness, generosity, support, and commitment moving forward. She has engaged with faculty senate leaders, student leadership, and campuses. Finally, she supports the work of System Administration and the System Computing Services staff during significant transitions and changes.

9. Information Only – Board Chairman’s Report – Chair Brooks stated that while serving as Chair, he has observed the tenacity and passion of NSHE employees, and he has learned that many of those employees have significant longevity with NSHE. It speaks volumes to how these employees take on the process of constant improvement for the institution’s betterment and those seeking pathways to higher education. Most of these employees are not looking for acknowledgment. They are just happy to be a part of the System.

Vice Chair Arrascada recognized Toni Odom-McNeil, a long-serving employee within System Administration. Ms. Odom-McNeil was hired as a front desk receptionist in 1996. In 1997, she was upgraded to an Administrative Assistant III, responsible for the Chancellor’s calendar and supervising two students. In 2001, she was promoted to an Administrative Assistant IV, serving as the Chancellor’s primary assistant, and was the office manager of the Reno System Administration Office. She handled providing effective communication, developing correspondence, coordinating the Chancellor’s calendar, overseeing student workers, interfacing with the Board Office, and managing office operations. Ms. Odom-McNeil served in this position admirably for 15 years. In 2015, she accepted the position of Executive Assistant to the Vice Chancellor for Academic and Student Affairs. She supported the Vice Chancellor and Academic and Student Affairs Department members. She is a natural servant leader, a valued mentor and a friend to many in the office and throughout the System. She is always willing to support whoever needs it and is highly regarded for her integrity, loyalty, honesty, and positive and encouraging nature. Ms. Odom-McNeil has dedicated 27 years to NSHE. Vice Chair Arrascada congratulated her on her retirement.

Ms. Odom-McNeil stated she has enjoyed her time at NSHE and everybody she has met. She calls her friends her peeps, who will remain in her heart forever. She thanked the Board for the acknowledgment.

10. Approved – Regent Emeritus (Agenda Item 12) – The Board approved awarding Regent Emeritus status to Mark W. Doubrava, M.D. and Jason Geddes, Ph.D. in recognition of their distinguished service to the Nevada System of Higher Education as a member of the Board of Regents. (Ref. BOR-12 on file in the Board Office.)

10. Approved – Regent Emeritus (Agenda Item 12) – (Continued)

The Board considered awarding Regent Emeritus status to Mark W. Doubrava, M.D. and Jason Geddes, Ph.D. in recognition of their distinguished service to the Nevada System of Higher Education as a member of the Board of Regents. Pursuant to Board policy (Title 4, Chapter 1, Section 14), a minimum of 12 years of service is required to be eligible for the title of Regent Emeritus. Dr. Doubrava served for 12 years (2011-2022) as the representative of District 7 and Dr. Geddes served for 16 years (2006-2022) as the representative of District 11.

In response to a question from Regent Boylan related to the process, Chair Brooks stated if there are other considerations for additional awardees, they can be made in the future.

Regent Del Carlo moved to award Regent Emeritus status to Mark W. Doubrava, M.D. in recognition of his distinguished service to the Nevada System of Higher Education as a member of the Board of Regents. Regent McMichael seconded.

Regent Del Carlo stated Dr. Doubrava was instrumental in bringing the UNLV School of Medicine to fruition.

Regent Brown stated that when she was newly elected, Dr. Doubrava met with her, welcomed her to the Board, and set her up for success.

Motion carried by unanimous vote.

Dr. Doubrava stated he is humbled and honored to receive the title. He understands the hard work that being a member of this Board entails, and to be honored in this way is much appreciated.

Vice Chair Arrascada moved to award Regent Emeritus status to Jason Geddes, Ph.D. in recognition of his distinguished service to the Nevada System of Higher Education as a member of the Board of Regents. Regent Downs seconded. Motion carried by unanimous vote.

Dr. Geddes stated serving the students, faculty, staff, Board staff, and the citizens of Nevada has been one of the greatest honors of his life. He appreciates the award.

The meeting recessed at 11:34 a.m. and reconvened at 11:47 a.m. with all members present.

11. Approved – Consent Items (Agenda Item 10) – The Board approved the consent items.

11a. Approved – Minutes (Agenda Item 10a) – The Board approved the following meeting minutes:

11. Approved – Consent Items (Agenda Item 10) – (Continued)

11a. Approved – Minutes (Agenda Item 10a) – (Continued)

- June 9, 2023, Board of Regents meeting (*Ref. BOR-10a1 on file in the Board Office.*)
- June 29, 2023, ad hoc Chancellor Search Committee meeting (*Ref. BOR-10a2 on file in the Board Office.*)
- June 30, 2023, Board of Regents special meeting (*Ref. BOR-10a3 on file in the Board Office.*)

Regent Downs moved approval of the meeting minutes. Regent Perkins seconded.

Regent Del Carlo noted that she provided a correction for the June 30, 2023, Board of Regents special meeting minutes to Chief of Staff Keri D. Nikolajewski.

Chief of Staff Nikolajewski asked that the motion include the correction to the June 30, 2023, Board of Regents special meeting minutes.

Regent Downs amended his motion to read:

Approval of the meeting minutes to include the correction to the June 30, 2023, Board of Regents special meeting minutes. Regent Perkins seconded. Motion carried by unanimous vote.

- 11b. Approved – Tenure Granted to Academic Faculty Upon Hire (Agenda Item 10b) – The Board approved the reports presented by the Presidents of CSN, UNLV and UNR naming individuals to whom tenure upon hire was granted during the period of July 1, 2022, to June 30, 2023, pursuant to the provisions of NSHE Code (Title 2, Chapter 4, Section 4.3.1(b2) – community college faculty; and Title 2, Chapter 3, Section 3.3.1(b2) – university faculty). (*Ref. BOR-10b on file in the Board Office.*)

Regent Downs moved approval of the reports presented by the Presidents of CSN, UNLV and UNR naming individuals to whom tenure upon hire was granted during the period of July 1, 2022, to June 30, 2023, pursuant to the provisions of NSHE Code (Title 2, Chapter 4, Section 4.3.1(b2) – community college faculty; and Title 2, Chapter 3, Section 3.3.1(b2) – university faculty). Regent Perkins seconded.

Regent Downs acknowledged the accomplishments and efforts put forward by the faculty earning tenure today. He thanked them for their service to the System.

11. Approved – Consent Items (Agenda Item 10) – (Continued)

11b. Approved – Tenure Granted to Academic Faculty Upon Hire (Agenda Item 10b) – (Continued)

Regent Perkins stated tenure is a significant achievement and deserves to be recognized and applauded because it is not an easy feat. She congratulated those earning tenure today.

Motion carried by unanimous vote.

12. Withdrawn – Nominations, Chancellor’s Committee on the Future of Higher Education in Nevada (Agenda Item 11) – The item was withdrawn by Chair Brooks. (Ref. BOR-11 on file in the Board Office.)

The meeting recessed at 11:50 a.m. and reconvened at 12:14 p.m. with all members present.

13. Information Only – Enrollment Analysis, Financial Model Assessment and Projections – Jeremy Aguero, Applied Analysis, presented the results of a consulting report concerning enrollment scenario projections and related financial modeling. Enrollment trends and revenue projections that may inform future Board action were discussed. (Ref. BOR-13 on file in the Board Office.)

Chair Brooks appreciated the extensive data in the presentation.

Interim Chancellor Charlton stated that when she met with the Presidents, there were concerns that the approved COLA was not integrated into the expenditure model, so the team went back to include the approved COLA. They also provided a scenario for the 11 percent potential COLA for FY25. The new presentation will be sent to the Board, along with summary points that outline the changes between the two presentations.

In response to a question from Regent Downs related to whether the model captured institutional efforts, Mr. Aguero responded that they extrapolated the trends they are seeing currently. The question of student attraction and retention is a dialogue happening in the entire United States. The challenge is that there are fewer people to be able to retain or attract based on high school graduation rates. From that standpoint, the ability to model that is difficult. Assumptions can be made in the model because it is designed to allow for what-ifs. For example, even though dual enrollment attracts students, getting them to continue their education in Nevada is uncertain from an analytical standpoint. Within the model, it is possible to test scenarios.

Regent Carvalho stated the graph titled Nevada College-Age Population Projection, on page 19, is very useful. It is interesting to hear that Nevada looks good compared to the northeast part of the country. There are a lot of different areas that NSHE can incrementally improve on.

13. Information Only – Enrollment Analysis, Financial Model Assessment and Projections –
(Continued)

Regent Carvalho asked whether the analysis assumed that expense lines stay the same and enrollment declines. Mr. Aguero stated it is an analysis that assumes everything is constant and that NSHE will maintain the same level of service. They have looked historically at how costs have increased and made conservative assumptions.

Vice Chair Arrascada clarified that on slide 40, they are proposing a 2.8 percent increase in student fees, which will be necessary to sustain the System. Mr. Aguero responded it is the lowest increase to have anywhere near a sustaining level of revenues. Based on all the models, the 2.8 percent will be insufficient to avoid a fiscal cliff by the early 2030s.

Vice Chair Arrascada asked for clarification whether a 12 percent increase annually may be necessary. Mr. Aguero didn't think 12 percent was needed. To be clear, they didn't run all the what-if scenarios. If the Board wants to see those scenarios, they can do so, including alternatives for student fees.

Regent Del Carlo said today is starting the conversation, and they have from this day forward to figure it out. This is going to take a lot of different things. In response to a question from Regent Del Carlo related to what the other 22 percent consisted of on slide 20, Mr. Aguero responded he would send over the detail, but it was largely miscellaneous items.

Regent Goodman stated this is an opportunity for the Board to discuss strategic opportunities going forward.

Regent Brown thanked Applied Analysis and said she is walking away from their presentations more knowledgeable. The costs of running the institutions are increasing, and the reality is that the Board will have to raise tuition. Predictive pricing will have to be addressed. This is a starting point, and she thought it was an open challenge to the institutions to begin thinking outside the box, focusing on future jobs, increasing accessibility to majors that will attract new students from out of state and be valuable to instate students.

In response to Regent Boylan's question about whether the model could be changed, Mr. Aguero responded that it is a living model and opens an opportunity to make changes or think about things differently. Regent Boylan stated he is against raising student fees in most instances. He also noted that 70 percent of NSHE funding is related to salary and expenses and that NSHE is top-heavy. He asked if the model is able to reflect administration at a decreased level. Mr. Aguero stated the model can include options to become more efficient. But if asking whether the model can supply that level of detail, it most likely is beyond the scope. Mr. Aguero added that the economic and fiscal benefits associated with NSHE have economic benefits that are very important. It might not be about the cuts that Regent Boylan mentions, but the reallocation of resources to ensure people are getting the most out of NSHE.

13. Information Only – Enrollment Analysis, Financial Model Assessment and Projections – (Continued)

Regent Perkins agreed with her colleagues that many little changes could affect where NSHE goes.

Regent Downs believed that removing barriers for students would go a long way to improve enrollment.

Regent Carvalho asked if high school graduation rates are considered in the analysis. Mr. Aguero responded yes because they look at the percentage of students who matriculate into higher education. Regent Carvalho also asked if previous years' revenues and state funding were inflation-adjusted. Mr. Aguero stated the model looks at it both ways, taking the actual numbers, then as they projected, they looked at inflation. They did not go back and restate them in constant dollars. Mr. Aguero stated it could be provided.

Regent McMichael asked for an analysis from forty to fifty years prior when college was affordable. He stated higher education has been turned into a business. He believed everything depends on whether a student can take out a loan to pay for their education, which will saddle them with debt.

Regent Del Carlo asked for the Presidents' reactions to the presentation.

WNC President Dalpe attended a think tank group, and they talked about how to deliver education, not necessarily how to pay for it. WNC is embracing the dual enrollment model to get more students through. A small school with a small budget must look at efficiencies. NSHE is also not funded through the state at the levels of other states.

UNR President Sandoval observed state support has decreased dramatically. Nevada was happy when the Millennium Scholarship was created, but it only goes a fraction of the way that it used to go. Expenses are increasing, and state support is going down.

TMCC President Hilgersom thanked Applied Analysis for their presentation. From her perspective, there must be a separate conversation relating to the tuition and fee schedule for community college versus the universities. One of the reasons TMCC does not distribute financial aid is that it tries to place people on a debit payment plan so they can avoid loans. This conversation must acknowledge that NSHE has three different tuition and fee structures.

GBC President Helens said yes, higher education is a business but an excellent business. It is basic economics: money in, money out. GBC has tried so many efficiencies. The Board of Regents needs to decide how the institutions will act as a System and a model that will foster collaboration rather than competition.

UNLV President Whitfield stated that Nevada is still affordable and that the Board needs to consider the price point in other Systems. NSHE looks at circumstances driving certain situations but does not consider how to respond. NSHE needs to advertise its affordability

13. Information Only – Enrollment Analysis, Financial Model Assessment and Projections – (Continued)

and the inclusiveness that exists in the State. Applied Analysis supplies the information, but NSHE must look for the opportunities. NSHE does not benefit from things around them, such as not embracing the idea of out-of-state students. California does not have enough seats for everyone there. Nevada should capitalize on that. UNLV President Whitfield said Nevada is an excellent place to offer education. Dual enrollment is not enough. He stated he wants Nevada to look at other things, such as summer enrichment programs, to engage the population. Nevada can make its reality, and it can make it different.

NSU President Pollard stated the first question she asked Applied Analysis after the presentation with the presidents was how to posit this conversation with the Board so it becomes one around policy implications. In her two years as President here, there have been very few substantive conversations about the future of higher education in the state. More time has been spent on policy language, personality drama, and issues that have nothing to do with what happens in the classroom with the students, and faculty and staff experiences. The Board would be best suited to have a governance workshop on how boards position themselves around these issues and how to engage in a shared governance model. Once there is a value conversation of higher education in the state, then there is a series of conversations that the System and the Board would engage in. What are the policy implications of mission and mission clarity? The Board has brought it up but has never had the conversation. Other conversations include implications around curricular design, matriculation design, the nature of work, and facility utilization. There is an under-participation of higher education in the State, so there is an opportunity to maximize that, but the question is whether there is the capacity or will to figure out what it means to do it. This complexity requires deep thought and intentionality, effective governance, and firm commitment to solutions that may be uncomfortable.

CSN President Zaragoza stated across the country, there are a lot of best practices that are happening and gaps that are being identified. He worries about the parts of the community being left behind, such as those without a high school diploma. From a marketing perspective, NSHE is not mining that adult population. CSN President Zaragoza added that the Presidents have much experience in this domain and loved the opportunity to feel part of the conversation. These are the areas in which the Presidents have a lot of passion.

Regent Brager loved hearing the passion of the Presidents. She added that when adults were asked about what they needed for their education besides money, they responded with more flexibility in programs, more education without additional debt, and financial advisors. She asks herself why a student who is doing well leaves and why there is not a true 4, 6, and 8-year educational plan so a student can leave school without debt.

The meeting recessed at 1:48 p.m. and reconvened at 2:01 p.m. with all members present.

14. Approved – Acceptance of Gift, UNR (Agenda Item 15) – The Board approved the acceptance of Teaching Laboratory Equipment from Keysight Technologies for the College of Engineering. (Ref. BOR-15 on file in the Board Office.)

University of Nevada, Reno President Brian Sandoval requested the acceptance of Teaching Laboratory Equipment from Keysight Technologies for the College of Engineering.

Regent Del Carlo moved approval of the acceptance of Teaching Laboratory Equipment from Keysight Technologies for the UNR College of Engineering. Regent Downs seconded. Motion carried by unanimous vote.

15. Information Only – Institutional Metrics, UNR (Agenda Item 16) – University of Nevada, Reno President Brian Sandoval presented data and metrics on UNR’s progress in achieving the strategic goals adopted by the Board, including those identified by the Board designed to compare the performance of NSHE and its institutions to other states or respective peers in five key areas: 1) increasing access to higher education; 2) improving student success; 3) closing institutional performance gaps; 4) meeting workforce needs in Nevada; and 5) increasing solutions-focused research. (Ref. BOR-16 on file in the Board Office.)

Regent Carvalho thanked UNR President Sandoval for reporting the increase in fall enrollment because it is excellent news.

In response to a question from Regent Brown related to the National Alliance of Concurrent Enrollment Partnerships (NACEP) certification, UNR President Sandoval responded that UNR has been talking to NACEP all along, and UNR is doing what is required. Still, NACEP wants to see what UNR is doing.

Regent Del Carlo asked for clarification on the largest freshman class from Washoe County and what it is attributed to. UNR President Sandoval believed it was attributed to what they see happening on the campus, such as facility and program improvements, the value of education, the quality of faculty, service, the Digital Wolfpack Initiative, and the student experience.

Regent Goodman loved seeing the videos highlighting the great things happening at the institution. It is vital to get the information out to the State.

16. Information Only – Code Revision, Joint Faculty Appointments for School of Medicine (Agenda Item 19) –University of Nevada, Reno President Brian Sandoval presented a revision to the NSHE Code authorizing UNR Med to develop a unified academic title series and faculty tracks for non-tenure track clinician faculty it employs and the joint faculty employed by an affiliated hospital, subject to agreement by the affiliated hospital, approval by the University President, and reporting to the Chancellor. The proposed revision is presented for information only and will be brought back to a future meeting for possible action. (Ref. BOR-19 on file in the Board Office.)

16. Information Only – Code Revision, Joint Faculty Appointments for School of Medicine (Agenda Item 19) – (Continued)

In response to Regent Carvalho's question about whether there needs to be changes to the salary schedule, Dean Paul Hauptman responded there is no anticipated change in salary structure.

17. No Action Taken – Code Revision, Development and Review of Salary Schedules (Agenda Item 14) – No action was taken. (Ref. BOR-14 on file in the Board Office.)

NSHE Executive Vice Chancellor and Chief of Staff Crystal Abba presented a revision to the NSHE Code to clarify the use of salary schedules, align current language and dates with practice, and account for legislatively approved cost of living adjustments and/or market analysis. The proposed revision was first presented for information at the March 10, 2023, meeting.

Regent Downs stated changes to the salary schedule should be an action item for the Board, not just a presentation for information. The last consultant proposed that the top executive receive a 21 percent increase, and so on. Faculty increases were either zero or around 5 percent. He would like the Faculty Senate Chairs or other groups to be included when selecting an expert to determine salaries. He also wants to see the methodology behind why some groups receive significant increases, but the rank in file employees stay where they are.

Regent Del Carlo stated that was her concern also. She wondered why salary schedules are reviewed every four years and not more frequently given the changes in inflation and other areas. NSHE Executive Vice Chancellor and Chief of Staff Abba did not know why the standards are reviewed every four years, but that has been the NSHE standard for at least 20 years. She noted the studies are expensive to conduct. Regent Del Carlo observed it is a cost of doing business.

Regent Goodman echoed the comments from Regent Downs. The Board needs to be able to prioritize what is important. She said those kinds of raises at the executive level are inappropriate and the Board needs to take care of NSHE faculty. That kind of disparity is wrong.

In response to a question from Regent Carvalho, Executive Vice Chancellor and Chief of Staff Abba clarified the salary schedules are used for hiring purposes only, and there is a provision in the *Handbook* that says to hire above the maximum on the salary schedule requires the approval of the Chancellor. Regent Carvalho wondered whether there needs to be a clarification in the section to say starting salaries. Executive Vice Chancellor and Chief of Staff Abba stated any changes to the policy must come back to the Board for approval. Regent Carvalho agreed the next salary schedule update should come forward as an action item at the December meeting.

Regent Cruz-Crawford expressed concern over the compression portion. She suggested that someone in the 20th percentile be equivalently placed in the new salary schedule at the 20th percentile. Executive Vice Chancellor and Chief of Staff Abba stated the policy

17. No Action Taken – Code Revision, Development and Review of Salary Schedules (Agenda Item 14) – (Continued)

proposal could be approved today, and the Board could then give direction to staff to bring back additional changes.

Interim Chancellor Charlton stated that this was the first time while she has been in the System that the Board was asked to approve a cost-of-living adjustment because of how the Legislature funded it. Interim Chancellor Charlton added that the community college salary schedules align with degree credentials.

Regent Downs stated that many changes are needed to reflect what Regents want to see. He requested the item come back to the Board in October.

Regent Brown left the meeting.

Executive Vice Chancellor and Chief of Staff Abba clarified the process. The item would have to come back for information, with a 30-day lapse before the Regents could hear it for action.

Regent Brown entered the meeting.

In response to a question from Regent Downs as to whether it was critical for the Board to take action today, Executive Vice Chancellor and Chief of Staff Abba stated if the proposal is not approved today the old policy stands, which means the time dedicated to bringing everyone together for a conversation about COLA won't occur because it is not in the policy. Executive Vice Chancellor and Chief of Staff Abba urged the Board to approve the proposal to ensure the COLA conversations can begin.

Chair Brooks stated the item could return to the Board at the September 28, 2023, special meeting. Interim Chancellor Charlton said approving the proposal today would allow for the review by Human Resources to include the COLA that the Board just approved for consideration and implementation of the July 1, 2024, salary schedules.

Executive Vice Chancellor and Chief of Staff Abba stated if a new draft proposal is brought back for a first reading on September 28th, the 30-day lapse would take us to the end of October, so it is feasible that the Board could take action at a special meeting in early November.

Chief General Counsel James J. Martines stated the Board can approve today with direction to begin the conversations, but any substantive changes would have to go through the entire two-reading process again.

Executive Vice Chancellor and Chief of Staff Abba stated the intent is clear. The Board wants to make sure that staff are having the COLA conversations.

17. No Action – Code Revision, Development and Review of Salary Schedules (Agenda Item 14) – (Continued)

Regent Del Carlo moved to postpone the item and have staff make revisions to the proposal and present them to the Board at the September 28, 2023, meeting. Regent Perkins seconded.

Chief Deputy Attorney General Rosalie Bordelove stated that the Board can approve or delay the item. Action is not required to direct staff to bring back information at the end of September.

Regents Del Carlo and Perkins withdrew the motion.

Regent Boylan asked for an explanation of the policy that requires 30 days between readings. Executive Vice Chancellor and Chief of Staff Abba stated that because the NSHE Code has the force and effect of law, when a revision is proposed there is ample time allowed for the public to react. A Code revision will be information only at the first reading, and then it will return for action at the next meeting at least 30 days later. Chief General Counsel Martines the policy can be found in the *Handbook*, Title 2, Chapter 1, Section 1.3.3, Amendment of the Code.

Regent Goodman stated she is in support of approving this item.

Regent Brager stated her concern is that they will miss the opportunity to begin the process. Chair Brooks responded if the Board approves this today, it would still have the opportunity to ask for additional revisions to come back for review, wait for the 30-day notice period, and then consider taking action on the additional revisions.

Regent Brager moved to approve the Code revision as presented and have staff present revisions at the September 28, 2023, special meeting. Regent McMichael seconded.

Regent Perkins asked for a point of order, believing Chair Brooks had stated the item would be withdrawn. Chair Brooks clarified that he did not withdraw the item. From the discussion, it sounded as if the Board would take no action today.

Chief General Counsel Martines recommended that the Board of Regents not take action today and allow staff to revise the Code.

Regents Brager and McMichael withdrew the motion.

18. Approved – Long Term Disability Plan for Faculty – The Board approved a Long Term Disability Plan for NSHE faculty. (*Ref. BOR-18 on file in the Board Office.*)

Interim Chancellor Patricia Charlton requested approval of a Long Term Disability plan for NSHE faculty.

Regent Brager moved approval of a Long Term Disability Plan for NSHE faculty. Regent Del Carlo seconded.

Vice Chair Arrascada asked whether this was discussed with the Business Officers and the Presidents. Interim Chancellor Charlton stated the recommendation is brought forward with the approval of the Business Officers and support from the Presidents.

Regent Perkins was happy to see this benefit return for faculty.

Regent Del Carlo stated that anyone can have a catastrophic event and not being covered is unconscionable.

Motion carried by unanimous vote.

19. Approved – Removal of Gender Restriction From Scholarship (Agenda Item 20) – The Board approved the removal of a gender restriction from the Bessie C. Gilmer scholarship, funds for which are distributed annually by System Administration to UNLV, UNR, WNC, TMCC, and GBC. (*Ref. BOR-20 on file in the Board Office.*)

Interim Chancellor Patricia Charlton requested the removal of a gender restriction from the Bessie C. Gilmer scholarship, funds for which are distributed annually by System Administration to UNLV, UNR, WNC, TMCC, and GBC. The scholarship is funded by a testamentary gift received in 1989. When the Board established the annual distributions, it also added a condition limiting the scholarship to women. This condition was not in the original gift. The U.S. Department of Education's Office for Civil Rights has advised that this condition must be removed in order for the scholarship to continue being disbursed. Therefore, Board approval is sought to remove the gender restriction.

Regent McMichael moved approval of the removal of a gender restriction from the Bessie C. Gilmer scholarship, funds for which are distributed annually by System Administration to UNLV, UNR, WNC, TMCC, and GBC. Vice Chair Arrascada seconded.

Regent Goodman asked if the Bessie C. Gilmore family or trust approved of the gender restriction removal. WNC, DRI, and TMCC General Counsel Kiah Beverly-Graham stated the gift did not include a gender restriction, so it may not have been the intent of the person giving the gift.

19. Approved – Removal of Gender Restriction From Scholarship (Agenda Item 20) – (Continued)

In response to a question from Regent Tarkanian about whether this will lead to other scholarship changes in athletics, General Counsel Beverly-Graham responded this is a discreet issue dealing with one scholarship.

Motion carried by unanimous vote.

20. Information Only – Institutional Metrics, WNC (Agenda Item 21) – Western Nevada College President J. Kyle Dalpe presented data and metrics on WNC’s progress in achieving the strategic goals adopted by the Board, including those identified by the Board designed to compare the performance of NSHE and its institutions to other states or respective peers in five key areas: 1) increasing access to higher education; 2) improving student success; 3) closing institutional performance gaps; 4) meeting workforce needs in Nevada; and 5) increasing solutions-focused research. (Ref. BOR-21 on file in the Board Office.)

Regent Cruz-Crawford left the meeting.

Chair Brooks appreciated the presentation and that it showcased the successes on campus.

21. Information Only – Student Success Programs and Activities (Agenda Item 17) – The Board discussed the importance of activities and programs designed to support student success. Student success is a strategic goal of the Board that is intended to direct strategies across the System that support student engagement and the successful accomplishment of every student’s educational goal(s).

CSN President Zaragoza presented on Achieve, Succeed, and Prosper.

Regent Cruz-Crawford entered the meeting.

In response to a question from Regent Perkins related to the ChatBot, CSN President Zaragoza stated there were challenges, but they are back online.

Ms. Lindsay Sessions, on behalf of DRI President Acharya, shared highlights on DRI’s Nevada Robotics program.

GBC President Helens presented on student success and creating a well-lit path.

NSU President Pollard highlighted student support services, free on-campus and virtual tutoring, academic advising, a writing center, career services, and peer-to-peer support.

UNLV President Whitfield shared recent additions to the student success framework that provides specific support for at-risk and low-income students.

TMCC President Hilgersom focused her presentation on mental health and wellness at TMCC.

Regent Del Carlo left the meeting.

Chair Brooks stated that Agenda Items 22-28 (*Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, Inclusion, Diversity, Equity and Access Committee; Agenda Item 24, Academic, Research and Student Affairs Committee; Agenda Item 25, Business, Finance and Facilities Committee; Agenda Item 26, Audit, Compliance and Title IX Committee; Agenda Item 27, Health Sciences System Committee; Agenda Item 28, Security Committee*) would be taken together as one item.

22. Approved – ad hoc Chancellor Search Committee Report – The Board accepted the ad hoc Chancellor Search Committee report and approved the Committee recommendation. (*Committee report on file in the Board Office.*)

The ad hoc Chancellor Search Committee met on June 29, 2023, and heard the following:

Information items

- The Committee heard a brief overview of the search process to date, and the names of the final three candidates for Chancellor of the Nevada System of Higher Education were announced. (*Refs. CS-3, CS-3a, CS-3b, CS-3c, and Supplemental Material on file in the Board Office.*)
- Committee members were assigned questions to be utilized during the interview process. (*Supplemental Material on file in the Board Office.*)
- A representative of the Bryan Group provided a report on the open forums and reviewed the reference feedback provided for each candidate. The Committee interviewed the final candidates for the position of Chancellor.
- Advisory members provided the Regents' Committee with their assessment of the candidates.
- The Regents' Committee recommended the appointment of Dr. Lawrence M. Drake II as Chancellor of the Nevada System of Higher Education for consideration by the full Board of Regents at a meeting on June 30, 2023.

Action items

The Board approved unanimously the following recommendation of the ad hoc Chancellor Search Committee:

- The minutes from the March 16, 2023, meeting. (*Ref. CS-2 on file in the Board Office.*)

23. Approved – Inclusion, Diversity, Equity and Access Committee Report – The Board accepted the Inclusion, Diversity, Equity and Access Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Inclusion, Diversity, Equity and Access Committee met on August 16, 2023, and heard the following:

Agenda Items 22-28 (*Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, Inclusion, Diversity, Equity and Access Committee; Agenda Item 24, Academic, Research and Student Affairs Committee; Agenda Item 25, Business, Finance and Facilities Committee; Agenda Item 26, Audit, Compliance and Title IX Committee; Agenda Item 27, Health Sciences System Committee; Agenda Item 28, Security Committee*) – (Continued)

23. Approved – Inclusion, Diversity, Equity and Access Committee Report – (Continued)

Information items

- Committee Chair Perkins provided general remarks on activities and updates since the last meeting of the Committee.
- Sondra Cosgrove, Ph.D., History Professor, CSN, and Executive Director Vote Nevada, presented an overview of the Vote Nevada initiative and its efforts to address civic challenges. Including the status of recent Supreme Court rulings impacting higher education. (*Ref. IDEA-4 on file in the Board Office.*)
- Sara Quintana, Manager of Early College Programs, CSN, presented on the planned implementation of the Back on Track Program at the College. The Back on Track Program, primarily a dual enrollment pathways program, will serve credit-deficient students and offer opportunities for continuing education through a vigorous and holistic multi-tiered system of supports designed to reach and increase access for marginalized populations in dual enrollment pathways. (*Refs. IDEA-7a, IDEA-7b, and IDEA-7c on file in the Board Office.*)
- Cathy Morin, Adjunct Professor, WNC, presented on the activities and initiatives of WNC's Higher Education in Prison Program (HEPP), which is designed to provide access to higher education and workforce education for the under-served population of incarcerated men at the Northern Nevada Correctional Center and Stewart Conservation Camp. HEPP's vision follows the College's vision: "To be an integral and innovative educational partner fostering equity and a life of learning in an inclusive environment for the evolving, diverse communities it serves." The program strives to be student-centered, inquiry-driven, and data-informed, and to provide effective educational pathways for students. (*Ref. IDEA-8 on file in the Board Office.*)
- In the absence of Angela Holt, IDEA Council Chair and Director of College and Career Readiness, Western Nevada College (WNC), Tillery Williams, Director of Community Engagement, Equity and Inclusion provided an update on IDEA-related activities at each NSHE institution. (*Ref. IDEA-9 on file in the Board Office.*)

Action items

The Board approved unanimously the following recommendations of the Inclusion, Diversity, Equity and Access Committee:

- The minutes from the May 17, 2003, meeting. (*Ref. IDEA-2 on file in the Board Office.*)

Agenda Items 22-28 (*Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, Inclusion, Diversity, Equity and Access Committee; Agenda Item 24, Academic, Research and Student Affairs Committee; Agenda Item 25, Business, Finance and Facilities Committee; Agenda Item 26, Audit, Compliance and Title IX Committee; Agenda Item 27, Health Sciences System Committee; Agenda Item 28, Security Committee*) – (Continued)

23. Approved – Inclusion, Diversity, Equity and Access Committee Report – (Continued)

Action items – (Continued)

- Committee Chair Perkins led a discussion on recruiting and hiring professional positions across NSHE. The Committee took action to postpone consideration of this item until the next Committee meeting. The recommendation originally proposed was to direct the Chancellor, or his or her designee, to recommend such policies at the next Committee meeting that will ensure that recruitment for all professional positions includes a review of the appointment process from a diversity, equity, and inclusion lens to further align Board policy with the NSHE Equity Statement, the NSHE Anti-Discrimination Resolution and the NSHE IDEA Council's priority to hire, retain, and cultivate diverse talent throughout the System. (*Refs. IDEA-5a and IDEA-5b on file in the Board Office.*)
- At its March 10, 2023, meeting, upon the recommendation of the Committee, the Board approved authorizing the Chancellor to implement a blind hiring pilot within the NSHE. The Committee discussed the status of the pilot, which has not yet been implemented, and took action to postpone consideration of this item until the next Committee meeting. The recommendation originally proposed was to direct the Chancellor to develop policy to formalize the blind hiring program across the System in consultation with the Inclusion, Diversity, Equity and Access Council and the Human Resources Advisory Committee. (Item 6)

24. Approved – Academic, Research and Student Affairs Committee Report – The Board accepted the Academic, Research and Student Affairs Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Academic, Research and Student Affairs Committee met on September 7, 2023, and heard the following:

Information items

- NSHE Foster Youth Ambassador Laura Obrist presented a report on the foster youth fee waiver adopted by the Board of Regents in June 2019, which allows qualifying foster youth to register at any NSHE institution without registration and certain laboratory fees. The presentation included an overview of the background and implementation of the fee waiver; information on the number of students that have received the waiver and the

Agenda Items 22-28 (*Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, Inclusion, Diversity, Equity and Access Committee; Agenda Item 24, Academic, Research and Student Affairs Committee; Agenda Item 25, Business, Finance and Facilities Committee; Agenda Item 26, Audit, Compliance and Title IX Committee; Agenda Item 27, Health Sciences System Committee; Agenda Item 28, Security Committee*) – (Continued)

24. Approved – Academic, Research and Student Affairs Committee Report – (Continued)

Information items – (Continued)

total dollar amount that institutions have waived since the program's inception; demographics of the students receiving the fee waiver; persistence metrics and credentials earned; and grant funding received to support the NSHE Foster Youth Success Initiative. The presentation concluded with highlights of initiative progress and accomplishments. (*Refs. ARSA-10a and ARSA-10b on file in the Board Office.*)

- NSHE Research Analyst José Quiroga presented highlights from the 2021-2022 NSHE Financial Aid Report, including total financial aid disbursed by institution; financial aid by ethnicity and institution; financial aid by disability resource center registration and institution; NSHE average annual Pell Grant disbursements by student; total loan disbursements; Nevada student financial assistance programs; financial aid by category (loans, student employment, grants, scholarships, etc.), source (federal, state, etc.); and disbursement by need versus non-need. He also provided information on financial aid concepts, including Cost of Attendance (COA) and Estimated Family Contribution (EFC), as well as sample financial aid offers. The presentation concluded with an overview of the Higher Education Emergency Relief Fund (HEERF III) disbursements by institutions under the Coronavirus Response and Relief Supplement Appropriations Act (CRRSA). (*Refs. ARSA-11a and ARSA-11b on file in the Board Office.*)

Action items

The Board approved unanimously the following recommendations of the Academic, Research and Student Affairs Committee:

- The minutes from the June 8, 2023, meeting. (*Ref. ARSA-2 on file in the Board Office.*)
- The establishment of the UNLV Institute for Financial Literacy and Wellness (IFLW). The Institute will serve the university community and the southern Nevada community at large. The IFLW will provide financial education, information, resources, and tools to help participants achieve personal short-term fiscal health and long-term financial stability. (*Ref. ARSA-3 on file in the Board Office.*)
- The establishment of the Behavioral Health Education, Retention, and Expansion Network of Nevada (BeHERE NV) in accordance with Assembly Bill 37 passed during the 82nd Session of the Nevada Legislature. The network will establish a main hub at UNLV with regional hubs at NSHE

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24. Approved – Academic, Research and Student Affairs Committee Report – (Continued)

Action items – (Continued)

institutions to serve the entire state of Nevada. The primary purposes of BeHERE NV are to provide outreach and education about behavioral health professions to K-12 and adult learners; expand behavioral health training programs within higher education emphasizing building a diverse workforce; increase post-graduate internships; and offer support to the existing Nevada behavioral health workforce. (Ref. ARSA-4 on file in the Board Office.)

- The Tourist Safety Institute (TSI) will be established in the Greenspun College of Urban Affairs at UNLV. The TSI is designed to serve Nevada primarily but will have implications for community resilience, tourism, and tourist safety nationally and internationally. (Ref. ARSA-5 on file in the Board Office.)
- A Bachelor of Arts (BA) in Creative Practice at UNLV in the College of Fine Arts. The program will appeal to those who are looking to shape the future of the arts in an entrepreneurial way as arts leaders and those who have already achieved a number of credits toward a professional arts degree but are looking for opportunities to reframe and synthesize knowledge and experience in the arts to use in other fields as creatives. (Ref. ARSA-6 on file in the Board Office.)
- The establishment of the Larson Institute for Health Impact and Equity within the School of Public Health at UNR. The goal of the Institute is to connect community-engaged research, health equity programming, academic health departments, health communications, global health, rural health capacity building, community health partnership building, and the current work of the statewide training center into one cohesive unit. (Ref. ARSA-7 on file in the Board Office.)
- A revision to *Handbook*, Title 4, Chapter 17, Section 16, Fee Waivers for Native Americans, ensuring Board policy aligns with all provisions of Assembly Bill 150 of the 2023 Session of the Nevada State Legislature. Revisions include clarifying language recognizing eligibility to include certified members or descendants of members of federally recognized tribes or nations located wholly or partially within the boundaries of Nevada, whether or not they reside on tribal lands. Additionally, a revision to clarify language regarding the GPA requirement for the fee waiver. (Ref. ARSA-8 on file in the Board Office.)
- A revision to *Handbook*, Title 4, Chapter 17, Section 15, Fee Waivers for Recipients of the Congressional Medal of Honor, expanding the fee waiver for recipients of the Congressional Medal of Honor to include certain children of such recipients. (Ref. ARSA-9 on file in the Board Office.)

25. Approved – Business, Finance and Facilities Committee Report –The Board accepted the Business, Finance and Facilities Committee report and approved the Committee recommendations. *(Committee report on file in the Board Office.)*

The Business, Finance and Facilities Committee met on September 7, 2023, and heard the following:

Information items

- Fourth Quarter Fiscal Year 2022-2023 Fiscal Exceptions, Self-Supporting Budgets. Acting Chief Financial Officer Lindsay Sessions presented the Fourth Quarter Fiscal Year 2022-2023 Report of Fiscal Exceptions of Self-Supporting Accounts. *(Ref. BFF-3 on file in the Board Office.)*
- Fourth Quarter Fiscal Year 2022-2023 Budget Transfers, State Supported or Self-Supporting Operating Budgets. Acting Chief Financial Officer Lindsay Sessions presented the Fourth Quarter Fiscal Year 2022-2023 Report of Budget Transfers of State Supported or Self-Supporting Operating Budget Funds between Functions. *(Ref. BFF-4 on file in the Board Office.)*
- DRI Research Parks LTD. 2.75 Acre Sub-Lease to Dermody DRP, LLC – DRI. Desert Research Institute Assistant Vice President of Campus Planning and Physical Plant Peter Ross presented for information a new sub-lease from DRI Research Park Ltd. to Dermody DRP, LLC for a 2.75-acre parcel within the DRI Research Park. *(Ref. BFF-5 on file in the Board Office.)*
- Potential Use of Savings from Certificates of Participation Refunding – NSU. Nevada State University Senior Vice President of Finance and Business Operations presented, for information, a potential opportunity to utilize the savings from the Series 2023 Certificates of Participation refunding to acquire the Dawson Building located at 1125 Nevada State Drive, Henderson, Nevada. *(Ref. BFF-6 on file in the Board Office.)*

Action items

The Board approved unanimously the following recommendations of the Business, Finance and Facilities Committee:

- The minutes from the June 8, 2023, meeting. *(Ref. BFF-2a on file in the Board Office.)*
- Fiscal Year 2022-2023 Transfers on Non-State Budget Expenditures to State Budgets After May 1, 2023. The Committee recommended acceptance of the Fiscal Year 2022-2023 Transfers of Non-State Budget Expenditures to State Budgets after May 1, 2023. *(Ref. BFF-2b on file in the Board Office.)*
- Summary of Board of Regents Approved Issuance of Bonds in Fiscal Year 2022-2023. The Committee recommended acceptance of the Summary of Board of Regents Approved Issuance of Bonds in Fiscal Year 2022-2023. *(Ref. BFF-2c on file in the Board Office.)*

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25. Approved – Business, Finance and Facilities Committee Report – (Continued)

Action items – (Continued)

- Long-Term Sublease Agreement with Boyd Gaming Corporation at the Harry Reid Research and Technology Park – UNLV. The Committee recommended approval to enter into the Sublease Agreement with Boyd Gaming Corporation for a period of five years at Black Fire Innovation at the Harry Reid Research and Technology Park, 8400 W. Sunset Road, bearing Clark County Assessor Number 163-33-401-016. The Committee also recommended approval granting the authority to the Chancellor to execute the Sublease Agreement, any amendments, and any other ancillary agreements required to implement the Sublease Agreement. All aforementioned agreements shall be reviewed and approved by NSHE Chief General Counsel (or, at the NSHE Chief General Counsel's request, NSHE Special Real Property Counsel) in order to implement the terms and conditions required to finalize the Sublease Agreement. (*Ref. BFF-7 on file in the Board Office.*)
- Notice of Federal Interest, U.S. Department of Human Services, Health Resources and Services Administration Grant – Buildings B and D, UNLV Shadow Lane Campus – UNLV. The Committee recommended approval of the Notice Letter related to the request made by the Board of Regents to provide the Office of Federal Assistance Management a nonbinding document outlining UNLV's intent to pursue removal of the Notice of Federal Interest recorded against NSHE property within a reasonable amount of the time that reflects the useful life of the improvements. The Committee also recommended approval authorizing the execution of the Notice Letter and authorizing the Chancellor to execute any other ancillary agreements or documents required to proceed with the construction of the School of Dental Medicine outpatient clinical facility, including, but not limited to, documents needed to finalize the subdivision mapping process and re-recording the Notice of Federal Interest. The Notice Letter and all aforementioned agreements and documents shall be reviewed and approved by NSHE Chief General Counsel (or, at the Chief General Counsel's request, NSHE Special Real Property Counsel) in order to implement the terms and conditions required to subdivide the applicable parcels and re-record the Notice of Federal Interest. (*Ref. BFF-8 on file in the Board Office.*)
- Purchase of Real Property Located at 7003 Aspen Creek Road in Washoe County, Nevada – Resolution – UNR. The Committee recommended approval to purchase 7003 Aspen Creek Road in Washoe County, Nevada, APN 055-180-12, for the purchase price of \$1,500,000 and to amend the

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25. Approved – Business, Finance and Facilities Committee Report – (Continued)

Action items – (Continued)

purchase and title documents to include specific language pertaining to the water rights assigned to the property. The Committee recommended waiving the policy requiring the purchase price not to exceed the appraisal. The Committee also recommended approval of a Resolution authorizing the Chancellor or designee to approve and sign the escrow and title documents after consultation with and review by the NSHE Chief General Counsel or at the request of the Chief General Counsel, NSHE Special Real Property Counsel. (*Ref. BFF-9 on file in the Board Office.*)

- Lease of Property to the United States Forest Service Located at the Valley Road Field Laboratory in Reno, Nevada – UNR. The Committee recommended approval of a land lease of property located at the UNR Valley Road Field Laboratory in Reno, Nevada, to the United States Forest Service. (*Ref. BFF-10 on file in the Board Office.*)
- First Amendment to Lease Agreement at 3700 Grant Drive, Suite 100 in Reno, Nevada – UNR. The Committee recommended approval of the First Amendment to Lease Agreement between UNR and Continuum Building, LLC for space in the building located at 3700 Grant Drive, Suite 100 in Reno, Nevada, that extends the lease term from 38 months to 60 months. (*Ref. BFF-11 on file in the Board Office.*)
- Lease Agreement at 3700 Grant Drive, Suites D & E in Reno, Nevada – UNR. The Committee recommended approval of the Lease Agreement between the University of Nevada, Reno, and Continuum Building, LLC for space in the building located at 3700 Grant Drive, Suites D and E in Reno, Nevada, for an initial term of 27 months and three separate three-year options to extend. (*Ref. BFF-12 on file in the Board Office.*)
- First Amendment to Lease Agreement at Nell J. Redfield Building #122 (NJR-122), Suite 100 – UNR. The Committee recommended approval of the First Amendment to Lease Agreement between UNR and Renown Medical School Associates, North, Inc. for Speech Pathology space in the building located at Nell J. Redfield Building #122 (NJR-122), Suite 100, in Reno, Nevada. (*Ref. BFF-13 on file in the Board Office.*)

26. Approved – Audit, Compliance and Title IX Committee Report – The Board accepted the Audit, Compliance and Title IX Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Audit, Compliance and Title IX Committee met on September 7, 2023, and heard the following:

Agenda Items 22-28 (*Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, Inclusion, Diversity, Equity and Access Committee; Agenda Item 24, Academic, Research and Student Affairs Committee; Agenda Item 25, Business, Finance and Facilities Committee; Agenda Item 26, Audit, Compliance and Title IX Committee; Agenda Item 27, Health Sciences System Committee; Agenda Item 28, Security Committee*) – (Continued)

26. Approved – Audit, Compliance and Title IX Committee Report – (Continued)

Information items

- Committee Chair Perkins mentioned that audits are moving forward and exceptions are being closed. The GBC follow-up audit is an example where all but one exception has been completed.
- Interim Chief Internal Auditor Lauren Tripp provided general remarks regarding NSHE Internal Audit, Compliance, and Title IX updates, including the timing for the release of new proposed IIA Standards that will require future Internal Audit charter updates, an update on incident management processes and metrics with a deliverable to be presented at the December meeting, and general department staffing/turnover. Committee Chair Perkins brought up the Chief Financial Officer position turnover.

Action items

The Board approved unanimously the following recommendations of the Audit, Compliance and Title IX Committee:

- The minutes from the June 8, 2023, meeting. (*Ref. A-2a on file in the Board Office.*)
- The following Internal Audit follow-up reports:
 - Student Housing, GBC (*Ref. A-2b on file in the Board Office.*)
 - Change-In-Leadership, NSHE (*Ref. A-2c on file in the Board Office.*)
- The following Internal Audit Reports: (*Audit Summary on file in the Board Office.*)
 - Fitness and Recreation Sports, UNR. Internal Audit noted improvements related to the tracking and accounting of equipment and supporting documentation for employee travel and student employee work hours. (*Ref. A-4 on file in the Board Office.*)
 - I.T. Terminated Employees, NSHE. Internal Audit noted improvements related to disabling access to computer applications and the timely completion of written resignation acceptances. (*Ref. A-5 on file in the Board Office.*)
- The Internal Audit Work Plan for the six-month period ending December 31, 2023, and the Internal Audit Department Status Report for the six-month period ended June 30, 2023. Internal Audit noted themes and highlights for the audit work plan, current project status updates, and status of past audit recommendations and action plans. Vice Chair Arrascada asked about accountability for the findings and the extent of following up with management responses. Interim Chief Internal Auditor Tripp walked

Agenda Items 22-28 (*Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, Inclusion, Diversity, Equity and Access Committee; Agenda Item 24, Academic, Research and Student Affairs Committee; Agenda Item 25, Business, Finance and Facilities Committee; Agenda Item 26, Audit, Compliance and Title IX Committee; Agenda Item 27, Health Sciences System Committee; Agenda Item 28, Security Committee*) – (Continued)

26. Approved – Audit, Compliance and Title IX Committee Report – (Continued)

Action items – (Continued)

through an example on the report to show who would be responsible and described what items are covered in the response process. (Ref. A-6 on file in the Board Office.)

New business items

- Committee Vice Chair Arrascada asked about outside groups using the facilities. Interim Chief Internal Auditor Tripp will provide a follow-up on the questions after discussing them with the internal audit team.

27. Approved – Health Sciences System Committee Report – The Board accepted the Health Sciences System Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

The Health Sciences System Committee met on September 7, 2023, and heard the following:

Information items

- Dr. Marc J. Kahn, Dean of the University of Nevada, Las Vegas Kirk Kerkorian School of Medicine, provided a report on the School of Medicine, noting that the School accepted its largest class size of 66 students this year, started a Learning Community program, and continues to engage in two school-based clinics. Regarding graduate medical education, the School welcomed 88 new residents and 24 new fellows this year. New research awards are up 23.4 percent to \$9.9 million over FY22, and total active awards are \$21,699,794, an increase of \$8.8 million or 68 percent from FY22. Among its recent work in development and alumni activities, the school raised over \$70k for the Robert J. Hersh Memorial Scholarship Fund, created in honor of an alumnus who played an integral role in the planning and construction of the Kirk Kerkorian Medical Education Building. (Ref. HSS-4 on file in the Board Office.)
- Dr. Paul J. Hauptman, Dean of the University of Nevada, Reno, School of Medicine, provided a report highlighting commencement, accreditation, graduate medical education, research, and philanthropy. The report noted that the School's inaugural pediatric residency was launched, which included a new program director, four first-year students, one 2nd year resident, and one chief resident. Total philanthropic support for Fiscal Year 2023 was \$2.8 million. Areas that received philanthropic support included

Agenda Items 22-28 (*Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, Inclusion, Diversity, Equity and Access Committee; Agenda Item 24, Academic, Research and Student Affairs Committee; Agenda Item 25, Business, Finance and Facilities Committee; Agenda Item 26, Audit, Compliance and Title IX Committee; Agenda Item 27, Health Sciences System Committee; Agenda Item 28, Security Committee*) – (Continued)

27. Approved – Health Sciences System Committee Report – (Continued)

Information items – (Continued)

research in areas such as cancer immunology, cardiovascular inflammation, and neonatal digestive health, scholarships and awards for high-achieving students, the student outreach clinic, and integrated behavioral health services, rural medicine, and an aphasia camp. (Ref. HSS-5 on file in the Board Office.)

Action items

The Board approved unanimously the following recommendations of the Health Sciences System Committee:

- The minutes from the March 9, 2023, meeting. (Ref. HSS-2 on file in the Board Office.)

28. Approved – Security Committee Report – The Board accepted the Security Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

The Security Committee met on September 7, 2023, and heard the following:

Information items

- NSHE Southern Command. Adam Garcia, Vice President Public Safety Services and Director, University Police Services, Southern Command, presented an update on the Southern Command's 2023 Annual Activity Report related to foot patrol hours, reported crimes, calls for service, and safety initiatives. Director Garcia also presented on community, special events, and dignitary visits, including the Campus Safety Conference and department therapy dogs. In addition, Director Garcia spoke about his appointment to serve on the Nevada Police Foundation Board of Directors, the Department's work on unhoused initiatives, and the University Police Services Academy Graduation in June. Director Garcia also discussed the University Police Services partnership with a firm to address recruiting issues. (Ref. SEC-4 on file in the Board Office.)
- NSHE Northern Command. Eric James, Chief of Police, NSHE Northern Command, presented an update on the Northern Command's activities through July 31, 2023. Chief James provided information on Northern Command's campus partnerships, department initiatives, updates, partnerships, and outreach activities, organizational resilience, and internal department highlights. (Ref. SEC-5 on file in the Board Office.)

Agenda Items 22-28 (*Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, Inclusion, Diversity, Equity and Access Committee; Agenda Item 24, Academic, Research and Student Affairs Committee; Agenda Item 25, Business, Finance and Facilities Committee; Agenda Item 26, Audit, Compliance and Title IX Committee; Agenda Item 27, Health Sciences System Committee; Agenda Item 28, Security Committee*) – (Continued)

28. Approved – Security Committee Report – (Continued)

Information items – (Continued)

- NSHE Cybersecurity. Dr. Anne Milkovich, Chief Information Officer, System Computing Services, provided an update with regard to IT infrastructure projects and cybersecurity matters, including cybersecurity liability insurance, data protection, and monthly cybersecurity awareness training.



Action items

The Board approved unanimously the following recommendations of the Security Committee:

- The minutes from the March 9, 2023, meeting. (*Ref. SEC-2 on file in the Board Office.*)

Regent Perkins moved approval of the Committee Reports (*Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, Inclusion, Diversity, Equity and Access Committee; Agenda Item 24, Academic, Research and Student Affairs Committee; Agenda Item 25, Business, Finance and Facilities Committee; Agenda Item 26, Audit, Compliance and Title IX Committee; Agenda Item 27, Health Sciences System Committee; Agenda Item 28, Security Committee*). Regent Downs seconded. Motion carried. Regent Del Carlo was absent.

29. Information Only – New Business

Regent Downs requested a presentation on the enrollment process at each institution, from application to registration, including the timing needed for each step and how long it takes a student to enroll. He also requested a space utilization policy review.

On behalf of Regent Del Carlo, Regent Perkins requested to establish a chancellor’s task force or ad hoc committee to study the effects of the Applied Analysis presentation and develop recommendations for the institutions and System, including faculty and students.

Regent Boylan requested a discussion about the CSN Nursing program complaints.

29. Information Only – New Business – (Continued)

Regent Carvalho requested that 1) *Handbook*, Title 4, Chapter 1, Section 21 (NSHE AIDS Guidelines) and *Procedures & Guidelines Manual*, Chapter 4, Section 1 (AIDS Guidelines) be removed; 2) *Handbook* and *Procedures & Guidelines Manual* changes to strike language that permits staff to make nonsubstantive changes, requiring all changes to be approved by the Board of Regents; 3) Staff bring back to the Board of Regents via the IDEA Committee the required annual report on Minority Women and Disadvantaged Business Enterprise Business (MWDEB); 4) Staff change language in Title 4, Chapter 10, Section 1.9d to include the Business, Finance and Facilities Committee in the distribution of a report by institutions to the Chancellor regarding real estate transaction in the previous six months; 5) Staff to present a report and facilitate a discussion on the NWCCU approving 3-year bachelor's degree programs at some institutions; and 6) Staff bring forward an agenda item for the Board to discuss mission differentiation among the institutions.

Regent Brown requested a review of Bylaw provisions governing officer elections, Title 1, Article IV, Section 2, and consider revising the term officer terms from their present term (January 1st through December 31st of each year) to July 1st of each year to June 30th of the following year.

Regent Cruz-Crawford requested a new committee to discuss concurrent and dual enrollment, setting parameters for regional areas of study, and change of command regarding servicing schools outside of the study of focus.

Chair Brooks acknowledged TMCC President Hilgersom, her staff, and others who supported the meeting. He also thanked the Faculty Senate Chairs and student leadership for the thoughtful discussions with him and Vice Chair Arrascada.

TMCC President Hilgersom thanked her assistant, Melissa Olson, for working with Board staff and provided thanks to all others at TMCC for their hard work in making the meeting run smoothly.

30. Information Only – Public Comment

The following individuals provided written public comment in support of NSHE faculty receiving an 11 percent salary increase in Fiscal Year 2025:

- Adam Csank (*Csank.Adam0923 on file in the Board Office.*)
- Jim Matovina (*Matovina.Jim0923 on file in the Board Office.*)

Dr. Bill Robinson believed economic drivers would radically affect how things are dealt with in Nevada, but the Board must understand the data and its full impacts before making decisions.

Kent Ervin thanked the Board for approving the Long Term Disability Insurance for faculty.

The meeting adjourned at 4:38 p.m.

Prepared by:

Angela R. Palmer
Special Assistant and Coordinator
to the Board of Regents

Submitted for approval by:

Keri D. Nikolajewski
Chief of Staff to the Board of Regents