

**BOARD OF REGENTS and its
ad hoc CHANCELLOR SEARCH COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION**

System Administration, Las Vegas
4300 South Maryland Parkway, Board Room

Thursday, June 29, 2023

Video Conference Connection from the Meeting Site to:
System Administration, Reno
2601 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present:

Regents' Committee

Mr. Joseph C. Arrascada, Chair
Mrs. Amy J. Carvalho
Mr. Jeffrey S. Downs
Ms. Stephanie Goodman
Ms. Laura E. Perkins

Other Regents Present:

Mr. Byron Brooks, Board Chair
Mr. Patrick J. Boylan
Mrs. Susan Brager
Ms. Heather Brown
Mrs. Carol Del Carlo
Mr. Donald Sylvantee McMichael Sr.
Dr. Lois Tarkanian

Members Present:

Advisory Members

Dr. Federico Zaragoza, CSN President
Dr. Kumud Acharya, DRI President
Ms. Joyce M. Helens, GBC President
Dr. Karin M. Hilgersom, TMCC President
Executive Vice President & Provost Jeff Thompson (*sitting in for
Brian Sandoval, UNR President*)
Dr. J. Kyle Dalpe, WNC President
Ms. Tracy Sherman, CSN Faculty Senate Chair
Dr. Brittany Kruger, DRI Faculty Senate Chair
Dr. Christine Beaudry, NSC Faculty Senate Chair
Mr. Jim Lowe (*sitting in for Mr. Ed Boog, NSHE Faculty Senate Chair*)
Dr. Amy Cavanaugh, TMCC Faculty Senate Chair
Dr. William Robinson, UNLV Faculty Senate Chair

Members Present: Advisory Members – (Continued)
Dr. Eric Marchand, UNR Faculty Senate Chair
Ms. Rachele Bassen, WNC Faculty Senate Chair
Ms. Stacy Wallace, NSHE Classified Council President
Mr. Kevin Osorio Hernandez, NSC NSSA President
Ms. Nicole Thomas, UNLV GPSA President
Mr. Matthew Hawn, UNR GSA President
Ms. Sherry Olson, NSHE Human Resources (*Ex officio*)
Mr. Itay Dadon, Community Member
Dr. Marc A. Johnson, Community Member
Ms. Caroline McIntosh, Community Member

Members Absent: Advisory Members
Dr. DeRionne P. Pollard, NSC President
Dr. Keith E. Whitfield, UNLV President
Mr. Kevin Seipp, GBC Faculty Senate Chair
Mr. Pio Rejas, CSN ASCSN President
Mr. Zachary Stamp, GBC SGA President
Mr. Brayson Gomez, TMCC SGA President
Ms. Makayla Franklin, UNLV CSUN President
Mr. Boris Carpio Guerra, UNR ASUN President
Ms. Suzanna Stankute, WNC ASWN President
Dr. Marta Meana, Community Member

Others Present: Mr. James J. Martines, Vice Chancellor and Chief General Counsel
Ms. Keri Nikolajewski, Interim Chief of Staff to the Board

Deputy Attorney General Chricy Harris was also in attendance.

Land Acknowledgment

Before beginning, we take a moment to recognize that here in Nevada we stand on the land of the Wa She Shu – Washoe; Numu – Northern Paiute; Nuwe – Western Shoshone; and Nuwu – Southern Paiute. We take a moment to recognize and honor their stewardship that continues into today. With this recognition, we state an intention to rightfully include their voice and respect them as the 27 sovereign tribal nations of Nevada.

Chair Arrascada called the meeting to order at 9:00 a.m. with all members of the Regents' Committee present. Regent Goodman led the Pledge of Allegiance, and Chair Arrascada provided the Land Acknowledgement.

1. Information Only – Public Comment

The following individual provided written public comment in support of Kate Marshall as the next Chancellor of NSHE:

- Jennifer Hill (*Hill.Jennifer062923 on file in the Board Office.*)

1. Information Only – Public Comment – (Continued)

Dr. Laura Naumann provided in-person public comment voicing concerns related to the search firm mentioning family support at the open forums and whether that is an inclusive practice. She also stated all the candidates had areas of weakness.

Dr. Marcela Rodriguez-Campo provided in-person public comment speaking on the needs of the state and students for the next Chancellor.

2. Approved – Minutes – The Committee recommended approval of the minutes from the March 16, 2023, meeting. (Ref. CS-2 on file in the Board Office.)

Regent Downs moved approval of the minutes from the March 16, 2023, meeting. Regent Perkins seconded.

Regent Carvalho noted that the minutes were not included in BoardPaq. Interim Chief of Staff Keri Nikolajewski stated the minutes are posted on the NSHE website with the agenda, but she did see they are not attached in BoardPaq.

The meeting recessed at 9:13 a.m. to allow time for the minutes to be added to BoardPaq and reconvened at 9:16 a.m. with all Regents' Committee members present.

Motion carried.

3. Information Only – Chair's Report – Chair Joseph C. Arrascada and Ms. Nora Behrens, The Bryan Group, provided a brief review of the search process to date. Chair Arrascada announced the finalists' names for Chancellor of the Nevada System of Higher Education. (Ref. CS-3 and Supplemental Material on file in the Board Office.)

- Charles Ansell, M.S. (Ref. CS-3a on file in the Board Office.)
- Lawrence M. Drake II, Ph.D. (Ref. CS-3b on file in the Board Office.)
- Kathleen M. Marshall, J.D. (Ref. CS-3c on file in the Board Office.)

4. Information Only – Interview Process and Questions – Chair Joseph C. Arrascada and Ms. Nora Behrens, The Bryan Group, led a discussion on the interview process. (Supplemental Material on file in the Board Office.)

5. Information Only – Open Forums Report and Finalist Interviews – Ms. Nora Behrens, The Bryan Group, provided a report on the open forums held with each finalist on June 27-28, 2023, including a summary of the feedback received through surveys completed by forum participants and observers. The Bryan Group presented an overview of the background and qualifications of each finalist, including reference feedback, prior to their interview. The Committee interviewed the finalists for Chancellor of the Nevada System of Higher Education.

5. Information Only – Open Forums Report and Finalist Interviews – (Continued)

Regent Carvalho voiced concern that The Bryan Group's materials remind the Committee of the legalities when interviewing the candidates. However, during the forums, those in attendance heard from the spouses. Having the spouses present inadvertently revealed their marital status, sexual orientation, and familial status, which felt like human resource rules were being violated. She strongly urged that spouses are not present at the interviews.

Regent Brager was uncomfortable with the fact that only one member of the Committee heard from the semi-finalists.

Regent Del Carlo agreed that having the spouse available was inappropriate.

Chief General Counsel James J. Martines suggested a New Business item to review the Chancellor Search process.

Ms. Behrens wished there had been more Committee involvement earlier in the process, but it was impossible because of the Open Meeting Law. Chief General Counsel Martines stated it is a complex reading between the search process, the Open Meeting Law, and how information is provided.

In response to a request from Regent Boylan to receive the policies, Chief General Counsel Martines responded he would outline the specific policies and Open Meeting law statutes.

Regent Perkins stated The Bryan Group followed Open Meeting Law but didn't follow human resource rules. If the Regents were following a blind hiring process, all the Regents would have been able to participate.

Search Consultant Behrens reviewed the feedback received through surveys completed by forum participants and the overview of the background and qualifications, including reference feedback, for Kathleen M. Marshall, J.D.

Chair Arrascada welcomed Ms. Marshall. Ms. Marshall responded to the interview questions, including follow-up questions.

The meeting recessed at 11:15 a.m. and reconvened at 11:30 a.m. with all members present.

Search Consultant Behrens reviewed the feedback received through surveys completed by forum participants and the overview of the background and qualifications, including reference feedback, for Charles Ansell, M.S.

Chair Arrascada welcomed Mr. Ansell. Mr. Ansell responded to the interview questions, including follow-up questions.

The meeting recessed at 12:53 p.m. and reconvened at 1:30 p.m. with all members present.

5. Information Only – Open Forums Report and Finalist Interviews – (Continued)

Search Consultant Behrens reviewed the feedback received through surveys completed by forum participants and the overview of the background and qualifications, including reference feedback, for Lawrence M. Drake II, Ph.D.

Chair Arrascada welcomed Dr. Drake. Dr. Drake responded to the interview questions, including follow-up questions.

The meeting recessed at 2:50 p.m. and reconvened at 3:00 p.m. with all members present.

6. Information Only – Advisory Members’ Discussion and Assessment of Finalists – Advisory members discussed the finalists for the Chancellor of the Nevada System of Higher Education and provided the Regents’ Committee with their assessment of the candidates. *(Supplemental Material on file in the Board Office.)*

7. Action Taken – Recommendation of the Regents’ Committee – The Committee recommended Lawrence M. Drake II, Ph.D., as the next Chancellor of the Nevada System of Higher Education for consideration by the full Board of Regents on Friday, June 30, 2023, at 1:00 p.m.

Chair Arrascada allowed the non-member Regents time to provide comments before the Regents’ Committee.

The Regents’ Committee discussed and assessed the finalists for Chancellor of the Nevada System of Higher Education.

Chair Arrascada recommended Lawrence M. Drake II, Ph.D., as the next Chancellor of the Nevada System of Higher Education for consideration by the full Board of Regents on Friday, June 30, 2023, at 1:00 p.m. Regent Perkins seconded. Motion carried via a roll call vote. Chair Arrascada and Regents Downs, Goodman, and Perkins voted yes. Regent Carvalho voted no.

8. Information Only – New Business – None.

9. Information Only – Public Comment

The following individual provided written public comment in support of asking the Chancellor candidates a question related to increasing enrollment and how to build the workforce in Nevada, regardless of if they are native or foreign-born:

- Jennifer Delaney *(Delaney.Jennifer062923 on file in the Board Office.)*

The meeting adjourned at 4:07 p.m.

Prepared by:

Angela R. Palmer
Special Assistant and Coordinator
to the Board of Regents

Submitted for approval by:

Keri D. Nikolajewski
Interim Chief of Staff
to the Board of Regents

Approved by the Board of Regents at its September 8, 2023, meeting.