

**BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION**

University of Nevada, Las Vegas
Student Union Ballroom
4505 S. Maryland Parkway, Las Vegas

Wednesday, November 30, 2022
Thursday, December 1, 2022
Friday, December 2, 2022

Video Conference Connection from the Meeting Site to:
System Administration, Reno
2601 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present:

Mrs. Cathy McAadoo, Chair
Ms. Amy J. Carvalho, Vice Chair
Mr. Joseph C. Arrascada
Mr. Patrick J. Boylan
Mr. Byron Brooks
Mrs. Carol Del Carlo
Dr. Patrick R. Carter
Dr. Mark W. Doubrava
Dr. Jason Geddes
Mr. Donald Sylvantee McMichael Sr.
Mr. John T. Moran
Ms. Laura E. Perkins
Dr. Lois Tarkanian

Others Present:

Mr. Dale A.R. Erquiaga, Acting Chancellor
Mr. Andrew Clinger, Chief Financial Officer
Ms. Renee Davis, Interim Vice Chancellor, Academic and Student Affairs
Mr. James J. Martines, Chief General Counsel
Ms. Keri D. Nikolajewski, Interim Chief of Staff to the Board
Mr. Alejandro Rodriguez, Director of Government Relations
Mr. Joseph Sunbury, Chief Internal Auditor
Mr. Michael B. Wixom, Special Counsel
Dr. Federico Zaragoza, President, CSN
Dr. Kumud Acharya, President, DRI
Ms. Joyce M. Helens, President, GBC
Dr. DeRionne Pollard, President, NSC
Dr. Karin M. Hilgersom, President, TMCC
Dr. Keith E. Whitfield, President, UNLV

Others Present: *(Continued)*
Mr. Brian Sandoval, President, UNR
Dr. J. Kyle Dalpe, Interim President, WNC

Faculty senate chairs in attendance were Ms. Tracy Sherman, CSN (*Chair, Council of Faculty Senate Chairs*); Dr. Brittany Kruger, DRI; Mr. Kevin Seipp, GBC; Dr. Christine Beaudry, NSC; Mr. Ed Boog, SA; Dr. Amy Cavanaugh, TMCC; Dr. Rhonda Montgomery, UNLV; Dr. Eric Marchand, UNR; and Mr. Jim Strange, WNC. Student body presidents in attendance were Ms. Yvette Machado, ASCSN President, CSN; Ms. Tessa Espinosa, NSSA President, NSC; Mr. John Fenton, SGA President, TMCC; Mr. Kevin Leon-Martinez, CSUN President, UNLV; Ms. Nicole Thomas, GPSA President, UNLV; Ms. Dionne Stanfill, ASUN President, UNR (*Chair, Nevada Student Alliance*); Mr. Matthew Hawn, GSA President, UNR; and Ms. Suzanna Stankute, ASWN President, WNC. Classified council chair in attendance was Ms. Natasha Anderson, WNC (*President, Classified Council Executive Board*).

Also in attendance were Rosalie Bordelove, Chief Deputy Attorney General, and Chricy Harris, Deputy Attorney General.

Regents-elect in attendance were Heather Brown, District 6; Susan Brager, District 7; Michelee “Shelly” Crawford, District 8; Jeffrey Downs, District 11; and Stephanie Goodman, District 13.

Chair McAdoo called the meeting to order at 3:00 p.m. on Wednesday, November 30, 2022, with all members present. The UNLV Air Force ROTC Honor Guard presented the colors and UNLV Music Student Tenor Christian Shelton sang the National Anthem. Regent Perkins led the Pledge of Allegiance and Chair McAdoo provided the Land Acknowledgement.

1. Information Only – Public Comment

The following individual provided written public comment imploring Regents to look into the UNLV Football program:

- Michael Moore (*Moore.Michael12.22 on file in the Board Office.*)

The following individuals provided in-person or written public comment in support of Agenda Item 5 (2022-2025 Collective Bargaining Agreement, CSN and CSN-NFA):

- John Aliano
- Andrea Brown
- Ted Chodock
- Kent Ervin (*Ervin.Kent12.22 on file in the Board Office.*)
- Adrian Havas
- Luis Ortega
- Doug Unger
- Patricia Vazquez
- Staci Walters
- Glynda White
- Carla Wright

1. Information Only – Public Comment – (Continued)

The following individuals provided in-person or written public comment in support of Agenda Item 6 (2022-2025 Collective Bargaining Agreement, TMCC and TMCC-NFA):

- Kent Ervin (*Ervin.Kent12.22 on file in the Board Office.*)
- Jim New
- Doug Unger

The following individuals provided in-person or written public comment in support of Agenda Item 2h (*Procedures and Guidelines Manual Revision, Periodic Evaluation of NSHE Presidents*), Option 1:

- Kent Ervin (*Ervin.Kent(2)12.22 on file in the Board Office.*)
- Doug Unger

The following individuals provided in-person public comment opposed to the Ponderosa Village rate increase, Agenda Item 26 (*Procedures and Guidelines Manual Revision, Student Fees*):

- Fatema Azmee
- Kendra Isable

The following individual provided in-person public comment regarding concerns with financial aid, housing, and racial discrimination at NSC:

- Auja Finley

The following individual provided in-person public comment regarding concerns with the Board and its handling of a personnel matter:

- James Dean Leavitt

Chair McAdoo welcomed Regents-elect Susan Brager, District 7; Heather Brown, District 6; Jeffrey Downs, District 11; Michele “Shelly” Crawford, District 8; and Stephanie Goodman, District 13.

Chair McAdoo announced Item 40 (Regent Emeritus) was withdrawn.

2. Action Taken – Consensus of the ad hoc Committee to Review the Roles and Responsibilities of the Chancellor – The Board approved: 2b) a revision to the *Handbook* (Title 4, Chapter 2, Section 3) to define executive staff that are appointed by the Chancellor to include the positions of Chief General Counsel, Chief Financial Officer, and Chief Academic Officer; and further require that salary adjustments for executive staff appointed by the Chancellor must be reported to the Board annually; 2c) revisions to the Bylaws of the Board of Regents (Title 1, Article VII, Section 3) and *Handbook* (Title 4, Chapter 10, new Section 36) that outline the roles and responsibilities of the Chancellor to reflect the current roles of the Chancellor and consensus of the Committee; 2e) a revision to the Bylaws of the Board of Regents (Title 1, Article VII, new Sections 5 and 6) that defines steps for the progressive discipline and termination of a president and Chancellor; revisions to the *Procedures and Guidelines Manual* governing performance criteria for the annual and periodic evaluation of the Chancellor (Chapter 2, Section 2, Subsection 5) including

2. Action Taken – Consensus of the ad hoc Committee to Review the Roles and Responsibilities of the Chancellor – (Continued)

measurable goals that align with the Board’s strategic plan and goals with the addition of, 2) Relations with NSHE Institutions including the Presidents; 2f) revisions to the *Procedures and Guidelines Manual* governing the evaluation criteria for the annual and periodic evaluation of presidents (Chapter 2, Section 2, Subsection 3) aligning such criteria with institutional strategic plans and Board approved strategic goals and a revision to the *Handbook* (Title 4, Chapter 14, Section 3) requiring institutional strategic plans to align with and support the Board’s strategic goals and include metrics with corresponding targets that measure progress toward achieving the goals of the institutional strategic plan; 2g) revisions to the *Procedures and Guidelines Manual* governing the annual evaluation of presidents (Chapter 2, Section 2, Subsection 1) including revisions to provide that the Chancellor and the Chair and Vice Chair of the Board will conduct the annual evaluation of presidents; and 2h) a revision of the *Procedures and Guidelines Manual* provisions governing periodic evaluation of presidents (Chapter 2, Section 2, Subsection 2): Option 2 where the periodic evaluation is conducted by an evaluation committee chaired by the Chancellor.

Acting Chancellor Dale A.R. Erquiaga presented revisions to the *Handbook* and *Procedures and Guidelines Manual* for consideration and approval resulting from the discussions of the ad hoc Committee to Review the Roles and Responsibilities of the Chancellor. At its meeting on October 14, 2022, the Committee discussed key issues raised during prior meetings. It reached a consensus on a number of issues related to the roles and responsibilities of the Chancellor and the evaluation and discipline of presidents and the Chancellor. The Board considered the following:

- 2a. Information Only – Code Revision, Direct Reports of the Board – The initial hearing for a revision to the NSHE Code (Title 2, Chapter 1, Section 1.5) was presented that defines the direct reports of the Board as the Chancellor, Chief of Staff and Special Counsel, and Chief Internal Auditor. The proposed revision will be considered for action at the March 9-10, 2023, meeting. (Ref. BOR-2a on file in the Board Office.)
- 2b. Approved – Handbook Revision, Executive Staff of the Chancellor – The Board approved a revision to the *Handbook* (Title 4, Chapter 2, Section 3) to define executive staff that are appointed by the Chancellor to include the positions of Chief General Counsel, Chief Financial Officer, and Chief Academic Officer; and further require that salary adjustments for executive staff appointed by the Chancellor must be reported to the Board annually. (Ref. BOR-2b on file in the Board Office.)

Regent Perkins appreciated the thoughts and processes that provided for this outcome.

2. Action Taken – Consensus of the ad hoc Committee to Review the Roles and Responsibilities of the Chancellor – (Continued)

2b. Approved – Handbook Revision, Executive Staff of the Chancellor – (Continued)

Regent Perkins moved approval of a revision to the *Handbook* (Title 4, Chapter 2, Section 3) to define executive staff that are appointed by the Chancellor to include the positions of Chief General Counsel, Chief Financial Officer, and Chief Academic Officer; and further require that salary adjustments for executive staff appointed by the Chancellor must be reported to the Board annually. Regent Geddes seconded.

Regent Brooks clarified that this does not affect the personnel in place now. Acting Chancellor Erquiaga agreed and added that this provides disclosure, except for cost-of-living adjustments.

Motion carried.

2c. Approved – Bylaw and Handbook Revisions, Chancellor’s Job Description – The Board approved revisions to the Bylaws of the Board of Regents (Title 1, Article VII, Section 3) and Handbook (Title 4, Chapter 10, new Section 36) that outline the roles and responsibilities of the Chancellor to reflect the current roles of the Chancellor and consensus of the Committee. (Ref. BOR-2c on file in the Board Office.)

Regent Boylan asked for clarification as to what “periodic” means in the section. Acting Chancellor Erquiaga pointed out that the Code uses the term periodic and later defines it.

Vice Chair Carvalho moved approval of revisions to the Bylaws of the Board of Regents (Title 1, Article VII, Section 3) and *Handbook* (Title 4, Chapter 10, new Section 36) that outline the roles and responsibilities of the Chancellor to reflect the current roles of the Chancellor and consensus of the Committee. Regent Boylan seconded. Motion carried.

2d. Approved – Bylaw Revision, Discipline of the Presidents and Chancellor – The Board approved a revision to the Bylaws of the Board of Regents (Title 1, Article VII, new Sections 5 and 6) that defines steps for the progressive discipline and termination of a president and Chancellor. (Ref. BOR-2d on file in the Board Office.)

2. Action Taken – Consensus of the ad hoc Committee to Review the Roles and Responsibilities of the Chancellor – (Continued)

2d. Approved – Bylaw Revision, Discipline of the Presidents and Chancellor – (Continued)

Regent Del Carlo thanked the Committee for adding the Vice Chair and additional people to make it more equitable.

Regent Del Carlo moved approval of a revision to the Bylaws of the Board of Regents (Title 1, Article VII, new Sections 5 and 6) that defines steps for the progressive discipline and termination of a president and Chancellor. Regent Geddes seconded.

Regent Carter liked the update as it provides further clarification if needed.

Motion carried.

2e. Approved – Procedures and Guidelines Manual Revision, Performance Criteria for Evaluation of the Chancellor – The Board approved revisions to the *Procedures and Guidelines Manual* governing performance criteria for the annual and periodic evaluation of the Chancellor (Chapter 2, Section 2, Subsection 5) including measurable goals that align with the Board’s strategic plan and goals with the addition of 2) Relations with NSHE Institutions including the Presidents. (Ref. BOR-2e on file in the Board Office.)

Regent Geddes moved approval of revisions to the *Procedures and Guidelines Manual* governing performance criteria for the annual and periodic evaluation of the Chancellor (Chapter 2, Section 2, Subsection 5) including measurable goals that align with the Board’s strategic plan and goals. Regent Del Carlo seconded.

Vice Chair Carvalho offered a friendly amendment to include relations with System Presidents.

Regent Geddes and Del Carlo accepted the friendly amendment.

Regent Carter clarified “relations with NSHE institutions and Presidents.”

Vice Chair Carvalho believed it is essential to the President’s evaluation and agreed with Regent Carter’s suggestion.

Deputy Attorney General Chricy Harris stated a motion on the floor should be withdrawn if the revisions are to be incorporated.

2. Action Taken – Consensus of the ad hoc Committee to Review the Roles and Responsibilities of the Chancellor – (Continued)

2e. Approved – Procedures and Guidelines Manual Revision, Performance Criteria for Evaluation of the Chancellor – (Continued)

Regent Geddes wanted it clear that the Presidents still report to the Regents.

Regent Geddes withdrew his motion.

Regent Perkins moved approval of revisions to the *Procedures and Guidelines Manual* governing performance criteria for the annual and periodic evaluation of the Chancellor (Chapter 2, Section 2, Subsection 5) including measurable goals that align with the Board's strategic plan and goals with the addition of 2) Relations with NSHE Institutions including the Presidents. Regent Geddes seconded. Motion carried.

2f. Approved – Procedures and Guidelines Manual and Handbook Revisions, Performance Criteria for Annual and Periodic Evaluations of NSHE Presidents – The Board approved revisions to the *Procedures and Guidelines Manual* governing the evaluation criteria for the annual and periodic evaluation of presidents (Chapter 2, Section 2, Subsection 3) aligning such criteria with institutional strategic plans and Board approved strategic goals and a revision to the *Handbook* (Title 4, Chapter 14, Section 3) requiring institutional strategic plans to align with and support the Board's strategic goals and include metrics with corresponding targets that measure progress toward achieving the goals of the institutional strategic plan. (Ref. BOR-2f on file in the Board Office.)

Regent McMichael moved approval of revisions to the *Procedures and Guidelines Manual* governing the evaluation criteria for the annual and periodic evaluation of presidents (Chapter 2, Section 2, Subsection 3) aligning such criteria with institutional strategic plans and Board approved strategic goals and a revision to the *Handbook* (Title 4, Chapter 14, Section 3) requiring institutional strategic plans to align with and support the Board's strategic goals and include metrics with corresponding targets that measure progress toward achieving the goals of the institutional strategic plan. Regent Del Carlo seconded. Motion carried.

2. Action Taken – Consensus of the ad hoc Committee to Review the Roles and Responsibilities of the Chancellor – (Continued)

- 2g. Approved – Procedures and Guidelines Manual Revision, Annual Evaluation of NSHE Presidents – The Board approved revisions to the *Procedures and Guidelines Manual* governing the annual evaluation of presidents (Chapter 2, Section 2, Subsection 1) including revisions to provide that the Chancellor and the Chair and Vice Chair of the Board will conduct the annual evaluation of presidents. (Ref. BOR-2g on file in the Board Office.)

Regent Del Carlo asked why the evaluation period changed from the fiscal to the academic year. Acting Chancellor Erquiaga believed the change came from the Presidents through their work with Executive Vice Chancellor and Chief of Staff Crystal Abba and reflects how NSHE works.

Regent Arrascada moved approval of revisions to the *Procedures and Guidelines Manual* governing the annual evaluation of presidents (Chapter 2, Section 2, Subsection 1) including revisions to provide that the Chancellor and the Chair and Vice Chair of the Board will conduct the annual evaluation of presidents. Regent McMichael seconded. Motion carried.

- 2h. Approved – Procedures and Guidelines Manual Revision, Periodic Evaluation of NSHE Presidents – The Board approved a revision of the *Procedures and Guidelines Manual* provisions governing periodic evaluation of presidents (Chapter 2, Section 2, Subsection 2): Option 2 where the periodic evaluation is conducted by an evaluation committee chaired by the Chancellor. (Ref. BOR-2h on file in the Board Office.)

Regent Boylan asked why an outside consultant was evaluating a president they did not know. Acting Chancellor Erquiaga stated that using an external expert to manage the details is not uncommon. Most internal employees would have a conflict of interest. The idea of an external consultant is to manage the process. In the existing model, a provision still allows a former academic or president to manage the process. Acting Chancellor Erquiaga noted both options provide for a third-party consultant.

Regent Geddes added that the consultants are independent, but the Board ultimately decides. The Board has changed this process multiple times, trying to strike a balance to meet Open Meeting Law requirements while giving the Presidents a fair evaluation process.

Regent Carter stated the evaluation process is challenging without an outside consultant.

2. Action Taken – Consensus of the ad hoc Committee to Review the Roles and Responsibilities of the Chancellor – (Continued)

2h. Approved – Procedures and Guidelines Manual Revision, Periodic Evaluation of NSHE Presidents – (Continued)

Regent Brooks thought there was a discussion about having a closed Presidential evaluation. Regent Geddes stated *Nevada Revised Statutes* do not allow a closed evaluation of the Presidents or Chancellor. Deputy Attorney General Harris agreed.

In response to a question from Vice Chair Carvalho about what the Presidents preferred, Acting Chancellor Erquiaga responded that the Presidents preferred Option 2.

Acting Chancellor Erquiaga stated a committee of the Board does the periodic evaluation of the Chancellor.

Regent McMichael moved approval of a revision of the *Procedures and Guidelines Manual* provisions governing periodic evaluation of presidents (Chapter 2, Section 2, Subsection 2): Option 2 where the periodic evaluation is conducted by an evaluation committee chaired by the Chancellor. Vice Chair Carvalho seconded.

Regent Boylan asked that the Presidents be given an opportunity to state their preferred choice.

TMCC President Karin M. Hilgersom stated she is compelled to speak. She has observed inconsistency in the periodic reviews. There have been inconsistent processes in the past, which are confusing, vexing, and potentially damaging to the future of one's career. Now that she has been through the process twice, she encouraged Option 2, but there has to be consistency to allow for a fair process.

In response to a question from Regent Carter related to Option 1, TMCC President Hilgersom stated the Council of Presidents has been working on Option 2 for a very long time.

Regent Brooks believed there was greater flexibility with Option 1, particularly with evaluations based on someone's contract.

Motion carried via a roll call vote. Chair McAdoo, Vice Chair Carvalho, and Regents Arrascada, Boylan, Brooks, Doubrava, Geddes, McMichael, and Tarkanian voted yes. Regents Carter, Del Carlo, Moran, and Perkins voted no.

2. Action Taken – Consensus of the ad hoc Committee to Review the Roles and Responsibilities of the Chancellor – (Continued)

Regent Doubrava thanked Acting Chancellor Erquiaga and Executive Vice Chancellor and Chief of Staff Abba for their hard work.

3. Approved – Forthcoming Vacancy, Office of the Chancellor – The Board approved to commence a national, regional, in-state or other search for a permanent Chancellor and to hire a search consultant to assist a Regents' Chancellor Search Committee to be appointed by the Board Chair in the performance of the search. *(Ref. BOR-3 on file in the Board Office.)*

Regent Geddes moved approval to commence a national, regional, in-state or other search for a permanent Chancellor and to hire a search consultant to assist a Regents' Chancellor Search Committee to be appointed by the Board Chair in the performance of the search. Regent Perkins seconded.

Regent Boylan voiced his concern about the costs of hiring a search consultant. Chief General Counsel James J. Martines stated policy states the Board Chair establishes the search budget in consultation with the Chief of Staff to the Board.

Regent Carter asked if the Board is doing a national, regional, or in-state search. Chief General Counsel Martines stated the Board could include in the motion whether it wants to do a national, regional, or in-state search, or it can leave all three options and allow that decision to be part of the search process. Chair McAdoo asked if that response provided clarification, to which Regent Carter answered yes.

In response to a question from Regent Boylan about when the search will start, Acting Chancellor Erquiaga states the policy allows for a decision to be made to begin the process and then has various steps that need to happen.

Chair McAdoo stated she would appoint four Regents to the search committee. After January 3, 2023, the new Chair of the Board will appoint two other Regents and all the other Committee members.

Motion carried.

4. Information Only – 2023-25 Biennial State Operating Budget Request Update and Discussion Regarding the 2023 Legislative Session – Acting Chancellor Dale A.R. Erquiaga and Chief Financial Officer Andrew Clinger presented an update on NSHE's 2023-25 Biennial State Operating Budget Request and discussed the upcoming 2023 Legislative Session. Chief Financial Officer Clinger welcomed Alejandro Rodriguez, Director of Government Relations. Acting Chancellor Erquiaga advised the Board to have a special meeting to discuss the budget and philosophy as soon as the Governor's budget is released.

The meeting recessed at 5:07 p.m. and reconvened at 5:26 p.m. with all members present except Regent Moran.

5. Approved – 2022-2025 Collective Bargaining Agreement, CSN and CSN-NFA – The Board approved the negotiated contract ratified by the CSN-NFA and approved by President Zaragoza. The contract will be effective July 1, 2022, and in place through June 30, 2025. *(Ref. BOR-5 on file in the Board Office.)*

CSN President Federico Zaragoza presented the negotiated contract ratified by the CSN-NFA and approved by him. The contract would be effective July 1, 2022, and will be in place through June 30, 2025. CSN believes the Collective Bargaining Agreement promotes and enhances the quality and effectiveness of education at CSN.

CSN President Zaragoza expressed his gratitude to the Collective Bargaining team.

Highlights of the Collective Bargaining Agreement include:

- One percent base salary increase for CSN full-time faculty retroactive to July 1, 2022
- One-time grant-funded \$2,000 professional development stipend toward the development of their professional growth plan
- .012 percent Summer School instructional unit compensation adjustment for summer teaching loads

Regent Boylan asked if anything was being done for adjunct faculty. CSN President Zaragoza stated they are not included in the Collective Bargaining Unit. Adjunct faculty are a separate conversation.

Regent Del Carlo congratulated CSN and the Collective Bargaining Team.

Regent Del Carlo moved approval of the negotiated contract ratified by the CSN-NFA and approved by President Zaragoza. Regent Brooks seconded. Motion carried. Regent Moran was absent.

6. Approved – 2022-2025 Collective Bargaining Agreement, TMCC and TMCC-NFA – The Board approved the TMCC-NFA contract negotiated between the TMCC administration and the TMCC-NFA on behalf of TMCC faculty. *(Ref. BOR-6 on file in the Board Office.)*

TMCC President Karin M. Hilgersom presented the TMCC-NFA contract negotiated between the TMCC administration and the TMCC-NFA on behalf of the TMCC faculty. The contract will run through June 30, 2025, and includes a reworked evaluation and grievance process designed to de-escalate conflict and allow faculty and administration to focus on meeting student needs first and foremost. The agreement consists of a one-time payment to supplement faculty salaries based on income, with higher-paid faculty receiving a smaller payment. Payments will range between \$2,000 and \$2,600. TMCC President Hilgersom thanked the TMCC Collective Bargaining Team.

6. Approved – 2022-2025 Collective Bargaining Agreement, TMCC and TMCC-NFA – (Continued)

Regent McMichael moved approval of the TMCC-NFA contract negotiated between the TMCC administration and the TMCC-NFA on behalf of TMCC faculty. Regent Tarkanian seconded. Motion carried. Regent Moran was absent.

7. Information Only – Renaming Update, NSC – NSC President DeRionne P. Pollard provided additional information on renaming Nevada State College to Nevada State University. (Ref. BOR-7 on file in the Board Office.)

NSC President Pollard included updates in the following areas:

- The Northwest Commission on Colleges and Universities (NWCCU)'s process for changing a name of an institution from a college to a university is outlined in its NWCCU Substantive Change Manual. It only occurs after approval by the Board of Regents. NSC will be required to submit materials and undergo a review by an external panel.
- NWCCU has authorized graduate education at NSC.
- NSC will follow whatever guidance the NWCCU requires regarding transcripts and diplomas.
- Upon approval by the Board of Regents, the anticipated timeline outlined by NWCCU ranges from 2-4 months.
- The NWCCU provided guidance that NSC notifies the United States Department of Education (USDOE) following approval by the Board of Regents. In addition, the NWCCU will update its portal with the federal government and confirm the change when requested by the USDOE.
- In response to the Board's request for a summary of the policy ramifications of the renaming, NSHE staff are working on a memorandum including a list of necessary *Handbook* and *Procedures and Guidelines Manual* changes. The options for changes are intended to ensure that policy and procedures applicable to the research universities are not construed to apply to a newly named Nevada State University.
- In response to the Board's request for a more detailed summary of potential revisions under state law, NSHE staff and the institution are developing a memorandum highlighting relevant current laws and a path forward should the Board approve a name change. In addition, since the September Board meeting, NSHE staff and the institution have gathered additional information that clarifies the authority to change the name of Nevada State College is vested with the Regents.

In response to a question from Regent Boylan related to diplomas, NSC President Pollard responded that if a student requests a new diploma or transcript and the Board of Regents has approved the decision, NSC will provide a new diploma or transcript.

Regent Geddes stated he is a firm supporter of the change, but it must be done in a timely manner. In addition, he was concerned about how this will affect the formula and faculty salaries.

7. Information Only – Renaming Update, NSC – (Continued)

NSC President Pollard welcomed the advocacy and legislative process. It is important to be thoughtful and deliberate about this profound opportunity. Faculty and staff must hear from the Board of Regents that salary compensation and benefits are an issue. Employees need more money and the Board's support. However, she did not want that to complicate the renaming because it is two very different things.

Acting Chancellor Erquiaga expressed his thanks to NSC President Pollard and her staff. There have been many conversations since September, and he appreciates the president's intellect.

Regent Moran entered the meeting.

8. Information Only – Strategic Alliance Update, GBC and UNR – GBC President Joyce M. Helens and UNR President Brian Sandoval presented an update on the strategic alliance, the new and existing consolidation of services and how that has moved the two institutions to define their strategic alliance further. (Ref. BOR-8 and Supplemental Material on file in the Board Office.)

Regent Del Carlo appreciated the *Supplemental Material* provided.

Regent Arrascada complimented that efficiencies were identified, as the examples brought greater clarity.

Regent Carter left the meeting.

Regent Geddes did not believe an MOU was needed when NSHE institutions worked together.

Chair McAdoo stated it appears to her that there is full support for the Mining Center of Excellence in the Elko community.

Regent Carter entered the meeting.

Regent Perkins stated that a system's beauty is that institutions work together to be more fiduciarly responsible.

Regent Moran left the meeting.

9. Approved – 2022-2025 Strategic Plan, GBC – The Board approved the 2022-2025 GBC Strategic Plan. (Refs. BOR-9a and BOR-9b on file in the Board Office.)

GBC President Joyce M. Helens presented the 2022-2025 GBC Strategic Plan to include Vision; Values; Philosophy; Student Experience; Inclusion, Diversity, Equity, Access and Sustainability; Workforce Development; Community; Institutional Effectiveness; and Resources.

9. Approved – 2022-2025 Strategic Plan, GBC – (Continued)

Regent McMichael moved approval of the 2022-2025 GBC Strategic Plan. Regent Tarkanian seconded. Motion carried. Regent Moran was absent.

10. Information Only – UNR at Lake Tahoe Update – Senior Vice Provost Jill Heaton presented a PowerPoint update on the acquisition of Sierra Nevada University and activities at UNR at Lake Tahoe. (Ref. BOR-10 on file in the Board Office.)

Regent Arrascada requested an update on Semester@LakeTahoe 1.0.

Regent Del Carlo complimented the new campus signage. In response to a question from Regent Del Carlo about when signs will be updated with UNR at Lake Tahoe, Senior Vice Provost Heaton responded that all the signs except one had been updated.

11. Information Only – Institutional Metrics, CSN (Agenda Item 23) – CSN President Federico Zaragoza presented data and metrics on CSN’s progress in achieving the strategic goals adopted by the Board, including 1) Access; 2) Success; 3) Closing the Achievement Gap; 4) Workforce; and 5) Research. (Ref. BOR-23 on file in the Board Office.)

In response to Regent Perkins’ question about the retention rate, CSN President Zaragoza stated they must get to 350:1 in advisors, and his concern is that they have recently lost advisors. Regent Perkins asked if Starfish helped with communication between faculty and students. CSN President Zaragoza stated elements of Starfish are all helpful, but CSN must have additional resources.

Regent Del Carlo stated CSN had chosen three outstanding students to talk at the 50th Anniversary celebration. She pointed out that it would take CSN a long time to reach the goal of 350:1 in advising. CSN President Zaragoza noted that CSN is in the process of hiring 100 positions, but compensation levels impact their ability to attract qualified applicants for the positions.

The meeting recessed at 7:13 p.m. and reconvened on Thursday, December 1, 2022, at 1:35 p.m. with all members present except Regents McMichael and Moran.

12. Information Only – Public comment – (Agenda Item 13)

The following individual provided written public comment requesting Agenda Item 20b (Board of Regents Self-Evaluation Report) be pulled from the Consent Items to address how training issues should be handled:

- Kent Ervin (*Ervin.Kent(3)12.22 on file in the Board Office.*)

The following individual provided written public comment in support of Agenda Item 26 (*Procedures and Guidelines Manual Revision, Student Fees*), UNLV Student Newspaper Fee:

- Madeline Derivet (*Derivet.Madeline12.22 on file in the Board Office.*)

12. Information Only – Public comment – (Agenda Item 13) – (Continued)

The following individual provided in-person public comment in support of Agenda Item 26 (*Procedures and Guidelines Manual* Revision, Student Fees), Academic Success Fee at TMCC:

- Chanikan Buntha

The following individual provided in-person public comment thanking the Board for approving the CSN and TMCC Collective Bargaining Agreements and congratulating the five new Regents elected in November.

- Kent Ervin

The following individual provided in-person public comment regarding a newly filed complaint and an issued finding by the Nevada Commission on Ethics and concerns that the Board has not made any efforts related to SJR 7:

- James Dean Leavitt

The following individuals provided in-person public comment in support of Agenda Item 22 (Bylaw Revision, Nevada Student Alliance Access to the Board Agenda):

- Ashley Martinez
- Nicole Thomas
- Amanda Vaskov

The following individual provided in-person public comment in support of the newly designed NSHE website:

- Nicole Thomas

Regent McMichael entered the meeting.

13. Information Only – Introductions and Campus Updates (Agenda Item 11)

Truckee Meadows Community College (TMCC) President Karin M. Hilgersom reported the Northwest Commission on Colleges and Universities (NWCCU) concluded their visit and commended TMCC for its strong connection to the community and for streamlining key performance indicators to support the strategic master plan in developing a comprehensive set of forward-facing dashboards. TMCC's open resource efforts are expanding quickly, saving students money. TMCC's Business Advisory Board is excited about the 5-week accelerated business program launching in the spring with 30 students. TMCC's Veterans Services had a successful Toys for Tots campaign, and there is a campus-wide effort to keep the food pantry restocked. TMCC SGA President and student veteran John Fenton was selected to participate in the Student Veterans of America Leadership Institute in Washington, DC. He is now a finalist for the Veterans Student of the Year award, and the TMCC Veterans Club is also a finalist. Equity and Inclusion and Sustainability Coordinator Miguel Martinez was appointed to the Reno City Council but will continue to work part-time for TMCC to facilitate TMCC's Men of Color program.

13. Information Only – Introductions and Campus Updates (Agenda Item 11) – (Continued)

Desert Research Institute (DRI) President Kumud Acharya reported that the NOAA's Climate Adaptation Partners initiative awarded \$5 million to the California Nevada Adaptation Program or CNAP. For the first time, CNAP will be hosted in Nevada under the leadership of DRI's Dr. Tamara Wall, who will continue to partner with faculty at Scripps Institution of Oceanography. CNAP will spend the next five years bringing together researchers, community members, and practitioners to conduct research cooperatively and identify solutions under the theme of adaptation. Private wells are the primary source of drinking water for approximately 182,000 Nevadans but are not regulated to ensure drinking water quality. A recent study by DRI and the University of Hawaii Cancer Center showed private wells are contaminated with levels of heavy metals that exceed federal, state, or health-based guidelines. Through the Healthy Nevada Project, 174 households with private wells were tested, and 22 percent had arsenic concentrations that exceeded safe levels determined by the EPA. A recent study by researchers from DRI, ASU, and UNLV found that the shift from turf grass could also increase urban heat. However, researchers found landscaping that included plants requiring heavy and light irrigation provided a compromise by reducing water use while providing more daytime cooling. Thanks to the generous support of the Hearst Foundations and MGM Resorts International, 12 college students from NSC, TMCC, and CSN are part of DRI's Research Immersion Internship Program. The 16-week paid internship program is aimed at students from two-year colleges and those majoring in fields outside of traditional scientific disciplines. Science Distilled begins its 2023 season in early February with a multimedia exploration into ice-core research. DRI's Dr. Joe McConnell and his team will tell the story of their journey to the Greenland ice sheet, the value of ice core research, what it can tell us about our historical impact on the Earth, and how our current impact on the Earth is affecting the ice. President Acharya thanked outgoing Foundation Chair Mike Benjamin and incoming Chair Kristin McMillan Porter.

Nevada State College (NSC) President DeRionne Pollard reported one of NSC's recent endeavors is the development of an educational philosophy that fundamentally defines how to provide excellent and distinctive educational experiences. In addition, it addresses institutional elements such as the quality of programs and instruction, approach to course delivery, robust support services, and the cultivation of enriching student life experiences. NSC has introduced the first draft to campus stakeholders for their feedback as they work to establish a final document to guide endeavors and help make decisions as NSC communicates its institutional story. In addition, NSC completed its mid-cycle visit with the NWCCU, which aims to determine an institution's readiness to provide evidence of its mission fulfillment, progress on student achievement metrics, assessment of student learning outcomes, and how NSC utilizes student achievement and assessment data to improve programs and the institution. NSC's Master Plan Steering Committee is finalizing the master plan update, and NSC hopes to bring the master plan forward at the March 2023 meeting. The NSC leadership team visited Monterrey, Mexico, and signed a Memorandum of Understanding to express intent to explore working together in the future in several areas.

13. Information Only – Introductions and Campus Updates (Agenda Item 11) – (Continued)

Western Nevada College (WNC) President J. Kyle Dalpe stated enrollment at WNC is currently flat, but registration for Spring 2023 is up 65 percent. In addition, President Dalpe welcomed WNC ASWN President Suzanna Stankute, who is only the second female Eagle Scout in Nevada. He congratulated Regent-elect Jeff Downs, an 18-year WNC math professor. The student government has been active this fall semester, hosting several events, including Constitution Day, Oktoberfest, Día de Muertos, Native American Fry Bread Day, and the Nevada Day parade. WNC in Fallon continues to look at ways to serve the community and students, including pathways for CNA courses. The Carson campus Veterans Center has reopened thanks to John Jacobson, a combat veteran who graduated from WNC and UNR and started as the coordinator. President Dalpe thanked NV Energy for providing a \$25,000 grant to support the program. The Wildcat Commons (Diversity Center) also opened thanks to NV Energy and their support. Director of Nursing Deborah Ingraffia-Strong received the 2022 Shining Stars of Nursing in Nevada from the Nursing Foundation. WNC received an unexpected planned gift of \$1.25 million to go to the Testolins and Pierettis Scholarship Endowment from donor Gloria Pieretti. In addition, WNC raised \$24,000 at the Golf for Education event. The WNC Workforce Development, Realizing Opportunities for the American Dream to Succeed (ROADS) program was nominated for the Pinnacle Award for Workforce Development through the National Association of State Workforce Agencies. Dr. Thomas Haren, WNC Observatory Director, attended NASA's Airborne Astronomy Ambassador Program and participated in two overnight research flights with the Stratospheric Observatory for Infrared Astronomy (SOFIA) along with other educators.

Regent Moran entered the meeting.

Great Basin College (GBC) President Joyce M. Helens noted GBC had been named the #1 Nursing Program in Nevada by *regsiterednursing.org*, a national Nursing advocacy group. The award is based on GBC's continuous 100 percent pass rate of the National Council Licensure Examination (NCLEX) national exam. President Helens stated she held an all-college meeting regarding well-being because recently, in greater Nevada, there have been several deaths, some from suicide. People are suffering and doing the best they can. It is essential to check on and support one another. Oscar Sida, lead faculty for the Human Services Program, presented on "Compassionate Presence" discussing strategies to improve one's well-being. A key strategy is called "Befriending," an opportunity for interaction and connection. Illustrating this, she then asked Professor Lynette McFarlane to present the results of a PTK student foster care campaign called "You Matter." It was a synchronized effort across GBC campuses to collect and pack over 400 backpacks with 11,000 items for foster care children. GBC will hold a winter festival to show people the need to connect no matter where they are. President Helens stated she is proud of GBC employees and students. GBC looks forward to being part of a more extensive conversation in the state related to well-being and building healthy communities. President Helens thanked Chair McAdoo for caring and focusing on what's important regardless of the noise that exists around us from time to time.

University of Nevada, Reno (UNR) President Brian Sandoval stated he is grateful for the students, faculty, and staff's commitment and perseverance. UNR celebrated the

13. Information Only – Introductions and Campus Updates (Agenda Item 11) – (Continued)

christening of the recently renamed nine-block stretch of Center Street to University Way. UNR also dedicated the monument on the corner of Ninth and North Virginia Streets. University Way and the monument demonstrate the University's strong connections with Reno, strengthening downtown revitalization efforts and building momentum for the Sesquicentennial Celebration in 2024 that will mark the 150 anniversary of the University's founding. The P3 partnership concerning the proposed business building and hotel conference center in the Gateway District is on track for its next approval from the Board. UNR will hold a stakeholder and community unveiling in conjunction with the grand opening of the new parking garage in January. In October, Alan Stavitsky, Dean of the Donald W. Reynolds School of Journalism, was honored at the Nevada Broadcasters Association Hall of Fame Gala and was inducted into the Nevada Broadcasters Hall of Fame. The School of Journalism also celebrated the 100th anniversary of the first journalism class ever taught with the premiere screening of the documentary "On the Record: A Century of Journalism Education at Nevada." UNR, in conjunction with the Nevada Museum of Art, established a free student admission program for all UNR and TMCC students. President Sandoval welcomed Dr. Sasi Pillay, Vice President for Information Technology; Vanessa Valentine, Women's Soccer Head Coach; Dr. Erik Jones, Dean of the College of Engineering; Dr. Paul J. Hauptman, Dean of the School of Medicine; and Dr. Eric Marchand, UNR Faculty Senate Chair.

College of Southern Nevada (CSN) President Federico Zaragoza acknowledged ASCSN President Yvette Machado; ASCSN Vice President Jacque Veloso; and CSN Faculty Senate Chair Tracy Sherman. CSN completed the NWCCU 7-year review and evaluation. President Zaragoza thanked Chair McAdoo and Acting Chancellor Erquiaga for their participation. NWCCU made four recommendations and three commendations, including 1) CSN's commitment to its students; 2) CSN's strong relationship with the community including business, industry, universities, and secondary systems; and 3) for building academic support systems to support core requisite instruction and to transition away from developmental education. CSN is encouraged by a 25 percent increase in spring enrollment. CSN concluded its 50th anniversary celebration that included 26 events throughout the year. He thanked Regents McMichael, Carter, Del Carlo, Brooks, and the NSHE Presidents for attending the CSN Gold Standard banquet. President Zaragoza invited the Regents to CSN's inaugural gospel choir performance on December 10, 2022. Mariachi Plata repeated as the Collegiate Mariachi National Champions. CSN's partnership with the Southern Nevada Officials Association trained 200 new referees. CSN has also partnered with the McDonalds Corporation to create mobility pathways to further skills and competencies and educational opportunities. The American Association of Community Colleges also selected CSN to participate in the Microsoft Cybersecurity Initiative. The CSN Coyote Golf Classic sold out with 36 teams.

University of Nevada, Las Vegas (UNLV) President Keith E. Whitfield welcomed the Board to UNLV. He takes pride in showcasing some of the wonderful things happening at the University. President Whitfield thanked the following for their leadership: UNLV Faculty Senate Chair Rhonda Montgomery; CSUN President Kevin Leon-Martinez; and GPSA President Nicole Thomas. In addition, the UNLV Honors College led a field trip through Nevada to immerse students in wide-ranging and interconnected issues. UNLV

13. Information Only – Introductions and Campus Updates (Agenda Item 11) – (Continued)

opened Southern Nevada's first designated Patent and Trademark Resource Center, which is a partnership between the University Library, the Law Library, and Switch. President Whitfield is proud of the team of students and faculty with the Engineering College Drone and Autonomous Systems Lab (DASL) for advancing to the final day of the 10 million ANA AVATAR XPRIZE competition. According to a recent publication by UNLV Psychology Professor Rachael Robnett, women much more enthusiastically embraced the live chat function during the pandemic zoom class than men. Researchers believe this data could be vital in broadening underrepresented groups' access to STEM disciplines as colleges incorporate technology into hybrid and in-person courses. As astronomers ponder the possibility of distance space travel, a team of UNLV researchers is testing a theory that algae could be an instrumental food source for human explorers' trek to Mars. Cybersecurity issues are growing alarmingly, with the vast majority affecting small businesses. To combat this, UNLV's College of Engineering is launching a free cyber clinic to create real-world opportunities for students while helping local business owners mitigate cybersecurity risks. The clinic, which partners with the campus's Small Business Development Center and is run primarily by students, offers no-cost security auditing, planning, and other services. UNLV is a part of a new statewide effort with UNR to develop retention programs that pair college students with emerging local startups that need an infusion of tech talent. Wages are covered by a statewide grant managed by the Governor's Office of Economic Development (GOED), allowing companies to hire talented students for internships that could turn into careers.

14. Information Only – Institutional Student and Faculty Presentations (Agenda Item 12) – UNLV President Keith E. Whitfield introduced Jessica Woodyatt, student presenter, and Dr. Daniel N. Allen, faculty presenter.

Dr. Allen is a Distinguished Professor of Psychology at UNLV. He has conducted research and provided intervention and assessment services to individuals with schizophrenia, bipolar disorders, and other serious mental illnesses since 1995. He is the PI and Director of the POWER coordinated specialty care program for early bipolar disorders at UNLV PRACTICE and the Clinical High Risk for Psychosis (CHiRP) program at UNLV PRACTICE. He has published more than 200 refereed articles, books, book chapters, and other professional papers, many focusing on schizophrenia, bipolar disorders, and other mental and neurological illnesses. He has served as an academic advisor and mentor for 35 doctoral students in UNLV's clinical psychology Ph.D. program. He has also served as Director of the Clinical and Experimental Psychology Ph.D. programs at UNLV, President of the National Academy of Neuropsychology, and in various other supervisory and administrative roles. In addition, he has engaged in community outreach and collaborated with community partners to implement evidence-based interventions and develop treatment programs for mental and physical health problems.

Ms. Jessica Woodyatt, M.Sc., is a 2nd-year student in the Clinical Psychology Ph.D. program at UNLV. Her research interests focus on understanding risk factors, social determinants, and neurocognitive deficits in psychosis, focusing on populations at high clinical risk and with first-episode psychosis. Before beginning the doctoral program at UNLV, Ms. Woodyatt completed her Master's degree in Early Intervention in Psychosis

14. Information Only – Institutional Student and Faculty Presentations (Agenda Item 12) – (Continued)

at the Institute of Psychiatry, Psychology, and Neuroscience at King’s College London. While studying there, she completed a 6-month placement as a clinical support worker at an outpatient early intervention service. Her thesis focused on clinical outcomes following clozapine discontinuation in treatment-resistant schizophrenia. Currently, she is working under the mentorship of Dr. Daniel Allen on the CHiRP (Clinical High Risk for Psychosis) program to implement services for youth and young adults at high clinical risk for psychosis. She is also the lead graduate student on a collaborative research study between the NRP lab at UNLV with Dr. Allen, the CANLab at University of Georgia with Dr. Gregory Strauss, and the ASAP Lab at Louisiana State University with Dr. Alex Cohen. This study investigates environmental and sociocultural factors contributing to negative symptom severity in schizophrenia-spectrum disorders.

12. Information Only – Public comment – (Agenda Item 13) – (Continued)

The following individuals provided in-person public comment in support of Agenda Item 22 (Bylaw Revision, Nevada Student Alliance Access to the Board Agenda):

- Kimmy Claussen
- Dawson Deal
- Isaac Hernandez
- Nathan Noble
- Yeshu Cano Sanchez
- Jakob Schein
- Brayden Taeubel
- Jacqueline Veloso
- Trace Wolfgang

The meeting recessed at 3:22 p.m. and reconvened at 3:41 p.m. with all members present.

15. Information Only – Regents’ Welcome, Introductions and Reports (Agenda Item 14)

Regent Del Carlo noted she spoke at the UNR Golden Anniversary and attended the Association of Community College Trustees (ACCT) Leadership Congress in New York City. The 2023 ACCT Leadership Congress will be in Las Vegas at the Aria.

Vice Chair Carvalho stated that while at the ACCT Leadership Congress, she attended a breakout session called “The Best of Both Worlds: Enrolling at a Community College while also residing and experiencing life at a four-year institution” and another by Phi Theta Kappa about breaking down the stigma of attending community colleges. In addition, she visited the WNC Food Pantry, TMCC’s TRIO’s first-generation celebration, UNR’s celebration of dual enrollment teachers in Las Vegas, and UNLV’s dinner theatre. Finally, she thanked CSN President Zaragoza, Vice President McCoy, and Interim Associate Vice President Rebecca Gates for traveling to Boulder City and participating in the Boulder City specialty court program called “Breaking the Cycle.”

15. Information Only – Regents’ Welcome, Introductions and Reports (Agenda Item 14)

Regent Carter remembered significant Board accomplishments during his time on the Board. He encouraged the Regents to attend the Hispanic Association of Colleges and Universities annual conference.

Regent Geddes welcomed the Regents-elect to the Board and told them to enjoy their time as it would go fast.

16. Information Only – Chair of the Nevada Student Alliance Report (Agenda Item 15) – Chair of the Nevada Student Alliance (NSA) and UNR ASUN President Dionne Stanfill stated students are looking forward to the discussion on Agenda Item 22 (Bylaw Revision, Nevada Student Alliance Access to the Board Agenda) that NSA passed at its monthly meeting in October. She thanked the Board for its consideration of the item. UNR’s student government is as busy as ever. She was proud to deliver the first-ever State of the Association Address at the unveiling of University Way and the new land grant monument. ASUN celebrated Nevada Day with all Nevada-themed events and celebrations, and she hopes it becomes a tradition on campus. ASUN also created a coalition of main and Lake Tahoe student leaders to discuss involvement and advancement. Finally, UNR passed and established a Code of Ethics modeled after NSHE’s. UNR GSA started a petition to support the increase in graduate student stipends. An optional section also allowed students to identify interests in Legislative initiatives. The top priority for graduate students included 300 students interested in advocating to create more affordable graduate student housing. The GSA also hosted a poster symposium that showcased 77 student research projects, a fall clothing drive, and a Veteran’s club initiative that helped kickstart a graduate Veteran’s club. UNLV CSUN is partnering with wellness projects and student-led initiatives to address mental health on campus. Students created an organization that will focus on addressing resources for students and acts as a liaison between their peers and faculty with training sessions throughout the year. UNLV GPSA is working with UNLV President Whitfield and the Dean of the Graduate College for creative solutions to the rising cost of living and low graduate assistant stipends. With the help of UNLV, the GPSA is planning a day at the Legislature to lobby for increased stipends and to support NSHE budget priorities. The GPSA is also working to create a comprehensive graduate student survey to assess basic needs, including housing and food insecurity. NSC NSSA is extending the resources they received from their conference and giving the experience back to students. NSSA took the initiative to create eight different types of scholarships that will benefit various student group populations at their institution. As finals approach, there have been many opportunities to help students as they near the end of the semester. CSN ASCSN has been working to elevate inclusivity by ensuring the institution serves all students equitably. ASCSN recognizes that education is one of the strongest pathways to citizenship. They have completed a co-curricular leadership opportunity that will allow students that are non-Workday eligible to serve on student government by receiving a scholarship award. ASCSN hopes that this program will be a platform for all NSHE institutions can begin to create accessible opportunities for students of diverse immigrant status. WNC ASWN has been executing a project for suicide prevention and distress events, efforts in breast cancer awareness, a Coffee with a Cop event, and restocking the food pantry with Vice Chair Carvalho. TMCC SGA has been successful in its TRIO and first-generation celebration event, complete with a reading of a proclamation from SGA.

16. Information Only – Chair of the Nevada Student Alliance Report (Agenda Item 15) – (Continued)

TMCC Veterans were in the Reno Veteran's Day Parade and are spearheading a Toys for Tots Drive on campus. NSA Chair Stanfill congratulated TMCC SGA President Fenton on his Student Veteran of the Year nomination.

17. Information Only – Chair of the Council of Faculty Senate Chairs Report – Chair of the Council of Faculty Senate Chairs and CSN Faculty Senate Chair Tracy Sherman thanked the outgoing Regents for their service and welcomed the incoming Regents. Some Faculty Senate Chairs report fantastic shared governance collaborations with their administrations; others have less-than-optimal relationships. The Senates look forward to meaningful involvement with the ongoing budget process. The Senates know that decision-making is essential during times of reductions and balance. They hope the executive leaders will be particularly cautious in prioritizing the NSHE mission to provide higher education to the state's citizens at an excellent quality level, consistent with its resources. In their fiduciary capacity to the Nevada citizens, the Senates hope the Regents demand clarity, accountability, and transparency regarding individual institutions' budgetary decisions. As NSHE continues to navigate challenging times, the Faculty Senate Chairs appreciate their decision-making involvement. Effective shared governance impacts the health of the institutions and the ability to carry out the mission of student success. Shared governance allows crafting policies and practices responsive to all campus communities that encourage growth and prosperity. The Faculty Senate Chairs support the student petition to access the Board of Regents agenda and encourage the Board to assess the same access for all. Shared governance is a force for good that improves the morale of all. Happier employees stay put, giving NSHE sustainability and stability. Students sense the permanence of their alma mater and a place they can look forward to sending their children. Institutions should assist employees in doing regular climate surveys with open access to raw data without identifiers to recognize when tides shift. Finally, the Faculty Senate Chairs look forward to resetting relationships for the benefit of all. The future is bright only when people work cohesively. Faculty members strive to meet students' needs and remind everyone they have first-hand knowledge and specialized skills. Faculty contributions to the greater good are imperative.

18. Information Only – Chancellor's Report – Acting Chancellor Erquiaga pointed out the work of the Inclusion, Diversity, Equity and Access Committee's recommendation for the antibias and anti-discrimination education and training and the Strategic Planning Committee's strategic planning framework. Acting Chancellor Erquiaga stated it is presidential evaluation season, and he is working through the annual self-evaluation reports of each President. The Presidents have done an excellent job summarizing activities over the academic year and expressing lists of things they wish to accomplish. The System Office has several vacancies, has stopped using stipends, and ceased making promotional/readjustment decisions until NSHE has obtained outside Human Resource assistance. NSHE will soon receive the results of the Legislative Audit and will work through the findings and recommendations. The document will become available to the public on January 12, 2023. Acting Chancellor Erquiaga will ensure the Regents see the findings and recommendations and his initial response before January 12, 2023. There will

18. Information Only – Chancellor’s Report – (Continued)

then be a period of time to put a response in place. The Government Affairs teams from each institution will work together to prepare for the Session. He will begin working on his portion of the onboarding program for the incoming Regents, and he encouraged all Regents to participate. The Council of Presidents discussed the recruitment and retention of staff, including equitable practices. He noted that he has heard about morale, recruitment, and retention challenges from every employee group in his five months. The Presidents will return to the Board to discuss their philosophy of work and the 15,000 people working in NSHE to serve the students. He and the Presidents want the employees to know they hear them and are rallying as a team to do what they can. NSHE is hiring a Wellness Officer to administer a survey to determine how the NSHE family is. There is money in the mental health grant for mental health first aid, and NSHE will work to distribute those funds. Acting Chancellor Erquiaga offered there will be days of falling actions. Still, if NSHE works together, transformation and resolution will follow.

19. Information Only – NSHE Classified Council Report (Agenda Item 16) – NSHE Classified Council Representative and WNC Classified Council Chair Natasha Anderson reported the most significant concern the Classified Staff have is wages, and they hope they have Regent support at the Legislature to raise classified wages.

20. Approved – Consent Items – The Board approved the consent items.

20a. Approved – Minutes – The Board approved the September 8-9, 2022, meeting minutes. (Ref. BOR-20a on file in the Board Office.)

20b. Approved – Board of Regents Self-Evaluation Report – Pursuant to the Bylaws of the Board of Regents (Title 1, Article V, Section 25), the Board approved acceptance of the self-evaluation report prepared by Impact Evaluation and Assessment Services. (Ref. BOR-20b on file in the Board Office.)

20c. Approved – Appointments, Task Force on Sexual Misconduct at Institutions of Higher Education – The Board approved the appointment of Dr. Angela Moore and Erin Frock to the Task Force on Sexual Misconduct at Institutions of Higher Education as required by Senate Bill 347 of the 2021 Legislative Session. SB 347 is now codified in NRS 396.125 – 396.1595. In September 2021, the Board appointed the original membership of the Task Force. Of the membership, one appointment must be a representative of a university; this is to be Dr. Angela Moore, UNR. Another required member must be a representative of a community college; this is to be Erin Frock, TMCC. The two recommended individuals will be replacing appointees who have resigned. In making these two appointments, the Board acknowledges that current Task Force member Michelle Sposito, UNLV, will now fill the statutory role of a Title IX coordinator from an institution for the remainder of her term. (Ref. BOR-20c on file in the Board Office.)

20. Approved – Consent Items – (Continued)

- 20d. Approved – Selection of Peer and Aspirational Institutions for Teaching Institutions – The Board approved the peer and aspirational institutions recommended by the teaching institutions pursuant to Board policy (Title 4, Chapter 14, Section 4). *(Ref. BOR-20d on file in the Board Office.)*
- 20e. Approved – Tuition and Registration Fee Discounts, NSHE – The Board approved acceptance of the report of institutional tuition and registration fee discounts pursuant to Board policy (Title 4, Chapter 17, Section 17). *(Ref. BOR-20e on file in the Board Office.)*
- 20f. Approved – Technology Fee and iNtegrate Fee, NSHE – The Board approved acceptance of the annual report of the regular and the iNtegrate per credit hour technology fees collected, the use of funds collected and unspent balances remaining at NSHE institutions. *(Ref. BOR-20f on file in the Board Office.)*
- 20g. Approved – Handbook Revision, Financial Policies: Self-Supporting Budget to Actual Report – The Board approved a revision to Board policy (Title 4, Chapter 9, Section C.2.11) to enhance reporting of Self-Supporting Budget to Actuals as requested by the Board. *(Ref. BOR-20g on file in the Board Office.)*

Regent Perkins moved approval of the consent items.
Regent McMichael seconded.

Regent Carter disclosed he is a graduate student at UNLV in cybersecurity, and his employer pays his tuition. Because the situation will not affect the independence of his judgment, he will vote on the matter. He disclosed the relationship under NRS Chapter 281A.

Regent Arrascada emphasized that onboarding is imperative for Regents, along with the continuous training provided. Chair McAdoo noted that Interim Chief of Staff Nikolajewski has already started planning the training.

Motion carried.

Regent Moran left the meeting.

21. Approved – Election of Officers – The Board elected Regent Brooks as Chair and Regent Arrascada as Vice Chair. These officers will serve a one-year term commencing January 1, 2023.

1. Chair

Regent Del Carlo nominated Regent Carvalho.

Regent Arrascada nominated Regent Brooks.

21. Approved – Election of Officers – (Continued)

1. Chair – (Continued)

Chair McAdoo and Regents Arrascada, Boylan, Brooks, Carter, Doubrava, Geddes, Perkins, and Tarkanian voted for Regent Brooks. Vice Chair Carvalho and Regents Del Carlo and McMichael voted for Regent Carvalho. Regent Brooks was elected Chair. Regent Moran was absent.

2. Vice Chair

Regent Brooks nominated Regent Arrascada.

Regent McMichael nominated Regent Carvalho

Chair McAdoo and Regents Arrascada, Boylan, Brooks, Carter, Doubrava, and Perkins voted for Regent Arrascada. Vice Chair Carvalho and Regents Del Carlo, Geddes, McMichael, and Tarkanian voted for Regent Carvalho. Regent Arrascada was elected Vice Chair. Regent Moran was absent.

22. Failed – Bylaw Revision, Nevada Student Alliance Access to the Board Agenda – The item failed to pass. (Ref. BOR-22 on file in the Board Office.)

Acting Chancellor Dale A.R. Erquiaga presented revisions to the Bylaws of the Board of Regents that allow the Nevada Student Alliance to request that an item be included on the agenda of the Board or one of its committees.

NSA Chair Stanfill noted that she and NSA Executive Secretary and ASCSN President Yvette Machado would present the item. In addition, NSA Chair Stanfill recognized former ASUN President and former Senator Richard Bryan and thanked him for his public service to Nevada.

NSA Chair Stanfill summarized the Nevada Student Alliance and how it operates.

NSA Executive Secretary Machado stated that if the item passes, it will allow access for student submission requests via the NSA Chair, elected to serve not only its student constituency but also all institutional student body presidents. NSA Chair Stanfill added that for the request to be referred to the Board, a majority of the NSA has to pass favorably and recommend the item. The prospective item is subject to System oversight. The item will go to the Chancellor's Office, receive or not receive a recommendation, is subject to legal Counsel consultation, and then it would be the Board Chair's discretion to place it on the agenda. This proposed change aims to make student involvement more accessible. To be a part of shared governance, students must help set the agenda.

22. Failed – Bylaw Revision, Nevada Student Alliance Access to the Board Agenda – (Continued)

Regent Carter appreciates the discussion; however, he was concerned that this is asking for the same access that a Regent has to the agenda. He believed there is a disparity of who the Chair, Vice Chair, and Chancellor meet with quarterly. They meet quarterly with the Faculty Senate Chairs and the Student Body Presidents but not the Classified Council. So, to fix the core problem, if one group has access to the agenda, maybe all the groups should have access.

Regent Moran entered the meeting.

NSA Chair Stanfill stated the heart of the NSHE is the students, and she is asking for that representation on the student side.

Regent Geddes stated he had the same concerns. However, the Regents are duly elected, and it is their role and job. He didn't know if this was symbolic or a step forward. He had not seen a time when the students could not get something on the agenda through the President or the Chancellor.

Chair of the Council of Faculty Senate Chairs Sherman stated that individual institutions might have other groups not directly covered. Then the question would be how the groups have the same opportunities. There must be a set process.

Acting Chancellor Erquiaga believed that the Faculty Senate Chairs and the Classified Employee Council would be considered in the future. In addition, any student group would be covered through the NSA. A bylaw revision could include the other two groups, but the students are now asking. The students have a different standard because they are subject to the Open Meeting Law.

NSA Chair Stanfill added that the NSA is supported by a technical advisor and NSHE's legal counsel. She reminded the Board that the nine individuals on the NSA are duly elected to represent the individual institutions and students.

Regent Brooks greatly appreciated the enthusiasm and passion, but he did think it could be a slippery slope as they look for who has access to the agenda. He suggested that the Board look at the procedures currently being followed that allowed this item to make it on the agenda. He did not believe students could not present ideas or issues to various members of the Board, including the Chancellor and Board Chair. He was concerned that some students don't feel empowered enough to send an email or call a Regent to discuss issues.

NSA Chair Stanfill stated NSA is just trying to ensure students' voices are heard. However, as a student, she is telling the Board that accessibility is a problem.

Regent Arrascada asked if there was a time that the Chancellor or the Board Chair denied NSA access to placing an item on the agenda. NSA Chair Stanfill could not answer since she had only been in the position for a year.

22. Failed – Bylaw Revision, Nevada Student Alliance Access to the Board Agenda – (Continued)

NSA Executive Secretary Machado stated some students do not have the time or courage to stand in front of someone to request agenda items, but they do approach and have access to the student governments.

Regent Boylan noted there is a chain of command to place an item on the agenda. Three Regents must request to have an agenda item placed on the agenda. Regent Boylan encouraged the students to go about this differently.

Vice Chair Carvalho voiced her support for this item. If other stakeholder groups request this, they should also be supported. In addition, she was in support of increasing the students' voices.

Regent Perkins asked for clarification on the process. NSA Stanfill stated ASUN passed the legislation unanimously. She then took the recommendation and placed it on the NSA agenda, where it also passed. NSA Executive Secretary Machado clarified that CSN had in-person campus engagement.

Regent Perkins believed all the groups that follow the Open Meeting Law should have access, but it was better to have a policy that included all at once.

Regent Doubrava thought there could be unintended consequences if passed. He said he cannot support the item.

Regent Geddes moved approval of revisions to the Bylaws of the Board of Regents (Title 1, Article IV, Sections 7-10) that provide the Nevada Student Alliance the ability to request that an item be included on the agenda of the Board or one of its committees. Regent Del Carlo seconded.

Regent Tarkanian asked if NSA knows of any other higher education systems that do this in the way that is being requested. NSA Chair Stanfill did not, but she also saw no harm in making it more accessible. UNR GSA President Matthew Hawn understood the concerns. If the vote is not in favor, he suggested a policy that the Board review the Resolutions passed by NSA. Then it could be determined if an agenda item was needed. That would show the students put forward a request, and there was an answer or action by the Board.

Chair McAdoo stated in her six years on the Board, she never saw leadership refuse anything NSA brought forward.

22. Failed – Bylaw Revision, Nevada Student Alliance Access to the Board Agenda – (Continued)

Motion failed via a roll call vote. Vice Chair Carvalho and Regents Del Carlo, Geddes, McMichael, and Moran voted yes. Chair McAdoo and Regents Arrascada, Boylan, Brooks, Carter, Doubrava, Perkins, and Tarkanian voted no.

Chair McAdoo believed other options could satisfy this with the Board and students. She appreciated their courage and bravery.

NSA Chair Stanfill respected the Board’s decision.

NSA Executive Secretary Machado thanked the Board for their indulgence.

The meeting recessed at 5:28 p.m. and reconvened on Friday, December 2, 2022, at 10:50 a.m. as Members of the Corporation for the respective institution foundations (Separate minutes for meetings of the Members of the Corporation of the individual institution foundations maintained by the Board Office). The Board sitting as Members of the Corporation for the individual institution foundations adjourned at 12:10 p.m.

Acting Chancellor Erquiaga reported FitchRatings affirmed the Nevada System of Higher Education (NSHE) ‘AA’ Issuer Default Rating (IDR) and the approximately \$212 million in outstanding certificates of participation (COPs) at ‘AA.’ In addition, the Rating Outlook is revised to Stable from Negative, which is very positive news. Chief Financial Officer Clinger will send the news release to the Regents.

The main Board meeting reconvened at 12:36 p.m. with all members present.

23. Information Only – Public Comment (Agenda Item 24)

The following individuals provided in-person and written public comment in support of Agenda Item 26 (*Procedures and Guidelines Manual Revision, Student Fees*), UNLV Student Newspaper Fee:

- Marcos Villanueva Abreu (*Abreu.MarcosVillanueva12.22 on file in the Board Office.*)
- Vanessa Aponte (*Aponte.Vanessa12.22 on file in the Board Office.*)
- Vanessa Booth
- Gregory Borchard
- Mark Credico (*Credico.Mark12.22 on file in the Board Office.*)
- Allister Dias
- Del Dotson
- Jesse Fager
- Ryan Gilder
- Issac Hernandez
- Daniel Hailu
- Hadiya Mehdi

23. Information Only – Public Comment (Agenda Item 24) – (Continued)

- Sanobar Mehdi (*Mehdi.Sanobar12.22 on file in the Board Office.*)
- Jared Nixon
- Stefano Rubini
- Christen Smith
- Nicole Thomas
- Steven Tran
- Alex Wright

The following individuals provided in-person public comment opposed to the Ponderosa Village rate increase, Agenda Item 26 (*Procedures and Guidelines Manual Revision, Student Fees*):

- Masuda Akter
- Fatema Azmee
- Sanipada Karandikar
- Taissa Lytchenko
- Jesse Macyczko
- Roxana Morton
- Manuel Rodriguez
- Yu Rong

The following individuals provided in-person public comment in support of Agenda Item 34 (*Inclusion, Diversity, Equity and Access Committee Report, Handbook Revision, Antibias and Anti-Discrimination Training*):

- Jake Bennett
- Harrison Clayton
- Itay Dudon
- Rabbi Nachum Mezh
- Neville Pokroy

The following individual provided in-person public comment sharing her disappointment in the members of the Board that voted against Agenda Item 22 (*Bylaw Revision, Nevada Student Alliance Access to the Board Agenda*):

- Nikki Tayko

Dr. Kent Ervin addressed the role of the Nevada Faculty Alliance (NFA) in NSHE. The NFA, founded in 1983, is the independent association of NSHE colleges and universities' professional employees. The NFA is affiliated with the American Association of University Professors (AAUP) and the American Federation of Teachers (AFT) ALF-CIO. The AAUP advocates for academic freedom, shared governance, and faculty rights and has established standards and values for higher education. The AFT is the largest union in higher education representing over 300,000 employees. The NFA is separate from the faculty senates, which are the internal representative bodies. The NFA is recognized in the Board of Regents *Handbook* as an employee organization and is the exclusive representative for faculty bargaining units at CSN, TMCC, and WNC. The NFA does not have official access to the Board agendas but does collaborate with the Faculty Senates on issues of mutual concern. Most recently, the NFA offered a good-faith proposal for

23. Information Only – Public Comment (Agenda Item 24) – (Continued)

changes to the outdated and confusing regulations, but System Administration blocked the proposal before becoming an agenda item.

Ashley Martinez stated the student population across Nevada is comprised of diverse populations, including students under 18, international students, and undocumented students who may not meet the legal requirements to participate in our democracy but are none less represented by the Board. This system is not accessible. The system becomes more confusing when students motivated to participate are discouraged by Regents who ignore emails and ask them to share their traumatic stories and then prey on the emotional anguish they can show in two minutes. This is the refusal of the Regents to listen. The Regents do not represent her because they refuse to hear her.

Regent Moran left the meeting.

24. Information Only – Fiscal Year 2022 Student Fee Account Balance Report (Agenda Item 25) – In accordance with Board policy (Title 4, Chapter 10, Section 19), all NSHE institutions reported their FY22 actuals: student fee revenue, student fee expenditures and balances as of July 1, 2022, along with an explanation if the account balances exceed one year of revenues. (Ref. BOR-25 on file in the Board Office.)

Regent Geddes believed the changes made to the report make it more understandable. He stated he wanted the Student Access Fee balances to be as close to zero as possible.

Regent Carter gave a practical example of his actual tuition and fees for the classes he is currently taking.

Regent Boylan stated he is always against student fees of any kind.

25. Approved – Procedures and Guidelines Manual Revision, Student Fees (Agenda Item 26) – The Board approved proposed Procedures and Guidelines Manual revisions addressing special fee and student fee changes for NSHE institutions for the upcoming 2023-2024 academic year (Chapter 7, Sections 11-16). (Ref. BOR-26 on file in the Board Office.)

Chief Financial Officer Andrew Clinger presented proposed *Procedures and Guidelines Manual* revisions addressing special fee and student fee changes for NSHE institutions for the upcoming 2023-2024 academic year (Chapter 7, Sections 11-16). These fees include changes to student fees at UNLV, UNR, NSC, CSN, GBC, and TMCC; special course fees at UNLV, UNR, CSN, GBC, and WNC; and residence hall and food service rates at UNLV and UNR.

Regent Carter disclosed he is a graduate student at UNLV in cybersecurity, and his employer pays his tuition. Because the situation will not affect his independence of judgment, he will vote on the matter. He disclosed the relationship under NRS Chapter 281A.

25. Approved – Procedures and Guidelines Manual Revision, Student Fees (Agenda Item 26)
– (Continued)

Chief Financial Officer Clinger noted that most fees are restricted and designated for a specific purpose. Some dollars are flexible, but most funding is restricted by the State or the nature of the collected fee.

In response to a question from Regent Boylan related to why graduate students are limited to working only 20 hours a week and not off-campus, DRI President Acharya said it is a federal rule. Regent Perkins offered it is a federal rule that restricts the number of hours a student can work because they do not have a work visa.

Regent Doubrava asked if there is any help for the graduate students at Ponderosa Village. UNR President Sandoval stated he struggles with this request. The money coming in pays the bills, and right now, the bills are more than the money coming in. Cost-saving measures have been taken.

UNR Vice President of Student Services Shannon Ellis stated they have worked with students on various fees, especially around living expenses. It is more expensive to live, eat, and go to school. She felt it is important to note that student services professionals live to advocate for the students. In addition to being their biggest advocate, UNR is also their landlord. UNR is very concerned about Ponderosa Village. UNR took a \$28 million Certificate of Participation in 2019 to decrease increases. In addition, UNR has taken as much money from the student housing operating reserve as possible. These are the brutal facts of the costs for UNR and the students to keep it well-maintained and safe. UNR is asking the students to be partners.

Regent Doubrava thanked Vice President Ellis for shedding light on the problems that students are facing.

UNR President Sandoval stated there might be another private entity interested in offering additional upcoming opportunities for graduate students.

In response to a question from Regent Del Carlo asking whether Ponderosa Village was below market rate, Vice President Ellis responded yes, the increase is below market rate.

UNR GSA President Hawn stated they carried out surveys, and students felt comfortable paying rent of approximately \$700. However, the issue is stipends are stuck at a specific level leaving graduate students to act as fixed-income individuals. A stipend increase will make it easier for students. He asked that the increase be deferred this year, then the stipend increase can be requested.

Regent Geddes moved approval of proposed *Procedures and Guidelines Manual* revisions addressing special fee and student fee changes for NSHE institutions for the upcoming 2023-2024 academic year (Chapter 7, Sections 11-16). Regent Doubrava seconded.

25. Approved – Procedures and Guidelines Manual Revision, Student Fees (Agenda Item 26)
– (Continued)

Regent Doubrava clarified that the motion included the UNLV Student Newspaper Fee.

Vice Chair Carvalho urged President Sandoval’s team to work with UNR GSA President Hawn and the Ponderosa residents to address every item listed in the Resolution.

In response to a question from Regent Brooks as to whether any flexible funds could be used to offset the increase, Vice President Ellis responded they had taken funds from other areas to keep the increase at 5 percent. However, she requested approval so they could be transparent and open with everyone seeking to sign a lease for the next academic year. If approved, this increase will take effect on July 15, 2023.

In response to a question from Regent McMichael related to unused COVID funds, Chief Financial Officer Clinger responded there are some still available, but they are designated for different uses. Regent McMichael stated plans could be delayed and repurposed for immediate needs. He requested to see where the funds are designated so the Regents can decide if something can be delayed and used for immediate needs.

Regent Carter left the meeting.

Chair McAdoo asked if the motion does not pass whether there would be a way to separate the UNLV Student Newspaper fee and vote on it separately. Chief General Counsel Martines stated the Board could approve or disapprove fees. However, the motion would have to be clear.

Regent Carter entered the meeting.

Motion failed via a roll call vote. Chair McAdoo and Regents Doubrava, Geddes, McMichael, and Perkins voted yes. Vice Chair Carvalho and Regents Arrascada, Boylan, Brooks, Carter, Del Carlo, and Tarkanian voted no. Regent Moran was absent.

WNC President Dalpe clarified that all fees in Agenda Item 26 have now failed.

Regent Geddes stated that the objectionable fees could be pulled, and the remainder passed.

The meeting recessed at 2:16 p.m. and reconvened at 2:22 p.m. with all members present except Regent Moran.

Regent Brooks moved approval of the fees as presented, except those associated with Ponderosa Village and all other fees identified with an action of “new” except for the UNLV Student Newspaper fee. Regent McMichael seconded.

25. Approved – Procedures and Guidelines Manual Revision, Student Fees (Agenda Item 26)
– (Continued)

Chief Financial Officer Clinger noted that all fees in Schedule A are labeled as “revision” or “new.” He clarified that Regent Brooks is asking that all fees in Attachment A be approved except Ponderosa Village (page 9) and any fees listed with the action “new” except for the UNLV Student Newspaper fee of \$.20 per credit hour.

Regent Geddes stated all residence halls are asking for an increase, and he finds it odd that Ponderosa Village would be singled out. The increase has been deemed necessary by the institution.

Regent Brooks agreed with Regent Geddes’ comments. However, the Regents have heard a constant issue from the graduate students at UNR. At the most recent Board meeting hosted by UNR, students voiced their mental anguish about stipends and cost of living increases, which is why he is singling the fee out.

UNR GSA President Hawn stated the students that presented at the June meeting were just asked to reference the agenda item and then tell their story. Students are asked what their problems are at every event, and their answer is always housing. If this increase is not approved, it says to the students that this Board is willing to help at the Legislature with an increase in stipends. GSA President Hawn stated 1,140 students signed the petition for graduate student stipend increases, and 300 students said affordable graduate student housing was their primary concern.

UNLV GPSA President Thomas stated that UNLV did a basic needs survey showing that 1:5 students struggled with housing and 1:4 struggled with food insecurity. She stated UNLV does not have graduate housing on campus which is why they are not speaking to the issue, but she could say with utmost certainty that if they did and there was a rate increase, they would feel similarly.

TMCC President Hilgersom felt she would not be advocating for the Student Services Executive Team if she didn’t note that the new Student Success Fee of \$10 per student would fail with this motion. This Board told the institutions to get to a 350:1 advising ratio. TMCC was at 1000:1, now 650:1, and facing a 17 percent budget reduction in the worst-case scenario. This particular fee funds one advisor position getting TMCC close to the ratio the Board has set. She directed the student leadership team to collaborate closely with the students; this \$10 fee was the compromise. TMCC is doing this because there is no extra money.

Regent Carter stated housing is self-sustaining. If it cannot fund itself, then it cannot exist. If housing were outsourced, then the Board would not have this conversation because the rate would increase. It is the Board’s job to ensure the rate increase is reasonable. Many of the new fees are reasonable.

Regent Brooks recognized his motion fell short and did not come through as effectively as it could have. He proposed passing the motion and bringing the new items back in January or February for review. It is difficult to have an agenda item this large where it is hard to

25. Approved – Procedures and Guidelines Manual Revision, Student Fees (Agenda Item 26)
– (Continued)

break out some things that Regents would like to examine further. The item is presented as an all-or-nothing.

Regent Carter suggested that the item be tabled until January. Deputy Attorney General Harris stated there is a first and second on the motion, so unless the motion is withdrawn, the Board can enter into its vote.

Chief Financial Officer Clinger clarified the original vote failed. Regent Brooks proposed approval of all fees in Agenda Item 26 except those associated with Ponderosa Village and any new fees identified in Attachment A, except for the UNLV Student Newspaper fee.

Regent Brooks withdrew his motion.

Regent Carter moved to table Agenda Item 26 to January or February. Regent Boylan seconded.

Regent Geddes stated the institutional leadership teams have worked on the fee proposals all year and are looking for approval to move forward. If not approved, this will put the institutions in a bad position. Therefore, he cannot support the motion.

NSC President Pollard stated it is important to note that fees have gone through a deliberate process. All fees have a specific timing. If you want to come back in January, that is the Regents' prerogative, but further out than that could be problematic because students are beginning to register for the next academic year.

Regent Arrascada voiced his frustration with the item. All fees have been vetted and presented by institutional leadership.

In response to a question by Regent Boylan asking whether a special meeting just for Agenda Item 26 was possible, Chief General Counsel Martines noted that a special meeting had been scheduled for January 13, 2023.

Motion failed via a roll call vote. Regents Boylan and Carter voted yes. Chair McAdoo, Vice Chair Carvalho, and Regents Arrascada, Brooks, Del Carlo, Doubrava, Geddes, McMichael, Perkins, and Tarkanian voted no. Regent Moran was absent.

Regent Del Carlo moved to reconsider the original motion. Regent Perkins seconded. Motion carried via a roll call vote. Chair McAdoo, Vice Chair Carvalho, and Regents Arrascada, Boylan, Brooks, Carter, Del Carlo, Doubrava, Geddes, McMichael, and Perkins voted yes. Regent Tarkanian voted no. Regent Moran was absent.

25. Approved – Procedures and Guidelines Manual Revision, Student Fees (Agenda Item 26)
– (Continued)

Regent McMichael moved to approve the student fees as presented. Regent Geddes seconded. Motion carried via a roll call vote. Chair McAdoo, Vice Chair Carvalho, and Regents Del Carlo, Doubrava, Geddes, McMichael, and Perkins voted yes. Regents Arrascada, Boylan, Brooks, Carter, and Tarkanian voted no. Regent Moran was absent.

Acting Chancellor Erquiaga stated Agenda Items 26 and 27 could have been even more controversial. He acknowledged that the Presidents did collaborate with the Chancellor's Office before the items reached the Board agenda. He provided his commitment to aggregate the information more responsibly. He also heard what the alternative is. This is the cost of higher education. Without an increase in legislative appropriation and the weighted student funding formula, there is only one primary place to go: the students. Two-thirds (2/3rd) of NSHE's money comes from the state and one-third (1/3rd) from the students for ongoing operations. If the Regents want the ratio to change, the Legislature must do it. He pledged to work with the Presidents to be more transparent about reserves and contingencies.

26. Approved – Change in Differential Program Fee Usage, UNLV (Agenda Item 27) – The Board approved the proposed change in the use of funds for the Engineering differential program fee. (Ref. BOR-27 on file in the Board Office.)

UNLV President Keith E. Whitfield presented the proposed change in the use of funds for the Engineering differential program fee.

Regent McMichael moved approval of the proposed change in the use of funds for the Engineering differential program fee. Regent Perkins seconded. Motion carried. Regent Moran was absent.

27. Information Only – Institutional Metrics, UNLV (Agenda Item 28) – UNLV President Keith E. Whitfield presented data and metrics on UNLV's progress in achieving the strategic goals adopted by the Board. The metrics included those identified by the Board designed to compare the performance of NSHE and its institutions to other states or respective peers in five key areas: 1) Access; 2) Success; 3) Closing the Achievement Gap; 4) Workforce; and 5) Research. (Ref. BOR-28 on file in the Board Office.)

Regent Del Carlo congratulated UNLV on continuous improvement and thanked them for including the student-to-advisor ratio. President Whitfield stated that finding advisors in today's workforce is getting more challenging, but progress is possible.

Regent Arrascada left the meeting.

28. Information Only – Farewell to Outgoing Regents (Agenda Item 41) – Members of the Board and Presidents expressed gratitude to outgoing Regents McAdoo, Carter, Doubrava, Geddes, and Moran for their service to the Board of Regents and the Nevada System of Higher Education. Each outgoing Regent was presented with a certificate and Nevada plaque. In addition, Chair McAdoo was presented with a commemorative gavel.

Regent Geddes left the meeting.

29. Approved – Multi-Year Employment Contract, Dr. Marco Lopez, Rheumatologist, Kirk Kerkorian School of Medicine, UNLV – The Board approved a multi-year employment contract for Dr. Marco Lopez. (Ref. BOR-29 on file in the Board Office.)

Regent Perkins moved approval of a multi-year employment contract for Dr. Marco Lopez. Regent Doubrava seconded. Motion carried. Regents Arrascada, Geddes, and Moran were absent.

30. Approved – Handbook Revision, Medical Resident and Medical Fellow Leave – The Board approved a revision to Board policy (Title 4, Chapter 7, Section 4) to add a 6-week paid leave of absence benefit and an additional 1-week paid benefit as required by the Accreditation Council of Graduate Medical Education which oversees the accreditation of medical residency and fellowship programs in the United States. (Ref. BOR-30 on file in the Board Office.)

Regent Perkins moved approval of a revision to Board policy (Title 4, Chapter 7, Section 4) to add a 6-week paid leave of absence benefit and an additional 1-week paid benefit as required by the Accreditation Council of Graduate Medical Education which oversees the accreditation of medical residency and fellowship programs in the United States. Regent McMichael seconded. Motion carried. Regents Arrascada, Geddes, and Moran were absent.

Chair McAdoo stated that Agenda Items 31-39 (*Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee*) would be taken together as one item.

31. Approved – ad hoc Committee to Review the Roles and Responsibilities of the Chancellor Committee Report – The Board accepted the ad hoc Committee to Review the Roles and Responsibilities of the Chancellor report and approved the Committee recommendation. (Committee report on file in the Board Office.)

Agenda Items 31-39 (*Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee*) – (Continued)

31. Approved – ad hoc Committee to Review the Roles and Responsibilities of the Chancellor Committee Report – (Continued)

The ad hoc Committee to Review the Roles and Responsibilities of the Chancellor met on September 23, 2022, and October 14, 2022, and heard the following:

Information items

- The ad hoc Committee to Review the Roles and Responsibilities of the Chancellor invited any individual external to the system and its institutions to provide input on the roles and responsibilities of the Chancellor. This call for input was posted on NSHE’s website and distributed through the NSHE subscription list and is intended to provide individuals or organizations that are external to the system with the opportunity to give suggestions on the roles and responsibilities of the Chancellor to the Committee.
- The ad hoc Committee discussed the roles and responsibilities of the Chancellor and noted various areas that should be brought back for further consideration, including the overarching role of the Chancellor and whether it should be restructured, the need to define clearly the “employees of the Board,” define the positions that report directly to the Chancellor, discipline of the Chancellor and presidents, and the process for evaluating the presidents and Chancellor. (*Refs. RRC-5a, RRC-5b, RRC-5c, and RRC-5d on file in the Board Office.*)
- The Committee considered the extent to which the roles and responsibilities of the Chancellor may be revised, including but not limited to the evaluation and discipline of NSHE Presidents and the Chancellor. The Committee reached consensus on the following issues that will be brought to the full Board at its regular meeting in December 2022 for consideration: (*Ref. RRC-4 on file in the Board Office.*)
 - Revise the *Handbook* to define Board employees or direct reports as the Chancellor, Chief of Staff and Special Counsel, and Chief Internal Auditor.
 - Revise the *Handbook* to define executive staff that are appointed by the Chancellor to include the positions of Chief General Counsel, Chief Financial Officer, and Chief Academic Officer and further provide that any salary adjustments for executive staff appointed by the Chancellor shall be reported to the Board annually.
 - Revise the Chancellor’s job description outlined in Title 1, Article VII, Section 3 to:

Agenda Items 31-39 (*Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee*) – (Continued)

31. Approved – ad hoc Committee to Review the Roles and Responsibilities of the Chancellor Committee Report – (Continued)

- Provide that with the full cooperation and input of the President, the Chancellor is responsible for the strategic planning processes of NSHE, including establishing metrics to measure progress toward the achievement of Board approved strategic goals.
- Remove reference to the Chancellor’s role in developing Board and committee agendas, as that role currently resides with the Board staff and not the Chancellor.
- Include as a responsibility of the Chancellor the development of a strategic plan for System Administration that establishes the office’s role in supporting the Board and the institutions.
- Include reference to NSHE communications so that in addition to collaborating with the Board chair on the official communication on behalf of the Board of Regents, the Chancellor will also collaborate with the Board chair on communications for NSHE.
- Clarify that the Chancellor’s role in the financial administration of the NSHE includes the coordination, development, and presentation of the NSHE budget to the state legislature.
- Remove reference to the role of the Chancellor in providing for internal audits, as that function resides with the Chief Internal Auditor, who reports directly to the Board.
- Clarify that the Chancellor appoints outside counsel for System Administration and not “special counsel” in general; and separately revise Title 4, Chapter 10, to require the Chancellor to report annually to the Board on all such outside counsel appointments.
- Add the following roles and responsibilities to the Chancellor’s job description that align with current practice, including responsibility for:
 - Planning and approval processes related to academic programs and student services that require Board approval;

Agenda Items 31-39 (*Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee*) – (Continued)

31. Approved – ad hoc Committee to Review the Roles and Responsibilities of the Chancellor Committee Report – (Continued)

- Planning and approval processes related to research programming and activities that require Board approval;
- Matters related to community engagement and coordination of workforce and economic development efforts; and
- The administration of EPSCoR and sponsored programs that involve multiple institutions.
- Delete the disciplinary provisions for presidents and move to another section of the *Handbook* that will be considered by the Board separately.
- Revise the *Handbook* to establish a separate section for the discipline of a President consistent with the existing provisions of Title 1, Article VII, Section 3; and further clarify that the Chancellor cannot terminate a President; termination of the President must be in a step in progressive discipline procedures; and that a recommendation from the Chancellor to terminate a president must be made with the consent of the Chair and Vice Chair.
- Revise the *Handbook* to delineate the progressive discipline procedures in place for a president should also apply to the Chancellor. The Committee agreed that progressive discipline of a Chancellor should be administered by the Chair and Vice Chair, and if they do not agree to the need and steps for discipline, the Chair of the Board's Audit and Compliance Committee should be consulted to reach an agreement.
- Require measurable goals for the Chancellor that align with the Board's strategic plan and goals.
- Require that the evaluation of presidents include measurable goals (with targets and metrics) that align with the Board's strategic plan and goals.
- Provide that annual evaluations of the presidents are to be conducted by the Chancellor and the Chair and Vice Chair of the Board.
- Provide that two options be presented for consideration by the full Board on the periodic evaluation of the presidents: Option 1 will provide for a periodic evaluation process that is conducted by a committee of the Board, and Option 2 will provide for a process that is led by a committee of the Chancellor.

Agenda Items 31-39 (*Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee*) – (Continued)

31. Approved – ad hoc Committee to Review the Roles and Responsibilities of the Chancellor Committee Report – (Continued)

Action items

The Board approved the following recommendation of the ad hoc Committee to Review the Roles and Responsibilities of the Chancellor:

- The minutes from the August 26, 2022, meeting of the ad hoc Committee to Review the Roles and Responsibilities of the Chancellor. (Ref. RRC-2 on file in the Board Office.)

32. Approved – ad hoc Strategic Planning Committee Report – The Board accepted the ad hoc Strategic Planning Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The ad hoc Strategic Planning Committee met on September 23, 2022, and November 18, 2022, and heard the following:

Information items

- Committee Chair Carvalho provided the Chair’s Report, which covered an overview of the Committee, its most recent activities, and the agenda for the September 23 meeting. Chair Carvalho also provided brief remarks on the positive effects of the listening sessions and the importance of the effort to include all stakeholders in our state and local communities.
- Senior Project Manager Crystal Chang presented feedback received and collected during the NSHE Strategic Planning Listening Sessions between December 2021 and April 2022. The presentation included an overview of the listening sessions and summarized the feedback into the five previously Board-approved Strategic Goals (Access, Success, Close the Achievement Gap, Workforce, and Research). The core feedback summary consisted of repeated themes collected throughout the listening sessions. (Ref. SP-3 on file in the Board Office.)
- Acting Chancellor Erquiaga provided updates on the status of the seven Strategic Planning Task Forces. The updates included a high-level summary of recommendations from each of the task forces as well as considerations from the Chancellor’s office. Some task forces have concluded their work, while others require further work. The Chancellor and Cabinet, along with institution presidents, will see which recommendations can be implemented in the near term and look to the Board for advice on others. (Ref. SP-4 on file in the Board Office.)

Agenda Items 31-39 (*Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee*) – (Continued)

32. Approved – ad hoc Strategic Planning Committee Report – (Continued)

- UNLV Executive Director of Strategy and Strategic Initiatives Kyle Kaalberg, Ph.D., presented information on implementing a strategic plan from the institutional perspective. This information included the strategic plan structure, with the core areas defined, the strategic objectives, critical tasks, and metrics/annual goals. Dr. Kaalberg further discussed his role and the importance of oversight, communications, strategic events, data for metrics, and campus leadership. It was also noted that NSHE’s Strategic Goals influenced his planning efforts by providing a framework. Additionally, there’s criticality in having an overall vision, values, strategies, and end goals for all the different institutions under NSHE. (*Ref. SP-5 on file in the Board Office.*)
- Acting Chancellor Erquiaga presented a recommended framework and timeline for completing the NSHE strategic plan. The presentation included the proposed framework with seven separate components: vision, values, mission, goals, targets, strategies, and annual objectives and tactics. Examples were provided for each component with remarks that we need to have “systemness” in our institutions to bring focus and priority to the needs of our students. Additional work must be done with staff before the next Committee meeting. The proposed timeline indicates between September and November 2022, the Chancellor and Cabinet will work on developing strategies and targets. From December 2022 through February 2023, the Board will review preliminary work. Final framework should be adopted by the Board by March 2023. The Committee and Chancellor agreed that the direction to staff for the next meeting would be on vision and values. (*Ref. SP-6 on file in the Board Office.*)
- Committee Chair provided the Chair’s Report, where she thanked the members of the Committee, Acting Chancellor Erquiaga, and Senior Project Manager Crystal Chang for all the work done to date on Strategic Planning for NSHE. Chair Carvalho also provided brief remarks on this meeting, being the last ad hoc Strategic Planning Committee meeting and the sunsetting of the Committee per the one-year ad hoc committee policy. In addition, Chair Carvalho provided an overview of the agenda for the November 18 meeting.

Action items

The Board approved the following recommendations of the ad hoc Strategic Planning Committee:

- The minutes from the September 23, 2022, meeting of the ad hoc Strategic Planning Committee. (*Ref. SP-2 on file in the Board Office.*)
- The following items for the Strategic Planning Framework for the NSHE: (*Refs. SP-4a and SP-4b on file in the Board Office.*)

Agenda Items 31-39 (*Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee*) – (Continued)

32. Approved – ad hoc Strategic Planning Committee Report – (Continued)

- New NSHE Vision Statement: “*One system. Worlds of opportunity.*”
- Six new NSHE Values: *Equity, Excellence, Collaboration, Innovation, Accountability, Inclusion.* Staff will provide statements regarding each of the values with an emphasis focusing on students.
- Revision/language update to the five current NSHE Strategic Goals:
 - #1 - Increase **Access** to Higher Education
 - #2 - Improve Student **Success**
 - #3 - Close ~~the Achievement Gap~~ **Institutional Performance Gaps**
 - #4 - Meet **Workforce** Needs in Nevada
 - #5 - **Increase** Solution-Focused **Research**
- One new addition to the five NSHE Strategic Goals that are not currently finalized. Acting Chancellor Erquiaga will come back with options that convey the appropriate message.
 - Preliminary #6: *Ensure System Coordination, Accountability, and Transparency by the Board.*
- Two performance imperatives that impact the strategic goals:
 1. The system must have comprehensive demographic data and publicly stated diversity and equity goals for the hiring and retention of the leadership, faculty, and staff who can better serve our students.
 2. The system must have adequate funding, equitably distributed, to support all students and institutions.

33. Approved – Investment Committee Report – The Board accepted the Investment Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Investment Committee met on September 30, 2022, and heard the following:

Information items

- Chair’s Report. Chair Moran expressed his gratitude to NSHE Chief Financial Officer Clinger and Melissa Glenn for their work preparing the agenda and reference materials.
- Investment Committee Orientation and Duties. Chief Financial Officer Clinger presented an overview of the duties of the Nevada System of Higher Education in relation to governance and oversight of its investment activities. (*Ref. INV-4 on file in the Board Office.*)

Agenda Items 31-39 (*Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee*) – (Continued)

33. Approved – Investment Committee Report – (Continued)

- Endowment Pool Performance, Cambridge Associates. Wendy Walker with Cambridge Associates presented a report on asset allocations and investment returns for the Pooled Endowment Fund as of August 31, 2022. (*Ref. INV-6 and Supplemental Material on file in the Board Office.*)
- Endowment Pool Performance Comparison, NSHE/UNLV/UNR. NSHE Chief Financial Officer Clinger presented a comparison report of the Endowment Pool performance for the Nevada System of Higher Education, University of Nevada, Las Vegas, and University of Nevada, Reno, as of March 31, 2022. (*Ref. INV-7 on file in the Board Office.*)

Action items

The Board approved the following recommendations of the Investment Committee:

- The minutes from the March 25, 2022, meeting of the Investment Committee. (*Ref. INV-2 on file in the Board Office.*)
- Operating Pool Performance Discussion and Recommendations. Wendy Walker with Cambridge Associates presented a report on the Operating Fund portfolio as of August 31, 2022. (*Ref. INV-5 and Supplemental Material on file in the Board Office.*)

The Committee recommended approval of the following rebalancing actions:

- \$7 million addition to Vanguard Developed Markets Index
- \$2 million trim from Vanguard Inflation-Protected Securities
- \$5 million trim from Vanguard Short-Term Inflation-Protected Securities

The Committee also recommended updating the benchmark calculation to dynamic (actual) weights to reflect better the system's liquidity management practices adopted in 2019.

34. Approved – Inclusion, Diversity, Equity and Access Committee Report – The Board accepted the Inclusion, Diversity, Equity and Access Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Inclusion, Diversity, Equity and Access Committee met on November 18, 2022, and heard the following:

Information items

- Committee Chair Perkins provided general remarks on activities and updates since the last meeting of the Committee.

Agenda Items 31-39 (*Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee*) – (Continued)

34. Approved – Inclusion, Diversity, Equity and Access Committee Report – (Continued)

- Senior Director, Knowledge Center Operations Amber Clayton for the Society for Human Resource Management (SHRM), presented background information and related research on the Blind Hiring process, a recruitment strategy that promotes diverse hiring by blocking out a job candidate’s personal information (on job applications and supporting materials such as resumes) that could influence or “bias” a hiring decision. The presentation tied into NSHE’s strategic planning efforts by examining a process that targets equity in hiring and retention throughout the system, which is also a priority of NSHE’s IDEA Council. (*Ref. IDEA-5 on file in the Board Office.*)
- UNLV Vice President for Diversity Initiatives and Chief Diversity Officer Seval Yildirim provided an update on the 2022 NSHE Southern Nevada Diversity Summit hosted by UNLV on October 7. (*Ref. IDEA-6 on file in the Board Office.*)
- TMCC Executive Director Student Life YeVonne Allen, Angela Andrade-Holt, Director/ HSE Chief Examiner/ ACCCEL Program, Western Nevada College; Lawrence Weekly, Chief of Staff/ Chief Diversity Officer, College of Southern Nevada; Sharneé Walker, Director, Disability Resource Center, Nevada State College; Shane Carter, Interim Director, Disability Resource Center, University of Nevada, Reno; Bryan Hilbert, Director, Disability Resource Center, University of Nevada Las Vegas; and Arysta Sweat, Student Disability Services Coordinator, Great Basin College, provided an update on the current services being provided at each of the institutional disability resource centers, as well as notable successes and challenges faced. (*Ref. IDEA-7 and Supplemental Material on file in the Board Office.*)

Action items

The Board approved the following recommendations of the Inclusion, Diversity, Equity and Access Committee:

- The minutes from the September 9, 2022, meeting of the Inclusion, Diversity, Equity and Access Committee. (*Ref. IDEA-2 on file in the Board Office.*)
- A policy (Title 4, Chapter 8, new Section 2) mandating each institution, the Chancellor’s Office, including special units, and the Board Office establish antibias and anti-discrimination education and training programs that address the effects of bias and discrimination, including racism, antisemitism, age, disability, gender, military status or obligations, sexual orientation, gender identity or expression, national origin, race, color, and religion. (*Ref. IDEA-4 and Resolution on file in the Board Office.*)

Agenda Items 31-39 (*Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee*) – (Continued)

35. Approved – Academic, Research and Student Affairs Committee Report – The Board accepted the Academic, Research and Student Affairs Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Academic, Research, and Student Affairs Committee met on December 1, 2022, and heard the following:

Information items

- Senior Analyst for Academic and Student Affairs Terina Caserto presented the annual 1st, 3rd, and 5th year new academic program reviews and the annual report on institutional reviews of existing programs, both as mandated by Board policy. Following this introduction, UNLV Executive Vice President and Provost Chris Heavey presented UNLV’s existing program review process in the Bachelor of Arts in Psychology context. CSN Vice President of Academic Affairs and Chief Academic Officer James McCoy, accompanied by Professor and Business Administration Department Chair Maria Schellhase, presented on the CSN program review process through the lens of the Real Estate Program. (*Ref. ARSA-7a, ARSA-7b, ARSA-7c, and ARSA 7d on file in the Board Office.*)
- Acting Chancellor Erquiaga introduced a collaborative presentation highlighting the MGM College Opportunity Program (MGM COP). First, NSHE Senior Learning Concierge Danielle Donato presented MGM COP background information on the number and characteristics of participants in the program since its inception, as well as information on persistence and degree/certificate completion. Second, Professor and Dean of UNLV Greenspun College of Urban Affairs Robert R. Ulmer and Professor of Public Policy and Leadership and Interim Chair of Criminal Justice Lee Bernick presented a program evaluation of the MGM COP carried out by the MGM Resorts Public Policy Institute. The presentation focused on participant survey results, including perceptions of the COP; personal and work-related benefits of the program; and recommendations. (*Ref. ARSA-8a1, ARSA-8a2, and ARSA 8b on file in the Board Office.*)

Action items

The Board approved the following recommendations of the Academic, Research and Student Affairs Committee:

- The minutes from the September 8, 2022, meeting of the Academic, Research and Student Affairs Committee. (*Ref. ARSA-2a on file in the Board Office.*)
- A *Handbook* revision (Title 4, Chapter 1, Section 28) to include System Administration units as “school officials” under the Family Educational Rights and Privacy Act of 1974, 20 USC Sec 1232g (FERPA) to align with current practice. (*Ref. ARSA-2b on file in the Board Office.*)

Agenda Items 31-39 (*Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee*) – (Continued)

35. Approved – Academic, Research and Student Affairs Committee Report – (Continued)

- A Master of Arts in Teaching Elementary Education (M.A.T.E.E.) at UNLV designed for prospective teachers who are not yet licensed. The M.A.T.E.E. degree moves an existing sub-plan of the M.Ed. into a separate degree and will better support and prepare students for professional licensing in elementary education. The current M.Ed. will remain and continue to prepare licensed content teachers. (*Ref. ARSA-3 on file in the Board Office.*)
- A Master of Arts in Teaching Secondary Education (M.A.T.S.E.) at UNLV designed for prospective teachers who are not yet licensed. The M.A.T.S.E. degree moves an existing sub-plan of the M.Ed. into a new separate degree to better support and prepare students for professional licensing in secondary education. The current M.Ed. program will remain and continue to prepare licensed content teachers. (*Ref. ARSA-4 on file in the Board Office.*)
- A Doctor of Philosophy in Water Resources at UNLV to prepare students from a wide range of academic backgrounds to address water-related issues of local, national, and global importance. An interdisciplinary degree to be housed in the Graduate College, the program will be a technically and scientifically based program that blends the physical, chemical, and biological aspects of water resources with public health, policy, and management. (*Ref. ARSA-5 on file in the Board Office.*)
- Approval of the 2023-2027 Planning Report. The report highlights each institution's strategic objectives for the next four years, including foreseeable plans for new academic programs, student services, and research initiatives. (*Ref. ARSA-6 on file in the Board Office.*)
- A Memorandum of Understanding (MOU) with MGM Resorts International that retains the basic terms of the original MGM College Opportunity Program (COP) agreement adopted by the Board of Regents in September of 2018. Additionally, the MOU adds a provision for the Chancellor to finalize any IT revisions to Appendix B within three months of the execution of the agreement. (*Supplemental Material on file in the Board Office.*)

36. Approved – Business, Finance and Facilities Committee Report – The Board accepted the Business, Finance and Facilities Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Business, Finance and Facilities Committee met on December 1, 2022, and heard the following:

Agenda Items 31-39 (*Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee*) – (Continued)

36. Approved – Business, Finance and Facilities Committee Report – (Continued)

Information items

- First Quarter Fiscal Year 2022-2023 Fiscal Exceptions. The First Quarter Fiscal Year 2022-2023 Report of Fiscal Exceptions of Self-Supporting Accounts was presented. (*Refs. BFF-7a and BFF-7b on file in the Board Office.*)
- First Quarter Fiscal Year 2022-2023 Budget Transfers, State Supported or Self-Supporting Operating Budgets. NSHE institutions indicated no transfers between functional areas greater than \$500,000 during the first quarter of Fiscal Year 2022-2023.
- Charge of the Business, Finance and Facilities Committee. Chief Financial Officer Clinger reviewed the Committee's charge as outlined in the Bylaws of the Board of Regents (Title 1, Article VI, Section 3). Committee Chair Carvalho asked staff to bring an updated charge to a future meeting. (*Ref. BFF-9 on file in the Board Office.*)
- Report on System Administration Positions and Cost Saving Efforts. Chief Financial Officer Clinger presented an overview of the NSHE System Administration budget, including the number of filled and vacant positions, and implemented cost-saving measures. (*Ref. BFF-11 on file in the Board Office.*)

Action items

The Board approved the following recommendations of the Business, Finance and Facilities Committee:

- The minutes from the September 8, 2022, meeting of the Business, Finance and Facilities Committee. (*Ref. BFF-2a on file in the Board Office.*)
- Student Association Financial Reports. The Committee recommended acceptance of the report of the NSHE Student Association financial reports for Fiscal Year 2021-2022. (*Refs. BFF-2b1 and BFF-2b2 on file in the Board Office.*)
- Biannual Report on Registration Fees and Non-Resident Tuition Fees. The Committee recommended acceptance of the report required by Senate Bill (SB) 459, Section 8 (2021 Session), of registration fees and non-resident tuition fees received by NSHE institutions beyond the amounts authorized in Section 1.2 of SB 459, as well as the intended expenditures for any additional student fee revenue. (*Ref. BFF-2c on file in the Board Office.*)
- Fiscal Year 2021-2022 NSHE State Operating Budget to Actual Comparison. The Committee recommended acceptance of the report of Fiscal Year 2021-2022 NSHE State operating Budget to Actual Comparison. (*Refs. BFF-3a and BFF-3b on file in the Board Office.*)
- Fiscal Year 2022-2023 NSHE State Supported Operating Budget. The Committee recommended approval of the Fiscal Year 2022-2023 NSHE State Supported Operating Budget. (*Refs. BFF-4a and BFF-4b on file in the Board Office.*)

Agenda Items 31-39 (*Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee*) – (Continued)

36. Approved – Business, Finance and Facilities Committee Report – (Continued)

- Fiscal Year 2021-2022 NSHE Self-Supporting Budget to Actual Comparison. The Committee recommended acceptance of the report of Fiscal Year 2021-2022 NSHE Self-Supporting Budget to Actual Comparison. (*Refs. BFF-5a and BFF-5b on file in the Board Office.*)
- Fiscal Year 2022-2023 NSHE Self-Supporting Budget. The Committee recommended approval of the Fiscal Year 2022-2023 NSHE Self-Supporting Budget. (*Refs. BFF-6a and BFF-6b on file in the Board Office.*)
- Business, Finance and Facilities Committee Workplan. The Committee recommended approval of the proposed Business, Finance and Facilities Committee Workplan for the calendar year ending December 31, 2023. (*Ref. BFF-10 on file in the Board Office.*)
- *Procedures and Guidelines Manual* Revision, Preparation and Approval of Contracts (Formerly CM 02-04). The Committee recommended approval of the revisions to the *Procedures and Guidelines Manual* Chapter 5, Section 3. The proposed revisions add a provision mandating that all contracts that require consideration in excess of \$5,000,000 be approved by the Board of Regents and also raise the dollar threshold from \$1,000,000 to \$3,000,000 for certain contracts that require the Chancellor's signature. The proposed change does not affect contracts that, otherwise, must always be sent to the Chancellor for signature. Regent Brooks requested follow-up in December 2023 on the effects of the revision. (*Ref. BFF-12 on file in the Board Office.*)
- Approval to Establish a 501(c)(2) Non-Profit Corporation to Facilitate Public-Private Opportunities – NSC. The Committee recommended approval: 1) to form the Entity as a Nevada non-profit corporation by filing the articles of incorporation with the Secretary of State of the State of Nevada; 2) of and to ratify the Entity's initial bylaws; 3) of, to appoint, and to ratify the initial list of officers and board members of the Entity; 4) to file IRS Form 1024 online with the IRS using the Filing Information; and 5) to negotiate and execute any ancillary documents required in connection therewith. (*Ref. BFF-13 on file in the Board Office.*)
- Sale of Real Property Located at 851 East Tropicana Avenue – UNLV Paradise Campus – UNLV. The Committee recommended approval to sell the Property located at 851 Tropicana Avenue, bearing Clark County Assessor Parcel Number 162-27-501-002. The Committee also recommended approval authorizing the Chancellor to finalize, approve, and execute a Purchase and Sale Agreement, and any other ancillary agreements required to sell the Property, including but not limited to conveyances, easements, right of ways, and demolition of the buildings located on the

Agenda Items 31-39 (*Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee*) – (Continued)

36. Approved – Business, Finance and Facilities Committee Report – (Continued)

Property. All aforementioned agreements shall be reviewed and approved by the NSHE Chief General Counsel (or at the Chief General Counsel's request, NSHE Special Real Estate Counsel) in order to implement the terms and conditions required to finalize sale of the Property. (*Ref. BFF-14 on file in the Board Office.*)

- Space Use Agreement Extension for National Judicial College Suite 109 Located on the University of Nevada, Reno Main Campus – UNR. The Committee recommended approval of the Space Use Agreement Extension between UNR and the National Judicial College for Suite 109 in the National Judicial College building on the UNR campus for the four-year term February 2023 to February 2027. (*Ref. BFF-15 on file in the Board Office.*)
- Lease Amendment for 111 Sheckler Road, Fallon, Nevada – UNR. The Committee recommended approval for a lease amendment between UNR and USDA for space in the Cooperative Extension building located at 111 Sheckler Road in Fallon, Nevada, through May 2025. (*Ref. BFF-16 on file in the Board Office.*)
- Sale of Approximately 3.14 Acres of Vacant Land on Wedekind Road, Sparks, Nevada – Resolution – UNR. The Committee recommended approval of a Resolution approving the sale of the Real Property located on Wedekind Road in Sparks, Nevada APN 026-341-57, and authorizing the Chancellor or designee to approve and sign the escrow and title documents associated with the sale of the Real Property, after consultation with the Business, Finance and Facilities Committee Chair and review by the NSHE Chief General Counsel (or at the request of the Chief General Counsel, NSHE Special Real Estate Counsel). (*Ref. BFF-17 on file in the Board Office.*)
- Redfield Campus Access Easement Relocation Grant of Easement – UNR. The Committee recommended approval for the Grant of Easement, APN 144-070-22, better known as the Redfield Campus, and to authorize the Chancellor or designee to execute the Grant of Easement, after consultation with the Business, Finance and Facilities Committee Chair and review by the NSHE Chief General Counsel. (*Ref. BFF-18 on file in the Board Office.*)

37. Approved – Audit, Compliance and Title IX Committee Report – The Board accepted the Audit, Compliance and Title IX Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Audit, Compliance and Title IX Committee met on December 1, 2022, and heard the following:

Agenda Items 31-39 (*Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee*) – (Continued)

37. Approved – Audit, Compliance and Title IX Committee Report – (Continued)

Information items

- Committee Chair Carter provided general remarks and acknowledgment that this will be his last meeting as Chair of the Audit, Compliance and Title IX Committee, and noted the work and strides the committee has made during his 5.5 years of involvement.
- University of Nevada, Reno Vice President for Administration and Finance Vic Redding provided a report on the status of the Sierra Nevada University FY 22 Financial Statement and Federal Awards Program Audit related to the institution's acquisition.
- Chief Internal Auditor Sunbury provided general remarks regarding NSHE Internal Audit, Compliance, and Title IX updates, including a departmental departure and a verbal December update regarding compliance hotline and the incident management system volume.
- Kim McCormick, Partner, Grant Thornton, LLP, presented a DRAFT report on Communications with Those Charged with Governance for the Nevada System of Higher Education for the year ended June 30, 2022. This is a report on communications related to the consolidated audit of the System and is required for compliance with the professional standards for CPA firms. (*Ref. A-8 on file in the Board Office.*)
- Kim McCormick, Partner, Grant Thornton, LLP, presented a report on Communications with Those Charged with Governance for the UNLV Medicine, Inc. for the year ended June 30, 2022, in line with requirements for compliance with the professional standards for CPA firms. (*Ref. A-10 on file in the Board Office.*)
- Kent Ervin, Nevada Faculty Alliance, indicated that one of the potential reasons that would explain the increase in anonymous complaints via the EthicsPoint hotline, as noted in agenda item 7, was the referral of items back to campus. He also suggested that future updates include the status of complaints, not just the volume/referral data.

New business items

- Regent Del Carlo thanked outgoing Committee Chair Carter for his 5.5 years of work on the Committee and expressed her appreciation for his work and direction, resulting in a round of applause.

Action items

The Board approved the following recommendations of the Audit, Compliance and Title IX Committee:

- The minutes from the September 8, 2022, meeting of the Audit, Compliance and Title IX Committee. (*Ref. A-2a on file in the Board Office.*)

Agenda Items 31-39 (*Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee*) – (Continued)

37. Approved – Audit, Compliance and Title IX Committee Report – (Continued)

- The following Internal Audit follow-up reports:
 - Grants and Contracts, TMCC (*Ref. A-2b on file in the Board Office.*)
 - Disability Resource Center, NSC (*Ref. A-2c on file in the Board Office.*)
 - Social Media, NSHE System Office (*Ref. A-2d on file in the Board Office.*)
- The following Internal Audit Reports: (*Ref. Audit Summary on file in the Board Office.*)
 - Change in Leadership, WNC (*Ref. A-4 on file in the Board Office.*)
 - Recharge Centers, DRI (*Ref. A-5 on file in the Board Office.*)
- The following External Audit Reports for the year ended June 30, 2022:
 - NSHE Uniform Guidance Audit Report and Financial Statements (*Ref. A-9 on file in the Board Office.*)
 - UNLV Medicine, Inc. Financial Statements (*Ref. A-11 on file in the Board Office.*)

38. Approved – Workforce Committee Report – The Board accepted the Workforce Committee report and approved the Committee recommendation. (*Committee report on file in the Board Office.*)

The Workforce Committee met on December 2, 2022, and heard the following:

Information items

- Committee Chair Del Carlo presented an update on current workforce events and her activities as Committee Chair. Chair Del Carlo noted the December 31, 2022, deadline for Community College presidents to submit to the System Office their respective institution Institutional Advisory Council proposals. Additionally, she spoke of the importance of strong industry and workforce connections and the symbiotic relationship between industry and institutions that benefit the student and the economy.
- NSHE Director of Strategic Workforce Initiatives Cheryl Olson presented on registered apprenticeship programs in Nevada, which provide industry-driven, high-quality career pathways that enable employers to develop their future workforce and through which individuals can obtain paid work experience, formal instruction, and a portable, nationally recognized credential. The presentation included explaining the five core components of a registered apprenticeship; the structure of apprenticeship programs; the definition of apprenticeship intermediaries; a comparison of apprenticeship and internships; examples of union apprenticeship programs; NSHE sponsored apprenticeship programs; and the composition of the NSHE Apprenticeship staff.

Agenda Items 31-39 (*Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee*) – (Continued)

38. Approved – Workforce Committee Report – (Continued)

- CSN President Federico Zaragoza, GBC Dean of Health Sciences and Human Services, Dr. Amber Donnelly, TMCC President Hilgersom, and WNC President Kyle presented each institution’s response to the State’s workforce needs. The presidents highlighted various workforce programs and initiatives at their respective institutions, including career pathways; apprenticeship programs; and System, community, and industry partnerships. CSN’s presentation discussed guided pathways; the Workforce Incentive Grant; the partnership with the City of Henderson and the private industry focused on providing training in advance manufacturing; and stackable credentials and portable certificates. GBC’s presentation focused on the CNA and nursing programs and their impact on the workforce; community partnerships with regional hospitals to be able to place students; the Learn and Earn Nursing Apprentice Program for students to work as nursing trainees as they attend school; and funding through the William N. Pennington Foundation for nursing students and the SANDI grant for CNA students. TMCC’s presentation included general information on the SANDI grant; TMCC’s Graphic Arts and Media Technology 3+1 degree with Nevada State College; Certified Clinical Medical Assistant program and its increasing student enrollment; Industry Apprenticeships in Advance Manufacturing and partnerships with Panasonic and Tesla; and Construction Trade apprenticeships and the stackable credentials. WNC’s presentation highlighted their strategic plan responding to workforce needs, including a mobile manufacturing training unit: Tech Express; apprenticeship programs and Earn and Learn starting with Information Tech; and feedback from a student’s family about how a WNC program helped a student stay employed to support their family through retraining after losing a job.

Action items

The Board approved the following recommendations of the Workforce Committee:

- The minutes from the June 10, 2022, meeting of the Workforce Committee. (*Ref. WF-2 on file in the Board Office.*)

39. Approved – Security Committee Report – The Board accepted the Security Committee report and approved the Committee recommendation. (*Committee report on file in the Board Office.*)

The Security Committee met on December 2, 2022, and heard the following:

Agenda Items 31-39 (*Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee*) – (Continued)

39. Approved – Security Committee Report – (Continued)

Information items

- Chair's Report. Committee Chair McMichael welcomed Chief Adam Garcia and Chief Eric James from the Southern and Northern commands.
- Enterprise Risk Management. Vice President of Public Safety Services and Director of University Police Services Southern Command Adam Garcia provided a brief update related to Enterprise Planning, all-hazards training for Regents, and possible response by the Board of Regents to potential future critical events, specifically focusing on risk management framework and process model. Director Garcia also introduced Dr. Amanda Windes, Organizational Resiliency Manager for the University of Nevada, Reno, GBC, WNC, and DRI, and Jeff Ohs, Interim Assistant Director for Emergency Management, Southern Command, who each provided information on high-risk threats, billion-dollar disaster frequency, cyberattacks, pandemics, resiliency training, preparedness, and management. Executive Director of Risk and Insurance Management Lisa Schaller also provided information on different types of insurance and coverage within NSHE.
- University Police Services Consolidation. Vice Chancellor and Chief General Counsel James Martines provided a brief overview of the 2018 police services consolidation recommendation by the International Association of Campus Law Enforcement Administrators (IACLEA), touching on the 2016 northern consolidation success and guidance for state consolidation as well. Adam Garcia, Vice President of Public Safety Services and Director of University Police Services Southern Command, and Eric James, Director of University Police Services Northern Command, also presented an overview of past and present police services consolidation efforts, emergency notification systems, grants, outreach, and implementation of public safety services in their respective jurisdictions, as well as potential future consolidation efforts if directed by the Board.

New business items

- Board participation in UPD exercises
- Campus signage – emergency preparedness and routes
- Exploration for further consolidation of UPD
- Implementing two-factor authentication for the Board and systemwide
- Expanded SCS network partnership access

Action items

The Board approved the following recommendations of the Security Committee:

- The minutes from the March 4, 2022, meeting of the Security Committee. (*Ref. SEC-2 on file in the Board Office.*)

Agenda Items 31-39 (*Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee*) – (Continued)

Regent Perkins moved approval of the Committee Reports (*Agenda Item 31, ad hoc Committee to Review the Roles and Responsibilities of the Chancellor; Agenda Item 32, ad hoc Strategic Planning Committee; Agenda Item 33, Investment Committee; Agenda Item 34, Inclusion, Diversity, Equity and Access Committee; Agenda Item 35, Academic, Research and Student Affairs Committee; Agenda Item 36, Business, Finance and Facilities Committee; Agenda Item 37, Audit, Compliance and Title IX Committee; Agenda Item 38, Workforce Committee; Agenda Item 39, Security Committee*). Regent McMichael seconded.

Regent Carter disclosed he is a graduate student at UNLV in cybersecurity, and his employer pays his tuition. Because the situation will not affect his independence of judgment, he will vote on the matter. He disclosed the relationship under NRS Chapter 281A.

Motion carried. Regents Arrascada, Geddes and Moran were absent.

40. Withdrawn – Regent Emeritus – The item was withdrawn. (*Ref. BOR-40 on file in the Board Office.*)

Chair McAdoo left the meeting.

42. Information Only – New Business

Regent Perkins requested definitions between state university and research university.

Vice Chair Carvalho requested improved transparency of student bills.

Regent Del Carlo requested an update from CSN President Zaragoza on the Mexico agreement.

Regent Del Carlo requested staff look into providing the Board with earlier access to material relating to information only items on the agenda.

43. Information Only – Public Comment

The following individual provided written public comment in support of Agenda Item 26 (*Procedures and Guidelines Manual* Revision, Student Fees), UNLV Student Newspaper Fee:

- Barry Sabine (*Sabine.Barry12.22 on file in the Board Office.*)

The following individuals provided in-person public comment voicing their disappointment in the Board's decision on Agenda Item 26 (*Procedures and Guidelines Manual* Revision, Student Fees):

- Fatema Azmee
- Dominique Tayko

Regent-elect Heather Brown thanked the outgoing Regents for all their hard work and dedication to NSHE. She will remember the outgoing Regents' passion for the state and their commitment shown and will learn from their accomplishments and legacy. She is thrilled to be a part of NSHE and hopes to make a statewide impact through her tenure.

Issac Hernandez stated he has seen much growth within this Board and commended each for setting aside their grievances. This Board is open to hearing students' opinions, concerns and insights. He urged the Regents to continue to talk with the students, meet them on campus, and attend their events.

Regent Brooks stated he cannot express the significance of implementing the International Holocaust Remembrance Act (IHRA) definition of antisemitism. Including the definition in policy will eventually improve the experience Jewish students have on campus. Some Jewish students on campus are afraid to admit they are Jewish or engage in any conversation that will call attention to their religious beliefs. This is the first time there has been an antisemitism policy introduced to the NSHE, and he is grateful for it.

The meeting adjourned at 4:54 p.m.

Prepared by:

Angela R. Palmer
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to the Board of Regents

Submitted for approval by:

Keri D. Nikolajewski
Interim Chief of Staff
to the Board of Regents

Approved by the Board of Regents at its March 10, 2023, meeting.