

**BOARD OF REGENTS and its
WORKFORCE COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION**

University of Nevada, Las Vegas
Student Union, Ballroom
4505 S. Maryland Parkway, Las Vegas
Friday, December 2, 2022

Video Conference Connection from the Meeting Site to:
System Administration, Reno
2601 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present:

Mrs. Carol Del Carlo, Chair
Mr. Byron Brooks, Vice Chair
Mr. Patrick J. Boylan
Dr. Patrick R. Carter
Dr. Jason Geddes
Ms. Laura E. Perkins

Other Regents Present:

Mrs. Cathy McAdoo
Ms. Amy J. Carvalho
Mr. Donald Sylvantee McMichael Sr.
Mr. John T. Moran

Others Present:

Mr. Dale A.R. Erquiaga, Acting Chancellor
Ms. Keri D. Nikolajewski, Interim Chief of Staff to the Board
Mr. Andrew Clinger, Chief Financial Officer
Ms. Renée Davis, Interim Vice Chancellor for Academic &
Student Affairs and Community Colleges
Mr. James Martines, Chief General Counsel and
Vice Chancellor for Legal Affairs
Mr. Alejandro Rodriguez, Director of Government Relations
Mr. David Singleton, Academic and Transfer Policy Analyst
Ms. Chricy Harris, Deputy Attorney General
Dr. Federico Zaragoza, CSN President
Dr. Kumud Acharya, DRI President
Dr. Karin M. Hilgersom, TMCC President
Dr. Keith E. Whitfield, UNLV President
Mr. Brian Sandoval, UNR President
Dr. J. Kyle Dalpe, WNC Interim President

Faculty senate chairs in attendance were: Ms. Tracy Sherman, CSN; Dr. Brittany Kruger, DRI; Mr. Kevin Seipp, GBC; Dr. Christine Beaudry, NSC; Mr. Ed Boog, System Administration; Dr. Amy Cavanaugh, TMCC; Dr. Rhonda Montgomery, UNLV; Dr. Eric Marchand, UNR; and Mr. Jim Strange, WNC. Student body presidents in attendance were: Ms. Yvette Machado, CSN; Ms. Tessa Espinosa, NSC;

Mr. John Fenton, TMCC; Ms. Nicole Thomas, UNLV-GPSA; Ms. Dionne Stanfill, UNR-ASUN; Mr. Matthew Hawn, UNR-GSA; and Ms. Suzanna Stankute, WNC.

Chair Carol Del Carlo called the meeting to order at 8:00 a.m. with all members present except for Regent Carter.

1. Information Only-Public Comment – None.
2. Approved-Minutes – The Committee recommended approval of the minutes from the June 10, 2022, meeting (*Ref. WF-2 on file in the Board office*).

Regent Geddes moved approval of the minutes from the June 10, 2022, meeting.
Regent Perkins seconded. Motion carried.
Regent Carter was absent.

3. Information Only-Chair's Report – Chair Carol Del Carlo noted the December 31, 2022, deadline for Community College presidents to submit to the System Office their respective Institutional Advisory Council proposals. Additionally, she spoke of the importance of the strong industry and workforce connections and the symbiotic relationship between industry and institutions that benefit the students and the economy.
4. Information Only-Registered Apprenticeships in Nevada – NSHE Director of Strategic Workforce Initiatives Cheryl Olson presented on registered apprenticeship programs in Nevada, which provide industry-driven, high-quality career pathways that enable employers to develop their future workforce and individuals to obtain paid work experience, formal instruction, and a portable, nationally recognized credential. The presentation included information on the five core components of registered apprenticeship, diversity and structure of programs, and integration into higher education. (*Ref. WF-4 on file in the Board office*)

Ms. Olson provided a report which included: Registered Apprenticeship: A “Learn and Earn” Model; the five core components of Registered Apprenticeship: employer involvement, structured on-the-job learning, related instruction, rewards for skill gains and national occupational credential; structures of apprenticeship programs: time-based, competency-based and hybrid; differences between apprenticeship and other types of work-based training; apprenticeship intermediaries; union apprenticeship programs; recent expansion in Nevada; NSHE-sponsored apprenticeship programs; new apprenticeship occupations: data-driven decisions – labor market data, GOED-identified in-demand, high-growth occupations and availability of related instruction; and the NSHE apprenticeship staff.

Regent Carter entered the meeting.

Chair Del Carlo, Regent Perkins, Regent Carvalho and Ms. Olson addressed and discussed the following topics: that registered apprenticeships in Nevada are supported within its programs and filling out the FAFSA is not required; potential

4. Information Only-Registered Apprenticeships in Nevada – (continued)

partnerships between apprenticeship programs and private companies to meet industry demands; how apprenticeships are both driven by employers and non-apprentices can reach out to the NSHE community colleges and be connected to employers offering apprenticeships; collaboration on apprenticeship programs with DETR, Workforce Connections and Nevadaworks; and the funding of the registered apprenticeship programs by a US Department of Labor grant through June 2024.

5. Information Only-NSHE Community Colleges: Responding to Workforce Needs – CSN_President Federico Zaragoza, GBC Dean of Health Sciences and Human Services Amber Donnelly, TMCC President Karin M. Hilgersom, and WNC Interim President J. Kyle Dalpe presented on each institution's response to Nevada's workforce needs. The presidents highlighted various workforce programs and initiatives at their respective institutions including pathways; apprenticeship programs; and System, community and industry partnerships. (Ref. WF-5 on file in the Board office).

CSN's presentation discussed guided pathways; the Workforce Incentive Grant; the partnership with the City of Henderson and private industry focused on providing training in advanced manufacturing; and stackable credentials and portable certificates.

GBC's presentation focused on the CNA and nursing programs and their impact on the workforce; community partnerships with regional hospitals to be able to place students; the Learn and Earn Nursing Apprentice Program for students to work as nursing trainees as they attend school; and funding through the William N. Pennington Foundation for nursing students and the SANDI grant for CNA students.

TMCC's presentation included general information on the SANDI grant; TMCC's Graphic Arts and Media Technology 3+1 degree with Nevada State College; Certified Clinical Medical Assistant program and its increasing student enrollment; Industry Apprenticeships in Advanced Manufacturing and partnerships with Panasonic and Tesla; and Construction Trade apprenticeships and stackable credentials.

WNC's presentation highlighted their strategic plan responding to workforce needs including a mobile manufacturing training unit: Tech Express; apprenticeship programs and Earn and Learn starting with Information Tech; and feedback from a student's family about how a WNC program helped a student stay employed to support their family through retraining after losing a job.

Chair Del Carlo, Vice Chair Brooks, Regent Boylan, Regent Carter, President Zaragoza and Interim President Dalpe addressed and discussed the following topics: status of the groundbreaking and funding for the CSN Center for Excellence – a partnership with CSN, the City of Henderson and HAAS Manufacturing; challenges in the workforce development space within the NSHE and how the Board can assist

5. Information Only-NSHE Community Colleges: Responding to Workforce Needs – (continued)

with supporting solutions for those issues; the virtual reality headsets funded by the SANDI Grant and provided by GBC as both a recruitment and educational tool for potential and current nursing students; and WNC’s mobile manufacturing training unit.

6. Information Only-New Business – Regent Perkins requested an annual report on the registered apprenticeship programs in Nevada; and to investigate a method to track and recruit apprentices that are not in an apprenticeship program.

Regent Carter requested an update on the Starfish platform.

7. Information Only-Public Comment –The meeting was inadvertently adjourned before calling for public comment. However, there did not appear to be any public comment at the meeting site or remote sites.

The meeting adjourned at 9:15 a.m.

Prepared by: Winter M.N. Lipson
Special Assistant and Coordinator to the Board of Regents

Submitted for approval by: Keri D. Nikolajewski
Interim Chief of Staff to the Board of Regents

Approved by the Board of Regents at its June 9, 2023, meeting.