

**BOARD OF REGENTS and its  
INCLUSION, DIVERSITY, EQUITY AND ACCESS COMMITTEE  
NEVADA SYSTEM OF HIGHER EDUCATION**

University of Nevada, Reno  
Joe Crowley Student Union, Milt Glick Ballrooms B & C  
87 West Stadium Way, Reno  
Friday, June 10, 2022

Video Conference Connection from the Meeting Site to:  
System Administration, Las Vegas  
4300 South Maryland Parkway, Board Room  
and  
Great Basin College, Elko  
1500 College Parkway, Berg Hall Conference Room

Members Present:

Ms. Laura E. Perkins, Chair  
Mr. Joseph C. Arrascada, Vice Chair  
Mr. Patrick J. Boylan  
Dr. Patrick R. Carter  
Mr. Donald Sylvantee McMichael Sr.  
Mr. John T. Moran

Other Regents Present:

Mrs. Cathy McAdoo, Board Chair  
Mr. Byron Brooks  
Ms. Amy J. Carvalho  
Mrs. Carol Del Carlo  
Dr. Jason Geddes

Others Present:

Ms. Keri D. Nikolajewski, Interim Chief of Staff to the Board  
Dr. Constance Brooks, Vice Chancellor of Public Affairs  
and Advancement  
Mr. Andrew Clinger, Chief Financial Officer  
Ms. Terina Caserto, Senior Analyst, Academic & Student Affairs  
Ms. Renée Davis, Acting Vice Chancellor for Academic  
and Student Affairs and Community Colleges  
Mr. James Martines, Interim Chief General Counsel  
Ms. Tina Russom, Deputy General Counsel  
Mr. Joseph Sunbury, Chief Internal Auditor  
Mr. Harry Ward, Deputy Attorney General  
Dr. Federico Zaragoza, CSN President  
Dr. Kumud Acharya, DRI President  
Ms. Joyce M. Helens, GBC President  
Dr. DeRionne P. Pollard, NSC President  
Dr. Karin M. Hilgersom, TMCC  
Dr. Keith E. Whitfield, UNLV President  
Mr. Brian Sandoval, UNR President  
Dr. J. Kyle Dalpe, WNC Interim President

Faculty senate chairs in attendance were: Dr. Julian Smit, CSN; Dr. Dave Rhode, DRI; Mr. Kevin Seipp, GBC; Dr. Samantha Jewell, NSC; Mr. Glenn Heath, System Administration; Dr. Virginia Irintcheva, TMCC; Ms. Shannon Sumpter, UNLV; Dr. Amy Pason, UNR; and Mr. Jim Strange, WNC. Student body presidents in attendance were: Ms. Yvette Machado, CSN; Mr. Zachary Stamp, GBC; Ms. Tessa Espinosa, NSC; Mr. John Fenton, TMCC; Mr. Issac Hernandez, UNLV-CSUN; Ms. Dionne Stanfill, UNR-ASUN; and Mr. Matthew Hawn, UNR-GSA.

Vice Chair Joseph C. Arrascada called the meeting to order at 9:19 a.m. with all members present.

1. Information Only-Public Comment – YeVonne Allen, TMCC, congratulated TMCC Vice President of Student Services and Diversity Estela Gutierrez on receiving the National AAHHE (American Association of Hispanics in Higher Education) Community College award and an award from the IDEA Council recognizing her 30 years of service to TMCC and her efforts in promoting inclusion, diversity, equity and access.
2. Approved-Minutes – The Committee recommended approval of the minutes from the December 3, 2021, meeting of the Board of Regents’ Cultural Diversity Committee. (*Ref. IDEA-2 on file in the Board Office*)

Regent McMichael moved approval of the minutes from the December 3, 2021, meeting. Chair Perkins seconded. Motion carried.

3. Information Only-Chair’s Report – Vice Chair Arrascada said the NSHE Anti-Discrimination Resolution will be addressed collaboratively with students, faculty, staff and the external community at a future meeting in order to have full input from all stakeholders. He added the Anti-Discrimination statement is imperative to the well-being and stature of the System, as well as to the entire NSHE staff.
4. Information Only-Americans with Disabilities Act Plan Review Committee – University of Nevada, Reno (UNR) President Brian Sandoval and Denise Baclawski, UNR Associate Vice President, Facilities Services, provided an informational presentation regarding the University’s Americans with Disabilities Act Plan Review Committee. (*Ref. IDEA-4 on file in the Board Office*)

President Sandoval emphasized that addressing the physical accessibility needs on campus is one of the primary capital priorities of his administration and accessibility remains his top and only priority for the prospective additional deferred maintenance funds that NSHE is requesting of the State.

Ms. Baclawski provided an overview on the ADA Plan Review Committee which included: history; purpose and charge; current membership (2022); plan review process; transition plan prioritization: Priority 1 - accessible parking, approach and entrances to building; Priority 2 - regulated elements along routes; Priority 3 -

4. Information Only-Americans with Disabilities Act Plan Review Committee –  
(continued)

restroom facilities; Priority 4 - other features and amenities; and Priority 5 - employee spaces based on need; the estimated cost for each of the five priorities; and 2022 accomplishments and benefits.

Board Chair McAdoo, Regent Boylan, Regent Brooks, President Sandoval and Ms. Baclawski discussed the following topics: the timeline and funding for the ADA Plan Review Committee's top priorities, the current focus on items that are out of compliance and inaccessible, and addressing ADA issues across all NSHE campuses.

Vice Chair Arrascada added that ADA issues are also on campuses across the country and former Regent Sam Lieberman worked tirelessly to resolve inaccessibility on the NSHE campuses during his tenure on the Board.

Vice Chair Arrascada acknowledged that Ms. Baclawski is retiring, and it was her final Board meeting. He commended her for her 23 years of service to UNR.

5. Information Only-NSHE Northern Nevada Diversity Summit Highlights – Eloisa Gordon-Mora, Ph.D., University Diversity and Inclusion Officer for the University of Nevada, Reno (UNR), provided a summary and highlights from the Northern Nevada Diversity Summit held virtually on April 6, 2022. Hosted by UNR, this year's theme was "Work, Study, Family, and Life Balances in Higher Education: Advancing Best Practices in a Pandemic World." (Ref. IDEA-5 on file in the Board Office)

Dr. Gordon-Mora provided a brief summary which included: the highest registration record to-date, two nationally and internationally recognized keynote speakers (Dr. M. Shadee Malaklou and Ed Morales), "Lunch 'n Learn – ABCs of Wellness" presented by Sheena Harvey, Student Speech Competition winner (Xueying Zheng), 46 individual presenters and topics presented including highlighted presentation on bell hooks' engaged pedagogy in learning math, event volunteers and attendance from NSHE sister institutions.

6. Information Only-Award Presentation – Dr. Edith Fernandez, Vice President of College and Community Engagement at NSC, presented Estela Gutierrez, Vice President of Student Services and Diversity at Truckee Meadows Community College, with an award from the Council. This award recognizes Vice President Gutierrez for her 30 years of service to TMCC and her tireless efforts in promoting inclusion, diversity, equity, and access. In March 2022, her efforts brought national recognition to Nevada when she was awarded the prestigious National AAHHE Community College Award by the American Association of Hispanics in Higher Education.

Dr. Karin M. Hilgersom, TMCC President, added that Ms. Gutierrez is one of the most amazing colleagues she has worked with and TMCC would not be the same without her.

6. Information Only-Award Presentation – *(continued)*

Ms. Gutierrez thanked the IDEA Council and reminded the IDEA Committee members of their vital and critical work, especially in this challenging age. She also thanked Vice Chancellor Constance Brooks for her hard work over the years, modeling integrity and hope for all.

7. Information Only-New Business – Vice Chair Arrascada urged the IDEA Committee and Board to continue its work on recognizing and serving students with disabilities.

8. Information Only-Public Comment – Dr. DeRionne P. Pollard, NSC President; Dr. Amy Pason, UNR Faculty Senate Chair; and Dr. Edith Fernandez, NSC Vice President of College and Community Engagement, offered comments in support of finalizing the NSHE Anti-Discrimination Resolution.

Larry Dailey expressed concerns around the UNR code and process for reporting complaints.

Dawson Deal expressed support in the areas of UNR's contribution to the NSHE's 2023-25 Biennial Proposal.

Edwin Lynger advocated for higher wages for part time faculty and graduate students.

The meeting adjourned at 10:24 a.m.

Prepared by: Winter M.N. Lipson  
Special Assistant and Coordinator to the Board of Regents

Submitted for approval by: Keri D. Nikolajewski  
Interim Chief of Staff to the Board of Regents

**Approved by the Board of Regents at its September 8-9, 2022, meeting.**