BOARD OF REGENTS and its
COMMUNITY COLLEGE COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION
Videoconference/Teleconference
Friday, August 21, 2020

Members Present:	Mrs. Cathy McAdoo, Chair Ms. Amy J. Carvalho, Vice Chair Mr. Donald Sylvantee McMichael Sr. Ms. Laura E. Perkins
Members Absent:	Mr. John T. Moran
Other Regents Present:	Dr. Mark W. Doubrava, Board Chair Mrs. Carol Del Carlo, Board Vice Chair Dr. Jason Geddes Ms. Lisa C. Levine
Advisory Members Present:	Mr. Randy Robison, CSN IAC Chair Mr. John Tierney, GBC IAC Chair Ms. BJ North, TMCC IAC Chair Mr. Rob Hooper, WNC IAC Chair
Others Present:	Mr. Nate Mackinnon, Vice Chancellor, Community Colleges Mr. Zelalem Bogale, Deputy General Counsel, System Administration Dr. Federico Zaragoza, President, CSN Ms. Joyce M. Helens, President, GBC Dr. Karin M. Hilgersom, President, TMCC Dr. Vincent R. Solis, President, WNC

Chair Cathy McAdoo called the meeting to order at 8:30 a.m. with all Regents' Committee members present except for Regent Moran.

1. Information Only-Public Comment – Mr. Zelalem Bogale, Deputy General Counsel, System Administration, entered into the record public comment submitted by Mr. Jay Cafferata in support of holding a public meeting to address and remove Mr. Dean J. Gould from his position as Chief of Staff and Special Counsel to the Board in light of remarks he made at the August 7, 2020, Board of Regents special meeting.

2. Approved-Minutes – The Committee recommended approval of the minutes from the January 17, 2020, meeting *(Ref. CC-2 on file in the Board Office).*

2. Approved-Minutes – *(continued)*

Regent Perkins moved approval of the minutes from the January 17, 2020, meeting. Vice Chair Carvalho seconded. Upon a roll call vote, the motion carried unanimously. Chair McAdoo, Vice Chair Carvalho, Regent McMichael and Regent Perkins voted yes. Regent Moran was absent.

3. Information Only-Chair's Report – Chair McAdoo commented that she is aware the presidents are working diligently to take care of students, staff, and faculty in preparation for the start of the fall semester and thanked them for their work.

4. Information Only-Vice Chancellor's Report – Vice Chancellor for Community Colleges Nate Mackinnon reported on continuing efforts by the four community colleges to work collaboratively on common challenges that will ultimately lead to increased student access.

Vice Chancellor Mackinnon's report included: Mr. Caleb Cage being recruited by the Governor's Office to assist with emergency management due to the pandemic and Mr. Craig von Collenberg's hire to fill the role of Assistant Vice Chancellor for Community Colleges and Workforce Development; the new GEAR UP Director, Ms. Janet Stake; the unique challenges the pandemic has caused for community colleges and courses offered that cannot be taught virtually; the Workforce Development item will resume as a standing item on the Committee's agenda for the October 2020 meeting; NSHE's collaborative work with the Nevada Department of Employment, Training and Rehabilitation (DETR), the Governor's Office of Economic Development (GOED), the Governor's Office of Workforce Innovation (OWINN) and the Nevada Department of Education (NDE) to respond to the incredibly high unemployment rate throughout the state; CSN's work on leading the way with the Reskilling and Recovery Network; NSHE's partnership with the Governor's Office to secure a Reimagining Workforce Preparation Grant through the US Department of Education; representatives from each community college are working on submitting a proposal for the US Department of Labor's Strengthening Community Colleges grant that could provide up to $5 million over the next four years; and NSHE's partnership with GOED to secure CARES funding to be used for workforce development that would provide eligible NSHE programs with micro grants for short-term expenses.

Regent Perkins requested a more in-depth report and periodic updates regarding the Reskilling and Recovery Network at future Committee meetings. Vice Chancellor Mackinnon said that information can be provided going forward and added that Nevada was selected as one of 20 states to be a part of the Reskilling and Recovery Network with the National Governor's Association for Best Practices. This is still in the early stages of development; however, teams from every state have recently started meeting bi-weekly.

5. Information Only-Nevada Promise Scholarship – Vice Chancellor for Community Colleges Nate Mackinnon provided an update on the Nevada Promise Scholarship (NPS) Program, including a review of changes to eligibility requirements in response to the COVID-19 pandemic.

   Vice Chancellor Mackinnon provided an update on the Nevada Promise Scholarship which included: an extension of the NPS deadline, due to the pandemic, from June 1 to July 1 in order for students to complete eligibility requirements; the July Special Legislative Session which resulted in a $1 million budget cut to the NPS and the research currently being conducted to see if CARES funds can be utilized to backfill any negative financial impact to the program; and the student enrollment number as of July 15, 2020, for the fall semester is 1,467, statewide.

6. Information Only-Bylaw Review, Community College Committee Charge – The Community College Committee's charge has remained largely unchanged since its inception. Chair McAdoo led a discussion reviewing the current Committee charge *(Title 1, Article VI, Section 3(g))* and revisions will be brought forward for consideration at a future meeting *(Ref. CC-6 on file in the Board Office).*

   Chair McAdoo said the purpose of the Community College Committee is to provide support that is both beneficial to the presidents and their respective institutions. She welcomed input from the four community college presidents on how the Committee charge can be strengthened.

   Dr. Vincent R. Solis, President, WNC, provided his input which included: cleaning up the grammar and writing, and condensing repetitive areas of the charge; and adding the following: equity, dual enrollment, technology, reskilling and up-skilling.

   Dr. Karin M. Hilgersom, President, TMCC provided input which included: more action-oriented items on the meeting agendas; emphasis on workforce; dual enrollment; the development of a funding mechanism by establishing partnerships with key legislators to find appropriate funding solutions for both K-12 and community colleges; and heavy involvement of the Institutional Advisory Councils to help provide a local perspective.

   Ms. Joyce M. Helens, President, GBC, provided input which included: providing a voice and advocacy for the Community College Committee meetings; identifying the mission of the community colleges within Nevada: and the overall charge should be less specific and more broadly written as issues evolve over time.

   Dr. Federico Zaragoza, President, CSN, provided input which included: K-12 and community college alignment regarding dual enrollment and career pathways; articulation agreements between the NSHE institutions; workforce development; industry certifications; provisions for transitional pathways to careers; and equity.

6. Information Only-Bylaw Review, Community College Committee Charge – *(continued)*

Regent Levine asked whether an analysis on funding that shows how community colleges can potentially save the state on resources can be brought forward to the Committee. Vice Chancellor Mackinnon said he will initiate a conversation with Chief Financial Officer Andrew Clinger and other System Administration leadership on creating the funding analysis. Regent Levine thanked Vice Chancellor Mackinnon and requested that the conversation take place soon with an aim to have the analysis presented to the Committee before January 2021.

Mr. Rob Hooper, IAC Chair, WNC, suggested that the Institutional Advisory Council for each community college review the charge and provide input to the Committee through its respective president.

Vice Chancellor Mackinnon said in order to allow feedback on the charge to come forward from all of the IACs, the information should be brought forward at the first Community College Committee meeting of 2021, so that all of the IACs can have a chance to meet and gather input.

Regent Perkins commented that the tone of the charge must be mainstreamed and emphasized the importance of adding reskilling, equity and advocacy as some of the main focuses.

Vice Chair Carvalho agreed with all comments made, especially around equity. The cross institutional collaboration that has been done regarding equity shows there is a lot of strength in the System. It is important to mention in the charge that the four community colleges work together as a system.

7. Information Only-Registered Apprenticeship Programs in Nevada – The Committee received a briefing on Registered Apprenticeship Programs (RAP), including a review of RAP development, current RAP opportunities across Nevada, and a review of the new $2.5 million Department of Labor grant NSHE received to further expand RAP statewide *(Refs. CC-7a and CC-7b on file in the Board Office).*

Ms. Cheryl Olson, NSHE Apprenticeship Navigator, provided a report which included: Registered Apprenticeship: A "Learn and Earn" Model; Benefits of Apprenticeship; 5 core components of Registered Apprenticeship: 1) Employer Involvement; 2) Structured On-the-Job Learning; 3) Related Instruction; 4) Rewards for Skill Gains; and 5) National Occupational Credential; Structure of Apprenticeship Programs: Time-based, Competency-based and Hybrid; Differences between Apprenticeships and Work-based Training; Apprenticeships vs. Internships; Partnerships with Union Apprenticeship Programs; Union Apprenticeship Programs; Recent Expansion in Nevada; and Expanding Apprenticeship Opportunities for Youth.

Vice Chancellor Mackinnon commented that the NSHE recently received $2.5

7. Information Only-Registered Apprenticeship Programs in Nevada – *(continued)*

million from the U.S. Department of Labor for the "Nevada Alliance for Youth Apprenticeship" grant project which expands Registered Apprenticeship opportunities for youth, ages 16-24. The statewide initiative has a goal to serve 400 new registered apprentices within four years in areas such as advanced manufacturing, healthcare, IT, construction and mining. He thanked Ms. Olson for her work.

Regent Levine said the Registered Apprenticeship Programs is a fabulous and timely initiative. She asked if there has been a dialogue with culinary unions about a partnership in apprenticeship programs. Ms. Olson said she is very open and excited to work with any of the union programs to help support and build their workforce in any way possible, especially because of the current challenging times.

Vice Chair Carvalho asked the following questions: 1) Are the apprenticeship programs employer or union funded as enrolled students will not incur debt; and 2) Where are the apprenticeship programs registered. Ms. Olson answered that in Nevada there are NRS regulations that require the apprentices to not incur any kind of expenses as part of the apprenticeship program, and the programs are exclusively employer-funded, or at times there is grant funding available to cover the cost. The programs are registered with the State Apprenticeship Agency operated under the OWINN. Once individuals complete the program, they are registered with the State Apprenticeship Council and/or the US Department of Labor.

Regent Levine asked if the NSHE is working in alignment with the unions on the apprenticeship programs. Vice Chancellor Mackinnon answered yes and said the non-trade union apprenticeship pathways do not have unions directly aligned with them such as with advanced manufacturing or IT, and are currently not looking to do an apprenticeship with a non-union company with the Nevada Alliance for Youth Apprenticeship grant. Ms. Olson added that NSHE is working in partnerships with some of the unions to build pre-apprenticeship programs.

Regent Perkins asked if there is an equity component to the statewide initiative with the goal to serve 400 new registered apprentices over four years. Ms. Olson answered that different targeted populations were identified such as out-of-school youth which was the main population. There are no specific requirements to operate under; however, efforts to ensure diversity are being put forth with the existing trades that are being worked with.

8. Information Only-Community College Campus Initiatives – Each community college president provided the Committee with campus-related updates on community college initiatives that have occurred since the Committee's last regular meeting.

President Zaragoza provided highlights which included: a thanks to Vice Chair

8. Information Only-Community College Campus Initiatives – *(continued)*

Del Carlo and Dr. Thom Reilly, Chancellor, for their participation in the CSN Fall 2020 Virtual Convocation; enrollment and instruction; the creation of a fall 2020 late term due to the pandemic; a $2 million workforce innovation grant received from the Governor's Office; Complete College America's selection of a CSN student as one of the country's 20 outstanding community college graduates for the 20 of 2020 campaign; medical lab students assembled and donated more than 15,000 test kits to the Southern Nevada Public Health COVID-19 Laboratory; as part of the CARES funding, CSN will be issuing all first-time-in-college, full-time students, brand-new laptops to help with online/remote studies; and CSN Foundation's development of an annual essay competition with the winner receiving a $2,500 scholarship in the name of Mr. George Floyd.

President Helens provided highlights which included: safety measures taken for students, faculty and staff in response to the pandemic; the migration to online classes; CTE completion; GBC's community work in response to the pandemic; a 25 percent increase in FTE over the summer and fall enrollment has increased between 5-10 percent; and the staff's continued focus on student success.

President Hilgersom provided highlights which included: an emphasis on COVID-19 planning and necessary budget reductions; the start of fall term and courses will be mostly virtual or hybrid; a student panel at a recent TMCC kick-off event expressed a strong preference for synchronous online learning and shared their distinct experiences with transitioning to online learning when COVID-19 became widespread in the spring; the completion of a feasibility study for a capital campaign project; a TRIO grant rewarded to TMCC through the US Department of Education which will provide services for up to 140 students per year for five years; and new relationships with industry partners such as Tesla and Panasonic.

President Solis provided highlights which included: thanks to the WNC team for their work on the necessary transitions due to COVID-19; the reopening of campus with instruction models accommodating the COVID-19 protocols: the decrease of enrollment by 3.5 percent and increase of dual enrollment by 24 percent; drive-thru commencement ceremonies; partnership with the Oasis Academy; the launch of an HVAC program at the Fallon campus; the launch of the ground school for a pilot program; the prison education program; the WNC Tech Express will begin service in October – it is a mobile unit focused on advanced manufacturing via the mechatronics program; the upcoming 2020 Virtual Convocation; and WNC received a USDA grant in the amount of $464,000, for the development of Zoom technology in the classroom.

9. Information Only-Institutional Advisory Council Meetings – Each community college's institutional advisory council meets at least quarterly to review and advise the community college on questions regarding the operations and offerings of the college. The purpose of the institutional advisory councils is to ensure the linkage of each community college to the community it serves and to anticipate future regional educational trends. Each institutional advisory council chair provided a report on the discussions and actions from their most recent meeting(s).

   TMCC IAC Chair BJ North provided a report which included: thanks to the Community College Committee for allowing the IACs to provide feedback on the charge; the TMCC Sports and Fitness Center; advancement of the use of educational resources; dual enrollment; current and possible future BA programs; the number of students leaving the state due to healthcare; and the importance of the IAC membership mirroring the community and an effort to diversify the members to support the needs of Northern Nevada.

   CSN IAC Chair Randy Robison provided his report which included: appreciation of the discussion regarding the Community College Committee charge and how it will help guide the work of the IACs; CSN's response to the pandemic and budget reductions; the level of funding to community colleges and how it is imperative to meet the needs of the students and the state; and how reskilling and retraining will lead to rebuilding the state's economy.

   GBC IAC Chair John Tierney provided his report which included: the work President Helens and her team has done to lead GBC during the challenging times; and the continued work to grow programs within the local high schools.

   WNC IAC Chair Rob Hooper provided his report which included: budget impacts due to COVID-19 and a refocus of the IAC in response to the pandemic; the reopening of campus for the fall semester; the ongoing development of nine new industrial parks within the Fernley/Sliver Springs area; a presentation for industrial projects at an upcoming IAC meeting; dual credit programs; IAC members were saddened to hear of the passing of Regent Lieberman and will never forget his dedication to higher education in Nevada; President Solis' recent periodic evaluation and the WNC community's appreciation of his leadership.

10. Information Only-New Business – Regent Perkins requested the Committee receive periodic updates regarding the Reskilling and Recovery Network.

    Regent Levine requested an overview of the Me3 program. She also requested an analysis on funding for the NSHE community colleges as recommended by President Hilgersom.

11. Information Only-Public Comment – Chair McAdoo thanked everyone for their time and work.

The meeting adjourned at 10:36 a.m.

Prepared by: Winter M.N. Lipson
Special Assistant and Coordinator to the Board of Regents

Submitted for approval by: Keri D. Nikolajewski
Deputy Chief of Staff to the Board of Regents

Approved by the Board of Regents at its March 4-5, 2021, meeting.