

**BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION**

Thursday, December 3, 2020

Friday, December 4, 2020

This meeting was held via videoconference and teleconference only pursuant to Section 1 of the Declaration of Emergency Directive 006 ("Directive 006"), and extended by Directives 016, 018, 021, 026, 029 and 033, issued by the State of Nevada Executive Department. There were no physical locations for this meeting.

Members Present:

- Dr. Mark W. Doubrava, Chair
- Mrs. Carol Del Carlo, Vice Chair
- Dr. Patrick R. Carter
- Ms. Amy J. Carvalho
- Dr. Jason Geddes
- Mr. Trevor Hayes
- Ms. Lisa C. Levine
- Mrs. Cathy McAdoo
- Mr. Donald Sylvantee McMichael Sr.
- Mr. John T. Moran
- Mr. Kevin J. Page
- Ms. Laura E. Perkins
- Mr. Rick Trachok

Others Present:

- Dr. Melody Rose, Chancellor
- Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs
- Mr. Zelalem Bogale, Deputy General Counsel, System Administration
- Mr. Andrew Clinger, Chief Financial Officer
- Mr. Nate Mackinnon, Vice Chancellor, Community Colleges
- Ms. Keri Nikolajewski, Deputy Chief of Staff to the Board
- Mr. Joe Reynolds, Chief General Counsel
- Mr. Joe Sunbury, Chief Internal Auditor
- Mr. Michael B. Wixom, Special Counsel
- Dr. Federico Zaragoza, President, CSN
- Dr. Kumud Acharya, President, DRI
- Ms. Joyce M. Helens, President, GBC
- Mr. Bart J. Patterson, President, NSC
- Dr. Karin M. Hilgersom, President, TMCC
- Dr. Keith E. Whitfield, President, UNLV
- Mr. Brian Sandoval, President, UNR
- Dr. Vincent R. Solis, President, WNC

Faculty senate chairs in attendance were: Dr. Maria Schellhase, CSN; Dr. Eric Wilcox, DRI; Mr. Brian Zeiszler, GBC; Dr. Laura Naumann, NSC; Dr. Theo Meek, SA; Ms. YeVonne Allen, TMCC; Dr. Vicki Rosser, UNLV; Dr. Amy Pason, UNR; and Dr. Robert Morin, WNC. Student body presidents in attendance were: Ms. Suman Randhawa, NSSA President, NSC; Ms. Alyssa Fromelius, SGA President, TMCC; Mr. Sidath Kapukotuwa, GPSA Vice President, UNLV; Mr. Will Carrasco, GSA President, UNR; and Ms. Gabrielle Clark, ASWN President, WNC. Classified council chairs in attendance were: Ms. Sarah Wilkey, GBC; and Ms. Julia Bledsoe, TMCC.

Chair Doubrava called the meeting to order at 1:30 p.m. on Thursday, December 3, 2020, with all members present except Regent Moran. Regent Geddes led the Pledge of Allegiance.

1. Information Only – Introductions and Campus Updates

College of Southern Nevada (CSN) President Federico Zaragoza thanked the outgoing Regents for their service and support. CSN is working with the Las Vegas Chamber of Commerce, Las Vegas Global Economic Alliance, Southern Nevada Forum, and Workforce Connections to help reskill the unemployed and connect them to current and emerging job opportunities. CSN will launch 30 accelerated short-term workforce training programs in high-demand fields of health care, information technology, manufacturing logistics, and skilled trades. In addition to the short-term training programs, CSN and Workforce Connections opened the first of several employment career hubs on the Charleston Campus. Additional career hubs will open at each CSN campus during the Spring 2021 semester. CSN was selected to participate in various national COVID recovery and retraining initiatives. CSN and NSHE were chosen to join a Nevada team to engage with the Association of Community College Trustees (ACCT) Retraining and Recovery network. CSN is also a member of the Mackenzie Foundation Higher Education Opportunity Task Force, providing insight into best practices and strategies utilized by other states to address economic recovery nationwide. To minimize COVID exposure for its faculty, staff, and students, CSN conducted approximately 85 percent of Fall 2020 classes online or hybrid. Despite best efforts, FTE enrollment is down roughly 10.5 percent. COVID-related factors that caused the decline included students who did not do well in the online environment, less capacity in the labs, and fear for their safety. Many of the adult retraining students dropped out due to modality and economic reasons. CSN launched a new Employee Assistance Program to provide access to counseling, work-life assistance, and crisis intervention for all employees and their family members. President Zaragoza will appoint an Anti-Black Racism Task Force to work with CSN in a shared governance environment to create a diverse and socially-just institution. James McCoy will rejoin CSN as the Interim Vice President of Academic Affairs, and Dr. Margo Martin has assumed the role of Chief of Accreditation and Institutional Effectiveness.

Desert Research Institute (DRI) President Kumud Acharya reported DRI held a series of successful virtual science events focused on maintaining engagement internally and externally. There is a great demand for the events from external stakeholders, faculty, and staff. DRI hosted the Nevada STEM Summit, which marked Nevada's new Regional STEM networks' kickoff and was attended by Governor Steve Sisolak and Senator Jackie Rosen. The event welcomed over 200 educators. DRI is happy to lead the state's STEM

1. Information Only – Introductions and Campus Updates – (Continued)

effort and help build collaborations between educators, scientists, elected officials, business leaders, and the DRI community. DRI awarded the 22nd Annual Wagner Award for Women in Atmospheric Science to Anne Barkly from the University of Miami, Florida. DRI, organized in partnership with the Terry Lee Wells Nevada Discovery Museum, held the Science Distilled lecture series. The virtual format series welcomed a broader audience from across the state. Even with the challenges of COVID, DRI continued its essential fieldwork. DRI and UNR are currently collaborating to understand what is in wildfire smoke and Nevada's health impacts. The DRI Foundation has also gone virtual and hosted a one-hour virtual event, Conversations with Innovators, with four scientists that dive into their respective research areas. DRI will announce the 2021 DRI Nevada Medal Event very soon.

Great Basin College (GBC) President Joyce M. Helens acknowledged the Faculty Senate Chair Brian Zeiszler and SGA President Katie Dempsey. GBC is following strict COVID protocols and has initiated a "Mask Up" campaign. GBC is completing contact tracing for rural Nevada. Fall enrollment is up 6 percent, and President Helens believed it was due to GBC's strong online presence. GBC was awarded grants to assist with technology and program equipment. GBC is working on a new strategic plan and partner collaborations. She thanked all the Regents and students for their support during these difficult times.

Nevada State College (NSC) President Bart J. Patterson stated he is proud of the NSC students, faculty, and staff. NSC is focusing on the quality of courses, and he is appreciative of the faculty for attending additional training related to improving online course teaching. President Patterson announced Dr. Elizabeth Gunn from Rutgers University had been named Dean of Liberal Arts and Sciences. NSC received Northwest Commission approval for two new degrees in Early Childhood Education and Data Sciences, which will begin in Fall 2021. NSC has started two significant initiatives designed to assist African American students, the Collegiate 100 initiative and Sankofa initiative. Student housing has opened and will be a new experience to have students on campus full-time. The Advising Center held virtual walk-ins for fall registration week, with advisors seeing 705 students in one week. Students are engaged and receiving proper advising. He thanked the outgoing Regents for their service.

Truckee Meadows Community College (TMCC) President Karin M. Hilgersom stated leadership is working steadily to manage the fiscal impacts and long-term effects of the COVID crisis. Considering the 12 percent budget cut request, the TMCC leadership team is in the process of making difficult decisions, along with working with the Budget Reduction Task Force, comprised of faculty, administrative faculty, and staff, to develop recommendations and plans for the upcoming biennium. TMCC continues to place its central focus on the student classroom experience, advising, student support services, and across the board excellence. There will be painful reductions, but the work of advancing student success will continue. President Hilgersom announced the selection of Sandra Jimenez as the new Director of Student Support Services TRIO Program. TMCC recently received \$372,000 from the Governor's Office of Economic Development to

1. Information Only – Introductions and Campus Updates – (Continued)

support efforts to assist dislocated workers. President Hilgersom began a “Coffee with Doc Karin” series of virtual interviews with faculty members to learn more about their projects. The TMCC Marketing and Communications team was recognized for winning nine awards from the National Council for Marketing and Public Relations. The Reno+Sparks Chamber of Commerce is honoring TMCC with the Golden Pinecone Award for innovative business solutions to climate change.

University of Nevada, Las Vegas (UNLV) President Keith E. Whitfield introduced Faculty Senate Chair Dr. Vicki Rosser, GPSA Vice President Sidath Kapukotuwa, and CSUN President Joshua Padilla. Dr. Rosser has helped faculty maintain the quality of engagement that UNLV wants with students during this difficult time. Dr. Chris Heavey was appointed permanent Executive Vice President and Provost. Dr. Gerry Sanders was named the new Dean of the Lee Business School. In October, UNLV Physicist Ashkan Salamat and a team of researchers made a breakthrough in their quest to find a room-temperature superconductor. Construction on the donor-funded UNLV School of Medicine campus is formally underway. The UNLV History Department earned the prestigious 2020 American Historical Association Equity Award given annually to an individual or institution demonstrating an exceptional record in recruiting and retaining students and new faculty from underrepresented racial and ethnic groups in historical professions. UNLV Engineering students designed a single-seat all-terrain baja vehicle capable of executing the most grueling off-road challenges. A team of innovators led by UNLV engineering alumni and students won the Lee School Prize for Innovation and Entrepreneurship. MGM Resorts is partnering with the College of Education to provide free virtual tutoring for children of active resort employees through the remainder of the 2020/2021 school year. The Nevada Minority Health and Equity Coalition received \$500,000 in CARES Act funds from Nevada to launch a culturally responsive COVID-19 community outreach campaign.

University of Nevada, Reno (UNR) President Brian Sandoval thanked the outgoing Regents for their service and Chancellor Melody Rose for her guidance in his first two months. He also thanked the Wolf Pack family for their support, compassion, and resilience during these difficult times. UNR held a virtual University-wide meeting for faculty and staff, moderated by Faculty Senate Chair Dr. Amy Pason, to provide updates on public health trends on campus, budgets, state-mandated furloughs, S/U grading option, and plan for occupancy for approximately 32 buildings to work remotely through January 24, 2021, to save on utility costs. Student food insecurity increased to 24 percent. Pack Provisions, operated by Associated Students of the University of Nevada (ASUN), addressed student needs for essential items such as perishable and nonperishable food items, school supplies, and hygiene products. Wolf Pack Athletics' graduation success rate has increased and is at an all-time high. President Sandoval, Governor Sisolak, and Renown made a presentation on the importance of wearing masks and the opportunity the student-athletes have as leaders to promote community safety. President Sandoval complimented President Whitfield on a statewide collaborative effort between the Universities. He also praised ASUN President Dominique Hall and GSA President Will Carrasco for their outstanding work.

1. Information Only – Introductions and Campus Updates – (Continued)

Western Nevada College (WNC) President Vincent R. Solis thanked Faculty Senate Chair Dr. Robert Morin and ASWN President Gabrielle Clark for their service to WNC and their work on campus leadership items. President Solis thanked the outgoing Regents. It was a privilege and honor to work with each outgoing Regents. He also welcomed the incoming Regents. WNC enrollment was down by 1.5 percent, but overall dual enrollment increased by 15 percent. The JumpStart dual enrollment program grew by 13 percent. There was significant growth in the number of high school partnered teachers teaching dual enrollment courses. The EMS program has grown by 106 percent over the last year and is now providing courses at the Naval Air Station in Fallon. President Solis thanked Governor Sisolak for visiting the campus and speaking to the Latino cohort during Hispanic Heritage Month. He also met with Nursing program participants. The Women's Leadership Summit was exceptional and has received rave reviews from the students that participated. WNC has partnered with TMCC, CSN, and other institutions to create a similar event focused on men and their college success. WNC was selected to help the City of Carson City provide Spanish translation and messaging for the Latino population related to battling COVID. The WNC Golf for Education tournament raised \$45,000. WNC has partnered with Greater Nevada Credit Union related to students' financial literacy and Chase Bank as a sponsor for the Prison Education Art Show that will take place in March 2021. Thanks to a significant grant opportunity from NV Energy, the WNC Food Pantry opens on Monday. WNC is working with external consultants and partners to explore a campus-wide charter for the Diversity Committee and move forward with campus initiatives. WNC is working with Churchill County representatives to move the Nursing program back to the Fallon campus. President Solis thanked the William N. Pennington Foundation for awarding WNC \$1.35 million to renovate the Fallon Science Laboratory and the dual enrollment programs' continued support. President Solis thanked all WNC team members for working diligently to mitigate the challenges of COVID on campus.

2. Information Only – Institutional Student and Faculty Presentations – President Whitfield introduced C/Colonel Layton Hedge, student presenter, and Dr. Brian Labus, faculty presenter. (PowerPoint on file in the Board Office.)

C/Colonel Layton Hedge is a mathematics major at UNLV, class of 2022. He graduated from Rancho High School in 2017. During C/Colonel Hedge's senior year at Rancho, he led 350 of his fellow students as the Air Force Junior ROTC cadet wing commander. He simultaneously led the Armed Drill Team and the school's Real-World Design Challenge team, which competed nationally in Washington DC with their unique farming UAV design. He was awarded "Cadet of the Year" during his junior and senior years and graduated with a 4.5 CGPA. C/Colonel Hedge was initially a Mechanical Engineering student, but in 2019 decided to follow his passion for math. He is an Air Force ROTC scholarship winner and holds a 3.54 CGPA at UNLV. C/Colonel Hedge has continued his distinguished service as an Air Force ROTC cadet as part of UNLV's AFROTC Detachment 004 and has served in numerous leadership positions, most recently as the Operations Group Commander, responsible for training and program execution for 140 of his peers. He was a 2019 "Distinguished Graduate" of AFROTC Field Training. He spent the summer of 2020 volunteering at Maxwell AFB, Alabama, where he was

2. Information Only – Institutional Student and Faculty Presentations – *(Continued)*

integral to the analysis and standardization of the nation's only AFROTC Field Training program, ultimately evaluating over 1,100 cadets from across the country and earning himself additional recognition as a "Distinguished CTA." He was selected as the Cadet Wing Commander, the top AFROTC student leadership position at UNLV, for Spring Semester 2021. C/Colonel Hedge presented a PowerPoint titled, "Flying Rebels Cadet Wing Fall 2020."

Dr. Brian Labus is an infectious disease epidemiologist and Assistant Professor in the Department of Epidemiology and Biostatistics at the UNLV School of Public Health. His interests include field epidemiology, outbreak investigation, and disease surveillance. He is the principal investigator of a \$3.4 million grant to manage a 200-student contact tracing team for Southern Nevada and is a member of Governor Sisolak's COVID-19 Medical Advisory Team. Before joining UNLV, he spent 15 years at the Southern Nevada Health District as the Senior Epidemiologist. He was the lead public health investigator for the largest outbreak of healthcare-acquired hepatitis C in United States history. He received a bachelor's degree in biology from Purdue University, a Master of Public Health degree in infectious diseases from UC Berkeley, and a Ph.D. in Public Health from UNLV.

Chair Doubrava thanked Dr. Labus for his work during the pandemic and the hepatitis outbreak.

President Whitfield thanked Dr. Labus and C/Colonel Hedge.

Regent Hayes thanked Dr. Labus for his work with the local community, Intercollegiate Athletics, and the University. His common-sense advice during times of misinformation is needed.

Vice Chair Del Carlo also thanked Dr. Labus for his great work.

3. Information Only – Public Comment

Public Comment from Sarah Wilkey stated it was brought to her attention that inaccurate information regarding classified retiree recognition at GBC was provided at the September Board meeting. The statement asserted that GBC currently offers no recognition for retired classified personnel. Although GBC does not have a policy in place, it has for many years provided recognition in the same manner as it does for retired professional employees. She extended her apologies to President Helens, administration, classified personnel, NSHE Classified Council, Chancellor Rose, and the Regents for the incorrect information. *(Ref. Wilkey.Sarah12.03-04.20.mp3 on file in the Board Office.)*

3. Information Only – Public Comment – (Continued)

Public Comment from Doug Unger stated the Public Employee Benefits Program (PEBP) that determines faculty and staff health insurance, by Governor's direction, drastically cut benefits in new proposed plan designs to begin in July 2021. Budget shortfalls are balanced to the detriment of state employees' health and well-being, including Nevada faculty. Nine years of hard work to restore benefits to faculty and staff was stripped away to sub-standard, high-cost plans that will not be competitive with comparable western regional colleges and universities. Cutting health care during a pandemic is unconscionable and morally wrong. The plans will negatively affect faculty retention, hiring and cause a profound loss of morale across the institutions. He requested a future agenda item to form a subcommittee to study NSHE's separation from PEBP to pursue improved health care and benefits. (Ref. Unger.Doug12.03-04.20.mp3 on file in the Board Office.)

Public Comment from Abraham Sanchez voiced his support for the tuition and registration fee discount. (Ref. Sanchez.Abraham12.03-04.20.mp3 on file in the Board Office.)

Public Comment from the following people in favor of the proposed CSN dental hygiene differential fees.

- Annette Arezalos (Ref. Arezalos.Annette12.03-04.20.mp3 on file in the Board Office.)
- Will Wong (Ref. Wong.Will12.03-04.20.mp3 on file in the Board Office.)

Public Comment from the following people in favor of the first amendment to the CSN-NFA Collective Bargaining Agreement.

- Christian Azar (Ref. Azar.Christian12.03-04.20 on file in the Board Office.)
- Andrea Brown (Ref. Brown.Andrea12.03-04.20 on file in the Board Office.)
- Courtney Danforth (Ref. Danforth.Courtney12.03-04.20 on file in the Board Office.)
- Melissa Giovanni (Ref. Giovanni.Melissa12.03-04.20 on file in the Board Office.)
- Adrian Havas (Ref. Havas.Adrian12.03-04.20 on file in the Board Office.)
- Robert Manis (Ref. Manis.Robert12.03-04.20 on file in the Board Office.)
- Luis Ortega (Ref. Ortega.Luis12.03-04.20 on file in the Board Office.)
- Maria Schellhase (Ref. Schellhase.Maria12.03-04.20 on file in the Board Office.)
- Patricia Vasquez (Ref. Vasquez.Patricia12.03-04.20 on file in the Board Office.)
- Staci Walters (Ref. Walters.Staci12.03-04.20 on file in the Board Office.)

Public Comment from the following people in favor of future Board consideration to change Nevada State College's name to Nevada State University to distinguish the important role Nevada State plays in the community.

- Suman Randhawa (Ref. Randhawa.Suman12.03-04.20 on file in the Board Office.)
- AJ Wagner (Ref. Wagner.AJ12.03-04.20 on file in the Board Office.)

Public Comment from Madison Alexander asking the Board to reconsider extra fees during the pandemic. Students have lost jobs, family members and are unable to afford additional fees. The extra costs will discourage Nevada residents from applying for college. (Ref. Alexander.Madison12.03-04.20 on file in the Board Office.)

3. Information Only – Public Comment – (Continued)

Public Comment from Angela Brown stating there is a need for funding used to conduct research to develop academic programs and degree sheets towards a Bachelor of Science degree in casino management that can be obtained from viable resources and colleagues in the gaming resorts or college professionals who know the demographic requirements of the industry. There can be a program based on industry needs. The gaming program at CSN is the first accredited gaming program with students enrolled worldwide. (Ref. *Brown.Angela12.03-04.20 on file in the Board Office.*)

Public Comment from Kent Ervin urged the Board to do its best to protect NSHE academic programs and jobs. Faculty understand the need to do their part during budget cuts, but state employees should not bear the brunt of the state revenue shortfalls. If additional furloughs are necessary, he urged the Board to consider larger percentage reductions for higher-paid administrators, faculty, and staff. Mr. Ervin apprised the Board of the cuts in benefits and increase in premiums approved by the Public Employees Benefits Program on November 23, 2020. For the base high-deductible healthcare plan, net out-of-pocket expenses, including premiums and deductibles before coinsurance begins, will increase by over \$1,000 per year for single employees and \$2,000 per year for a family. Maximum out-of-pocket expenses will increase from \$3,900 to \$6,000 for single employees and \$7,800 to \$12,000 for a family. These are catastrophic, especially for lower-paid administrative faculty and classified staff. The Affordable Care Act Silver State Exchange private plan's base benefit is going from a borderline gold/silver plan to a borderline silver/bronze plan. Decreased benefits will hurt recruitment. NSHE needs to take a stand with the Governor and Legislature related to the destruction of the healthcare benefits for NSHE employees and investigate alternatives. (Ref. *Ervin.Kent12.03-04.20 on file in the Board Office.*)

Public Comment from Gail Kosach and Louis Test supported the *Handbook* Revision for the UNR Main Station Field Lab Policy Statement. (Ref. *Kosach.Gail12.03-04.20 on file in the Board Office.*)

Public Comment from Vicki Rosser spoke on behalf of 4,100 faculty and classified staff members. She asked the Board to defend the institutions more rigorously. NSHE is one of the few state revenue-generating non-profit organizations, and employees are demoralized that state budgets are balanced on their backs. Employees are discouraged that: employees will endure another furlough; part-time instructors will receive a 4.6 percent pay cut; grant-funded positions will experience a 4.6 percent furlough; employees will experience a reduction in benefits; that the idea of progressive salary cuts is suggested; that underperforming programs will be examined; and that NSHE has needlessly reduced face-to-face participation in classes by half on top of the prior reductions to 50 percent. (Ref. *Rosser.Vicki12.03-04.20 on file in the Board Office.*)

The meeting recessed at 3:11 p.m. and reconvened at 3:20 p.m. with all members present except Regent Moran.

4. Information Only – Regents' Welcome, Introductions and Reports

Regent Geddes thanked the outgoing Regents for their time, dedication, and devotion to making NSHE better for students.

Regent Carter thanked all the donors across the state for their support of NSHE and the institutions.

Vice Chair Del Carlo thanked WNC for the Women's Leadership Summit, which continues to improve every year. The Nevada Advisory Committee to the U.S. Civil Rights Commission's next project is related to the digital divide in distance learning. She thanked the outgoing Regents for their service.

Regent Levine thanked Governor Sisolak for her appointment to the Board. She has learned a great deal. The Presidents, students, faculty, and staff are the bright spots of NSHE and have inspired her to fight and help NSHE be better.

Regent Carvalho thanked the outgoing Regents. She has learned so much from all of them. She thanked Regent Levine for filling the remainder of Regent Sam Lieberman's term. She thanked WNC for the Women's Leadership Summit. Regent Carvalho urged her colleagues to continue to work for higher education in Nevada.

5. Information Only – Chair of the Nevada Student Alliance Report – Chair of the Nevada Student Alliance (NSA) and WNC ASWN President Gabrielle Clark recognized President of the GBC SGA Katie Dempsey. NSA Chair Clark reported leaders have been hosting and planning virtual events such as Leadership Summits and Student Town Halls and educating students on the continued S/U grading policy. This year has taken a toll on students, but NSA is committed to gauging the pulse and identifying student needs with mental health at the forefront. NSA is preparing for the upcoming legislative session and is ready to advocate for NSHE students. NSA passed two resolutions at its meeting. The first is to recognize major Jewish holidays on NSHE calendars to create an all-inclusive precedence within the NSHE community. The second urges the Board of Regents to encourage the Nevada Legislature to pass Election Day as a Nevada State holiday. NSHE students have faced many adversities, and their mental health has been strained. COVID-19 has impacted everyday lives. The support from NSHE, the institutions, leadership, and the faculty and staff has been unwavering. And despite everything, students will continue to grow and persevere.

6. Information Only – NSHE Classified Council Report – GBC Classified Council Representative and Classified Council Communications Officer Sarah Wilkey stated the budget is on everyone's mind. The decisions made will affect the livelihoods of NSHE employees and their families. The NSHE Classified Council (the Council) looks forward to working with leadership to identify alternative solutions to layoffs, create flexibility in position assignments, workload sharing, and consider layoffs as a last resort. The Council wants a plan that includes reinstatement, restoring seniority, and years of service credit for those staff members who are laid off.

6. Information Only – NSHE Classified Council Report – (Continued)

Ms. Wilkey extended the Council's appreciation to the Board for its support of classified employees. The 2019/2020 NSHE Classified Employee of the Year awards are as follows:

UNR

- Distinguished Classified Employee of the Year – Kimberly Bonnenfant, Administrative Assistant IV, Honors Program
- Wolf Cub of the Year - Amanda Sabiniano, Personnel Analyst, Job Evaluation and Pay Administration, Human Resources

UNLV

- Employee of the Year – Theresa Boucher, Executive Assistant, Lee Business School
- Rookie of the Year – Holly Samayoa, Library Technician II, Leid Library

CSN

- Distinguished Classified Employee of the Year – Bobby Barajas, University Police Officer

GBC

- Outstanding Classified Staff of the Year – Sarah Wilkey, Administrative Assistant II, Winnemucca Center

NSC

- Classified Employee of the Year – Rodney Dizon, IT Technician 5, Information and Technology Services

TMCC

- Classified Employee of the Year – Julia Bledsoe, Program Officer, Assessment and Planning

WNC

- Classified Employee of the Year – Lorraine Plympton, Program Officer, Admissions and Records

7. Information Only – Chair of the Faculty Senate Chairs Report – Chair of the Faculty Senate Chairs and NSC Faculty Senate Chair Dr. Laura Naumann acknowledged the hard work and tireless efforts that continue across NSHE and thanked the outgoing Regents for their service. In a few short months, Chancellor Rose has participated in two quarterly meetings, two special meetings, two presidential appointments, and the start of one new presidential search. She has responded to issues including the implementation of Title IX changes, legislatively-mandated furloughs, the Governor's requested 12 percent budget reductions; and now another severe wave of COVID cases. This list of issues suggests that things are changing rapidly. To prepare for budget cuts, the Board of Regents implemented a new Budget Reduction Response Committee that will hold its first meeting next Friday. The Faculty Senate Chairs support a systemwide budget study that focuses on collaborative solutions to support NSHE. A point of clarification brought up at the special Board meeting related to progressive cuts is that progressive salary cuts are not the same as progressive furloughs. While both ask higher-paid employees to incur a more significant salary reduction relative to lower-paid employees, furloughs are temporary and typically initiated by the Legislature. Salary cuts (progressive or not)

7. Information Only – Chair of the Faculty Senate Chairs Report – (Continued)

mean a reduction in an employee's base pay and subsequently reduced retirement contributions. The NSHE Code clarifies the conditions under which "Furlough, Reduction in Pay, or Lay Off" can occur, either in the case of a financial exigency declaration or because of Governor Directives or legislative laws related to COVID. The outlined process respects shared governance and requires a recommendation from the Chancellor and the Council of Presidents after consultation with the faculty senates and consideration of alternative means of reducing expenses to meet budget reductions and maintaining recognition of base pay salary schedules. No one likes furloughs, but faculty and staff understand it is necessary to stave off layoffs and ensure that colleagues can continue to support their families. If the Legislature pursues the use of furloughs in the next biennium, the Faculty Senate Chairs encourage more rigorous lobbying of legislators and bill-writers to include more flexible language that would allow progressive furloughs and furlough exclusions for grant/soft-funded positions, part-time instructors, and adjunct faculty. NSHE employees are anticipating higher health insurance premiums, deductibles, out of pocket maximums, and lower health benefits because of PEBP's 12 percent reductions. The reduction in benefits will have the most significant impact on the most vulnerable employees. Faculty are willing to make shared sacrifices with clear endpoints, but any proposal to reduce an employee's base salary should be a last resort. She implored the Board to reconsider using salary cuts to close budget shortfalls.

8. Information Only – Chancellor's Report – Chancellor Rose thanked the four departing Regents for teaching, supporting, and working beside her. One of the most challenging aspects of managing through a crisis is the continuous pull to focus on the urgent and not strategic elements. NSHE continues to address pressing issues such as response to the pandemic, budget reductions, Governor requests, and the Board's response. As NSHE continues to manage critical elements, it is working on the strategic aspects. Corequisite is ongoing and will offer strategic advantages in closing the achievement gap, student success, and access. NSHE is preparing for new Regents to join the Board in January, and along with continuing Regents will receive training at the special Board meeting in January. It is also strategic to prepare for the 2021 Legislative Session. There is a need for NSHE to continue to build relationships and focus on NSHE's organizational development and continuous improvement. In her first weeks, she sought feedback from NSHE staff about its climate, culture, and practices. She has instituted quarterly all-staff meetings to review the observations and recommendations to work collaboratively and create best practices. The Presidents are an incredible group of leaders. In a recent Presidents' Retreat, there were discussions about collaboration and strategic initiatives. Dual enrollment is imperative, and NSHE will have to collaborate with K-12 public education. The Board will hear more about workforce development about how NSHE intends to collaborate with industry partners and others to fulfill the needs of getting Nevadans back to work. The Presidents will also be working on the digital divide and an equity agenda. One of Chancellor Rose's passions is that NSHE seeks education on a national platform and contributes to the national platform. Chancellor Rose highlighted three national appointments to various boards across the country within NSHE institutions. She was appointed to the National Association of System Heads, Vice Chair

8. Information Only – Chancellor's Report – (Continued)

Del Carlo was appointed to ACCT, and President Zaragoza was appointed to the Hispanic Association of Colleges and Universities.

9. Information Only – Board Chairman's Report – Chair Doubrava announced the four recently elected Regents.

- Dr. Lois Tarkanian
- Patrick J. Boylan
- Byron Brooks
- Joseph C. Arrascada

Also, as a result of the election, Question 1 did not pass. However, it is incumbent the Board ensures there is open communication with the Legislature and Governor as they seek modifications to NSHE. Chair Doubrava acknowledged progress on the UNLV School of Medicine Medical Education Building. He also thanked the William N. Pennington Foundation for all they have done for the northern institutions.

10. Approved – Consent Items – The Board approved the consent items except for Agenda Item 10d (Technology Fee and iNtegrate Fee, NSHE), which was considered separately.

10a. Approved – Minutes – The Board approved the September 10-11, 2020, Board of Regents meeting minutes. (Ref. BOR-10a on file in the Board Office.)

10b. Approved – Alignment of Appointment Term, Nevada State Board of Education – At its December 5-6, 2019, meeting, the Board approved the nomination of Regent Cathy McAdoo for consideration and selection by the Governor for reappointment to the Nevada State Board of Education as a non-voting member representing the Nevada System of Higher Education for a term of one year, commencing on January 2, 2020. The Board approved an extension of this recommendation in order to align its prior action with the actual term of Regent McAdoo's appointment, which began on September 1, 2020, and will end on August 31, 2021.

10c. Approved – Handbook Revision, Real Property Transactions – The Board approved a revision to Board policy (Title 4, Chapter 10, Section 1(9)(d)) concerning real property transactions, which will align the semi-annual reports for activities within a fiscal year. (Ref. BOR-10c on file in the Board Office.)

10e. Approved – Tuition and Registration Fee Discounts, NSHE – The Board approved the report of institutional tuition and registration fee discounts, pursuant to Board policy (Title 4, Chapter 17, Section 15). (Ref. BOR-10e and Supplemental Material on file in the Board Office.)

10. Approved – Consent Items – (Continued)

- 10f. Approved – First Amendment to the CSN-NFA Collective Bargaining Agreement – The Board approved the First Amendment to the CSN-NFA Collective Bargaining Agreement, pursuant to Board policy (Title 4, Chapter 4, Section 10). (Ref. BOR-10f on file in the Board Office.)

Chair Doubrava pulled Item 10d (Technology Fee and iNtegrate Fee, NSHE) for separate consideration.

Regent Page moved approval of the consent items except for Item 10d (Technology Fee and iNtegrate Fee, NSHE). Regent McMichael seconded. Motion carried via a roll call vote. Chair Doubrava, Vice Chair Del Carlo, and Regents Carter, Carvalho, Geddes, Hayes, Levine, McAdoo, McMichael, Page, Perkins, and Trachok voted yes. Regent Moran was absent.

(Consent item considered separately.)

- 10d. Approved – Technology Fee and iNtegrate Fee, NSHE – The Board approved the annual report of the regular and the iNtegrate per credit hour technology fees collected, the use of funds collected and unspent balances remaining at NSHE institutions. (Ref. BOR-10d on file in the Board Office.)

In response to Regent Carter's question about why the balances were so high, Chief Financial Officer Andrew Clinger stated there are two different fees: one to better the students' educational experience and the other for the development of systemwide information systems. Both fees require an annual report to be presented and subsequently approved by the Board.

Regent Carter asked that there be a future agenda item related to the two fees' uses and the reasoning of the high balances.

Regent Geddes moved approval of the annual report of the regular and the iNtegrate per credit hour technology fees collected, the use of funds collected and unspent balances remaining at NSHE institutions. Regent Page seconded. Motion carried via a roll call vote. Chair Doubrava, Vice Chair Del Carlo, and Regents Carter, Carvalho, Geddes, Hayes, Levine, McAdoo, McMichael, Page, Perkins, and Trachok voted yes. Regent Moran was absent.

11. Approved – Code Revisions, Title IX – The Board re-approved revisions to the NSHE Code including Title 2, Chapter 5, Section 5.6.2 concerning confidentiality of records and Title 2, Chapter 10 concerning student code of conduct in order to maintain compliance with the U.S. Department of Education's new regulations governing sexual harassment under Title IX. (*Ref. BOR-11 on file in the Board Office.*)

Deputy General Counsel for System Administration Zelalem Bogale requested re-approval of revisions to the NSHE Code including Title 2, Chapter 5, Section 5.6.2 concerning confidentiality of records and Title 2, Chapter 10 concerning student code of conduct in order to maintain compliance with the U.S. Department of Education's new regulations governing sexual harassment under Title IX. The Board approved the revisions at its August 7, 2020, meeting through the emergency amendment provision within NSHE Code, which allowed the revisions to become effective immediately but for no longer than 120 calendar days unless identical revisions are approved within that period. This agenda item presents identical revisions to ensure the previously approved revisions remain effective after the 120-day window and that NSHE continues to comply with federal law.

Regent Carter was fine with the re-approval but requested that the Board revert to the previous policy if the Department of Education rescinds the regulations. Chief General Counsel Reynolds stated the regulations are codified federally. President-elect Joseph R. Biden has signaled many times his intent to change the rules. Chief General Counsel Reynolds did not believe the agenda language will allow the Board to revert to the prior policy if the regulations are federally rescinded.

Chair Doubrava stated the Board could direct staff and the Chancellor to bring the item back for information regardless of what happens at the federal level.

Regent Carter moved re-approval of revisions to the NSHE Code including Title 2, Chapter 5, Section 5.6.2 concerning confidentiality of records and Title 2, Chapter 10 concerning student code of conduct in order to maintain compliance with the U.S. Department of Education's new regulations governing sexual harassment under Title IX.
Regent McMichael seconded.

Regent Levine stated her position has not changed and she will vote no. Regents were told that they needed to pass this item at the August special meeting so federal dollars would not be jeopardized. President-elect Biden has made it clear that he will roll back these harmful and dangerous Title IX regulations. She did not understand why the Board would vote on the revisions again when federal funding is no longer in jeopardy. She encouraged the Board to vote no.

Regent Geddes stated the regulations are the law federally. Everyone is hopeful that President-elect Biden will reverse the rules. The Board must abide. He encouraged the Board to vote yes.

11. Approved – Code Revisions, Title IX – (Continued)

Deputy General Counsel Bogale reiterated the Code amendments must be solidified within the 120-day window of initially being passed in August.

Regent Levine clarified that the Board is not voting on an additional 120 days, just that the Code amendments passed in August do not expire. Regent Levine stated that if the Board passes the item, it will not automatically come back for renewal. Chair Doubrava noted that the Board could direct staff and the Chancellor to bring the item back no matter what happens at the federal level.

Chancellor Rose stated she was not a proponent of the Title IX changes, but NSHE must comply with current law.

Regent Levine thanked Chief General Counsel Reynolds and his team for working with the Attorney General's Office on behalf of NSHE in joining the multistate litigation.

Motion carried via a roll call vote. Chair Doubrava, Vice Chair Del Carlo, and Regents Carter, Carvalho, Geddes, Hayes, McAdoo, McMichael, Page, Perkins, and Trachok voted yes. Regent Levine voted no. Regent Moran was absent.

12. Approved – Procedures and Guidelines Manual Revision, Differential Program Fees, UNLV, UNR and CSN – The Board approved differential fees for UNLV, UNR and CSN (Procedures and Guidelines Manual, Chapter 7, Section 10). (Ref. BOR-12 on file in the Board Office.)

UNLV Executive Vice President and Provost Dr. Chris Heavey, President Sandoval, and CSN Vice President of Academic Affairs Dr. Margo Martin presented the proposed differential fees for their respective institution's programs (*Procedures and Guidelines Manual*, Chapter 7, Section 10).

Regent Geddes moved approval of differential fees for UNLV, UNR and CSN (*Procedures and Guidelines Manual*, Chapter 7, Section 10). Vice Chair Del Carlo seconded.

Regent Carvalho stated it would be helpful in future discussions for Regents to understand the total a student will pay, including differential fees.

Regent Carvalho asked for the total in differential fees for the Data Analytics master's degree. Provost Heavey stated there are four courses in the degree that the differential fee would apply for a maximum cost of \$3,600 to the student beyond the standard registration fee. UNLV has committed to using 15 percent of the funds as is done for undergraduate students to provide access-related financial assistance to students. Graduate students are typically not eligible for financial aid other than student loans, which would factor into the degree's cost of attendance.

12. Approved – Procedures and Guidelines Manual Revision, Differential Program Fees, UNLV, UNR and CSN – (Continued)

Regent Carvalho asked the same question for the CyberSecurity master's degree at UNLV and the Dental Hygiene bachelor's degree at CSN. Vice President Martin stated the differential fee is \$100 per credit for 59 credits for the Dental Hygiene degree and financial aid is available to cover the costs. Provost Heavey said the CyberSecurity master's degree is potentially 24 credits, for additional potential costs of \$7,200.

Regent Perkins believed it was horrible timing for differential fees if existing faculty and equipment were to be used. Provost Heavey clarified they do not anticipate hiring additional faculty, but technology fees are associated with the programs. Vice President Martin stated the Dental Hygiene program is limited entry. The students are very aware of the program costs. The instruments for the program are very high-cost.

Chancellor Rose believed long-term NSHE does need to think about how fees fit into the pricing philosophy. The specific cases made on this item are necessary, and the fact that students have advocated for the fees is impressive.

Chancellor Rose asked Vice President Martin and Provost Heavey if the fees are included in the pricing calculator and how they are represented in marketing materials. Provost Heavey stated transparency is crucial. The differential fees are included in the price calculators at UNLV. CSN Professor Missy Abel said differential fees are listed on the website and added to the degree sheets. Professor Abel said they must have the necessary equipment to provide quality education.

Regent Carter disclosed he was previously a student in the Gaming Innovation course at UNLV, where he developed a casino game. If the game is marketed and sold, he will be required to pay remuneration to UNLV in the form of shared royalties pursuant to a standard contract that all students in the course were required to sign. He will receive no remuneration from UNLV. He disclosed the relationship under NRS Chapter 281A, as recommended by the Nevada Commission on Ethics. He will vote.

Regent Hayes shares the concerns related to undergraduate course fees. However, when the fees are related to graduate courses, students should educate themselves on the program costs.

In response to Regent Perkins' question whether CSN had looked at any other options before asking for the differential fees, Professor Abel stated CSN discussed the fees for close to four years. CSN reviewed TMCC's success with its differential fee for Dental Hygiene and that the students knew there was a need.

12. Approved – Procedures and Guidelines Manual Revision, Differential Program Fees, UNLV, UNR and CSN – (Continued)

Motion carried via a roll call vote. Chair Doubrava, Vice Chair Del Carlo, and Regents Carter, Carvalho, Geddes, Hayes, McAdoo, McMichael, Page, and Trachok voted yes. Regents Levine and Perkins voted no. Regent Moran was absent.

13. Approved – Procedures and Guidelines Manual Revision, Student Fees – The Board approved the Procedures and Guidelines Manual revision addressing special fees and student fee changes for NSHE institutions, as amended to withdraw the proposed UNR residence hall rate increase for Ponderosa Village graduate student housing. (Ref. BOR-13 on file in the Board Office.)

Chief Financial Officer Clinger presented the proposed *Procedures and Guidelines Manual* revision addressing special fees and student fee changes for NSHE institutions. These fees include changes to student fees, special course fees, residence hall rates at UNR and GBC, and food service rates at NSC (Chapter 7, Sections 11-15).

President Sandoval removed the Ponderosa Village fee request from consideration.

Regent McMichael moved approval of the *Procedures and Guidelines Manual* revision addressing special fees and student fee changes for NSHE institutions, as amended to withdraw the proposed UNR residence hall rate increase for Ponderosa Village graduate student housing. Regent Geddes seconded.

Regent Carvalho was concerned with UNLV's orientation fee increase. Provost Heavey stated the fee proposals were initiated before the pandemic. The virtual orientation format decreased some costs but increased others. The fee has not increased in many years. UNLV was to the point that it could not provide the full range of activities for incoming students that was wanted.

Motion carried via a roll call vote. Chair Doubrava, Vice Chair Del Carlo, and Regents Carvalho, Geddes, Hayes, McAdoo, McMichael, Page, and Trachok voted yes. Regents Carter, Levine, and Perkins voted no. Regent Moran was absent.

14. Information Only – 2021-23 Biennial NSHE State Operating Budget Request Update – Chancellor Rose and Chief Financial Officer Clinger presented an update on NSHE's 2021-23 Biennial State Operating Budget request. (Ref. BOR-14 on file in the Board Office.)

Chancellor Rose pointed out the Economic Forum happened earlier in the day, but there has not been sufficient time to review the information.

14. Information Only – 2021-23 Biennial NSHE State Operating Budget Request Update – (Continued)

Chief Financial Officer Clinger stated NSHE is hoping for some Economic Forum outcomes and understanding variables such as federal dollars. But NSHE does not know where this compares to the Governor's Office's assumptions when it requested the 12 percent reduction. Regent Geddes clarified NSHE must plan for the 12 percent reduction, plus or minus the Economic Forum's projections from today and in May, plus any federal variables.

Regent Levine asked Chief Financial Officer Clinger to elaborate on whether savings caused by the pandemic, such as in travel, would be used for the budget reduction. Chief Financial Officer Clinger clarified the Governor's Office asked for a 12 percent reduction to be achieved in a short period of time. The institutions have shared governance processes that they must go through. Presented are broad categories of where the institutions anticipate where the savings would come from. The Budget Response Committee will review more strategic options.

15. Information Only – Institutional Metrics, CSN – President Zaragoza presented a PowerPoint that included data and metrics on CSN's progress in achieving the strategic goals adopted by the Board. The metrics include those identified by the Board designed to compare the performance of NSHE and its institutions to other states or respective peers in five key areas: 1) Access; 2) Success; 3) Closing the Achievement Gap; 4) Workforce; and 5) Research. *(Ref. BOR-15 on file in the Board Office.)*

Regent Hayes stated it was impressive to see the success rates moving in such a significantly positive way. Regent Hayes asked President Zaragoza what it will take to increase penetration rates. President Zaragoza responded San Antonio had very robust dual enrollment pathways and academies. Alignment is critical. CSN must have a higher penetration rate since it is a source of continued growth. NSHE's dual enrollment approach is the right one and will change the trajectory.

Regent Hayes asked if CSN and Clark County School District (CCSD) are still having difficulty working together. President Zaragoza stated it is much better. More importantly, CCSD understands the critical pathway needs because the District has a teacher shortage. Funding is always an issue.

In response to Regent Hayes' question about whether the increased grants total was due to CARES Act funding, President Zaragoza responded that even if \$14 million in CARES Act funding is removed, CSN has doubled the number of grants in the past year. The total also includes one-time funding from the Governor's Office.

Vice Chair Del Carlo complimented CSN on the presentation. She asked if each campus was providing information, and then the aggregate was compiled. President Zaragoza responded each campus has unit goals and data. Then the collective metrics are created with that information.

15. Information Only – Institutional Metrics, CSN – (Continued)

Regent Geddes commended CSN for its continued progress.

The Board meeting recessed at 5:53 p.m. and reconvened on Friday, December 4, 2020, at 10:20 a.m. as Members of the Corporation for the respective institution foundations. (Separate minutes for meetings of the Members of the Corporation of the individual institution foundations maintained by the Board Office.) The Board sitting as Members of the Corporation for the individual institution foundations adjourned at 11:33 a.m. and the main Board meeting reconvened at 12:00 p.m. with all members present except Regents Hayes and Moran.

16. Information Only – Public Comment

Public Comment from Kent Ervin said NSHE and the state are facing a severe revenue shortfall caused by the pandemic and a nondiversified tax structure. Faculty know they will have to help get through this crisis through shared sacrifice. He implored the Regents to work with the Legislature to limit the long-term damage from a short-term budget crisis. Elimination of programs causes permanent damage to the institutions and student success. Faculty layoffs cause permanent loss of expertise and reputation. Reductions to base salaries are not acceptable. NSHE salaries are well below regional and national averages. Budget fixes should protect the most vulnerable and be temporary. Increasing class sizes or reducing the number of sections is disadvantageous for students but can be reversed. Temporary furloughs can be extended if needed and progressive. Nevada Faculty Alliance does not support base salary reductions. The proposed PEBP healthcare benefits cuts are the most regressive and hurt the most vulnerable. Increasing the annual out-of-pocket expenses will hurt employees who have a severe sudden family health issue and those who need specialty drugs. It is the Regent's responsibility to work with the Legislature to find other revenue sources to prevent long-term damage to the institutions. *(Ref. Ervin.Kent(2)12.03-04.20 on file in the Board Office.)*

Public Comment from Alexander Cuadrado stated he enjoyed getting his associate degree. His professors were interested in his education and went above and beyond to help him pursue his diploma and career. *(Ref. Cuadrado.Alexander12.03-04.20 on file in the Board Office.)*

Public Comment from Alicia Reban and Nevada Land Trust supported land and water protection at Main Station Field Lab for education and research and for safeguarding climate, open space, and the Truckee River. She also encouraged the continued exploration of permanent protection through a conservation easement with qualified partners and stakeholders. *(Ref. Reban.Alicia12.03-04.20 on file in the Board Office.)*

Regent Page left the meeting.

17. Approved – 2020-2025 Strategic Plan and Handbook Revision, Mission Statement, DRI – The Board approved DRI's 2020-2025 Strategic Plan and a *Handbook* revision (Title 4, Chapter 14, Section 4) to reflect the revised DRI Mission Statement. (*Refs. BOR-17a and BOR-17b on file in the Board Office.*)

President Acharya presented a PowerPoint that included DRI's 2020-2025 Strategic Plan and a *Handbook* revision (Title 4, Chapter 14, Section 4) to reflect the revised DRI Mission Statement.

Regent Moran entered the meeting.

Regent Geddes moved approval of DRI's 2020-2025 Strategic Plan and a *Handbook* revision (Title 4, Chapter 14, Section 4) to reflect the revised DRI Mission Statement. Regent McMichael seconded.

Regent Geddes commended the team for a streamlined and focused presentation. Regent Geddes stated there are a lot of percentages but not baseline numbers. President Acharya noted internal conversations are ongoing related to establishing baselines.

Regent Carvalho appreciated the focus and attention on younger researchers' growth and the plan's diversity aspect.

Vice Chair Del Carlo asked if there were any thoughts on changing the name of DRI to better reflect the institution's work. President Acharya responded there are groups of faculty on both sides. He is happy to engage the faculty in a discussion.

Vice Chair Del Carlo stated it is important to attract more women and minorities into STEM fields.

Regent Hayes entered the meeting.

Motion carried via a roll call vote. Chair Doubrava, Vice Chair Del Carlo, and Regents Carter, Carvalho, Geddes, Hayes, Levine, McAdoo, McMichael, Moran, Perkins, and Trachok voted yes. Regent Page was absent.

Regent Levine left the meeting.

18. Information Only – Institutional Metrics, UNLV – President Whitfield presented a PowerPoint that included data and metrics on UNLV's progress in achieving the strategic goals adopted by the Board. The metrics include those identified by the Board designed to compare the performance of NSHE and its institutions to other states or respective peers in five key areas: 1) Access; 2) Success; 3) Closing the Achievement Gap; 4) Workforce; and 5) Research. (*Ref. BOR-18 on file in the Board Office.*)

18. Information Only – Institutional Metrics, UNLV – (Continued)

Regent Levine entered the meeting.

Regent Moran left the meeting.

Regent Hayes stated the growth and improvement across so many areas of the institution is remarkable. Regent Hayes asked for clarification on retention rates. President Whitfield noted retention rates have been increasing but increases in graduation rates are hard. UNLV will be looking at many things to increase the graduation rates. One area is that students are funded better in the first and second years than in subsequent years. Student scholarships in the junior and senior years would be beneficial.

Regent Perkins asked if UNLV is in communication with the students that do not complete their degrees. President Whitfield stated that once a student disengages from the University, it is hard to get them to participate in any form of communication.

Regent Levine stated long-term and strategic planning is critical. The Board needs to support UNLV in funding the required capital to move UNLV forward.

President Whitfield reported UNLV, UNR, and DRI are finding ways to work together on grant activities. UNLV is also collaborating with CSN on how to help K-12.

Regent Moran entered the meeting.

19. Information Only – Letter of Intent with Renown Health, UNR School of Medicine – UNR School of Medicine Dean Thomas L. Schwenk, M.D., provided an update regarding progress toward the development of a high-level affiliation and integration of clinical teaching, clinical research, and clinical practice components of UNR Med with Renown Health, based on the Board's approval of the Letter of Intent at its September 10-11, 2020, meeting. (Ref. BOR-19 on file in the Board Office.

Chair Doubrava disclosed that in his role as a physician in private practice in Las Vegas, a small amount of his practice consists of patients insured by Hometown Health, a health insurance product owned by Renown Health. His medical practice sees very few patients insured by Hometown Health, and the practice revenue from Hometown Health is considered negligible and does not constitute a significant pecuniary interest. Whether the item passes or fails, he will not gain any income. He is self-employed and not employed by any insurance company. His practice's minimal business relationship with Hometown Health does not affect his ability to be objective in this matter. It will not interfere with any private commitment that he has with another person or business. He disclosed the relationship under NRS Chapter 281A.

Dr. Tony Slonim, President and CEO of Renown Health, thanked NSHE for the support and well wishes that Renown has received through the pandemic. The teams have built a culture of mutual respect, collaboration, and partnership. The potential of this relationship transcends any individual. There is an opportunity to transform health care delivery, medical education, and research in a way that helps Nevadans as pandemic

19. Information Only – Letter of Intent with Renown Health, UNR School of Medicine – (Continued)

recovery occurs. Strategically this integrative work is essential for Renown Health to achieve its goals related to delivering health care to the community. Renown Health is passionate about providing world-class care to all community members, especially the most vulnerable. This cannot be accomplished without a tight bond to teaching and research. The relationship will make both organizations better and stronger. As shared partners, they aim to improve access and quality while minimizing costs to consumers. The Renown Health Board and finance committee remain committed to this shared vision.

Regent Perkins asked if best practices from across the country were reviewed. Dean Schwenk responded they had secured a major consulting group with extensive experience in many of these types of integrations. Both organizations have tapped into various kinds of expertise and best practices.

Chair Doubrava asked for information at the next meeting about how much authority the Regents are letting go in this integration. He also wondered if the length of time of the relationship was still being negotiated. Dean Schwenk stated there is no change in the Regents' authority. This is a way for the Practice Plan to be a part of an extensive clinical network. The School of Medicine wants the longest possible relationship. The language will provide the short-term protections but a long-term vision.

Vice Chair Del Carlo stated she supports the idea conceptually but looks forward to more details. She was concerned about the two cultures coming together but was happy to hear a consultant was secured. Dean Schwenk stated they have a workgroup devoted to cultural integration.

Chair Doubrava asked how the town halls were. Dean Schwenk stated they had done several town halls together and have received great feedback. There has been a lot of communication and education. He believed progress had been made, but there is still uncertainty related to issues that still needed to be resolved.

Chancellor Rose stated a large amount of work had been done in a short amount of time. Some issues require further conversations before the item comes to the Board for approval.

20. Approved – Handbook Revision, Main Station Field Lab Policy Statement, UNR – The Board approved a revision to Board policy (Title 4, Chapter 10, Section 26, new Subsection 5) governing the Main Station Field Lab (MSFL). (Ref. BOR-20 on file in the Board Office.)

President Sandoval appreciated all the collaborative work that has gone into this proposal that preserves and protects the MSFL from incompatible uses, future land sales, or other development. This policy protection is a key step in memorializing UNR's intent to protect this University asset.

20. Approved – Handbook Revision, Main Station Field Lab Policy Statement, UNR – (Continued)

Regent Hayes left the meeting.

Special Counsel Michael B. Wixom presented the revision to Board policy (Title 4, Chapter 10, Section 26, new Subsection 5) governing the Main Station Field Lab. For several years, the Board has considered a conservation easement that would encompass the MSFL. The MSFL consists of approximately 762 acres of farm ground and associated outbuildings. As proposed to the Board, the conservation easement would have been in perpetuity and restricted the use and operation of the MSFL for specific agriculture purposes. The conservation easement would have also encumbered the dedicated water rights. Before the Board considered the proposed conservation easement, he was asked if the Board was legally empowered to encumber the MSFL with the conservation easement. The answer is vital because any buyer of the conservation easement will want the Board's and its legal counsel's certification. Any title company would also like that certification. Special Counsel Wixom stated the Board does not appear to be specifically land-powered under applicable law and legal precedent to grant the conservation easement based upon his research. It is vital to understand that the Board's power is limited. The Board is empowered only to do what is expressly allowed in the Nevada Constitution and Statutes. The Board has statutory authority to purchase, sell, and lease real property. Presumably, that would include the power to convey easements. But a conservation easement is different because it contains more than a typical right of way. It includes affirmative duties to carry on indefinitely into the future. The Board usually sees affirmative easements that allow a third party to come onto the property or NSHE onto another's property. Conservation easements are negative easements and restrict the landowner from doing specific actions on the land. Common law generally will not enforce negative easements because they restrict the transferability of property. Because there was a public demand for conservation easements, states began to enact statutes specifically allowing conservation easements, and now all 50 states specifically allow the creation of conservation easements. Twenty-three (23) states, including Nevada, have adopted the Uniform Conservation Easement Act, which is codified in the Nevada Revised Statutes. Under the Uniform Conservation Easement Act, a conservation easement holder may be a government entity or a charitable organization. The Act does not contemplate a government entity from being the grantor or the seller of the easement. Several legal precedents limit the authority of a board or public agency to grant conservation easements. The limitation arises because the Board cannot bind a future Board. The Board of Regents is not empowered either by statute or legal precedent under common law to bind itself and future Regents in perpetuity. If the Board attempts to grant the conservation easement, the Board and its Counsel would be required to warranty or certify that it has the authority to do so. If the Board ever granted a conservation easement, it would risk having the conservation easement reversed by later legal action. By its volition, the Board may enact policies and procedures to effectuate the conservation easement's objectives and purposes. With that authority in mind, and with the assistance of UNR, Special Counsel Wixom took the proposed MSFL conservation easement and created the policy statement. The policy statement incorporates critical components of the previous conservation easement, including the

20. Approved – Handbook Revision, Main Station Field Lab Policy Statement, UNR – (Continued)

water rights dedication. It restricts the use and operation of the MSFL just as initially proposed. But the policy statement does so in a way that cannot be undone later by a third party and by which the Board can certify that it has the legal authority to do.

In conclusion, Special Counsel Wixom has never seen a policy statement this detailed, specific, expansive, and extensive. He believes this is as far as the Board may reasonably proceed in this effort without legal challenges of its authority. He cautioned the Board that the conservation easement by its terms may generally benefit the public. This proposed policy statement may have ancillary benefits to the public. However, the Board's fiduciary duty is to NSHE, its students, and the research function. The Board does not have a fiduciary duty to the public. Therefore, to create a detailed record, he urged the Board to consider its value to NSHE, its students, and the research function. As Real Estate Special Counsel, he must identify issues proactively so the Board may make fully informed decisions, which has been his effort throughout the process.

Regent Trachok moved approval of a revision to Board policy (Title 4, Chapter 10, Section 26, new Subsection 5) governing the Main Station Field Lab (MSFL). Regent McAdoo seconded.

Regent McAdoo noted she had reviewed and studied the previous conservation easement and this policy statement. She has met with President Sandoval and constituencies representing many areas of Nevada. Based on her conversations, research, and knowledge, the documents are not the same and do not carry the same weight. The conservation easement motion passed more than two years ago was made with the spirit and intent of preserving and protecting the remainder of the acreage after the two approved land sales and the water rights on the MSFL. As she considered all the possibilities for the MSFL, her intent remains the same as the conservation easement motion.

Regent Geddes stated when the Board approved the sales, the intent was to keep the remainder of acres held in perpetuity to be used for student and faculty research. Based on the legal analysis, this is the best option.

Regent Levine asked Special Counsel Wixom for clarification on the Board's fiduciary responsibility. Special Counsel Wixom clarified the Board has a fiduciary duty to NSHE, students, faculty, and its research function. The Board does not have a general duty to the public.

Regent McMichael left the meeting.

Vice Chair Del Carlo asked for clarification on the water rights. Special Counsel Wixom said there are three types of water rights associated with the MSFL: the Truckee River decreed rights, certificated water rights, and certain effluent water rights. Each carries its own legal implications and challenges. What has been done is to take the water rights

20. Approved – Handbook Revision, Main Station Field Lab Policy Statement, UNR – (Continued)

and place them in the policy statement, so before anyone can sell any part of the water rights, they must come back to the Board and the policy statement. Special Counsel Wixom appreciated Regent McAdoo's input because she is right. The conservation easement and the policy statement do not match, but they did try and pull the language from the conservation easement that was policy-oriented and place it in the policy statement.

Regent McMichael entered the meeting.

In response to a question from Regent Levine, Chief General Counsel Reynolds stated he agreed with the legal analysis made by Special Counsel Wixom regarding the authority of the Board to issue a conservation easement. Placing this in the policy statement keeps the land intact. It will also require Board action before the property can ever be sold. Chief General Counsel Reynolds clarified that the Board definitely has obligations to the public and exists to serve the interests of the public and all Nevadans.

Regent Moran appreciated Special Counsel Wixom's efforts and analysis, but he disagreed with the opinions related to legal authority. The Board has fundamental responsibility as elected officers to ensure that it does not vary from its duties. He believed it was a dangerous precedent.

Motion carried via a roll call vote. Chair Doubrava, Vice Chair Del Carlo, and Regents Carter, Carvalho, Geddes, McAdoo, McMichael, Page, and Trachok voted yes. Regents Levine, Moran, and Perkins voted no. Regent Hayes was absent.

The meeting recessed at 2:27 p.m. and reconvened at 2:36 p.m. with all members present except Regents Hayes and Moran.

Chair Doubrava requested that Agenda Items 21 and 23-27 (Agenda Item 21, ad hoc UNR President Search Committee; Agenda Item 23, Academic, Research and Student Affairs Committee; Agenda Item 24, Business, Finance and Facilities Committee; Agenda Item 25, Audit, Compliance and Title IX Committee; Agenda Item 26, Cultural Diversity Committee; Agenda Item 27, Health Sciences System Committee) listed in the minutes as Agenda Items 21-26 be taken together as one item except for Agenda Item 22, Investment Committee, listed in the minutes as Agenda Item 27, which was considered separately.

Regent Carter disclosed he was previously a student in the Gaming Innovation course at UNLV, where he developed a casino game. If the game is marketed and sold, he will be required to pay remuneration to UNLV in the form of shared royalties pursuant to a standard contract that all students in the course were required to sign. He will receive no remuneration from UNLV. He disclosed the relationship under NRS Chapter 281A, as recommended by the Nevada Commission on Ethics. He will vote on Academic, Research and Student Affairs Item 2b (UNLV – Program Eliminations); Academic, Research and Student Affairs Item 4 (UNLV –

Program Proposal, MS Data Analytics); Academic, Research and Student Affairs Item 5 (UNLV – Program Proposal, Ph.D. Psychological and Brain Sciences); Business, Finance and Facilities Item 8 (Amendment to the 2019A Revenue Bond Resolution to Repurpose the Revenue Bond Proceeds for the UNLV Tropicana Parking Structure Phase 2 Project – Resolution – UNLV); Business, Finance and Facilities Item 9 (Purchase of Real Property Located at 1420 East Harmon Avenue, Las Vegas, Nevada – UNLV); Business, Finance and Facilities Item 10 (Third Amendment to the Mobilitie Investments III, LLC, Master Wireless Network Agreement and Ground Lease – UNLV); Business, Finance and Facilities Item 11 (Rent Abatement Letter Agreement Between UNLV and Clear Channel Outdoor – UNLV); Audit, Compliance and Title IX Item 2b (Follow-Up: Center for Academic Enrichment and Outreach, UNLV).

21. Approved – ad hoc UNR President Search Committee Report – The Board accepted the UNR President Search Committee report and approved the Committee recommendation. *(Committee report on file in the Board Office.)*

The UNR President Search Committee met on September 16, 2020, and heard the following:

Information items

- Chancellor Rose reported on the search and interview process and announced the names of the final candidates. *(Refs. UNR PSC-3a, UNR PSC-3b, UNR PSC-3c, and UNR PSC-3d on file in the Board Office.)*
- Committee Chair Trachok provided a report regarding the final interview process and related matters.
- Committee Chair Trachok discussed the final interview questions.
- WittKieffer Search Consultants Zachary Smith and Suzanne Teer reported on the campus visits/forums, survey results, curriculum vitae, and background information before each final candidate's interview. Each final candidate was interviewed.
- The advisory members discussed and provided their assessment of the final candidates for the position of the UNR President.
- The Regents' Committee discussed and provided their assessment of the final candidates and recommended that Brian Sandoval, J.D. be considered for the position of UNR President by the full Board of Regents at its September 17, 2020, Special Meeting.

New business items

- None.

Action items

The Board approved the following recommendation of the UNR President Search Committee:

- The minutes from the January 31, 2020, meeting of the UNR President Search Committee. *(Ref. UNR PSC-2 on file in the Board Office.)*

22. Approved – Academic, Research and Student Affairs Committee Report (Agenda Item 23) – The Board accepted the Academic, Research and Student Affairs Committee report and approved the Committee recommendations. *(Committee report on file in the Board Office.)*

The Academic, Research and Student Affairs Committee met on December 3, 2020, and heard the following:

Agenda Items 21 and 23-27 (Agenda Item 21, ad hoc UNR President Search Committee; Agenda Item 23, Academic, Research and Student Affairs Committee; Agenda Item 24, Business, Finance and Facilities Committee; Agenda Item 25, Audit, Compliance and Title IX Committee; Agenda Item 26, Cultural Diversity Committee; Agenda Item 27, Health Sciences System Committee) listed in the minutes as Agenda Items 21-26 – *(Continued)*

22. Approved – Academic, Research and Student Affairs Committee Report (Agenda Item 23) – (Continued)

Information items

- Senior Analyst Terina Caserto presented the annual 1st, 3rd, and 5th-year new academic program reviews and the annual report on institutional reviews of existing programs, both as mandated by Board policy. Following the introduction, UNR Vice Provost for Undergraduate Education David Shintani and TMCC Vice President for Academic Affairs Marie Murgolo each presented on their respective institution's existing program review process highlighting UNR's Bachelor of Arts (BA) in Journalism and TMCC's Business Studies programs. *(Refs. ARSA-10a, ARSA-10b, ARSA-10c, and ARSA-10d on file in the Board Office.)*
- Mr. Bruce Smith, ACT Director of State Partnerships, presented the ACT state profile report that included information on ACT English, mathematics, reading, and science subject scores for the Nevada high school graduating class of 2020. Vice Chancellor Crystal Abba presented the recently developed NSHE college readiness data dashboard that includes ACT data for Nevada high school graduates by factors such as diploma type and NSHE institution of enrollment. *(Refs. ARSA-12a, ARSA-12b, and ARSA-12c on file in the Board Office.)*

New business items

- None.

Action items

The Board approved the following recommendations of the Academic, Research and Student Affairs Committee:

- The minutes from the September 10, 2020, meeting of the Academic, Research and Student Affairs Committee. *(Ref. ARSA-2a on file in the Board Office.)*
- The elimination of inactive UNLV programs: Bachelor of Science (BS) in Human Resource Management; Master of Education (M.Ed.) in Educational Psychology; Master of Science (MS) in Educational Leadership; Doctor of Philosophy (Ph.D.) in Pharmacy; Professional Development Degree (PDD) in Science and Education. *(Refs. ARSA-2b1, ARSA-2b2, ARSA-2b3, ARSA-2b4, and ARSA-2b5 on file in the Board Office.)*
- Approval of the *2021-2025 Planning Report*. The report highlights each institution's strategic objectives for the next four years, including foreseeable plans for new academic programs, student services and research initiatives. *(Ref. ARSA-3 on file in the Board Office.)*

Agenda Items 21 and 23-27 (Agenda Item 21, ad hoc UNR President Search Committee; Agenda Item 23, Academic, Research and Student Affairs Committee; Agenda Item 24, Business, Finance and Facilities Committee; Agenda Item 25, Audit, Compliance and Title IX Committee; Agenda Item 26, Cultural Diversity Committee; Agenda Item 27, Health Sciences System Committee) listed in the minutes as Agenda Items 21-26 – *(Continued)*

22. Approved – Academic, Research and Student Affairs Committee Report (Agenda Item 23) – (Continued)

Action items – (Continued)

- A Master of Science (MS) in Data Analytics at UNLV that is an interdisciplinary program between the Colleges of Engineering, Sciences, Liberal Arts, Hospitality, the School of Public Health, and the Lee Business School. *(Ref. ARSA-4 on file in the Board Office.)*
- A Doctor of Philosophy (Ph.D.) in Psychological and Brain Sciences at UNLV that would replace what is currently a concentration in Experimental Psychology under the Ph.D. in Psychology. *(Ref. ARSA-5 on file in the Board Office.)*
- A Doctor of Philosophy (Ph.D.) in Natural Resources and Environmental Science at UNR that will address the need for professionals trained in the use of data-driven approaches and applications to address issues impacting the management of resources. *(Ref. ARSA-6 on file in the Board Office.)*
- To locate the Kenny Guinn Center for Policy Priorities on the University of Nevada, Reno campus. The Guinn Center is a statewide, independent, self-funded nonpartisan policy center whose mission is to advance evidence-based policy solutions through research, public engagement, and strategic partnerships. *(Ref. ARSA-13 on file in the Board Office.)*
- A Bachelor of Applied Science (BAS) in Culinary Arts at CSN that focuses on the operational aspects of culinary arts in addition to the management facet of the profession. *(Ref. ARSA-7 on file in the Board Office.)*
- A Bachelor of Applied Science (BAS) in Food Service Operations at CSN focused on the practical skills, soft skills, leadership, and critical thinking skills used by successful food service supervisors and middle managers. *(Ref. ARSA-8 on file in the Board Office.)*
- A Bachelor of Applied Science (BAS) in Tourism, Convention, and Event Planning at CSN as a practical, application-oriented degree that will cover the economic, social, and commercial philosophies of tourism, convention, and event planning while allowing students to learn from professionals. *(Ref. ARSA-9 on file in the Board Office.)*
- Part II of the corequisite action plan, developed by the NSHE Corequisite Implementation Task Force, is charged with supporting the institutions in implementing the corequisite and gateway policy adopted by the Board at its June 6-7, 2019 meeting. Part II of the action plan includes enrollment enforcement protocols, training and professional development content and timelines for delivery, a statewide assessment plan, and final branding related to the communications toolkit. *(Refs. ARSA-11a and ARSA-11b on file in the Board Office.)*

23. Approved – Business, Finance and Facilities Committee Report (Agenda Item 24) – The Board accepted the Business, Finance and Facilities Committee report and approved the Committee recommendations. *(Committee report on file in the Board Office.)*

The Business, Finance and Facilities Committee met on December 3, 2020, and heard the following:

Information items

- First Quarter Fiscal Year 2020-2021 Fiscal Exceptions. The First Quarter Fiscal Year 2020-2021 Report of Fiscal Exceptions of Self-Supporting Budgets was presented. *(Refs. BFF-5a and BFF-5b on file in the Board Office.)*
- First Quarter Fiscal Year 2020-2021 Budget Transfers, State Supported or Self-Supporting Operating Budgets. There were no transfers between functional areas greater than \$500,000 during the first quarter of Fiscal Year 2020-2021.
- Review of Revised Fiscal Exceptions Report. Chief Financial Officer Clinger presented proposed changes to the Fiscal Exceptions report based on the Business, Finance and Facilities Committee request. *(Supplemental Material on file in the Board Office.)*

New business items

- None.

Action items

The Board approved the following recommendations of the Business, Finance and Facilities Committee:

- The minutes from the September 10, 2020, meeting of the Business, Finance and Facilities Committee. *(Ref. BFF-2a on file in the Board Office.)*
- Fiscal Year 2019-2020 NSHE State Operating Budget to Actual Comparison. The Committee recommended acceptance of the report. *(Supplemental Material on file in the Board Office.)*
- Student Association Financial Reports. The Committee recommended acceptance of the report. *(Refs. BFF-2c(1) and BFF-2c(2) on file in the Board Office.)*
- Biannual Report on Registration Fees and Non-Resident Tuition Fees. The Committee recommended acceptance of the report. *(Ref. BFF-2d on file in the Board Office.)*
- Report on Campus Crime Statistics. Committee Chair Hayes pulled the item from Consent for discussion. The Committee recommended acceptance of the report. *(Refs. BFF-2e(1) and BFF-2e(2) on file in the Board Office.)*
- Purchase of Real Property Located at 1056 Evans Avenue, Reno, Nevada – Resolution – UNR. Committee Chair Hayes pulled the item from Consent for discussion. The Committee recommended approval for the purchase of Real Property Located at 1056 Evans Avenue, Reno, Nevada, for the purchased price of \$525,000 and authorized the Chancellor, or designee, to approve and sign the escrow and title documents associated with the purchase of the real property, after consultation with the Business, Finance and Facilities Chair, and review by the NSHE Chief General Counsel. *(Ref. BFF-2f on file in the Board Office.)*

Agenda Items 21 and 23-27 (Agenda Item 21, ad hoc UNR President Search Committee; Agenda Item 23, Academic, Research and Student Affairs Committee; Agenda Item 24, Business, Finance and Facilities Committee; Agenda Item 25, Audit, Compliance and Title IX Committee; Agenda Item 26, Cultural Diversity Committee; Agenda Item 27, Health Sciences System Committee) listed in the minutes as Agenda Items 21-26 – *(Continued)*

23. Approved – Business, Finance and Facilities Committee Report (Agenda Item 24) – (Continued)

Action items – (Continued)

- Purchase of Remnant Parcels Located on North Virginia Street, Reno, Nevada, from the Regional Transportation Commission of Washoe county – Resolution – UNR. Committee Chair Hayes pulled the item from Consent for discussion. The Committee recommended approval of a resolution to purchase real property and that the Chancellor execute the purchase and sale agreement to purchase through the Board of Regents on behalf of the University of Nevada, Reno, portions of parcels located at 10 East Ninth Street, 800,812, 820, and 850 North Virginia Street, Reno, Nevada from the Regional Transportation Commission of Washoe County, Nevada at a purchase price of \$3,400,000 and that the Chancellor, or designee, approve and sign the escrow and title documents associated with the purchase, after consultation with the Business, Finance and Facilities Committee Chair and review by the NSHE Chief General Counsel. *(Ref. BFF-2g on file in the Board Office.)*
- Fiscal Year 2020-2021 NSHE State Supported Operating Budget. The Committee recommended approval of the Fiscal Year 2020-2021 NSHE State Operating Budget with a correction to the Supplemental Material, page 7, Health Insurance (annual) FY 21 \$9,399.60. *(Supplemental Material on file in the Board Office.)*
- Fiscal Year 2019-2020 Self-Supporting Budget to Actual and Fiscal Year 2020-2021 Self-Supporting Budget. *(Supplemental Material on file in the Board Office.)*
- Health Sciences and Technology Building, Winnemucca, Nevada – GBC. The Committee recommended approval of the amended grant construction agreement between GBC Foundation and the William N. Pennington Foundation for the construction of a new Health Sciences Building at GBC's Winnemucca location and the capital project and construction services agreement between Great Basin College and CORE Construction. *(Ref. BFF-12 on file in the Board Office.)*
- Amendment to the 2019A Revenue Bond Resolution to Repurpose the Revenue Bond Proceeds for the UNLV Tropicana Parking Structure Phase 2 Project – Resolution – UNLV. The Committee recommended approval to amend the Revenue Bond Resolution 2019A and repurpose the funds for the UNLV Tropicana Parking Structure Phase 2. *(Ref. BFF-8 on file in the Board Office.)*

Agenda Items 21 and 23-27 (Agenda Item 21, ad hoc UNR President Search Committee; Agenda Item 23, Academic, Research and Student Affairs Committee; Agenda Item 24, Business, Finance and Facilities Committee; Agenda Item 25, Audit, Compliance and Title IX Committee; Agenda Item 26, Cultural Diversity Committee; Agenda Item 27, Health Sciences System Committee) listed in the minutes as Agenda Items 21-26 – *(Continued)*

23. Approved – Business, Finance and Facilities Committee Report (Agenda Item 24) – (Continued)

Action items – (Continued)

- Purchase of Real Property Located at 1420 East Harmon Avenue, Las Vegas, Nevada – UNLV. The Committee recommended approval to purchase the Property located at 1420 East Harmon Avenue, Las Vegas, Nevada, (APN 162-23-205-001) and authorized the Chancellor to finalize, approve and execute a Purchase and Sale Agreement and any other ancillary agreements required to implement the purchase of the Property, including but not limited to conveyances, easements, and right of ways upon review and approval by NSHE Chief General Counsel and in consultation with the Business, Finance and Facilities Committee Chair. *(Ref. BFF-9 on file in the Board Office.)*
- Third Amendment to the Mobilitie Investments III, LLC, Master Wireless Network Agreement and Ground Lease – UNLV. The Committee recommended approval of the Third Amendment to the Master Agreement to revise the existing Site Lease term lengths and include an upfront renewal payment if the TMC 5G requirement is met, to delegate authority to the Chancellor to execute any additional amendments or ancillary documents deemed necessary and appropriate to implement all terms and conditions associated with the Master Agreement and all amendments, upon legal review and approval by the NSHE Chief General Counsel in consultation with the Business, Finance and Facilities Committee Chair, and to execute the amendments to the Site Leases if and when the 5G requirement is met. *(Ref. BFF-10 on file in the Board Office.)*
- Rent Abatement Letter Agreement Between UNLV and Clear Channel Outdoor – UNLV. The Committee recommended approval of the Agreement to grant Clear channel Outdoor a \$35,171.74 rent abatement and authorized the Chancellor to finalize, approve, and execute the Agreement and any other ancillary agreements required to implement the terms of the Agreement upon review and approval by the NSHE Chief General Counsel in consultation with the Business, Finance and Facilities Committee Chair. *(Ref. BFF-11 on file in the Board Office.)*

24. Approved – Audit, Compliance and Title IX Committee Report (Agenda Item 25) – The Board accepted the Audit, Compliance and Title IX Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

Agenda Items 21 and 23-27 (Agenda Item 21, ad hoc UNR President Search Committee; Agenda Item 23, Academic, Research and Student Affairs Committee; Agenda Item 24, Business, Finance and Facilities Committee; Agenda Item 25, Audit, Compliance and Title IX Committee; Agenda Item 26, Cultural Diversity Committee; Agenda Item 27, Health Sciences System Committee) listed in the minutes as Agenda Items 21-26 – *(Continued)*

24. Approved – Audit, Compliance and Title IX Committee Report (Agenda Item 25) – (Continued)

The Audit, Compliance and Title IX Committee met on December 3, 2020, and heard the following:

Information items

- Committee Chair Carter provided general remarks during his Chair's Report update to the Committee, noting today's presentation of NSHE's financial statements was one of this Committee's important roles.
- NSHE Chief Internal Auditor Joe Sunbury provided details of the in-take process related to the incident management mechanism, or "hotline," as well as data/metrics and background information. *(Ref. A-6 on file in the Board Office.)*
- Grant Thornton, LLP partner Kim McCormick provided a report on Communications with Those Charged with Governance for UNR School of Medicine Integrated Clinical Services, year ending June 30, 2020. No action was taken on this item. *(Ref. A-7 on file in the Board Office.)*
- Grant Thornton, LLP partner Kim McCormick provided a report on Communications with Those Charged with Governance for UNLV Medicine, Inc., year ending June 30, 2020. No action was taken on this item. *(Ref. A-9 on file in the Board Office.)*
- Grant Thornton, LLP partner Kim McCormick provided a report on Communications with Those Charged with Governance for the Nevada System of Higher Education., year ending June 30, 2020. No action was taken on this item. *(Supplemental Material on file in the Board Office.)*

New business items

- None.

Action items

The Board approved the following recommendations of the Audit, Compliance and Title IX Committee:

- The minutes from the September 10, 2020, meeting of the Audit, Compliance and Title IX Committee. *(Ref. A-2 on file in the Board Office.)*
- The following Internal Audit Follow-Up Reports:
 - Center for Academic Enrichment and Outreach. *(Ref. A-2b on file in the Board Office.)*
 - Child Development Center, WNC. *(Ref. A-2c on file in the Board Office.)*
 - Special Projects, UNR. *(Ref. A-2d on file in the Board Office.)*

Agenda Items 21 and 23-27 (Agenda Item 21, ad hoc UNR President Search Committee; Agenda Item 23, Academic, Research and Student Affairs Committee; Agenda Item 24, Business, Finance and Facilities Committee; Agenda Item 25, Audit, Compliance and Title IX Committee; Agenda Item 26, Cultural Diversity Committee; Agenda Item 27, Health Sciences System Committee) listed in the minutes as Agenda Items 21-26 – *(Continued)*

24. Approved – Audit, Compliance and Title IX Committee Report (Agenda Item 25) – (Continued)

Action items – (Continued)

➤ The following Internal Audit Reports:

- Human Resources, DRI. Consistent with past HR reviews, the review included file examination to ensure required documentation is maintained. Internal Audit also noted updates to configurations regarding leave in the HR management system, as well as discussion and potential revision to BOR policy re: self-supporting budget revisions. *(Ref. A-4 on file in the Board Office.)*
 - Follow-Up: Dental Faculty Practice, CSN. In response to a Committee request to bring back this item for follow-up, Dr. Sonya Pearson presented updates on recent accountability measures put into place from the audit. The Committee asked that Dental Faculty Practice updates come back to the Committee in six-months, consistent with follow-ups for audit reports with ongoing items. *(Ref. A-5 on file in the Board Office.)*
- The University of Nevada Reno School of Medicine Integrated Clinical Services, Inc. Financial Statements for the year ended June 30, 2020. *(Ref. A-8 on file in the Board Office.)*
- The UNLV Medicine, Inc. Financial Statements for the year ended June 30, 2020. *(Ref. A-10 on file in the Board Office.)*
- The NSHE Financial Statements for the year ended June 30, 2020. Grant Thornton noted the Uniform Guidance Audit over major federal programs is ongoing and will be presented at a future meeting. *(Supplemental Material on file in the Board Office.)*

25. Approved – Cultural Diversity Committee Report (Agenda Item 26) – The Board accepted the Cultural Diversity Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

The Cultural Diversity Committee met on December 4, 2020, and heard the following:

Information items

- Committee Chair Perkins welcomed everyone to the meeting.
- Ms. Joi Holliday, Senior Policy Analyst, NSHE, presented information on the names of committees/organizations across the country similar to the Cultural Diversity Committee and discussed how the Cultural Diversity Committee's name may or may not fit with the nomenclature nationwide. Dr. Eloisa Gordon-Mora, Diversity and Inclusion Officer, UNR, added that the names of such committees originated decades ago in multicultural

Agenda Items 21 and 23-27 (Agenda Item 21, ad hoc UNR President Search Committee; Agenda Item 23, Academic, Research and Student Affairs Committee; Agenda Item 24, Business, Finance and Facilities Committee; Agenda Item 25, Audit, Compliance and Title IX Committee; Agenda Item 26, Cultural Diversity Committee; Agenda Item 27, Health Sciences System Committee) listed in the minutes as Agenda Items 21-26 – *(Continued)*

25. Approved – Cultural Diversity Committee Report (Agenda Item 26) – (Continued)

Information items – (Continued)

studies and should evolve to reflect new challenges and aspirations. Dr. Barbee Oakes, Chief Diversity Officer, UNLV, added that a new name for the Committee must reflect a clear understanding of the terms and the Committee's mission, which should be based on an "equity model"; that a larger conversation with the Regents, the Chancellor, and the Presidents should be had to move this conversation forward; and that NSHE should be cognizant of how expanding the Committee's mission (through a name change) could hamper NSHE's diversity and inclusion officers with higher expectations. Chancellor Rose added that an update to the Committee's name in a way that reflects our aspirations would be welcome in light of the diversity that already exists among the NSHE community.

- Dr. Eloisa Gordon-Mora, Diversity and Inclusion Officer, UNR, presented information and data on faculty demographics at UNR and discussed faculty demographics at NSHE more generally to identify potential disparities and ensure NSHE faculty reflect the wider community it serves. Dr. Gordon-Mora explained the differences between "diversity" (demographics), "inclusion" (belonging), and "equity" (fairness and accountability), and that demographics do not necessarily amount to equity and inclusion. Dr. Gordon-Mora pointed out the lack of female faculty in male-dominated disciplines (e.g., science and business), which are higher-paying disciplines. Dr. Gordon-Mora added that the Northwest Commission on Colleges and Universities has recently put forward new standards for diversity, equity, and inclusion, which could be a starting point for rethinking those goals at NSHE.
- Ms. Ayesha Kidd, Associate Vice President, Organizational Development and Effectiveness, CSN, reported on the attendance, events, and outcomes of the Southern Nevada Diversity Summit held virtually and hosted by CSN on October 2, 2020. Ms. Kidd noted that attendance was high owing to the virtual format but that CSN could improve with attendance from students. *(Ref. CD-6 on file in the Board Office.)*
- Mr. Zelalem Bogale, Esq., Deputy General Counsel for System Administration, NSHE, presented on Executive Order 13950 issued on September 22, 2020, and discussed how it could impact NSHE institutions even during a lame-duck presidential session. *(Ref. CD-7 on file in the Board Office.)*

Agenda Items 21 and 23-27 (Agenda Item 21, ad hoc UNR President Search Committee; Agenda Item 23, Academic, Research and Student Affairs Committee; Agenda Item 24, Business, Finance and Facilities Committee; Agenda Item 25, Audit, Compliance and Title IX Committee; Agenda Item 26, Cultural Diversity Committee; Agenda Item 27, Health Sciences System Committee) listed in the minutes as Agenda Items 21-26 – *(Continued)*

25. Approved – Cultural Diversity Committee Report (Agenda Item 26) – (Continued)

New business items

- Committee Chair Perkins requested an examination of the charge of the Committee.
- Regent Levine requested NSHE explore a systemwide climate survey focused on equity and inclusion.
- Committee Vice Chair McAdoo requested from EDIC a white paper defining the important terms in this field of work, including "diversity," "equity," "inclusion," and "social justice," among others.

Action items

The Board approved the following recommendation of the Cultural Diversity Committee:

- The minutes from the June 12, 2020, meeting of the Cultural Diversity Committee. *(Ref. CD-2 on file in the Board Office.)*

26. Approved – Health Sciences System Committee Report (Agenda Item 27) – The Board accepted the Health Sciences System Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

The Health Sciences System Committee met on December 4, 2020, and heard the following:

Information items

- Chair's Report. Committee Chair Page noted that this is his last report, and he thanked System, institution, and Board staff for all their hard work.
- COVID-19 Update.
 - Dr. Cheryl Hug-English, Director, UNR Student Health, gave an update on recent COVID-19 developments and responses involving NSHE campuses, communities, and counties. It was noted that there is a continuing surge in cases and numbers. Specifically, labs are feeling pressure to process tests. Also noted is the highest cases continue to be in the 20-29 age group; and the decisions made to put mitigation strategies in place; including remote instruction after Thanksgiving; and having spring semester now start a week later. Dr. Hug-English reiterated that after every holiday, we are seeing a spike in numbers in the community and on campus; and the importance needed to keep in mind how critical it is to follow the guidance in gatherings and travel.

Agenda Items 21 and 23-27 (Agenda Item 21, ad hoc UNR President Search Committee; Agenda Item 23, Academic, Research and Student Affairs Committee; Agenda Item 24, Business, Finance and Facilities Committee; Agenda Item 25, Audit, Compliance and Title IX Committee; Agenda Item 26, Cultural Diversity Committee; Agenda Item 27, Health Sciences System Committee) listed in the minutes as Agenda Items 21-26 – *(Continued)*

26. Approved – Health Sciences System Committee Report (Agenda Item 27) – (Continued)

Information items – (Continued)

- Dr. Amber Donnelly, RN, CNE, Dean, Health Science Human Services, GBC, gave an update regarding rural areas, the contract tracing teams, and tracing efforts. Specifically noted was the age group most affected in all the northern counties is still 20-29. Dr. Donnelly also noted challenges with resource allocation regarding testing; spiking cases in all groups in the communities, and that 2nd year nursing students are stepping in to help, of specific note is the mental health and burnout concerns with increased cases and contact tracing efforts.
- Mr. Adam Garcia, Director, University Police Services, Southern Command, gave an update on COVID-19 for the Southern Nevada institutions, including COVID-19 mitigation practices in classes and on campuses. Noting that UNLV supports Clark County with testing and efforts to keep the community safe during this time. Director Garcia also spoke about DRI developing a rapid response tool kit to assist native American communities. Further, Director Garcia gave an update on the coordinating with the Southern Nevada Health District to administer COVID-19 vaccines, specifically the closed Pod concept.
- UNR School of Medicine Report. *(Refs. HSS-5a and HSS-5b on file in the Board Office.)*
 - Dr. Thomas L. Schwenk, Dean of the University of Nevada, Reno, School of Medicine, provided a report and updates related to COVID-19. Dr. Schwenk continued to provide undergraduate and graduate medical education information, including almost all virtual teaching, for the first two years. Information was also provided regarding clinical network development, research, and partnership opportunities. Specifics were also provided regarding the clinical financial summary, including information on assessments and audits conducted by Afia and Grant Thornton. Dr. Schwenk also spoke about the toll and substantial stress on academic activities, clinical activities, and the entire system; specifically, noting how hard the Elko community is currently getting hit with numbers and cases. Although activities continue to expand, the surge has begun to overwhelm hospitals and healthcare systems.
 - Finally, Dr. Schwenk highlighted health students honored as Healthcare HEROS Highlighted and their work and outreach to the communities.

Agenda Items 21 and 23-27 (Agenda Item 21, ad hoc UNR President Search Committee; Agenda Item 23, Academic, Research and Student Affairs Committee; Agenda Item 24, Business, Finance and Facilities Committee; Agenda Item 25, Audit, Compliance and Title IX Committee; Agenda Item 26, Cultural Diversity Committee; Agenda Item 27, Health Sciences System Committee) listed in the minutes as Agenda Items 21-26 – *(Continued)*

26. Approved – Health Sciences System Committee Report (Agenda Item 27) – (Continued)

Information items – (Continued)

- UNLV School of Medicine Report. *(Ref. HSS-6 on file in the Board Office.)*
 - Dr. Marc J. Kahn, Dean of the University of Nevada, Las Vegas School of Medicine, provided a report and updates related to COVID-19, and announcements related to the groundbreaking for the School of Medicine; and the full accreditation visit in October. Dr. Kahn also provided updates on academic affairs, undergraduate and graduate medical education, research (including grants and consolidation), development, clinical affairs and trials, and finance, including fundraising priorities and donor information. Dr. Kahn expressed his concern about the large increase in cases and patients, which stresses an already stressed healthcare system.
 - UNLV School of Medicine updates were also provided by Dr. Michael Gardner, outlining specifics related to COVID-19 testing/vaccines, noting this it is all COVID-19, all the time. Dr. Gardner continued to give an update regarding clinical affairs, curbside testing, the practice plan, network development, partnerships, and a financial overview, including the audit performed by Grant Thornton. Of specific note was the clean audit with zero findings in the practice plan. Dr. Gardner highlighted the generous donation that allowed the purchase of a large freezer to house the vaccines when received; and the work with the Southern Nevada Health District to develop a plan to administer the vaccines to NSHE employees.
- UNLV School of Dental Medicine Report. Dr. Lily T. Garcia, Dean, UNLV School of Dental Medicine, provided a report and general remarks on activities involving the Dental School, including COVID-19 response and impacts, student success, and faculty recruitment. Noting how critical it is in keeping operations ongoing for our students and patients and specifically the safety protocols for operations. Dr. Garcia also spoke about her gratitude for diversity and leadership. *(Ref. HSS-7 on file in the Board Office.)*

New business items

- None.

Action items

The Board approved the following recommendation of the Health Sciences System Committee:

- The minutes from the September 11, 2020, meeting of the Health Sciences System Committee. *(Ref. HSS-2 on file in the Board Office.)*

Agenda Items 21 and 23-27 (Agenda Item 21, ad hoc UNR President Search Committee; Agenda Item 23, Academic, Research and Student Affairs Committee; Agenda Item 24, Business, Finance and Facilities Committee; Agenda Item 25, Audit, Compliance and Title IX Committee; Agenda Item 26, Cultural Diversity Committee; Agenda Item 27, Health Sciences System Committee) listed in the minutes as Agenda Items 21-26 – *(Continued)*

Regent Geddes moved acceptance of the Committee reports and approval of the Committee recommendations for Agenda Items 21 and 23-27 (Agenda Item 21, ad hoc UNR President Search Committee; Agenda Item 23, Academic, Research and Student Affairs Committee; Agenda Item 24, Business, Finance and Facilities Committee; Agenda Item 25, Audit, Compliance and Title IX Committee; Agenda Item 26, Cultural Diversity Committee; Agenda Item 27, Health Sciences System Committee) listed in the minutes as Agenda Items 21-26 except for Agenda Item 22, Investment Committee, listed in the minutes as Agenda Item 27, which was considered separately. Regent Page seconded. Motion carried via a roll call vote. Chair Doubrava, Vice Chair Del Carlo, and Regents Carter, Carvalho, Geddes, Levine, McAdoo, McMichael, Page, Perkins, and Trachok voted yes. Regents Hayes and Moran were absent.

(Committee Report considered separately.)

27. Approved – Investment Committee Report (Agenda Item 22) – The Board accepted the Investment Committee report and approved the Committee recommendations. *(Committee report on file in the Board Office.)*

The Investment Committee met on September 29, 2020, and heard the following:

Information items

- Endowment Pool Performance – Russell Investments. Mr. Matt Beardsley, Russell Investments, presented a report on asset allocations and investment returns for the Pooled Endowment Fund as of July 31, 2020. Mr. Beardsley also responded to the performance over the last 12 months; how the performance compares to the benchmark; and what plans Russell Investments will take to reach the benchmark. *(Refs. INV-3a and INV-3b on file in the Board Office.)*
- Endowment Pool Performances – Cambridge Associates. Ms. Wendy Walker, Cambridge Associates, presented a report on asset allocations and investment returns for the Pooled Endowment Fund as of July 31, 2020. Ms. Walker also responded to questions pertaining to the performance over the last 12 months; how the performance compares to the benchmark; and what plans will Cambridge Associates take to reach the benchmark. *(Refs. INV-4a, INV-4b, and Supplemental Material on file in the Board Office.)*

27. Approved – Investment Committee Report (Agenda Item 22) – (Continued)

Information items – (Continued)

- Banking/Financial Services Contracts. Assistant Chief Financial Officer Rhett Vertrees provided an update on the current banking and financial services contracts' status. (Ref. INV-8 on file in the Board Office.)
- Charge of the Investment Committee. The Committee reviewed the charge as set forth in the Bylaws of the Board of Regents (Title 1, Article VI, Section 3). (Ref. INV-9 on file in the Board Office.)

New business items

- None

Action items

The Board approved the following recommendations of the Investment Committee:

- The minutes from the September 27, 2019, meeting of the Investment Committee. (Ref. INV-2 on file in the Board Office.)
- Operating Pool Performance Discussion and Recommendations. Ms. Walker, Cambridge Associates, presented a report on the operating fund portfolio. The Committee heard a recommendation for a new manager for racial equity investing. The Committee recommended Cambridge Associates to invest \$25 million from the Intermediate-Term Pool of the Operating Fund to RBC Access Capital Community Investment. (Refs. INV-5 and Supplemental Material on file in the Board Office.)
- Handbook Revision, Statement of Investment Objectives and Policies for Endowment Fund. Chief Financial Officer Clinger provided an overview of the proposed revisions within the Statement of Investment Objectives and Policies for the Endowment Fund (Title 4, Chapter 10, Section 5). The Committee recommended approval of the Handbook revision. (Ref. INV-6 on file in the Board Office.)
- Endowment Distribution Rate and Policy. Chief Financial Officer Clinger provided an overview of the endowment distribution rate (Title 4, Chapter 10, Section 5). The Committee recommended approval of maintaining the current distribution rate.

The Investment Committee met on December 1, 2020, and heard the following:

Information items

- Chair's Report. Committee Chair Trachok thanked Chief Financial Officer Clinger and his staff for their support to the Committee. He also thanked Mr. Russell Campbell for his expertise and guidance to the Committee.
- Endowment Pool Performance Comparison. Chief Financial Officer Clinger presented an investment performance report, comparing the NSHE Endowment Fund's performance with the UNLV Foundation and the UNR Foundation as of June 30, 2020. (Ref. INV-4 on file in the Board Office.)

New business items

- None

27. Approved – Investment Committee Report (Agenda Item 22) – (Continued)

Action items

The Board approved the following recommendations of the Investment Committee:

- The Committee recommended approval of the minutes from the September 29, 2020, Investment Committee meeting. *(Ref. INV-2 on file in the Board Office.)*
- *Handbook* Revision, Statement of Investment Objectives and Policies for the Operating Funds. Chief Financial Officer Clinger presented proposed changes to the Operating Pool Reserve Distribution Policy (Title 4, Chapter 10, Section 6 (F)). The Committee recommended approval of the revision verbally read into the record to the Statement of Investment Objectives and Policies for the Operating Funds. *(Supplemental Material on file in the Board Office.)*

Verbal Amendment to Originally Submitted Revision: If the reserve balance in the operating pool is negative on the last day of the month, the NSHE Banking and Investment Office will not make a distribution for that month. If the reserve balance in the operating pool falls below 3 percent of the total operating pool on the last day of the month for three consecutive months, the NSHE Banking and Investment Office will withhold distributions until the reserve balance returns to a 3 percent balance. If the reserve balance in the operating pool is greater than 8 percent of the total operating pool on the last day of the month for three consecutive months, the NSHE Banking and Investment Office will distribute the amount of the reserve balance above 8 percent after making the monthly distribution.

- *Handbook* Revision, Statement of Investment Objectives and Policies for Endowment Fund. Chief Financial Officer Clinger presented proposed changes to the Introduction (Title 4, Chapter 10, Section 5(1)(c)) of the Board of Regents *Handbook*. The Committee recommended approval of the revision with a minor change to the Statement of Investment Objectives and Policies for Endowment Fund. *(Ref. INV-6 on file in the Board Office.)*

Verbal Amendment to Originally Submitted Revision: The Chair of each University Foundation Investment Committee or their designee shall serve as an ex-officio non-voting member of the Committee to provide advice for items involving the Endowment Fund.

Regent Geddes moved acceptance of the Investment Committee report and approval of the Committee recommendations. Regent McMichael seconded. Motion carried via a roll call vote. Chair Doubrava, Vice Chair Del Carlo, and Regents Carter, Carvalho, Geddes, Levine, McAdoo, McMichael, Perkins, and Trachok voted yes. Regent Page abstained. Regents Hayes and Moran were absent.

28. Information Only – NSHE Institution Spring 2021 Semester Campus Plans – Chancellor Rose provided overview remarks and the Presidents from each NSHE institution presented plans for their campuses to provide in-person and remote instruction for the Spring 2021 Semester, including current health and safety protocols in response to the COVID-19 pandemic. *(Supplemental Material on file in the Board Office.)*

Chancellor Rose reported the Presidents presented their Fall 2020 semester plans in Summer 2020. The Presidents will give their Spring 2021 semester plans today. Each plan must incorporate the health and safety of students and faculty. The plans must comply with all state and federal health and safety directives and best practices on responding to the pandemic, including all executive orders from Governor Sisolak and CDC and Nevada OSHA recommendations:

1. Plans should emphasize the need for cooperation and flexibility among the entire campus community.
2. Plans should have contingencies in place in the event COVID-19 restrictions increase once the Spring semester begins.
3. Plans should designate a specific individual or team as an ombudsman to address and coordinate COVID-19 re-opening issues and have contact information readily available for their communities.
4. Plans should set forth the protocol on how faculty and students should respond to a presumptively positive COVID-19 test. Campuses should work closely with their local county health officials.
5. Plans should include language that face coverings are mandatory for faculty, students, vendors, and visitors in all indoor and outdoor public spaces on campus and NSHE buildings.
6. Plans should include an all course syllabus and state that face coverings are mandatory for all faculty and students in the classroom. There is no exception for removing a face covering during the speaking portion of an in-person lecture.
7. Plans should include posting signs at campus entrances and locations throughout campus, notifying all of this requirement.
8. Plans should limit occupancy according to current restrictions.
9. Plans should offer additional training for returning students and faculty on face coverings, hand washing, and strategies on handling social interactions.
10. Plans should ensure that campus facilities have proper engineering controls set forth by Nevada OSHA, including high-efficiency air filters, adequate ventilation, and barriers.

The second fundamental requirement is that all presidents, students, faculty, and community members must remain flexible and prepared to modify their plans as necessary to comply with the changing environment. The plans are fluid documents, comply with all obligations, and will be amended as necessary to ensure that responses are always evaluated and employ best medical practices.

Chancellor Rose reported she was invited to participate in Governor Sisolak's COVID Task Force. She briefed the Task Force about NSHE's collective response and overwhelming success amid the pandemic. Presidents Sandoval and Whitfield have both made additional presentations to the Task Force in an ongoing effort to educate the public around NSHE's efforts.

28. Information Only – NSHE Institution Spring 2021 Semester Campus Plans – (Continued)

NSHE is engaged in preliminary conversations with the Governor's office around the vaccine deployment plan. NSHE is also in discussion about securing a limited number of quick result tests for the NSHE community.

Chancellor Rose has directed the Presidents to begin internal preparation and discussions with their teams in the event Directive 35, or other stricter measures continue into the new year.

Chancellor Rose reported all NSHE System Administration staff have been working from home until at least January 4, 2021, to ensure their safety and the safety of their families and communities.

Regent Hayes entered the meeting.

All Presidents provided their respective campus plans found in the *Supplemental Material*.

Regents Page and Trachok left the meeting.

Chancellor Rose said it is sometimes lost on how much NSHE contributes to Nevada's health. The institutions are contributing to the communities through research, test site facilities, and contact tracing efforts. NSHE is making Nevada healthier through these efforts.

The Chancellor's office will be forming a Mental Health Task Force to look collaboratively at the kinds of things that need to be done or accelerated to help with mental health challenges related to COVID and beyond.

Regent Geddes asked if there was any direction from the accreditation bodies related to students' minimum number of hours needed in classrooms/laboratories etc. Chancellor Rose reported the accreditation bodies have been hands-on and working collaboratively on this issue. President Patterson added NSC has been working with accreditors related to clinical hours and placements because it has been challenging to find assignments during the pandemic. The more students that must defer clinical time/placements will create a backlog.

Regent Page entered the meeting.

President Hilgersom stated she was currently involved on an evaluation team outside of Nevada. The team expected that the institution provide their COVID-19 response and demonstrate a commitment to student success even during a pandemic.

29. Information Only – New Business

Regent Perkins requested a discussion on a name change for Nevada State College.

Regent Carter requested a report on legislative priorities to include who will be the Board of Regents and NSHE representation at the session.

Regent Levine left the meeting.

30. Information Only – Public Comment

Public Comment from Kent Ervin thanked board members and outgoing board members for their service and commitment to NSHE and higher education in Nevada. He reiterated NFA's letter of August 14, suggesting training on parliamentary procedures for all Board members and staff, and that New Business be made an action item on Board agendas. (*Ref. Ervin.Kent(3)12.03-04.20 on file in the Board Office.*)

The meeting adjourned at 3:37 p.m.

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Submitted for approval by:

Keri D. Nikolajewski
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Approved by the Board of Regents at its March 4-5, 2021, meeting.