

**BOARD OF REGENTS and its  
ad hoc UNLV PRESIDENT SEARCH COMMITTEE  
NEVADA SYSTEM OF HIGHER EDUCATION**

University of Nevada, Las Vegas  
Student Union, Ballroom  
4505 S. Maryland Parkway  
Wednesday, July 22, 2020

Members Present:           Regents' Committee  
Mr. Trevor Hayes, Chair  
Ms. Amy J. Carvalho  
Mrs. Cathy McAdoo  
Ms. Laura E. Perkins  
Mr. Rick Trachok

Other Regents Present:   Dr. Mark W. Doubrava, Board Chair  
Mrs. Carol Del Carlo, Board Vice Chair  
Dr. Patrick R. Carter  
Dr. Jason Geddes  
Ms. Lisa C. Levine  
Mr. Kevin J. Page

Members Present:           Institutional Advisory Members  
Dr. Sajjad Ahmad, Administrator  
Mr. Jim Boyer, Classified Staff  
Mr. Philip Burns, Faculty  
Dr. John Filler, Faculty  
Mr. Adam Garcia, Administrator  
Dr. Peter Gray, Faculty  
Mr. Sidath Kapukotuwa, GPSA Vice President  
Dr. Deborah Kuhls, Faculty  
Dr. Noelle Lefforge, Faculty  
Dr. Ann McDonough, Administrator  
Mr. Joshua Padilla, CSUN President  
Dr. Timothy L. Porter, Faculty  
Ms. Stacey L. Purcell, Alumni Board President  
Ms. Michelle Sposito, Affirmative Action (*Ex-officio*)  
Mr. Ken Evans, Community Member  
Ms. Diana Bennett, Community Member/Foundation Chair  
Mr. Peter Guzman, Community Member  
Dr. Carol C. Harter, Community Member/President Emerita  
Mr. Kirk D. Hendrick, Community Member  
Dr. Esther Langston, Community Member/Faculty Emerita  
Mr. Greg McKinley, Community Member/Foundation Chair  
Mr. Jonas Peterson, Community Member  
Ms. Mary Beth Sewald, Community Member

Members Absent: Institutional Advisory Members  
Dr. Tony Alamo, Community Member  
Senator Nicole J. Cannizzaro, Community Member  
Mr. Dallas E. Haun, Community Member  
Commissioner Michael Naft, Community Member  
Mr. Renato “Sonny” Vinuya, Community Member  
Mr. Michael Yackira, Community Member/Foundation Trustee

Others Present: Mr. Dean J. Gould, Chief of Staff & Special Counsel to the Board  
Dr. Thom Reilly, Chancellor  
Mr. Michael Ballew, Wheless Search & Consulting  
Mr. Scott Watson, Wheless Search & Consulting

*For others present, please see attendance roster on file in the Board Office.*

Chair Trevor Hayes called the meeting to order at 8:30 a.m. with all Regents’ Committee members present.

1. Information Only-Public Comment – Chief of Staff and Special Counsel to the Board Dean J. Gould entered into the record public comment submitted by the following individuals in support of Dr. Chris L. Heavey as the next president of the University of Nevada, Las Vegas (UNLV): Mr. Nathaniel Waugh, Ms. Heather Torgersen, Mr. Jessica Impallaria, Mr. Patrick Alejaga, Mr. Alex Culley and Mr. Gregory Morris.

Chief of Staff and Special Counsel Gould also entered into the record public comment submitted by Ms. Nicole Thomas expressing concerns regarding the virtual public comment deadline of Tuesday, July 21, 2020, at 4:00 p.m., and the final candidate feedback forms provided to faculty and students during the forums. She also shared her strong support for either Dr. Chris L. Heavey or Dr. Keith E. Whitfield as the next president of UNLV.

Chair Hayes spoke of the late Regent Sam Lieberman’s love for UNLV, and his passion for higher education and the community. He requested a moment of silence in honor of Regent Lieberman.

2. Approved-Minutes – The Committee recommended approval of the September 27, 2019, meeting minutes (*Ref. UNLV PSC-2 on file in the Board Office*).

Regent Carvalho moved approval of the minutes from the September 27, 2019, meeting. Regent Perkins seconded. Upon a roll call vote, the motion carried unanimously. Chair Hayes, Regent Carvalho, Regent McAdoo, Regent Perkins and Regent Trachok voted yes.

3. Information Only-Chancellor's Report – Chancellor Thom Reilly reported on the search and interview process and announced the names of the final candidates:

- Kenneth G. Furton, Ph.D. (*Ref. UNLV PSC-3a on file in the Board Office*)
- Chris L. Heavey, Ph.D. (*Ref. UNLV PSC-3b on file in the Board Office*)
- Karla K. Leeper, Ph.D. (*Ref. UNLV PSC-3c on file in the Board Office*)
- Keith E. Whitfield, Ph.D. (*Ref. UNLV PSC-3d on file in the Board Office*)

Chancellor Reilly commented that the candidate pool from which the finalists were selected was very extensive and robust. He believed any four of the finalists would do an outstanding job as the next UNLV President.

4. Information Only-Chair's Report – Chair Hayes provided a brief overview of the candidate forums; the interview process; comments regarding UNLV's growth over the years and the importance of its role in Nevada's history; and shared his gratitude and appreciation of the UNLV community for the thoughtful and thorough input in respect to each of the finalists.

5. Information Only-Discussion of Interview Questions – Chair Hayes and the search consultants led a discussion with the Committee related to the questions and topics to be covered during the interviews. The same questions will be asked of each candidate.

Chair Hayes assigned the interview questions to the advisory and Regents' Committee members, and also to other Regents in attendance who are not members of the Committee (*Questions on file in the Board Office*).

6. Information Only-Final Candidate Campus Visit Reports and Final Candidate Interviews – The search consultants reported on the campus visits and campus forums held with each final candidate. The report included input received from the forums and the results from the surveys received from each final candidate's campus forums. The search consultants reviewed the curriculum vitae and background information of each final candidate just prior to each final candidate's interview. The Committee interviewed the final candidates for the position of the UNLV President.

Mr. Ballew and Mr. Watson presented their report on Kenneth G. Furton, Ph.D.

Chair Hayes welcomed Dr. Furton and outlined the interview process. Dr. Furton provided an opening statement and responded to the interview and follow-up questions.

The meeting recessed at 10:38 a.m. and reconvened at 10:50 a.m. with all Regents' Committee members present.

Mr. Ballew and Mr. Watson presented their report on Chris L. Heavey, Ph.D.

6. Information Only-Final Candidate Campus Visit Reports and Final Candidate Interviews – (continued)

Chair Hayes welcomed Dr. Heavey and outlined the interview process. Dr. Heavey provided an opening statement and responded to the interview and follow-up questions.

The meeting recessed at 12:40 p.m. and reconvened at 1:00 p.m. with all Regents' Committee members present.

Mr. Ballew and Mr. Watson presented their report on Karla K. Leeper, Ph.D.

Chair Hayes welcomed Dr. Leeper and outlined the interview process. Dr. Leeper provided an opening statement and responded to the interview and follow-up questions.

The meeting recessed at 2:25 p.m. and reconvened at 2:35 p.m. with all Regent's Committee members present.

Mr. Ballew and Mr. Watson presented their report on Keith E. Whitfield, Ph.D.

Chair Hayes welcomed Dr. Whitfield and outlined the interview process. Dr. Whitfield provided an opening statement and responded to the interview and follow-up questions.

The meeting recessed at 4:20 p.m. and reconvened at 4:32 p.m. with all Regents' Committee members present.

7. Information Only-Advisory Members' Open Session Regarding Final Candidates for UNLV President – An open session for the advisory members was held to discuss the final candidates for the position of UNLV President.

Advisory members provided the Regents' Committee with their assessment of the candidates.

Chair Hayes shared his thanks and appreciation for the advisory members' time and assistance. He emphasized that their advice and counsel will be taken into very strong consideration by the Regents' Committee.

8. Approved-Decision by the Regent's ad hoc UNLV President Search Committee – The Regents' ad hoc UNLV President Search Committee discussed and assessed the final candidates for the position of UNLV President. The Committee recommend Dr. Keith E. Whitfield for appointment as the next president of UNLV for consideration by the full Board of Regents at its July 23, 2020, special meeting.

Chair Hayes thanked Wheless Search and Consulting, Chancellor Reilly, Board staff and UNLV staff for their work on the search. He welcomed input from

8. Approved-Decision by the Regent's ad hoc UNLV President Search Committee – (continued)

Regents in attendance who are not members of the Committee. Regent Page ranked Dr. Whitfield as his first choice and Dr. Heavey as his second choice. Board Vice Chair Del Carlo ranked Dr. Whitfield as her first choice and Dr. Heavey as her second choice. Regent Geddes ranked Dr. Heavey as his first choice and Dr. Whitfield as his second choice. Board Chair Doubrava said his top two choices are Dr. Heavey and Dr. Whitfield with no differentiation between first and second. Regent Carter ranked Dr. Furton as his first choice and Dr. Whitfield as his second choice. Regent Levine selected Dr. Whitfield as her first choice.

Chair Hayes asked the Regents' Committee members to share their assessment of the candidates.

Regent McAdoo selected Dr. Whitfield as her first choice.

Regent Trachok selected Dr. Whitfield as his first choice.

Regent Perkins ranked Dr. Whitfield as her first choice and Dr. Heavey as her second choice.

Regent Carvalho ranked Dr. Heavey as her first choice and Dr. Whitfield as her second choice.

Chair Hayes ranked Dr. Furton as his first choice and Dr. Whitfield as his second choice.

Regent Trachok moved approval of recommending Dr. Keith E. Whitfield for appointment as the next president of UNLV for consideration by the full Board of Regents at its special meeting on July 23, 2020. Regent Perkins seconded. Upon a roll call vote, the motion carried unanimously. Chair Hayes, Regent Carvalho, Regent McAdoo, Regent Perkins and Regent Trachok voted yes.

9. Information Only-New Business – None.

10. Information Only-Public Comment – Chief of Staff and Special Counsel Gould entered into the record public comment submitted by the following individuals in support of Dr. Heavey as the next president of UNLV: Mr. Francisco Javier Trujillo, Ms. Kerry Sallee, Ms. Michelle Paul, Mr. Kevin Dorgan, Ms. Katie Andresjeski, Mr. Alexander Culley, Ms. Jeanne Hamrick, Mr. Cole Turner, Mr. Paul Culley, Mr. Kevin Johnson, Mr. Thomas Lansang, Mr. Andres Moses,

10. Information Only-Public Comment – *(continued)*

Mr. Marclem Hernandez, Ms. Shemree Naegele, Mr. Ryan Pulliam, Ms. Gretchen Grierson, Mr. Izack Tenorio and Mr. Kanoa Wong.

The meeting adjourned at 5:42 p.m.

Prepared by: Winter M.N. Lipson  
Special Assistant and Coordinator to the Board of Regents

Submitted for approval by: Dean J. Gould  
Chief of Staff and Special Counsel to the Board of Regents

**Approved by the Board of Regents at its November 13, 2020, meeting.**