

SPECIAL MEETING
BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION

System Administration, Las Vegas
4300 South Maryland Parkway, Board Room

Thursday, December 30, 2021

Video and Telephone Conference Connection from the Meeting Site to:
System Administration, Reno
2601 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present: Mrs. Carol Del Carlo, Chair Pro Tem
Ms. Amy J. Carvalho, Vice Chair Pro Tem
Mr. Joseph C. Arrascada
Mr. Patrick J. Boylan
Mr. Byron Brooks
Dr. Patrick R. Carter
Dr. Mark W. Doubrava
Dr. Jason Geddes
Mrs. Cathy McAdoo
Mr. Donald Sylvantee McMichael Sr.
Mr. John T. Moran
Ms. Laura E. Perkins

Members Absent: Dr. Lois Tarkanian

Others Present: Dr. Melody Rose, Chancellor
Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs and
Community Colleges
Dr. Constance Brooks, Vice Chancellor, Public Affairs and Advancement
Mr. Caleb Cage, Vice Chancellor, Workforce Development
Mr. Andrew Clinger, Chief Financial Officer
Ms. Yvonne Nevarez-Goodson, Deputy General Counsel
Ms. Keri Nikolajewski, Interim Chief of Staff to the Board
Ms. Tina Russom, Deputy General Counsel
Dr. Federico Zaragoza, President, CSN
Dr. Kumud Acharya, President, DRI
Ms. Joyce M. Helens, President, GBC
Dr. DeRionne Pollard, President, NSC
Dr. Elena Bubnova, Officer in Charge, TMCC
Dr. Keith E. Whitfield, President, UNLV

Others Present:

(Continued)

Mr. Brian Sandoval, President, UNR

Dr. J. Kyle Dalpe, Officer in Charge, WNC

Faculty senate chairs in attendance were: Dr. Julian Smit, CSN; Mr. Kevin Seipp, GBC; Dr. Samantha Jewell, NSC; Ms. Shannon Sumpter, UNLV; Dr. Amy Pason, UNR; and Mr. Jim Strange, WNC. Student body presidents in attendance were: Mr. Zachary Johnigan, ASCSN President, CSN; Ms. Darian Richards, SGA President, TMCC; Ms. Caren Yap, CSUN President, UNLV; Ms. Nicole Thomas, GPSA President, UNLV; and Mr. Austin Brown, ASUN President, UNR.

Vice Chair Pro Tem Carvalho called the meeting to order at 6:01 p.m. with all members present except Regents Moran and Tarkanian. Vice Chair Pro Tem Carvalho led the Pledge of Allegiance and provided the Land Acknowledgment.

Regent Moran entered the meeting.

Vice Chair Pro Tem Carvalho welcomed the Regents, Chancellor, Cabinet, Presidents, Faculty, staff, and the public to the meeting. She shared the purpose and background for today's special meeting. The agenda items are related to the NSHE employee COVID-19 vaccine mandate and the NSHE student COVID-19 vaccine mandate. On October 20, 2021, the Nevada Board of Health issued an emergency regulation to mandate that all students at any NSHE institution be required to receive the COVID-19 vaccination before attending classes for the Spring 2022 semester. The Board of Health based its decision upon medical and scientific expertise, recommendations by the NSHE COVID-19 Task Force, and the Governor's COVID-19 Medical Advisory team. As a result of the emergency directive, NSHE institutions required all students to provide proof of a vaccine series before registering for classes in Spring 2022. The emergency regulation of the Board of Health was only effective for 120 days, at which time the Board of Health was required to adopt the provision as a permanent regulation. The legal process to adopt a permanent regulation requires the review and approval of the Nevada Legislative Commission. On December 21, 2021, the Board of Health presented the proposed permanent regulation to the Legislative Commission. The Legislative Commission declined to authorize the permanent regulation in a split vote. As a result, state law no longer mandated a student COVID-19 vaccination to attend an NSHE institution. Consequently, Chancellor Rose directed the institutions to release any holds on student registrations for failure to receive the vaccination, and non-vaccinated students began registering for the Spring 2022 semester. Simultaneously, the Board of Regents took up the issue of mandatory employee COVID-19 vaccinations. On September 30, 2021, the Board of Regents adopted an emergency amendment to the NSHE Code to impose a mandatory employee COVID-19 vaccination as a condition of employment. It was only effective for 120 days as an emergency provision unless the Board voted to make the provisions permanent. Employees who did not comply with the vaccine requirement under Code provisions on or before December 1, 2021, were notified that their employment would terminate effective December 31, 2021. On December 3, 2021, the Board made the provisions permanent.

The Board of Regents *Handbook* requires the Board Chair to call a special meeting upon at least five Regents' written request. Upon the determination of the Legislative Commission on December 21, 2021, not to make permanent the regulations of the Board of Health regarding the

student COVID-19 mandate, the Board's Interim Chief of Staff received a request for a special meeting from Regents Boylan, Brooks, Carter, McAdoo, and Perkins to reconsider the Board's now permanent employee COVID-19 vaccine requirement. Given the pending employee terminations effective December 31, 2021, and concerns regarding whether there may be implications to the employee policy based upon the termination of the student mandate, the Board will consider whether to maintain, repeal or amend as an emergency measure the now permanent employee COVID-19 vaccine mandate policy. In addition, the Board of Regents will consider whether to take a formal position in support of a mandatory student vaccine by authorizing the Chancellor, in consultation with the Chair Pro Tem, to issue a Letter of Support to the government entities with authority over the matter.

1. Information Only – Public Comment

Vice Chair Pro Tem Carvalho stated more than 400 written/voicemail public comments were received and will be included with the permanent record and provided to the Regents.

Kent Ervin provided the "Petition for Safe NSHE Campuses," an open petition by faculty, staff, students, and family members of NSHE sponsored by the Nevada Faculty Alliance with over 3,386 signatures in favor of continued vaccination requirements for students and employees and other measures recommended by public health experts.

The following individuals spoke in favor of the student and/or employee vaccine mandates:

- Kyla Bell
- Mia Bruce
- Nathan Bugash
- Olivia Cheche
- Isabel Ferguson
- Jiego Lim
- Abe Lugo
- Alexis Marin
- Laura Naumann
- Abby Pike
- Robert Resnik
- Rey Ruiz
- Shannon Sumpter
- Sofia Takhtadjian
- Doug Unger
- Caren Yap

The following individuals spoke in opposition to the student and/or employee vaccine mandates:

- Ken Cavanaugh
- Janine Hansen
- Vernon Hatch
- Remington Longley
- Christina Sherbrook

1. Information Only – Public Comment – (Continued)

The following individual provided first-hand experience of living in the dormitory while in a two-week lockdown for a person testing positive for COVID-19:

- Nathan Noble

The following individual provided CSN student body survey results, with 40 percent in opposition and 30 percent in favor of a mandatory student vaccine mandate:

- Zachary Johnigan

The following individuals provided written/voicemail public comment in favor of the student and/or employee vaccine mandates:

- Christian Abbo (*Abbo.Christian12.30.21 on file in the Board Office.*)
- Natasha Adams (*Adams.Natasha12.30.21 on file in the Board Office.*)
- Leah Alegre (*Alegre.Leah12.30.21 on file in the Board Office.*)
- Madison Alexander (*Alexander.Madison12.30.21 on file in the Board Office.*)
- Christine Alquisada (*Alquisada.Christine12.30.21 on file in the Board Office.*)
- Kyleigh Ancheta (*Ancheta.Kyleigh12.30.21 on file in the Board Office.*)
- Jasryn Alexa Arce (*Arce.JasrynAlexa12.30.21 on file in the Board Office.*)
- Vanessa Aponte (*Aponte.Vanessa12.30.21 on file in the Board Office.*)
- Mikal Armstrong (*Armstrong.Mikal12.30.21 on file in the Board Office.*)
- Alexa Arzadon (*Arzadon.Alexa12.30.21 on file in the Board Office.*)
- Kelsi Aspray (*Aspray.Kelsi12.30.21 on file in the Board Office.*)
- Leena Atout (*Atout.Leena12.30.21 on file in the Board Office.*)
- Mackenzie Baack (*Baack.Mackenzie12.30.21 on file in the Board Office.*)
- Ryuma Barnes (*Barnes.Ryuma12.30.21 on file in the Board Office.*)
- Chloe Barraza (*Barraza.Chloe12.30.21 on file in the Board Office.*)
- Joyce Barros (*Barros.Joyce12.30.21 on file in the Board Office.*)
- Alexander Batter (*Batter.Alexander12.30.21 on file in the Board Office.*)
- Arianna Beasley (*Beasley.Arianna12.30.21 on file in the Board Office.*)
- Wolfgang Bein (*Bein.Wolfgang12.30.21 on file in the Board Office.*)
- Kyla Bell (*Bell.Kyla12.30.21 on file in the Board Office.*)
- Victoria Bell (*Bell.Victoria12.30.21 on file in the Board Office.*)
- Abby Bennett (*Bennett.Abby12.30.21 on file in the Board Office.*)
- Brittney Benton (*Benton.Brittney12.30.21 on file in the Board Office.*)
- Zachary Billot (*Billot.Zachary12.30.21 on file in the Board Office.*)
- Bryan Blankenfield (*Blakenfield.Bryan12.30.21 on file in the Board Office.*)
- Zelalem Bogale (*Bogale.Zelalem12.30.21 on file in the Board Office.*)
- Jeffrey Bono (*Bono.Jeffrey12.30.21 on file in the Board Office.*)
- Gregory Botting (*Botting.Gregory12.30.21 on file in the Board Office.*)
- Catherine Bourn (*Bourn.Catherine12.30.21 on file in the Board Office.*)
- Gregory S. Brown (*Brown.GregoryS12.30.21 and Brown.GregoryS(2)12.30.21 on file in the Board Office.*)
- Hunter Brown (*Brown.Hunter12.30.21 on file in the Board Office.*)
- Paul Buck (*Buck.Paul12.30.21 and Buck.Paul(2)12.30.21 on file in the Board Office.*)
- Mikayla Burton (*Burton.Mikayla12.30.21 on file in the Board Office.*)
- Abigail Cabrera (*Cabrera.Abigail12.30.21 on file in the Board Office.*)

1. Information Only – Public Comment – (Continued)

The following individuals provided written/voicemail public comment in favor of the student and/or employee vaccine mandates – (Continued)

- Pam Call (*Call.Pam12.30.21 on file in the Board Office.*)
- Isaac Carpenter (*Carpenter.Isaac12.30.21 on file in the Board Office.*)
- Dominick Cassese (*Cassese.Dominick12.30.21 on file in the Board Office.*)
- Michael Castaneda (*Castaneda.Michael12.30.21 on file in the Board Office.*)
- Harmony Castiglione (*Castiglione.Harmony12.30.21 on file in the Board Office.*)
- Daniel Castillo (*Castillo.Daniel12.30.21 on file in the Board Office.*)
- Elsie Childress (*Childress.Elsie12.30.21 on file in the Board Office.*)
- Anna Childs (*Childs.Anna12.30.21 on file in the Board Office.*)
- Deirdre Chong (*Chong.Deirdre12.30.21 on file in the Board Office.*)
- Steven Cohen (*Cohen.Steven12.30.21 on file in the Board Office.*)
- Cherisa Conway (*Conway.Cherisa12.30.21 on file in the Board Office.*)
- Ian Cook (*Cook.Ian12.30.21 on file in the Board Office.*)
- Joseph Cook (*Cook.Joseph12.30.21 on file in the Board Office.*)
- David Cooper (*Cooper.David12.30.21 on file in the Board Office.*)
- Liana Cortez (*Cortez.Liana12.30.21 on file in the Board Office.*)
- Mallisa Crapoff (*Crapoff.Mallisa12.30.21 on file in the Board Office.*)
- Amy Crosley (*Crosley.Amy12.30.21 on file in the Board Office.*)
- Connor Dandridge (*Dandridge.Connor12.30.21 on file in the Board Office.*)
- Ruth Daniel (*Daniel.Ruth12.30.21 on file in the Board Office.*)
- Taylor Daniels (*Daniels.Taylor12.30.21 on file in the Board Office.*)
- Vianne Daniels (*Daniels.Vianne12.30.21 on file in the Board Office.*)
- John David (*David.John12.30.21 on file in the Board Office.*)
- Greta de Jong (*deJong.Greta12.30.21 on file in the Board Office.*)
- Elena De La Paz (*DeLaPaz.Elena12.30.21 on file in the Board Office.*)
- Brandon Denney (*Denney.Brandon12.30.21 on file in the Board Office.*)
- Ulyses Dorantes (*Dorantes.Ulyses12.30.21 on file in the Board Office.*)
- Conner Doyle (*Doyle.Conner12.30.21 on file in the Board Office.*)
- Eamon Dwyer (*Dwyer.Eamon12.30.21 on file in the Board Office.*)
- Lauryn Shayne Dy (*Dy.LaurynShayne12.30.21 on file in the Board Office.*)
- Rachel Kim (*Kim.Rachel12.30.21 on file in the Board Office.*)
- Michael Edmonds (*Edmonds.Michael12.30.21 on file in the Board Office.*)
- Kent Ervin (*Ervin.Kent12.30.21 on file in the Board Office.*)
- Haley Estipona (*Estipona.Haley12.30.21 on file in the Board Office.*)
- Ziheng Fang (*Fang.Ziheng12.30.21 on file in the Board Office.*)
- Odalys Farias (*Farias.Odalys12.30.21 on file in the Board Office.*)
- Skylar Fido (*Fido.Skylar12.30.21 on file in the Board Office.*)
- Julio B. Figueroa (*Figueroa.JulioB12.30.21 on file in the Board Office.*)
- Harper Floyd (*Floyd.Harper12.30.21 on file in the Board Office.*)
- Parker Franklin (*Franklin.Parker12.30.21 on file in the Board Office.*)
- Savannah Franklin (*Franklin.Savannah12.30.21 on file in the Board Office.*)
- Shaun Franklin-Sewell (*Franklin-Sewell.Shaun12.30.21 on file in the Board Office.*)
- Jaiden Gaddy (*Gaddy.Jaiden12.30.21 on file in the Board Office.*)
- Susana Galindo (*Galindo.Susana12.30.21 on file in the Board Office.*)

1. Information Only – Public Comment – *(Continued)*

The following individuals provided written/voicemail public comment in favor of the student and/or employee vaccine mandates – *(Continued)*

- Rachel Gamberg (*Gamberg.Rachel12.30.21 on file in the Board Office.*)
- Samantha Gannon (*Gannon.Samantha12.30.21 on file in the Board Office.*)
- Charlene Gassett (*Gassett.Charlene12.30.21 on file in the Board Office.*)
- Caitlin Gatchalian (*Gatchalian.Caitlin12.30.21 on file in the Board Office.*)
- Nezarnebuchad Gatchalian (*Gatchalian.Nezarnebuchad12.30.21 on file in the Board Office.*)
- Audrey George (*George.Audrey12.30.21 on file in the Board Office.*)
- Tyler Gibbons (*Gibbons.Tyler12.30.21 on file in the Board Office.*)
- Katie Gilbertson (*Gilbertson.Katie12.30.21 on file in the Board Office.*)
- Carver Goldstein (*Goldstein.Carver12.30.21 on file in the Board Office.*)
- Erich Goldstein (*Goldstein.Erich12.30.21 on file in the Board Office.*)
- Kayleen Gonzaga (*Gonzaga.Kayleen12.30.21 on file in the Board Office.*)
- Janerah Gonzales (*Gonzales.Janerah12.30.21 on file in the Board Office.*)
- Mariana Gonzalez (*Gonzalez.Mariana12.30.21 on file in the Board Office.*)
- Katherine Gould (*Gould.Katherine12.30.21 on file in the Board Office.*)
- Colin Grudzien (*Grudzien.Colin12.30.21 on file in the Board Office.*)
- Joann Gutschick (*Gutschick.Joann12.30.21 on file in the Board Office.*)
- Martin Hackett (*Hackett.Martin12.30.21 on file in the Board Office.*)
- Jason Halim (*Halim.Jason12.30.21 on file in the Board Office.*)
- Jordyan Hansen (*Hansen.Jordyan12.30.21 on file in the Board Office.*)
- Nadia Harrara (*Harrara.Nadia12.30.21 on file in the Board Office.*)
- Colleen Harrington (*Harrington.Colleen12.30.21 on file in the Board Office.*)
- Anna Harshaw (*Harshaw.Anna12.30.21 on file in the Board Office.*)
- Anna Hartman (*Hartman.Anna12.30.21 on file in the Board Office.*)
- Abigale Hennings (*Hennings.Abigale12.30.21 on file in the Board Office.*)
- Alberto Hernandez (*Hernandez.Alberto12.30.21 on file in the Board Office.*)
- Anamia Hernandez (*Hernandez.Anamia12.30.21 on file in the Board Office.*)
- Rachel M. Herzl-Betz (*Rachel M. Herzl-Betz12.30.21 on file in the Board Office.*)
- Dominique Hlavac (*Hlavac.Dominique12.30.21 on file in the Board Office.*)
- Kathryn Hodges (*Hodges.Kathryn12.30.21 on file in the Board Office.*)
- Emma Hoffman (*Hoffman.Emma12.30.21 on file in the Board Office.*)
- Teresa Hruby (*Hruby.Teresa12.30.21 on file in the Board Office.*)
- Ell Hudgens (*Hudgens.Ell12.30.21 on file in the Board Office.*)
- Paul Hurtado (*Hurtado.Paul12.30.21 on file in the Board Office.*)
- Michelle Anne Abrina Inocencio (*Inocencio.MichellAnneAbrina12.30.21 on file in the Board Office.*)
- Destiny Iwuajoku (*Iwuajoku.Destiny12.30.21 on file in the Board Office.*)
- Ricky Jiang (*Jiang.Ricky12.30.21 on file in the Board Office.*)
- Noel Johnson (*Johnson.Noel12.30.21 on file in the Board Office.*)
- Margaret Johnston (*Johnston.Margaret12.30.21 on file in the Board Office.*)
- Michael Kagan (*Kagan.Michael12.30.21 on file in the Board Office.*)
- Sukhanjot Kaur (*Kaur.Sukhanjot12.30.21 on file in the Board Office.*)
- Sari Kawasaki (*Kawasaki.Sari12.30.21 on file in the Board Office.*)
- Annie G. Kendricks (*Kendricks.AnnieG12.30.21 on file in the Board Office.*)

1. Information Only – Public Comment – (Continued)

The following individuals provided written/voicemail public comment in favor of the student and/or employee vaccine mandates – (Continued)

- Logan Kennedy (*Kennedy.Logan12.30.21 on file in the Board Office.*)
- Jordyn Kenton (*Kenton.Jordyn12.30.21 on file in the Board Office.*)
- Rachel Kim (*Kim.Rachel12.30.21 on file in the Board Office.*)
- Rachel King (*King.Rachel12.30.21 on file in the Board Office.*)
- Joshua Knight (*Knight.Joshua12.30.21 on file in the Board Office.*)
- Joseph Kotlarsic (*Kotlarsic.Joseph12.30.21 on file in the Board Office.*)
- Austin J. Krehbiel (*Krehbiel.Austin12.30.21 on file in the Board Office.*)
- Carlos Lara (*Lara.Carlos12.30.21 on file in the Board Office.*)
- Suzanne Lara (*Lara.Suzanne12.30.21 on file in the Board Office.*)
- Shannon Larson (*Larson.Shannon12.30.21 on file in the Board Office.*)
- Nhi Le (*Le.Nhi12.30.21 on file in the Board Office.*)
- Sharica Lee (*Lee.Sharica12.30.21 on file in the Board Office.*)
- Christopher Lemke (*Lemke.Christopher12.30.21 on file in the Board Office.*)
- Noah Levrant (*Levrant.Noah12.30.21 on file in the Board Office.*)
- Jenifer Lissett (*Lissett.Jenifer12.30.21 on file in the Board Office.*)
- Marie LaCamera (*LaCamera.Marie12.30.21 on file in the Board Office.*)
- Joel Lopez (*Lopez.Joel12.30.21 on file in the Board Office.*)
- Melusi Mabaso (*Mabaso.Melusi12.30.21 on file in the Board Office.*)
- Timothy Malacarne (*Malacarne.Timothy12.30.21 on file in the Board Office.*)
- Orestes Marquetti (*Marquetti.Orestes12.30.21 on file in the Board Office.*)
- Shantal Marshall (*Marshall.Shantal12.30.21 on file in the Board Office.*)
- Ashley Melissa Martinez (*Martinez.AshleyMelissa12.30.21 on file in the Board Office.*)
- Marjorie Mauk (*Mauk.Marjorie12.30.21 on file in the Board Office.*)
- Carol Mauthe (*Mauthe.Carol12.30.21 on file in the Board Office.*)
- Syd May (*May.Syd12.30.21 on file in the Board Office.*)
- Regina McDade (*McDade.Regina12.30.21 on file in the Board Office.*)
- Valerie Medina (*Medina.Valerie12.30.21 on file in the Board Office.*)
- Miguel Mercado (*Mercado.Miguel12.30.21 on file in the Board Office.*)
- Kelsie Messineo (*Messineo.Kelsie12.30.21 on file in the Board Office.*)
- Sydney Messinger (*Messinger.Sydney12.30.21 on file in the Board Office.*)
- Mary Miller (*Miller.Mary12.30.21 on file in the Board Office.*)
- Zoey Mills (*Mills.Zoey12.30.21 on file in the Board Office.*)
- Dillon Mims (*Mims.Dillon12.30.21 on file in the Board Office.*)
- Melissa Miranda (*Miranda.Melissa12.30.21 on file in the Board Office.*)
- James Morrow (*Morrow.James12.30.21 on file in the Board Office.*)
- Susie Moss (*Moss.Susie12.30.21 on file in the Board Office.*)
- Emily Mussio (*Mussio.Emily12.30.21 on file in the Board Office.*)
- Jessica Mussio (*Mussio.Jessica12.30.21 on file in the Board Office.*)
- Leeann Nasrallah (*Nasrallah.Leeann12.30.21 on file in the Board Office.*)
- Laura Naumann (*Naumann.Laura12.30.21 on file in the Board Office.*)
- Patricia Nehilla (*Nehilla.Patricia12.30.21 on file in the Board Office.*)
- Lisa Ann (*Ann.Lisa12.30.21 on file in the Board Office.*)
- Alex Niehaus (*Niehaus.Alex12.30.21 on file in the Board Office.*)

1. Information Only – Public Comment – (Continued)

The following individuals provided written/voicemail public comment in favor of the student and/or employee vaccine mandates – *(Continued)*

- Jennifer Nguyen (*Nguyen.Jennifer12.30.21 on file in the Board Office.*)
- Jessica Nguyen (*Nguyen.Jessica12.30.21 on file in the Board Office.*)
- Daniel Okamura (*Okamura.Daniel12.30.21 on file in the Board Office.*)
- Denielle Oliva (*Oliva.Denielle12.30.21 on file in the Board Office.*)
- Tanya Ostorga (*Ostorga.Tanya12.30.21 on file in the Board Office.*)
- Joshua Padilla (*Padilla.Joshua12.30.21 on file in the Board Office.*)
- Catriona Palmer (*Palmer.Catriona12.30.21 on file in the Board Office.*)
- Joy Patrick (*Patrick.Joy12.30.21 on file in the Board Office.*)
- Rachel Perez Soto (*Soto.RachelPerez12.30.21 on file in the Board Office.*)
- Jackson Phadah (*Phadah.Jackson12.30.21 on file in the Board Office.*)
- Taylor Pierce (*Pierce.Taylor12.30.21 on file in the Board Office.*)
- Jacob Pinkney (*Pinkney.Jacob12.30.21 on file in the Board Office.*)
- Kristie Pitman (*Pitman.Kristie12.30.21 on file in the Board Office.*)
- Jessica Poepelman (*Poepelman.Jessica12.30.21 on file in the Board Office.*)
- Lilliana Posocco (*Posocco.Lilliana12.30.21 on file in the Board Office.*)
- Nick Pulito (*Pulito.Nick12.30.21 on file in the Board Office.*)
- Jose Ramirez (*Ramirez.Jose12.30.21 on file in the Board Office.*)
- Patrick Raskin (*Raskin.Patrick12.30.21 on file in the Board Office.*)
- Shelly Ray (*Ray.Shelly12.30.21 on file in the Board Office.*)
- Max Reese (*Reese.Max12.30.21 on file in the Board Office.*)
- Kurt Regner (*Regner.Kurt12.30.21 and Regner.Kurt(2)12.30.21 on file in the Board Office.*)
- Pili Reynozo (*Reynozo.Pili12.30.21 on file in the Board Office.*)
- David Rice (*Rice.David12.30.21 and Rice.David(2) on file in the Board Office.*)
- Michael Roew (*Roew.Michael12.30.21 on file in the Board Office.*)
- Carla Rose (*Rose.Carla12.30.21 on file in the Board Office.*)
- Emma Rosenstein (*Rosenstein.Emma12.30.21 on file in the Board Office.*)
- Todd Ruecker (*Ruecker.Todd12.30.21 on file in the Board Office.*)
- Emily Sawan (*Sawan.Emily12.30.21 and Sawan.Emily(2)12.30.21 on file in the Board Office.*)
- Caprice Schneider (*Schneider.Caprice12.30.21 on file in the Board Office.*)
- Lillian Scarbrough (*Scarbrough.Lillian12.30.21 on file in the Board Office.*)
- Yazmin Serrano (*Serrano.Yazmin12.30.21 on file in the Board Office.*)
- Donovan Scott (*Scott.Donovan12.30.21 on file in the Board Office.*)
- Mindy Scott (*Scott.Mindy12.30.21 on file in the Board Office.*)
- Muhammad Shamim (*Shamim.Muhammad12.30.21 on file in the Board Office.*)
- Noah Sholer (*Sholer.Noah12.30.21 on file in the Board Office.*)
- Danielle Siao (*Siao.Danielle12.30.21 on file in the Board Office.*)
- Zach Simms (*Simms.Zach12.30.21 on file in the Board Office.*)
- Holly Slear (*Slear.Holly12.30.21 on file in the Board Office.*)
- Samantha Smith (*Smith.Samantha12.30.21 on file in the Board Office.*)
- Steve Soltz (*Soltz.Steve12.30.21 on file in the Board Office.*)
- Jennifer Stiles (*Stiles.Jennifer12.30.21 on file in the Board Office.*)
- Emil Stoica (*Stoica.Emil12.30.21 on file in the Board Office.*)

1. Information Only – Public Comment – (Continued)

The following individuals provided written/voicemail public comment in favor of the student and/or employee vaccine mandates – *(Continued)*

- Louise Marielle Suaybagueio (*Suaybagueio.LouiseMarielle12.30.21 on file in the Board Office.*)
- Sydney Szostek (*Szostek.Sydney12.30.21 on file in the Board Office.*)
- Annie Tan (*Tan.Annie12.30.21 on file in the Board Office.*)
- Jaden Tan (*Tan.Jaden12.30.21 on file in the Board Office.*)
- Zane Taylor (*Taylor.Zane12.30.21 on file in the Board Office.*)
- Nicole Thomas (*Thomas.Nicole12.30.21 on file in the Board Office.*)
- Kristian Thymianos (*Thymianos.Kristian12.30.21 on file in the Board Office.*)
- Sydney Tso (*Tso.Sydney12.30.21 on file in the Board Office.*)
- Thomas Tsunemoto (*Tsunemoto.Thomas12.30.21 on file in the Board Office.*)
- Doug Unger (*Unger.Doug12.30.21 on file in the Board Office.*)
- Alexis Urrieta (*Urrieta.Alexis12.30.21 on file in the Board Office.*)
- Erika Vaca Lopez (*Lopez.ErikaVaca12.30.21 on file in the Board Office.*)
- Ruby Valencia (*Valencia.Ruby12.30.21 on file in the Board Office.*)
- Jimena Amador Velasco (*Velasco.JimenaAmador12.30.21 on file in the Board Office.*)
- Shannen Velasco (*Velasco.Shannen12.30.21 on file in the Board Office.*)
- Ariel Vera-Castillo, Jr. (*VeraCastillo.Ariel12.30.21 on file in the Board Office.*)
- Samantha Wakil (*Wakil.Samantha12.30.21 on file in the Board Office.*)
- Li Wang (*Wang.Li12.30.21 on file in the Board Office.*)
- David Ward (*Ward.David12.30.21 on file in the Board Office.*)
- Wyatt Watson (*Watson.Wyatt12.30.21 on file in the Board Office.*)
- Jack Wehbe (*Wehbe.Jack12.30.21 on file in the Board Office.*)
- Cole White (*White.Cole12.30.21 on file in the Board Office.*)
- Catrina Williams (*Williams.Catrina12.30.21 on file in the Board Office.*)
- Jourdin Wilson (*Wilson.Jourdin12.30.21 on file in the Board Office.*)
- Mackenzie Wise (*Wise.Mackenzie12.30.21 on file in the Board Office.*)
- Minnie Wood (*Wood.Minnie12.30.21 on file in the Board Office.*)
- James Woodbridge (*Woodbridge.James12.30.21 on file in the Board Office.*)
- Zidonia Wong (*Wong.Zidonia12.30.21 on file in the Board Office.*)
- John Ybarra (*Ybarra.John12.30.21 and Ybarra.John(2)12.30.21 on file in the Board Office.*)
- Mania Young (*Young.Mania12.30.21 on file in the Board Office.*)
- Erika Zarate (*Zarate.Erika12.30.21 on file in the Board Office.*)
- Tia Zghaib (*Zghaib.Tia12.30.21 on file in the Board Office.*)

The following individuals provided written/voicemail public comment in opposition to the student and/or employee vaccine mandates:

- Aidan Adams (*Adams.Aidan12.30.21 on file in the Board Office.*)
- Kelly Adkinson (*Adkinson.Kelly12.30.21 on file in the Board Office.*)
- Debra Alasano Loven (*AlasanoLoven.Debra12.30.21 on file in the Board Office.*)
- Lisa Ann (*Ann.Lisa12.30.21 on file in the Board Office.*)
- Danielle Apostolec (*Apostolec.Danielle12.30.21 on file in the Board Office.*)
- Robin Armstrong (*Armstrong.Robin12.30.21 on file in the Board Office.*)

1. Information Only – Public Comment – (Continued)

The following individuals provided written/voicemail public comment in opposition to the student and/or employee vaccine mandates – (Continued)

- Natalia Arroyo (*Arroyo.Natalia12.30.21 on file in the Board Office.*)
- Kayla Asbenson (*Asbenson.Kayla12.30.21 on file in the Board Office.*)
- Michelle Austin (*Austin.Michelle12.30.21 on file in the Board Office.*)
- Joseph Babb (*Babb.Joseph12.30.21 on file in the Board Office.*)
- Hope Backman (*Backman.Hope12.30.21 on file in the Board Office.*)
- Christopher Baker (*Baker.Christopher12.30.21 on file in the Board Office.*)
- Robert Bartholomew (*Bartholomew.Robert12.30.21 on file in the Board Office.*)
- Joseph W. Bell (*Bell.JosephW12.30.21 on file in the Board Office.*)
- Pamela M. Bell (*Bell.PamelaM12.30.21 on file in the Board Office.*)
- Madeline Benson (*Benson.Madeline12.30.21 on file in the Board Office.*)
- James M. Benthin (*Benthin.JamesM12.30.21 on file in the Board Office.*)
- Michael Blume (*Blume.Michael12.30.21 on file in the Board Office.*)
- Joel Bobrosky (*Bobrosky.JoelS12.30.21 on file in the Board Office.*)
- Kim Booth (*Booth.Kim12.30.21 on file in the Board Office.*)
- Lisa Bossert (*Bossert.Lisa12.30.21 on file in the Board Office.*)
- Michael Braden (*Braden.Michael12.30.21 on file in the Board Office.*)
- Christina Brown (*Brown.Christina12.30.21 on file in the Board Office.*)
- Doretta Brown (*Brown.Doretta12.30.21 on file in the Board Office.*)
- Scott Burk (*Burk.Scott12.30.21 and Burk.Scott(2)12.30.21 on file in the Board Office.*)
- Suzanne Burkett (*Burkett.Suzanne12.30.21 on file in the Board Office.*)
- Janet Butcher (*Butcher.Janet12.30.21 on file in the Board Office.*)
- Leslie Ann Calianno (*Calianno.LeslieAnn12.30.21 on file in the Board Office.*)
- Josh Camper (*Camper.Josh12.30.21 on file in the Board Office.*)
- Miranda Campbell (*Campbell.Miranda12.30.21 on file in the Board Office.*)
- Aubriana Cardenas (*Cardenas.Aubriana12.30.21 on file in the Board Office.*)
- Nancy Carlson (*Carlson.Nancy12.30.21 on file in the Board Office.*)
- Jon Carpineta (*Carpineta.Jon12.30.21 on file in the Board Office.*)
- Hannah Carrillo (*Carrillo.Hannah12.30.21 on file in the Board Office.*)
- Ken Cavanaugh (*Cavanaugh.Ken12.30.21 on file in the Board Office.*)
- Rene Chaffe (*Chaffe.Rene12.30.21 on file in the Board Office.*)
- Elysa Chalco (*Chalco.Elysa12.30.21 on file in the Board Office.*)
- Weston Chandler (*Chandler.Weston12.30.21 on file in the Board Office.*)
- Gustavo Chavez (*Chavez.Gustavo12.30.21 on file in the Board Office.*)
- Anna Childs (*Childs.Anna12.30.21 on file in the Board Office.*)
- Veena Clabaugh (*Clabaugh.Veena12.30.21 on file in the Board Office.*)
- Andrew Cline (*Cline.Andrew12.30.21 on file in the Board Office.*)
- Sherri Coffman (*Coffman.Sherri12.30.21 on file in the Board Office.*)
- Christi Cordo (*Cordo.Christi12.30.21 on file in the Board Office.*)
- Rita Crump (*Crump.Rita12.30.21 on file in the Board Office.*)
- Cheryl Cruz (*Cruz.Cheryl12.30.21 on file in the Board Office.*)
- Emily Daclan (*Daclan.Emily12.30.21 on file in the Board Office.*)
- Hannah Dally (*Dally.Hannah12.30.21 on file in the Board Office.*)
- David Damonte (*Damonte.David12.30.21 on file in the Board Office.*)

1. Information Only – Public Comment – (Continued)

The following individuals provided written/voicemail public comment in opposition to the student and/or employee vaccine mandates – (Continued)

- Sierra Dani (*Dani.Sierra12.30.21 on file in the Board Office.*)
- Cynthia Darcy (*Darcy.Cynthia12.30.21 on file in the Board Office.*)
- Amy Davis (*Davis.Amy12.30.21 on file in the Board Office.*)
- Kayla Davis (*Davis.Kayla12.30.21 on file in the Board Office.*)
- Stephanie Davis (*Davis.Stephanie12.30.21 on file in the Board Office.*)
- Laura DeGonia (*DeGonia.Laura12.30.21 on file in the Board Office.*)
- Lisa DeHart (*DeHart.Lisa12.30.21 on file in the Board Office.*)
- Jackson Demura (*Demura.Jackson12.30.21 on file in the Board Office.*)
- Lenni Depaoli (*Depaoli.Lenni12.30.21 on file in the Board Office.*)
- Yvette Dix (*Dix.Yvette12.30.21 on file in the Board Office.*)
- Nancy Dooley (*Dooley.Nancy12.30.21 on file in the Board Office.*)
- Andrew Dopler (*Dopler.Andrew12.30.21 on file in the Board Office.*)
- Lorraine Dougherty (*Dougherty.Lorraine12.30.21 and Dougherty.Lorraine(2) on file in the Board Office.*)
- Robert Douglas (*Douglas.Robert12.30.21 on file in the Board Office.*)
- Danica Duran (*Duran.Danica12.30.21 on file in the Board Office.*)
- Adrian Durate (*Durate.Adrian12.30.21 on file in the Board Office.*)
- Jennifer Eaton (*Eaton.Jennifer12.30.21 on file in the Board Office.*)
- Rachel Elias (*Elias.Rachel12.30.21 on file in the Board Office.*)
- Erica Ellrich (*Ellrich.Erica12.30.21 on file in the Board Office.*)
- Jayde Emory (*Emory.Jayde12.30.21 on file in the Board Office.*)
- Mike Epps (*Epps.Mike12.30.21 on file in the Board Office.*)
- Brittney Espinoza (*Espinoza.Brittney12.30.21 on file in the Board Office.*)
- Marc Espinoza (*Espinoza.Marc12.30.21 on file in the Board Office.*)
- Sabrina Falls (*Falls.Sabrina12.30.21 on file in the Board Office.*)
- Andrew Fanizzi (*Fanizzi.Andrew12.30.21 on file in the Board Office.*)
- Zachary Farinha (*Farinha.Zachary12.30.21 on file in the Board Office.*)
- Zoe Felbein (*Felbein.Zoe12.30.21 on file in the Board Office.*)
- Mary Ann Fernandez (*Fernandez.MaryAnn12.30.21 on file in the Board Office.*)
- Benjamin Fitzhugh (*Fitzhugh.Benjamin12.30.21 on file in the Board Office.*)
- Heather Flaherty (*Flaherty.Heather12.30.21 on file in the Board Office.*)
- Lisa Fleiner (*Fleiner.Lisa12.30.21 and Fleiner.Lisa(2)12.30.21 on file in the Board Office.*)
- Carole Fineberg (*Fineberg.Carole12.30.21 on file in the Board Office.*)
- Diana Fisch (*Fisch.Diana12.30.21 on file in the Board Office.*)
- Shannon Fore (*Fore.Shannon12.30.21 on file in the Board Office.*)
- Darcy Fourman (*Fourman.Darcy12.30.21 on file in the Board Office.*)
- John Funke (*Funke.John12.30.21 on file in the Board Office.*)
- Ian Gallagher (*Gallagher.Ian12.30.21 on file in the Board Office.*)
- Melody Gallegos (*Gallegos.Melody12.30.21 on file in the Board Office.*)
- Angel Garcia (*Garcia.Angel12.30.21 on file in the Board Office.*)
- Rosalie Garcia (*Garcia.Rosalie12.30.21 on file in the Board Office.*)
- Terri Garrett (*Garrett.Terri12.30.21 on file in the Board Office.*)

1. Information Only – Public Comment – (Continued)

The following individuals provided written/voicemail public comment in opposition to the student and/or employee vaccine mandates – (Continued)

- Carl Gatson (*Gatson.Carl12.30.21 and Gatson.Carl(2)12.30.21 on file in the Board Office.*)
- Eugene Gerscovich (*Gersovich.Eugene12.30.21 on file in the Board Office.*)
- Alicia Gondini (*Gondini.Alicia12.30.21 on file in the Board Office.*)
- Adam Gonzalez (*Gonzalez.Adam12.30.21 on file in the Board Office.*)
- Dorothy Gonzalez (*Gonzalez.Dorothy12.30.21 on file in the Board Office.*)
- Kirk Guier (*Guier.Kirk12.30.21 on file in the Board Office.*)
- Michelle Gustavson (*Gustavson.Michelle12.30.21 on file in the Board Office.*)
- Yani Hadzhiev (*Hadzhiev.Yani12.30.21 on file in the Board Office.*)
- Kristine Haley (*Haley.Kristine12.30.21 on file in the Board Office.*)
- DaLeena Hall (*Hall.DaLeena12.30.21 on file in the Board Office.*)
- Adam Haman (*Haman.Adam12.30.21 on file in the Board Office.*)
- Joanie Hammond (*Hammond.Joanie12.30.21 on file in the Board Office.*)
- Michael Hanley (*Hanley.Michael12.30.21 on file in the Board Office.*)
- Janine Hansen (*Hansen.Janine12.30.21 and Hansen.Janine(2)12.30.21 on file in the Board Office.*)
- Lisa Harris (*Harris.Lisa12.30.21 on file in the Board Office.*)
- Roxana Haures (*Haures.Roxana12.30.21 on file in the Board Office.*)
- Health Freedom Nevada (*HealthFreedomNevada12.30.21 on file in the Board Office.*)
- Robert Heard (*Heard.Robert12.30.21 on file in the Board Office.*)
- Amber Henninger (*Henninger.Amber12.30.21 on file in the Board Office.*)
- Dayna Hernandez (*Hernandez.Dayna12.30.21 on file in the Board Office.*)
- Issac Hernandez (*Hernandez.Issac12.30.21 on file in the Board Office.*)
- Nicol Herris (*Herris.Nicol12.30.21 on file in the Board Office.*)
- JoAnne Hershaw (*Hershaw.JoAnne12.30.21 on file in the Board Office.*)
- Don Hicks (*Hicks.Don12.30.21 on file in the Board Office.*)
- Carrie Hintz (*Hintz.Carrie12.30.21 on file in the Board Office.*)
- Tara Holt (*Holt.Tara12.30.21 on file in the Board Office.*)
- Bill Horne (*Horne.Bill12.30.21 on file in the Board Office.*)
- Susan Howell (*Howell.Susan12.30.21 on file in the Board Office.*)
- Debrah Hudgens (*Hudgens.Debrah12.30.21 on file in the Board Office.*)
- Margarita Huerta (*Huera.Margarita12.30.21 on file in the Board Office.*)
- Christine Hurley (*Hurley.Christine12.30.21 on file in the Board Office.*)
- Cody Hussla (*Hussla.Cody12.30.21 on file in the Board Office.*)
- Heather Ijames (*Ijames.Heather12.30.21 on file in the Board Office.*)
- Chelsea Jaget (*Jaget.Chelsea12.30.21 on file in the Board Office.*)
- Johnnah Johnson (*Johnson.Johnnah12.30.21 on file in the Board Office.*)
- Jess Johnston (*Johnston.Jess12.30.21 on file in the Board Office.*)
- Mallory Jones (*Jones.Mallory12.30.21 on file in the Board Office.*)
- Serina Jones (*Jones.Serina12.30.21 on file in the Board Office.*)
- Joel Kabura (*Kabura.Joel12.30.21 on file in the Board Office.*)
- Murray Kane (*Kane.Murray12.30.21 on file in the Board Office.*)
- Lisa Ann Keller (*Keller.LisaAnn12.30.21 on file in the Board Office.*)
- Trudie Kibala (*Kibala.Trudie12.30.21 on file in the Board Office.*)

1. Information Only – Public Comment – (Continued)

The following individuals provided written/voicemail public comment in opposition to the student and/or employee vaccine mandates – (Continued)

- Millie Klinr (*Klinr.Millie12.30.21 on file in the Board Office.*)
- Jom Kmuri (*Kmuri.Jom12.30.21 on file in the Board Office.*)
- Yolanda Knaak (*Knaak.Yolanda12.30.21 on file in the Board Office.*)
- Tom Kraft (*Kraft.Tom12.30.21 on file in the Board Office.*)
- Veronica Labrada (*Labrada.Veronica12.30.21 on file in the Board Office.*)
- Terri Landon (*Landon.Terri12.30.21 on file in the Board Office.*)
- Diane Lane (*Lane.Diane12.30.21 on file in the Board Office.*)
- Mason Lawrence (*Lawrence.Mason12.30.21 on file in the Board Office.*)
- Daphne Lee (*Lee.Daphne12.30.21 on file in the Board Office.*)
- Darla A. Lee (*Lee.DarlaA12.30.21 on file in the Board Office.*)
- Shawna Lee (*Lee.Shawna12.30.21 on file in the Board Office.*)
- Jason Leimer (*Leimer.Jason12.30.21 on file in the Board Office.*)
- Judith Leslie (*Leslie.Judith12.30.21 on file in the Board Office.*)
- Jane Lim (*Lim.Jane12.30.21 on file in the Board Office.*)
- Brianna Lomax (*Lomax.Brianna12.30.21 on file in the Board Office.*)
- Mia Lowry (*Lowry.Mia12.30.21 on file in the Board Office.*)
- Nia Lowry (*Lowry.Nia12.30.21 on file in the Board Office.*)
- Hallie Lunsford (*Lunsford.Hallie12.30.21 on file in the Board Office.*)
- Chantal Lusk (*Lusk.Chantal12.30.21 on file in the Board Office.*)
- Dena Maddox (*Maddox.Dena12.30.21 on file in the Board Office.*)
- Nick Madrid (*Madrid.Nick12.30.21 on file in the Board Office.*)
- Dinah Maher (*Maher.Dinah12.30.21 on file in the Board Office.*)
- Nicholas Maier (*Maier.Nicholas12.30.21 on file in the Board Office.*)
- Monica Marquez (*Marquez.Monica12.30.21 on file in the Board Office.*)
- Patricia Marshall (*Marshall.Patricia12.30.21 and Marshall.Patricia(2)12.30.21 on file in the Board Office.*)
- C.L. Martinez (*Martinez.CL12.30.21 on file in the Board Office.*)
- Phyllis Mason (*Mason.Phyllis12.30.21 on file in the Board Office.*)
- Barb Mathers (*Mathers.Barb12.30.21 on file in the Board Office.*)
- Michael McMahon (*McMahon.Michael12.30.21 on file in the Board Office.*)
- Natalie McMahon (*McMahon.Natalie12.30.21 on file in the Board Office.*)
- Paul Meiman (*Meiman.Paul12.30.21 on file in the Board Office.*)
- Jennifer Meyer (*Meyer.Jennifer12.30.21 on file in the Board Office.*)
- Thomas Middleton (*Middleton.Thomas12.30.21 on file in the Board Office.*)
- Peter Miller (*Miller.Peter12.30.21 on file in the Board Office.*)
- Claudia Milligan (*Milligan.Claudia12.30.21 on file in the Board Office.*)
- Carissa Milne (*Milne.Carissa12.30.21 on file in the Board Office.*)
- Niki Mooradian (*Mooradian.Niki12.30.21 on file in the Board Office.*)
- Emily Moore (*Moore.Emily12.30.21 on file in the Board Office.*)
- Fernando Muga (*Muga.Fernando12.30.21 on file in the Board Office.*)
- Mary Murray (*Murray.Mary12.30.21 on file in the Board Office.*)
- Amy Nichols Nichols (*Nichols.AmyNichols12.30.21 on file in the Board Office.*)
- Lyndsey Oliver (*Oliver.Lyndsey12.30.21 on file in the Board Office.*)

1. Information Only – Public Comment – (Continued)

The following individuals provided written/voicemail public comment in opposition to the student and/or employee vaccine mandates – (Continued)

- Sierra Oller (*Oller.Sierra12.30.21 on file in the Board Office.*)
- Elizabeth Ornbaum (*Ornbaum.Elizabeth12.30.21 on file in the Board Office.*)
- Mikaela Orris (*Orris.Mikaela12.30.21 on file in the Board Office.*)
- Sean Osullivan (*Osullivan.Sean12.30.21 on file in the Board Office.*)
- Vince Pangallo (*Pangallo.Vince12.30.21 on file in the Board Office.*)
- Bharati Patel (*Patel.Bharati12.30.21 on file in the Board Office.*)
- Sousa Paul (*Paul.Sousa12.30.21 on file in the Board Office.*)
- Sheri Perez (*Perez.Sheri12.30.21 on file in the Board Office.*)
- Barry Perryman (*Perryman.Barry12.30.21 on file in the Board Office.*)
- Matthew Phillips (*Phillips.Matthew12.30.21 on file in the Board Office.*)
- Sara Phillips (*Phillips.Sara12.30.21 on file in the Board Office.*)
- Douglas Pierovich (*Pierovich.Douglas12.30.21 on file in the Board Office.*)
- Stacey Piro (*Piro.Stacey12.30.21 on file in the Board Office.*)
- Andrew Poh (*Poh.Andrew12.30.21 on file in the Board Office.*)
- Stuart Posternak (*Posternak.Stuart12.30.21 on file in the Board Office.*)
- Zachary Powell (*Powell.Zachary12.30.21 on file in the Board Office.*)
- Haley Powers (*Powers.Haley12.30.21 and Powers.Haley(2)12.30.21 on file in the Board Office.*)
- Stacey Powers (*Powers.Stacey12.30.21 on file in the Board Office.*)
- Chloe Purcell (*Purcell.Chloe12.30.21 on file in the Board Office.*)
- Jennifer Purdy (*Purdy.Jennifer12.30.21 on file in the Board Office.*)
- Richard Purdy (*Purdy.Richard12.30.21 on file in the Board Office.*)
- Roman Purdy (*Purdy.Roman12.30.21 on file in the Board Office.*)
- Ravane Rapp (*Rapp.Ravane12.30.21 on file in the Board Office.*)
- Janelle Rasch (*Rasch.Janelle12.30.21 on file in the Board Office.*)
- Melissa Ravencroft (*Ravencroft.Melissa12.30.21 on file in the Board Office.*)
- Kendall Rembert (*Rembert.Kendall12.30.21 on file in the Board Office.*)
- Sherry Reuben (*Reuben.Sherry12.30.21 on file in the Board Office.*)
- Kathy Kennedy Reyes (*Reyes.KathyKennedy12.30.21 on file in the Board Office.*)
- Jeannine Reynaud (*Reynaud.Jeannine12.30.21 on file in the Board Office.*)
- Patty Rice (*Rice.Patty12.30.21 on file in the Board Office.*)
- Katelynn Richardson (*Richardson.Katelynn12.30.21 on file in the Board Office.*)
- Dawn Rickabaugh (*Rickabaugh.Dawn12.30.21 on file in the Board Office.*)
- Jacquelyn Rinaldi (*Rinaldi.Jacquelyn12.30.21 and Rinaldi.Jacquelyn(2)12.30.21 on file in the Board Office.*)
- David Riske (*Riske.David12.30.21 on file in the Board Office.*)
- Casey Rodgers (*Rodgers.Casey12.30.21, Rodgers.Casey(2)12.30.21 and Rodgers.Casey(3)12.30.21 on file in the Board Office.*)
- Barbara D. Rogers (*Rogers.BarbaraD12.30.21 on file in the Board Office.*)
- Robyn Rohlf (*Rohlf.Robyn12.30.21 on file in the Board Office.*)
- Amy Rosenlund (*Rosenlund.Amy12.30.21 on file in the Board Office.*)
- Amy Sanchez (*Sanchez.Amy12.30.21 on file in the Board Office.*)
- Ashlee Sanchez (*Sanchez.Ashlee12.30.21 on file in the Board Office.*)

1. Information Only – Public Comment – (Continued)

The following individuals provided written/voicemail public comment in opposition to the student and/or employee vaccine mandates – (Continued)

- Aidan Schultheis (*Schultheis.Aidan12.30.21 on file in the Board Office.*)
- Erik Schumick (*Schumick.Erik12.30.21 on file in the Board Office.*)
- Jennifer Scott (*Scott.Jennifer12.30.21 on file in the Board Office.*)
- Denea Seltzer (*Seltzer.Denea12.30.21 on file in the Board Office.*)
- Carla Sensing (*Sensing.Carla12.30.21 on file in the Board Office.*)
- Karen Serink (*Serink.Karen12.30.21 on file in the Board Office.*)
- Julia Serrano (*Serrano.Julia12.30.21 on file in the Board Office.*)
- Terri Seymour (*Seymour.Terri12.30.21 on file in the Board Office.*)
- Gloria Sharlein (*Sharlein.Gloria12.30.21 on file in the Board Office.*)
- Mike Sharp (*Sharp.Mike12.30.21 on file in the Board Office.*)
- Christina Sherbrook (*Sherbrook.Christina12.30.21 on file in the Board Office.*)
- Kat Sienkiewicz (*Sienkiewicz.Kat12.30.21 on file in the Board Office.*)
- Fred Joseph Simmon Jr. (*SimmonJr.FredJoseph12.30.21 on file in the Board Office.*)
- Jodi Simmons (*Simmons.Jodi12.30.21 on file in the Board Office.*)
- Shequesha Simms (*Simms.Shequesha12.30.21 on file in the Board Office.*)
- Lane Simonian (*Simonian.Lane12.30.21 on file in the Board Office.*)
- Brandon Siri (*Siri.Brandon12.30.21 on file in the Board Office.*)
- Angela Smith (*Smith.Angela12.30.21 on file in the Board Office.*)
- Kevin Smith (*Smith.Kevin12.30.21 on file in the Board Office.*)
- Mike Smith (*Smith.Mike12.30.21 on file in the Board Office.*)
- Paulina Smith (*Smith.Paulina12.30.21 on file in the Board Office.*)
- April Snoyman (*Snoyman.April12.30.21 on file in the Board Office.*)
- Stu Snyder (*Snyder.Stu12.30.21 on file in the Board Office.*)
- Marie Solomon (*Solomon.Marie12.30.21 on file in the Board Office.*)
- Boss Sooksman (*Sooksman.Boss12.30.21 on file in the Board Office.*)
- Tara Spinkelink (*Spinkelink.Tara12.30.21 on file in the Board Office.*)
- Nicholas St. Jon (*StJon.Nicholas12.30.21 and StJon.Nicholas(2)12.30.21 on file in the Board Office.*)
- Gabrielle Stafford (*Stafford.Gabrielle12.30.21 on file in the Board Office.*)
- Bev Stenehem (*Stenehem.Bev12.30.21 on file in the Board Office.*)
- Mark Stenehem (*Stenehem.Mark12.30.21 on file in the Board Office.*)
- Karen Stephens (*Stephens.Karen12.30.21 on file in the Board Office.*)
- Charlotte Stewart (*Stewart.Charlotte12.30.21 on file in the Board Office.*)
- Nichole Stoke (*Stoke.Nichole12.30.21 on file in the Board Office.*)
- Tamzen Stringham (*Stringham.Tamzen12.30.21 on file in the Board Office.*)
- Mersina Swearinger (*Swearinger.Mersina12.30.21 on file in the Board Office.*)
- Caleb Symmonds (*Symmonds.Caleb12.30.21 on file in the Board Office.*)
- Debbie Tayler (*Tayler.Debbie12.30.21 on file in the Board Office.*)
- Katania Taylor (*Tayloe.Katania12.30.21 on file in the Board Office.*)
- Glen Tenney (*Tenney.Glen12.30.21 on file in the Board Office.*)
- Betty Thiessen (*Thiessen.Betty12.30.21 and Thiessen.Betty(2)12.30.21 on file in the Board Office.*)
- Nicole Thomas (*Thomas.Nicole12.30.21 on file in the Board Office.*)

1. Information Only – Public Comment – (Continued)

The following individuals provided written/voicemail public comment in opposition to the student and/or employee vaccine mandates – (Continued)

- Michelle Tighe (*Tighe.Michelle12.30.21 on file in the Board Office.*)
- Tyler Tippetts (*Tippetts.Tyler12.30.21 on file in the Board Office.*)
- Sean Toomey (*Toomey.Sean12.30.21 on file in the Board Office.*)
- Patricia Toone (*Toone.Patricia12.30.21 on file in the Board Office.*)
- Eileen Tovar (*Tovar.Eileen12.30.21 on file in the Board Office.*)
- Gracie Tranmer (*Tranmer.Gracie12.30.21 on file in the Board Office.*)
- Ariel Van Cleve (*VanCleve.Ariel12.30.21 and VanCleve.Areil(2)12.30.21 on file in the Board Office.*)
- Christine Van Cleve (*VanCleve.Christine12.30.21 on file in the Board Office.*)
- Jay Van Cleve (*VanCleave.Jay12.30.21 on file in the Board Office.*)
- Suzie VanNess (*VanNess.Suzie12.30.21 on file in the Board Office.*)
- Dorothy Vincent (*Vincent.Dorothy12.30.21 on file in the Board Office.*)
- Jesse Welsh (*Welsh.Jessie12.30.21 on file in the Board Office.*)
- Mary Westfall (*Westfall.Mary12.30.21 on file in the Board Office.*)
- Jason White (*White.Jason12.30.21 on file in the Board Office.*)
- Katie Wiesmann (*Wiesmann.Katie12.30.21 on file in the Board Office.*)
- Darcy Wigington (*Wigington.Darcy12.30.21 on file in the Board Office.*)
- Lea Wigington (*Wigington.Lea12.30.21 on file in the Board Office.*)
- Audree Willardsen (*Willardsen.Audree12.30.21 on file in the Board Office.*)
- Ciera Williams (*Williams.Ciera12.30.21 on file in the Board Office.*)
- Oscar Williams (*Williams.Oscar12.30.21 on file in the Board Office.*)
- David W. Wolstenholm (*Wolstenholm.DavidW12.30.21 on file in the Board Office.*)
- Isaiah Wood (*Wood.Isaiah12.30.21 on file in the Board Office.*)
- Donna Yackle (*Yackle.Donna12.30.21 on file in the Board Office.*)
- Debra Yates (*Yates.Debra12.30.21 on file in the Board Office.*)
- Justina Yellowhair (*Yellowhair.Justina12.30.21 on file in the Board Office.*)
- Andrew Yu (*Yu.Andrew12.30.21 on file in the Board Office.*)
- Brad Yuill (*Yuill.Brad12.30.21 on file in the Board Office.*)
- Terry Yuill (*Yuill.Terry12.30.21 on file in the Board Office.*)

The following individual provided written public comment related to her enrollment experience at UNLV:

- Kaylee Fuentes (*Fuentes.Kaylee12.30.21 on file in the Board Office.*)

The following individual provided written public comment opposed to weekly testing requirements for NSHE staff who cannot be vaccinated:

- Elfie Manning (*Manning.Elfie12.30.21 on file in the Board Office.*)

The following individual provided written public comment suggesting a UNLV mascot name change to the Soaring Eagles:

- Burke Scot Beu (*Beu.BurkeScot12.30.21 on file in the Board Office.*)

2. No Action Taken – Emergency Code Revision, Employee COVID-19 Vaccine Requirement – NSHE Code (Title 2, Chapter 12) that sets forth policies and procedures regarding a COVID-19 vaccine requirement for all NSHE employees was maintained in its entirety. Failure of an employee to timely comply with the provisions of the Chapter will result in termination by December 31, 2021, absent an approved waiver based upon a medical condition or religious belief. The policies and procedures outlined in the Code provisions were approved on a temporary 120-day emergency basis by the Board at its September 30, 2021, meeting and subsequently made permanent by the Board at its December 2-3, 2021, meeting. (*Refs. BOR-2a, BOR-2b, BOR-2c, and Supplemental Material on file in the Board Office.*)

Vice Chair Pro Tem Carvalho presented the Board with the following options:

1. Maintain the existing Code provisions in their entirety;
2. Maintain the existing Code provisions, except for an amendment to the effective date of any employee termination based upon failure to comply with the vaccination requirements from December 31, 2021, to January 15, 2022 (*Ref. BOR-2b on file in the Board Office.*); or
3. Repeal the Code provisions in their entirety thereby eliminating the vaccine requirement for all NSHE employees and revoking all previously issued notices of termination based on vaccine status and revoking any determinations and/or conditions imposed upon employees under approved waivers of mandatory vaccinations based upon a medical condition or religious belief. (*Ref. BOR-2c on file in the Board Office.*)

Vice Chair Pro Tem Carvalho highlighted the Supplemental Material, which included a letter of unanimous support for maintaining the existing employee COVID-19 vaccine mandate provided to the Board and signed by each institutional President. The faculty also supports the current policy. In addition, Governor Steve Sisolak has issued a public statement encouraging the Board to maintain the existing mandate.

UNLV Department of Epidemiology and Biostatistics Assistant Professor Dr. Brian Labus provided the following comments to the Board regarding vaccinations and how institutions can operate safely during a pandemic. He stated that the vaccine is safe, effective, and fully approved, and it is recognized by all public health and legitimate medical organizations as the most important thing to be done to fight COVID-19. The vaccine is not perfect. If a vaccinated person is infected, the risk of hospitalization or death is much lower. The oldest people on campus, and those with the highest risk of death and hospitalization, are the most experienced faculty and staff. It is crucial to protect the most experienced with a vaccine mandate. One infected faculty or staff member causes those around them to quarantine, severely disrupting institutional operations. The institutional response to an infected faculty or staff member changes based on whether the faculty or staff member is vaccinated. Every mutation of a virus spreads easier than the original virus strain. Natural immunity can protect against COVID-19, but there is no lab test to determine natural immunity or how long it will last. The institutions must do what they can to keep the campus community healthy, and vaccination is the most effective way to achieve that goal.

2. No Action Taken – Emergency Code Revision, Employee COVID-19 Vaccine Requirement – (Continued)

Vice Chancellor for Workforce Development and Chief Innovation Officer Caleb Cage, who serves as Co-Chair of the NSHE COVID-19 Task Force and formerly served as the Governor's Director of the Statewide COVID-19 Response, thanked Dr. Labus for his thoughtful remarks and expressed thanks to the institutional teams and campus experts. Vice Chancellor Cage stated he has learned many lessons and, most importantly, we cannot truly predict what will happen in the future. Decisions to be made are just considerations using the best tools to fight COVID-19. As of December 2020, vaccines became that tool. NSHE aims to provide a healthy and safe environment for faculty, staff, and students.

UNR Faculty Senate Chair Dr. Amy Pason asked that the Board consider the employee vaccine policy a workplace safety policy. The majority of full-time faculty have complied with the mandate and view it as a requirement to continue to work at an institution. Removing this appropriate and necessary safety requirement will put faculty at risk. Likewise, repealing or changing deadlines will only disrupt campus operations. The vaccine mandate is a prevention strategy and what faculty want.

Regent Geddes stated this has been debated in detail since June 2020 to provide protections for faculty, staff, and students. The Board has heard from experts that the vaccine is the best way to provide the protection needed on the campuses. It is the Board's responsibility to make sure that as many people as possible on the campuses are vaccinated for the safety of NSHE.

Regent Geddes moved approval to maintain the existing Code provisions in their entirety. Regent Doubrava seconded.

Regent McMichael stated NSHE must work quickly to get this under control and the only way he believed that could be done is to continue the vaccine mandate.

Regent Carter was concerned this would put the Board and the Legislative Commission out of sync. He also has an issue with firing employees while the students do not have to do that same thing on campus. Therefore, he cannot support the motion.

Regent Moran thanked the experts for providing their recommendations. He asked to hear the Chancellor's recommendation.

Based on the COVID-19 Task Force expertise, Chancellor Melody Rose stated that her recommendation is to maintain the employee vaccine mandate. The best tool to fight COVID-19 is the vaccine. Therefore, she recommended the passage of the motion.

Dr. Labus noted boosters are an essential part of the COVID-19 response, but the country is struggling to get everyone their first two doses. As the virus evolves, the response may change. Dr. Labus explained the two new treatments, including monoclonal antibody treatment to keep people out of the hospital and oral medication to shorten the duration of the virus.

2. No Action Taken – Emergency Code Revision, Employee COVID-19 Vaccine Requirement – (Continued)

Regent Brooks was concerned with the lack of an equitable policy between faculty and students and the termination of unvaccinated faculty.

Regent Boylan didn't believe masks worked. He thought it was foolish to terminate faculty members because of their vaccination status. He was not in favor of the vaccine mandate.

Regent Perkins did not believe a permanent solution should be considered for a fluid situation.

Regent McAdoo thanked all the people that provided public comment, and she committed to reading each submitted comment. She also thanked her constituents that called, emailed, and personally offered their thoughts on the policy. NSHE knows that this is an ever-changing situation. Regents want to do their best while having varying options on how to accomplish it. Regent McAdoo was unwilling to support the motion because she believed the Board should look at it again at the January special meeting to review additional options.

Deputy General Counsel Yvonne Nevarez-Goodson clarified that the existing policy is a permanent Code amendment that includes a provision that says the entire Chapter will be reconsidered at a public meeting of the Board of Regents before the beginning of the Fall 2022 semester.

Dr. Labus stated vaccines are a strategy used to reduce but not eliminate risk.

Regent McAdoo left the meeting.

Regent Brooks recognizes that NSHE has excellent minds at the institutions. However, he did not think it was necessary to implement a policy to protect faculty and staff. Instead, the individual should decide in conjunction with their doctor.

Regent Brooks offered that the Board could determine alternative avenues to proceed if the policy was repealed.

Regent McAdoo entered the meeting.

Regent Geddes emphasized treatments are coming to the market, but they do not prevent the virus. Regent Geddes reiterated this is a permanent policy, but the Board has mandated a policy review before Fall 2022.

Vice Chair Pro Tem Carvalho did not relish the idea of employee terminations. Still, she would prioritize the recommendations and advice of the COVID-19 Task Force that mandatory vaccinations are the most effective manner to ensure the health, safety, and welfare of the campus communities. The Presidents have provided their unanimous

2. No Action Taken – Emergency Code Revision, Employee COVID-19 Vaccine Requirement – (Continued)

support for the Code provisions. She believed that dissenting direction from System leadership and the experts would undermine the System's response to the current situation.

Deputy General Counsel Nevarez-Goodson stated that any agenda item passage would require seven affirmative votes. If an item does not receive seven affirmative votes, it will result in no action taken, and the existing Code provision would remain in place.

Motion failed via a roll call vote. Chair Pro Tem Del Carlo, Vice Chair Pro Tem Carvalho and Regents Doubrava, Geddes, McMichael, and Moran voted yes. Regents Arrascada, Boylan, Brooks, Carter, McAdoo, and Perkins voted no. Regent Tarkanian was absent.

Deputy General Counsel Nevarez-Goodson acknowledged that another motion could be made before moving forward.

Interim Chief of Staff Keri D. Nikolajewski indicated Chair Pro Tem Del Carlo had texted her she was having difficulty unmuting but that she had voted yes.

Regent Brooks asked if the Board could review the other actions to see whether they could achieve a different outcome. Deputy General Counsel Nevarez-Goodson stated the agenda language presents options that the Board could vote on.

Regent Brooks asked if he could provide a different motion with a fourth option. Deputy General Counsel Nevarez-Goodson stated she believed that would violate the Open Meeting Law since a fourth option would fall outside the scope of options provided. The second option could potentially amend the policy to stay the effective date of terminations until January 15, 2022. It would give the Board the ability to return with new agenda items at the January special meeting.

Regent Brooks was unsure what option two would change besides providing relief of faculty terminations for two weeks. Regent Brooks asked whether another motion could be made if the Code was repealed. Deputy General Counsel Nevarez-Goodson stated the Board's only option tonight would be to repeal the Code in its entirety. She believed there would be potential liabilities and administrative challenges if the intention were to bring it back.

In response to a question from Regent Brooks related to the current provisions, Deputy General Counsel Nevarez-Goodson stated the Board could retain the existing provisions and bring them back for later discussion. However, the faculty terminations would still take effect on December 31, 2021. Therefore, the only way to provide faculty termination relief on December 31, 2021, is to choose option two with the two-week moratorium.

2. No Action Taken – Emergency Code Revision, Employee COVID-19 Vaccine Requirement – (Continued)

Regent McAdoo clarified that if a motion were made for option two, employees would have until January 15, 2022, and the Board could request a new business item for a future agenda. Deputy General Counsel Nevarez-Goodson agreed that there is potential to revisit the issue in January under option two. Option two was included on the agenda because of concerns about not having enough time for stakeholder input.

Regent McAdoo believed that an agenda item with more flexibility might change the outcome.

Regent Carter moved approval to maintain the existing Code provisions, except for an amendment to the effective date of any employee termination based upon failure to comply with the vaccination requirements from December 31, 2021, to January 15, 2022. Regent Brooks seconded.

Regent Moran noted he would vote no on the motion.

UNLV President Keith E. Whitfield stated this motion would provide a logistical nightmare since notifications have been sent to the employees with terminations beginning tomorrow. In addition, some of the employees have already left since receiving their notice.

CSN President Federico Zaragoza clarified the current policy allows faculty that have received a termination notice a window to request reinstatement.

NSC President DeRionne Pollard stated the institutions had worked diligently to implement the Board's policy. The policy's intent was to ensure the campuses were the safest place for students and employees. There are procedures to demonstrate that the employee obtained the vaccination series and an appeal process for religious and medical exemptions. The date of termination is tomorrow. Operationally, revisiting this for January 15, 2022, is highly problematic and sends a mixed message about the intent of the policy and NSHE's commitment to public health.

DRI President Kumud Acharya agreed with his colleagues.

GBC President Joyce M. Helens stated the institutions had followed all procedures, and the deadline is tomorrow. As was indicated, there is an available opportunity for employees to appeal the decision.

WNC Officer in Charge J. Kyle Dalpe also believed there would be operational chaos with a two-week delay. Employees who did not necessarily want to receive the vaccine did receive it to keep their jobs.

2. No Action Taken – Emergency Code Revision, Employee COVID-19 Vaccine Requirement – (Continued)

TMCC Officer in Charge Elena Bubnova stated an overwhelming number of faculty have worked to comply with the mandate. Therefore, a reversal of the mandate would send a mixed message and potentially cause talented faculty to take their talents elsewhere.

Regent Geddes stated two weeks does nothing but cause confusion. Only 379 faculty members are not vaccinated, and each has 30 days to comply with the mandate. He was opposed to the motion on the floor.

Regent McAdoo stated considering what the Presidents shared, she would vote no on the motion.

UNLV Faculty Senate Chair Sumpter shared her concern that Regents did not know a reconsider date was included in the original mandate. The percentage of unvaccinated employees is 2.5 percent. The remainder of the faculty and staff should be protected.

Motion failed via a roll call vote. Regents Boylan, Brooks, and Carter voted yes. Chair Pro Tem Del Carlo, Vice Chair Pro Tem Carvalho and Regents Arrascada, Doubrava, Geddes, McAdoo, McMichael, Moran, and Perkins voted no. Regent Tarkanian was absent.

Deputy General Counsel Nevarez-Goodson clarified Title 2, Chapter 12 will remain in effect in its entirety, meaning that any unvaccinated employee who has not complied with the requirements outlined in the Chapter will be terminated effective December 31, 2021.

3. Approved – Letter of Support for Student COVID-19 Vaccinations – The Board directed the Chancellor, in consultation with Chair Pro Tem Carol Del Carlo, to draft a letter in support of COVID-19 vaccinations for NSHE students addressed to the appropriate governing bodies with jurisdiction to impose vaccine requirements and to bring the draft letter forward for the Board’s consideration and approval at the January 14, 2022, meeting. *(Ref. BOR-3 on file in the Board Office.)*

Vice Chair Pro Tem Carvalho stated the Board of Regents did not have the legal authority to impose a mandatory COVID-19 vaccination requirement for students. However, the COVID-19 Task Force, the Governor’s COVID-19 Medical Advisory team, and other medical and scientific experts have regularly advised the Board of their views that vaccines should be mandatory to protect the health and safety of campus communities. Therefore, based upon the advice and the decision of the Legislative Commission not to approve the mandatory permanent regulation, this agenda item asks whether the Board supports a student COVID-19 vaccine mandate and, if so, to issue a letter of support.

3. Approved – Letter of Support for Student COVID-19 Vaccinations – *(Continued)*

Regent Geddes supported a student COVID-19 vaccine mandate and asked that all other measures in effect before the vaccine was available be reinstated on the campuses.

Chancellor Rose shared that she has already scheduled a meeting with the COVID-19 Task Force to evaluate the very fluid current situation and hear recommendations related to the safety of faculty, staff, and students. The Task Force will then meet with the Presidents on Wednesday to decide on mitigation measures before the beginning of the Spring 2022 term.

Chancellor Rose stated NSHE Chief General Counsel has made it clear that the Board has the authority to pursue mitigation measures.

Regent McMichael moved approval to direct the Chancellor, in consultation with Chair Pro Tem Carol Del Carlo, on behalf of the Board of Regents, to issue a letter in support of COVID-19 vaccinations for students attending any NSHE institution to the appropriate governing bodies with jurisdiction to impose vaccine requirements including, without limitation, the Governor, Nevada Board of Health and Nevada Legislature. Regent Doubrava seconded.

Regent Brooks offered a friendly amendment that once the letter is complete, it be provided to the Regents before it is distributed.

Regent McMichael accepted the friendly amendment.

Regent Doubrava appreciated the request but did not believe it was the most efficient way to be done.

Regent Doubrava did not accept the friendly amendment.

Deputy General Counsel Nevarez-Goodson stated that the reason the item was written was to direct the Chancellor, in consultation with the Chair Pro Tem, to issue a letter of support, which effectively says the Board supports a student vaccine mandate. She believed it would be problematic under the Open Meeting Law for the Board to deliberate behind the scenes on the terms of the letter.

Regent Brooks clarified that his friendly amendment was not to edit or discuss the letter but simply that the Regents would see it before it was submitted.

3. Approved – Letter of Support for Student COVID-19 Vaccinations – *(Continued)*

Regent Doubrava appreciated Regent Brooks' perspective. However, the Board should have confidence in the Chancellor and Chair Pro Tem to make sure the letter is concise and states the Board's support.

Regent Doubrava did not accept the friendly amendment.

Regent McMichael withdrew his acceptance of the friendly amendment.

UNR Faculty Senate Chair Pason stated the Faculty Senate Chairs support a student vaccine mandate. She underscored faculty teaching conditions, which makes a student mandate necessary.

Regent McAdoo agreed that the Regents should see the letter before it is distributed.

Regent McAdoo offered a friendly amendment for the draft letter to be brought back for the Board's consideration and approval at the January 14, 2022, meeting.

Regents McMichael and Doubrava accepted the friendly amendment.

Regent Boylan stated he did not support a student vaccine mandate. However, he did believe that if something was sent out from the Board, the Regents should review it.

UNLV GPSA President Nicole Thomas was concerned that the Board was arguing over sending the letter while students and instructors must be back in the classroom in two weeks.

UNR ASUN President Austin Brown stated that student engagement was better than anticipated for the winter semester. Students are excited to be back on campus but want to be back together safely. On behalf of 17,000 University of Nevada, Reno undergraduate students, he can say that the only way to continue safe in-person instruction and activities is to ensure peers, faculty, and staff are all doing their part by being vaccinated.

Regent Geddes did not believe the friendly amendment was necessary. He thought the Chancellor and Chair Pro Tem were looking for assurance that the Board supports a student vaccine mandate.

Chancellor Rose clarified conversations related to the student vaccine mandate are happening now. She will continue to be neutral on the issue until there is clear direction from the Board.

3. Approved – Letter of Support for Student COVID-19 Vaccinations – (Continued)

Motion carried via a roll call vote. Chair Pro Tem Del Carlo, Vice Chair Pro Tem Carvalho, and Regents Arrascada, Carter, Doubrava, Geddes, McAdoo, McMichael, Moran, and Perkins voted yes. Regents Boylan and Brooks voted no. Regent Tarkanian was absent.

Deputy General Counsel Nevarez-Goodson confirmed for the record that Chair Pro Tem Del Carlo's votes on prior matters were recorded in writing with Interim Chief of Staff Nikolajewski.

The meeting recessed at 8:53 p.m. and reconvened at 8:59 p.m. with all members present except Regent Tarkanian.

4. Information Only – New Business – None.

5. Information Only – Public Comment

Doug Unger provided the "Petition for Safe NSHE Campuses," an open petition by faculty, staff, students, and family members of NSHE sponsored by the Nevada Faculty Alliance with over 3,400 signatures in favor of continued vaccination requirements for state employees.

Remington Longley urged the Board to reconsider its vote on the Employee COVID-19 Vaccine Requirement to extend the effective date of any employee to January 15, 2022, so the agenda item could be revisited with all board members present.

Olivia Cheche was happy to see that the employee vaccine mandate will remain in place but unhappy that the Board could not express united support for a student vaccine mandate.

Natalie McMahon did not understand how the Board could make light of the 379 employees that would lose their jobs on December 31, 2021. Further, she did not understand why she would need to test when she never sets foot on campus or works with students.

Sofia Takhtadjian stated that mentioning an absent Regent's possible vote violates the Open Meeting Law. Each Regent should be voting for those they represent.

Robert Bellucci voiced his disappointment in the Regents. The Regents should be considering the well-being of those they represent.

Zachary Johnigan urged the Board to reconsider its vote on the Employee COVID-19 Vaccine Requirement and repeal the Code provisions entirely, eliminating the vaccine requirement for all NSHE employees and revoking all previously issued notices of termination based on vaccine status.

5. Information Only – Public Comment – *(Continued)*

Nathan Noble thanked those Regents who advocated and operated in the students' best interests. He was shocked at the level of professionalism during this meeting and believes there is a fundamental problem with not taking this seriously enough.

The meeting adjourned at 9:13 p.m.

Prepared by: Angela R. Palmer
Special Assistant and Coordinator
to the Board of Regents

Submitted for approval by: Keri D. Nikolajewski
Interim Chief of Staff
to the Board of Regents

Approved by the Board of Regents at its April 22, 2022, meeting.