

**BOARD OF REGENTS and its
WORKFORCE COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION**
University of Nevada, Reno
Joe Crowley Student Union, Milt Glick Ballrooms B & C
87 West Stadium Way, Reno
Friday, June 10, 2022

Video Conference Connection from the Meeting Site to:
System Administration, Las Vegas
4300 South Maryland Parkway, Board Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present:

Mrs. Carol Del Carlo, Chair
Dr. Patrick R. Carter, Vice Chair
Mr. Byron Brooks
Mr. Donald Sylvantee McMichael Sr.
Mr. John T. Moran
Ms. Laura E. Perkins

Other Regents Present:

Mrs. Cathy McAdoo, Board Chair
Mr. Joseph C. Arrascada
Mr. Patrick J. Boylan
Ms. Amy J. Carvalho
Dr. Jason Geddes

Others Present:

Ms. Crystal Abba, Officer in Charge
Ms. Keri D. Nikolajewski, Interim Chief of Staff to the Board
Dr. Constance Brooks, Vice Chancellor of Public Affairs
and Advancement
Mr. Andrew Clinger, Chief Financial Officer
Ms. Renée Davis, Acting Vice Chancellor for Academic
and Student Affairs and Community Colleges
Mr. James Martines, Interim Chief General Counsel
Ms. Terina Caserto, Senior Analyst, Academic & Student Affairs
Ms. Tina Russom, Deputy General Counsel
Mr. Joseph Sunbury, Chief Internal Auditor
Mr. Harry Ward, Deputy Attorney General
Dr. Federico Zaragoza, CSN President
Dr. Kumud Acharya, DRI President
Ms. Joyce M. Helens, GBC President
Dr. DeRionne P. Pollard, NSC President
Dr. Karin M. Hilgersom, TMCC
Dr. Keith E. Whitfield, UNLV President
Mr. Brian Sandoval, UNR President
Dr. J. Kyle Dalpe, WNC Interim President

Faculty senate chairs in attendance were: Dr. Julian Smit, CSN; Dr. Dave Rhode, DRI; Mr. Kevin Seipp, GBC; Dr. Samantha Jewell, NSC; Mr. Glenn Heath, System Administration; Dr. Virginia Irintcheva, TMCC; Ms. Shannon Sumpter, UNLV; Dr. Amy Pason, UNR; and Mr. Jim Strange. WNC. UNR-ASUN Student Body President Dionne Stanfill was also in attendance.

Chair Carol Del Carlo called the meeting to order at 8:00 a.m. with all members present.

1. Information Only-Public Comment – None.
2. Approved-Minutes – The Committee recommended approval of the minutes from the December 3, 2021, meeting of the Board of Regents' Community College Committee. (*Ref. WF-2 on file in the Board Office*)

Regent McMichael moved approval of the minutes from the December 3, 2021, meeting. Regent Brooks seconded. Motion carried.

3. Information Only-Chair's Report – Chair Del Carlo recognized the meeting as the first of the new Workforce Committee, formerly known as the Community College Committee. She spoke of a continuing focus on supporting the work of the community colleges, specifically in the areas of workforce development and training but also hearing from the four-year institutions from time to time. Chair Del Carlo recognized the Governor's heightened sense of awareness around the State's workforce needs including the work of the AB 450 Community College Workforce Training and Programs Committee and the proposal for the Workforce Incentive Grant (WIG) pilot program.
4. Information Only-Community Colleges: Critical Issues on Workforce Development – A representative of the community colleges provided a presentation on critical issues regarding workforce training and credential programs including how state funds for capacity have been utilized. (*Ref. WF-4 on file in the Board Office*)

Dr. Karin M. Hilgersom, TMCC President, provided a presentation which included: community college contributions to economic prosperity; how state funds for capacity have been utilized; the need for a non-formula Workforce Investment Fund; and examples of high demand, low interest/low enrollment programs and high interest/high expense programs.

Regent Brooks, Regent Moran, Regent Perkins, Regent Carvalho and the community college presidents addressed and discussed the following topics: the DETR and NSHE community colleges workforce partnership; creating and/or revising policies that would better support the community colleges and its workforce programs; difficulty with hiring faculty due to current salary schedules; apprenticeship programs availability and enrollment data; the importance of training people to stay in-state to fill the workforce needs; funding for creating new

4. Information Only-Community Colleges: Critical Issues on Workforce Development – (continued)

programs and career program marketing; and the Legislative efforts to fill the educational workforce gap.

5. Information Only-University and State College Workforce Development Initiatives – UNLV Executive Vice President and Provost Chris Heavey, UNR Executive Vice President and Provost Jeff Thompson, and NSC Executive Vice President and Provost Vickie Shields provided updates on workforce development initiatives and outcomes at their respective institutions. (Ref. WF-5 on file in the Board Office)

UNLV Executive Vice President and Provost Heavey, UNR Executive Vice President and Provost Thompson, and NSC Executive Vice President and Provost Vickie Shields, provided a presentation which included: examples of workforce programs, development and outcomes; promotion of career planning; recent developments; and future programming.

6. Information Only-Workforce Incentive Grant – Acting Vice Chancellor for Academic and Student Affairs and Community Colleges Renée Davis and Research Analyst José Quiroga presented a Workforce Incentive Grant (WIG) proposal, which establishes a Nevada student financial assistance program in response to Governor Steve Sisolak’s March 22, 2022, announcement that he set aside up to \$5 million in American Rescue Plan Act dollars to explore ways to make community college free for more Nevadans by 2025. (Ref. WF-6 on file in the Board Office)

Research Analyst José Quiroga provided an overview of the proposal including information regarding design, participant eligibility, targeted training programs, award amounts, and the pilot program timeline

In addition, Vice Chancellor Davis reported that the AB 450 Community College Workforce Training and Programs Committee endorsed the WIG pilot proposal as well as a letter of support for submission to Nevada’s Interim Finance Committee at its August 2022 meeting when NSHE will be requesting ARP funding for the pilot program.

Research Analyst Quiroga confirmed for Chair Del Carlo that money received from the American Rescue Plan Act would be a one-time funding opportunity for the WIG pilot program. The hope is that if the WIG is successful, it will be permanently funded by the Legislature in the future.

7. Information Only-New Business – Chair Del Carlo requested the following: 1) A presentation on the apprenticeship programs across the community colleges and information on the three System level grant-funded positions; and 2) Staff research and formulate a policy or procedure guiding campus workforce development plans.

8. Information Only-Public Comment – Larry Dailey, UNR, shared a negative experience a student with ADA needs had as an intern for a graphics program at UNR. He asked for UNR leadership to address and resolve the issue for the student.

Regarding agenda items 5 and 6, Brian Miller said the System should fund more classified jobs that would provide room for training and longevity.

The meeting adjourned at 9:12 a.m.

Prepared by: Winter M.N. Lipson
Special Assistant and Coordinator to the Board of Regents

Submitted for approval by: Robert G. Kilroy
Chief of Staff and Special Counsel to the Board of Regents

Approved by the Board of Regents at its November 30-December 2, 2022, meeting.