

**BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION**

System Administration, Las Vegas
4300 South Maryland Parkway, Board Room

Thursday, June 10, 2021

Friday, June 11, 2021

Video Conference Connection from the Meeting Site to:
System Administration, Reno
2601 Enterprise Road, Conference Room

Members Present:

Dr. Mark W. Doubrava, Chair
Mrs. Carol Del Carlo, Vice Chair
Mr. Joseph C. Arrascada
Mr. Patrick J. Boylan
Mr. Byron Brooks
Dr. Patrick R. Carter
Ms. Amy J. Carvalho
Dr. Jason Geddes
Mrs. Cathy McAdoo
Mr. Donald Sylvantee McMichael Sr.
Mr. John T. Moran
Ms. Laura E. Perkins
Dr. Lois Tarkanian

Others Present:

Dr. Melody Rose, Chancellor
Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs
Mr. Caleb Cage, Vice Chancellor, Workforce Development
Mr. Andrew Clinger, Chief Financial Officer
Ms. Yvonne Nevarez-Goodson, Deputy General Counsel
Ms. Keri Nikolajewski, Interim Chief of Staff to the Board
Mr. Joe Reynolds, Chief General Counsel
Ms. Tina Russom, Deputy General Counsel
Mr. Joe Sunbury, Chief Internal Auditor
Mr. Michael B. Wixom, Special Counsel
Dr. Federico Zaragoza, President, CSN
Dr. Kumud Acharya, President, DRI
Ms. Joyce M. Helens, President, GBC
Mr. Bart J. Patterson, President, NSC
Dr. Karin M. Hilgersom, President, TMCC
Dr. Keith E. Whitfield, President, UNLV
Mr. Brian Sandoval, President, UNR
Dr. Vincent R. Solis, President, WNC

Faculty senate chairs in attendance were: Dr. Maria Schellhase, CSN; Dr. Dave Rhode & Dr. Eric Wilcox, DRI; Mr. Kevin Seipp & Mr. Brian Zeiszler, GBC; Dr. Samantha Jewell & Dr. Laura Naumann, NSC; Mr. Glenn Heath, SA; Ms. YeVonne Allen, TMCC; Ms. Shannon Sumpter, UNLV; Dr. Amy Pason, UNR; and Mr. Jim Strange, WNC. Student body presidents in attendance were: Mr. Zachary Johnigan, ASCSN President, CSN; Ms. Katie Dempsey, SGA President, GBC; Ms. Dara Colon (sitting in for Ms. Lauren Porter, NSSA President, NSC); Mr. Darian Richards, SGA President, TMCC; Ms. Caren Yap, CSUN President, UNLV; Ms. Nicole Thomas, GPSA President, UNLV; Mr. Austin Brown, ASUN President, UNR; and Mr. Matthew Hawn, GSA President, UNR. Classified council chair in attendance was: Ms. Tanya Wells, UNR.

Chair Doubrava called the meeting to order at 12:30 p.m. on Thursday, June 10, 2021, with all members present except Regent Moran. Regent Carvalho led the Pledge of Allegiance.

1. Information Only – Introductions and Campus Updates

College of Southern Nevada (CSN) President Federico Zaragoza thanked outgoing ASCSN Student Body President Karli McFarling-Kelly and Faculty Senate Chair Maria Schellhase for their service and contributions during this challenging year. He also welcomed incoming ASCSN Student Body President Zachary Johnigan and Faculty Senate Chair Julian Smit. CSN has seen a drastic reduction in reported COVID cases and is entering its third consecutive week of no documented cases. In addition, CSN has started its return-to-work migration, and direct reports officially returned on June 1. Fall 2021 headcount is trending higher than this time last year, including a 5 percent increase in Nevada Promise applications. CSN is launching several new initiatives to include: opening of the new Health and Sciences building in Henderson; a new weekend college option that has already generated over 200 new applicants; a dual-enrollment pilot program with Clark County School District targeting 1,000 low-income students from underserved CCSD high schools; and the acceleration of the Westside Education and Training Program. Campus highlights include the in-person 49th annual commencement ceremony; record-size graduating class; 1,000 students participated in the ceremony; 80 high school students received their associate degrees; Henderson City Council approved a 20,000 square foot advanced manufacturing center of excellence; six videography and film students were nominated for Student Production Emmy Awards; CSN was named Hope for Prisoners Academic Partner of the Year; passage of AB 310 which provides core funding for the CSN NVGrow Program; and the CSN Baseball team won the Scenic West Athletic Conference and went on to compete in the NJCAA Region XVIII Tournament. President Zaragoza thanked UNLV President Whitfield and the UNLV community for making the commencement venue available to CSN. It is an example of the collaboration that exists between NSHE institutions.

Desert Research Institute (DRI) President Kumud Acharya thanked outgoing Faculty Senate Chair Eric Wilcox for his outstanding efforts despite many challenges. He is an exceptional advocate for faculty. In addition, he welcomed incoming Faculty Senate Chair Dave Rhode. DRI is functioning well despite pandemic-related challenges. Nearly half of DRI faculty and staff have returned to campus and expect that most will return by July 1. The Celebration of Science Awards honoring DRI scientific excellence will be held virtually on June 24, when Regent Geddes will award the Rising Researcher Award to Dr. Dan McEvoy. DRI continues to reach out to the community via virtual events such

1. Information Only – Introductions and Campus Updates – (Continued)

as Science Distilled, cohosted by DRI, and The Terry Lee Wells Nevada Discovery Museum. Thanks to donor support, the Foundation announced it completed fundraising efforts to raise \$1 million in matching funds in response to a gift from the Tom and Mary Gallagher Foundation for the Innovation Research Program. The Innovation Research Program provides seed grants to DRI faculty to test their best ideas and gather early data to tackle the most pressing environmental problems. The DRI Foundation presented the 31st DRI Nevada Medal of Science Award to Dr. Kathryn D. Sullivan, a distinguished scientist, astronaut, explorer, and author. DRI highlights include: DRI Scientist Frank McDonough and his team recently obtained a \$250,000 contract with the Colorado Water Conservation Board for DRI to fabricate five remote-controlled cloud-seeding generators; Dr. Tim Brown has a new \$800,000 five year contract with the National Oceanic and Atmospheric Administration for continued operations of the Western Regional Climate Center; Dr. Derek Kauneckis was awarded \$1.7 million from the National Science Foundation to research challenges around redesigning organic waste systems and improved food, energy and water systems; and Dr. Judy Chow and her team recently were asked by the Hong Kong Environmental Protection Department to conduct fine particulate matter sampling and analysis worth approximately \$120,000.

Great Basin College (GBC) President Joyce M. Helens noted this had been the most challenging year in her whole career. GBC realized an FTE increase of 3 percent over the previous year and an anticipated 9 percent increase for the fall. GBC faculty, staff, classified staff, and administration are focused on student success. This focus was communicated to the communities that GBC is embedded. GBC's priority during the pandemic was the safety of students and employees. GBC adopted strict protocols, took a leadership role in contact tracing in rural Nevada, and actively participated in administering the vaccines. GBC highlights include: breaking ground on the Winnemucca Science and Technology Building; health care students graduated with 100 percent placement; the Nursing program extended to Ely, Nevada; GBC high school dual enrollment increased by 20 percent; created an online baccalaureate in Childhood Education non-licensure; the GBC Childcare Center was rated five stars by the Nevada Office of Early Learning and Development; hosted an inaugural teaching recruitment summit with all NSHE institutions and the Nevada Department of Education; implemented new CTE Programs in partnership with the local school district; 3+1 Social Science baccalaureate with UNR has seen a 10 percent increase; an online student orientation was created; all financial aid forms are now securely online; student housing maintained occupancy; and student government is fully populated. In addition, the Northwest Commission on Colleges and Universities reaffirmed GBC's accreditation with two commendations. President Helens thanked faculty, outgoing Faculty Senate Chair Brian Zeiszler, incoming Faculty Senate Chair Kevin Seipp, and SGA Student Body President Katie Dempsey.

Truckee Meadows Community College (TMCC) President Karin M. Hilgersom introduced incoming SGA Student Body President Darian Richards and wished her predecessor SGA Student Body President Alyssa Fromelius well. In addition, she thanked Classified Council Chair Julia Bledsoe for her service and welcomed Classified Council Chair Tina May. President Hilgersom introduced the new Vice President of Academic Affairs, Dr. Jeff Alexander. TMCC held five days of drive-thru

1. Information Only – Introductions and Campus Updates – (Continued)

commencement ceremonies and thanked Regents Arrascada and Del Carlo for attending and Regents McAdoo and Perkins for the video well wishes. TMCC highlights include: 11 Bachelor of Science in Dental Hygiene students earned their degree; through a partnership with NSC in Graphic Arts and Media Technology, a 3+1 program, two students graduated with their associate degree in Advanced Certificate and Graphic Arts and a bachelor degree in Media; TMCC students earned 1,382 associate degrees, 196 certificates of achievement, and 60 degrees earned by TMCC and Ace High School students dually enrolled; the Class of 2021 included 187 Nevada Promise Scholars and 102 Veterans; TMCC was highlighted on the cover of *Facilities Managers*; The Adult Basic Education Department received a Letter of Intent from the Nevada Alliance for Youth Apprenticeship and Nevada's Apprenticeship Project to partner when free apprenticeship programming is offered; TMCC completed its pilot year for implementing Math 120 with corequisite support with promising results; and the TMCC Learning Commons is migrating to the ALMA Unified Library System Platform.

University of Nevada, Las Vegas (UNLV) President Keith E. Whitfield shared UNLV highlights including: UNLV held its first in-person commencement since 2019; 3,500 graduates from 2020 and 2021 Classes; 11,000 guest tickets were scanned for the ceremonies; 50 students from the Kirk Kerkorian School of Medicine's Charter Class were the first in UNLV history to earn an M.D. degree; UNLV Division of Jazz and Commercial Music won nine DownBeat Student Music Awards; UNLV students won third overall in the U.S. Department of Energy's Solar Decathlon, first in the Operations and Presentation contests, and second for Innovation and Energy Performance; Dr. Jeffrey Cummings earned a \$3 million leadership award from the National Institute on Aging; a UNLV team partnered with Colgate-Palmolive to send the first private-sector oral care experiment to the International Space Station; the Office of Undergraduate Research sponsored and launched *Spectra*, a biannual journal dedicated to the publication of undergraduate student research at UNLV; and UNLV entered an agreement with The Boring Company to conduct its 2021 Not a Boring competition on a portion of UNLV-owned property. President Whitfield welcomed the new Vice President for Research, Dr. Ed Synakowski, incoming CSUN Student Body President Caren Yap, and Faculty Senate Chair Shannon Sumpter. In addition, he also thanked outgoing CSUN Student Body President Joshua Padilla, GPSA Vice President Sidath Kapukotuwa, and Faculty Senate Chair Dr. Vicki Rosser.

University of Nevada, Reno (UNR) President Brian Sandoval thanked outgoing ASUN Student Body President Dominique Hall and GSA President Will Carrasco. He welcomed incoming ASUN Student Body President Austin Brown and GSA President Matthew Hawn. Faculty Senate Chair Dr. Amy Pason will continue in the role and congratulated her as the Faculty Senate Chair of Chairs. President Sandoval thanked Vice Chair Del Carlo and Regents McAdoo, Arrascada, and Geddes for attending the commencement ceremonies. UNR highlights include: UNR held four days of commencement ceremonies in Mackay Stadium; awarded 8,350 degrees to the 2020 and 2021 graduates; in-person campus operations begin on July 1; vaccination and testing appointments are offered to students, faculty, and staff at the Student Health Center; Digital Wolf Pack Initiative, developed with Apple to deploy iPads to students to create

1. Information Only – Introductions and Campus Updates – (Continued)

an emphasis on digital literacy; the Nevada Public Health Training Centers COVID crew and the Medical Social Justice League hosted a vaccination clinic for the Latinx community; and Wolf Pack Baseball won the Mountain West Conference.

Regent Moran entered the meeting.

Western Nevada College (WNC) President Vincent R. Solis thanked outgoing Faculty Senate Chair Dr. Robert Morin and ASWN Student Body President Gabrielle Clark. He also welcomed incoming Faculty Senate Chair Jim Strange and ASWN Student Body President Andrea Sanchez De Loza. In addition, President Solis thanked Vice Chair Del Carlo and Regents Arrascada and McAdoo for attending graduation. WNC highlights include: 669 degrees earned; Governor Steve Sisolak virtually attended a WNC Prison Education Town Hall; WNC received \$1.5 million to be used for Marlette Hall capital improvements; thanks to the Pennington Foundation, work has started on the Fallon laboratory; WNC had the Northwest Commission on Colleges and Universities midyear cycle visit and received glowing remarks; WNC had the Automotive Services Excellence Accreditation visit, but the final report has not been received; the WNC Foundation will launch a virtual tour of the campus; working with the Dual Enrollment Task Force to launch an academy for dual enrollment teacher preparation; WNC continues to establish a Diversity Center; indigenous students have formed an organization on campus; completed the first round of scholarship applications; raised over \$600,000 during the pandemic for scholarships; endowment for scholarships benefiting student organizations that provide service in the community; annual Golf fundraising event September 24; and Nevada Day preparations are in full swing. Dr. Kyle Dalpe will be assuming the role of Senior Vice President and Provost, and Ms. Coral Lopez will be Chief Financial Officer.

Nevada State College (NSC) President Bart J. Patterson reported the following NSC highlights: 2020 and 2021 classes were celebrated in two ceremonies; first graduates of TheDream.US Scholars Program; first master's degree graduates; first successful Scorpion's Give event raised \$65,000; new Glenn and Ande Christenson Education building will be online soon; Library Director Nathaniel King received the 2021 Distinguished Alumni Award; Dr. Kevin Graziano received the 2021 Edward C. Pomeroy Award; and Dr. David Kelsey created a video for Immunize Nevada explaining how to get a COVID vaccination in sign language. President Patterson thanked Vice Chair Del Carlo and Regents Carter, Carvalho, and McAdoo for attending the commencement ceremonies. He also thanked outgoing NSSA Student Body President Suman Randhawa and Faculty Senate Chair Dr. Laura Naumann and welcomed incoming NSSA Student Body President Lauren Porter and Faculty Senate Chair Dr. Samantha Jewell. Finally, President Patterson noted it was his last meeting and provided historical NSC achievements from the past nine years.

Chair Doubrava offered his thanks and recognized some of President Patterson's achievements that have helped NSHE students meet their higher education goals and dreams.

Vice Chair Del Carlo and Regent Carvalho thanked President Patterson for his service to NSHE.

The meeting recessed at 1:31 p.m. and reconvened at 1:41 p.m. with all members present.

2. Information Only – Institutional Student and Faculty Presentations – President Sandoval introduced Dr. Krishna Pagilla, Ms. Lauren Mazurowski, and Dr. Lin Li, faculty presenters and Mr. Samuel Cartwright, student presenter.

Dr. Pagilla is the Ralph E. & Rose A. Hooper Engineering Professor and Chair of the Civil and Environmental Engineering Department at UNR. The Department is the *U.S. News & World Report's* best-ranked department at UNR and brings in \$6.5 million in annual research awards. He is also the Founding Director of the Nevada Water Innovation Institute and has published 115 peer-reviewed journal papers and over 100 other publications. Dr. Pagilla has received numerous awards from national and international organizations and is a Fellow of Water Environment Federation, International Water Association, and American Society of Civil Engineers. In addition, he received the UNR Foundation Professorship Award in 2021 and serves as an International Juror for the Stockholm Junior Water Prize and on the USEPA's Science Advisory Board.

Dr. Pagilla has a Ph.D. degree in Civil/Environmental Engineering from the University of California and is a licensed Professional Engineer. Since joining UNR in 2015, Dr. Pagilla has received over \$6 million in external grants and awards to conduct research, supervised over 50 M.S. and Ph.D. students during his academic career, and leads a group of 13 UNR researchers. He is currently heading two regional efforts for advanced water reclamation for potable water reuse and COVID-19 monitoring through wastewater surveillance. Dr. Pagilla presented a PowerPoint titled, "Investigation of SARS-CoV-2 Presence in Wastewater to Monitor Community Prevalence of COVID-19 in Truckee Meadows."

Ms. Mazurowski, a born and raised Reno native, attributes her passion for water treatment to a series of eye-opening travels and projects that have shown her how many people still do not have access to clean water and the positive impact effective public utilities have on society's growth. After finishing her B.S. in Environmental Engineering, Ms. Mazurowski began a Master of Science in Environmental Engineering working under Dr. Krishna Pagilla. She was awarded a Graduate Research Fellowship from the National Science Foundation and is a part of a large-scale wastewater-based epidemiology study to monitor SARS-CoV-2 viral concentrations in Washoe County to understand disease prevalence in the community.

Dr. Li received her Ph.D. in Civil and Environmental Engineering from UNR and has been a post-doctoral scholar and lecturer since 2019. She has an extensive background in environmental engineering, especially water and wastewater analyses for physical, chemical, and microbiological parameters in the laboratory. Dr. Li is skilled in environmental microbiology analysis, including pathogen quantification in different water sources using the PCR-based method. As a teaching assistant and a lecturer, she has three years of teaching experience in environmental biotechnology and microbiology. In addition, Dr. Li has developed the tools to monitor SARS-CoV-2 through wastewater-based epidemiology in Washoe County, Nevada.

2. Information Only – Institutional Student and Faculty Presentations – (Continued)

Mr. Cartwright was born and raised in Ogden, Utah, and graduated from Middlebury College, Vermont, with a B.A. in Geology. He received High Honors for his undergraduate thesis, in which he used detrital zircon geochronology to trace the origins of several bedrock units in south-central Maine. Driven by a life-long fascination with space and maps, he has conducted planetary remote sensing research of the Moon and Mars at the Smithsonian National Air and Space Museum in Washington, DC, and the Lunar and Planetary Institute in Houston, Texas. During a year-long post-baccalaureate internship at the Johns Hopkins University Applied Physics Laboratory in Laurel, Maryland, he worked with the science team for the Compact Reconnaissance Imaging Spectrometer for Mars. There he mapped reservoirs of water-bearing minerals for future use in human exploration. He is currently a Mackay Graduate Scholar at UNR pursuing his M.S. His research focuses on the spectroscopy of ice in the south polar region of Mars. Mr. Cartwright presented a PowerPoint titled, "Reading the Icy Pages of Mars Climate History."

3. Information Only – Public Comment

The following individuals were in favor of the CSN-NFA Collective Bargaining Agreement Base Salary Increase and One-Time Incentive Pay:

- Ted Chodock
- Kent Ervin
- Robert Manis
- Luis Ortega
- Douglas Unger
- Glynda White

The following individual was in favor of the *Handbook and Procedures and Guidelines Manual* Revisions to Performance Pay:

- Brian Frost

The following individual was in favor of the Affiliation Agreement with Renown Health and the University of Nevada, Reno School of Medicine:

- Martina Lange Fernandez

The following individuals were in opposition to a possible COVID-19 vaccination mandate:

- Cameron Rose
- Lawrence Rose

The following individual asked the Board to aggressively explore options that bring health benefits back to previous levels and ensure that shared governance is used to discuss further faculty compensation:

- Maria Schellhase

4. Information Only – Regents' Welcome, Introductions and Reports

Regent Arrascada expressed his appreciation to Assemblywoman Natha Anderson for the discussion of AB 262, and he commended her on her outreach.

Regent Perkins welcomed the new campus representatives, and said she looked forward to working with them.

5. Information Only – NSHE Classified Council Report (Agenda Item 6) – NSHE Classified Council Representative and UNR Classified Council Chair Tanya Wells provided the following institutional highlights:

- CSN hosted its largest graduating class at Sam Boyd Stadium. In addition, the CSN Classified Council will hold elections in June. The Council also created a Classified Shared Governance Special Assignment Liaison.
- GBC elected a new classified board and is working on voting for their Classified Employee of the Year.
- NSC will welcome Dr. DeRionne P. Pollard as President in Fall 2021. The new classified board will take office beginning July 1.
- TMCC is holding its classified board elections and just announced their Classified Employee of the Year, Carole Chouinard.
- UNLV will announce its Employee of the Year and Rookie of the Year at a virtual ceremony in August. In addition, UNLV is holding its election for three classified board officers.
- UNR had eight graduation ceremonies for 2020 and 2021 graduates at Mackay Stadium. In addition, the Staff Employees' Council is working on its annual Silver and Blue event to honor classified staff and retirees.
- WNC held its classified board elections in May, and new officers will take effect July 1. In addition, WNC had drive-through graduations in May.

Council Chair Wells reported COVID vaccination information, collective bargaining efforts, the monetary impact of COVID-19 on Classified Employees, and the PEBP Benefits changes were all discussed. Council Chair Wells noted NSHE Classified Employees were sent a survey to collect data to report to the Board of Regents. There are concerns related to mental health services access. Many participants mentioned mental health provider appointments are booked out for months and that there are limited providers due to many not accepting NSHE's insurance. Diversity was also addressed. Although over half of responses indicated that NSHE is doing well or very well when addressing this topic, concern was also expressed that there is limited implementation of diversity initiatives.

6. Information Only – Chair of the Faculty Senate Chairs Report (Agenda Item 7) – Chair of the Faculty Senate Chairs and NSC Faculty Senate Chair Dr. Laura Naumann thanked the Regents for facing the tough decisions this year, especially related to budget cuts and the impact of the pandemic on the student experience. The Faculty Senate Chairs appreciate that the Board has responded with openness to faculty and student concerns and has made thoughtful and informed decisions. NSHE remains strong when it commits to shared governance. Dr. Naumann also thanked the Interim Chief of Staff, the administrative team, Chancellor, the Cabinet, and the legislative team.

6. Information Only – Chair of the Faculty Senate Chairs Report (Agenda Item 7) – (Continued)

NSHE entered the 81st session preparing for the worst but coming out reassured for the sustainability of NSHE and optimistic for future budget restorations. In addition, through the Chancellor's leadership, several reform bills were amended to help mitigate significant impact to NSHE and ultimately result in better support for the community colleges. The Faculty Senate Chairs remain hopeful that under the Chancellor's leadership, external perceptions of NSHE will continue to improve and that the institutions will continue an upward trajectory.

Dr. Naumann recognized the Faculty Senate Chairs who worked virtually to discuss campus challenges and collaborated on statements to the Legislature to protect health benefits, secure language to allow NSHE to implement merit increases, and ultimately to stave off additional cuts to operational budgets. Dr. Naumann announced Dr. Amy Pason would serve in the Chair of Chairs' role and welcomed the new incoming Faculty Senate Chairs.

Dr. Naumann thanked outgoing NSC President Patterson for his service to NSC. NSC can continue its upward trajectory thanks to President Patterson's leadership.

Dr. Naumann acknowledged how far NSHE has come since March 2020, allowing many to return to a new version of normalcy is one of the most significant modern accomplishments. Faculty are looking forward to returning to the classroom and meeting students in face-to-face settings, which are the interactions that drive the heartbeat of campus. However, the pandemic is not over, and all must work together to maintain a safe environment for students, faculty, and staff.

The Faculty Senate Chairs reminded decision-makers that returning to the "old" normal is irresponsible. Any decisions about using specific modalities should be data-driven and in consultation with student and faculty stakeholders. Administrative faculty have demonstrated they can continue to execute excellent service in virtual modalities. At the same time, professional staff strongly desire to adopt flexible work schedules that would allow them to work from home a few days a week. Finally, the Faculty Senate Chairs urge the Regents to support the adoption of the policy establishing a performance pay pool at all institutions. Without consistent opportunities for advancement and promotion, NSHE runs the risk of employee dissatisfaction and high turnover rates. Faculty and staff continue to hear messages from legislators that they are "paid too much" or that any discussions about funding merit are "non-starters" with legislators. Still, faculty are asked to continue to dig deep in the same breath and not lessen the student experience under continued budget cuts. All of this is in the current context of furloughs, higher health premiums, reduced health benefits, increasing cost of living, and inequitable Cost of Living Adjustment (COLA) increases for FY23. NSHE cannot continue to keep putting off recognizing its hard-working employees. The Faculty Senate Chairs are thankful for the Presidents that understand the urgency of this issue.

7. Information Only – Chair of the Nevada Student Alliance Report (Agenda Item 5) – Chair of the Nevada Student Alliance (NSA) and UNR GSA President Matthew Hawn reported Ms. Caren Yap was elected NSA Vice Chair and Mr. Austin Brown as Secretary.

The NSA is an eager group filled with vigorous new ideas that will encourage student participation. Each institution faces unique challenges, with some listed below:

- CSN wants to establish new networking opportunities for an internship and apprenticeship program.
- NSC wants to focus on bringing affordable health care on campus while rebuilding community engagement and discerning the leadership roles that undocumented students can hold within the institution.
- GBC wants to focus on creating healthy food and lifestyle initiatives for students.
- WNC wants to address food insecurity among students.
- CSN wants to build new student funding initiatives and make changes in its Constitution and Bylaws.
- UNR wants to build a more engaged, spirited, and community-oriented community post-pandemic, address individual student's mental health and address temporary housing for International Students.

The above challenges seem daunting to solve, but the NSA will work together to address these needs in a meaningful and impactful manner.

8. Information Only – Chancellor's Report – Chancellor Melody Rose offered her gratitude to the Board, her Cabinet, Chair of Chairs Naumann, and NSA Chair Clark for supporting her through a year like no other. In addition, Chancellor Rose presented a PowerPoint and discussed: Framework: Nested Accountability; NSHE Goals and Targets; System-level Initiative Summary; Cross-System Accountability; and Other System-level Projects. (Ref. BOR-8 on file in the Board Office.)

Vice Chair Del Carlo thanked Chancellor Rose for the fresh ideas.

9. Approved – Consent Items (Agenda Item 10) – The Board approved the consent items.
- 9a. Approved – Minutes – The Board approved the March 4-5, 2021, Board of Regents meeting minutes. (Ref. BOR-10a on file in the Board Office.)
- 9b. Approved – Allocations of Grants-In-Aid, 2021-2022 – Nevada Revised Statutes 396.540 provides for tuition waivers for students from other states and foreign countries based on 3 percent of each institution's fall headcount enrollment. Board policy provides an equal number of grants-in-aid for Nevada students and requires that the total number of grants-in-aid allocated to each NSHE institution be approved annually by the Board. The allocations recommended for the Board's approval are for academic year 2021-2022 and represent the total number each institution could award. In all cases, funding is not sufficient to support the maximum allowable number of grants-in-aid.

9. Approved – Consent Items (Agenda Item 10) – (Continued)

9b. Approved – Allocations of Grants-In-Aid, 2021-2022 – (Continued)

	<u>IN-STATE</u>	<u>OUT-OF-STATE</u>
UNR	599	599
UNLV	933	933
NSC	219	219
CSN	947	947
GBC	117	117
TMCC	320	320
WNC	110	110

9c. Approved – Gift Acceptance for the Renovation and Addition of Chemistry Labs, TMCC – The Board approved the acceptance of a \$1,146,900 gift from the William N. Pennington Foundation. The gift will allow for the construction of a new larger chemistry lab and the renovation of two existing chemistry labs on the TMCC Dandini Campus. (*Ref. BOR-10c on file in the Board Office.*)

Regent Carter moved approval of the consent items.
Regent Perkins seconded.

Regent Carter thanked the William N. Pennington Foundation for all it does for NSHE.

Motion carried. Regent Moran was absent.

10. Approved – Election of Officers (Agenda Item 11) – The Board elected Regent McAdoo as Chair and Regent Carter as Vice Chair. These officers will serve from July 1, 2021, through June 30, 2022.

1. Chair

Vice Chair Del Carlo nominated Regent McAdoo.
Regent McAdoo was elected Chair by unanimous vote. Regent Moran was absent.

Regent McAdoo stated she remains committed to the Oath of Office to Nevadans to serve and lead the best way in which she can.

Chair Doubrava extended his assistance in any way possible.

2. Vice Chair

Regent Perkins nominated Regent Carter.

Vice Chair Del Carlo nominated Regent Carvalho.

10. Approved – Election of Officers (Agenda Item 11) – (Continued)

2. Vice Chair – (Continued)

Regent Carvalho appreciated the nomination. She has the time and passion for the position, and she is ready to serve.

Regent Carter stated he is the Chair of the Fiscal Sustainability Committee, and the natural next step is to move some of those agenda items forward as Vice Chair.

Regent Carter was elected Vice Chair via a roll call vote. Chair Doubrava and Regents Arrascada, Boylan, Brooks, Carter, McAdoo, and Perkins voted for Regent Carter. Vice Chair Del Carlo and Regents Carvalho, Geddes, McMichael, and Tarkanian voted for Regent Carvalho. Regent Moran was absent.

Regent Brooks left the meeting.

11. Information Only – Institutional Metrics, TMCC (Agenda Item 12) – President Hilgersom presented a PowerPoint that included data and metrics on TMCC's progress in achieving the strategic goals adopted by the Board including those identified by the Board designed to compare the performance of NSHE and its institutions to other states or respective peers in five key areas: 1) Access; 2) Success; 3) Closing the Achievement Gap; 4) Workforce; and 5) Research. (Ref. BOR-12 on file in the Board Office.)

The meeting recessed at 3:29 p.m. and reconvened at 3:37 p.m. with all members present except Regent Moran.

President Hilgersom continued her PowerPoint.

Vice Chair Del Carlo thanked President Hilgersom for the presentation. She asked if TMCC was tracking the dual enrollment students and whether they receive their associate degrees. President Hilgersom stated they do track the information, but the growth is relatively new. However, she can provide a snapshot of the current year.

Regent Arrascada left the meeting.

12. Approved – CSN-NFA Collective Bargaining Agreement Base Salary Increase and One-Time Incentive Pay (Agenda Item 13) – The Board approved CSN's provision of: (i) a 1.75% base salary increase paid retroactively from July 1, 2020; and (ii) a one-time signing incentive equal to .25% of base salary to bargaining unit members pursuant to Collective Bargaining Agreement Article 7, Section 2. (Ref. BOR-13 on file in the Board Office.)

President Zaragoza presented the CSN-NFA Collective Bargaining Agreement provisions.

12. Approved – CSN-NFA Collective Bargaining Agreement Base Salary Increase and One-Time Incentive Pay (Agenda Item 13) – (Continued)

Regent Carter thanked everyone for working together.

Regent Carter moved approval of CSN's provision of: (i) a 1.75% base salary increase paid retroactively from July 1, 2020; and (ii) a one-time signing incentive equal to .25% of base salary to bargaining unit members pursuant to Collective Bargaining Agreement Article 7, Section 2. Regent McAdoo seconded.

Regent McAdoo appreciated the efforts expended by all.

Regent Carvalho thanked everyone for their patience.

Regent Arrascada entered the meeting.

Vice Chair Del Carlo stated she truly believes in collective bargaining.

Motion carried. Regent Moran was absent.

13. Approved – Appointment, NSC Acting President (Agenda Item 14) – The Board approved the appointment of NSC Provost and Executive Vice President Vickie Shields to serve as NSC Acting President and the employment terms and conditions. (Supplemental Material on file in the Board Office.)

Chancellor Rose, in consultation with Chair Mark W. Doubrava, recommended the appointment and employment terms and conditions of NSC Provost and Executive Vice President Vickie Shields to serve as NSC Acting President during the period between current NSC President Bart J. Patterson's retirement date and new NSC President DeRionne P. Pollard's start date.

Regent McMichael moved approval of the appointment of NSC Provost and Executive Vice President Vickie Shields to serve as NSC Acting President and the employment terms and conditions. Regent Carvalho seconded. Motion carried. Regent Moran was absent.

14. Approved – Nomination, Nevada State Board of Education (Agenda Item 15) – The Board approved Regent Cathy McAdoo for consideration and selection by the Governor for reappointment to the Nevada State Board of Education as a non-voting member representing the Nevada System of Higher Education for a term of one year.

14. Approved – Nomination, Nevada State Board of Education (Agenda Item 15) – (Continued)

Regent Perkins moved approval of Regent Cathy McAdoo for consideration and selection by the Governor for reappointment to the Nevada State Board of Education as a non-voting member representing the Nevada System of Higher Education for a term of one year. Regent McMichael seconded.

Regent McAdoo stated this would be her third year serving with the Nevada State Board of Education, and she would like to continue contributing to some of the initiatives.

Motion carried. Regent Moran was absent.

Regent Brooks left the meeting.

15. Information Only – Legislative Report and Biennial Budget Update (Agenda Item 16) – Chancellor Rose introduced the item. Chief Financial Officer Andrew Clinger presented a PowerPoint and an update on the 2021-23 Biennial Budget Request submitted to the Governor, the Executive Budget, new developments from the 2021 Legislative Session, and measures considered by the Nevada Legislature that impact the Nevada System of Higher Education. *(Supplemental Material on file in the Board Office.)*

Regent Brooks entered the meeting.

Regent Carter asked if clarification had been sought on whether SJR 7 could be approved for the second time at a special session. Chief Financial Officer Clinger noted NSHE had not received clarification from the Legislature, but NSHE attorneys believed it could be. Vice Chair Del Carlo asked for a written opinion. Chief General Counsel Reynolds stated he would provide that guidance to the Board through a written opinion.

In response to a question from Vice Chair Del Carlo related to the \$700,000 fiscal note on AB 416, Chief Financial Officer Clinger stated the scope of the audit was narrowed and the original fiscal note was reduced accordingly.

Regent Carvalho asked whether the legislation related to Title IX would change the NSHE policy. Chief Financial Officer Clinger did not believe so, but he would need to clarify. Chief General Counsel Reynolds stated the Systemwide working group worked with the bill sponsors to ensure that each complemented one another.

In response to a question from Vice Chair Del Carlo related to an alternative to FAFSA, Chief Financial Officer Clinger stated the bill provided that NSHE would develop an alternative FAFSA. It included a provision that allowed NSHE to use 5 percent of the Silver State Opportunity Grant but that provision was removed. The current provision states if NSHE has the money to develop an alternative FAFSA it may do so but it is not a requirement. Vice Chair Del Carlo clarified that if NSHE had to do this, it would be an unfunded mandate. Vice Chancellor for Academic and Student Affairs Crystal Abba

15. Information Only – Legislative Report and Biennial Budget Update (Agenda Item 16) – (Continued)

stated NSHE is currently in the process of entering into a contract with a third party that can complete an alternative FAFSA, and the tool is free. NSHE is moving forward because it allows those students prohibited by federal law from completing the FAFSA to complete the alternative form and then access the Silver State Opportunity Grant.

Regent Brooks left the meeting.

Faculty Senate Chair Pason reported there is still confusion among the UNR Faculty about how institutions that do not meet the criteria for land grant status can be designated as such.

Regent Moran entered the meeting.

In response to a question from Vice Chair Del Carlo related to HECC/SHECC funds, Chief Financial Officer Clinger stated the funds are distributed based on maintainable square feet.

Chair Doubrava asked if the \$25 million in SB 434 is currently in an account for the Interim Finance Committee to distribute as construction proceeds or was it distributed to the Nevada Health and Bioscience Corporation. Chief Financial Officer Clinger stated it was sent to the Governor's Finance Office, but he had not yet determined the process for accessing the funds.

Vice Chair Del Carlo asked how AB 493 was not discriminatory since Nevada is a right-to-work state. Chief General Counsel Reynolds stated the 2019 legislative session granted classified employees the ability to collectively bargain. Under AB 493, classified employees have negotiated a collective bargaining agreement that includes a 3 percent salary increase.

Regent Moran left the meeting.

Vice Chair Del Carlo made a Regent Request for information on how many employees will not receive the full 3 percent salary increase.

Regent Boylan stated NSHE had a tremendous legislative team, but he was concerned that Mr. Rory Reid was not listed in the presentation material when the Board was told he would be invaluable to NSHE. Chief General Counsel Reynolds cautioned the Board not to discuss Mr. Reid's character or employment pursuant to the Open Meeting Law. NSHE does not have a waiver from Mr. Reid to engage in a conversation about his qualifications.

Regent Moran entered the meeting.

Chancellor Rose noted the PowerPoint slides list the in-house support across NSHE. In addition, NSHE does employ others on contract to help with various items from time to time. Mr. Reid was helping broadly with government affairs along with several other

15. Information Only – Legislative Report and Biennial Budget Update (Agenda Item 16) – (Continued)

contract lobbyists. Chancellor Rose believed the contract lobbyists were instrumental to NSHE's success.

Regent Boylan asked what Mr. Reid achieved for \$60,000 for six months.

Regent Moran stated he had worked professionally with Mr. Reid for 25 years. He is a fine lobbyist.

Regent Moran asked Chief General Counsel Reynolds to provide the process for obtaining lobbyists and typically what they do at the Legislature.

Chief General Counsel Reynolds again cautioned the Board that it may be straying from the agenda item language.

Chief General Counsel Reynolds reported the *Handbook* sets forth the process for hiring outside attorneys and contract lobbyists. Any contracts entered are public records. Chancellor Rose stated protocol is followed anytime expanded support is needed.

Regent Boylan clarified he was not asking why Mr. Reid was hired but instead what he achieved. Chief General Counsel Reynolds stated the request for that information was not on the agenda.

The Board meeting recessed at 5:29 p.m. and reconvened on Friday, June 11, 2021, at 10:11 a.m. with all members present.

16. Information Only – Public Comment (Agenda Item 17)

Kent Ervin stated the Nevada Faculty Alliance (NFA) asked for the Board's support in approving the NSHE Performance Pay Task Force recommendations. The NFA was opposed to the change in implementation date from no later than FY22 to FY24. The proposed policy allows for the suspension of the performance pay pool with the Board's justification. Therefore, there is no reason to delay implementation.

Doug Unger stated there is no reason to delay implementing the performance pay pool and requested that it be changed to FY23 to allow the colleges and universities to begin internal processes for implementation. A postponement will only make salary compression worse. Faculty have only seen one raise in 12 years. Salaries have fallen 15 percent since 2009. Without further adjustment, wages will continue to erode by 2024 to 20 percent less due to the persistent rise in the COLA. In addition, PEBP benefits have been drastically cut and not yet restored.

Faculty Senate Chair Shannon Sumpter concurred with the previous statements from Doug Unger, and she disagreed with the comment made by Faculty Senate Chair Amy Pason regarding land grant status the day before.

17. Information Only – Institutional Metrics, DRI (Agenda Item 18) – President Acharya presented a PowerPoint that included data and metrics on DRI's progress in achieving the strategic goals adopted by the Board including those identified by the Board designed to compare the performance of NSHE and its institutions to other states or respective peers in five key areas: 1) Access; 2) Success; 3) Closing the Achievement Gap; 4) Workforce; and 5) Research. (Ref. BOR-18 on file in the Board Office.)

In response to a question from Regent Perkins related to how the Board can help DRI with the peer research review, President Acharya stated the Regents could continue their advocacy of DRI and spread the word of DRI's impact on the state economy.

Regent Boylan acknowledged DRI is the best-kept secret of NSHE.

Vice Chair Del Carlo stated President Acharya had changed the culture at DRI.

Regent McAdoo thanked DRI for the Citizens in Science program. Involving children is the way to develop future researchers.

18. Approved – Handbook Revision, Selection of Peer and Aspirational Institutions (Agenda Item 19) – The Board approved a revision to Board policy (Title 4, Chapter 14, new Section 4) requiring NSHE institutions to select peer and aspirational comparison institutions at least every three years as amended to include, "This Section does not apply to DRI." (Ref. BOR-19 on file in the Board Office.)

Chancellor Rose presented a policy revision requiring NSHE institutions to select peer and aspirational comparison institutions at least every three years.

In response to a question from Regent Carvalho related to IPEDS versus Aspen, Vice Chancellor Abba stated there is no perfect data set since there are interpretation and definition challenges. However, Vice Chancellor Abba is a strong proponent of IPEDS because it has been around since the early 1990s and is the only source that she is aware of that has the breadth of institutions to create the type of comparison being talked about. This approach is very balanced in utilizing the external data source, allowing the Chancellor's office review and ultimately this Board approving or not approving.

Regent Perkins asked if there was a way to manipulate the language to use different data sets among the institutions to allow for flexibility. Chancellor Rose believed the flexibility was there. After hearing from some of the Chief Academic Officers who specifically requested more flexibility, they had adapted the materials to provide that flexibility.

In response to a question from Regent Carter related to when the peer institutions can be chosen, Chancellor Rose responded the policy would ensure quality with the approval mechanism. She believed an institution would typically change its peer institutions in only two scenarios. One being it has a new Chief Executive Officer, and secondly, there is a material change in Carnegie status.

18. Approved – Handbook Revision, Selection of Peer and Aspirational Institutions (Agenda Item 19) – (Continued)

Regent Geddes stated he was in support of the policy. However, he was concerned that DRI might not fall under a public institution. President Acharya acknowledges DRI is unique, and finding a comparable institution is very difficult. A broader allowance for DRI would be beneficial.

Regent Geddes moved approval of a revision to Board policy (Title 4, Chapter 14, new Section 4) requiring NSHE institutions to select peer and aspirational comparison institutions at least every three years with a separate policy for DRI to come back to the Board. Vice Chair Del Carlo seconded.

Chief General Counsel Reynolds clarified the motion approves Section 4 as drafted with the intent that it does not apply to DRI. Accordingly, Chief General Counsel Reynolds recommended the addition of a Subsection to read, "This Section does not apply to DRI."

Regent Geddes and Vice Chair Del Carlo agreed.

Motion carried.

19. Approved – Handbook and Procedures and Guidelines Manual Revisions, Performance Pay (Agenda Item 20) – The Board approved a policy set forth as Title 4, Chapter 3, new Section 50 of the *Handbook* and revisions to existing policy (*Handbook* Title 4, Chapter 3, Section 25 and *Procedures and Guidelines Manual* Chapter 3, Sections 3 and 5) pursuant to recommendations by the NSHE Task Force on Performance Pay Administration and Support with an amended effective date of no later than FY23. (Ref. BOR-20 on file in the Board Office.)

Chancellor Rose presented the policy revisions.

Faculty Senate Chair Naumann thanked Chancellor Rose for the context and urgency of her comments. Performance pay is an item of urgency for faculty. She urged all institutions to find the money needed to fund the pool.

Regent Perkins stated she was in favor of starting the policy in FY23.

In response to a question from Regent Perkins related to inequities, Chancellor Rose responded the Task Force intended not to exacerbate the inequities.

Regent Carter moved approval of a policy set forth as Title 4, Chapter 3, new Section 50 of the *Handbook* and revisions to existing policy (*Handbook* Title 4, Chapter 3, Section 25 and *Procedures and Guidelines Manual* Chapter 3, Sections 3 and 5) pursuant to recommendations by

19. Approved – Handbook and Procedures and Guidelines Manual Revisions, Performance Pay (Agenda Item 20) – (Continued)

the NSHE Task Force on Performance Pay Administration and Support with an amended effective date of no later than FY23. Regent Perkins seconded.

Vice Chair Del Carlo believed it was prudent to approve the policy as written and come back later if variables improve.

Regent McAdoo understood the reasoning to accelerate this to FY23. However, she interpreted the policy to read that it will be effective no later than FY24, so it could happen sooner. Chief General Counsel Reynolds agreed.

Faculty Senate Chair Pason underscored that in the past, merit was a pool that the Legislature gave to the institutions. Merit is different than the COLA increases or other forms of in-rank salary advancement.

Chancellor Rose stated the Council of Presidents intends to move this forward as soon as possible.

In response to a question from Chair Doubrava related to the effect that an FY23 date change would have on the institutions, Chancellor Rose stated the various institutions have a diversity of revenue streams and are not all positioned alike. Significant questions remain related to the budget and the effects on the institutions. She would like to see those questions cleared up so the institutions can move forward as a team with complete information.

Faculty Senate Chair Sumpter did not understand the rationale to move together as a unit. If some of the institutions can give back to the faculty, why should they be held back?

Regent Brooks stated he was in support of the item and implementation earlier than FY24. However, each institution should clarify what they can and cannot do in terms of fiscal responsibility.

Regent Boylan agreed there should be flexibility. The sooner, the better to help faculty.

Chancellor Rose clarified that the presented language is the unanimous recommendation of the Council of Presidents.

Regent Moran stated the policy offers flexibility, and he would support the motion.

Chief General Counsel Reynolds clarified the motion.

19. Approved – Handbook and Procedures and Guidelines Manual Revisions, Performance Pay (Agenda Item 20) – (Continued)

Motion carried via a roll call vote. Chair Doubrava, Vice Chair Del Carlo, and Regents Arrascada, Boylan, Brooks, Carter, Carvalho, Geddes, McAdoo, McMichael, Moran, Perkins, and Tarkanian voted yes.

Regent Carter thanked the faculty for their hard work.

The meeting recessed at 11:38 a.m. and reconvened at 11:45 a.m. with all members present except Regents McAdoo and Moran.

20. Approved – Affiliation Agreement with Renown Health, University of Nevada, Reno School of Medicine (Agenda Item 24) – The Board approved the Affiliation Agreement between the University of Nevada, Reno School of Medicine and Renown Health. (Refs. BOR-24a, BOR-24b, and Supplemental Material on file in the Board Office.)

Chair Doubrava disclosed that in his role as a physician in private practice in Las Vegas, a small amount of his practice consists of patients insured by Hometown Health, a health insurance product owned by Renown Health. His medical practice sees very few patients insured by Hometown Health, and the practice revenue from Hometown Health is considered negligible and does not constitute a significant pecuniary interest. He is self-employed and not employed by any insurance company. His practice's minimal business relationship with Hometown Health does not affect his ability to be objective in this matter. It will not interfere with any private commitment that he has with another person or business. He disclosed the relationship under NRS Chapter 281A. He intends to participate in the deliberation and vote on this matter.

Regent McAdoo entered the meeting.

President Sandoval and UNR School of Medicine Dean Thomas L. Schwenk presented the Affiliation Agreement between the University of Nevada, Reno School of Medicine and Renown Health.

Mr. Jim DeVold, Chair of Renown Health Systems Board of Directors, thanked the Board for the opportunity to speak. Renown is excited and honored to be a part of this affiliation. Renown attracts world-class physicians. Renown's partnerships with DRI, the School of Medicine, and the University help build a healthy population in Nevada. The Renown Board of Directors stands behind this Agreement.

Dean of the Kirk Kerkorian School of Medicine Marc Kahn noted his support for this arrangement. These are challenging times for medical schools across the country. This arrangement makes sense, will allow students greater access to specialties, and will increase student opportunities.

Chair Doubrava stated this is a transformative integration Agreement. However, he was concerned with a couple of areas.

20. Approved – Affiliation Agreement with Renown Health, University of Nevada, Reno School of Medicine (Agenda Item 24) – (Continued)

Regent Carter thanked those involved for answering his many questions over the past couple of months. He had questions related to the 50-year term, the automatic renewal, and the first right of refusal if funding decreases by more than 20 percent.

Chair Doubrava asked for an interpretation of a right of first offer. Senior Associate Dean for Legal Affairs Matthew Milone, UNR School of Medicine, responded that if there is a 20 percent or more decrease in the total amount of student tuition, plus state funding, based on the next fiscal year, it would be considered a funding shortfall. It was important in Renown's negotiation because they wanted to know what their rights would be going forward. One right is to terminate the Agreement, and the other is the right of first offer, which would be to make an offer to purchase the primary science department's research functions. If the Agreement were terminated based on the provision, an interim period would still apply.

In response to a question from Chair Doubrava related to the sale not coming back to the Board, Mr. Milone responded the sale would be an offer that would come before the Board because it would be a termination of an agreement approved by the Board of Regents. Chief General Counsel Reynolds concurred that it would be a Board decision.

Regent Moran entered the meeting.

Chair Doubrava asked what the total amount of state support mentioned in the agreement is. Chief Financial Officer Clinger stated current state funding is \$34.9 million. In addition, student tuition revenue would include in-state registration and out-of-state tuition, which currently totals \$7.1 million. Those added together total \$42 million, with 20 percent of that totaling \$8.4 million. So, to trigger the section in the Agreement, there would have to be a reduction of \$8.4 million. Chair Doubrava stated the 50-year term, and a clause of this sort is concerning.

Mr. DeVold stated the Agreement gives two options for Renown. One is to terminate, and the second is to allow Renown the right to help the school.

Regent Geddes stated he read the Agreement the way Mr. DeVold had. This is a contract that the Board will have to approve. If the state cuts funding, it is good that Renown can keep the school keep going.

Mr. Milone stated the Agreement's intent is that the number of \$8.4 million referenced by Chief Financial Officer Clinger would be subject to the Consumer Price Index.

Regent Moran stated this is an excellent opportunity to gain a strategic partner. This will benefit the School of Medicine and the State of Nevada.

Vice Chair Del Carlo stated she was in support of the Agreement. However, she believed the most significant challenge would be the integration of cultures.

20. Approved – Affiliation Agreement with Renown Health, University of Nevada, Reno School of Medicine (Agenda Item 24) – (Continued)

In response to a question from Regent Perkins as to whether the example of \$8.4 million would be classified as a catastrophic amount, Mr. Milone agreed that it is a catastrophic amount but not to the level of the School of Medicine failing. Dean Schwenk pointed out that the recent budget cuts have been devastating, and from the Dean's standpoint, it would be catastrophic.

Chief General Counsel Reynolds stated that if the Board chose to put the property on the market, Renown would have the right to make the first offer.

Regent Brooks stated he has complete faith in President Sandoval and his team.

Chair Doubrava stated the explanations had helped his understanding, but his concerns remain.

Mr. Paul Harris, Senior Legal Counsel for Renown Health, clarified if there are financial issues at the medical school, the provision was to provide Renown an opportunity to step in to help. In addition, the escalator being tied to the Consumer Price Index allows the amount to move up as time moves forward in the Agreement.

Regent Arrascada believed the Agreement had all the exit clauses it needed. He was in support of the item.

Regent McAdoo appreciated all the questions and answers provided because it offers more clarity.

Vice Chair Del Carlo moved approval of the Affiliation Agreement between the University of Nevada, Reno School of Medicine and Renown Health. Regent McMichael seconded. Motion carried via a roll call vote. Vice Chair Del Carlo and Regents Arrascada, Boylan, Brooks, Carter, Carvalho, Geddes, McAdoo, McMichael, Moran, Perkins, and Tarkanian voted yes. Chair Doubrava voted no.

Chair Doubrava thanked the teams for their hard work on the Agreement.

The meeting recessed at 12:51 p.m. and reconvened at 1:15 p.m. with all members present.

21. Approved – Handbook Revision, Limitations on Remote Work or Telecommuting Policies – The Board approved an amended revision to Board policy (Title 4, Chapter 3, new Section 51) that places limitations and guidelines on remote work and telecommuting policies. (Ref. BOR-21 on file in the Board Office.)

Chief General Counsel Reynolds presented the policy revision.

21. Approved – Handbook Revision, Limitations on Remote Work or Telecommuting Policies – (Continued)

Regent Geddes moved approval of a revision to Board policy (Title 4, Chapter 3, new Section 51) that places limitations and guidelines on remote work and telecommuting policies. Regent McMichael seconded.

Regent Perkins was concerned the policy did not rule out favoritism. She wanted the policy to be equitable and transparent. Chief General Counsel Reynolds responded all employees qualify, but by nature and responsibility of a position, some may be eligible and some may not. All customary laws regarding discrimination and favoritism will still have due process procedures.

Chancellor Rose added each institution is crafting mechanisms that are nested within the System policy.

Regent Brooks believed the policy was very general in nature. He would like to see wording that would allow each institution to create its respective policy. He also wanted to understand who is and is not eligible to work from home.

Chief General Counsel Reynolds stated the intent behind the generality was to allow the presidents and institutions to create a policy that reflected their campus culture. He added that the Board did not want to mandate that the institution enact the policy but instead set parameters that the institution could follow if it chose to.

Regent McAdoo believed higher education is an essential business.

Regent Carvalho stated the policy was to address the new work environment. Chief General Counsel Reynolds noted the policy was to establish a framework with parameters for the institutions not to go beyond.

Faculty Senate Chair Naumann stated the ability to have flexible work schedules is desired by professional staff. She encouraged the Board to recommend that institutions return with policies by a specific date.

Regent Brooks offered a friendly amendment to change “Any policy enacted...” to “If a policy is enacted...”

Regent Brooks also requested the policy be revisited at a specific date to review the data.

Chief General Counsel Reynolds stated it was his intent as the drafter of the policy that an institution had a choice to enact a policy. He also noted that he would bring the item back in June 2022 with data and input from the institutions related to what may and may not have worked.

21. Approved – Handbook Revision, Limitations on Remote Work or Telecommuting Policies – (Continued)

Chancellor Rose stated the Council of Presidents thoroughly vetted the item and supported the language as written.

Regent Brooks stated that he would be more comfortable if the language was more concrete.

Regent Geddes and McMichael accepted the friendly amendment.

Chief General Counsel Reynolds clarified the motion to read, “If a policy is enacted by an institution or System Administration that authorizes an employee to work remotely or telecommute for a temporary or extended period of time, it must advance the institution’s mission and shall not reduce or impede the quality of instruction or service provided to students, coworkers, and the community.

Motion carried.

Regent Moran left the meeting.

22. Approved – Financing Resolution, UNLV Engineering Building and UNR Refinancing –
The Board approved a Resolution authorizing the sale of revenue bonds in the amount of up to \$38.82 million: (1) \$36.8 million to finance the UNLV Advanced Engineering Studies Building; and (2) \$2.02 million refunding bonds for refinancing the 2011 Universities Revenue Bonds to achieve debt service savings. *(Ref. BOR-22 on file in the Board Office.)*

Chief Financial Officer Clinger presented the Resolution authorizing the sale of revenue bonds in the amount of up to \$38.82 million to finance the UNLV Advanced Engineering Studies Building and \$2.02 million refunding bonds for refinancing the 2011 Universities Revenue Bonds to achieve debt service savings.

Regent Perkins moved approval of a Resolution authorizing the sale of revenue bonds in the amount of up to \$38.82 million: (1) \$36.8 million to finance the UNLV Advanced Engineering Studies Building; and (2) \$2.02 million refunding bonds for refinancing the 2011 Universities Revenue Bonds to achieve debt service savings. Regent Carvalho seconded.

Regent Carter disclosed he was previously a student in the Gaming Innovation course at UNLV, where he developed a casino game. If the game is marketed and sold, he will be required to pay remuneration to UNLV in the form of shared royalties pursuant to a standard contract that all students in the course were required to sign. He will receive no remuneration from UNLV. He disclosed the relationship under NRS Chapter 281A, as recommended by the Nevada Commission on Ethics. He will vote.

22. Approved – Financing Resolution, UNLV Engineering Building and UNR Refinancing – (Continued)

Motion carried. Regent Moran was absent.

23. Approved – N. Center Street Renaming to University Way, UNR – The Board approved UNR moving forward in the application process to petition the City of Reno to change the name of N. Center Street, from the Truckee River to the University gates, to University Way. (Ref. BOR-23 on file in the Board Office.)

President Sandoval requested approval for UNR to move forward in the application process to petition the City of Reno to change the name of N. Center Street, from the Truckee River to the University gates, to University Way.

Regent Geddes moved approval for UNR to move forward in the application process to petition the City of Reno to change the name of N. Center Street, from the Truckee River to the University gates, to University Way. Regent McAdoo seconded.

Vice Chair Del Carlo disclosed her brother owns one of the 18 parcels in the businesses located on Center Street in Reno. She nor any member of her family has a financial interest or personal gain related to this agenda item in any way. Therefore, she has no conflict of interest and she will vote on the matter.

Motion carried. Regent Moran was absent.

24. Approved – Procedures and Guidelines Manual Revision, 2021-23 Tuition and Fees, School of Dental Medicine, UNLV (Agenda Item 25) – The Board approved revisions concerning the 2021-23 biennium tuition and fees for the UNLV School of Dental Medicine, in accordance with *Procedures and Guidelines Manual* Chapter 7, Sections 6 and 21, to add the biennial information for Tuition and Fees and Distribution of Fees to Sections 6 and 21, respectively and the removal of Section 6, Subsection 2, School of Dental Medicine Advanced Education Program Residents in Pediatric Dentistry, to create consistency with other UNLV self-supporting programs whose fees are not listed in the *Procedures and Guidelines Manual*. (Ref. BOR-25 on file in the Board Office.)

Provost Chris Heavey presented the proposed revisions.

Regent Carter disclosed he was previously a student in the Gaming Innovation course at UNLV, where he developed a casino game. If the game is marketed and sold, he will be required to pay remuneration to UNLV in the form of shared royalties pursuant to a standard contract that all students in the course were required to sign. He will receive no remuneration from UNLV. He disclosed the relationship under NRS Chapter 281A, as recommended by the Nevada Commission on Ethics. He will vote.

24. Approved – Procedures and Guidelines Manual Revision, 2021-23 Tuition and Fees, School of Dental Medicine, UNLV (Agenda Item 25) – (Continued)

Vice Chair Del Carlo moved approval of revisions concerning the 2021-23 biennium tuition and fees for the UNLV School of Dental Medicine, in accordance with *Procedures and Guidelines Manual* Chapter 7, Sections 6 and 21, to add the biennial information for Tuition and Fees and Distribution of Fees to Sections 6 and 21, respectively and the removal of Section 6, Subsection 2, School of Dental Medicine Advanced Education Program Residents in Pediatric Dentistry, to create consistency with other UNLV self-supporting programs whose fees are not listed in the *Procedures and Guidelines Manual*. Regent Carter seconded. Motion carried. Regent Moran was absent.

25. Withdrawn – Procedures and Guidelines Manual Revision, 2021-23 Tuition and Fees, Williams S. Boyd School of Law, UNLV (Agenda Item 26) – The item was withdrawn. (Ref. BOR-26 on file in the Board Office.)

26. Approved – Procedures and Guidelines Manual Revision, Student Health Insurance Fees (Agenda Item 27) – The Board approved a revision to the *Procedures and Guidelines Manual* (Chapter 7, Section 11) concerning student health insurance rates for academic year 2021-2022 for UNR, UNLV, and NSC international students. (Ref. BOR-27 on file in the Board Office.)

Chief Financial Officer Clinger presented the student health insurance rates for academic year 2021-2022 for UNR, UNLV, and NSC international students.

In response to a question from Regent Arrascada related to market-based rates, Chief Financial Officer Clinger noted the rates were negotiated through a broker, so he assumed they were market-based, but he could not answer specifically.

27. Approved – Annual Intercollegiate Athletics Reports, UNLV and UNR (Agenda Item 28) – The Board approved UNLV and UNR's Annual Athletic Reports for Fiscal Year 2019-2020 pursuant to Board policy (Title 4, Chapter 24, Section 1, Subsection 9). (Refs. BOR-28a and BOR-28b on file in the Board Office.)

Regent Perkins left the meeting.

Athletic Director Desiree Reed-Francois presented UNLV's Annual Athletic Report for Fiscal Year 2019-2020.

Regent Perkins entered the meeting.

Regent Carter stated UNLV's APR scores are outstanding.

27. Approved – Annual Intercollegiate Athletics Reports, UNLV and UNR (Agenda Item 28) – (Continued)

Vice Chair Del Carlo stated Athletic Director Reed-Francois had enhanced the student experience.

Athletic Director Doug Knuth presented UNR's Annual Athletic Report for Fiscal Year 2019-2020.

Regent Carter congratulated UNR on their APR scores.

Vice Chair Del Carlo appreciated the leadership development program.

Regent McAdoo moved approval of the UNLV and UNR Annual Athletic Reports for Fiscal Year 2019-2020 pursuant to Board policy (Title 4, Chapter 24, Section 1, Subsection 9). Regent Carter seconded. Motion carried. Regent Moran was absent.

26. Approved – Procedures and Guidelines Manual Revision, Student Health Insurance Fees (Agenda Item 27) – (Continued)

Regent Geddes moved approval of a revision to the *Procedures and Guidelines Manual* (Chapter 7, Section 11) concerning student health insurance rates for academic year 2021-2022 for UNR, UNLV, and NSC international students. Regent Perkins seconded. Motion carried. Regent Moran was absent.

Chair Doubrava stated that Agenda Items 28-34 (*Agenda Item 29, ad hoc Fiscal Sustainability Committee; Agenda Item 30, Investment Committee; Agenda Item 31, ad hoc NSC President Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Cultural Diversity Committee; Agenda Item 36, Health Sciences System*) will be taken together as one item.

Regent Perkins requested Agenda Item 33, Business, Finance and Facilities Committee Report, be heard separately.

28. Approved – ad hoc Fiscal Sustainability Committee Report (Agenda Item 29) – The Board accepted the ad hoc Fiscal Sustainability Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The ad hoc Fiscal Sustainability Committee met on March 18, 2021, and May 27, 2021, and heard the following:

Agenda Items 28-34 (*Agenda Item 29, ad hoc Fiscal Sustainability Committee; Agenda Item 30, Investment Committee; Agenda Item 31, ad hoc NSC President Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Cultural Diversity Committee; Agenda Item 36, Health Sciences System*) – (Continued)

28. Approved – ad hoc Fiscal Sustainability Committee Report (Agenda Item 29) – (Continued)

Information items

- Committee Chair Carter provided general remarks during his Chair's Report, including setting dates for future meetings, noting the revised charge was accepted at the last Board meeting, and that Libraries will be a topic of discussion at the May meeting.
- Chief Information Officer Dr. Anne Milkovich led a discussion and overview of System Computing Services, including funding sources and shared digital service opportunities and a matrix that ranks ideas to evaluate with institutions/stakeholders, their alignment with different initiatives, and the necessary investment amount. (*Ref. FS-4 on file in the Board Office.*)
- Director of Nevada System Sponsored Programs and EPSCoR (Established Program to Stimulate Competitive Research) Marcie Jackson provided an overview of the department and highlights regarding NSHE sponsored funding, including information on awards and expenditures for all NSHE institutions. (*Supplemental Material on file in the Board Office.*)
- Chief Financial Officer Clinger and UNR Vice President of Administration and Finance Vic Redding and UNLV Senior Vice President of Business Affairs Jean Vock presented an overview of NSHE Business Services, including NSHE System-level Centralized Services and Shared Services. It was noted this was not meant to be an all-inclusive list but to highlight examples such as Payroll Services, history of the Business Centers, and current/planned collaborations in Purchasing. (*Supplemental Material on file in the Board Office.*)
- Committee Chair Carter provided general remarks during his Chair's Report, including a summary of the Committee's presentations and the various areas it has considered. He noted that the Committee would need to determine what areas may require a deeper look for potential referral back to the Board of Regents after today's meeting.
- UNR Director of Teaching and Learning Technology Ed Huffman led a discussion providing background and overview of NSHE distance and online education, including collaborative support efforts and opportunities. (*Ref. FS-4 on file in the Board Office.*)
- UNLV Dean of Libraries Maggie Farrell and CSN Interim Library Director Emily King led a discussion providing background and overview of NSHE academic libraries and the role of the modern academic library, including examination of pricing models, opportunities for collaboration, and examination of centralized service examples. (*Ref. FS-5 on file in the Board Office.*)

New business items

- None

Agenda Items 28-34 (*Agenda Item 29, ad hoc Fiscal Sustainability Committee; Agenda Item 30, Investment Committee; Agenda Item 31, ad hoc NSC President Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Cultural Diversity Committee; Agenda Item 36, Health Sciences System*) – (Continued)

28. Approved – ad hoc Fiscal Sustainability Committee Report (Agenda Item 29) – (Continued)

Action items

The Board approved the following recommendations of the ad hoc Fiscal Sustainability Committee:

- The minutes from the February 18, 2021, meeting of the ad hoc Fiscal Sustainability Committee. (Ref. FS-2 on file in the Board Office.)
- The minutes from the March 18, 2021, meeting of the ad hoc Fiscal Sustainability Committee. (Ref. FS-2 on file in the Board Office.)

29. Approved – Investment Committee Report (Agenda Item 30) – The Board accepted the Investment Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Investment Committee met on March 25, 2021, and heard the following:

Information items

- Investment Committee Orientation and Duties. Chief Financial Officer Clinger presented relevant background material and an overview of the duties of NSHE in relation to governance and oversight of its investment activities. (Ref. INV-3 on file in the Board Office.)
- Endowment Pool Performance – Russell Investments. Mr. Matt Beardsley with Russell Investments presented a report on asset allocations and investment returns for the Pooled Endowment Fund as of February 28, 2021. (Ref. INV-4 and Supplemental Material on file in the Board Office.)
- Endowment Pool Performances – Cambridge Associates. Ms. Wendy Walker with Cambridge Associates presented a report on asset allocations and investment returns for the Pooled Endowment Fund as of February 28, 2021. (Ref. INV-5 and Supplemental Material on file in the Board Office.)
- Management of Investment Portfolios. The Committee discussed the current management of the NSHE investment portfolio as well as other potential management options. The Committee also heard an overview of the processes for managing the foundations' portfolios from UNLV Foundation and UNR Foundation representatives. (Refs. INV-7a and INV-7b on file in the Board Office.)

New business items

- Regent Perkins requested to bring back a revision to the Endowment Fund Statement of Objectives and Policies to codify manager diversity as a priority in the NSHE's discretionary investment policy statement.
- Regent Arrascada requested a discussion or information on how often NSHE withdraws profits or equities from Cambridge Associates or Russell Investments during significant economic downturns.

Agenda Items 28-34 (*Agenda Item 29, ad hoc Fiscal Sustainability Committee; Agenda Item 30, Investment Committee; Agenda Item 31, ad hoc NSC President Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Cultural Diversity Committee; Agenda Item 36, Health Sciences System*) – (Continued)

29. Approved – Investment Committee Report (Agenda Item 30) – (Continued)

Action items

The Board approved the following recommendations of the Investment Committee:

- The minutes from the December 1, 2020, meeting of the Investment Committee. (*Ref. INV-2 on file in the Board Office.*)
- Operating Pool Performance Discussion and Recommendations. Ms. Walker presented a report on the operating fund portfolio. The Committee recommended approval of the following actions: (*Ref. INV-6 and Supplemental Material on file in the Board Office.*)
 - Move \$25 million into the Vanguard Short-Term Inflation-Protected Securities Index
 - \$25 million trim from Vanguard Inflation Protected Securities
 - \$10 million trim from Vanguard Institutional Index
 - \$10 million trim from Vanguard Developed Markets Index
 - \$10 million addition to Vanguard Short-Term Inflation-Protected Securities
 - \$10 million addition to PIMCO Total Return

30. Approved – ad hoc NSC President Search Committee Report (Agenda Item 31) – The Board accepted the ad hoc NSC President Search Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The ad hoc NSC President Search Committee met on March 26, 2021, and April 28, 2021, and heard the following:

Information items

- Committee Chair Carvalho and Chancellor Rose provided general remarks and updated the Committee members regarding the president search process.
- Shannon McCambridge, J.D., LL.M., and Kim Bobby, Ed.D., from AGB Search led training that assisted the Search Committee and advisory members in evaluating potential unconscious bias while identifying, interviewing, and selecting candidates for positions in higher education. In addition, an ethical decision-making framework was shared that can be used to address the unexpected issues that frequently arise during a candidate search. (*Refs. NSC PSC-4a, NSC PSC-4b, and Supplemental Material on file in the Board Office.*)
- Chancellor Rose reported on the search and interview process and announced the names of the final candidates. (*Refs. NSC PSC-3a, NSC PSC-3b, NSC PSC-3c, and NSC PSC-3d on file in the Board Office.*)
- Committee Chair Carvalho provided a report regarding the final interview process and related matters.

Agenda Items 28-34 (*Agenda Item 29, ad hoc Fiscal Sustainability Committee; Agenda Item 30, Investment Committee; Agenda Item 31, ad hoc NSC President Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Cultural Diversity Committee; Agenda Item 36, Health Sciences System*) – (Continued)

30. Approved – ad hoc NSC President Search Committee Report (Agenda Item 31) – (Continued)

Information items – (Continued)

- The Regents' Committee and advisory members discussed the final interview questions.
- AGB Search Consultant Dr. Vance Peterson reported on the campus visits/forums, survey results, curriculum vitae, and background information before each final candidate's interview. Each final candidate was interviewed.
- The advisory members discussed and provided their assessment of the final candidates for the NSC president's position.
- The Regents' Committee discussed and provided their assessment of the final candidates. They recommended that Dr. DeRionne P. Pollard be considered for the position of NSC President by the full Board of Regents at its April 29, 2021, Special Meeting.

New business items

- None.

Action items

The Board approved the following recommendations of the ad hoc NSC President Search Committee:

- The minutes from the January 29, 2021, meeting of the ad hoc NSC President Search Committee. (*Ref. NSC PSC-2 on file in the Board Office.*)
- The minutes from the March 26, 2021, meeting of the ad hoc NSC President Search Committee. (*Ref. NSC PSC-2 on file in the Board Office.*)

31. Approved – Academic, Research and Student Affairs Committee Report (Agenda Item 32) – The Board accepted the Academic, Research and Student Affairs Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Academic, Research and Student Affairs Committee met on June 10, 2021, and heard the following:

Information items

- Vice Chancellor Abba presented an update on the work of the NSHE Corequisite Implementation Task Force. The Task Force was created to support the NSHE institutions in implementing the corequisite and college-ready gateway policy adopted by the Board at its June 6-7, 2019, meeting. Effective Fall 2021, the policy requires corequisite support for students placing below college level in mathematics and/or English. The update included an overview of *No Room For Doubt*, a report published by Complete College America. (*Ref. ARSA-4 on file in the Board Office.*)

Agenda Items 28-34 (*Agenda Item 29, ad hoc Fiscal Sustainability Committee; Agenda Item 30, Investment Committee; Agenda Item 31, ad hoc NSC President Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Cultural Diversity Committee; Agenda Item 36, Health Sciences System*) – (Continued)

31. Approved – Academic, Research and Student Affairs Committee Report (*Agenda Item 32*) – (Continued)

Information items – (Continued)

- Assistant Vice Chancellor Davis presented information on the simplified Free Application for Federal Student Aid (FAFSA) effective for academic year 2023-24. In addition, the presentation provided an overview of the Student Aid Index (SAI) that will replace the Expected Family Contribution (EFC), factors that will impact the Total Cost of Attendance, and implications for student eligibility for need-based aid. (*Refs. ARSA-5a and ARSA-5b on file in the Board Office.*)
- Director of Nevada System Sponsored Programs and EPSCoR Marcie Jackson presented highlights from the 2019-20 NSHE Sponsored Funding Annual Report. In addition, the presentation included information on sponsored program awards and expenditures for all NSHE institutions. (*Refs. ARSA-9a and ARSA-9b on file in the Board Office.*)

New business items

- None.

Action items

The Board approved the following recommendations of the Academic, Research and Student Affairs Committee:

- The minutes from the March 4, 2021, meeting of the Academic, Research and Student Affairs Committee. (*Ref. ARSA-2 on file in the Board Office.*)
- The program change updating curriculum to the Master of Education (M.Ed.) in School Counseling at UNLV to meet new accreditation requirements for the Council for Accreditation of Counseling and Related Educational Programs (CACREP). (*Ref. ARSA-2b on file in the Board Office.*)
- The elimination of the Master of Arts (M.A.) in Criminal Justice Professional program at UNLV due to the continued decline in student interest. (*Ref. ARSA-2c on file in the Board Office.*)
- The elimination of the Bachelor of Applied Science (BAS) in Graphic Communications program at GBC due to low graduation numbers. (*Ref. ARSA-2e on file in the Board Office.*)
- The program change of Associate of Applied Science (AAS) in Radiology Technology to an Associate of Science (AS) in Radiological Sciences at GBC with corresponding curriculum changes. (*Ref. ARSA-2f on file in the Board Office.*)^x
- The elimination of inactive WNC programs: Associate of Applied Science (AAS) in Early Childhood Education; Associate of Applied Science (AAS) in Geographic Information Systems; Associate of Applied Science (AAS) in Web Technology. (*Refs. ARSA-2g1, ARSA-2g2, and ARSA-2g3 on file in the Board Office.*)

Agenda Items 28-34 (*Agenda Item 29, ad hoc Fiscal Sustainability Committee; Agenda Item 30, Investment Committee; Agenda Item 31, ad hoc NSC President Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Cultural Diversity Committee; Agenda Item 36, Health Sciences System*) – (Continued)

31. Approved – Academic, Research and Student Affairs Committee Report (*Agenda Item 32*) – (Continued)

Action items – (Continued)

- A Bachelor of Arts (B.A.) in Early Childhood Education, Non-Licensure at GBC designed to prepare students to assume teaching and/or leadership positions in licensed childcare programs, non-public school settings, and agencies supporting early childhood education. (*Ref. ARSA-3 on file in the Board Office.*)
- A revision to Board policy to remove the standardized test requirement from the university admission criteria (Title 4, Chapter 16, Section 4). The alternate admission pathway using standardized test scores will remain in place. (*Ref. ARSA-6 on file in the Board Office.*)
- A revision to Board policy concerning certain veterans in Nevada, removing the time period in which a covered individual must enroll in an institution from the date of discharge to receive in-state tuition (Title 4, Chapter 15, Section 3). Before August 1, 2021, board policy must be revised to remain compliant with federal law and ensure NSHE institutions do not risk the loss of federal veteran educational assistance dollars. (*Ref. ARSA-7 on file in the Board Office.*)
- A revision to Board policy that removes the Excess Credit Fee, a fee charged to students who accrue attempted credits equal to 150 percent of the credits required for the student's program of study. Periodically or upon request from the Board, institutions will report on the number of students who accrue credits equal to 150 percent of the program requirement and address what efforts the institution is employing to mitigate such cases (Title 4, Chapter 17, Section 4). (*Ref. ARSA-8 on file in the Board Office.*)
- A revision to Board policy governing fee waivers for certain active members of the Nevada National Guard allowing such benefit to be transferred to a spouse or dependent child upon each term reenlistment (Title 4, Chapter 17, Section 12). This policy revision is required for Board policy to remain consistent with Assembly Bill 156 passed in the 2021 Session of the Nevada State Legislature. (*Ref. ARSA-10 on file in the Board Office.*)
- A revision to Board policy removing the five-year requirement in which veterans must matriculate after discharge to receive in-state tuition (Title 4, Chapter 15, Section 3). The revision complies with the provisions of Assembly Bill 165 passed in the 2021 Session of the Nevada State Legislature. (*Ref. ARSA-11 on file in the Board Office.*)

Agenda Items 28-34 (*Agenda Item 29, ad hoc Fiscal Sustainability Committee; Agenda Item 30, Investment Committee; Agenda Item 31, ad hoc NSC President Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Cultural Diversity Committee; Agenda Item 36, Health Sciences System*) – (Continued)

31. Approved – Academic, Research and Student Affairs Committee Report (Agenda Item 32) – (Continued)

Action items – (Continued)

- Revisions to Board policy mandating a waiver of registration fees, laboratory fees, and all other mandatory fees for members of any federally recognized Indian tribe or nation, all or part of which are located within the boundaries of Nevada, or individuals who are certified by the enrollment department as being a descendent of an enrolled member of such a tribe or nation (Title 4, Chapter 17, new Section 15). The revisions comply with the provisions of Assembly Bill 262 passed in the 2021 Session of the Nevada State Legislature. (*Ref. ARSA-12 on file in the Board Office.*)
- Revisions to Board policy, as amended, prohibiting certain types of discrimination in the admission of students by defining "race" to include traits associated with race, including without limitation, hair texture, and protective hairstyles (Title 4, Chapter 16, Sections 5, 18, and 26). The revisions comply with the provisions of Senate Bill 327 passed in the 2021 Session of the Nevada State Legislature. (See Committee Report attachment for revisions to the original proposal recommended by the Committee.) (*Ref. ARSA-13 on file in the Board Office.*)
- Revisions to Board policy regarding tuition for certain members of the armed forces (Title 4, Chapter 15, Section 3), removing the requirement to certify the applicant is a citizen to receive a Millennium Scholarship (Title 4, Chapter 18, Section 9) and removing the Nevada Promise Scholarship award disbursement priority (Title 4, Chapter 18, Section 11). The revisions comply with the provisions of Senate Bill 347 passed in the 2021 Session of the Nevada State Legislature. (*Ref. ARSA-14 on file in the Board Office.*)

32. Approved – Audit, Compliance and Title IX Committee Report (Agenda Item 34) – The Board accepted the Audit, Compliance and Title IX Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Audit, Compliance and Title IX Committee met on June 10, 2021, and heard the following:

Information items

- Committee Chair Carter provided general remarks during his Chair's Report update to the Committee and reiterated their role as discussed in the orientation.

Agenda Items 28-34 (*Agenda Item 29, ad hoc Fiscal Sustainability Committee; Agenda Item 30, Investment Committee; Agenda Item 31, ad hoc NSC President Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Cultural Diversity Committee; Agenda Item 36, Health Sciences System*) – (Continued)

32. Approved – Audit, Compliance and Title IX Committee Report (Agenda Item 34) – (Continued)

Information items – (Continued)

- Chief Internal Auditor Joe Sunbury provided general remarks regarding internal audit departmental updates, including the upcoming Quality Assurance Review, Compliance updates including forthcoming benchmark information to be shared with the Committee in September, and Title IX updates related to NSHE submission of written comments in line with previous Board action.
- Kim McCormick, Partner, Grant Thornton, LLP, presented a report on Communications with Those Charged with Governance for the Nevada System of Higher Education for the year ended June 30, 2020. This is a report on communications related to the consolidated audit of the System and is required for compliance with the professional standards for CPA firms and compliments the Uniform Guidance Audit Report presented (see action items below). (*Ref. A-8 on file in the Board Office.*)
- Matt Unterman, Principal – Advisory Services, Grant Thornton, LLP, led a committee development workshop and provided general remarks related to a number of topics impacting Higher Education and underlying trends. The Committee heard a detailed presentation that included a higher education COVID -19 update, creating a sustainable future, harnessing technology for growth, supporting the campus community and the road ahead.

New business items

- None.

Action items

The Board approved the following recommendations of the Audit, Compliance and Title IX Committee:

- The minutes from the March 4, 2021, meeting of the Audit, Compliance and Title IX Committee. (*Ref. A-2a on file in the Board Office.*)
- The following Internal Audit Follow-Up Reports:
 - Human Resources, DRI (*Ref. A-2b on file in the Board Office.*)
- The following Internal Audit Reports: (*Ref. Audit Summary on file in the Board Office.*)
 - Foundation, GBC (*Ref. A-4 on file in the Board Office.*)
 - Facilities Management, WNC (*Ref. A-5 on file in the Board Office.*)
 - Hosting, UNR (*Ref. A-6 on file in the Board Office.*)
- The NSHE Uniform Guidance Audit Report and Financial Statements for the year ended June 30, 2020, as presented by Kim McCormick, Partner, Grant Thornton, LLP (*Ref. A-9 on file in the Board Office.*)

Agenda Items 28-34 (*Agenda Item 29, ad hoc Fiscal Sustainability Committee; Agenda Item 30, Investment Committee; Agenda Item 31, ad hoc NSC President Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Cultural Diversity Committee; Agenda Item 36, Health Sciences System*) – (Continued)

33. Approved – Cultural Diversity Committee Report (Agenda Item 35) – The Board accepted the Cultural Diversity Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Cultural Diversity Committee met on June 11, 2021, and heard the following:

Information items

- Chair's Report. Committee Chair Perkins welcomed the Committee members and thanked everyone who assisted in preparing this meeting, including Dr. Parry, for his presentation on implicit bias.
- Implicit Bias Presentation. Assistant Professor of African American and African Diaspora Studies Dr. Tyler Parry, Department of Interdisciplinary, Gender and Ethnic Studies, UNLV, presented "Implicit Bias: Its Origins and Benefits for Society. Dr. Parry highlighted the origins and recognition of implicit bias, its surge in relevance, and its effects in higher education. (*Ref. CD-4 on file in the Board Office.*)
- Draft NSHE Equity Statement. Committee Chair Perkins led a discussion regarding ideas and draft language for an NSHE Equity Statement. The Committee suggested a future workshop with EDIC and other interested stakeholders to develop this statement. Chancellor Rose emphasized the importance of bringing intention and support to equity throughout the System. (*Ref. CD-6 on file in the Board Office.*)
- System-Wide Equity Objectives. Chancellor Rose provided an overview regarding NSHE's strategies for achieving inclusive excellence through equity. Specifically, she outlined the Board's acceptance of the Equity Framework adopted by the National Association of System Heads (NASH), with a current focus on NASH's framework for equity in hiring and retention of faculty and staff. Chancellor Rose further highlighted NSHE's pending participation in the NASH Equity Collaborative, which will bring together systems throughout the next year to develop best equity practices in hiring and retention. She further recognized the participation of our institutions' diversity officers in the NASH Collaborative, led by the System's representative, Deputy General Counsel Yvonne Nevarez-Goodson.

New business items

- Committee Chair Perkins requested that the suggestions during today's meeting for a workshop with EDIC regarding an equity statement and feedback for the language and charge of CDC be considered for future agenda items.

Agenda Items 28-34 (*Agenda Item 29, ad hoc Fiscal Sustainability Committee; Agenda Item 30, Investment Committee; Agenda Item 31, ad hoc NSC President Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Cultural Diversity Committee; Agenda Item 36, Health Sciences System*) – (Continued)

33. Approved – Cultural Diversity Committee Report (Agenda Item 35) – (Continued)

Action items

The Board approved the following recommendations of the Cultural Diversity Committee:

- The minutes from the February 18, 2021, meeting of the Cultural Diversity Committee. (*Ref. CD-2 on file in the Board Office.*)
- Tabling the proposed amendment to Title 1, Article VI, Section 3, Subsection (d) of the Bylaws renaming the Cultural Diversity Committee as the Inclusion, Diversity, Equity and Access (IDEA) Committee, and updating the Charge of the Committee with the IDEA principles, as well as the corresponding amendments to provisions in the *Handbook* that reference the former Committee name, pending additional stakeholder feedback including input from the Council of Presidents. This item will be brought back to a future meeting for consideration. (*Ref. CD-5 on file in the Board Office.*)

34. Approved – Health Sciences System Committee Report (Agenda Item 36) – The Board accepted the Health Sciences System Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

The Health Sciences System Committee met on June 11, 2021, and heard the following:

Information items

- Chair's Report. Committee Chair McAdoo thanked Chief General Counsel Reynolds for being Committee counsel. She and Board Vice Chair Del Carlo had the opportunity to tour the UNLV School of Dental Medicine this week and highly recommended others tour as well. Committee Chair McAdoo shared her great appreciation of the work being done at the dental school.
- COVID-19 Update. Director of the UNR Student Health Dr. Cheryl Hug-English updated recent COVID-19 developments and responses involving NSHE campuses, communities, and counties, noting that it has been 15 months since the first case. Dr. Hug-English went on to discuss the great progress made and that case numbers have decreased greatly. Information was also provided on the widely available testing and the three safe, effective vaccines, noting the importance to pause and recognize tremendous accomplishments and where we are in the State of Nevada, including vaccinations rates. Further, UNR continues to offer daily free testing and vaccinations. Dr. Hug-English also reminded everyone that we must remain vigilant as we reopen. Also, noting that the 20-29 age group continues to be the highest group contracting COVID-19, and we continue to face physical and mental health issues and must remain watchful and supportive of our students.

Agenda Items 28-34 (*Agenda Item 29, ad hoc Fiscal Sustainability Committee; Agenda Item 30, Investment Committee; Agenda Item 31, ad hoc NSC President Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Cultural Diversity Committee; Agenda Item 36, Health Sciences System*) – (Continued)

34. Approved – Health Sciences System Committee Report (Agenda Item 36) – (Continued)
Information items

- Dean of GBC Health Science Human Services Dr. Amber Donnelly gave an update regarding rural areas and efforts related to COVID 19, highlighting the work of the GBC Health Department as they continue to do the contact tracing and the recognition and grants received, which will assist in these efforts. Also mentioned was the increasing number of cases in children under 18 currently being seen and the continued offering of testing and vaccines.
- Director of University Police Services, Southern Command Adam Garcia, gave an update on COVID-19 for the southern Nevada institutions, including COVID-19 testing and vaccinations. Noting the significant decrease in cases since the last update and the winding down of COVID-19 operations while vaccinations continue to be offered at the UNLV Health Center and other providers within the county. Further, tracing management will continue into the fall semester. Director Garcia also stated he is hopeful this will be his final COVID-19 report; and gave thanks to the Chancellor, presidents, and others for all their assistance in ensuring efforts were successful.
- UNLV Kirk Kerkorian Medical Education Building Construction. Associate Vice President of UNLV Planning, Construction, Real Estate and University Architecture David Frommer presented an update on the construction progress by the Nevada Health and Bioscience Asset corporation on the UNLV Kirk Kerkorian Medical Education Building. Specifically highlighting the project background, process overview, project design, and the ahead of schedule anticipated completion date. (*Ref. HSS-5 and Supplemental Material on file in the Board Office.*)
- UNR School of Medicine Report. Dean of the UNR, School of Medicine Dr. Thomas L. Schwenk provided a report and updates related to COVID-19, the clinical operations, NSPHL performance, return to work issues, faculty and staff mental health and well-being. Further, Dr. Schwenk provided updates on undergraduate and graduate education, virtual hooding and graduation ceremonies, clinical network development (to include the Moana Building update), research, and partnerships, specifically highlighting the VA partnership. Dr. Schwenk also provided information on how the clinical operations were affected while still projecting to finish the year at a breakeven or better position due to the PPL loans. Dr. Schwenk also spoke about the toll and substantial stress on academic activities, clinical activities, and the entire system, specifically noting how difficult this time has been and the resilience of staff and faculty. (*Ref. HSS-6 on file in the Board Office.*)

Agenda Items 28-34 (*Agenda Item 29, ad hoc Fiscal Sustainability Committee; Agenda Item 30, Investment Committee; Agenda Item 31, ad hoc NSC President Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Cultural Diversity Committee; Agenda Item 36, Health Sciences System*) – (Continued)

34. Approved – Health Sciences System Committee Report (Agenda Item 36) – (Continued)
Information items – (Continued)

- UNLV Kirk Kerkorian School of Medicine Report. Dean of the UNLV Kirk Kerkorian School of Medicine Dr. Marc J. Kahn provided a report and updates related to COVID-19 and the naming of the Medical Education Building. Additional information and updates were provided regarding awards, National Medical Honor Society, academic affairs (Match Day), admissions, graduate medical education, research (including grants and consolidation), diversity and inclusion. Additionally, information was presented regarding the development of new programs, clinical and faculty affairs, and finance. Specific highlights also included the first (in-person) graduation and receiving full accreditation. (*Ref. HSS-7 on file in the Board Office.*)
- Updates were also provided by Vice Dean for Clinical Affairs Dr. Michael Gardner, outlining specifics related to COVID-19 testing, vaccines, and the UNLV site closure. Dr. Gardner continued to update clinical affairs, the practice plan, network development, partnerships, and financial performance. He also highlighted graduates (36 percent) staying in Las Vegas and others going to top medical schools within the country; the Ackerman Center and the grant received to continue their important work. In conclusion, Dr. Gardner informed the Board that the medical school would be caught up on all debts owed to the NSHE and UNLV in the current fiscal year and expect to finish the year in the black.

New business items

- None.

Action items

The Board approved the following recommendation of the Health Sciences System Committee:

- The minutes from the March 5, 2021, meeting of the Health Sciences System Committee. (*Ref. HSS-2 on file in the Board Office.*)

Vice Chair Del Carlo moved acceptance of the Committee reports and approval of the Committee recommendations for Agenda Items 28-34 (Agenda Item 29, ad hoc Fiscal Sustainability Committee; Agenda Item 30, Investment Committee; Agenda Item 31, ad hoc NSC President Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Cultural Diversity Committee; Agenda Item 36, Health Sciences System). Regent McMichael seconded.

Agenda Items 28-34 (*Agenda Item 29, ad hoc Fiscal Sustainability Committee; Agenda Item 30, Investment Committee; Agenda Item 31, ad hoc NSC President Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Cultural Diversity Committee; Agenda Item 36, Health Sciences System*) – (Continued)

Regent Carter disclosed he was previously a student in the Gaming Innovation course at UNLV, where he developed a casino game. If the game is marketed and sold, he will be required to pay remuneration to UNLV in the form of shared royalties pursuant to a standard contract that all students in the course were required to sign. He will receive no remuneration from UNLV. He disclosed the relationship under NRS Chapter 281A, as recommended by the Nevada Commission on Ethics. He will vote on Academic, Research and Student Affairs Item 2b (UNLV – Program Change Med School Counseling); Academic, Research and Student Affairs Item 2c (UNLV – Program Elimination, MA Criminal Justice Professional).

Motion carried. Regent Moran was absent.

Regent Perkins disclosed she serves on the Cooperative Extension Advisory Board. Because of that role, there may be the perception of conflict even though she knows she can separate those duties from those of an elected Regent. However, she will voluntarily recuse herself from Agenda Item 35, Business, Finance and Facilities Committee Report to alleviate unfounded concerns.

35. Approved – Business, Finance and Facilities Committee Report (Agenda Item 33) – The Board accepted the Business, Finance and Facilities Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Business, Finance and Facilities Committee met on June 10, 2021, and heard the following:

Information items

- Third Quarter Fiscal Year 2020-2021 Fiscal Exceptions. The Third Quarter Fiscal Year 2020-2021 Report of Fiscal Exceptions of Self-Supporting Budgets was presented. (*Ref. BFF-3 on file in the Board Office.*)
- Third Quarter Fiscal Year 2020-2021 Budget Transfers, State Supported or Self-Supporting Operating Budgets. No report was presented as NSHE institutions indicated no transfers between functional areas greater than \$500,000 during the third quarter of Fiscal Year 2020-2021.
- Campus Village Lease with First Right of Refusal – UNLV. UNLV President Whitfield presented an update on a potential lease with First Right of Refusal for approximately 44,000 – 53,000 square feet of space and associated parking spaces at the Campus Village property owned by G2 Capital Development and located at 4440 S. Maryland Parkway and 1220 E. Harmon Avenue. (*Ref. BFF-5 on file in the Board Office.*)

New business items

- None.

35. Approved – Business, Finance and Facilities Committee Report (Agenda Item 33) – (Continued)

Action items

The Board approved the following recommendations of the Business, Finance and Facilities Committee:

- The minutes from the March 4, 2021, meeting of the Business, Finance and Facilities Committee. (Ref. BFF-2a on file in the Board Office.)
- Authorization to Accept Real Property Transfer in the Gateway Precinct Consisting of Vacant Land that Runs from 9th Street to Interstate 80 Located between North Virginia Street and North Center Street, Reno, Nevada – Resolution – UNR. Committee Chair Carvalho pulled the item from Consent for discussion. The Committee recommended authorization to accept real property identified as an approximately 3,700 square foot strip of vacant land from 9th Street to Interstate 80 between North Virginia and North Center Streets in Reno, Nevada. The Committee also recommended approval of a Resolution authorizing the Chancellor or designee to approve and execute any corresponding documentation associated with the acceptance of the property after consultation with the Business, Finance and Facilities Committee Chair and review by the NSHE General Counsel. (Ref. BFF-2b on file in the Board Office.)
- Update on Recent Stead Area Property Sales and Leases – UNR. The Committee recommended acceptance of the periodic report of Stead properties sold or leased since the pre-approval authorization by the Board of Regents. (Ref. BFF-2c on file in the Board Office.)
- Lease 2290 N. McDaniel Street in North Las Vegas for Cooperative Extension – UNR. The Committee recommended approval of Lease the property located at 2280 N. McDaniel Street in North Las Vegas, Nevada, for the Cooperative Extension Program under the terms included in the reference materials. The Committee also recommended approval to authorize the President of UNR to make slight changes to Tenant Improvements under Exhibit "B" of the Lease as necessary during the buildout. (Ref. BFF-6 on file in the Board Office.)
- Gift Acceptance of Real Property Consisting of a 644 Acre Agricultural Parcel Located in Eureka, Nevada – Resolution – UNR. The Committee recommended approval to accept the gift of Eureka County Assessor Parcel Number 007-210-37 in Eureka, Nevada. The Committee also recommended approval of a Resolution authorizing the Chancellor or designee to approve and sign the corresponding escrow and title documents associated with the acceptance of the property after consultation with the Business, Finance and Facilities Committee Chair and review by the NSHE General Counsel. (Ref. BFF-7 on file in the Board Office.)

35. Approved – Business, Finance and Facilities Committee Report (Agenda Item 33) – (Continued)

Regent Carvalho moved acceptance of the report and approval of the Business, Finance and Facilities Committee recommendations. Vice Chair Del Carlo seconded. Motion carried. Regent Perkins abstained. Regent Moran was absent.

36. Information Only – Board Chairman's Report (Agenda Item 9) – Chair Doubrava stated the pandemic has been challenging, but the numbers are easing and there is light at the end of the tunnel. He appreciated all the hard work, flexibility, and resilience of students, faculty, and staff. Chair Doubrava thanked System Computing Services and Board staff for their hard work during the pandemic for the virtual meetings and today's meeting.

Vice Chair Del Carlo thanked Chair Doubrava for serving as Chair during a challenging year. He served during unprecedented times with a tremendous amount of collegiality, patience, and respect for all stakeholders.

Chair Doubrava expressed his gratitude to Vice Chair Del Carlo for her involvement and engagement over the last year.

37. Information Only – New Business – Regent Arrascada proposed a Regent act as a point of contact to receive updates on major NSHE and institutional construction projects to increase transparency and accountability.

Regent Perkins requested a discussion of the restoration of PEBP benefits. She also asked to see a comparison of courses taught by full-time versus adjunct faculty.

Regent McAdoo requested a list of members serving on each of the Chancellor's task forces and that the Regents receive a report on the work of the task forces at each quarterly meeting. She also asked for a list of members serving on the Governor's Community College Task Force.

38. Information Only – Public Comment

Kent Ervin thanked outgoing Chair Doubrava and congratulated incoming Chair McAdoo. In addition, he provided thanks for action taken on the CSN Collective Bargaining Agreement and the Performance Pay Task Force. Collaborative negotiation can advance mutual institutional goals. Research studies show an association between faculty unionization and institutional efficiency and improved student retention and graduation rates. In 2019, Nevada established collective bargaining for classified employees with statewide bargaining units. This year the various classified employee unions negotiated with the Executive Department for a 3 percent COLA in FY23. Most states with collective bargaining will match COLA for non-unionized state employees. Unfortunately, Nevada has taken a different path and is only giving 1 percent COLAs to faculty and other state employees who are not members of the statutory bargaining units. This is inequitable. The NFA sponsored SB 373 to place collective bargaining for faculty in statute with the rights and responsibilities of other public employees in Nevada.

38. Information Only – Public Comment – (Continued)

NSHE was neutral on SB 373, and unfortunately, the bill did not gain traction. Relying on NSHE Code to set the rules for collective bargaining is tenuous. Collective bargaining in statute may be the only way in the future to get an equitable COLA for faculty and staff, as well as protect benefits.

Doug Unger thanked the Board for its actions over the last two days. It has given faculty a great deal of hope. He also thanked Chair Doubrava for his exceptional service over the past year. Mr. Unger thanked Chancellor Rose for her outreach through the spring. He acknowledged the hard work of Chief Financial Officer Clinger. NSHE cannot be responsible for salaries with its institutional and formula budgets. It was always a separate allocation of the Legislature for a performance pay pool up until 2009. After 2009, it was COLA. He invited the Board to have constructive discussions about which direction to go in and petition the state to go back to a separate allocation for faculty salaries or embrace a separate legislative initiative for collective bargaining for faculty.

The meeting adjourned at 2:52 p.m.

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Approved by the Board of Regents at its September 9-10, 2021, meeting.