

SPECIAL MEETING
BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION

Thursday, June 18, 2020

This meeting was held via videoconference and teleconference pursuant to Section 1 of the Declaration of Emergency Directive 006 ("Directive 006), and extended by Directive 016, 018, and 21 issued by the State of Nevada Executive Department. There were no physical locations for this meeting.

Members Present:

- Dr. Jason Geddes, Chairman
- Dr. Mark W. Doubrava, Vice Chairman
- Dr. Patrick R. Carter
- Ms. Amy J. Carvalho
- Mrs. Carol Del Carlo
- Mr. Trevor Hayes
- Ms. Lisa C. Levine
- Mrs. Cathy McAdoo
- Mr. Donald Sylvantee McMichael Sr.
- Mr. John T. Moran
- Mr. Kevin J. Page
- Ms. Laura E. Perkins
- Mr. Rick Trachok

Others Present:

- Dr. Thom Reilly, Chancellor
- Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs
- Mr. Zelalem Bogale, Deputy General Counsel, System Administration
- Mr. Dean J. Gould, Chief of Staff and Special Counsel to the Board
- Dr. Federico Zaragoza, President, CSN
- Dr. Kumud Acharya, President, DRI
- Ms. Joyce M. Helens, President, GBC
- Mr. Bart J. Patterson, President, NSC
- Dr. Karin M. Hilgersom, President, TMCC
- Dr. Marta Meana, President, UNLV
- Dr. Marc A. Johnson, President, UNR
- Dr. Vincent R. Solis, President, WNC

Faculty senate chairs in attendance were: Dr. Maria Schellhase, CSN; Dr. Amanda Keen-Zebert, DRI; Mr. George Kleeb, GBC; Dr. Serge Ballif, NSC; Dr. Brian Frost, UNR; and Dr. Robert Morin, WNC. Student body presidents in attendance were: Ms. Karli McFarling-Kelly, ASCSN President, CSN; Mr. Sidath Kapukotuwa, GPSA Vice President, UNLV; Ms. Dominique Hall, ASUN President, UNR; Mr. Will Carrasco, GSA President, UNR; and Ms. Gabrielle Clark, ASWN President, WNC. Classified council chair in attendance was: Mr. Vince Keller, UNR.

Chairman Geddes called the meeting to order at 1:00 p.m. with all members present except Regents Hayes and Moran. Regent Page led the Pledge of Allegiance.

Regent Hayes entered the meeting.

1. Information Only – Public Comment – Public Comment from Mr. Chris Lawton, requesting the Board not accept the CSN NFA Collective Bargaining Agreement. (Ref. *Lawson.Chris06.18.20 on file in the Board Office.*)

Public Comment from the following people in favor of the CSN NFA Collective Bargaining Agreement.

- Jennifer Nelson (Ref. *Nelson.Jennifer06.18.20 on file in the Board Office.*)
- Patricia Vazquez (Ref. *Vazquez.Patricia06.18.20 on file in the Board Office.*)
- Barbara Bird (Ref. *Bird.Barbara06.18.20 on file in the Board Office.*)
- Todd Moffett (Ref. *Moffett.Todd06.18.20 on file in the Board Office.*)
- Colleen Gerardo (Ref. *Gerardo.Colleen06.18.20 on file in the Board Office.*)
- John C. Aliano (Ref. *Aliano.John06.18.20 on file in the Board Office.*)
- Tina Eliopulos (Ref. *Eliopulos.Tina06.18.20 on file in the Board Office.*)
- Valerie Hecht (Ref. *Hecht.Valerie06.18.20 on file in the Board Office.*)

Public Comment from Miguel Martinez, commending the Board for its thorough research, transparency, and leadership during the Chancellor Search. He believed Dr. Munroe would keep the NSHE progressing forward. (Ref. *Martinez.Miguel06.18.20 on file in the Board Office.*)

2. Approved – Consent Items – The Board approved the consent items.
 - 2a. Approved – Revised Minutes – The Board approved the revised minutes from the January 30, 2020, Board of Regents' special meeting. (Ref. *BOR-2a on file in the Board Office.*)
 - 2b. Approved – Distribution of Management Fee, CSN Foundation – The Board approved CSN's request that NSHE distribute a .25% management fee from investment earnings from CSN Foundation endowments to the CSN Foundation quarterly. (Ref. *BOR-2b on file in the Board Office.*)
 - 2c. Approved – Collective Bargaining Agreement, CSN NFA – The Board approved the negotiated contract ratified by the CSN NFA, effective July 1, 2020, through June 30, 2022. (Ref. *BOR-2c on file in the Board Office.*)

Regent Trachok moved approval of the consent items. Regent McMichael seconded. Motion carried via a roll call vote. Chairman Geddes, Vice Chairman Doubrava, and Regents Carter, Carvalho, Del Carlo, Hayes, Levine, McAdoo, McMichael, Page, Perkins, and Trachok voted yes. Regent Moran was absent.

3. Approved – Appointment, Chancellor, NSHE – The Board approved Melody Rose, Ph.D., to be Chancellor of the NSHE, along with the proposed salary and contract terms as revised. (*Ref. BOR-3d and Supplemental Material on file in the Board Office. Other references on file in the Board Office include Refs. BOR-3a, BOR-3b, and BOR-3c.*)

Dr. Jay Lemons, President, Academic Search, stated Academic Search was happy to partner with NSHE through this process. He said there was extraordinary support from Chairman Geddes, Committee Chair Del Carlo, Chief of Staff Dean J. Gould, and Deputy Chief of Staff Keri Nikolajewski. He thanked all the Regents and the Advisory Committee members for their contributions to the process.

Dr. Lemons provided background information on Dr. Melody Rose, the current owner and principal of Rose Strategies, LLC. (*Ref. BOR-3d on file in the Board Office.*)

Committee Chair Del Carlo stated leading the search was an enjoyable experience. The Committee worked hard to create a comprehensive profile for the position of Chancellor. Dr. Rose will be a marvelous champion to lead the NSHE.

Regent Del Carlo moved approval of Melody Rose, Ph.D., to be Chancellor of the NSHE, along with the proposed salary and contract terms as revised. Regent Trachok seconded.

Deputy General Counsel Zelalem Bogale reviewed the following changes to Page 9, Article 7 (Restrictive Covenants), Section 7.2 (Other Employment Opportunities) of the Employment Agreement:

“The parties agree that should another employment opportunity be ~~presented~~ **offered** to Employee, or should Employee be ~~interested in a~~ **finalist for** another position as a Chancellor, President, or other executive level position at any institution of higher education, Employee shall immediately notify the Chair of the Board of Regents in writing of such ~~opportunity or interest~~ **event.**”

Regent Levine believed that all women should make the same amount of money as their male colleagues. However, in contemplation of the economic recovery phase that the country and the State of Nevada is currently going through Regent Levine offered a friendly amendment to Page 6, Article 5 (Compensation), Section 5.4 (Automobile and Housing Allowance), that would place a freeze on 5.4a (Automobile) and 5.4b (Housing) for one year and that 5.5 (Host Account) be reduced to at least 50 percent.

Regent Del Carlo did not accept the friendly amendment.

3. Approved – Appointment, Chancellor, NSHE – (Continued)

Motion carried via a roll call vote. Chairman Geddes, Vice Chairman Doubrava, and Regents Carter, Carvalho, Del Carlo, Hayes, Levine, McAdoo, McMichael, Page, Perkins, and Trachok voted yes. Regent Moran was absent.

Dr. Rose thanked NSHE for the opportunity. It is a great honor to be selected from a very competitive field, and she thanked the Board for entrusting this vital work to her during very challenging times. Higher Education faces unprecedented challenges, but she believes that in times of great challenge, come times of great opportunity to reimagine ourselves and the institutions. She looks forward to facing the challenges and bringing positive transformational change for the students of NSHE.

4. Information Only – New Business – None.

5. Information Only – Public Comment – Public Comment from Valerie Hecht in favor of the CSN NFA Collective Bargaining Agreement. (Ref. Hecht.Valerie06.18.20 on file in the Board Office.)

The meeting adjourned at 1:23 p.m.

Prepared by:

Angela R. Palmer
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to the Board of Regents

Submitted for approval by:

Dean J. Gould
Chief of Staff and Special Counsel
to the Board of Regents

Approved by the Board of Regents at its September 10-11, 2020, meeting.