BOARD OF REGENTS NEVADA SYSTEM OF HIGHER EDUCATION

College of Southern Nevada Tyrone Thompson Student Union, Rooms U126-U130 3200 E. Cheyenne Avenue, North Las Vegas

Friday, March 10, 2023

Video Conference Connection from the Meeting Site to: System Administration, Reno 2601 Enterprise Road, Conference Room and Great Basin College, Elko 1500 College Parkway, Berg Hall Conference Room

Members Present: Mr. Byron Brooks, Chair

Mr. Joseph C. Arrascada, Vice Chair

Mr. Patrick J. Boylan Mrs. Susan Brager Ms. Heather Brown Mrs. Amy J. Carvalho

Dr. Michelee Cruz-Crawford

Mrs. Carol Del Carlo Mr. Jeffrey S. Downs Ms. Stephanie Goodman

Mr. Donald Sylvantee McMichael Sr.

Ms. Laura E. Perkins Dr. Lois Tarkanian

Others Present: Mr. Dale A.R. Erquiaga, Acting Chancellor

Ms. Crystal Abba, Executive Vice Chancellor and Chief of Staff

Mr. Andrew Clinger, Chief Financial Officer

Ms. Renee Davis, Interim Vice Chancellor, Academic and Student

Affairs and Community Colleges

Ms. Lynda P. King, Associate General Counsel

Mr. James J. Martines, Vice Chancellor and Chief General Counsel

Ms. Keri Nikolajewski, Interim Chief of Staff to the Board

Mr. Joe Sunbury, Chief Internal Auditor Dr. Federico Zaragoza, President, CSN Dr. Kumud Acharya, President, DRI

Ms. Joyce M. Helens, President, GBC Dr. DeRionne Pollard, President, NSC

Dr. Karin M. Hilgersom, President, TMCC Dr. Keith E. Whitfield, President, UNLV

Mr. Brian Sandoval, President, UNR

Dr. J. Kyle Dalpe, Interim President, WNC

Faculty senate chairs in attendance were Ms. Tracy Sherman, CSN (Chair, Council of Faculty Senate Chairs); Dr. Brittany Kruger, DRI; Mr. Kevin Seipp, GBC; Dr. Christine Beaudry, NSC; Mr. Ed Boog, SA; Dr. Amy Cavanaugh, TMCC; Dr. Rhonda Montgomery, UNLV; Dr. Eric Marchand, UNR; and Mr. Jim Strange, WNC. Student body presidents in attendance were Ms. Yvette Machado, ASCSN President, CSN; Ms. Tessa Espinosa, NSSA President, NSC; Ms. Chanikan Buntha, SGA President, TMCC; Mr. Kevin Leon-Martinez, CSUN President, UNLV; Ms. Nicole Thomas, GPSA President, UNLV; Ms. Dionne Stanfill, ASUN President, UNR (Chair, Nevada Student Alliance); Ms. Fatema Azmee, GSA Internal Vice President, UNR (sitting in for Mr. Matthew Hawn, GSA President, UNR); and Ms. Suzanna Stankute, ASWN President, WNC. Classified council chair in attendance was Ms. Natasha Anderson, WNC (President, Classified Council Executive Board).

Deputy Attorney General Joel Bekker was also in attendance.

Land Acknowledgment

Before beginning, we take a moment to recognize that here in Nevada we stand on the land of the Wa She Shu – Washoe; Numu – Northern Paiute; Nuwe – Western Shoshone; and Nuwu – Southern Paiute. We take a moment to recognize and honor their stewardship that continues into today. With this recognition, we state an intention to rightfully include their voice and respect them as the 27 sovereign tribal nations of Nevada.

Chair Brooks called the meeting to order at 8:32 a.m. with all members present except Regents Boylan and Tarkanian. The University Police Services Southern Command Honor Guard presented the colors, and CSN Student Elizabeth Kearney sang the National Anthem. Regent Perkins led the Pledge of Allegiance.

Regents Boylan and Tarkanian entered the meeting.

1. Information Only – Introductions and Campus Updates

University of Nevada, Las Vegas (UNLV) President Keith E. Whitfield thanked UNLV Faculty Senate Chair Rhonda Montgomery, UNLV GPSA President Nicole Thomas, and UNLV CSUN President Kevin Leon-Martinez for their leadership. President Whitfield highlighted the Rebel Girls and Company winning two national titles at the 2023 UDA College Nationals. Las Vegas will host next year's Super Bowl at Allegiant Stadium, and it is monumental for the community, university, and UNLV students that will be interns supporting the host committee. President Whitfield participated in the UNLV Minority-Serving Institution Student Success Summit. UNLV's online graduate nursing programs rank among the nation's top in the U.S. News & World Report. Dr. Jeremy Cho engaged in atmospheric weather harvesting, pulling usable water out of the air, and the National Science Foundation has recognized his research. Research driven by longtime chemistry professor Dr. Pradip Bhowmik is being commercialized in ways that will make lithium batteries safer. UNLV will host the Nevada Science Olympiad encouraging student teamwork and collaboration among teachers and volunteers to create welcoming and supportive communities for everyone. President Whitfield reported that the UNLV Women's Basketball team was going to the NCAA Tournament for the second year and was undefeated in conference play.

1. Information Only – Introductions and Campus Updates – (Continued)

University of Nevada, Reno (UNR) President Brian Sandoval congratulated the UNLV Women's Basketball team on their season. In addition, he acknowledged the UNR and UNLV Men's Basketball teams on their seasons. President Sandoval stated it was ASUN President Dionne Stanfill's last meeting, and he acknowledged the extraordinary job she had done. He added that UNR Lake Tahoe is approaching the most recorded precipitation in history, and the facilities team has nowhere else to put the snow. The UNR facilities team has also done a fantastic job. During his visit to the UNR campus, Governor Lombardo met with faculty, staff, students and the administrative team. Vice Chair Arrascada also attended his tour. Visiting the campus within a month of his inauguration shows the Governor's commitment to higher education. President Sandoval noted that Mae Gustin, John Cushman, Ana Bettencourt-Dias and Lee Dyer were elected to the 2022 Class of American Association for the Advancement of Science Fellows. Dr. Karla Hernandez is the new Director of Hispanic/Latinx Community Relations. President Sandoval introduced Vice President for Information Technology, Dr. Sasi Pillay. UNR is grateful to have received a gift for a mining simulator to allow students to train before entering the workforce.

Western Nevada College (WNC) President J. Kyle Dalpe reported enrollment for the semester is up 7 percent. WNC has been proclaimed a Purple Heart College in a ceremony in Carson City in support of student veterans. This support was defined in a proclamation and includes dedicated parking places for Purple Heart recipients and other combatwounded veterans. The Northern Nevada Cultural Foundation presented "Black Resistance: Creating Communities of Care and Collaboration" as part of Black History Month. WNC held the 2023 Student Leadership Summit to help students identify and develop leadership skills. He thanked the staff for their hard work. WNC launched a new admission application that is mobile-friendly and more accessible to students. President Dalpe congratulated those receiving Regent Awards and tenure on the agenda. WNC recently implemented significant classroom updates, replacing noisy LCD projectors with large-screen televisions that include remote video to provide a better classroom experience for students. WNC has had the most precipitation in the last 100 years, and President Dalpe thanked the facilities team for their efforts in moving mountains of snow. President Dalpe thanked Michael Hohl Subaru for donating a vehicle to the CTE program. WNC held a CTE fair and open house, and he thanked Regent Del Carlo for attending. President Dalpe noted the battery industry is shifting its focus to recycling, and he thanked WNC's new partner Redwood Materials, for helping WNC become the premier battery recycling training center.

Nevada State College (NSC) President DeRionne Pollard stated that NSC continues to reflect on its work around student success as it nears its 20th-anniversary end. NSC continues to remain laser-focused on amplifying and solidifying its teaching mission. NSC has outstanding faculty and staff that believe in the mission. She recognized and congratulated those recommended for Regent Awards and tenure at this meeting, as well as others receiving full Professor awards at NSC. President Pollard thanked NSC NSSA President Tessa Espinosa for her leadership. President Pollard noted this is her first Legislative Session, and she has provided testimony at legislative hearings to answer various questions about the college. She has been impressed with the openness,

1. Information Only – Introductions and Campus Updates – (Continued)

accessibility, and the thoughtfulness of various members after meeting with them individually. She looks forward to inviting the Regents and Chancellor to join NSC on March 21 and 22 for its advocacy days in Carson City. The City of Henderson, an integral partner, has been supportive as NSC continues to think about its expansion and continued success. NSC is hosting a Roaring Twenties event to celebrate its 20th anniversary. President Pollard stated she would present NSC's metrics and the master plan today. She thanked CSN and colleagues for their outstanding hospitality.

Truckee Meadows Community College (TMCC) President Karin M. Hilgersom welcomed TMCC SGA President Chanikan Buntha. She congratulated the remarkable tenure candidates and the Regent award winners. President Hilgersom noted she was in Washington DC, where she participated in a two-day series of meetings sponsored by the White House and the Office of Science and Technology sharing best practices and identifying gaps that must be resolved to help mitigate the results and effects of climate change. Many resources are coming down from the Inflation Reduction Act. She hopes that all NSHE institutions can do their part to prepare the country for the economic paradigm shift to a renewable energy economy. Preparing the appropriate infrastructure will mean many jobs for highly skilled, trained labor, and two-year colleges should be the presumptive training provider. She encouraged all NSHE institutions to consider an affiliate membership with Second Nature, a national organization vital to the success of TMCC's green energy programs. TMCC recently achieved sustainability milestones that qualified it as an EPA Green Power Partner. In addition, TMCC received a reaffirmation of accreditation from the Northwest Commission on Colleges and Universities (NWCCU). TMCC is proud of its compliments and accommodations, particularly its work with the institutional advisory council and industry connections. Efforts spearheaded by Student Services related to diversity, equity, and inclusion also shined. She thanked the faculty, staff, and administrators that worked hard to prepare for the visit and to demonstrate every single day evidence of the excellent and transformative work with TMCC students. TMCC held a CTE Fair and enjoyed over 120 visitors, and 25 CTE programs were represented. TMCC's student services shared their support programs with 55 staff and faculty members President Hilgersom thanked Regent Downs for attending. headcount is up 2 percent, and potential WSCH is up 5 percent compared to last year. She encouraged those at the Reno Tahoe Airport to check out the TMCC art exhibit.

Great Basin College (GBC) President Joyce M. Helens welcomed GBC Faculty Senate Chair Kevin Seipp and congratulated SGA President Zachary Stamp for taking on another year of leadership. GBC has experienced a small decline in full-time equivalent enrollment but an increase in part-time enrollment. The graduation rate continues to rise and is now at 48 percent. The new Mining Center is moving forward with the hiring of Dr. Sam Spearing and the acquisition of the former National Guard Armory in Elko. He will be the Executive Director of the Mining Center and Workforce Development, supervising all technical programs now under the Center. There will also be a Center of Excellence within the Mining Center, providing cutting-edge instruction to high school and college students and the incumbent workforce. The Mining Center concept is getting positive attention in Nevada and the United States, and internationally. GBC is launching an instrumentation

1. Information Only – Introductions and Campus Updates – (Continued)

program in Winnemucca and working with the new lithium mine to train people for their workforce. GBC hired a Respiratory Therapy Director will lead GBC through accreditation. GBC created a 30-credit dual enrollment General Education Certificate with two guided pathways in Education and General Studies two years ago. GBC is adding two more pathways: Engineering and Physical Sciences and Criminal Justice. Phi Theta Kappa Honor Society and community sponsors hosted a concert with 750 attendees, giving away hundreds of autographed books from the singer/author. The Teach Nevada Program provides scholarships to new students pursuing initial teacher licensure programs, and 34 GBC students received the cohort scholarship for \$718,000. GBC Geology Professor Carrie Meisner was accepted to an NSF-funded Fellows Institute to focus on creating an open educational resource curriculum for conservation, natural resource, and environmental education. In January, the GBC Humanities Center, in collaboration with Western Folklife in Elko, hosted Joy Harjo, the keynote speaker, at the 38th National Cowboy Poetry gathering. Thanks to the close cooperation with UNR, the Reynolds School of Journalism is assisting in bringing back the public radio station to GBC.

Desert Research Institute (DRI) President Kumud Acharya noted that DRI had developed a new STEM Co-Lab, an educator training lab with reservable 3D printers, engineering, technology, and biological science supplies. The project builds on DRI's successful Science Alive STEM program and is a partnership project between DRI and UNLV. Highperformance computing is an area of growth for DRI, and DRI is excited to announce that the newest high-performance computing cluster arrived in January. With the increasing demand for Artificial Intelligence, DRI is positioned to address this demand in weather forecasting, wildfire behavior analysis and prediction, groundwater hydrology modeling, atmospheric chemistry and radiation modeling, bioinformatics, genome sequencing, and more. President Acharya reported that researchers from DRI, the Clark County Regional Flood Control District, and others examined Las Vegas' changing flood pattern. Results show that flood intensity has increased since the mid-20th century, with an abrupt shift occurring in the mid-1990s. Climate change has also shifted flood seasonality, with the storms and their resultant floods occurring more frequently in winter than in the historically stronger summer. DRI, in partnership with the Discovery Museum in Reno, will host Science Distilled on March 16 at the Downtown Reno Library and focus on cloud seeding and its impact on our drought-stricken region. DRI is starting a similar program in Las Vegas in partnership with the Springs Preserve on April 20. The topic is the Water Toolkit, exploring the science of cloud seeding, aquifer recharging, urban forestry, and the role of irrigation. DRI will host signature events as part of Northern Nevada and Las Vegas Science & Technology Festivals. The Reno event, Art & Science Explored at the Nevada Museum of Art, will be held on April 27, and in Las Vegas, May the Science Be With You at DRI's Las Vegas campus on May 4. President Acharya congratulated Christine Albano on being awarded the 2023 Regents' Rising Researcher Award and all other researchers being recognized.

College of Southern Nevada (CSN) President Federico Zaragoza welcomed all to the CSN North Las Vegas Campus and thanked those that attended the reception. In addition, President Zaragoza acknowledged administrators and stakeholders present at the meeting.

1. <u>Information Only – Introductions and Campus Updates – (Continued)</u>

He recognized the 15 CSN faculty members being recommended for tenure. President Zaragoza was pleased to report that CSN received its official reaffirmation of accreditation from the NWCCU. Testimony at the Commission's meeting provided findings that were consistent with the CSN's self-study. CSN received four recommendations, three commendations, and no warnings and was determined to be in full compliance with previous Commission recommendations. Commendations received were in mission fulfillment, community engagement, and student success. At President Zaragoza's first convocation, he challenged the institution to be student-first, so he is pleased that the Commission commended CSN for making students first. CSN enrollment is trending upward for the first time since the pandemic, and CSN predicts a modest 2-3 percent enrollment increase over the spring 2022 semester. CSN was awarded a \$2.5 million Internet for All federal grant initiative. It will allow CSN to build broadband and IT capacity by boosting student digital literacy and providing broadband access and equipment to students and community members within 50 miles of the CSN Charleston campus. The grant primarily targets low-income students and economically vulnerable, underserved communities. The City of Henderson provided CSN with a \$2 million grant to purchase equipment for the Advanced Manufacturing Center of Excellence to ensure that the Center will contain the latest state of art equipment and labs. The full program is scheduled to launch in fall 2023. President Zaragoza was honored that CSN hosted the 18th Annual American Association of Hispanics in Higher Education Conference at the North Las Vegas Campus. More than 300 educators from across the country attended the conference. The CSN Math Department hosted the NSHE Math Corequisite Conference at the CSN Charleston campus, with math faculty from across NSHE gathering to learn best practices and teaching within the corequisite math environment. CSN hosted the 2nd Annual Harlem Nights Black History Month event. He thanked Regent McMichael for his attendance. CSN expects three buses of CSN students to attend the CSN Day at the Legislature scheduled for March 28.

2. <u>Information Only – Institutional Student and Faculty Presentations</u> – CSN President Zaragoza introduced Joe Gormley, faculty presenter, and Aaron Marazzi, student presenter.

Joe Gormley is the Chair of the CSN Hospitality Management Department and a 32-year resident of the Las Vegas Valley. Mr. Gormley's team was instrumental in introducing three 4-year BAS degrees for the program, including Food Service Operations, Culinary Arts, Tourism and Conventions, and Event Planning.

Aaron Marazzi completed an associate of arts in Culinary Arts at CSN and is pursuing a Bachelor of Arts in Food Service Operations while working full-time at Bouchon inside the Venetian in Las Vegas.

Mr. Gormley and Mr. Marazzi presented on CSN's representation on the national television program The Competitive Edge with Montel Williams.

3. Information Only – Public Comment

The following individuals provided in-person or written public comment in favor of the Renaming of Nevada State College to Nevada State University:

- Sofia Abrams (Abrams.Sofia0323 on file in the Board Office.)
- ➤ Katrina Alexander (Alexander.Katrina0323 on file in the Board Office.)
- ➤ Alesha Allen (Allen.Alesha0323 on file in the Board Office.)
- Shania Alonso (Alonso.Shania0323 on file in the Board Office.)
- Leslie Aranda (Aranda.Leslie0323 on file in the Board Office.)
- ➤ Mikal Armstrong (Armstrong.Mikal0323 on file in the Board Office.)
- ➤ Alexis Arreola (Arreola.Alexis0323 on file in the Board Office.)
- ➤ Pamela Ball (Ball.Pamela0323 on file in the Board Office.)
- Sheri Bayley (Bayley.Sheri0323 on file in the Board Office.)
- ➤ Daniel Belknap (Belknap.Daniel0323 on file in the Board Office.)
- ➤ Kayla Bieser (Bieser.Kayla0323 on file in the Board Office.)
- ➤ El Hackemi Bouali (Bouali. El Hachemi 0323 on file in the Board Office.)
- Angela M Brommel (Brommel.AngelaM0323 on file in the Board Office.)
- ➤ Elizabeth Brox (Brox.Elizabeth0323 on file in the Board Office.)
- Chanikan Buntha
- ➤ Joany Caba (Caba. Joany 0323 on file in the Board Office.)
- ➤ Julie Cane (Cane.Julie0323 on file in the Board Office.)
- ➤ Cheri Canfield (Canfield.Cheri0323 on file in the Board Office.)
- ➤ Diane Carrasco-Jaquez (Carrasco-Jaquez.Diane0323 on file in the Board Office.)
- ➤ Kevin A. Carrillo (Carrillo.KevinA0323 on file in the Board Office.)
- Alexandra Cartagena (Cartagena. Alexandra 0323 on file in the Board Office.)
- ➤ Victor Carvajal (Carvajal. Victor 0323 on file in the Board Office.)
- Felicia Carvalho (Carvalho.Felicia0323 on file in the Board Office.)
- Emilly Castellanos (Castellanos. Emilly 0323 on file in the Board Office.)
- ➤ Bryanna Chaffee (Chaffee.Bryanna0323 on file in the Board Office.)
- Payton Clancy (Clancy.Payton0323 on file in the Board Office.)
- Travis Coles (Coles. Travis 0323 on file in the Board Office.)
- Cassandra Constanza (Constanza. Cassandra 0323 on file in the Board Office.)
- ➤ Guadalupe Corona (Corona.Guadalupe0323 on file in the Board Office.)
- ➤ Grecia Corral (Corral. Grecia 0323 on file in the Board Office.)
- ➤ Jose I Corral (Corral.JoseI0323 on file in the Board Office.)
- Leslie Cortes (Cortes.Leslie0323 on file in the Board Office.)
- ➤ Miguel Cortes Jr (CortesJr.Miguel0323 on file in the Board Office.)
- Emelia Cortez (Cortez. Emelia 0323 on file in the Board Office.)
- Cedric Crear
- Natasha Cruz (Cruz.Natasha0323 on file in the Board Office.)
- ➤ Kyle Dandy (Dandy.Kyle0323 on file in the Board Office.)
- Lucero De La Cruz (DeLaCruz.Lucero0323 on file in the Board Office.)
- Mary Declaro (Declaro.Mary0323 on file in the Board Office.)
- ➤ Matthew DeFalco (DeFalco.Matthew0323 on file in the Board Office.)
- ➤ Kindra Dove (Dove.Kindra0323 on file in the Board Office.)
- ➤ Misti Duplex (Duplex.Misti0323 on file in the Board Office.)
- ➤ June Eastridge (Eastridge.June0323 on file in the Board Office.)
- ➤ Kaleena Eldred (*Eldred.Kaleena0323* on file in the Board Office.)

3. <u>Information Only – Public Comment</u> – (Continued)

The following individuals provided in-person or written public comment in favor of the Renaming of Nevada State College to Nevada State University – (Continued)

- Leah Engel (Engel.Leah0323 on file in the Board Office.)
- Laurence Eslava (Eslava.Laurence0323 on file in the Board Office.)
- > Tessa Espinosa
- ➤ Vannessa Figueroa (Figueroa. Vannessa 0323 on file in the Board Office.)
- ➤ Auja Finley
- ➤ Amber Fisher (Fisher. Amber 0323 on file in the Board Office.)
- ➤ Danielle Flores (Flores.Danielle0323 on file in the Board Office.)
- ➤ Chantell Frecsko (Frecsko.Chantell0323 on file in the Board Office.)
- ➤ Kat Furman (Furman.Kat0323 on file in the Board Office.)
- ➤ Brianna Garcia (Garcia.Brianna0323 on file in the Board Office.)
- ➤ V Gassen (Gassen. V0323 on file in the Board Office.)
- Brayson Gomez
- Nivardo Gonzalez (Gonzalez.Nivardo0323 on file in the Board Office.)
- Samantha Gonzalez (Gonzalez.Samantha0323 on file in the Board Office.)
- Susan Grafton (*Grafton.Susan0323* on file in the Board Office.)
- Susan Growe (Growe.Susan0323 on file in the Board Office.)
- Elizabeth Gunn (Gunn. Elizabeth 0323 on file in the Board Office.)
- ➤ Kimberly Hallett (Hallett.Kimberly0323 on file in the Board Office.)
- Aura Harris (Harris. Aura 0323 on file in the Board Office.)
- Annie Hernandez (Hernandez. Annie 0323 on file in the Board Office.)
- ➤ Jessica Hernandez (Hernandez.Jessica0323 on file in the Board Office.)
- ➤ Ronaldo Hernandez (Hernandez.Ronaldo0323 on file in the Board Office.)
- Emmanuel Herrera
- ➤ Krystal Hill (Hill.Krystal0323 on file in the Board Office.)
- Robyn Houpt-Laifa (Houpt-Laifa.Robyn0323 on file in the Board Office.)
- Alexandria Hughes (Hughes. Alexandria 0323 on file in the Board Office.)
- ➤ Jessica Huitron (Huitron.Jessica0323 on file in the Board Office.)
- Frania Ibarra (Ibarra.Frania0323 on file in the Board Office.)
- ➤ Melissa Jenkins (Jenkins. Melissa 0323 on file in the Board Office.)
- > Ryann Juden
- ➤ Tyler Kaplan (*Kaplan.Tyler0323* on file in the Board Office.)
- ➤ Kebret T Kebede (*Kebede.KebretT0323* on file in the Board Office.)
- Trinity Kirkland (Kirkland. Trinity 0323 on file in the Board Office.)
- Nayeli Laureano (Laureano.Nayeli0323 on file in the Board Office.)
- Eric Leinen (Leinen. Eric 0323 on file in the Board Office.)
- ➤ Robert Lemus (*Lemus.Robert0323* on file in the Board Office.)
- ➤ Kevin Leon-Martinez
- Alyssa Lopez (Lopez. Alyssa 0323 on file in the Board Office.)
- Leslie Lopez (Lopez.Leslie0323 on file in the Board Office.)
- ➤ Xiomara Lopez (Lopez.Xiomara0323 on file in the Board Office.)
- Ashley Lynn (Lynn. Ashley 0323 on file in the Board Office.)
- ➤ Kavan Lynn (Lynn.Kavan0323 on file in the Board Office.)
- > Yvette Machado
- Anna Madrid (Madrid.Anna0323 on file in the Board Office.)

3. Information Only – Public Comment – (Continued)

The following individuals provided in-person or written public comment in favor of the Renaming of Nevada State College to Nevada State University – (Continued)

- ➤ Brooke Malone (Malone.Brooke0323 on file in the Board Office.)
- ➤ Olivia Marazzo (Marazzo.Olivia0323 on file in the Board Office.)
- ➤ Mae Mariano (Mariano.Mae0323 on file in the Board Office.)
- ➤ William Marion (Marion. William 0323 on file in the Board Office.)
- ➤ Isabel Martin (Martin.Isabel0323 on file in the Board Office.)
- ➤ Pharaoh Bentley McDonald (McDonald.PharaohBentley0323 on file in the Board Office.)
- Eryuan McJoy (McJoy. Eryuan 0323 on file in the Board Office.)
- ➤ Vanessa Meade (Meade. Vanessa 0323 on file in the Board Office.)
- ➤ Kimberlyn Mejia (Mejia.Kimberlyn0323 on file in the Board Office.)
- ➤ Jocelyn Mendoza (Mendoza. Jocelyn 0323 on file in the Board Office.)
- ➤ Henri Miel (Miel.Henri0323 on file in the Board Office.)
- ➤ Hailey Miller (Miller. Hailey 0323 on file in the Board Office.)
- ➤ Jacquie Miller (Miller.Jacquie0323 on file in the Board Office.)
- ➤ Marina Mills (Mills.Marina0323 on file in the Board Office.)
- ➤ Jennifer Mireles (Mireles.Jennifer0323 on file in the Board Office.)
- ➤ Aislinn Mora (Mora. Aislinn 0323 on file in the Board Office.)
- Yael Morales (Morales. Yael0323 on file in the Board Office.)
- Cayla Marie Corpuz Nafarrete (Nafarrete.CaylaMarieCorpuz0323 on file in the Board Office.)
- Arielle Navarro (Navarro. Arielle 0323 on file in the Board Office.)
- ➤ Beatrice Nortey (*Nortey.Beatrice0323 on file in the Board Office.*)
- ➤ Shae Oestreich (Oestreich.Shae0323 on file in the Board Office.)
- ➤ Kevin Osorio Hernandez
- Felicia Ortiz
- Aylin Pacheco (Pacheco. Aylin 0323 on file in the Board Office.)
- ➤ Gloria Pasion (Pasion. Gloria 0323 on file in the Board Office.)
- AnnaSheila Paul (Paul.AnnaSheila0323 on file in the Board Office.)
- Rachel Peay (Peay.Rachel0323 on file in the Board Office.)
- Claudia Perez (Perez. Claudia 0323 on file in the Board Office.)
- Lorna Phegley (*Phegley.Lorna0323* on file in the Board Office.)
- Nicole Placheta-Yogi (Placheta-Yogi.Nicole0323 on file in the Board Office.)
- Cristina Prieto (Prieto. Cristina 0323 on file in the Board Office.)
- ➤ Miriam Prieto (Prieto.Mariam0323 on file in the Board Office.)
- ➤ Daniel Ramirez (Ramirez.Daniel0323 on file in the Board Office.)
- > Pio Rejas
- Cassandra Rice (Rice. Cassandra 0323 on file in the Board Office.)
- ➤ Alexia Rivera
- Cindi Robinson (Robinson. Cindi0323 on file in the Board Office.)
- ➤ Nieves Rodriguez Vera (RodriguezVera.Nieves0323 on file in the Board Office.)
- Alanna Roman (Roman. Alanna 0323 on file in the Board Office.)
- ➤ Michellyn Rosier (Rosier.Michellyn0323 on file in the Board Office.)
- ➤ Doa Ross (Ross.Doa0323 on file in the Board Office.)
- Leland Rucker (Rucker.Leland0323 on file in the Board Office.)
- Evelyn Ruelas (Ruelas. Evelyn 0323 on file in the Board Office.)

3. Information Only – Public Comment – (Continued)

The following individuals provided in-person or written public comment in favor of the Renaming of Nevada State College to Nevada State University – (Continued)

- Layne Rushforth (Rushforth.Layne0323 on file in the Board Office.)
- ➤ Brenda Sanchez (Sanchez.Brenda0323 on file in the Board Office.)
- ➤ Jairo J Sanchez-Cruz (Sanchez-Cruz. Jairo J 0323 on file in the Board Office.)
- ➤ Jessica Santana (Santana.Jessica0323 on file in the Board Office.)
- Esther Santiago (Santiago. Esther 0323 on file in the Board Office.)
- ➤ Juana Sarinana (Sarinana.Juana0323 on file in the Board Office.)
- Damon Schilling
- Sarah Schott (Schott.Sarah0323 on file in the Board Office.)
- Angelica Scott (Scott.Angelica0323 on file in the Board Office.)
- ➤ Ruben E Serna (Serna.RubenE0323 on file in the Board Office.)
- ➤ Stefany Sigler (Sigler.Stefany0323 on file in the Board Office.)
- Angel Silva (Silva. Angel 0323 on file in the Board Office.)
- Nathan Silva (Silva.Nathan0323 on file in the Board Office.)
- Taylor Sims (Sims. Taylor 0323 on file in the Board Office.)
- ➤ William Sims (Sims. William 0323 on file in the Board Office.)
- ➤ Hannah Skidmore (Skidmore. Hannah 0323 on file in the Board Office.)
- Carla J Smith (Smith. Carla J0323 on file in the Board Office.)
- ➤ Cicily Smith (Smith. Cicily 0323 on file in the Board Office.)
- ➤ Gladys Soriano (Soriano. Gladys 0323 on file in the Board Office.)
- ➤ Don Suguitan (Suguitan.Don0323 on file in the Board Office.)
- ➤ Molly Swabb (Swabb.Molly0323 on file in the Board Office.)
- ➤ Miguel Tarango (Tarango.Miguel0323 on file in the Board Office.)
- ➤ Isabelle Thielman (Thielman.Isabelle0323 on file in the Board Office.)
- ➤ Nicole Thomas
- Claudia Torres (Torres. Claudia 0323 on file in the Board Office.)
- Evan Tuinier (Tuinier. Evan 0323 on file in the Board Office.)
- ➤ Beth Vasquez (Vasquez.Beth0323 on file in the Board Office.)
- Dayton Vasquez
- > Jacqueline Velosa
- Amy Ver Linden (VerLinden. Amy 0323 on file in the Board Office.)
- ➤ Paul Villaescusa (Villaescusa.Paul0323 on file in the Board Office.)
- Adrianna Warrilow (Warrilow.Adrianna0323 on file in the Board Office.)
- ➤ Harrison Watts (Watts. Harrison 0323 on file in the Board Office.)
- ➤ Dawn Weislek (Weislek.Dawn0323 on file in the Board Office.)
- Claire Wentzel (Wentzel. Claire 0323 on file in the Board Office.)
- ➤ Taylor Whelchel (Whelchel. Taylor 0323 on file in the Board Office.)
- Emma Zamano (Zamano.Emma0323 on file in the Board Office.)
- ➤ Natalie Zavala (Zavala.Natalie0323 on file in the Board Office.)
- Alexis Zolina (Zolina. Alexis 0323 on file in the Board Office.)

The following individuals provided in-person or written public comment in opposition to the UNLV land sale to The Boring Co. for a planned Vegas Loop Station:

➤ Bee Parker (Parker.Bee0323 on file in the Board Office.)

3. <u>Information Only – Public Comment</u> – (Continued)

The following individuals provided in-person or written public comment in opposition to the UNLV land sale to The Boring Co. for a planned Vegas Loop Station – (Continued)

- ➤ Michael Oransky (Oransky.Michael0323 on file in the Board Office.)
- ➤ Gabriel Sears (Sears. Gabriel 0323 on file in the Board Office.)

The following individual provided written public comment in favor of a blind hiring process to help limit implicit bias:

➤ Michael Easterly (Easterly.Michael0323 on file in the Board Office.)

The following individuals provided in-person or written public comment in favor of the appointment of Dr. J. Kyle Dalpe as President of WNC:

- Deb Conrad
- Sean Davison (Davison.Sean0323 on file in the Board Office.)
- Maria Denzler
- > Cathy Fulkerson
- ➤ Miranda Hoover
- ➤ Lauren Moore
- Jessica Rowe
- Craig Statucki (Statucki. Craig 0323 on file in the Board Office.)
- ➤ Jeff Sutich (Sutich.Jeff0323 on file in the Board Office.)
- > Troy Wadsworth

The following individual provided written public comment requesting a faster process for removing individuals accused of sexual harassment/assault from Nevada campuses and that city court officials be involved:

➤ Keyon Young (Young.Keyon0323 on file in the Board Office.)

The following individual provided written public comment requesting Regents to uphold NSHE <u>Code</u> to immediately initiate the CSN salary equity study and support the faculty bargaining efforts during summer contract negotiations on base salary increases:

➤ Staci Walters (Walters.Staci0323 on file in the Board Office.)

The following individuals provided in-person public comment in support of AB224, Collective Bargaining, and voiced their concerns with NSHE's response:

- > Ted Chodock
- ➤ Kent Ervin
- ➤ Jim New
- Doug Unger

The following individual provided in-person public comment related to the IDEA Committee and the IDEA Council's annual retreat:

> Dana Trimble

3. <u>Information Only – Public Comment</u> – (Continued)

The following individual provided in-person public comment voicing concerns about favoritism in the NSC tenure process, the NSC recipient of the Nevada Regents' Teaching Award, and that the NSHE system is not a safe space in preventing human trafficking:

➤ Auja Finley

The following individual provided in-person public comment in support of the Sam Lieberman Regents' Award for Student Scholarship recipients and requested student discounts for the planned Vegas Loop Station project:

> Chanikan Buntha

The following individual provided in-person public comment inviting the Board to Unity in Diversity on Earth Day event Saturday, April 22, 2023, at UNR.

> Fatema Azmee

The meeting recessed at 10:41 a.m. and reconvened at 10:51 with all members present.

4. Information Only – Regents' Welcome, Introductions and Reports

Regent Downs stated he has been in office for a little over two months. It has been a great experience and he has had the opportunity to meet so many from NSHE. He thanked CSN President Zaragoza for hosting the meeting. Workforce Development was one of his campaign themes, and he was fortunate to attend the WNC and Subaru partnership announcement. He was also honored to have participated in the TMCC CTE night at the Pennington Campus. In addition, it was a treat to have a great meal provided by students at Russell's Restaurant last night. Finally, Regent Downs expressed his most profound sorrow for the families of Ryan Watson, a WNC Teaching Assistant, and TMCC Student Edward Pricola, who lost their lives in the line of duty on February 24, 2023. A moment of silence was held for Ryan, Edward, and the rest of the flight crew for their dedication to the community.

Regent Perkins thanked CSN President Zaragoza and his team for hosting the meeting. Regent Perkins attended the Future Cities Consortium, where sixth through twelfth graders build cities from natural materials. She thanked CSN for hosting it because it is making a difference in the lives of children. Rebel Recharge had outstanding topics and is an excellent service. The Essential Ellington Festival held at UNLV brought jazz students from across the valley and southern California. The talent was incredible. The IDEA Council retreat generated a lot of new ideas to solidify NSHE's commitment to diversity and equity. 4-H Capital Day and DRI Day at the Legislature are on March 23, 2023.

Regent Carvalho thanked CSN President Zaragoza and the CSN team for hosting the meeting. The reception, entertainment, and dinner were terrific. She is proud to be a CSN graduate. On the heels of National Women's Day, she recognized a female majority Board of Regents. She is honored to serve beside these professional and passionate advocates for higher education. During the last quarter, she attended UNLV's Winter Commencement and visited NSC, CSN, and UNLV. She also attended the ACCT Community College

4. Information Only – Regents' Welcome, Introductions and Reports – (Continued)

Legislative Summit alongside Regents McMichael and Del Carlo. Additionally, as a member of the AGB Council of Finance Chairs, she participated in a very informative meeting with national experts about collegiate athletics' benefits, impact, and unclear future. Regent Carvalho congratulated the students that earned the Sam Lieberman Regents' Award for Student Scholarship, the Regents' Outstanding Classified Staff Award recipient, and all the faculty members who will earn tenure.

Regent Del Carlo congratulated the faculty who worked hard to receive tenure. Regent Del Carlo also attended the ACCT Legislative Summit, where they met with all legislative representatives but one. The ACCT Leadership Congress will be held in Las Vegas in October 2023. She urged all her colleagues to attend. There will be over 120 different seminars. NSHE can participate and give seminars and she hopes the community colleges will participate. She noted that the next project for the Nevada Advisory Committee to the U.S. Commission on Civil Rights is the teaching shortage.

Regent Brown stated she was sworn in as a new Regent over two months ago. She has visited seven of the eight institutions and engaged in fruitful discussions with the respective presidents, provosts, and vice presidents from many departments. She has made a concerted effort to establish connections with student government representatives as she recognizes their vital role in shaping their peers' educational and campus experiences. She has tried to learn as much as possible from each institution. As a result, she better understands the vital role that the institutions play.

5. <u>Information Only – Chair of the Nevada Student Alliance Report</u> – Chair of the Nevada Student Alliance (NSA) and UNR ASUN President Dionne Stanfill provided the following respective campus highlights:

UNR ASUN

- ➤ Launched a new pillar, History: Both Reviving Campus Tradition and Remembering Campus History. Initiatives include:
 - Artemisia yearbook
 - Reviving the historic Mackay Week
 - Work with the Nevada Historical Society
- ➤ Day at the Legislature with priorities in Student Loan Borrowers Bill of Rights, sexual misconduct and campus safety, and capital improvement project life sciences building.

ASUN President Stanfill thanked Governor Lombardo for his robust commitment to higher education through budget restorations. The restorations will allow the institutions to offer the best quality education and services to the students, further helping shape the future of Nevada.

UNR GSA

- > Preparing for the GSA elections.
- Rescheduled their Day at the Legislature.

5. Information Only – Chair of the Nevada Student Alliance Report – (Continued)

<u>UNR GSA</u> – (Continued)

- > Spring clothing drive, which has partnered with members of the community to help provide professional clothing for students.
- ➤ Preparing a celebration for Graduate Appreciation Week.

UNLV CSUN

- > Preparing for its executive election.
- ➤ UNLV CSUN President Leon-Martinez is working on a transition process, so the new administration has a smooth installation.
- ➤ CSUN passed a bill to establish a Free Period Product Program so all students have accessible free products on campus.
- ➤ CSUN President Leon-Martinez thanked the Nevada Student Alliance for such a warm welcome and for helping him in his position, stating, "It has been the honor of a lifetime serving among incredible individuals."

UNLV GPSA

- Last Friday, the UNLV GPSA, the UNLV Office of Government and Community Engagement, the UNLV Graduate College, and CSUN traveled to Carson City with over 60 students. They met with legislators, participated in the assembly floor session, and advocated for higher education and student needs.
- ➤ GPSA is preparing for its 25th Annual Research Forum on April 15, 2023, where graduate and professional students will showcase their research and creative work.

CSN ASCSN

- ASCSN has been developing its legislative priorities, specifically in equity-building capacities for underserved students.
- ASCSN has rallied to support CSN and NSC students who have strongly favored the Nevada State College name change to Nevada State University.
- > CSN students are preparing for CSN Day at the Legislature, with students eager to ensure that student voices are heard, and interests are not dismissed.
- ➤ The remainder of the senate's term will be centered on building the confidence of the student body by building their collective power through legislation.

NSC NSSA

- NSSA President Espinosa met with University Police Services Director Adam Garcia to find ways to further collaborate with the department in meaningful ways that will continue to enhance student awareness about campus safety initiatives.
- NSSA held a town hall to teach students about NELIS, the legislature site, and how to use it to their advantage.
- ➤ NSSA encouraged students to apply for Nevada State's Day at the Legislature to advocate for the institution and their student interest.

5. Information Only – Chair of the Nevada Student Alliance Report – (Continued)

NSC NSSA – (Continued)

- NSSA was also a part of Nevada State's town hall hosted by Amey Evaluna and Mariana Sarmiento from Nevada State's Division of Culture, Planning, and Policy.
- NSSA and the Department of Student Affairs will collaborate on an interactive workshop that will provide a space for students to learn about life skills from various topics not taught in the classroom.

TMCC SGA

- > SGA is working on outreach and building connections with the students.
- > SGA is collaborating with staff and faculty to achieve outreach goals and better support students.
- > SGA welcomes new student body officers Chanikan Buntha and Brayson Gomez.

WNC ASWN

- ➤ The Northern Nevada Cultural Foundation hosted the second annual Capital City Black History Program on February 9, 2023, on the WNC Carson Campus.
- ASWN hosted Pizza With The Police with University Police Services and the Carson Sheriff's Office.
- ASWN held its Annual WNC Student Leadership Summit. Acting Chancellor Erquiaga presented at a breakout session, and Regent Downs attended.
- ➤ WNC Day at the Legislature is April 4 and April 11, 2023.

NSA Chair Stanfill stated that NSA had been particularly involved this year, and she is proud of all the student body presidents who contributed to its work. She also thanked the Regents and Chancellor for their dedication to students and for allowing NSA a seat at the table. Finally, she is grateful for NSHE's contributions to the state and this unique opportunity and experience as NSA Chair.

- 6. <u>Information Only NSHE Classified Council Report</u> NSHE Classified Council President and WNC Classified Council Chair Natasha Anderson reported advocating for classified wage increases. Institutional staff are stretched, and people are leaving for better benefits. Chair Anderson congratulated all the classified employees nominated for classified employee of the year.
- 7. <u>Information Only Chair of the Council of Faculty Senate Chairs Report</u> Chair of the Council of Faculty Senate Chairs and CSN Faculty Senate Chair Tracy Sherman stated the Faculty Senate Chairs are encouraged to see Governor Lombardo's proposed budget and hope the Regents are supportive of all potential gains for the System. The Chairs want to remind the Regents that there are many "soft-funded" positions. Some institutions have enough reserves to support their portion but not every institution, program, or unit is so fortunate. Some positions, such as those self-funded by student fees or grants, may be stretched thin to meet their obligations due to their funding sources. The Chairs ask that

7. <u>Information Only – Chair of the Faculty Senate Chairs Report</u> – (Continued)

the Board make appropriate allowances for these circumstances. The Chairs have also, through various means, determined there is, in general, faculty support for AB224. They are also happy that periodic institutional presidential evaluations are on track with the established schedule. The Chairs applaud the post-pandemic resumption of these critical opportunities to evaluate leadership. The Chairs ask that the Board continue to work collaboratively because state officials are watching the Board's every move, as evidenced by proposed bill drafts. There are several new faces at this meeting, which offers an easy chance for the Board to reset. The Board has wonderful aspirations but often gets bogged down with internal procedures and disputes, which impedes its excellent work. Chair Sherman noted the Faculty Senate Chairs had enjoyed the relationship formed with Acting Chancellor Erquiaga, and they appreciate his transparency and commitment to shared governance. The Board is encouraged to look for similar qualities and approaches when searching for a new Chancellor. This meeting gives NSHE many reasons to smile and celebrate. Congratulations to the Sam Lieberman Regents' Award for Student Scholarship recipients, the Distinguished Nevadans, and the Regent Award winners. Finally, the strong and inspirational tenure candidates will lead the System with diligence and dedication to the students. These worthy individuals will also help replace many recently lost instructors, shoring up the instructional body with enthusiasm based on the tenants of academic freedom.

8. <u>Information Only – Chancellor's Report</u> – Acting Chancellor Erquiaga thanked the Faculty Senate Chairs for their comments. In addition, he thanked Chief Internal Auditor Joe Sunbury and Interim Vice Chancellor Renee Davis for their service. Patty Charlton has agreed to step in as the Acting Vice Chancellor for Academic and Student Affairs and Community Colleges.

Acting Chancellor Erquiaga reported that Governor Lombardo issued an executive order requiring the return to work at pre-pandemic conditions by July 1. The Council of Presidents and institutional General Counsels are working through what that will look like for NSHE. The Presidents are working to standardize the approach without eliminating hybrid or remote work but still comply with the executive order. In today's environment, flexible work is a retention issue. The Presidents are listening to their employees about salary levels, equity and compression, the need for a long-term disability benefit, remote work, and many other issues. The Presidents are elevating the conversation about compensation philosophy and how the issues work together. A comprehensive plan will be brought to a future meeting.

Acting Chancellor Erquiaga stated he has asked the Chair to place three items on the April agenda: enrollment and its impact, mission differentiation, and the CSN multi-campus district model.

9. <u>Information Only – Board Chairman's Report</u> – Chair Brooks noted that as he contemplated this section of the agenda, he thought of the people he has had the opportunity to converse with. There are a lot of fantastic people at NSHE. Then he thought about the community members, the education stakeholders, parents, and students with a vested interest in the success of higher education. He recognized the distinction between those

9. <u>Information Only – Board Chairman's Report</u> – (Continued)

conversations. Parents are interested in the higher education pathway for their children, the cost, and what institution will best serve their children. He thought about the threetiered education system and how it enables community members access to higher education pathways regardless of economic and academic standing. In Nevada, if you choose a path of higher education, there is a campus and infrastructure to support you, and that is one way that NSHE shines. Also, higher education in Nevada has its challenges. He would rather speak about his faith in collectively generating greatness than feed the fears of the challenges that are collectively faced. NSHE can change the process, change the narrative, raise the bar for collaboration and communication throughout the whole higher education system and ensure the right questions about higher education are being asked. He shared with the Board, System Office staff, and Presidents the direction of intentional focus that the System should be engaged in that directly relates to student success, student experience, and campus growth. How does the System collectively work to enhance student access, student success, student experience on campus, and campus growth as it relates to the community? Equal to that, how do we to become better at being a unified system and increase each institution's ability to work in unison to support a collective goal of ensuring Nevada is highly sought after for education? The most significant accomplishments will come from a collaborative process by which intellectual freedoms are promoted while at the same time depoliticizing the seat of learning to ensure that in Nevada, higher education centers on the pursuit of excellence and truth. NSHE can strengthen the community's ability to receive the education they desire on a campus built for their success. The knowledge we collectively share is greater than any individual in this room. NSHE must create the most efficient pathway to higher education success. NSHE has outstanding institutions and outstanding individuals throughout the entire system. Let's look at collectively accelerating the process of enhancing higher education success for all those seeking it while removing the barriers preventing it in a manner that demonstrates Nevada has a blueprint for what the process can look like. In closing, he has faith that small measures of change will lead to greater measures of success. He has confidence in this Board, system leadership, campus leadership, and everyone involved in enriching students' lives through education.

Chair Brooks presented Certificates of Appreciation to Angela Palmer, Special Assistant and Coordinator (23 years of service), and Keri Nikolajewski, Interim Chief of Staff (21 years of service), in recognition of their service to the Board and NSHE.

- 10. <u>Approved Consent Items</u> The Board approved the consent items, including Item 10m (Code Revision, Direct Reports to the Board) and Item 10o (2022 Employee Contract Buyout Report), which were considered separately.
 - 10a. Approved Minutes The Board approved the following meeting minutes:
 - November 30-December 2, 2022, Board of Regents meeting (Ref. BOR-10a1 on file in the Board Office.)
 - November 30, 2022, Board of Regents special meeting (Ref. BOR-10a2 on file in the Board Office.)

10. <u>Approved – Consent Items</u> – (Continued)

- 10a. <u>Approved Minutes</u> (Continued)
 - December 2, 2022, Foundation meetings
 - CSN (Ref. BOR-10a3 on file in the Board Office.)
 - DRI Research (Ref. BOR-10a4 on file in the Board Office.)
 - DRI Research Parks, Ltd. (Ref. BOR-10a5 on file in the Board Office.)
 - GBC (Ref. BOR-10a6 on file in the Board Office.)
 - NSC (Ref. BOR-10a7 on file in the Board Office.)
 - TMCC (Ref. BOR-10a8 on file in the Board Office.)
 - UNLV (Ref. BOR-10a9 on file in the Board Office.)
 - UNR (Ref. BOR-10a10 on file in the Board Office.)
 - WNC (Ref. BOR-10all on file in the Board Office.)
- 10b. <u>Approved 2024 Board of Regents Meeting Dates and Locations</u> The Board approved the following meeting dates and locations for calendar year 2024:

Quarterly meetings

- February 29-March 1, 2024 (DRI Las Vegas)
- > June 6-7, 2024 (UNR)
- > September 5-6, 2024 (WNC)
- > December 5-6, 2024 (UNLV)

<u>Special meetings</u> (primary location – System Administration, Las Vegas)

- > January 19, 2024
- > April 19, 2024
- > August 23, 2024
- October 18, 2024
- 10c. <u>Approved Appointments, Wested Board of Directors</u> The Board approved the appointment of Dr. Jonathan C. Hilpert, UNLV, and Brian Zeiszler, GBC, to the Wested Board of Directors for three-year terms (June 1, 2023, to May 31, 2026). Wested is a nonprofit research, development and service agency that enhances and increases education and human development within schools, families and communities. The Board of Regents appoints three Wested Board of Directors members to represent the Nevada System of Higher Education. (Ref. BOR-10c on file in the Board Office.)
- 10d. Approved Appointment, Task Force on Sexual Misconduct at Institutions of Higher Education The Board approved the appointment of Savannah Cedeno to the Task Force on Sexual Misconduct at Institutions of Higher Education as required by Senate Bill 347 of the 2021 Legislative Session. In September 2021, the Board appointed the original membership of the Task Force. Of the membership, one appointment must be a student who

- 10. Approved Consent Items (Continued)
 - 10d. <u>Approved Appointment, Task Force on Sexual Misconduct at Institutions of Higher Education</u> (Continued) represents a group or organization that focuses on multiculturism, diversity, or advocacy at a university. The recommended individual will be replacing the previous appointee for this category, who is no longer able to serve. (Ref.
 - 10e. <u>Approved Tenure</u> The Board approved awarding tenure to the applicants who have met the standards for tenure as outlined in the NSHE <u>Code</u> (Title 2, Chapters 3, 4, and 7).
 - ➤ UNLV (Ref. BOR-10e1 on file in the Board Office.)
 - ➤ UNR (Ref. BOR-10e2 on file in the Board Office.)
 - ➤ NSC (Ref. BOR-10e3 on file in the Board Office.)
 - ➤ CSN (Ref. BOR-10e4 on file in the Board Office.)
 - ➤ GBC (Ref. BOR-10e5 on file in the Board Office.)
 - ➤ TMCC (Ref. BOR-10e6 on file in the Board Office.)
 - ➤ WNC (Ref. BOR-10e7 on file in the Board Office.)
 - 10f. Approved Sam Lieberman Regents' Award for Student Scholarship The Board approved the following nominations for the 2023 Sam Lieberman Regents' Award for Student Scholarship: (Ref. BOR-10f on file in the Board Office.)
 - > Yvette Machado, CSN

BOR-10d on file in the Board Office.)

- > Sergeant First Class (Ret.) Monte P. McRae Jr., GBC
- ➤ Gabrielle Amistani, TMCC
- > Taylor O'Daye, WNC
- Julio Gerardo Garcia, NSC
- Savanna Vacek, Undergraduate, UNLV
- Andrew A. Ortiz, Graduate, UNLV
- > Ava Covington, Undergraduate, UNR
- ➤ Richard Rosencrance, Graduate, UNR
- 10g. <u>Approved Regents' Outstanding Classified Staff Award</u> The Board approved NSC employee Leonor Pena to receive the 2023 Regents' Outstanding Classified Staff Award. (Ref. BOR-10g on file in the Board Office.)
- 10h. <u>Approved Honorary Degree, CSN</u> The Board approved awarding an honorary associate degree to Dr. Linda E. Young. (Ref. BOR-10h on file in the Board Office.)
- 10i. <u>Approved Honorary Degree, UNLV</u> The Board approved awarding an honorary doctorate degree to Jan Jones Blackhurst. (*Ref. BOR-10i on file in the Board Office.*)

- 10. Approved Consent Items (Continued)
 - 10j. <u>Approved Honorary Degree, UNR</u> The Board approved awarding an honorary Doctorate of Humane Letters to Maggie Carlton. (*Ref. BOR-10j on file in the Board Office.*)
 - 10k. <u>Approved Acceptance of Gift, Immersive Technologies PRO3</u>
 <u>Transportable Model Mining Equipment Simulator, UNR</u> The Board approved the acceptance of the PRO3 Transportable Model Mining Equipment Simulator from the Ledcor Group's U.S. Heavy Civil & Mining unit. (Ref. BOR-10k on file in the Board Office.)
 - 10l. <u>Approved Institutional Advisory Council Proposals</u> The Board approved the community college Institutional Advisory Council (IAC) proposals. As required by Board policy (Title 4, Chapter 14, Section 30), each community college president is required to establish an IAC and to submit as such for Board approval. Each proposal shall include the proposed role of the council and the number and composition of membership. (Ref. BOR-10l on file in the Board Office.)
 - 10n. Approved Procedures and Guidelines Manual Revision, Preparation and Approval of Contracts The Board approved amendments to the Procedures and Guidelines Manual (Chapter 5, Section 3) that allow the Chancellor to approve contracts that exceed \$5M in required NSHE consideration, but only after notice is provided to the Business, Finance and Facilities Committee and seven (7) calendar days have passed since said notice was given. (Ref. BOR-10n on file in the Board Office.)

Regent Perkins moved approval of consent items 10a-10l and 10n. Regent Tarkanian seconded. Motion carried. Regent Brager abstained from Consent Item 10a (Minutes).

(Consent items considered separately.)

10m. <u>Approved – Code Revision, Direct Reports to the Board</u> – The Board approved a revision to the <u>Code</u> noting the direct reports of the Board of Regents to include a Chief of Staff and Special Counsel and Chief Internal Auditor, in addition to the Chancellor (Title 2, Chapter 1, Section 1.5). (Ref. BOR-10m on file in the Board Office.)

Regent Boylan stated the Chief of Staff and Special Counsel position is critical and he did not understand why a search had not started.

Regent Brager agreed with Regent Boylan, but she preferred to see the Chief of Staff and Special Counsel split into two positions.

(Consent items considered separately.) – (Continued)

10m. <u>Approved – Code Revision, Direct Reports to the Board</u> – (Continued)

Regent Brown stated the General Counsel's Office is busy and agreed that the Board should have its own legal counsel.

Regent Del Carlo agreed that the Board needs to retain its own legal counsel, especially one that understands parliamentary procedure.

Regent McMichael reiterated that the Board needs its own legal counsel.

Chief General Counsel Martines asked for clarification as to what consent item the discussion was pertinent to.

Acting Chancellor Erquiaga noted the Board heard this item in December, and it comes from the ad hoc Committee to Review the Roles and Responsibilities of the Chancellor. This agenda item lays out the Direct Reports to the Board, and any discussion of the role of the Chief of Staff and Special Counsel to the Board should be a new business item.

Regent Boylan asked why the critical role had not been filled.

Deputy Attorney General Bekker stated that the discussion on why the position has not been filled is not within the scope of the agenda item and should be brought up separately as new business.

Regent Del Carlo moved approval of Item 10m (Code Revision, Direct Reports to the Board). Regent Perkins seconded. Motion carried.

10o. <u>Approved – 2022 Employee Contract Buyout Report</u> – The Board approved the 2022 Employee Contract Buyout Report. (*Ref. BOR-10o on file in the Board Office.*)

Regent Perkins preferred that the Report be a standalone agenda item in the name of transparency.

Regent Perkins asked who was able to authorize a buyout amount more than Board policy dictates. Chief General Counsel Martines did not recall the details but noted that the report does not provide extensive details because it has confidential personnel information.

Regent Del Carlo stated that she was one of the only Regents left on the Board when this report began. She thought it was a good item and agreed with Regent Perkins that it should be a standalone item.

(Consent items considered separately.) – (Continued)

10o. <u>Approved – 2022 Employee Contract Buyout Report</u> – (Continued)

Regent Perkins moved approval of Item 10o (2022 Employee Contract Buyout Report). Regent Boylan seconded. Motion carried.

Regent Downs took a moment of personal privilege to congratulate and honor the NSHE faculty that received tenure.

Chair Brooks acknowledged CSN ASCSN President Machado who received the 2023 Sam Lieberman Regents' Award for Student Scholarship.

- 11. <u>Approved Distinguished Nevadan Awards</u> The Board approved the 2023 Distinguished Nevadan Awards:
 - ➤ Hon. Peter I. Breen (Ret.) (Ref. BOR-11a on file in the Board Office.) Vice Chair Arrascada presented the nomination.
 - Astrid Silva (Ref. BOR-11b on file in the Board Office.)
 Regent Carvalho presented the nomination.
 - Anthony "Nino" Galloway (Ref. BOR-11c on file in the Board Office.)
 Regent Perkins presented the nomination.
 - ➤ Dr. Susan Desmond-Hellmann (Ref. BOR-11d on file in the Board Office.)
 Regent Del Carlo presented the nomination on behalf of the Board of Regents
 - ➤ Hon. James W. Hardesty (Ret.) (Ref. BOR-11e on file in the Board Office.) Vice Chair Arrascada presented the nomination on behalf of the Board of Regents

Regent Del Carlo moved approval of the 2023 Distinguished Nevadan Awards. Regent McMichael seconded. Motion carried.

The meeting recessed at 12:16 p.m. and reconvened at 12:25 p.m. with all members present except Regent Perkins.

12. <u>Approved – Appointment of Dr. J. Kyle Dalpe as President of WNC and New Employment Agreement</u> – The Board approved the appointment of current WNC Interim President J. Kyle Dalpe to serve as President of WNC beginning March 10, 2023, through March 9, 2027, and a new Employment Agreement for Dr. J. Kyle Dalpe to serve as President of WNC, with the following amendments: Article 3.3, second paragraph: "...would constitute cause for discipline under Paragraph 6.1.d 6.1.e or cause for termination of the Agreement..." and Article 6.1.e: "...prohibited activities set forth in Title 1, Article 7, Section 3.14 5.c, Employee acknowledges and agrees..." (Refs. BOR-12a and BOR-12b on file in the Board Office.)

12. <u>Approved – Appointment of Dr. J. Kyle Dalpe as President of WNC and New Employment</u> Agreement – (Continued)

Regent Perkins entered the meeting.

WNC Faculty Senate Chair Jim Strange stated that Dr. Dalpe is confident, well-versed in all the college operations, and faculty enjoy his open-door management style. In addition, the faculty recognizes that his appointment will represent stability for WNC for years to come.

WNC ASWN President Suzanna Stankute stated WNC students overwhelmingly support the appointment of Dr. Dalpe as President of WNC. He is well-connected within the institution and community. It is crucial to have a student-centered, available leader and one that will listen to student voices. Dr. Dalpe embraces all of that and more. He has shown the students that he wants to make a difference at the institution.

WNC Classified Council President Natasha Anderson stated the classified staff wishes to support Dr. Dalpe as the permanent President of WNC. They have seen firsthand the positive impact that Dr. Dalpe has had on the college. He has given the stability and consistency needed to endure the hardships that have faced higher education over the last few years. Under his leadership, WNC has undergone significant improvements that have impacted the quality of education that WNC provides. In addition, he has shown his unwavering commitment to the success of the college and its students. Through his proactive approach, he has implemented initiatives that have supported students of all backgrounds, including increased access to financial aid, student support services, and resources to help the students succeed. In addition, he sees growth opportunities for WNC and the community and has demonstrated his support for Nevada's workforce development initiatives. Dr. Dalpe has been an inspiring leader, and with his strong and effective leadership, the college has become a more inclusive, supportive, and welcoming environment.

Acting Chancellor Erquiaga presented the item. The Board may choose to 1) forgo a national search and appoint current WNC Interim President J. Kyle Dalpe to serve as President of WNC for a term commencing on or about March 10, 2023, through March 9, 2027; and 2) approve a new Employment Agreement for Dr. J. Kyle Dalpe to serve as President of WNC. According to NSHE Code (Title 2, Chapter 1, Section 1.5.4(e)(3)), an interim President must serve at least one year before the Board may consider making the appointment permanent, and the Board shall, at a public meeting, first allow and consider input from the institution's major constituencies.

Acting Chancellor Erquiaga stated his experience with Dr. Dalpe has been incredibly positive. Working with Dr. Dalpe has been a pleasure, and he is amazed at the level of support he has at WNC.

Chief General Counsel Martines noted the following corrections to the Employment Agreement:

Article 3.3, second paragraph: "...would constitute cause for discipline under Paragraph 6.1.d 6.1.e or cause for termination of the Agreement..."

- 12. <u>Approved Appointment of Dr. J. Kyle Dalpe as President of WNC and New Employment Agreement (Continued)</u>
 - Article 6.1.e: "...prohibited activities set forth in Title 1, Article 7, Section 3.14 5.c, Employee acknowledges and agrees..."

Regent Del Carlo moved approval to appoint current WNC Interim President J. Kyle Dalpe to serve as President of WNC for a term beginning March 10, 2023, through March 9, 2027. Regent Downs seconded.

Regent Del Carlo stated the faculty, staff, and students all expressed their support for Dr. Dalpe and their desire for him to be the permanent president. He has a deep character, and Dr. Dalpe's passion is reflected in his focus on the students. In addition, Dr. Dalpe is a subject matter expert in workforce development and truly embraces the community college mission.

Regent Downs stated Dr. Dalpe had been a great addition to the institution. He supports the appointment, as it benefits not only people in the service area but also NSHE.

Regent Carvalho echoed her colleague's comments. Dr. Dalpe is a collaborative, professional, and strong leader. Dr. Dalpe is the embodiment of servant leadership.

Regent Downs disclosed he is an employee of Western Nevada College and has a working relationship with Dr. J. Kyle Dalpe. Because the independence of judgment of a reasonable person would not be materially affected, he will vote on this matter. He disclosed the relationship under NRS Chapter 281A.

Regent Brown appreciates the thoughtful conversations she has had with Dr. Dalpe. He has showcased his relationship with faculty, staff, and students. WNC is lucky to have him as president.

Regent McMichael enthusiastically supported the appointment.

Motion carried.

Regent Downs moved approval of a new Employment Agreement for Dr. J. Kyle Dalpe to serve as President of WNC with the following amendments: Article 3.3, second paragraph: "...would constitute cause for discipline under Paragraph 6.1.d 6.1.e or cause for termination of the Agreement..." and Article 6.1.e: "...prohibited activities set forth in Title 1, Article 7, Section 3.14 5.c, Employee acknowledges and agrees...". Regent Del Carlo seconded. Motion carried.

12. <u>Approved – Appointment of Dr. J. Kyle Dalpe as President of WNC and New Employment</u>
Agreement – (Continued)

WNC President Dalpe thanked the Board for its support and appreciated all the support voiced earlier in the meeting. In addition, he thanked his executive team for working with him daily to lead the institution, his assistant for keeping him organized, and everyone on campus that rolls up their sleeves to do what needs to be done to serve students. He stated he has worked in NSHE for over 20 years and has seen the system grow, be tested by external events, and experience internal growing pains. Still, the system keeps moving forward to serve the diverse student population across the state. He is honored to serve as part of this journey. Over the past year as interim, he has not worked as a caretaker, quite the opposite. As a result, WNC has made great strides to bring into the new era of higher education. Decision-making has been intentional, initiatives have been pushed forward, and WNC is in a better place because of it. Dr. Dalpe stated he is overwhelmed with the support over the past year alone at WNC. But the successes at WNC are because of the faculty and staff who work each day to serve the students. As a result, WNC is more viable and visible than ever, and he is honored to lead this team and genuinely looks forward to the future.

The meeting recessed at 12:51 p.m. and reconvened at 1:07 p.m. with all members present.

13. <u>Approved – President Salary Adjustments, NSC and DRI</u> – The Board approved contract adjustments for the Presidents of NSC and DRI to align their base compensation with the NSHE minimum salary schedule revised in July 2022 and authorized the Acting Chancellor to amend the existing contracts conforming to the NSHE salary schedule. (Ref. BOR-13 on file in the Board Office.)

Acting Chancellor Erquiaga presented the contract adjustments for the Presidents of NSC and DRI, aligning their base compensation with the NSHE minimum salary schedule, and asked for authorization to amend the existing contracts to conform to the NSHE salary schedule. In addition, he is aware of a compression issue in the salary schedule for the Community College Presidents. Finally, acting Chancellor Erquiaga noted he launched an equity and compression study with Human Resources.

Regent Del Carlo stated her concern with the compression problem and is happy it is being reviewed.

In response to a question from Vice Chair Arrascada related to how often the salary schedules are evaluated, Acting Chancellor Erquiaga stated the <u>Code</u> sets forth a policy for how often and who evaluates the salary schedules.

Regent Downs is not opposed to these adjustments. Still, it is important to acknowledge that some faculty are experiencing compression, and it is discouraging for them to see these types of adjustments.

13. <u>Approved – President Salary Adjustments, NSC and DRI</u> – (Continued)

Regent McMichael moved approval of contract adjustments for the Presidents of NSC and DRI to align their base compensation with the NSHE minimum salary schedule revised in July 2022 and authorized the Acting Chancellor to amend the existing contracts conforming to the NSHE salary schedule. Vice Chair Arrascada seconded.

Regent Del Carlo thanked Regent Downs for his comments. The Gallagher Group did the last salary study. This is not an easy subject for anyone. NSHE must have competitive salaries.

Motion carried.

14. Approved – MGM College Opportunity Program Fee Schedule, AY 2023-24 and 2024-25 – The Board approved the updated fee schedule for the MGM College Opportunity Program (MGM COP) for Academic Years 2023-24 and 2024-25. (Ref. BOR-14 on file in the Board Office.)

Interim Vice Chancellor Davis presented the updated fee schedule for the MGM College Opportunity Program (MGM COP) for Academic Years 2023-24 and 2024-25, consistent with the fee discount rates outlined in the Memorandum of Understanding (MOU) approved by the Board in September 2018 and renewed in December 2022.

Regent Brager left the meeting.

Regent Perkins moved approval of the updated fee schedule for the MGM College Opportunity Program (MGM COP) for Academic Years 2023-24 and 2024-25. Regent Del Carlo seconded.

Regent Del Carlo stated this is a great program and opportunity for employees and students. It is modeled after the Starbucks program.

In response to a question from Regent Perkins on how many students are in the program, NSHE Senior Learning Concierge Danielle Donato noted about 200 students are enrolled at a time. She was pleased that there were 80 graduates from the program with a goal of 100 this fall.

Motion carried. Regent Brager was absent.

15. <u>Approved – Legislative Audits 60-Day Plan</u> – The Board approved NSHE's response to recent legislative audits in the form of a 60-day plan. (*Ref. BOR-15 and Supplemental Material on file in the Board Office.*)

15. <u>Approved – Legislative Audits 60-Day Plan</u> – (Continued)

Chief Financial Officer Clinger presented NSHE's 60-day follow-up plan in response to recent legislative audits. The Chancellor will appoint three committees, one for each audit, and will include representatives from outside of NSHE.

Regent Carvalho asked the Chancellor to elaborate on the workflow for this plan. Acting Chancellor Erquiaga stated the intention is for each committee to identify policies that will need to move forward. The plan is to bring the first and second rounds of policies to the June and September meetings.

Acting Chancellor Erquiaga thanked Chief Financial Officer Clinger, Chief Internal Auditor Sunbury, and their teams, who have been working with the Business Officers on the recommendations.

Regent Brager entered the meeting.

Regent Boylan moved approval of NSHE's response to recent legislative audits in the form of a 60-day plan. Regent McMichael seconded.

Regent Brown appreciated the hard work of Chief Financial Officer Clinger and his team. Chief Financial Officer Clinger said he would happily meet with Regents to answer questions.

Motion carried.

Regent Downs left the meeting.

16. <u>Approved – Campus Master Plan Update, NSC</u> – The Board approved the NSC Campus Master Plan Update. (*Refs. BOR-16a and BOR-16b on file in the Board Office.*)

NSC President Pollard introduced NSC Associate Vice President of Campus Infrastructure Lisa Schock and Senior Vice President of TSK Architects Jason Andoscia.

Regent Downs entered the meeting.

Associate Vice President Schock and Senior Vice President Andoscia presented the NSC Campus Master Plan update.

In response to Regent Boylan's question about green buildings, Senior Vice President Andoscia responded that sustainability is a design development practice.

Regent Boylan asked if soil samples or drilling had been done. Senior Vice President Andoscia stated there has been drilling for existing development. He does not see any red flags. The challenge they see is the water pressure and where the water flows.

16. Approved – Campus Master Plan Update, NSC – (Continued)

Regent Carvalho disclosed she owns two real estate parcels pictured on some of the provided maps for this presentation. Because the independence of judgment of a reasonable person would not be materially affected, she will vote on this matter. She disclosed the relationship under NRS Chapter 281A.

Regent Brager thanked NSC for the presentation. She suggested a student bike share plan.

Regent Boylan asked for the time frame, with Associate Vice President Schock responding the plan is a 25-year buildout.

Chair Brooks asked what areas they are focusing on first for development. Associate Vice President Schock noted they would begin on the east side with the MG52 partnership because there is adequate water pressure in that area.

Regent Boylan asked for clarification on the water pressure. Associate Vice President Schock stated there is a domestic water pressure issue. NSC did ask for a water infrastructure tank with the capital improvement projects, but NSC's request was not successful. In the meantime, NSC is hoping for support from the state or a third-party potential developer.

Regent Del Carlo stated former President Bart Patterson told the Board that the campus could not be developed until the water was addressed. Senior Vice President Andoscia noted that Southern Nevada Water Authority is putting a pipeline from Lake Mead toward the western part of the valley in the next 7-10 years. That will address the water pressure challenges at NSC.

In response to a question from Regent Carvalho related to Paradise Hills Drive contingency plans, Senior Vice President Andoscia stated they are working on access to the west with the City of Henderson, but the residents are sensitive to what the roadway may look like. There is also a discussion for an additional I-11 exit to provide campus access.

Chair Brooks stated this is a large-scope project. He wonders if there is an opportunity for Rick Smith to share from a developer standpoint. Mr. Smith addressed the magnitude of the projects brought forward by NSC. This will represent many opportunities for the college and future development of the remaining acres they seek to set aside.

Regent Carvalho moved approval of the NSC Campus Master Plan Update. Regent Del Carlo seconded. Motion carried.

17. <u>Information Only – Institutional Metrics, NSC</u> – NSC President Pollard presented data and metrics on NSC's progress in achieving the strategic goals adopted by the Board, including those identified by the Board designed to compare the performance of NSHE and its institutions to other states or respective peers in five key areas: 1) Access; 2) Success; 3) Closing Institutional Performance Gaps; 4) Workforce; and 5) Research. (*Ref. BOR-17 on file in the Board Office.*)

17. <u>Information Only – Institutional Metrics, NSC</u> – *(Continued)*

Regent Carvalho appreciated that President Pollard highlighted the Rancho students and that she noted the future of education is non-traditional students.

Regent Del Carlo stated there is a December report that shows the faculty hired, but the report needs to show the student makeup, so the faculty and staff reflect the student population.

Regent Cruz-Crawford shared that she ran into a soldier from Mexico who is an NSC student and talked about the impact of how easy it is to get help and use her military benefits at NSC.

Regent Brown thanked President Pollard for her leadership and vision.

The meeting recessed at 2:28 p.m. and reconvened at 2:39 p.m. with all members present except Regent Boylan.

18. <u>Approved – Renaming, NSC</u> – The Board approved the following actions: 1) Authorizing President Pollard to advocate on behalf of legislation during the 2023 Session of the Nevada State Legislature that would create a second-tier teaching university within the Nevada System of Higher Education that is distinguishable from the constitutionally created State University (University of Nevada) and that would replace the state college as the middle-tier of NSHE institutions; and 2) That "Nevada State College" be changed to "Nevada State University" effective July 1, 2023, conditioned upon the passage and approval of the above-referenced legislation. (*Ref. BOR-18 and Supplemental Material on file in the Board Office.*)

Regent Boylan entered the meeting.

NSC President Pollard presented the item and requested the Board take the following actions:

- 1. Authorize President Pollard to advocate on behalf of legislation during the 2023 Session of the Nevada State Legislature that would create a second-tier teaching university within the Nevada System of Higher Education that is distinguishable from the constitutionally created State University (University of Nevada) and that would replace the state college as the middle-tier of NSHE institutions; and
- 2. Approve "Nevada State College" being changed to "Nevada State University" effective July 1, 2023, conditioned upon the passage and approval of the above referenced legislation.

If the Board approves the above items and the appropriate legislation is passed and approved, President Pollard will bring the appropriate agenda items back to the Board to amend Board policy to replace all references to "State College" with "State University."

Vice Chair Arrascada noted that in September 2022, President Pollard reported that 120 colleges transitioned to universities. He said he reviewed 20 of those, and they revamped their admission standards. Vice Chair Arrascada asked if NSC would increase its

18. Approved – Renaming, NSC – (Continued)

admission standards. President Pollard noted the Board has already decided the NSC admissions criteria, how the institution is funded, how employees are compensated, and what and how the work will be delivered. Therefore, NSC's intent is not to request any of those changes.

In response to Vice Chair Arrascada's question about faculty salaries, President Pollard stated the funding formula decides salaries. NSC's mission speaks directly to the mission of teaching. The faculty, administrators, and the president are compensated differently at NSC because it has a different mission.

Vice Chair Arrascada asked if the student experience would be enhanced. President Pollard believed that one thing they do well at NSC is focus on the student experience.

Vice Chair Arrascada asked if she believed this was a fair proposal, especially for students already at a university. President Pollard stated the Board has already made two decisions, for the Community College of Southern Nevada to be called College of Southern Nevada and for Western Nevada Community College to be called Western Nevada College. The Board saw the value of the name changes to help the students' credentials in the marketplace.

President Pollard did not understand why allowing someone access to something takes away from someone else. She would change the question to be, is there a detriment or harm for NSC students when they don't get to say University? Nevada has a robust community college system that is under resourced and that is doing the heavy lifting of higher education. Nevada has a state college that is doing exceptional work, but she finds it fascinating that when talking about higher education in Nevada, it is only seen through the lenses of UNR and UNLV. She suggested thoughtfully, respectfully, and with profound insight that there is the same level of interest in student needs as with any other sector in the state.

Regent Brown stated Nevada has a three-tiered system, and each is funded differently. The Board acted approximately 15 years ago to change three community colleges to colleges, but the funding formula never changed. After reading articles, she learned the data points led to increased retention and the attraction of new students, and helped with job security and increased the student's lifelong earning potential. NSC isn't looking for a mission change but staying within its tier. NSHE talks about closing the achievement gap and wanting to expand the workforce development pipeline, and these two goals are achieved with this name change. Regent Brown is in favor of the name change.

Regent Brager stated she would never have changed community colleges to just college. She didn't think it was necessary because she loved the community college system and what it does for dual credit, and what their goals have been for many years. Regent Brager stated that nothing is changing now, but it doesn't mean it will change in the future. She noted that she had called area hospitals, and they all said they hired based on skill set and not whether their degrees said college or university.

18. <u>Approved – Renaming, NSC</u> – (Continued)

Regent Brager asked if the legislature could do what they wanted, regardless of the Board's decision. Chief General Counsel Martines stated it is important to work in conjunction with the Legislature, so all changes are made in the law.

Regent Carvalho stated that when looking at NSC's peer and aspirational colleges, she first noticed that the peer colleges are Western New Mexico University and the University of North Texas at Dallas. The aspirational colleges are the University of North Carolina at Pembroke, California State University Dominguez Hills, and CUNY Brooklyn College. None of these have a higher admission standard than NSC. She stated the word college has become synonymous with two-year institutions in Nevada, which should garner support for this name change. She understands the tiered approach Nevada has taken concerning higher education. This name change does not alter that legislation. NSC has satisfied the necessary legal questions and barriers placed before the institution and has carefully illuminated a pathway for it to change its name legally.

Regent Carvalho moved approval to: 1) Authorize President Pollard to advocate on behalf of legislation during the 2023 Session of the Nevada State Legislature that would create a second-tier teaching university within the Nevada System of Higher Education that is distinguishable from the constitutionally created State University (University of Nevada) and that would replace the state college as the middle-tier of NSHE institutions; and 2) That "Nevada State College" be changed to "Nevada State University" effective July 1, 2023, conditioned upon the passage and approval of the above-referenced legislation. Regent Tarkanian seconded.

Regent Tarkanian provided an example of attending Fresno State College, where she felt slightly inferior to university students, but it never hurt her in getting a job. Research states persistence and passion are needed most to achieve challenging goals. President Pollard and those working with her have shown persistence and passion.

Regent Boylan suggested the name of the University of Nevada at Henderson. President Pollard offered that there is a naming convention that helps distinguish mission. UNR and UNLV are exceptional R1 institutions with a distinctive purpose that holds a legacy. Nevada State is the brand that she prefers for the institution.

Acting Chancellor Erquiaga stated the Constitution and the way the statutes are implementing the language implicate the name change. University of Nevada, Henderson would complicate the funding formula and land grant status issues because it would be on the same par as the University of Nevada.

18. Approved – Renaming, NSC – (Continued)

Regent Del Carlo is in support of the name change. She stated she received her master's from Chapman College, and later, it became Chapman University. Words do matter. Regent Del Carlo said President Pollard had done everything she had been asked to do.

Vice Chair Arrascada asked if there had been a more robust conversation with NSC and the NWCCU. President Pollard stated the information that was shared lacked context and specificity. The accrediting body shared a letter that clearly illustrated the process, provided a timeline, and indicated that for the process to commence, they would need action by this Board. If the Board takes positive action, she will start that process with the accrediting body and the Legislature.

Regent Goodman stated that as a fiduciary of the system, she does not think the renaming benefits the system. She believes it is not merely a name change. There are perception issues and equity issues moving forward. As an advocate for students, she appreciates the students' passion for this name change. As an employer, it doesn't matter whether it is college or university. She cares about the applicant's qualifications, accomplishments, degree, and background. Regent Goodman stated she, unfortunately, cannot support the name change.

Regent Downs said it saddens him to hear students don't want their institution to be called a college. He understands the desire to have the university name. He is trying to understand if this is needed and wants to respect the students' interests.

Chair Brooks stated he appreciates President Pollard's passion and drive to accomplish this. Some people thought this was a simple DBA, but the more they have gotten into it they have recognized more challenges. One of the things he is trying to get past is the students using various pipelines to get to a university and the hard work, dedication, and sacrifices the students must make. That is the issue he is having. Also, there are admission requirements for the university and state college. But now, a student could get the same award by attending an institution in Henderson.

President Pollard thanked Chair Brooks for his thoughtful response. She said there seems to be a belief that there is one definition of a university, and the reality is that while that may be true for the State of Nevada, it is not the case elsewhere. Universities can have different missions and processes. She offered there could be a third university in Nevada, but it does not have to look like the existing models. UNR and UNLV's missions are essential to the growth and development of the country. They produce knowledge and change the very nature of how people think about the things that must be done. Teaching universities and state colleges are practitioner-based. They are trying to help change how things are done in the state. There is no doubt that NSHE will continue to talk about the differentiation of mission, but she offered that higher education is in the midst of a massive transition. She believes that the State of Nevada has room for a third university that does not resemble the existing two universities and can coexist thoughtfully and deliberately.

Regent Brown invited the two university presidents to explain any negative impacts this could have on their institutions.

18. <u>Approved – Renaming, NSC</u> – (Continued)

UNR President Sandoval stated it would be sheer speculation on his part to answer the question. He has not spoken to the faculty concerning this.

Regent Carvalho did not know how important higher education is to Nevada if it doesn't begin to grow and expand and think bigger than where the system is now. She wants to ensure this doesn't impact the other two universities but hopes this creates more collegegoing citizens. The system needs data-driven, forward-thinking approaches to innovation, and one way to begin is with this name change.

Regent Perkins stated President Pollard had done the research and answered all the questions patiently, thoroughly, and thoughtfully. She appreciates that President Pollard returned with more data, a plan, and a timeline. She was genuinely concerned with the impact on the universities, but she will support it because President Pollard reiterated that the mission would stay the same.

Regent Brager stated she must go with her conscience on this one. But, no matter how the votes go, the Board will work through it.

In response to a question from Regent Downs related to the process, President Pollard stated NSC has been working on a concurrent pathway to have legislation introduced that will codify the action of the Board. However, time becomes a challenge if the Board were to wait until June because that could negatively impact legislation.

Regent Perkins asked if there is a BDR in process. President Pollard understands that Senator Lange has prepared the BDR and gathered significant support, and there is a companion conversation in the Assembly.

Regent McMichael is in support of the name change.

Motion carried via a roll call vote. Regents Boylan, Brown, Carvalho, Cruz-Crawford, Del Carlo, Downs, McMichael, Perkins, and Tarkanian voted yes. Chair Brooks, Vice Chair Arrascada, and Regents Brager and Goodman voted no.

The meeting recessed at 4:08 p.m. and reconvened at 4:23 p.m. with all members present except Regent Perkins.

Chair Brooks thanked CSN President Zaragoza, his team, the campus, and NSHE partners for their hospitality and hard work.

Regent Perkins entered the meeting.

19. <u>Action Taken – Notice of Intent to Amend Precious Board Action and Clarify the Scope of the NSHE Chancellor Search (Agenda Item 23)</u> – The Board approved amending previous action taken by the Board at its November 30-December 2, 2022, meeting to further clarify that a national search will be conducted for a permanent Chancellor.

Regent Perkins stated she was seeking clarification on whether this was a national, regional, in-state, or other search.

Regent Del Carlo stated, unfortunately, the meeting was scheduled while she was traveling for NSHE business. However, she said knowing whether this was a national, regional, instate, or other search was essential.

Chair Brooks believed the first vote was ambiguous.

Regent Goodman moved to amend previous action taken by the Board at its November 30-December 2, 2022, meeting to further clarify that a national search will be conducted for a permanent Chancellor. Regent Tarkanian seconded.

Vice Chair Arrascada stated everyone wants the best candidate and what is best for the System.

Regent Del Carlo requested clarification that a national search includes regional and instate. Chief General Counsel Martines confirmed that a national search would also include regional and in-state.

Regent Downs asked if there are different timelines for a national versus regional versus in-state search. Nora Behrens, Program Coordinator, The Bryan Group, stated the candidates must have a certain amount of time to apply. Otherwise, the overall timelines are mostly the same.

In response to Regent Boylan's question about who chose The Bryan Group, Acting Chancellor Erquiaga stated according to <u>Code</u>, the search consultant is selected by the Chancellor, Chief of Staff, and the Chief General Counsel.

Motion carried.

Chair Brooks stated that Agenda Items 24-30 (Agenda Item 24, Inclusion, Diversity, Equity and Access Committee; Agenda Item 25, ad hoc Chancellor Search Committee; Agenda Item 26, Academic, Research and Student Affairs Committee; Agenda Item 27, Business, Finance and Facilities Committee; Agenda Item 28, Audit, Compliance and Title IX Committee; Agenda Item 29, Health Sciences System Committee; Agenda Item 30, Security Committee), listed in the minutes as 20-26, would be taken together as one item.

20. <u>Approved – Inclusion, Diversity, Equity and Access Committee Report (Agenda Item 24)</u>
– The Board accepted the Inclusion, Diversity, Equity and Access Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

Agenda Items 24-30 (Agenda Item 24, Inclusion, Diversity, Equity and Access Committee; Agenda Item 25, ad hoc Chancellor Search Committee; Agenda Item 26, Academic, Research and Student Affairs Committee; Agenda Item 27, Business, Finance and Facilities Committee; Agenda Item 28, Audit, Compliance and Title IX Committee; Agenda Item 29, Health Sciences System Committee; Agenda Item 30, Security Committee) listed in the minutes as 20-26 – (Continued)

20. <u>Approved – Inclusion, Diversity, Equity and Access Committee Report (Agenda Item 24)</u> – (Continued)

The Inclusion, Diversity, Equity and Access Committee met on February 1, 2023, and heard the following:

Information items

➤ Committee Chair Perkins provided general remarks on activities and updates since the last meeting of the Committee.

Action items

The Board approved the following recommendations of the Inclusion, Diversity, Equity and Access Committee:

- ➤ The minutes from the November 18, 2022, meeting. (Ref. IDEA-2 on file in the Board Office.)
- A resolution encouraging the Nevada Legislature to adopt Juneteenth as a paid state holiday. (Ref. IDEA-4 on file in the Board Office.)
- A public-facing NSHE Equity Statement that reflects NSHE's values and commitment to inclusion, diversity, equity, and access, as amended by the Committee. (Ref. IDEA-5 on file in the Board Office and amended statement attached to Chair's Report.)
- Authorization for the Acting Chancellor to implement a Blind Hiring pilot within the NSHE. Blind Hiring is a recruitment strategy that promotes diverse hiring by blocking out a job candidate's personal information on job applications and supporting materials such as resumes that could influence or "bias" a hiring decision.
- ➤ Modification of the current IDEA Committee meeting schedule to increase the number of regularly scheduled IDEA Committee meetings from two to four meetings per year.
- 21. <u>Approved ad hoc Chancellor Search Committee Report (Agenda Item 25)</u> The Board accepted the ad hoc Chancellor Search Committee report. (Committee report on file in the Board Office.)

The ad hoc Chancellor Search Committee met on February 3, 2023, and heard the following:

Information items

➤ Committee Chair Arrascada welcomed participants to the meeting, offered open remarks, and introduced search consultants Dr. William R. Bryan, CEO of The Bryan Group, LLC, and Nora Behrens, Program Director of The Bryan Group.

Agenda Items 24-30 (Agenda Item 24, Inclusion, Diversity, Equity and Access Committee; Agenda Item 25, ad hoc Chancellor Search Committee; Agenda Item 26, Academic, Research and Student Affairs Committee; Agenda Item 27, Business, Finance and Facilities Committee; Agenda Item 28, Audit, Compliance and Title IX Committee; Agenda Item 29, Health Sciences System Committee; Agenda Item 30, Security Committee) listed in the minutes as 20-26 – (Continued)

21. <u>Approved – ad hoc Chancellor Search Committee Report (Agenda Item 25)</u> – (Continued) <u>Information items</u> – (Continued)

- ➤ Dr. Bryan discussed the advantages of using The Bryan Group and elements of the Search, including proprietary tools and methods not available to any other firm. In addition, the process is competency-based, resulting in significant bias reduction since selection is based on valid and measurable criteria. He also introduced the Guided Storytelling Interview (GSI). providing accurate information about candidate competencies. (Supplemental Material on file in the Board Office.)
- ➤ Dr. Bryan discussed the process of creating a chancellor leadership profile, including the capabilities and attributes of a candidate, a sample selection of performance criteria (leader chessboard), and the deployment of a performance criteria input exercise for committee members to complete, which will help inform the leadership profile. (Supplemental Material on file in the Board Office.)
- 22. <u>Approved Academic, Research and Student Affairs Committee Report (Agenda Item 26)</u>
 The Board accepted the Academic, Research and Student Affairs Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Academic, Research and Student Affairs Committee met on March 9, 2023, and heard the following:

Information items

- Academic and Transfer Policy Analyst David Singleton presented on the NSHE Common Course Numbering (CCN) system, including Board policy, procedures, the impacts on student transfer, and possible future enhancements. (Ref. ARSA-7 on file in the Board Office.)
- As a follow-up to a presentation made to the Board at the September 8-9, 2022, meeting, Research Analyst José Quiroga presented metrics for recipients of the various NSHE fee waivers. In addition, the presentation included an introduction to fee waivers, including the difference between fee waivers and financial aid, the authority to establish fee waivers, and the growing cost. (Ref. ARSA-8 on file in the Board Office.)

Action items

The Board approved the following recommendations of the Academic, Research and Student Affairs Committee:

The minutes from the December 1, 2022, meeting. (Ref. ARSA-2a on file in the Board Office.)

22. <u>Approved – Academic, Research and Student Affairs Committee Report (Agenda Item 26)</u> – (Continued)

Action items – (Continued)

- The elimination of the Associate of Applied Science (AAS) Dietetic Technician at TMCC. The AAS Dietetic Technician will be phased out for elimination with the implementation of a new certificate addition and the use of the Associate of Science (AS) Dietetic option. (Ref. ARSA-2b on file in the Board Office.)
- ➤ The elimination of the Associate of Science (AS) in Geoscience at TMCC due to low enrollment. Students wishing to pursue a path in Geoscience can complete an AS with an emphasis in Geology. (Ref. ARSA-2c on file in the Board Office.)
- A Bachelor of Science (BS) in Applied Health Sciences in the School of Integrated Health Sciences at UNLV. The program will provide a meaningful foundation for specific concentrations for careers in health physics, comprehensive medical imaging, physical or occupational therapy, medicine, dental medicine, physician assistantship, and other clinical or academic graduate programs. (Ref. ARSA-3 on file in the Board Office.)
- A Bachelor of Science (BS) in Early Childhood Education at UNR. Graduates may choose to seek Early Childhood Education (ECE) licensure in the State of Nevada or may choose to work in settings for young children that do not require a teaching license, such as Head Start programs or private childcare centers. (Ref. ARSA-4 on file in the Board Office.)
- The nomination of the following individuals for the Regents' Awards: (Ref. ARSA-5 on file in the Board Office.)
 - Nevada Regents' Creative Activities Award Rachel Stiff, WNC Adam Schroeder, UNLV
 - Nevada Regents' Teaching Award

Dr. Amy Ghilieri, WNC

Dr. Elena Pravosudova, UNR

Dr. Laura Naumann, NSC

• Nevada Regents' Academic Advisor Award

Grecia Anaya-Arevalo, TMCC

Kara Spracklin, UNR

Dr. Kristen Clements-Nolle, UNR

• Nevada Regents' Researcher Award

Dr. David M. Leitner, UNR

Dr. Dev Chidambaram, UNR

22. <u>Approved – Academic, Research and Student Affairs Committee Report (Agenda Item 26)</u> – (Continued)

<u>Action items</u> – (Continued)

- Nevada Regents' Rising Researcher Award
 - Dr. Christine Albano, DRI
 - Dr. Jennifer Byrnes, UNLV
 - Dr. Jason D. Flatt, UNLV
 - Dr. Shane W. Kraus, UNLV
 - Dr. Julie Allen, UNR
 - Dr. Ethan Ris, UNR
 - Dr. Rachel Herzl-Betz, NSC
- A revision to *Handbook*, Title 4, Chapter 15, Regulations for Determining Residency and Tuition Charges. The policy revision is a technical reorganization of the chapter to improve clarity and compliance with *Nevada Revised Statutes* (NRS) 396.540, which will assist institutions in the proper implementation of residency classifications. (*Ref. ARSA-6 on file in the Board Office.*)
- 23. <u>Approved Business, Finance and Facilities Committee Report (Agenda Item 27)</u> The Board accepted the Business, Finance and Facilities Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Business, Finance and Facilities Committee met on March 9, 2023, and heard the following:

Information items

- ➤ Second Quarter Fiscal Year 2022-2023 Fiscal Exceptions. Chief Financial Officer Clinger presented the Second Quarter Fiscal Year 2022-2023 Report of Fiscal Exceptions of Self-Supporting Accounts. (Refs. BFF-3a and BFF-3b on file in the Board Office.)
- Second Fiscal Year 2022-2023 Budget Transfers, State Supported or Self-Supporting Operating Budgets. No report was presented as NSHE institutions indicated no transfers between functional areas greater than \$500,000 during the second quarter of Fiscal Year 2022-2023.
- ➤ NSHE Real Property Inventory Report Calendar Year 2022. Chief Financial Officer Clinger presented the NSHE Real Property Inventory Report Calendar Year 2022. (Ref. BFF-5 on file in the Board Office.)

Action items

The Board approved the following recommendations of the Business, Finance and Facilities Committee:

> The minutes from the December 1, 2022, meeting. (Ref. BFF-2a on file in the Board Office.)

23. <u>Approved – Business, Finance and Facilities Committee Report (Agenda Item 27)</u> – (Continued)

<u>Action items</u> – (Continued)

- ➤ 2022 Self-Supporting Summer Session/Calendar Year Budgets, Budget to Actual Comparison. The Committee recommended acceptance of the 2022 Self-Supporting Session and Calendar Year Budgets, Budget to Actual Comparison for the NSHE. Committee Chair Carvalho pulled from Consent for discussion. (Refs. BFF-2b(1) and BFF-2b(2) on file in the Board Office.)
- ➤ 2023 Summer Session/Calendar Year Budgets. The Committee recommended approval of the 2023 Self-Supporting Summer Session/Calendar Year Budgets. Committee Chair Carvalho pulled from Consent for discussion. UNR's Vice President of Administration and Finance Vic Redding updated UNR's budget for 2023. Supplemental materials were provided by UNR. (Refs. BFF-2c(1), BFF-2c(2), and Supplemental Material on file in the Board Office.)
- ➤ 2013A & 2013B Bond Refunding Resolution. The Committee recommended approval of a Resolution allowing NSHE, on behalf of UNLV and UNR, to issue up to \$86,875,000 of fixed-rate tax-exempt revenue bonds to refinance the existing 2013A and 2013B bonds for interest savings. Refinancing is estimated to generate present value savings (net of costs) of approximately \$5.6 million, with no extension of the repayment term. (Ref. BFF-6 on file in the Board Office.)
- ➤ Handbook Revision, Delinquent Accounts. The Committee recommended approval of a revision to the Board of Regents Handbook (Title 4, Chapter 17, Section 2) that requires campuses to establish a payment plan for students with delinquent accounts receivable before issuing a transcript, diploma, certificate, or report of semester grades. In addition, the revision requires campuses to establish an appeals procedure for students with a registration or transcript hold and provides for a periodic review of the delinquent account policy. (Ref. BFF-7 on file in the Board Office.)
- Revised Interlocal Agreement between the College of Southern Nevada and the City of Henderson for Lease at the West Henderson Center of Excellence CSN. The Committee recommended approval of the Revised Interlocal Agreement for the Lease of the West Henderson Center of Excellence located at 2200 Via Inspirada, Henderson, Nevada. The Committee also recommended approval to authorize the Chancellor to execute the lease. (Ref. BFF-8 on file in the Board Office.)
- ➤ New Lease between the Desert Research Institute and the Department of Energy for a Portion of the Rogers Building DRI. The Committee recommended approval of a new lease with the Department of Energy for a part of the Rogers Building on DRI's Las Vegas Campus. (Ref. BFF-9 on file in the Board Office.)

23. <u>Approved – Business, Finance and Facilities Committee Report (Agenda Item 27)</u> – (Continued)

Action items – (Continued)

- ➤ U.S. Department of Human Services, Health Resources and Services Administration Grant, Notice of Federal Interest – Buildings B and D, Shadow Lane Campus – UNLV. The Committee recommended approval to execute the Notice of Federal Interest that will grant the Federal Government the ability to lien UNLV-owned real property, commonly known as the UNLV Shadow Lane Campus, bearing Clark County APN 139-33-406-006, for HRSA grant compliance requirements. Committee also recommended authorizing the Chancellor to finalize, approve, and execute any other ancillary agreements required to proceed with the project, including, but not limited to, documents needed to finalize the subdivision mapping process and re-recording the Notice of Federal Interest. All aforementioned agreements shall be reviewed and approved by NSHE Chief General Counsel (or at the Chief General Counsel's request, NSHE Special Counsel for Real Property) to implement the terms and conditions required to finalize the Notice of Federal Interest and subdivision of the Property. In addition to the recommended approval, it was requested that UNLV provide a copy of the Notice of Federal Interest once filed by the U.S. Department of Human Services, Health Resources and Services Administration to a future Business, Finance and Facilities meeting as a Consent item. (Ref. BFF-10 on file in the Board Office.)
- Memorandum of Agreement with the UNLV Foundation Special Purpose Entity for Management and Operation of Runnin' Rebel Plaza – UNLV. The Committee recommended approval to execute the Memorandum of Agreement that will transfer ownership of the Property, commonly known as Clark County APN 162-23-301-003, to the Foundation SPE. Committee also recommended authorizing the Chancellor to finalize, approve, and execute a Purchase and Sale Agreement and any other ancillary agreements required to implement the transfer and management of the Property, including, but not limited to, management and operations agreements. conveyances, easements, and right-of-ways. aforementioned agreements shall be reviewed and approved by NSHE Chief General Counsel (or at the Chief General Counsel's request, NSHE Special Counsel for Real Property) in order to implement the terms and conditions required to finalize the MOA. (Ref. BFF-11 on file in the Board Office.)
- ➤ Sale of a Portion of Real Property Located at 4505 South Maryland Parkway UNLV. The Committee recommended approval to sell the Property, which is a portion of Clark County APN 162-22-402-003. The Committee also recommended authorizing the Chancellor to finalize, approve, and execute a Purchase and Sale Agreement, and any other ancillary agreements

23. <u>Approved – Business, Finance and Facilities Committee Report (Agenda Item 27)</u> – (Continued)

<u>Action items</u> – (Continued)

- required to implement the sale of the Property including, but not limited to, conveyances, easements, and right-of-ways. All aforementioned agreements shall be reviewed and approved by NSHE Chief General Counsel (or at the Chief General Counsel's request, NSHE Special Counsel for Real Property) in order to implement the terms and conditions required to finalize sale of the Property. (Ref. BFF-12 on file in the Board Office.)
- Purchase and Master Lease of Real Property Located at 4700 South Maryland Parkway – UNLV. The Committee recommended approval to purchase the Property located at 4700 South Maryland Parkway bearing Clark County APNs 162-23-420-001, 162-23-420-002, 162-23-420-005, 162-23-420-006, 162-23-420-007, and 162-23-420-008. The Committee also recommended authorizing the Chancellor to finalize, approve, and execute a Purchase and Sale Agreement, and any other ancillary agreements required to implement the purchase of the Property including, but not limited to, escrow agreements, conveyances, easements, and right-of-ways (the "Ancillary Documents"). The Purchase and Sale Agreement and the Ancillary Documents shall be reviewed and approved by NSHE Chief General Counsel (or at the Chief General Counsel's request, NSHE Special Counsel for Real Property) to confirm that NSHE's acquisition of the Property, for the benefit of UNLV, complies with the request approval and applicable NSHE policies. (Ref. BFF-13 and Supplemental Material on file in the Board Office.)
- ➤ Sale of Real Property Located at 20 Main Street, Ruth, Nevada Resolution UNR. The Committee recommended approval of a Resolution approving the sale of the real property located at 20 Main Street in Ruth, Nevada, APN 003-044-09 for \$20,000 and including: a) Directing the University to transfer the net proceeds from the sale to the College of Science for use in supporting the Mackay School of Earth Sciences and Engineering student fieldwork activities; b) Waiving the appraisal provision located in the Board of Regents *Handbook*, Title 4, Chapter 10, table 1.9; and c) Authorizing the Chancellor or designee to approve and sign the escrow and title documents associated with the sale of the real property after review by NSHE Chief General Counsel (or at the Chief General Counsel's request, NSHE Special Counsel for Real Property). (*Ref. BFF-14 on file in the Board Office.*)
- ➤ Access Easement for Student Housing NSC (*Item #15*). The Committee recommended approval of an Access Easement to provide access and egress for residents, employees, and patrons of the Village at Nevada State student housing project. (*Ref. BFF-15 on file in the Board Office.*)

23. <u>Approved – Business, Finance and Facilities Committee Report (Agenda Item 27)</u> – (Continued)

Action items – (Continued)

- ➤ Ground Lease to Nevada State Campus Lands Corporation NSC. The Committee recommended approval of a Ground Lease allocating approximately 228 acres of unimproved campus land, on a ground-lease basis, to the Nevada State Campus Lands Corporation for the purpose of developing and monetizing these real property assets through sublease agreements with third parties. (Ref. BFF-16 and Supplemental Material on file in the Board Office.)
- ➤ Implementation Agreements for a Third-Party Sports and Event Center for Youth Development on Nevada State College Campus - NSC. Committee recommended approval of the following items related to publicprivate collaboration which will construct and operate an athletics complex and events center on the Nevada State College campus: 1) A Ground Lease Agreement between Nevada State College and First Green Development, LLC; 2) A Project Development Agreement between Nevada State College and First Green Development, LLC; 3) Authorizing the NSC Senior Vice President for Finance and Business Operations to approve items related to performance bond allocations on behalf of Nevada State College; 4) Authorizing the NSC Senior Vice President for Finance and Business Operations to record a Notice of Non-Responsibility; and 5) Authorizing the Chancellor and/or the NSC Senior Vice President for Finance and Business Operations to execute consents and authorizations required for the financing documents related to the subject Project (including, without limitation, a consent and recognition agreement as to the FGD leasehold deed of trust, and certificates of NSHE officer incumbency) after review and approval by NSHE Chief General Counsel (or at the Chief General Counsel's request, NSHE Special Counsel for Real Property). (Ref. BFF-17 on file in the Board Office.)

New business items

- ➤ Committee Chair Carvalho requested that the NSHE Real Property Inventory Report be updated to include property held by any institutions' foundations.
- ➤ Regent Del Carlo asked for a presentation on existing student delinquent accounts.
- ➤ Committee Chair Carvalho requested System Staff to look into revising the Fiscal Exceptions Report policy.
- Regent Del Carlo asked for historical trends on items consistently on the Fiscal Exceptions Report.
- Committee Chair Carvalho requested institutions present the status of third-party development projects.

24. <u>Approved – Audit, Compliance and Title IX Committee Report (Agenda Item 28)</u> – The Board accepted the Audit, Compliance and Title IX Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Audit, Compliance and Title IX Committee met on March 9, 2023, and heard the following:

Information items

- ➤ Chief Internal Auditor Joe Sunbury provided a committee orientation to provide a framework for new members for future work within the Committee. The orientation served as a refresher for returning Committee members. This included general remarks on the Committee's purview based on the bylaws and a summary of the cadence and coverage within each meeting. (Ref. A-2 on file in the Board Office.)
- Committee Chair Perkins had no comments in her report to the Committee.
- ➤ Chief Internal Auditor Joe Sunbury provided general remarks regarding Information Technology audit initiatives and ongoing assessments, including updates on assurance and advisory projects included in recent audit plans. (Ref. A-7 on file in the Board Office.)
- ➤ Chief Internal Auditor Sunbury provided general remarks regarding NSHE Internal Audit, Compliance, and Title IX updates, including new proposed standards related to Internal Auditing on the horizon that may require future Internal Audit charter updates and timing for upcoming benchmarking information related to hotline activities to be presented in June
- ➤ Kim McCormick, Partner, Grant Thornton, LLP, presented an updated draft report of Communications with Those Charged with Governance for the Nevada System of Higher Education for the year ended June 30, 2022. This report on communications related to the consolidated audit of the System is required for compliance with the professional standards for CPA firms. (Supplemental Material on file in the Board Office.)
- ➤ Kim McCormick, Partner, Grant Thornton, LLP, presented a report on Communications with Those Charged with Governance for UNLV Medicine, Inc. for the year ended June 30, 2022, in line with requirements for compliance with the professional standards for CPA firms. (Supplemental Material on file in the Board Office.)

Action items

The Board approved the following recommendations of the Audit, Compliance and Title IX Committee:

> The minutes from the December 1, 2022, meeting. (Ref. A-3a on file in the Board Office.)

24. <u>Approved – Audit, Compliance and Title IX Committee Report (Agenda Item 28)</u> – (Continued)

<u>Action items</u> – (Continued)

- ➤ The Internal Audit follow-up reports:
 - Revenue Controls, TMCC (Ref. A-3b on file in the Board Office.)
 - Retirement Plan Administration, NSHE (Ref. A-3c on file in the Board Office.)
- The Internal Audit Reports: (Ref. Audit Summary on file in the Board Office.)
 - O Student Housing, GBC (Ref. A-5 on file in the Board Office.)
 - Internal Audit noted control improvements in student accounts and student safety. They also noted considerations related to staffing for proper support of operations and policy considerations to formalize processes.
 - O Change in Leadership, NSHE (Ref. A-6 on file in the Board Office.)
 - o Internal Audit noted recommendations related to tracking of equipment, related equipment inventory policy, clarification of language within the procedures & guidelines manual, and documentation surrounding contract extensions/renewals.
- The Internal Audit Work Plan for the six months ending June 30, 2023, and the Internal Audit Department Status Report for the six months ended December 31, 2022. (Ref. A-8 on file in the Board Office.)
 - Internal Audit noted themes and highlights for the audit work plan, current project status updates, and status of past audit recommendations and action plans.
- ➤ The External Audit Reports for the year ended June 30, 2022:
 - NSHE Uniform Guidance Audit Report and Financial Statements Updated Draft (Supplemental Material on file in the Board Office.)
 - The Committee recommended for approval the latest draft report. It was noted that the external auditors are finishing their procedures on the remaining open item and will provide their opinion later this month. Therefore, the final report will come to the Committee for acceptance at their next meeting.
 - UNLV Medicine, Inc. Uniform Guidance Single Audit (Supplemental Material on file in the Board Office.)
 - o The Uniform Guidance Single Audit is an audit of federal grants received. A material weakness was noted and discussed related to the duplication of expenditures within a reporting portal, causing an overstatement of expenditures. In addition, management's corrective action plan was pointed out within the materials.

24. <u>Approved – Audit, Compliance and Title IX Committee Report (Agenda Item 28)</u> – (Continued)

New business items

- Regent Boylan requested that Internal Audit look into auditing "Action in Motion" and noted if the team did not have the proper expertise to consider co-sourcing options with outside firms
- Regent Del Carlo thanked out-going Chief Internal Auditor Sunbury for his 7.5 years of work in his current role within NSHE
- 25. <u>Approved Health Sciences System Committee Report (Agenda Item 29)</u> The Board accepted the Health Sciences System Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

The Health Sciences System Committee met on March 9, 2023, and heard the following: Information items

- ➤ Dr. Marc J. Kahn, Dean of the University of Nevada, Las Vegas Kirk Kerkorian School of Medicine, provided a report on the School of Medicine, including the school's receipt of full institutional accreditation with commendation from the Accreditation Council for Graduate Medical Education (ACGME), receipt of state funds to start hematology/medical oncology and rheumatology fellowships, and receipt of federal funds to support 2.5 additional residents per year. In addition, the report highlighted spring events, including the White Coat Ceremony and commencement scheduled for May 5, 2023. The school is planning for a class size of 66 in 2023, an increase from the class size of 60. The Graduate Medical Education program also received another year of continued accreditation from the ACGME. Further, the Medical School received \$7.5 million in grant awards (to date) for Fiscal Year 2023 and currently \$18.6 million in active awards. (Ref. HSS-4 on file in the Board Office.)
- ➤ Dr. Paul J. Hauptman, Dean of the University of Nevada, Reno, School of Medicine, provided a report that included highlights on the recently accepted Class of 2027, medical student research, and the school's PA program. In 2022, the school received philanthropic gifts that support various programs, including basic science research in areas such as cancer, kidney disease, and spinal cord injuries; funding for the Sanford Center for Aging; and funding for the Student Outreach Clinic. Finally, Northeastern Nevada Regional Hospital informed UNR Med that support for its residency would be terminated as of June 20, 2023. The school actively seeks residency alternatives in northern Nevada and strongly commits to rural medicine. (Ref. HSS-5 on file in the Board Office.)

25. <u>Approved – Health Sciences System Committee Report (Agenda Item 29)</u> – (Continued)
<u>Action items</u>

The Board approved the following recommendation of the Health Sciences System Committee:

- ➤ The minutes from the September 9, 2022, meeting. (Ref. HSS-2 on file in the Board Office.)
- 26. <u>Approved Security Committee Report (Agenda Item 30)</u> The Board accepted the Security Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Security Committee met on March 9, 2023, and heard the following: Information items

- NSHE Southern Command. Adam Garcia, Vice President Public Safety & Director, University Police Services, Southern Command, presented an update on the Southern Command's 2022 Annual Activity Report related to calls for service, and public safety activities, including information regarding grants, hiring, and recruiting, events, activities, police academy operations and personnel. Director Garcia also highlighted the female officers, growth, and enhancements to female training and locker rooms. In addition, Director Garcia presented the Clery 2022 Annual Security Report outlining southern command crime statistics, reporting, and funding. (Refs. SEC-4a, SEC-4b, and SEC-4c on file in the Board Office.)
- NSHE Northern Command. Eric James, Chief of Police, NSHE Northern Command, presented an update on the Northern Command's activities for CY 2022. Chief James specifically provided information on Northern Command's grants, department initiatives (including health, wellness, and relationships), his presentation at C.O.P.S., National Conference on Law Enforcement Wellness and Trauma, their partnership with FBI Northern Nevada Child Exploitation and Human Trafficking Task Force and the human trafficking sting operation. Further, Chief James reported on their campus security officer program, organizational resilience, and internal department highlights. (Refs. SEC-5a, SEC-5b, and SEC-5c on file in the Board Office.)
- ➤ NSHE Cybersecurity. Dr. Anne Milkovich, Chief Information Officer, System Computing Services, introduced Thomas Dobbert, Chief Information Security Officer, who presented an update on cybersecurity at NSHE, including current industry trends related to phishing attacks, malware, ransomware, and artificial intelligence. CISO Dobbert also provided thoughts and information on NSHE staff challenges and needs, preventive security measures, and outdated current cyber security policies.

26. <u>Approved – Security Committee Report (Agenda Item 30)</u> – (Continued)

Information items – (Continued)

- Dr. Milkovich reiterated the importance of security awareness training, specifically the value of frequent short training to assist employees in security awareness.
- Statewide Consolidated Oversight Structure for University Police Services, Risk Management, and Emergency Planning, Preparedness and Response. Committee Chair McMichael removed the item from the agenda. (Refs. SEC-7a, SEC-7b, and Supplemental Material on file in the Board Office.)

New business items

- Security Policy Mandatory Training
- **➢** GDPR Position

Action items

The Board approved the following recommendation of the Security Committee:

The minutes from the December 2, 2022, meeting. (Ref. SEC-2 on file in the Board Office.)

Regent Perkins moved approval of the Committee Reports (Agenda Item 24, Inclusion, Diversity, Equity and Access Committee; Agenda Item 25, ad hoc Chancellor Search Committee; Agenda Item 26, Academic, Research and Student Affairs Committee; Agenda Item 27, Business, Finance and Facilities Committee; Agenda Item 28, Audit, Compliance and Title IX Committee; Agenda Item 29, Health Sciences System Committee; Agenda Item 30, Security Committee) listed in the minutes as 20-26. Regent Brown seconded. Motion carried.

27. <u>Information Only – Code Revision, Vacancy in the Office of the Chancellor (Agenda Item 21)</u> – Acting Chancellor Dale A.R. Erquiaga presented a revision to the <u>Code</u> (Title 2, Chapter 5, Section 1.5.3) that outlines the process the Board will follow in selecting an acting or interim Chancellor in the event there is a vacancy in the Office of the Chancellor. The revision includes a timeline for certain decisions and the opportunity for the Board to interview the recommended candidate at a public meeting during which the Board considers the appointment. The proposed revision is presented for information only and will be brought back to a future meeting for possible action. (Ref. BOR-21 on file in the Board Office.)

Regent Perkins asked if it is possible to include language so that the Board knows who is being considered. Acting Chancellor Erquiaga responded that releasing the names of all

27. <u>Information Only – Code Revision, Vacancy in the Office of the Chancellor (Agenda Item</u> 21) – (Continued)

the individuals under consideration falls under a personnel matter. Chief General Counsel Martines agreed there is a policy regarding the confidentiality of applicants.

Regent Perkins suggested that a person from the IDEA Council be a part of the search group. Acting Chancellor Erquiaga stated he would be happy to incorporate that addition and did not think that was a substantive change that would affect a second reading.

Regent Carvalho appreciated the Chancellor's recommendations.

In response to a question from Regent Boylan related to trustworthiness, Acting Chancellor Erquiaga stated he said nothing about trustworthiness. He did say that the elected Board officers would bring a name to the Board, and personnel rules preclude them from publishing the names of everyone that applied for a job.

Regent Boylan asked who was publishing the names. Acting Chancellor Erquiaga stated everything the Board does is a public record and published on the agenda for approval. Chief General Counsel Martines noted that is a consideration for when the Board determines how they will conduct these types of searches because often you will lose applicants up until the date the agenda is published.

In response to a question from Regent Boylan related to why someone from the IDEA Council should be included, Regent Perkins responded that there should be an equity lens to recommending the most viable candidate without implicit bias.

Regent Brown stated the Regents can look at personnel files if requested in a private room and asked if the same applied to looking at these applicant files. Chief General Counsel Martines stated Title 2, Chapter 5 sets the personnel policies and confidentiality requirements. He said the Board could look at making a change but recommended that they do it in consultation with an expert advising NSHE on what the repercussions may be.

Regent Del Carlo stated this was a difficult time for the Board, and the issue was that one person brought forward a recommendation for Acting Chancellor with no Board input.

28. <u>Information Only – Code Revision, Development and Review of Salary Schedules (Agenda Item 20)</u> – Acting Chancellor Dale A.R. Erquiaga presented a revision to the <u>Code</u> (Title 2, Chapter 5, Section 5.5) that outlines the process for the annual and periodic review and update of NSHE salary schedules. The revisions remove obsolete dates and adjust the timeline that studies must begin and results published, require the presentation of study results to the Board for review and feedback, and recognize the state approved COLA as a factor in the annual salary schedule updates. The proposed revision is presented for information only and will be brought back to a future meeting for possible action. (Ref. BOR-20 on file in the Board Office.)

- 29. <u>Postponed Legislative Report and 2023-25 Governor Recommended Budget Update</u> (<u>Agenda Item 19</u>) The item was postponed and will be heard at a future meeting.
- 30. Postponed Annual Athletics Reports, UNLV, UNR, CSN, and TMCC (Agenda Item 22)

 The item was postponed and will be heard at a future meeting. (Refs. BOR-22a, BOR-22b, BOR-22c, and BOR-22d on file in the Board Office.)

31. Information Only – New Business

Regent Perkins requested a pay equity study, an ad hoc committee to evaluate the Chief of Staff and Special Counsel to the Board position, a list of lawyers on retainer for the Board and the cost, and who has the authority to waive the set amounts for an employee buyout.

Regent Del Carlo requested an ad hoc committee to review the roles and responsibilities of the Board Chair and Vice Chair.

Regent Downs asked if the System could host an NSHE statewide gathering and explore options for funding.

Regent Del Carlo requested the New Business spreadsheet be shared with the Board.

Interim Chief of Staff Keri D. Nikolajewski clarified that the Chancellor's Office maintains the New Business spreadsheet. Acting Chancellor Erquiaga confirmed the Chancellor's Office does maintain the spreadsheet. He added there may have been some loss of information with the change of Chancellors, but the information has been compiled since his arrival.

Regent Brown requested the New Business spreadsheet be placed on BoardPaq. She also requested a future agenda item, before the next quarterly meeting, to include an update and recommendation from the Chancellor's Office concerning the equity and compression study to be conducted for System Administration specifically as it pertains to the salary adjustments for the TMCC and CSN Presidents.

Regent Brager left the meeting.

Regent Tarkanian requested that the lighting on the UNLV campus be evaluated and a subsequent evaluation be conducted at all other campuses.

Regent Carvalho requested a follow-up on the possible establishment of a Board governance committee and foundations committee, reconsideration of an athletics committee, an evaluation of Board staff time and resources to adequately staff committees, an overview of current student fees and the predictable pricing policy, and to discuss the Chief of Staff position and the Special Counsel position and perhaps commence a search for the Special Counsel position at the April 2023 meeting.

Regent Brown requested a discussion to define the scope of the Workforce Committee and the meeting schedule.

32. Information Only – Public Comment

The following individuals provided in-person or written public comment in favor of the Renaming of Nevada State College to Nevada State University:

- ➤ Britney Araiza-Contreras (Araiza-Contreras.Britney0323 on file in the Board Office.)
- ➤ Kelsey Claus (Claus. Kelsey 0323 on file in the Board Office.)
- ➤ Jah-Sun Collier (Collier.Jah-Sun0323 on file in the Board Office.)
- ➤ Valerie Gurr (Gurr. Valerie 0323 on file in the Board Office.)
- Salman Khera (*Khera*.Salman0323 on file in the Board Office.)
- ➤ Veronica King (King. Veronica 0323 on file in the Board Office.)
- ➤ Gemma Marmalade (Marmalade. Gemma0323 on file in the Board Office.)
- ➤ Kevin Osorio Hernandez
- Marcela Rodriguez-Campo (Rodriguez-Campo.Marcela0323 on file in the Board Office.)
- ➤ Victoria Torres (Torres. Victoria 0323 on file in the Board Office.)

The following individuals provided in-person public comment in support of AB224, Collective Bargaining, and voiced their concerns with NSHE's response:

- ➤ Kent Ervin
- Doug Unger

The following individual provided in-person public comment requesting the Board of Regents work with all the regional transportation entities in Henderson to address the access issues for NSC:

➤ Bill Robinson

The meeting adjourned at 5:23 p.m.

Prepared by: Angela R. Palmer

Special Assistant and Coordinator

to the Board of Regents

Submitted for approval by: Keri D. Nikolajewski

Interim Chief of Staff to the Board of Regents

Approved by the Board of Regents at its June 9, 2023, meeting.