

**BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION**

Thursday, September 10, 2020
Friday, September 11, 2020

This meeting was held via videoconference and teleconference only pursuant to Section 1 of the Declaration of Emergency Directive 006 ("Directive 006"), and extended by Directives 016, 018, 021, 026 and 029, issued by the State of Nevada Executive Department. There were no physical locations for this meeting.

Members Present:

- Dr. Mark W. Doubrava, Chair
- Mrs. Carol Del Carlo, Vice Chair
- Dr. Patrick R. Carte
- Ms. Amy J. Carvalho
- Dr. Jason Geddes
- Mr. Trevor Hayes
- Ms. Lisa C. Levine
- Mrs. Cathy McAdoo
- Mr. Donald Sylvantee McMichael Sr.
- Mr. John T. Moran
- Mr. Kevin J. Page
- Ms. Laura E. Perkins
- Mr. Rick Trachok

Others Present:

- Dr. Melody Rose, Chancellor
- Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs
- Mr. Zelalem Bogale, Deputy General Counsel, System Administration
- Mr. Andrew Clinger, Chief Financial Officer
- Mr. Nate Mackinnon, Vice Chancellor, Community Colleges
- Ms. Keri Nikolajewski, Deputy Chief of Staff to the Board
- Dr. Thom Reilly, Senior Advisor to the Chancellor
- Mr. Joe Reynolds, Chief General Counsel
- Mr. Joe Sunbury, Chief Internal Auditor
- Dr. Federico Zaragoza, President, CSN
- Dr. Kumud Acharya, President, DRI
- Ms. Joyce M. Helens, President, GBC
- Mr. Bart J. Patterson, President, NSC
- Dr. Karin M. Hilgersom, President, TMCC
- Dr. Keith E. Whitfield, President, UNLV
- Dr. Marc A. Johnson, President, UNR
- Dr. Vincent R. Solis, President, WNC

Faculty senate chairs in attendance were: Dr. Maria Schellhase, CSN; Dr. Eric Wilcox, DRI; Dr. Laura Naumann, NSC; Mr. Theo Meek, SA; Ms. YeVonne Allen, TMCC; Dr. Vicki Rosser, UNLV; Dr. Amy Pason, UNR; and Dr. Robert Morin, WNC. Student body presidents in attendance were: Ms. Karli McFarling-Kelly, ASCSN President, CSN; Ms. Alyssa Fromelius, SGA President, TMCC; Mr. Joshua Padilla, CSUN President, UNLV; Mr. Will Carrasco, GSA President, UNR; and Ms. Gabrielle Clark, ASWN President, WNC. Classified council chair in attendance was: Ms. Julia Bledsoe, TMCC.

Chair Doubrava called the meeting to order at 11:14 a.m. on Thursday, September 10, 2020, with all members present except Regents Moran, Page, and Trachok. Chair Doubrava led the Pledge of Allegiance.

1. Information Only – Introductions and Campus Updates

Nevada State College (NSC) President Bart J. Patterson stated as the campus begins the search for a new president, he is proud of the Foundation and trajectory that the college has established. NSC must develop alternative revenue sources, so it is not beholden to Nevada's budget situation. NSC's full-time equivalency (FTE) enrollment has increased by 13 percent and it has doubled its number of African American students coming to campus. This is the highest quality class coming to NSC in terms of grade point average (GPA). NSC received its second Hispanic Serving Institution (HSI) grant for \$2.7 million, which is the largest grant in college history. NSC's HSI grant focuses on building the teacher pipeline. He reported faculty are very engaged in improving their online instruction. NSC has a national course in online teaching that many faculty have signed up for and internal courses to enhance the student experience. A virtual graduation celebration was held, and he believed it was well-received.

The meeting recessed at 11:21 a.m. and reconvened at 11:59 a.m. with all members present except Regents Moran and Page.

Western Nevada College (WNC) President Vincent R. Solis reported summer enrollment increased by 10 percent. WNC had in-person graduation with approximately one-third of the total students. Graduation rates increased 22 percent over the last year and 40 percent over the previous two years. Enrollments for the fall semester are down approximately 5 ½ percent. WNC anticipates enrollments through the dual enrollment and apprenticeship programs. Dual enrollment programs continue to grow at WNC. WNC has partnered with Oasis High School in Fallon, and the program has a student success rate of up to 95 percent. The ratio for online courses is at 66 percent, and in-person classes are at 34 percent. As a part of the COVID response, WNC created student ambassadors to make students aware of social distancing protocols, and remote spaces were designed to help students access campus services. Prison Education continued through the pandemic providing education through correspondence and videoconferencing. The mobile unit will arrive shortly and be retrofitted with equipment to offer courses in mechatronics. The EMS program has doubled in the past year and has a waiting list. The Foundation's external funding is at \$4.8 million in the past year. The annual golf tournament will be held in September and is sold out. WNC has received 15 state, regional, and national recognitions in the past year.

1. Information Only – Introductions and Campus Updates – (Continued)

Regent Page entered the meeting.

College of Southern Nevada (CSN) President Federico Zaragoza welcomed Chancellor Melody Rose and President Keith E. Whitfield to NSHE. He also welcomed new recently elected CSN stakeholder chairpersons and looked forward to working with them all. CSN has incorporated many changes to campus life to ensure students, faculty, and staff's safety. Reminders of the CSN safety plan are evidenced all over the campuses. CSN has minimized exposure to COVID by conducting approximately 90 percent of fall classes online and 10 percent on-campus, which require hands-on or interactive components. While Fall FTE enrollment is currently 12 percent down, CSN does expect enrollments to increase as they continue to work with students in the onboarding process. CSN has created a robust Fall 2020 late-term session to launch approximately 30 accelerated retraining programs. The U.S. Department of Education awarded CSN a \$2.9 million HSI grant. The U.S. Department of Commerce awarded CSN a \$271,000 grant to support a Nevada Grown program. In the past six months, the Foundation has generated \$3.9 million in donations compared to \$600,000 during the same period last year. CSN is honored to be the host institution for NSHE's Southern Nevada Diversity Summit, and he extended an invitation to the Regents.

Regent Moran entered the meeting.

Desert Research Institute (DRI) President Kumud Acharya welcomed the new Faculty Senate Chair Eric Wilcox. DRI faculty and staff have continued research and lab operations under COVID reopening plan guidelines. Essential staff continues to work on campus, while most DRI employees continue to work from home. The population health research team has published its initial findings from the Healthy Nevada Project. DRI received new funding for its work with tribal communities in the Great Basin and American Southwest to help with virtual tools to help tribal extension programs continue services across Nevada and Arizona. Another award received will help create a new teaching native waters programs to provide professional development opportunities to middle and high school teachers serving Native American students. DRI Faculty Senate has formed a new Committee on Inclusion, Diversity, Equity, and Accessibility to focus on helping the senior leadership team to build a more diverse, inclusive, equitable, and accessible environment for all.

University of Nevada, Reno (UNR) President Marc A. Johnson introduced Faculty Senate Chair Amy Pason. Undergraduate enrollment is down 2.6 percent, but graduate enrollment has increased by 4.8 percent. President Johnson credited campus personnel with their response to the COVID pandemic. The Issues Management Team has been augmented by medical professionals to create COVID response policies. Several people on campus in a COVID working group gave suggestions on building policies and practices that would make returning to school safe. The research indirect cost recovery measure for July 2020 was higher than in July 2019. Grant submissions are active. Dr. Cheryl Hug-English has set up a COVID testing center in the Student Health Center. Residential Life has worked hard to decrease residency intensity down to two-thirds to create more social distancing and save some rooms for those exposed and tested to live

1. Information Only – Introductions and Campus Updates – (Continued)

UNR – (Continued)

until test results return. If a student's symptoms appear or test positive, the campus has other alternatives. In terms of instruction, 23 percent of classes are hybrid, 4 percent are in person, and 91 percent are online. UNR has 1,800 students that have requested and received approval to take all courses online. UNR has a large-scale diversity mural project in response to the students that wanted more evidence of campus diversity support. President Johnson was pleased to report that the UNR Fire Science Academy deficit will not be on the Fiscal Exceptions Report at the next meeting.

University of Nevada, Las Vegas (UNLV) President Keith E. Whitfield thanked Dr. Marta Meana and Provost Chris Heavey for helping him start his UNLV journey. Fall FTE is down .1 percent. Forty-five hundred (4,500) first-time students joined UNLV, and more than 80 percent of the new students are Nevada residents. President Whitfield welcomed Faculty Senate Chair Vicki Rosser. UNLV will launch two new doctoral programs, both addressing essential community needs. UNLV Engineering Ph.D. Student Alexandra Washington was awarded a NASA Fellowship that is a part of NASA's Minority University Research and Education Project. Athletic Director Desiree Reed-Francois was appointed to the Board of Directors for the new National Coalition of Minority Football Coaches to work to remove roadblocks, increase awareness, and spur action towards fair and equitable hiring at all levels of football. UNLV has entered into an agreement with Cox Cable to provide a 50 percent discount for a student's internet needs at home. Eighty (80) percent of UNLV's courses are remote, with less than 20 percent in-person. UNLV received a \$3.5 million grant from Nevada to help the School of Public Health expand the student-run COVID contact tracing team in coordination with the Southern Nevada Health District. The UNLV School of Medicine (UNLV SOM) also continues its front line COVID work and research. The UNLV Cares Food Pantry and Nutrition Center recently received a \$250,000 federal grant to continue helping students, faculty, and staff during this pandemic. The grant will enable the Center to purchase food, equipment, and a new online ordering system as well as offer nutrition education to the community.

Regent Hayes announced that on September 10, 1957, UNLV held its first-ever classes.

Great Basin College (GBC) President Joyce M. Helens welcomed Chancellor Rose, President Whitfield, Faculty Senate Chair Brian Zeiszler, Classified Council Chair Sarah Wilkey, and returning SGA President Melanie Dodson. Summer FTE increased by 28 percent and 16 percent for headcount. Fall FTE increased by 5 percent over last year. Dual enrollment high school enrollment has increased by 27 percent. GBC finished the 2019/20 academic year by awarding the highest number of degrees and certificates in over a decade. President Helens commended the GBC nursing faculty for their excellent instruction and care of the nursing students during the pandemic. All nursing students finished early, passed their national exams, and went to work on the front lines. GBC continues to lead rural contact tracing efforts. GBC is following strict COVID protocols and participated in multi-institution guidelines for residence halls. GBC launched a partnership with Elko High School for heating, ventilation, air conditioning, and

1. Information Only – Introductions and Campus Updates – (Continued)

GBC – (Continued)

construction. The partnership grew to 105 students quickly. GBC launched a new nursing program in Ely in collaboration with White Pine School District. GBC's virtual accreditation visit will be September 28 – 30, 2020.

Truckee Meadows Community College (TMCC) President Karin M. Hilgersom welcomed Chancellor Rose and President Whitfield to Nevada and Faculty Senate Chair YeVonne Allen, SGA President Alyssa Fromelius, and Classified Council Chair Julia Bledsoe. President Hilgersom was encouraged to see students return to physical campus locations to work through programs with resolve and courage. TMCC High School and Dental program students are in plain view at Dandini. Adult Education students are pursuing their goals at the Meadowood location. Nursing students at Redfield began early to get as much skill-building completed in case of another COVID spike. ACE High School students at Edison are fully engaged. Online students are adjusting to the fall term delivery modes, with Zoom being a well-received tool. TMCC is holding weekly town halls, and she has noticed confidence that TMCC will get through this productively. Faculty and staff are working hard to provide the best instruction and student services possible even during the pandemic. Fall 2020 enrollments are down 6 percent. It is vital to provide a high quality, excellent education to the enrolled students to improve retention and completion rates. TMCC received a new federal TRIO grant for approximately \$262,000 each year for five years to provide deep student services to 140 eligible students annually. Working in partnership with Tesla and ACE High School, TMCC also received a \$325,000 grant from the Tesla Education Gift Fund in collaboration with the Nevada Department of Education. Culinary Arts Chefs and the students partnered with UNR's School of Medicine (UNR Med) to provide lunches for the UNR Med.

2. Information Only – Institutional Student and Faculty Presentations – President Hilgersom introduced Ms. Ramona Coker, student presenter, and Dr. Joylin Namie, faculty presenter. (PowerPoint on file in the Board Office.)

Six years ago, Ms. Ramona Coker, a single mother raising a teenage daughter, began polishing up her academic skills to return to college. Ms. Coker, who is visually impaired, had the additional task of mastering the independent living skills that would allow her to find success across all aspects of her life. In 2018, she began her studies at TMCC to earn a degree in Web Development. Ms. Coker works for the Northern Nevada Center for Independent Living as a blind advocate program staff member. She teaches other visually impaired individuals on how to use iOS products to increase their independent living. Ms. Coker is active in the National Federation of the Blind and, during COVID, has worked from home to help people with disabilities procure groceries, rent security, and assistive technology. With nearly half of her coursework completed, Ms. Coker is looking forward to using her degree to create accessible websites and documents for those with print challenges.

2. Information Only – Institutional Student and Faculty Presentations – (Continued)

Dr. Joylin Namie is a Professor of Anthropology and Anthropology Program Coordinator at Truckee Meadows Community College, where she teaches cultural and biological anthropology courses. Dr. Namie earned her doctoral degree at the University of California, San Diego, and was a tenured professor at Utah Valley University before coming to TMCC in 2016. Her research interests are in the areas of food, gender, media, and health. She has completed projects concerning beliefs about breast cancer in Costa Rica and multiple aspects of American culture. She is the director of *Drinking Gold*, a documentary film exploring the confluence of plastic surgery, religion, and popular culture among Mormon women in Utah. Her article on the topic garnered the award for Best Paper in the Social Science division of the Utah Academy of Sciences, Arts, and Letters for 2013. Dr. Namie's recent publications include two analyses of sports nutrition marketing, including the cultural construction of these products as "healthy" food, a study of the ways Mormon masculinity promotes involvement with food work among Latter-day Saint fathers, and a textbook chapter on contemporary health issues from an evolutionary perspective. Dr. Namie presented a PowerPoint titled, "Sustainability at the Margins."

Regent Moran left the meeting.

3. Information Only – Public Comment

Public Comment from John Nolan stated his concern with institution-level General Counsel in NSHE. It is commonplace to see questionable legal interpretations, misconduct ignored, and other problematic behaviors. Decisions are often determined before the formal processes begin creating a culture where institutional rules and procedures are used as weapons to bully and discriminate against faculty. The President and other high-level administrators receive preferential treatment while others on campus are marginalized and silenced. Even though there are problems at the institution level, the NSHE System Counsel has demonstrated professional excellence, integrity, honesty, and high ethical standards. Chief General Counsel Joe Reynolds and Deputy General Counsel for System Administration Zelalem Bogale have repeatedly shown themselves to be consummate professionals. He encouraged Chancellor Rose and the Regents to charge both Chief General Counsel Reynolds and Deputy General Counsel Bogale to oversee the institution level general counsel cleanup. (Ref. Nolan.John9.10-11.20 on file in the Board Office.)

Public Comment from Kent Ervin, Nevada Faculty Alliance (NFA) Vice President, drew attention to NFA's letter of June 19, Juneteenth, regarding Black Lives Matter and All Careers Matter (Letter on file in the Board Office.). NFA has observed inconsistently applied disciplinary processes against faculty at NSHE institutions. There is an appearance of bias against faculty of color and women. Regents need to know how often Chapter 6 disciplinary processes are undertaken at the various institutions, the costs, and outcomes, and receive statistical reporting on the faculty demographics. Greater oversight and accountability of General Counsel at each institution is needed. Across NSHE, there is inconsistency in how disciplinary, grievance, Title IX complaints, and public records requests are handled. The use of highly compensated outside law firms to prosecute

3. Information Only – Public Comment

Ervin – *(Continued)*

internal disciplinary cases, even when a faculty member has no lawyer, is wrong. The Chapter 6 process in the Code is confusing and used to deny due process to faculty. Fundamental reform is needed. *(Ref. Ervin.Kent9.10-11.20 on file in the Board Office.)*

4. Information Only – Regents' Welcome, Introductions and Reports – Regent McAdoo, as the Regent representative for the Nevada State School Board, reported she has attended several meetings and was appointed to the Diversity, Equality, and Inclusion Subcommittee. The Board has worked diligently to ensure there are internet connectivity and device distribution for K12 students. Regent McAdoo welcomed Chancellor Rose and President Whitfield.

5. Information Only – Chair of the Nevada Student Alliance Report – Chair of the Nevada Student Alliance (NSA) and WNC ASWN President Gabrielle Clark reported each institution is making public health and safety a priority. NSA members have been extremely involved in student outreach, hosting virtual events, and utilizing virtual platforms to ensure students stay connected with their college community. NSA members met with Chancellor Rose, and it was a pleasure to exchange stories and their journeys.

6. Information Only – NSHE Classified Council Report – President of the NSHE Classified Council and TMCC Classified Council Chair Julia Bledsoe reported it had been one year since Classified Council was recognized and given regular opportunities to speak at Board meetings. She welcomed Chancellor Rose and extended appreciation to former Chancellor Thom Reilly and Chief General Counsel Reynolds for clarifying the use of institutional emails for state employee announcements. Information was shared with classified employees to further inform them of Ballot Question 1, formerly Assembly Joint Resolution (AJR) 5, and encouraged them to study the question well before voting. The Council continues to monitor collective bargaining progress and learn about the effects of collective bargaining agreements. The Council is enthusiastic about the creation of the NSHE Classified Employee of the Year award and is working with NSHE Human Resources on the details of the annual award. The Employee of the Year nominations have been placed on hold until all honorees have been identified. This effort includes the establishment of the award at NSC. The Council seeks to work with leadership to address disparities in classified benefits amongst the institutions to create more equitable benefits for all classified employees. At a meeting with former Chancellor Reilly, the Council discussed stipends for classified council members, as well as the NSHE Classified Council members. GBC led the effort and is the first to provide a stipend, while TMCC leadership has endorsed the proposal. Fundraising efforts are being planned virtually.

7. Information Only – Chair of the Faculty Senate Chairs Report – Chair of the Council of Faculty Senate Chairs and NSC Faculty Senate Chair Dr. Laura Naumann welcomed faculty, staff, students, Presidents, campus leaderships, Regents and Chancellor to the first quarterly meeting of the 20/21 academic year. The two recently awarded HSI grants to NSC and CSN are to be celebrated. Dr. Naumann welcomed Chancellor Rose to NSHE and thanked her for sharing her vision to improve pathways between 2-year and 4-year institutions and find solutions to reduce Black and Latinx students' time to completion. As NSHE enters the next Legislative Session, Chancellor Rose's leadership will be invaluable to strengthen the System and support students across the state. She thanked former Chancellor Reilly for his leadership through the transition and acknowledged his commitment to shared governance. She also realized the Regents' hard work, who have frequently been meeting to decide on matters that move the institutions and System forward. The Council supports a Systemwide budget study that focuses on areas to improve efficiencies for all institutions and the exploration of alternative sources of revenue. The Council also encourages constituencies be included on an advisory committee; however, the Faculty Senate Chairs are firmly in favor of faculty representatives being seated on the Committee as voting members. The Council asks to consider ways that the influx of new leadership will strengthen the System's relationship with the Legislature. NSHE must position itself as best as possible, so budget proposals are received well and taken seriously. NSHE cannot lose sight of other issues being discussed before the pandemic, for example, salaries and lack of merit, furloughs, and cuts to benefits. The Board must continue forward with Performance Pool Task Force recommendations and draft language to modify the Code. The work will be easier with everyone at the table.

8. Information Only – Chancellor's Report – Chancellor Rose thanked all for the warm welcome and thanked outgoing Chancellor Reilly for his help in the transition. Her first two weeks focused on stakeholder conversations and listening sessions, and she was grateful for all the input received. She has started meeting with external stakeholders, the Governor, and policy-makers. Even with crises as a nation and world, great things are happening in Nevada. She is impressed with COVID mitigation efforts across the campuses. The Presidents have contributed their campus-level data to the System, and it will be available on the NSHE website for transparency. There are bright spots regarding enrollment. NSHE is navigating the challenging times effectively. Work has begun in calibrating enrollment at a System-level for reporting, and the Regents will hear more in the future. Chancellor Rose assured all stakeholders that Title IX is important and that NSHE is working on multiple fronts. Chief General Counsel Reynolds is staying in close communication with the Nevada Attorney General, who has assured NSHE they have everything needed to coordinate with the multistate planning efforts. NSHE is in the final stages of the UNR President Search. She will participate in the interviews and visit the institutions in northern Nevada. The NSC President Search will begin on October 1, 2020, with stakeholder interviews.

Chair Doubrava announced Item 15 (Main Station Field Laboratory Conservation Easement Template, UNR) had been withdrawn.

9. Information Only – Board Chair's Report – Chair Doubrava welcomed Chancellor Rose and President Whitfield. On behalf of the Board and former Chancellor Reilly, Chair Doubrava recognized Dr. Meana for her outstanding work.

Former Chancellor Thom Reilly congratulated Dr. Meana for all her work and thanked her for always keeping students first.

Dr. Meana thanked the Board for its unwavering support. She made difficult decisions with the best interests of UNLV always in mind. She also thanked former Chancellor Reilly and the NSHE staff. It was an honor and a pleasure to work with fellow Presidents.

Chair Doubrava thanked immediate past Chair Geddes and former Chancellor Reilly for their leadership.

Chair Doubrava took a moment of personal privilege and reminded all that it is important to get a flu shot.

10. Approved – Consent Items – The Board approved the consent items.

- 10a. Approved – Minutes – The Board approved the following meeting minutes:
- June 11-12, 2020, Board of Regents meeting (*Ref. BOR-10a1 on file in the Board Office.*)
 - June 17, 2020, ad hoc Chancellor Search Committee meeting (*Ref. BOR-10a2 on file in the Board Office.*)
 - June 18, 2020, Board of Regents special meeting (*Ref. BOR-10a3 on file in the Board Office.*)
- 10b. Approved – Tenure Granted to Academic Faculty Upon Hire – The Board approved the annual reports from the President of each institution naming any individual to whom tenure upon hire was granted pursuant to the provisions of NSHE Code (Title 2, Chapter 3, Section 3.3.1(b2)). (*Ref. BOR-10b on file in the Board Office.*)
- 10c. Approved – Gateway District Naming, UNR – The Board approved the naming recommendation of the Gateway District to be the Mathewson University Gateway. (*Ref. BOR-10c on file in the Board Office.*)

Regent Perkins moved approval of the consent items. Regent McMichael seconded. Motion carried via a roll call vote. Chair Doubrava, Vice Chair Del Carlo, and Regents Carter, Carvalho, Geddes, Hayes, Levine, McAdoo, McMichael, Page, Perkins, and Trachok voted yes. Regent Moran was absent.

11. Approved – Appointment of Dr. Kumud Acharya as Permanent President of DRI and New Employment Contract – The Board approved the appointment of Interim President Dr. Kumud Acharya as the permanent President of DRI, and the employment agreement and contract terms for Dr. Kumud Acharya. (*Refs. BOR-11a and BOR-11b on file in the Board Office.*)

Senior Advisor to the Chancellor Thom Reilly reported Dr. Acharya was appointed Interim President by the Board of Regents on September 5, 2019. NSHE Code requires an Interim President to serve in that capacity for at least one year before an appointment recommendation as President may be made. On July 28, 2020, Senior Advisor Reilly, Chair Doubrava and Vice Chair Del Carlo held public forums in Reno and Las Vegas to solicit input on Dr. Acharya's performance. After consultation with Chair Doubrava and Vice Chair Del Carlo, he recommends Dr. Acharya's appointment as permanent DRI President based upon his impressive performance over the past year and unanimous support from faculty, staff, and the DRI Foundation.

Regent Page moved approval of the appointment of Interim President Dr. Kumud Acharya as the permanent President of DRI. Regent Perkins seconded.

Faculty Senate Chair Wilcox noted faculty and staff at DRI were grateful for the opportunity to provide their impressions of Dr. Acharya's leadership. During the visit, the NSHE delegation met with faculty, staff, and senior leadership that directly report to Dr. Acharya and the Foundation Board. Support for Dr. Acharya was unanimous. Themes about his leadership related to steady and focused leadership, progress on key strategic goals, and appreciation of shared governance commitment. Dr. Acharya understands that the faculty is the engine that drives the growth of the Institute. There has been a renewed focus on directly supporting research program development by the faculty and a more significant reciprocal role for the faculty in contributing to the administration's strategic decision-making. Within the faculty, there is a sense of optimism for the increasing strength and relevance of the research programs under Dr. Acharya's leadership.

Regent Geddes stated that unanimous support is a testament to Dr. Acharya's job in the past year.

Motion carried via a roll call vote. Chair Doubrava, Vice Chair Del Carlo, and Regents Carter, Carvalho, Geddes, Hayes, Levine, McAdoo, McMichael, Page, Perkins, and Trachok voted yes. Regent Moran was absent.

Regent Perkins moved approval of the employment agreement and contract terms for Dr. Kumud Acharya. Regent McMichael seconded.

11. Approved – Appointment of Dr. Kumud Acharya as Permanent President of DRI and New Employment Contract – (Continued)

In response to a question from Regent Carter related to why the salary was so much higher than the community college presidents, Senior Advisor Reilly responded historically it has always been higher, and the recommendation is the same as in the past year and comparable to the predecessor.

Regent Levine congratulated the President on the incredible work DRI is doing. She asked for clarification on the car and housing allowance. Senior Advisor Reilly stated the DRI President must have a residence in both Reno and Las Vegas. Dr. Acharya has confirmed he has an apartment in Reno and a house in Las Vegas.

Motion carried via a roll call vote. Chair Doubrava, Vice Chair Del Carlo, and Regents Carter, Carvalho, Geddes, Hayes, Levine, McAdoo, McMichael, Page, Perkins, and Trachok voted yes. Regent Moran was absent.

The meeting recessed at 1:54 p.m. and reconvened at 2:10 p.m. with all members present except Regent Moran.

Chair Doubrava returned to Item 11 (Appointment of Dr. Kumad Acharya as Permanent President of DRI and new Employment Contract).

11. Approved – Appointment of Dr. Kumud Acharya as Permanent President of DRI and New Employment Contract – (Continued)

President Acharya thanked the Board for the opportunity to serve as DRI President. He is honored and thankful to the faculty and staff for allowing him to serve. The DRI faculty do incredible work in their respective fields, and he is humbled by the trust they have placed in him.

12. Approved – Amended Employment Contract, President Joyce M. Helens, GBC – The Board approved an amended employment contract for GBC President Joyce M. Helens, adding one year to the current contract so that it is a four-year term of employment and consistent with other NSHE community college president contracts. (Ref. BOR-12 on file in the Board Office.)

Senior Advisor Reilly presented an amended employment contract for President Helens, adding one year to the current contract for a four-year term of employment and consistency with other NSHE community college president contracts.

Chancellor Rose supported the recommendation.

12. Approved – Amended Employment Contract, President Joyce M. Helens, GBC –
(Continued)

Regent McAdoo moved approval of an amended employment contract for GBC President Joyce M. Helens, adding one year to the current contract so that it is a four-year term of employment and consistent with other NSHE community college president contracts. Vice Chair Del Carlo seconded.

Regent Carter disclosed he is currently taking a class at GBC for recertification of his teaching license. He disclosed under NRS Chapter 281A, as recommended by the Nevada Commission on Ethics. He will abstain from the vote.

In response to a question from Regent Levine regarding which contract renewals must come before the Board, Senior Advisor Reilly responded: the Chancellor, the eight Presidents, Chief of Staff to the Board of Regents, and the Inspector General/Chief Internal Auditor. In response to a follow-up question from Regent Levine regarding what would happen if a contract did not come to the Board before its expirations, Senior Advisor Reilly stated any approval, extension, or renewal has to be approved by the Board. Chief General Counsel Reynolds said, according to the Code, faculty contracts automatically renew July 1 of every year. If there is a situation where a written contract was not renewed or expired under the written terms, NSHE would be in a unique position since the person would be working without a contract.

Regent McMichael asked for a clarification from Chief General Counsel Reynolds whether a Regent should be abstaining from the vote if they are taking classes at an institution. Chief General Counsel Reynolds stated it is an individual decision that should be made by the Regent.

In response to a question from Regent Levine as to whether there is anyone on the list whose contract has not come before the Board, Chief General Counsel Reynolds stated an instance was brought to his attention that is being reviewed.

Motion carried via a roll call vote. Chair Doubrava, Vice Chair Del Carlo, and Regents Carvalho, Geddes, Hayes, Levine, McAdoo, McMichael, Page, Perkins, and Trachok voted yes. Regent Carter abstained. Regent Moran was absent.

President Helens thanked the Board for its support. She is committed to the GBC students and stakeholders.

13. Information Only – Institutional Metrics, WNC –President Solis presented a PowerPoint that included data and metrics on WNC's progress in achieving the strategic goals adopted by the Board. The metrics included those identified by the Board designed to compare the performance of NSHE and its institutions to other states or respective peers in five key areas: 1) Access; 2) Success; 3) Closing the Achievement Gap; 4) Workforce; and 5) Research. *(Ref. BOR-13 on file in the Board Office.)*

Chair Doubrava thanked President Solis for WNC's fantastic progress.

Regent Carter asked for further clarification on the Nursing, EMT Paramedic, and HVAC programs and how they align with the other institutions that have the same programs. President Solis stated the HVAC program is specific to the Fallon Campus as it has been designated a high-demand area. The Nursing and EMT Paramedic programs are a stand-alone program, but WNC would consider partnerships to increase the number of spaces for students.

14. Information Only – Partnerships and Shared Business Services, WNC and UNR – Presidents Solis and Johnson presented a PowerPoint that provided an update on partnerships between WNC and UNR. *(Ref. BOR-14 on file in the Board Office.)*

Regent Carvalho commended Presidents Solis and Johnson on their work in shared services. Leveraging this power within NSHE is vital to the continued sustainability of the institutions, especially the smaller institutions that are crucial to the communities they serve.

Regent Perkins stated this is the type of collaboration that can benefit all the institutions.

Regent Page congratulated the Presidents. President Johnson stated partnerships with TMCC would be different since they are much larger than GBC and WNC and have opportunities to do more things on their own. President Hilgersom noted due to the proximity of UNR and TMCC, there are many items on the list that have been done together, but it has not been formally put into a memorandum of understanding. She asked her team to provide a list of what has been done for years to analyze, enhance, or add to.

Regent Carter stated another critical aspect of this is new services that the smaller institution may not have afforded.

Vice Chair Del Carlo stated in discussions with President Johnson that he got this idea from a conference he attended. She does understand that budgets have been cut, but conferences such as AGB and ACCT are a way for institutional personnel to learn and grow.

Chancellor Rose highlighted that not only is this partnership modeling what is possible at a larger scale, it is important to understand the other benefit is for the student experience.

15. Withdrawn – Main Station Field Laboratory Conservation Easement Template, UNR – The item was withdrawn. (Ref. BOR-15 on file in the Board Office.)

16. Information Only – Fiscal Year 2020 Student Fee Account Balance Report – Chief Financial Officer Andrew Clinger stated per Board policy (Title 4, Chapter 10, Section 19), each institution provided a report on the FY20 actuals: student fee revenue, student fee expenditures, and balances as of July 1, 2020. (Ref. BOR-16 on file in the Board Office.)

Regent Geddes asked for confirmation of whether the total revenue percentage carryover was correct based on the data above them in the report. Chief Financial Officer Clinger stated there were formula errors in the total percentages that provided a sum of the total in the columns. He corrected GBC, TMCC, and WNC totals for the record.

Regent Hayes noted UNLV's student fee account balance is \$5 ½ million after telling the Board four years prior they would reduce the amount. He did not think the report had the effect that was intended on the institutions. Chief Financial Officer Jean Vock stated UNLV does want to direct student access fees to the students. She said it is 21 percent of what was collected. The amount collected in student access fees has increased because UNLV has increased the amount yearly. She pointed out UNLV tries to maintain a balance after awards of less than 5-10 percent, but sometimes students make changes during the semester and lose eligibility. UNLV also distributes during the summer.

Chair Doubrava asked Chancellor Rose to follow up with the institutions to provide a narrative explanation and provide an update at an upcoming Board meeting.

Regent Levine agreed with Regent Hayes that the institutions should make sure all students have a burden of ease during these times.

17. Information Only – Workday Alignment Project – Chief Financial Officer Clinger introduced Ms. Dianne Eckert with The Gunter Group. Ms. Eckert presented a PowerPoint that included an overview of the Workday Alignment Project conducted by The Gunter Group to address Workday expectations and alignment of governance and process/procedure consistency across all institutions. (Ref. BOR-17 on file in the Board Office.)

Regent Carvalho asked for the Business Officers' thoughts on the Workday Alignment Project.

UNR Vice President for Administration and Finance Vic Redding believed this is the right time for the realignment. A realignment will provide an opportunity to take the implementation to the next level.

UNLV Chief Financial Officer Vock stated the institutions are encouraged to work with The Gunter Group to pull together this strategic realignment, and it is the appropriate time.

CSN Vice President of Finance and Administration Mary Kaye Bailey noted it is a good time to do the deep dive.

17. Information Only – Workday Alignment Project – *(Continued)*

TMCC Vice President of Finance and Administrative Services Jim New agreed with his colleagues.

President Hilgersom stated TMCC struggled with clear and accurate reports and asked for The Gunter Group to comment on what they had learned about this. Ms. Eckert reported it is a major challenge area for all institutions. There are opportunities to leverage resources across institutions to ensure when a new report is created it can be used by all institutions and to use their knowledge and expertise to reconcile discrepancies in some of the reports.

Chief Financial Officer Clinger stated another piece associated with reports is the inconsistency in how the institutions apply the accounting rules, creating challenges when generating reports.

WNC Provost and Vice President of Finance Kyle Dalpe echoed the comments of his colleagues, and he looked forward to the fine-tuning of the Project.

NSC Senior Vice President for Finance and Business Operations Kevin Butler stated it is important to note that this reset allows the institution to tell staff that implementation is over, and it is time to move forward.

GBC Vice President of Business Affairs Sonja Siebert stated Workday has streamlined processes, reduced the amount of paperwork, and has added efficiencies and collaboration with UNR.

President Acharya agreed that not being able to get accurate reports has been painful. DRI's entire model is based on useful reports to manage grants and contracts.

Vice Chair Del Carlo stated this was an interesting presentation. She asked whether the next phase would include features not used in the last phase. Chief Financial Officer Clinger said some features had not been utilized or maximized. Ms. Eckert added there are current business functions that are not working the way they should be, and regardless of whether there are new capabilities, there are other areas that should be addressed first.

The meeting recessed at 3:56 p.m. and reconvened at 4:04 p.m. with all members present except Regent Moran.

17. Information Only – Workday Alignment Project – *(Continued)*

Regent Levine asked whether NSHE investment returns pay for this Project. Chief Financial Officer Clinger stated some investment returns were used to fund the Project. She was concerned how the Project will be financed if the returns are not readily available. Chief Financial Officer Clinger stated there are ongoing licensing fees associated with Workday. While the initial implementation was funded through investment funds, future licensing and other operating costs will have to be paid through assessments to the institutions.

17. Information Only – Workday Alignment Project – *(Continued)*

Regent Geddes clarified the reserve discussed at the August meeting is associated with the operating account, and Workday was paid for out of the investment account.

Chair Doubrava stated Chief Financial Officer Clinger has direction, and the item will be included on a future agenda.

18. Information Only – System Computing Services Assessment – Representatives of Huron Consulting Group presented a PowerPoint that included the results of the assessment of System Computing Services. *(Ref. BOR-18 on file in the Board Office.)*

Chancellor Rose appreciated the item coming forward.

Chief Information Officer Anne Milkovich thanked the Board for the opportunity to share the shared digital services SCS provides to the institutions and the State of Nevada. She offered the mission and a context of what SCS does within NSHE.

In response to a question from Regent Carter related to whether each of the conferencing entities had a service level agreement contract, Chief Information Officer Milkovich stated SCS does have servicing agreements with many of the video conferencing customers.

Mr. Matt Jones and Mr. Matt Tryniecki, Huron Consulting Group, presented an overview and the outcomes of the SCS assessment

System Administration Faculty Senate Chair Theo Meek showed support and appreciation for the Workday Alignment Project and the SCS Assessment that were presented. In his conversations, there appears to be a knowledge gap regarding SCS activities, which leads some to believe that the Department contributes to administrative bloat. This assessment has shown how critical SCS is to NSHE and the State of Nevada.

Regent Carter asked if there were any problems or limitations discovered during the study. Mr. Jones stated they had access to the individuals needed to gather information, and there was great interaction and collaboration.

Regent Levine thanked the Huron Consulting Group for the presentation. Regent Levine stated it is incredibly challenging for anyone outside the organization to understand what SCS does, how to navigate, and where the money is going.

In response to a question from Regent Levine related to the financial chart, Chief Information Officer Milkovich reported Huron Consulting Group had completed its scope of the engagement, and she would be happy to work with Regent Levine to review the information.

In response to a question from Regent Levine related to the cost of equipment out of warranty or outdated, Chief Information Officer Milkovich stated it costs approximately \$600,000 to \$1 million annually to maintain the equipment in its current state.

18. Information Only – System Computing Services Assessment – (Continued)

Regent Levine asked for clarification on the SCS staffing increase. Chief Information Officer Milkovich stated the recommendation was an additional 3-5 FTE for PeopleSoft and an additional 5-9 FTE for Workday. SCS did not pursue the recommendations. Regent Levine asked what the average salary would be for the positions. Chief Information Officer Milkovich stated the average salary would be \$80,000-\$110,000 per year, not including fringe benefits.

Regent Levine asked for elaboration on the Project Management Office. Chief Information Officer Milkovich stated a physical office was not suggested, just to hire someone that can perform the function.

Regent Levine stated she believed it would be safer and cost-efficient if SCS outsourced to the private sector. She was disappointed that it was not presented. Chief Information Officer Milkovich stated that when moving to Switch, you must bring your equipment, continue to replace the equipment, run all the equipment, and provide cybersecurity for the equipment. It does not change staffing or equipment. If moving to another private sector, you may not have equipment costs but would still have the network costs. Switch provides a controlled physical environment. According to Switch's current pricing model, it was determined it would be more expensive. Other data center providers were not adequate for SCS needs.

Regent Perkins asked if SCS will implement the Customer Advisory Board. Chief Information Officer Milkovich stated SCS is working on the composition of the Customer Advisory Board.

Mr. Jones clarified the equipment renewal cost does not go away by moving to the private sector, and a move to a data center does not relieve the need for FTE counts for PeopleSoft and Workday support.

Regent Levine asked where in the report it indicates the list of equipment and the amount associated with the equipment needed. Mr. Jones stated he was trying to point out that no matter where the equipment is held, it still needs to be refreshed regularly. There is no analysis of the equipment or the cost.

Regent Levine asked to be directed to the cost analysis of moving to a public sector data center. Mr. Jones stated slide 36 provides a high-level overview of the elements and is supported by a detailed spreadsheet that Huron Consulting Group is happy to provide.

In response to a question from Regent Levine related to why a draft funding model was provided in a final report, Mr. Jones stated he would have to find out why it is marked draft but added the diagram represents all funding sources and where the elements are spent.

Regent Levine clarified that student fees go toward PeopleSoft, with Chief Financial Officer Clinger responding yes. He preferred to provide a detailed report to give only accurate information.

The Board meeting recessed at 5:44 p.m. and reconvened on Friday, September 11, 2020, at 10:13 a.m., following the Security and Health Sciences System Committees with all Regents present except Regents Moran and Trachok.

19. Information Only – Public Comment – None.
20. Approved – Letter of Intent with Renown Health, UNR School of Medicine – The Board approved a Letter of Intent negotiated with Renown Health that describes a process for exploring a high-level integration of clinical, clinical testing, and clinical research components of UNR Med with Renown Health, leading to a possible Definitive Agreement. Any Definitive Agreement will be brought back to the Board in the future for further discussion and approval. *(Ref. BOR-20 on file in the Board Office.)*

Chair Doubrava disclosed that in his role as a physician in private practice in Las Vegas, a small amount of his practice consists of patients insured by Hometown Health, a health insurance product owned by Renown Health. His medical practice sees very few patients insured by Hometown Health, and the practice revenue from Hometown Health is considered negligible and does not constitute a significant pecuniary interest. Whether the item passes or fails, he will not gain any income. He is self-employed and not employed by any insurance company. His practice's minimal business relationship with Hometown Health does not affect his ability to be objective in this matter. It will not interfere with any private commitment that he has with another person or business. He disclosed the relationship under NRS Chapter 281A, as recommended by the Nevada Commission on Ethics. He will vote on the item.

President Johnson endorsed the relationship that has the strong potential to stabilize the clinical education and research operations of the UNR Med.

Regent Trachok entered the meeting.

UNR Med Dean and Vice President of Health Sciences Thomas Schwenk introduced Dr. Anthony Slonim, President and CEO, Renown Health. Dr. Slonim approached UNR Med to explore a high-level integration of clinical programs. This partnership is a way for UNR Med to integrate at a high level with regards to governance and funds flow in its teaching capacity, clinical research, clinical operations, expansion of graduate medical education, expansion of class size but at the same time to remain an accredited public medical school with state funding that allows much greater access to Nevada students and residents. It is not intended to be privatization. It will have a tremendous benefit to UNR Med, Renown Health, and the community.

Dr. Slonim is pleased to support the agenda item. Renown Health has worked to advance its strategic plan not only for health care but also to keep people well in mind, body, and spirit. Renown Health is focused on building destination health care programs for the community it serves. With this comes significant health care opportunities for the school, faculty, students, and the community. Renown and UNR Med believe that serving all members of the community, including those who are most vulnerable, with the highest level of clinical care. From the teaching perspective, this will provide new opportunities for students to receive a world-class education. By working together, both entities hope

20. Approved – Letter of Intent with Renown Health, UNR School of Medicine –
(Continued)

to advance the class size, including the pipeline of doctors coming into the community and investing in new programming focused on specialty graduate medical education. This partnership provides the opportunity to put assets together to build up a work-class research infrastructure.

Regent Moran entered the meeting.

In response to a question from Regent Perkins related to the collaboration leading to new funding sources, Dean Schwenk stated it refers to the opportunity to develop significant research grant funding for clinical research. The two institutions coming together provides a unique platform for clinical research that neither entity can manage alone. The other funding source would be the high-end subspecialty care programs that will generate substantial new clinical care of a high reimbursement nature.

Dr. Slonim added that research could bring new funding opportunities from the federal government into the state.

Regent Geddes moved approval of a Letter of Intent negotiated with Renown Health that describes a process for exploring a high-level integration of clinical, clinical testing, and clinical research components of UNR Med with Renown Health, leading to a possible Definitive Agreement. Regent Perkins seconded.

Regent Geddes stated the partnership between DRI and Renown has been fantastic, and this is just a natural collaboration to expand healthcare in the community and state.

Vice Chair Del Carlo asked if a consultant will be hired to help with the partnership and defined areas of responsibility since there are two medical schools in Nevada. Dean Schwenk stated high-level consultants are available and will be used. Regarding rural outreach, he would like to see the two schools come together to supplement and enhance the care of rural communities.

Regent Carter left the meeting.

Dr. Slonim added Renown enjoys strong relationships as a referral center with 12 rural hospitals in the region. Renown's job is to provide support and get patients back home as quickly as possible. This enhances teaching opportunities.

Chair Doubrava thanked Renown and Dr. Slonim for all their work with UNR Med.

20. Approved – Letter of Intent with Renown Health, UNR School of Medicine –
(Continued)

Chair Doubrava said that having two medical schools in Nevada does create some potential concerns. If Renown wanted to expand their hospital or clinics to Clark County, it would be problematic to compete with UNLV SOM. He requested language specifically addressing potential issues such as this. Chair Doubrava also thanked Renown for their partnership with DRI.

Chair Doubrava asked if this is an affiliation agreement, a master affiliation agreement, or a partnership. Dean Schwenk stated this is a high-level integration of portions of the school. He emphasized that Renown sees clinical programs, teaching, expanded residency programs, clinical research, and clinical operations. What he wants the Regents to continue to see is a state-funded public medical school with basic science research, science facilities, instructional facilities, admissions, pipeline programs, and all the outreach to the state.

Dr. Slonim stated Renown is a large organization and knows clinical care to deliver the best care for the community. Renown will contribute to the areas it has expertise in but will leave up to the experts at UNR Med the basic science foundational principles that are so important in crafting doctors of the future.

Regent Carter entered the meeting.

Chair Doubrava believed it would be helpful for other Board members to receive more information from public medical schools that have done this.

Regent Levine clarified student fees would not go toward paying consultant fees. Dean Schwenk assured Regent Levine that no student fees are involved. UNR Med has been open with students about what their fees support and how it supports their education. This partnership has enormous potential and positive value for the students in terms of opening expanded clinical teaching capacity and exposure to hundreds of new physicians.

Motion carried via a roll call vote. Chair Doubrava, Vice Chair Del Carlo, and Regents Carter, Carvalho, Geddes, Hayes, Levine, McAdoo, McMichael, Moran, Page, Perkins, and Trachok voted yes.

21. Information Only – Institutional Metrics, UNR – President Johnson presented a PowerPoint that included data and metrics on UNR's progress in achieving the strategic goals adopted by the Board. The metrics included those identified by the Board designed to compare the performance of NSHE and its institutions to other states or respective peers in five key areas: 1) Access; 2) Success; 3) Closing the Achievement Gap; 4) Workforce; and 5) Research. *(Ref. BOR-21 on file in the Board Office.)*

21. Information Only – Institutional Metrics, UNR – (Continued)

Regent Perkins noted UNR is working to close the gap on the Latino/Hispanic populations but asked where the Native American population fell. President Johnson stated Native American is a small population and is significantly lower. UNR has a special program and staffing for the indigenous population that provides extra mentoring and counseling.

Regent Levine asked President Johnson if UNR had a breakdown showing the diversity of first-year students versus transfer students from community colleges. President Johnson noted he would provide the information.

In response to a question from Regent Hayes related to whether the pandemic had changed the origin of entering freshman, President Johnson responded the pandemic had not changed it, but California has a little more strength this year due to recruiting efforts. Many Clark County students have reenrolled and are doing online courses from their homes.

Regent Hayes asked what the current budget situation is related to the Carnegie very high research activity (R1) ranking. President Johnson stated the Carnegie research expenditure number UNR was judged on is already substantially higher than when it first received the ranking. Not filling faculty vacancies causes the ranking to be at risk.

22. Approved – Information Technology Operations Contract Award – Synoptek, CSN (Agenda Item 30) – The Board approved a five-year IT services contract with Synoptek awarded under RFP No. 20-0736 on May 12, 2020. (*Ref. BOR-30 and Supplemental Material on file in the Board Office.*)

President Zaragoza stated the contract represents a continuation of a third-party vendor agreement that has been in place for the past 14 years. The contract provides significant cost savings for CSN. The Request for Proposal process resulted in Synoptek as the highest ranked and best value for the requested information technology managed provider services.

The presentation continued after the Committee Reports.

Chair Doubrava requested Agenda Items 22-29 (Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, ad hoc UNLV President Search Committee; Agenda Item 24, Community College Committee; Agenda Item 26, Business, Finance and Facilities Committee; Agenda Item 27, Audit, Compliance and Title IX Committee; Agenda Item 28, Security Committee; and Agenda Item 29, Health Sciences System Committee) listed in the minutes as Agenda Items 23-29 be taken together as one item except for Agenda Item 25, Academic, Research and Student Affairs Committee, listed in the minutes as Agenda Item 30, which was considered separately.

Agenda Items 22-29 (Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, ad hoc UNLV President Search Committee; Agenda Item 24, Community College Committee; Agenda Item 26, Business, Finance and Facilities Committee; Agenda Item 27, Audit, Compliance and Title IX Committee; Agenda Item 28, Security Committee; and Agenda Item 29, Health Sciences System Committee) listed in the minutes as Agenda Items 23-29 –
(Continued)

23. Approved – ad hoc Chancellor Search Committee Report (Agenda Item 22) – The Board accepted the ad hoc Chancellor Search Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

The ad hoc Chancellor Search Committee met on June 17, 2020, and heard the following:

Information items

- The Committee heard an update on the search and interview process, and the names of the final four candidates for Chancellor of the NSHE were announced. (Ref. CS-3a, CS-3b, CS-3c, and CS-3d on file in the Board Office.)
- The Committee discussed the questions to be utilized during the interview process.
- Search Consultants Jay Lemons and Bill Howard provided a report on the campus forums and reviewed the curriculum vitae and references of each candidate. The Committee interviewed the final candidates for the position of Chancellor.
- Advisory members provided the Regents' Committee with their assessment of the candidates.
- The Regents' Committee recommended the appointment of Dr. Melody Rose as Chancellor of the NSHE for consideration by the full Board of Regents. (Ref. CS-3d on file in the Board Office.)

New business items

- None.

Action items

The Board approved the following recommendation of the ad hoc Chancellor Search Committee:

- The minutes from the November 22, 2019, meeting of the ad hoc Chancellor Search Committee. (Ref. CS-2 on file in the Board Office.)

24. Approved – ad hoc UNLV President Search Committee Report (Agenda Item 23) – The Board accepted the ad hoc UNLV President Search Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

The ad hoc UNLV President Search Committee met on July 22, 2020, and heard the following:

Information items

- Chancellor Reilly reported on the search and interview process and announced the names of the final candidates. (Ref. UNLV PSC-3a, UNLV PSC-3b, UNLV PSC-3c, and UNLV PSC-3d on file in the Board Office.)
- Committee Chair Hayes provided a report regarding the final interview process and related matters.

Agenda Items 22-29 (Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, ad hoc UNLV President Search Committee; Agenda Item 24, Community College Committee; Agenda Item 26, Business, Finance and Facilities Committee; Agenda Item 27, Audit, Compliance and Title IX Committee; Agenda Item 28, Security Committee; and Agenda Item 29, Health Sciences System Committee) listed in the minutes as Agenda Items 23-29 –
(Continued)

24. Approved – ad hoc UNLV President Search Committee Report (Agenda Item 23) –
(Continued)

- The Regents' Committee and advisory members discussed the final interview questions.
- Wheelless Search Consultants Michael Ballew and Scott Watson reported on the campus visits/forums, survey results, curriculum vitae, and background information before each final candidate's interview. Each final candidate was interviewed.
- The advisory members discussed and provided their assessment of the final candidates for the position of the UNLV President.
- The Regents' Committee discussed and provided their assessment of the final candidates. They recommended Dr. Keith E. Whitfield be considered for the position of UNLV President by the full Board of Regents at its July 22, 2020, Special Meeting. (Ref. UNLV PSC-3d on file in the Board Office.)

New business items

- None.

Action items

The Board approved the following recommendation of the ad hoc UNLV President Search Committee:

- The minutes from the September 27, 2019, meeting of the ad hoc UNLV President Search Committee. (Ref. UNLV PSC-2 on file in the Board Office.)

25. Approved – Community College Committee Report (Agenda Item 24) – The Board accepted the Community College Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

The Community College Committee met on August 21, 2020, and heard the following:

Information items

- Chair's Report. Committee Chair McAdoo stated she is very aware the presidents are working diligently to take care of students, staff, and faculty to get the school year started and thanked them for their work.
- Vice Chancellor's Report. Vice Chancellor Nate Mackinnon stated the Committee has not met since January due to the cancellation of the April meeting because of the pandemic. He shared that when the pandemic began, the Governor's Office requested NSHE loan its Assistant Vice Chancellor for Workforce Development Caleb Cage, due to his previous experience in emergency management. By May, it became apparent the position would become permanent, and the Governor's Office asked Mr. Cage to fill the role permanently, which he accepted. Vice Chancellor

Agenda Items 22-29 (Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, ad hoc UNLV President Search Committee; Agenda Item 24, Community College Committee; Agenda Item 26, Business, Finance and Facilities Committee; Agenda Item 27, Audit, Compliance and Title IX Committee; Agenda Item 28, Security Committee; and Agenda Item 29, Health Sciences System Committee) listed in the minutes as Agenda Items 23-29 –
(Continued)

25. Approved – Community College Committee Report (Agenda Item 24) – (Continued)

Mackinnon thanked Mr. Cage for his services to the NSHE. Vice Chancellor Mackinnon said with the departure of Mr. Cage, a search for his replacement commenced. Mr. Craig von Collenberg was hired as the Assistant Vice Chancellor for Community Colleges and Workforce Development. Mr. von Collenberg spent over eight years at the College of Southern Nevada before working for Governor Sisolak's administration as the Executive Director for the Governor's Office of Workforce Innovation (OWINN). Vice Chancellor Mackinnon also announced the new GEAR UP Director, Ms. Janet Stake, who comes from the Academic and Student Affairs team within the NSHE. Ms. Stake began working for the GEAR UP program in March. Vice Chancellor Mackinnon stated the pandemic had created unique challenges for community colleges since many classes cannot be taught virtually. These CTE courses include welding, HVAC, advanced manufacturing, and health sciences courses, including labs. He acknowledged all the institutions are effectively navigating issues with the appropriate safeguards in place. Vice Chancellor Mackinnon stated the Workforce Development agenda item would resume as a standing item at the October meeting. Vice Chancellor Mackinnon announced the NSHE is working collaboratively with the Nevada Department of Employment, Training and Rehabilitation (DETR), the Governor's Office of Economic Development (GOED), OWINN, and the Nevada Department of Education (NDE) to respond to the incredibly high unemployment rate throughout the state. No other state has ever reached unemployment rates as high as Nevada has experienced due to the pandemic. CSN President Zaragoza and Executive Director for Grants and Special Projects Frank Woodbeck, are leading the NSHE's work with the Reskilling and Recovery Network, which is a result of a partnership between the National Governors Association Center for Best Practices (NGA Center) and the American Association of Community Colleges (AACC). The initiative brings together 19 state teams consisting of Governor's Office representatives, community colleges, and workforce leaders to coordinate and scale strategic economic solutions and workforce reskilling strategies post COVID-19. In addition, the NSHE is working with the Governor's Office to secure a Reimagining Workforce Preparation Grant through the U.S. Department of Education. Vice Chancellor Mackinnon stated this grant should be finalized in the next couple of weeks and is excited about the possibilities for Nevada and the community colleges. Also, the U.S. Department of Labor has issued an RFP for the Strengthening Community Colleges grant. Vice Chancellor Mackinnon is working with

Agenda Items 22-29 (Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, ad hoc UNLV President Search Committee; Agenda Item 24, Community College Committee; Agenda Item 26, Business, Finance and Facilities Committee; Agenda Item 27, Audit, Compliance and Title IX Committee; Agenda Item 28, Security Committee; and Agenda Item 29, Health Sciences System Committee) listed in the minutes as Agenda Items 23-29 –
(Continued)

25. Approved – Community College Committee Report (Agenda Item 24) – (Continued)

representatives from the community colleges on a grant proposal for submission, which would provide up to \$5 million over the next four years and is designed to help with reskilling and recovery in workforce development. NSHE is also working with the GOED to secure CARES funding for workforce development, and it would provide eligible NSHE programs with micro-grants for short-term expenses.

- Nevada Promise Scholarship. Vice Chancellor Mackinnon stated when the pandemic began, students became concerned about the deadlines for community service hours and mentor meetings required for the Nevada Promise Scholarship eligibility. The Nevada Promise Implementation team quickly met and extended the June 1 deadline to July 1 for students to complete community service hours, meet with mentors via phone or video and submit the necessary paperwork to the financial aid office. Vice Chancellor Mackinnon stated at the special legislative session in July, the Nevada Promise Scholarship fund was cut by approximately \$1 million. He is working with Chief Financial Officer Clinger, who communicates with the Governor's Office to utilize CARES reimbursement to backfill any negative impact of the cut to the program. The current number of students enrolled for the Fall 2020 semester was 1,467 statewide as of July 15, 2020.
- Bylaw Review, Community College Committee Charge. Committee Chair McAdoo led a discussion regarding the Committee charge that has remained unchanged since its inception in 2015. She welcomed the community college presidents to review the charge and share input to ensure the Committee's purpose supports the community colleges to be beneficial to the presidents and respective institutions. WNC President Solis said some items were repetitive and could be condensed. Areas such as equity, dual enrollment, reskilling the local workforce, technology platforms, and different tools for students and faculty should be mentioned within the charge. TMCC President Hilgersom said the charge needs to be more action-oriented. In the past, the Community College Committee has traditionally been report-based, and she believes the group should focus on being an action-oriented committee moving forward. She felt the following should be included in the charge: an emphasis on workforce; dual enrollment; and the development of a funding mechanism by establishing partnerships with key legislators to find appropriate funding solutions for both K-12 and community colleges. President Hilgersom believed involving the Institutional Advisory

Agenda Items 22-29 (Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, ad hoc UNLV President Search Committee; Agenda Item 24, Community College Committee; Agenda Item 26, Business, Finance and Facilities Committee; Agenda Item 27, Audit, Compliance and Title IX Committee; Agenda Item 28, Security Committee; and Agenda Item 29, Health Sciences System Committee) listed in the minutes as Agenda Items 23-29 –
(Continued)

25. Approved – Community College Committee Report (Agenda Item 24) – (Continued)

Councils would also help in providing a local perspective. GBC President Helens thought the charge is confusing and not written in one voice. The charge should be less specific and more broadly written since issues change over time. CSN President Zaragoza said the following should be included in the charge: K-12 and community college alignment regarding dual enrollment and career pathways; articulation agreements between the NSHE institutions; workforce development; industry certifications; provisions for transitional pathways to careers; and equity. (Ref. CC-6 on file in the Board Office.)

- Registered Apprenticeship Programs in Nevada. Vice Chancellor Mackinnon welcomed NSHE Apprenticeship Navigator Cheryl Olson. Ms. Olson has a tremendous amount of experience growing and building apprenticeship programs at the state and national levels. Ms. Olson informed the Committee that a Registered Apprenticeship Program (RAP) provides an industry-driven, high-quality career pathway where organizations develop and prepare their future workforce. In addition, the individual obtains paid work experience, formal instruction, and a nationally recognized credential, all while not assuming any student debt. The structure of the programs range from one to six years in length and allow apprentices to receive a paycheck from the first day of work while the wages increase over time as the apprentices advance in their knowledge, skills, and abilities. Since 2015, there has been an expansion of non-traditional apprenticeship programs, which provide additional flexibility to employers and employees and has strengthened the relationship between community colleges and employers. In addition, the NSHE recently received \$2.5 million from the U.S. Department of Labor for the "Nevada Alliance for Youth Apprenticeship" grant project, which expands Registered Apprenticeship opportunities for youth, ages 16-24. The statewide initiative aims to serve 400 new registered apprentices within four years in advanced manufacturing, healthcare, I.T., construction, and mining. The employee/student is registered with the State Apprenticeship Agency and OWINN. Once individuals complete the program, they are registered with the State Apprenticeship Council and/or the U.S. Department of Labor. (Refs. CC-7a and CC-7b on file in the Board Office.)
- Community College Campus Initiatives
 - CSN President Zaragoza stated the fall 2020 semester combines online, hybrid, and traditional face-to-face instruction. In the past ten days, enrollment has gone from a 10 percent increase to a 12

Agenda Items 22-29 (Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, ad hoc UNLV President Search Committee; Agenda Item 24, Community College Committee; Agenda Item 26, Business, Finance and Facilities Committee; Agenda Item 27, Audit, Compliance and Title IX Committee; Agenda Item 28, Security Committee; and Agenda Item 29, Health Sciences System Committee) listed in the minutes as Agenda Items 23-29 –
(Continued)

25. Approved – Community College Committee Report (Agenda Item 24) – (Continued)

percent decrease. Staff is working with students on payment plans, and a late fall term is anticipated. Accelerated programs for first responders have increased due to occupational demand. Medical lab students assembled and donated over 50,000 COVID-19 test kits as part of community service efforts. The CSN Foundation has developed an essay competition that results in a \$2,500 scholarship in the name of Mr. George Floyd.

- GBC President Helens stated at the January meeting GBC was coming out of a record enrollment semester, returning funding to the GBC foundation, and ensuring maintenance, success, and sustainability. Now with an increased effort to keep people safe, including faculty, staff, and students, and a migration to additional online courses, they continue to focus on helping each other through the pandemic. GBC was the first college to finish CTE students who had lab courses paused back in March and has facilitated contact tracing for multiple counties in rural Nevada.
- TMCC President Hilgersom stated TMCC had emphasized COVID-19 planning and necessary budget reductions. Faculty have returned from summer break, and classes begin on Monday, August 24, with 70 percent being held virtually, while 30 percent are hybrid. They are striving to avoid layoffs and are exploring raising private funds through the Foundation. President Hilgersom praised Foundation Director Gretchen Sawyer on successfully obtaining a TRIO grant through the U.S. Department of Education, which will provide services for up to 140 students per year for five years.
- WNC President Solis thanked the team at WNC for their work on the necessary transitions due to COVID-19 and acknowledged Dr. Robert Morin and Dr. Jim Strange along with classified and student leaders for their support and level of involvement. Campuses have reopened for the fall semester, and courses are a combination of face-to-face instruction and online. President Solis thanked student ambassadors who focused on issues such as social distancing and masks on campus. Enrollment is down 3.5 percent while summer enrollment was slightly increased, and dual enrollment is up 24 percent. The prison education program now utilizes wireless units, which allows for internet access for those

Agenda Items 22-29 (Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, ad hoc UNLV President Search Committee; Agenda Item 24, Community College Committee; Agenda Item 26, Business, Finance and Facilities Committee; Agenda Item 27, Audit, Compliance and Title IX Committee; Agenda Item 28, Security Committee; and Agenda Item 29, Health Sciences System Committee) listed in the minutes as Agenda Items 23-29 –
(Continued)

25. Approved – Community College Committee Report (Agenda Item 24) – (Continued)

students during the pandemic. WNC received a USDA grant for \$464,000, designed to develop Zoom technology in the classroom.

- Institutional Advisory Council Meetings
 - TMCC IAC Chair Ms. BJ North thanked the Committee for allowing the IAC's to provide feedback on the charge. The IAC discussed priorities at their February meeting, such as advancing the use of educational resources, dual enrollment, current, and possible future bachelor's programs, and the number of students leaving the state due to healthcare. Discussions surrounding the importance of the IAC membership mirroring the community and an effort to diversify the members to support the needs of Northern Nevada took place.
 - CSN IAC Chair Mr. Randy Robison stated it was wonderful to hear all the work happening regarding the pandemic. Chair Robison acknowledged President Zaragoza and the staff at CSN on their phenomenal job managing the numerous challenges presented due to the pandemic and budget reductions. Chair Robison felt the level of funding to community colleges is imperative to meet the needs of the students and the state. He believed reskilling and retraining would lead to the rebuilding of the state's economy.
 - GBC IAC Chair Mr. John Tierney stated President Helens had done a great job continuing to lead through these challenging times. GBC continues their work to grow programs within the local high schools.
 - WNC IAC Chair Mr. Rob Hooper stated the IAC met via video on July 29 and thanked Committee Chair McAdoo, Vice Chair Del Carlo, and Vice Chancellor Mackinnon for their participation. Chair Hooper said the meeting was a refocus of the IAC, and the Council discussed the impacts of the budget cuts. He stated the new industrial park near Silver Springs continues to be in development, and the mobile manufacturing lab, as well as the Fernley campus, will help serve the growth in the area. Chair Hooper congratulated President Solis on his recent successful periodic evaluation and stated that WNC has the right leadership with Dr. Solis.

Agenda Items 22-29 (Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, ad hoc UNLV President Search Committee; Agenda Item 24, Community College Committee; Agenda Item 26, Business, Finance and Facilities Committee; Agenda Item 27, Audit, Compliance and Title IX Committee; Agenda Item 28, Security Committee; and Agenda Item 29, Health Sciences System Committee) listed in the minutes as Agenda Items 23-29 –
(Continued)

25. Approved – Community College Committee Report (Agenda Item 24) – (Continued)

New business items

- Regent Perkins requested the Committee receive periodic updates regarding the Reskilling and Recovery Network.
- Regent Levine inquired about the Me3 program. Vice Chancellor Mackinnon answered the NSHE is working with Arizona State University and anticipates rolling out the program in mid-September. The Me3 program is a career-exploration tool utilizing the U.S. Department of Labor methodology to assist individuals with narrowing down career options.
- Regent Levine said the analysis on funding recommended by President Hilgersom is important and would like more information provided to the Committee. Vice Chancellor Mackinnon said he would meet with Chancellor Reilly, Chief Financial Officer Clinger, and Chancellor-select Rose on the topic.

Action items

The Board approved the following recommendations of the Community College Committee:

- The minutes from the January 17, 2020, meeting of the Community College Committee. (Ref. CC-2 on file in the Board Office.)

26. Approved – Business, Finance and Facilities Committee Report – The Board accepted the Business, Finance and Facilities Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Business, Finance and Facilities Committee met on September 10, 2020, and heard the following:

Information items

- Fourth Quarter Fiscal Year 2019-2020 Fiscal Exceptions. The Fourth Quarter Fiscal Year 2019-2020 Report of Fiscal Exceptions of Self-Supporting Budgets was presented. (Ref. BFF-3 on file in the Board Office.)
- Fourth Quarter Fiscal Year 2019-2020 Budget Transfers, State Supported or Self-Supporting Operating Budgets. NSHE institutions indicated no transfers between functional areas greater than \$500,000 during the fourth quarter of Fiscal Year 2019-2020.
- Public-Private Partnership (P3) Development – NSC. NSC President Patterson presented for discussion the possibilities to maximize the value of campus lands at NSC through Public/Private Partnerships. (Ref. BFF-5 on file in the Board Office.)

Agenda Items 22-29 (Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, ad hoc UNLV President Search Committee; Agenda Item 24, Community College Committee; Agenda Item 26, Business, Finance and Facilities Committee; Agenda Item 27, Audit, Compliance and Title IX Committee; Agenda Item 28, Security Committee; and Agenda Item 29, Health Sciences System Committee) listed in the minutes as Agenda Items 23-29 –
(Continued)

26. Approved – Business, Finance and Facilities Committee Report – (Continued)

New business items

- Committee Chair Hayes requested a revised Fiscal Exceptions Report.

Action items

The Board approved the following recommendations of the Business, Finance and Facilities Committee:

- The minutes from the June 11, 2020, meeting of the Business, Finance and Facilities Committee. (Ref. BFF-2a on file in the Board Office.)
- Fiscal Year 2019-2020 Transfers of Non-State Budget Expenditures to State Budgets After May 1, 2020. The Committee recommended acceptance of transfers of expenses from non-state budgets to state budgets that occurred after May 1, 2020, for Fiscal Year 2019-2020. (Refs. BFF-2b(1) and BFF-2b(2) on file in the Board Office.)
- Summary of Board of Regents Approved Issuance of Bonds in Fiscal Year 2019-2020. The Committee recommended acceptance of the report summarizing the issuance of University Revenue Bonds and the issuance of Certificates of Participation for NSHE-wide projects. (Ref. BFF-2c on file in the Board Office.)

27. Approved – Audit, Compliance and Title IX Committee Report – The Board accepted the Audit, Compliance and Title IX Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Audit, Compliance and Title IX Committee met on September 10, 2020, and heard the following:

Information items

- NSHE Chief Internal Auditor Joe Sunbury provided general remarks regarding Internal Audit, Compliance and Title IX updates.
 - Chief Internal Auditor Sunbury provided a brief follow-up on last meeting's discussion of the incident management mechanism, or "hotline," including volume data/metrics, and a reminder of recent benchmarking information, which will be updated for future meetings along with applicable trends.
 - Chief Internal Auditor Sunbury noted recent Title IX regulations and related policies were enacted under emergency measures, and therefore Code revisions are required to undergo formal approval within 120 days.

Agenda Items 22-29 (Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, ad hoc UNLV President Search Committee; Agenda Item 24, Community College Committee; Agenda Item 26, Business, Finance and Facilities Committee; Agenda Item 27, Audit, Compliance and Title IX Committee; Agenda Item 28, Security Committee; and Agenda Item 29, Health Sciences System Committee) listed in the minutes as Agenda Items 23-29 –
(Continued)

27. Approved – Audit, Compliance and Title IX Committee Report – (Continued)

- Chief Internal Auditor Sunbury noted the compliance inventory compiled by the former NSHE Director of Compliance and how this should be utilized to coordinate and collaborate with institution compliance personnel on projects efficiently.

New business items

- None.

Action items

The Board approved the following recommendations of the Audit, Compliance and Title IX Committee:

- The minutes from the June 11, 2020, meeting of the Audit, Compliance and Title IX Committee. (Ref. A-2a on file in the Board Office.)
- The following Internal Audit Follow-Up Reports:
 - Change in Leadership, DRI. (Ref. A-2b on file in the Board Office.)
- The following Internal Audit Reports: (Ref. Audit Summary on file in the Board Office.)
 - Travel, TMCC. (Ref. A-3 on file in the Board Office.)
 - Follow-up: Dental Faculty Practice, CSN. A request was made to bring back this item for updates given the recent accountability measures. (Ref. A-4 on file in the Board Office.)
 - The NSHE Internal Audit Department Work Plan and Status Report. Chief Internal Auditor Sunbury introduced the audit plan for the six months, an update on current audits, and the status/tracking of previous audit observations. (Ref. A-5 on file in the Board Office.)

28. Approved – Security Committee Report – The Board accepted the Security Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

The Security Committee met on September 11, 2020, and heard the following:

Information items

- Opening Remarks by Chair. Committee Chair Page opened the meeting reminding all that today is 9/11 and to remember that throughout the day.
- NSHE Northern Command. NSHE Northern Command Director Todd Renwick presented information on the Northern Command's security activities, including the University Police Services' Diversity Training and Policy Reform Initiatives, outlining the Advisory and Citizen Review Board and ICAT (Integrating Communications, Assessment, and Tactics), and #cantwait reforms and training. Highlights were given regarding

Agenda Items 22-29 (Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, ad hoc UNLV President Search Committee; Agenda Item 24, Community College Committee; Agenda Item 26, Business, Finance and Facilities Committee; Agenda Item 27, Audit, Compliance and Title IX Committee; Agenda Item 28, Security Committee; and Agenda Item 29, Health Sciences System Committee) listed in the minutes as Agenda Items 23-29 –
(Continued)

28. Approved – Security Committee Report – (Continued)

community initiatives, which include assistance to the mentally ill, working with the LGBTQIA community and other community members and groups, and the relationships that they formed. (Ref. SEC-4 on file in the Board Office.)

- NSHE Southern Command. NSHE Southern Command Director Adam Garcia opened his comments stating how deeply disturbing he found the events surrounding the death of George Floyd, reminding everyone of not only the "cultural shift" in our society but that much work is still to be done. Director Garcia also presented information related to reforms to policies, including an early warning system for problematic behavior exhibited by officers. Further, Director Garcia presented an update on the Southern Command's security activities, including Policy Review, Self-Sufficiency and Diversion Advocates. Information was also provided regarding community engagement and the Citizen Review Board, training, and personal belief in reasonable policy reform. (Ref. SEC-5 on file in the Board Office.)
- NSHE Cybersecurity. NSHE Chief Information Security Officer Theresa Semmens provided an update and overview of cybersecurity matters, including efforts to protect the integrity of data and issues raised by greater reliance on technology due to COVID 19 and unemployment fraud. Specific information was also provided related to shared services, providing equipment to faculty, staff, and students, while focusing on security and privacy, specifically when users utilize personal equipment as to NSHE equipment.

New business items

- None.

Action items

The Board approved the following recommendations of the Security Committee:

- The minutes from the March 5, 2020, meeting of the Security Committee. (Ref. SEC-2 on file in the Board Office.)

29. Approved – Health Sciences System Committee Report – The Board accepted the Health Sciences System Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

The Health Sciences System Committee met on September 11, 2020, and heard the following:

Agenda Items 22-29 (Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, ad hoc UNLV President Search Committee; Agenda Item 24, Community College Committee; Agenda Item 26, Business, Finance and Facilities Committee; Agenda Item 27, Audit, Compliance and Title IX Committee; Agenda Item 28, Security Committee; and Agenda Item 29, Health Sciences System Committee) listed in the minutes as Agenda Items 23-29 –
(Continued)

29. Approved – Health Sciences System Committee Report – (Continued)

Information items

- Chair's Report. Committee Chair Page thanked all the campuses for their leadership and continued response to the COVID 19 pandemic.
- COVID-19 Update. UNR Student Health Director Dr. Cheryl Hug-English updated recent COVID-19 developments and responses involving NSHE campuses, communities, and counties. Washoe continues to see a high number of cases and is still in the yellow zone; and it is recommended that public gatherings be limited to groups of 25 or fewer; and private gatherings to 10 or fewer individuals. COVID continues to have a serious impact, but some are leveling off and decreases in certain areas, and testing is more available to residents.
- GBC Health Science Human Services Dean Dr. Amber Donnelly, Ph.D., R.N., CNE, gave an update regarding rural areas, the tracing team, tracing efforts, and gearing up possible heavier cases in October and November. Specifically noted was the age group most affected in all the northern counties is 20-29, most likely due to social gathering.
- NSHE Southern Command Director Adam Garcia stated that the statewide age group with the highest number of cases is 20-29, and as of September 4, 2020, there were 140 confirmed campus cases in the south. Director Garcia also spoke about UNLV supporting valley-wide testing, in addition to developing protective gear, and CSN providing respiration support.
- UNLV School of Dental Medicine Report. UNLV School of Dental Medicine Dean Dr. Lily T. Garcia provided a report and general remarks on activities involving the Dental School, including activities that have occurred under new leadership, best practices, H.R. policies, mission alignment within UNLV, community engagement, and their vision for the future. Specifically noted was the Outpatient Healthcare Facility that never shut due to COVID. (Ref. HSS-5 on file in the Board Office.)
- UNR School of Medicine Report. UNR Med Dean Schwenk provided a report and updates related to COVID, the state public health lab, and Project Echo. Dr. Schwenk continued to give undergraduate and graduate medical education, clinical network development, research, integration, and partnership opportunities. Highlighted was the work by all health provision students, their outreach to the communities caused them to be selected for the Healthcare HERO award. (Ref. HSS-6 on file in the Board Office.)

Agenda Items 22-29 (Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, ad hoc UNLV President Search Committee; Agenda Item 24, Community College Committee; Agenda Item 26, Business, Finance and Facilities Committee; Agenda Item 27, Audit, Compliance and Title IX Committee; Agenda Item 28, Security Committee; and Agenda Item 29, Health Sciences System Committee) listed in the minutes as Agenda Items 23-29 – (Continued)

29. Approved – Health Sciences System Committee Report – (Continued)

- UNLV School of Medicine Report. UNLV SOM Dean Dr. Marc J. Kahn provided a report and updates related to COVID, the medical school, and practice plan, including information related to strategic planning, academic and faculty affairs, undergraduate and graduate medical education, research, development, clinical affairs, and finance. Highlighted was the Groundbreaking on October 29, 2020, of the New Medical Education Building. UNLV SOM updates were also provided by Dr. Michael Gardner, outlining specifics related to COVID-19 testing/vaccines, clinical affairs, curbside testing, National Guard assistance, the practice plan, network development, partnerships, and financial overview. (Ref. HSS-7 on file in the Board Office.)

New business items

- None.

Action items

The Board approved the following recommendation of the Health Sciences System Committee:

- The minutes from the June 12, 2020, meeting of the Health Sciences System Committee. (Ref. HSS-2 on file in the Board Office.)

Regent Trachok moved acceptance of the Committee reports and approval of the Committee recommendations for Agenda Items 22-29 (Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, ad hoc UNLV President Search Committee; Agenda Item 24, Community College Committee; Agenda Item 26, Business, Finance and Facilities Committee; Agenda Item 27, Audit, Compliance and Title IX Committee; Agenda Item 28, Security Committee; and Agenda Item 29, Health Sciences System Committee) listed in the minutes as Agenda Items 23-29 except for Agenda Item 25, Academic, Research and Student Affairs Committee, listed in the minutes as Agenda Item 30, which was considered separately. Regent McAdoo seconded.

Agenda Items 22-29 (Agenda Item 22, ad hoc Chancellor Search Committee; Agenda Item 23, ad hoc UNLV President Search Committee; Agenda Item 24, Community College Committee; Agenda Item 26, Business, Finance and Facilities Committee; Agenda Item 27, Audit, Compliance and Title IX Committee; Agenda Item 28, Security Committee; and Agenda Item 29, Health Sciences System Committee) listed in the minutes as Agenda Items 23-29 –
(Continued)

Motion carried via a roll call vote. Chair Doubrava, Vice Chair Del Carlo, and Regents Carter, Carvalho, Geddes, Hayes, Levine, McAdoo, McMichael, Moran, Page, Perkins, and Trachok voted yes.

30. Approved – Academic, Research and Student Affairs Committee Report (Agenda Item 25) – The Board accepted the Academic, Research and Student Affairs Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Academic, Research and Student Affairs Committee met on September 10, 2020, and heard the following:

Information items

- NSHE Assistant Vice Chancellor and Director of Student Affairs Renee Davis presented highlights from the 2018-2019 NSHE Financial Aid Report including total financial aid disbursed by the institution, category (loans, student employment, grants, scholarships, etc.), and source (federal, state, etc.); Pell Grant disbursements; and data on student loans. She also provided information on financial aid concepts, including Cost of Attendance (COA) and Estimated Family Contribution (EFC), as well as sample financial aid offers. (Refs. ARSA-8a and ARSA-8b on file in the Board Office.)
- Director of Nevada System Sponsored Programs and EPSCoR Marcie Jackson presented highlights from the 2018-19 NSHE Sponsored Funding Annual Report, including information on sponsored program awards and expenditures for all NSHE institutions. (Refs. ARSA-11a and ARSA-11b on file in the Board Office.)

New business items

- None.

Action items

The Board approved the following recommendations of the Academic, Research and Student Affairs Committee:

- The minutes from the June 11, 2020, meeting of the Academic, Research and Student Affairs Committee. (Ref. ARSA-2a on file in the Board Office.)
- The elimination of the Bachelor of Science (B.S.) in Urban and Regional Planning at UNLV due to no enrollment in the program. (Ref. ARSA-2b on file in the Board Office.)
- The program change to consolidate UNLV's Bachelor of Arts in French, German, and Roman Languages by establishing an overarching Bachelor of Arts (B.A.) in World Languages and Cultures with separate tracks for the specific languages. (Ref. ARSA-2c on file in the Board Office.)

30. Approved – Academic, Research and Student Affairs Committee Report (Agenda Item 25) – (Continued)

- A Bachelor of Arts (B.A.) and a Bachelor of Science (B.S.) in Interdisciplinary Data Science at NSC. The Bachelor of Arts (B.A.) is designed for students that intend to enter the job market immediately upon graduation. The Bachelor of Science (BS) is suited for students that may be considering a more technical career pathway or graduate school. (Ref. ARSA-3 on file in the Board Office.)
- A Registered Nurse to Bachelor of Science in Nursing (RN-BSN) at TMCC designed for students wishing to continue their nursing education after completion of an associate degree in nursing and that will meet the needs of nurses wanting to advance their degrees. (Ref. ARSA-4 on file in the Board Office.)
- A Bachelor of Science (B.S.) in Psychology at UNR designed to prepare students wishing to pursue careers in medicine, health sciences, social sciences, or other scientific graduate programs. (Ref. ARSA-5 on file in the Board Office.)
- A Master of Science (M.S.) in Kinesiology at UNR that will provide a graduate degree with many potential options for careers and can enhance the competitiveness for admission to the professional schools. (Ref. ARSA-6 on file in the Board Office.)
- A revision to Board policy clarifying that institutions must have approval of a new program before the acceptance and enrollment of students into the program (Title 4, Chapter 14, Section 7). (Ref. ARSA-7 on file in the Board Office.)
- Part I of the corequisite action plan and a policy revision. Part I of the action plan was developed by the NSHE Corequisite Implementation Task Force charged with supporting the institutions in implementing the corequisite and gateway policy adopted by the Board at its June 6-7, 2019, meeting. Part I includes specific pathways and placement for English and mathematics, advising strategies, communication and marketing strategies, and an option for credentialing faculty through UNLV. The revision to the Board's policy on the corequisite continuous enrollment provision allows for enrollment in corequisite and gateway English and mathematics courses within the first two regular academic semesters following initial enrollment (Title 4, Chapter 16, Section 1). (Refs. ARSA-9a, ARSA-9b, and ARSA-9c on file in the Board Office.)
- The 2019 Transfer and Articulation Audit report and recommendations. The audit reviewed regional transfer agreements between NSHE institutions for compliance with Board policy. Staff will bring the recommended policy revisions to the December 3, 2020, ARSA meeting for consideration. (Refs. ARSA-10a and ARSA-10b on file in the Board Office.)

Regent Geddes moved acceptance of the Academic, Research and Student Affairs Committee Report and approval of the Committee recommendations.
Regent Page seconded.

30. Approved – Academic, Research and Student Affairs Committee Report (Agenda Item 25) – (Continued)

Regent Carter disclosed he was previously a student in the Gaming Innovation course at UNLV, where he developed a casino game. If the game is marketed and sold, he will be required to pay remuneration to UNLV in the form of shared royalties pursuant to a standard contract that all students in the course were required to sign. He will receive no remuneration from UNLV. He disclosed the relationship under NRS Chapter 281A, as recommended by the Nevada Commission on Ethics. He will vote on the item.

Motion carried via a roll call vote. Chair Doubrava, Vice Chair Del Carlo, and Regents Carter, Carvalho, Geddes, Hayes, Levine, McAdoo, McMichael, Moran, Page, Perkins, and Trachok voted yes.

Chair Doubrava returned to the CSN Information Technology Operations Contract Award.

22. Approved – Information Technology Operations Contract Award – Synoptek, CSN (Agenda Item 30) – (Continued)

Chief Information Officer Mugunth Vaithyalingam presented a PowerPoint related to the information technology services contract.

Regent Moran left the meeting.

President Zaragoza stated CSN has an escape clause in the contract that would allow CSN to adjust to other opportunities if they may occur.

Regent Perkins was concerned with the contact amount and that CSN had not looked at the other institutions to possibly help. Chief Information Officer Vaithyalingam stated CSN considered bringing services in-house but felt there would be a lack of services to efficiently support the needs of the CSN community at its current service levels. CSN does use SCS for network support and conferencing as much as possible. To bring services in-house, approximately 90 employees would need to be hired at an average salary of \$90,000 a year.

In response to a question from Regent Perkins related to contract benchmarks, Chief Information Officer Vaithyalingam responded yes, based on the evaluation of the customer experience and digital transformation.

Regent Carter asked if CSN operates data centers, with Chief Information Officer Vaithyalingam responding yes. CSN is currently evaluating the cloud solution with Switch for cost and best practices.

In response to a question from Regent Carter related to contract terms, CSN General Counsel James Martines stated there is a termination for convenience clause that sets a sliding scale for parameters. Indemnification language also includes fiber security.

22. Approved – Information Technology Operations Contract Award – Synoptek, CSN (Agenda Item 30) – (Continued)

Regent Carter moved approval of a five-year IT services contract with Synoptek awarded under RFP No. 20-0736 on May 12, 2020. Regent McMichael seconded.

Regent Levine commended CSN on the contract.

In response to a question from Regent Levine related to whether there is a policy that states which contracts must come to the Board for approval, Chief General Counsel Reynolds stated the decision to bring the contract to the Board came from former Chancellor Reilly and was based on a *Procedures and Guidelines* provision that gives guidance on contracts. He added there are no specific thresholds for these types of contracts.

Motion carried via a roll call vote. Chair Doubrava, Vice Chair Del Carlo, and Regents Carter, Carvalho, Geddes, Hayes, Levine, McAdoo, McMichael, Page, and Trachok voted yes. Regent Perkins voted no. Regent Moran was absent.

Chair Doubrava returned to the Board Chairman's Report.

9. Information Only – Board Chairman's Report – (Continued)

Chair Doubrava acknowledged the 19th anniversary of 9-11.

31. Information Only – New Business

Regent Perkins requested a statistical report for complaints categorized by institution and socioeconomic classes and discussion related to an out-of-state military tuition waiver.

Regent Levine requested the NSHE hold off full payment of Huron Consulting Group until the full report is received and a discussion on third party platforms used for online learning. She also requested information on increased access to people with disabilities, that ASL interpreters be at future Board meetings, and a report on processes and procedures for whistleblowers.

Regent Carvalho requested a report from each institution on whether their PPP funds were received and the status of how the funds were utilized.

32. Information Only – Public Comment – None.

The meeting adjourned at 12:04 p.m.

Prepared by:

Angela R. Palmer
Special Assistant and Coordinator
to the Board of Regents

Submitted for approval by:

Keri D. Nikolajewski
Deputy Chief of Staff
to the Board of Regents

Approved by the Board of Regents at its December 3-4, 2020, meeting.