

**BOARD OF REGENTS and its
INCLUSION, DIVERSITY, EQUITY AND ACCESS COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION**

Great Basin College
Fitness Center
1500 College Parkway, Elko
Friday, September 9, 2022

Video Conference Connection from the Meeting Site to:
System Administration, Las Vegas
4300 South Maryland Parkway, Board Room
and
System Administration, Reno
2601 Enterprise Road, Conference Room

Members Present:

Ms. Laura E. Perkins, Chair
Mr. Joseph C. Arrascada, Vice Chair
Mr. Donald Sylvantee McMichael Sr.
Mr. John T. Moran
Dr. Lois Tarkanian

Other Regents Present:

Mrs. Cathy McAdoo, Board Chair
Ms. Amy J. Carvalho, Board Vice Chair
Mr. Byron Brooks
Dr. Patrick R. Carter
Mrs. Carol Del Carlo
Dr. Mark W. Doubrava
Dr. Jason Geddes

Others Present:

Mr. Dale A.R. Erquiaga, Acting Chancellor
Mr. Robert G. Kilroy, Chief of Staff & Special Counsel to the Board
Ms. Keri D. Nikolajewski, Deputy Chief of Staff to the Board
Ms. Renée Davis, Interim Vice Chancellor for Academic and
Student Affairs and Community Colleges
Mr. James Martines, Chief General Counsel
Ms. Terina Caserto, Senior Analyst, Academic & Student Affairs
Mr. José Quiroga, Research Analyst
Mr. Joseph Sunbury, Chief Internal Auditor
Mr. Tillery Williams, Senior Fiscal and Policy Analyst
Dr. Federico Zaragoza, CSN President
Dr. Kumud Acharya, DRI President
Ms. Joyce M. Helens, GBC President
Dr. DeRionne P. Pollard, NSC President
Dr. Karin M. Hilgersom, TMCC President
Dr. Keith E. Whitfield, UNLV President
Mr. Brian Sandoval, UNR President
Dr. J. Kyle Dalpe, WNC Interim President

Faculty senate chairs in attendance were: Ms. Tracy Sherman, CSN; Dr. Brittany Kruger, DRI; Mr. Kevin Seipp, GBC; Dr. Christine Beaudry, NSC; Mr. Ed Boog, System Administration; Dr. Eric Marchand, UNR; and Mr. Jim Strange, WNC. Student body presidents in attendance were: Ms. Yvette Machado, CSN; and Mr. John Fenton, TMCC.

Chair Laura E. Perkins called the meeting to order at 9:40 a.m. with all members present.

1. Information Only-Public Comment – Erika Arballo, Christine Beaudry, Rosemary Flores and Kent Ervin offered comments in support of the NSHE Board of Regents Anti-Discrimination Resolution.

Danette Barber and Mariana Sarmiento shared their support for the NSHE Board of Regents Anti-Discrimination Resolution and anti-bias/anti-racist training for the Board of Regents.

Dr. Edith Fernandez, YeVonne Allen and Juana Reynoza-Gomez read the NSHE Board of Regents Anti-Discrimination Resolution into the record.

2. Information Only-Chair's Report – Chair Laura E. Perkins thanked staff and all stakeholder groups for their work and contributions to the Anti-Discrimination Resolution.

Dr. Marcela Rodriguez-Campo, Director of the Office of Community, Equity, Diversity and Inclusion, NSC, provided a presentation on microaggressions and macroaggressions which included: definitions and terms, historical context, examples, cultural and societal impacts, psychological effects on historically minoritized groups and individuals, and tools for awareness.

1. Information Only-Public Comment (continued) – Chair Perkins re-opened Agenda Item 1 – Public Comment.

Yvette Machado, ASCSN President, shared personal concerns with comments made by Regent Boylan during Agenda Item 11 (Bylaw Revision, Election of Officers) on the main Board agenda, on Thursday, September 8, 2022.

3. Approved-NSHE Board of Regents Anti-Discrimination Resolution and Training for Regents – The Committee recommended approval of a revised NSHE Board of Regents Anti-Discrimination Resolution supporting lifelong learning and teachings related to inclusion, diversity, equity, and access, and the belief that there is no better platform for these values than systems and institutions of higher education. The resolution was previously reviewed at the August 3, 2022, Committee meeting where revisions were requested. In addition, Chair Perkins outlined next steps to formally establish anti-bias/anti-racist training for the Board of Regents. (*Ref. IDEA-3 on file in the Board Office*)

Mr. Tillery Williams, Senior Fiscal and Policy Analyst, provided an outline of the revisions made to the Resolution after it was presented at the August 3, 2022, Committee meeting.

3. Approved-NSHE Board of Regents Anti-Discrimination Resolution and Training for Regents – (continued)

Vice Chair Arrascada moved approval of the revised NSHE Board of Regents Anti-Discrimination Resolution. Regent McMichael seconded.

Gail Rappa, IDEA Council Co-Chair and GBC Humanities Center Coordinator, welcomed all meeting participants who are visitors to Elko. On behalf of the IDEA Council, she thanked Chair Perkins and the IDEA Committee members for their continued dedication toward ensuring that the Resolution moved from an idea to a reality.

Board Vice Chair Carvalho shared her appreciation of the work that was put into the Resolution and is in full support of it.

Motion carried.

Chair Perkins led a discussion on anti-bias/anti-racism training for Regents. Board Chair McAdoo, Vice Chair Carvalho, Regent Del Carlo and Mr. Dale A.R. Erquiaga, Acting Chancellor, contributed the following ideas to the discussion: experts and resources within NSHE, including within the IDEA Council, that can be utilized for training; establishing regular training for the Board, especially before executive level searches are commenced; upcoming initiatives on starting training for staff at System Administration and System Computing Services; and Board-level support for training and incorporating training in the Regent orientation.

4. Information Only-NSHE IDEA Council, Work Priorities for Fiscal Year 2023 – Chair Laura E. Perkins provided remarks regarding the newly elected Co-Chairs of the NSHE IDEA Council, who assumed their leadership roles on July 1, 2022. IDEA Council Co-Chairs Dana Trimble, DRI Associate Research Scientist, Atmospheric Science and Diversity Officer; Arysta Brick, GBC Student Disability Services Coordinator; and Gail Rappa, GBC Humanities Center Coordinator, provided a brief update on the Council's work priorities for the remainder of Fiscal Year 2023.

Ms. Trimble's report on the IDEA Council included: current membership; history of the Council; reporting line; charge; and an overview of the Council's recent priorities including the NSHE Board of Regents Anti-Discrimination Resolution, the NSHE Equity Statement, the Juneteenth Resolution, Native American fee waiver limitations, codification of the All-Access Committee, student loan forgiveness for permanently disabled students, various initiatives within the System related to the IDEA Committee and IDEA Council's goals; and the IDEA Council meeting schedule.

In response to an inquiry from Vice Chair Arrascada, Senior Policy and Fiscal Analyst Williams confirmed the IDEA Council meetings take place on the fourth Wednesday of each month at 11:00 a.m.

4. Information Only-NSHE IDEA Council, Work Priorities for Fiscal Year 2023 – (continued)

The HSI Task Force meets prior to the IDEA Council meetings on the same day at 10:00 a.m.

5. Information Only-New Business – Chair Perkins directed staff to create an anti-bias/anti-racism training plan for the Regents to present at a future meeting.

Vice Chair Arrascada requested a presentation by representatives from the institutional disability resource centers on the services provide for disabled students and the challenges faced in supporting students with disabilities.

6. Information Only-Public Comment – None.

The meeting adjourned at 10:27 a.m.

Prepared by: Winter M.N. Lipson
Special Assistant and Coordinator to the Board of Regents

Submitted for approval by: Robert G. Kilroy
Chief of Staff and Special Counsel to the Board of Regents

Approved by the Board of Regents at its November 30-December 2, 2022, meeting.