BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION

College of Southern Nevada
Student Union, Room 126-130
700 College Drive, Henderson

Thursday, March 5, 2020
Friday, March 6, 2020

Video Conference Connection from the Meeting Site to:
Desert Research Institute, Reno
2215 Raggio Parkway, Stout Conference Rooms A & B
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present:	Dr. Jason Geddes, Chairman
	Dr. Mark W. Doubrava, Vice Chairman
	Dr. Patrick R. Carter
	Ms. Amy J. Carvalho
	Mrs. Carol Del Carlo
	Mr. Trevor Hayes
	Mr. Sam Lieberman
	Mrs. Cathy McAdoo
	Mr. Donald Sylvantee McMichael Sr.
	Mr. John T. Moran
	Mr. Kevin J. Page
	Ms. Laura E. Perkins
	Mr. Rick Trachok
Others Present:	Dr. Thom Reilly, Chancellor
	Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs
	Mr. Zelalem Bogale, Deputy General Counsel, System Administration
	Mr. Caleb Cage, Assistant Vice Chancellor, Workforce Development and Community Colleges
	Mr. Andrew Clinger, Chief Financial Officer
	Mr. Michael Flores, Chief of Staff to the Chancellor
	Mr. Dean J. Gould, Chief of Staff and Special Counsel to the Board
	Mr. Nate Mackinnon, Vice Chancellor, Community Colleges
	Mr. James J. Martines, Deputy General Counsel, Real Estate
	Mr. Theo Meek, Research Scholar
	Mr. Joe Reynolds, Chief General Counsel
	Mr. Joe Sunbury, Chief Internal Auditor
	Dr. Federico Zaragoza, President, CSN
	Dr. Kumud Acharya, President, DRI
Others Present:	*(Continued)*
	Ms. Joyce M. Helens, President, GBC
	Mr. Bart J. Patterson, President, NSC

Dr. Karin M. Hilgersom, President, TMCC
Dr. Marta Meana, President, UNLV
Dr. Marc A. Johnson, President, UNR
Dr. Vincent R. Solis, President, WNC

Faculty senate chairs in attendance were: Dr. Arnold Bell, CSN; Dr. Amanda Keen-Zebert, DRI; Mr. George Kleeb, GBC; Dr. Serge Ballif, NSC; Ms. Brigette Glynn, SA; Ms. Anne Flesher, TMCC; Dr. Janis McKay, UNLV; Dr. Brian Frost, UNR; and Dr. Robert Morin, WNC. Student body presidents in attendance were: Mr. Daniel Gutierrez, ASCSN President, CSN; Ms. Melanie Dodson, SGA President, GBC; Ms. Nicola Opfer, NSSA President, NSC; Ms. Alexandra Patri, SGA President, TMCC; Ms. Hannah Patenaude, CSUN President, UNLV; Mr. Eric Paul Noonan, GPSA Vice President, UNLV; Mr. Anthony Martinez, ASUN President, UNR; Ms. Tamara Guinn, GSA President, UNR; and Ms. Gabrielle Clark, ASWN President, WNC.

Chairman Geddes called the meeting to order at 12:45 p.m. on Thursday, March 5, 2020, with all members present except Regents Carvalho, Lieberman, Page, and Trachok. The Nellis Honor Guard presented the colors. CSN Chamber Chorale Student Kayla Wisniewski performed the National Anthem. Regent McAdoo led the Pledge of Allegiance.

Regents Carvalho, Lieberman, and Trachok entered the meeting.

1. Information Only – Introductions and Campus Updates – Each President provided campus-related updates on events that have occurred since the Board of Regents' last regular meeting.

   Western Nevada College (WNC) President Vincent R. Solis recognized those being presented for tenure and Regents' awards. President Solis reported Spring enrollment increased 13 percent in headcount. WNC was selected to move into the next application round for its Prison Education Program. The Prison Education Program will have two graduations in June. WNC has been designated as a Hispanic-Serving Institution and has submitted its first grant opportunity. WNC recently completed a survey related to food insecurity on campus, with 38 percent of students stating they are food insecure. WNC will set up a food pantry on campus to facilitate services for students. WNC has secured the $780,000 to purchase a mobile lab. The Berger family has awarded WNC $500,000 for a scholarship endowment program set up in their name. A new Emergency Medical Services program launched meeting community demands. WNC will hold the "We are Western" event on March 13 and the "Friends of Western" on March 27.

   Desert Research Institute (DRI) President Kumud Acharya reported DRI's external review panel was on campus. The group was charged with reviewing DRI's research areas and structures, and suggesting new opportunities for research. The review was productive, and the final report is expected in April. DRI reported searches are progressing well and remain a top priority. DRI was selected by the Governor's Office of Science, Innovation and Technology to lead three new STEM Networks across the state.

1. Information Only – Introductions and Campus Updates – *(Continued)*

Networks will coordinate with partners to identify and scale up STEM programs to prepare students for the workforce. The 2020 DRI Nevada Medal of Science events will honor Dr. Kathryn Sullivan, a distinguished scientist, astronaut, explorer, and author of "Handprints on Hubble: An Astronaut's Story of Invention."

University of Nevada, Reno (UNR) President Marc A. Johnson reported UNR has final contracts for two new student apartment units near the campus. UNR will no longer work with Eldorado Resorts on the Wolfpack Tower because Nye Hall and Argenta Hall are on schedule to reopen. UNR is using The Den for student meals. UNR received the 2020 Carnegie Community Engagement Classification, which nationally recognizes UNR and helps attract faculty and students to the University. The new University Arts Building has been open a year and has already received four awards. The UNR Incidents Management Team started reviewing coronavirus information. Students studying abroad are being brought back to the United States. UNR's Civil Engineering Pavement Engineering and Science Program has completed its work on a Federal Highway Administration grant to figure out a cheaper and faster way to determine vehicle operating costs on America's highways. The Federal Highway Administration is using the model across the country.

Great Basin College (GBC) President Joyce M. Helens reported GBC created a college-bound certificate to provide high school students an opportunity to gain approximately 33 credits of general education before their high school graduation. The GBC Elementary Education Program received national recognition from the National Council on Teacher Quality. The Council noted the strong preparation that the undergraduate program provides to elementary teacher candidates. The Elko County School District, local contractors, and GBC are happy to announce a new partnership to provide high school students two years of training in both Construction and HVAC at the Elko High School. GBC received $162,000 to equip the high school shop with HVAC and construction equipment. Graduates will receive a National Center for Construction Education and Research credential. RegisteredNursing.org has named GBC as the top nursing program in the state. The GBC Foundation Gala will recognize Barrick and Newmont Mining for its decade of investment in higher education with GBC. The Foundation will also honor Dr. Hugh Collett, one of GBC's founders.

Truckee Meadows Community College (TMCC) President Karin M. Hilgersom recognized those being presented for tenure and Regents' awards. The Spring term is going well, and necessary planning on how to manage the coronavirus is occurring. TMCC has submitted requests for several large grants that will respond to employer needs in the community. TMCC hopes to close the year slightly ahead of enrollment projections, and this is mainly due to dual enrollment programs. Math and English faculty continue to plan for the corequisite model. The new Health and Fitness Center's opening is March 13, 2020. Students are enjoying the space, and she was happy to report that the project came in on budget. TMCC will host Dr. Donald Johanson at the Distinguished Speaker Series to speak about his discovery of a 3.2 million-year-old fossil commonly known as Lucy. TMCC will round out the semester with theatre, dance,

1. Information Only – Introductions and Campus Updates – *(Continued)*

musical performances, and art and photography shows in the Art Gallery, leading up to the 2020 Commencement. TMCC is working with WNC President Solis related to shared services.

Nevada State College (NSC) President Bart J. Patterson announced the groundbreaking for the Glenn and Ande Christenson School of Education Building. NSC received news that its accreditation was renewed with a very positive report from the accreditation team. The NSC Library received the 2020 Excellence in Academic Libraries Award by the Association of College and Research Libraries, which is only the second time in history that a public institution has received the award and the first time a Hispanic-Serving Institution has received it. The NSC Bachelor of Science in Nursing is a fully online program and is ranked in the top 30 by intelligent.com as a top valued program. NSC, in conjunction with CSN, has started a Campus Commuter shuttle service with ridership beginning to spike. A full report will be available at the end of the semester.

University of Nevada, Las Vegas (UNLV) President Marta Meana stated UNLV received the 2020 Carnegie Community Engagement Classification, which reflects UNLV's long-standing commitment to working with partners to solve challenges and create opportunities for the community. UNLV School of Nursing online Graduate Nursing Program maintained its status as one of the best in the nation. UNLV received a $9 million gift from the San Manual Band of Mission Indians, which will support course development and professorships at the William F. Harrah College of Hospitality and the William S. Boyd School of Law. The historic agreement will infuse unique elements of tribal gaming into the world's leading hospitality and gaming program with a tribal gaming emphasis. The School of Law officially launched the University Legal Services Program at CSN. The Center expands services offered at UNLV to the CSN community, including direct legal assistance for students and their families related to immigration. The debut building opened at the Harry Reid Research and Technology Park in Las Vegas. UNLV continues to closely monitor all available expert information and response recommendations related to the coronavirus outbreak.

College of Southern Nevada (CSN) President Federico Zaragoza welcomed the Board to the CSN Henderson Campus and the new Student Union. President Zaragoza acknowledged the faculty members being recommended for tenure. An agreement in concept with the Nevada Faculty Alliance (NFA) has been agreed upon and codified, and information will be available in the foreseeable future. CSN enrollment continues to increase, and the growth is attributed to the robust pipeline and the growth of the dual enrollment programs. The CSN Promise Scholarship has a pool of nearly 3,000 students, including 350 students that have completed all the program requirements. Apprenticeship programs are growing significantly. CSN received $40,000 from the MGM Foundation to pay tuition for 60 CSN high school students to take the required courses for them to complete their degrees. CSN multi-campus operations continue to evolve, and the three provosts are working to bring more community resources to the students. CSN is working with Workforce Connections to establish a one-stop Workforce Center at each one of the campuses. CSN is also expanding its inventory of food products in its pantries, with over 1500 students participating to date. The CSN and

1. Information Only – Introductions and Campus Updates – *(Continued)*

NSC Health Sciences Building is planning a Fall 2021 opening. President Zaragoza invited the Regents to a reception featuring a musical performance from the CSN Mariachi Plata after today's meeting ends.

2. Information Only – Institutional Student and Faculty Presentations – President Zaragoza introduced Professor Earl Yoon, faculty presenter, and Mr. D'Andrew L. Harrington, student presenter.

Professor Earl Yoon is a tenure-track instructor who began teaching at CSN in 2015 as an adjunct instructor. He joined CSN's Biological Sciences Department after graduating from the University of Wisconsin-Madison with a master's in Bacteriology. Professor Yoon and several other professors began the SEA-PHAGES program to increase student involvement in biological research. He believes that exposing undergraduates to research empowers students to take ownership of their work, develop critical-thinking skills, and explore exciting career paths in the sciences. The SEA-PHAGES program at CSN has enabled students to learn new laboratory skills, present scientific work, and develop connections with like-minded peers. According to his students, Professor Yoon has been a vital component to success in the SEA-PHAGES program. From day one in the Microbiology lab to the students' last day on Computational Analysis, Professor Yoon brings passion, knowledge, and encouragement to each student taking part in this program.

Mr. D'Andrew L. Harrington is a CSN student studying Computer Science and its role in the fields of Physical and Social Sciences. He hopes to accomplish an M.S and Ph.D. focused on Computational Neuroscience to improve the connections between computers, scientific research, and the general population. In his spare time, D'Andrew focuses on computer programming, essay writing, and linguistics.

Professor Yoon and Mr. Harrington presented a PowerPoint titled, "SEA-PHAGES, The Power of Undergraduate Research!"

3. Information Only – Public Comment

The following individuals spoke regarding the University of Nevada Cooperative Extension legislative budget enhancement request: Ms. Alaina Petersen, Spring Creek High School Senior; Ms. Grace Zielinski, 4-H Participant; Ms. Daneya Kelley, University of Nevada Cooperative Extension 4-H Program; Mr. Lawrence Weekly, Clark County Commissioner; and Ms. Elizabeth Combs, 4-H Leader.

Ms. Stephanie Molina stated she was reporting as a censored student government president. She wasn't given any official documentation regarding her position before the UNLV Graduate College sending out an abusive email to graduate and professional students stating that she was no longer serving as the organization's president. Actions are being taken, and processes bypassed to intimidate, discriminate, and harass. She was told that UNLV and NSHE Codes authorize such actions. Actions that arose from uninvestigated, retaliatory allegations made against her. What allows a university college

3. Information Only – Public Comment – *(Continued)*

to violate FERPA and make announcements of professional competence as it pertains to the role of an elected member of a public body without providing written notification in a meeting subject to *Nevada Revised Statutes*. What allows a person to be terminated from an unrelated position as a disciplinary action and what allows compensation to be made without work when a mention of discriminatory action is made. Ms. Molina requested the Board, in conjunction with the Nevada Student Alliance (NSA) and NSHE Student Affairs, work to form a task force to clarify NSHE Title 4, Chapter 20, outlining the separation of student governments and the various institutions.

The following individuals spoke regarding the CSN Collective Bargaining process: Dr. Robert Manis, CSN NFA, and Mr. Adrian Havas, President, NFA.

Regent Carter left the meeting.

4. Information Only – Regents' Welcome, Introductions and Reports

Regent Perkins stated she is serving on the Lieutenant Governor's Census 2020 Education Subcommittee. Students are traditionally one of the hardest populations to count, and she is incredibly proud of the cooperation from all the institutions to make sure there is an accurate count.

Regent McAdoo acknowledged Ms. Dani Chandler, who has served NSHE for 30 years.

Regent Carvalho commended NSC and CSN's transportation partnership. The institutions saw a need in the community and worked together to solve the need. It puts students first.

5. Information Only – Chair of the Nevada Student Alliance Report – Ms. Nicola Opfer, NSA Chair, thanked the Regents for supporting student government. She reported NSA would meet in April to vote on legislative priorities and to provide recommendations for the incoming student leaders. Each institution is working on transition plans. Ms. Opfer thanked NSC and CSN for delivering the student shuttle service.

6. Information Only – Classified Staff Council Report – Ms. Connie Harris, CSN Classified Council, reported on the following: NSHE Classified Council Bylaws; Collective bargaining and organizing efforts; Grant-in-Aid for classified staff, family and dependents; implementation of retired classified staff programs; AJR5; and the Board of Regents' Classified Employee of the Year Award.

7. Information Only – Chair of the Faculty Senate Chairs Report – Dr. Brian Frost, Chair of the Faculty Senate Chairs, thanked the Regents for their time and service and acknowledged the Presidents, faculty, staff, and students across NSHE for elevating the institutions and Nevada. The Faculty Senate Chairs appreciated the letter addressing diversity, equity, and inclusion from Chairman Geddes and Vice Chairman Doubrava.

7. Information Only – Chair of the Faculty Senate Chairs Report – *(Continued)*

He encouraged people to read TMCC's Resolution addressing diversity, inclusion, and equity. The NSHE is in the midst of significant changes with concerns that there will be a new Chancellor and two new University Presidents in the next six months. Chancellor Reilly and Presidents Meana and Johnson will be missed.

Dr. Frost stated he pushed for the inclusion of a small group of campus leaders to work with Chancellor Reilly and the search firms during the Chancellor Search and President Searches. The hiring of a President is a difficult time on campus, and the limited input before finalists are brought to campus runs the risk of disenfranchising members of the campus community before a new President even steps on to campus. He requested the Board consider modifying how searches are carried out going forward. The incorporation of additional people early in the process could provide critical transparency. Regardless, the Faculty Senate Chairs are hopeful the next Chancellor and the new and current Presidents will continue to value, encourage, and support shared governance throughout NSHE.

The next legislative session is an opportunity for the Governor to place his mark on Higher Education. The Faculty Senate Chairs are interested in the presentations from the Presidents regarding their institutional budget priorities, and the Chairs commend the Chancellor for working to develop areas where there is institutional overlap. The importance of research and workforce development are critical areas. The Faculty Senate Chairs know the implementation of corequisite is a huge lift, and they are appreciative of efforts to find funding to help cover the cost. The Faculty Senate Chairs thanked the Chancellor and Regents for initiating and supporting the Performance Pay Task Force, and they are optimistic this is the closest NSHE has been to fixing the broken compensation system.

Regent Carter entered the meeting.

8. Information Only – Chancellor's Report – Chancellor Reilly reported the Chair of the Las Vegas Global Economic Alliance (LVGEA) asked for NSHE's participation as it develops an educational technology summit. Over the past several months, NSHE held various student forums, and he wanted to acknowledge the appreciation students have for faculty and staff. It was a common theme heard during the forums. NSHE had its first presentation before the Legislative Commission on Education, and they asked that NSHE address the various scholarship programs. NSHE did a fact sheet and had students present the information. Everybody appreciated the presentation. Chancellor Reilly stated he was asked to be a part of the Governor's cabinet. Governor Sisolak has identified six areas of focus areas, and NSHE has been included in and will focus on elevating education and workforce issues. The strategies developed will be incorporated into the budget. President evaluations will be brought forward at the June Board meeting. President searches are progressing.

9. Information Only – Board Chairman's Report – Chairman Geddes reported he has met on the campuses related to climate and free speech, met with Legislators, and with faculty, staff, and students to provide a better understanding of different processes. He acknowledged the passing of former Regent Bob Cashell.

Vice Chairman Doubrava reported he attended the Governor's briefing with other agencies to share information related to the coronavirus. The NSHE's safety is paramount. Chancellor Reilly and the institutional presidents have communicated with faculty, staff, and students on how to prevent the spread of the virus.

Chancellor Reilly stated the presidents are vigilant and have plans in place.

10. Action Taken – Appeal of Employment Action Taken by UNLV with Respect to John Centineo

10.1 Action Taken – Open Session – The Board approved to enter into a closed session for the purpose of hearing an appeal of Mr. John Centineo from employment action taken by UNLV. *(Ref. BOR-10a on file in the Board Office.)*

Deputy General Counsel James Martines stated this is an appeal filed by Mr. John Centineo of employment action taken against him by UNLV. *Board of Regents' Handbook* Title 2, Chapter 6 sets forth the rules and procedures for disciplinary procedures of the faculty. The Code provides that the President is the final decision maker on employment actions. In cases of termination for cause, the Code allows for appeals to the Board of Regents.

UNLV President Meana terminated the employment of Mr. Centineo upon the recommendation of a Special Hearing Committee. Mr. Centineo then filed a timely appeal.

Under the Nevada Open Meeting Law (specifically NRS 241.030, 241.033 and 241.034), closed sessions of a public body may be held to "consider the character, alleged misconduct, professional competence, or the physical or mental health of a person…". The charges that led to Mr. Centineo's termination involve such considerations.

Mr. Centineo has received written notice as required by NRS 241.033.

No action may be taken during the closed session. When the closed session has concluded the Board will reconvene in open session to consider and decide the appeal of Mr. Centineo.

If any of the Regents have a conflict of interest that may prevent them from participating in the appeal, they are asked to step out of the room during the closed session, so there is no appearance of impropriety.

10. Action Taken – Appeal of Employment Action Taken by UNLV with Respect to John Centineo – *(Continued)*

10.1 Action Taken – Open Session – *(Continued)*

Pursuant to NRS 241.033(5), Chairman Geddes announced those authorized to attend the closed session.

Regent Hayes moved to enter into a closed session for the purpose of hearing an appeal of Mr. John Centineo from employment action taken by UNLV. Regent McAdoo seconded. Motion carried. Regent Page was absent.

The meeting recessed at 2:32 p.m. for a closed session (Item 10.2) and reconvened at 3:40 p.m. with all members present except Regent Page.

10.3 Action Taken – Open Session – Following the closed session, the Board reconvened in open session to consider and decide the appeal of Mr. John Centineo. The Board affirmed the charge and upheld Mr. Centineo's termination. *(Ref. BOR-10b on file in the Board Office.)*

Deputy General Counsel Martines reported the Board of Regents conducted a closed session to hear arguments on the appeal submitted by Mr. Centineo of his termination of employment by UNLV.

Pursuant to the NSHE Code, Title 2, Chapter 6, Section 6.13.2(d), the Board's action is limited to:

1) dismissing the charge – i.e. overturning Mr. Centineo's termination;
2) affirming the charge – i.e. upholding Mr. Centineo's termination;
3) imposing a lesser sanction; or
4) ordering a new hearing.

Deputy General Counsel Martines stated that in the course of discussing this matter and taking action, the Board should not discuss, in open session, any confidential facts learned during the closed session.

Regent Hayes moved to affirm the charge and uphold Mr. Centineo's termination. Vice Chairman Doubrava seconded.

In response to questions from Regent Moran, Deputy General Counsel Martines stated Mr. Centineo was afforded all due process, and after this step, Mr. Centineo has exhausted his administrative remedies and is free to take the next step in judicial action if he chooses.

10. Action Taken – Appeal of Employment Action Taken by UNLV with Respect to John Centineo – *(Continued)*

10.3 Action Taken – Open Session – *(Continued)*

Regent Moran clarified the Board could give Mr. Centineo an opportunity for a new hearing to present his evidence.

Motion carried via a roll call vote. Chairman Geddes, Vice Chairman Doubrava, and Regents Carter, Carvalho, Del Carlo, Hayes, Lieberman, McAdoo, McMichael, Moran, and Perkins voted yes. Regent Trachok voted no. Regent Page was absent.

11. Approved – Consent Items – The Board approved the consent items except item 11c (Naming of the Liberal Arts and Sciences Building, NSC), which was withdrawn.

11a. Approved – Minutes – The Board approved the following meeting minutes:

- October 23, 2019, NSHE Task Force on Performance Pay Administration and Support *(Ref. BOR-11a1 on file in the Board Office.)*
- December 5-6, 2019, Board of Regents meeting *(Ref. BOR-11a2 on file in the Board Office.)*
- December 6, 2019, Foundation meetings
  - CSN *(Ref. BOR-11a3 on file in the Board Office.)*
  - DRI Research *(Ref. BOR-11a4 on file in the Board Office.)*
  - DRI Research Parks, Ltd. *(Ref. BOR-11a5 on file in the Board Office.)*
  - GBC *(Ref. BOR-11a6 on file in the Board Office.)*
  - NSC *(Ref. BOR-11a7 on file in the Board Office.)*
  - TMCC *(Ref. BOR-11a8 on file in the Board Office.)*
  - UNLV *(Ref. BOR-11a9 on file in the Board Office.)*
  - UNR *(Ref. BOR-11a10 on file in the Board Office.)*
  - WNC *(Ref. BOR-11a11 on file in the Board Office.)*
- December 19, 2019, NSHE Task Force on Performance Pay Administration and Support *(Ref. BOR-11a12 on file in the Board Office.)*

11b. Approved – Tenure – The Board approved to award tenure to the following individuals. Each candidate meets the standards for tenure as outlined in the NSHE Code and has been positively recommended by his or her institution following a peer-review process.

CSN *(Ref. BOR-11b1 on file in the Board Office.)*

Dr. Patricia A. Armour	Ms. Ramona J. Panter
Ms. Lorraine U. Brown	Mr. Phillip J. Pedote
Dr. Amy J. Chaffin	Mr. Darryl A. Raiford

11. Approved – Consent Items – *(Continued)*

11b. Approved – Tenure – *(Continued)*

CSN – *(Continued)*

Dr. Kenneth E. Fernandez
Dr. Katherina J. Fontanilla
Dr. Melissa K. Giovanni
Dr. David A. Hanley Tejeda
Mr. Aaron B. Harris
Mr. Keith A. Hess
Dr. John W. Howard
Mr. Damon S. Lasiter
Mr. Andrzej M. Lenard
Mr. Lawrence A. Rodis
Ms. Anne C. Sagel
Dr. Beth A. Seacord
Dr. Mark Taormino
Ms. Constance A. Toney-Jackson
Ms. Chelsi M. Walls
Dr. Brett A. Winkelhake
Dr. Nicholas G. K. Wong

GBC *(Ref. BOR-11b2 on file in the Board Office.)*
Dr. Daniel Bergey
Ms. Reme Huttman
Mr. Daniel Murphree
Ms. Stacy Rust
Mr. Kevin Seipp
Mr. David Sexton
Mr. Brian Zeiszler

NSC *(Ref. BOR-11b3 on file in the Board Office.)*
Dr. Kayla Bieser
Dr. Amanda Carter
Dr. Jennifer Edmonds
Ms. Tiffany Garrett
Dr. Amber Howerton
Dr. Kathryn Tucker

TMCC *(Ref. BOR-11b4 on file in the Board Office.)*
Dr. Amy Cavanaugh
Dr. Hieu Do
Dr. Jinger Doe
Ms. Tanja Hayes
Mr. Dan Hooper
Dr. Megan Lahti
Dr. Casey Machen
Dr. Joylin Namie
Ms. Marynia Giren-Navarro
Mr. Joshua Shinn

UNLV *(Ref. BOR-11b5 on file in the Board Office.)*
Dr. Scott Abella
Dr. Stephen Benning
Dr. Maile Chapman
Dr. Chih-Chien Chen
Dr. Lung-Wen Antony Chen
Ms. Kate Hamilton
Dr. Mira Han
Dr. Shichun Huang
Dr. Margarita Huerta
Dr. James Hyman
Dr. Si Jung Kim
Ms. Emily Lapworth
Dr. Susanna Newbury
Dr. Won-Yong Oh
Dr. Harsha Perera
Dr. Frederic Poineau
Dr. Brach Poston
Dr. Aaron Saiewitz
Dr. Jeffrey Schauer
Dr. Reimund Serafica
Dr. Julia Silvernail
Dr. Ikseon Suh
Dr. Hong Sun
Dr. Arya Udry

11. Approved – Consent Items – *(Continued)*

11b. Approved – Tenure – *(Continued)*

UNLV – *(Continued)*

Dr. Katrina Liu
Dr. Rebecca Martin
Dr. Ian McDonough
Dr. Jaeyun Moon
Dr. Fatma Nasoz
Dr. Olesya Venger
Dr. Brian Villmoare
Dr. Aaron Wilkinson
Dr. Zhaohuan Zhu

UNR *(Ref. BOR-11b6 on file in the Board Office.)*

Dr. Mihye Ahn
Dr. Konstantinos Alexis
Dr. David Alvarez Ponce
Dr. Emily Berthelot
Ms. Inge Bruggeman
Dr. Reed Chamberlin
Dr. Christopher Church
Dr. Ian Clayton
Dr. Jenanne Ferguson
Dr. Frank Fossen
Dr. You Fu
Dr. Kristine Galek
Dr. Laina Geary
Dr. Jonathan Greenberg
Dr. Adrian Harpold
Dr. Heather Holmes
Dr. Amy Hunsaker
Dr. Fang Jiang
Dr. Mala Kaul
Dr. Renata Keller
Dr. Adam Kirn
Dr. Jim La
Dr. Bin Li
Dr. Yiliang Liao
Dr. Julianne Lindberg
Dr. Hanif Livani
Dr. Dennis Mathew
Dr. Jennifer McClendon
Dr. Scott Mccoy
Dr. Pedro Miura
Dr. Jae Namkoong
Dr. Marin Pilloud
Dr. Mikaela Rogozen-Soltar
Dr. Rachel Salas Didier
Dr. Nicholas Seltzer
Dr. Todd Sorensen
Dr. Cameron Strang
Dr. Benjamin Sullivan
Dr. Amir Talaei-Khoei
Dr. Yftah Tal-Gan
Dr. Michael Taylor
Dr. Paul Verburg
Dr. Ian Wallace

WNC *(Ref. BOR-11b7 on file in the Board Office.)*

Mr. Joseph Bell
Ms. Geraldine Pope
Ms. Heather Reardon
Mr. Dave Riske
Ms. Jessica Rowe
Mr. Eric York

11d. Approved – Tuition and Registration Fee Discounts, NSHE – The Board approved the report of institutional tuition and registration fee discounts, pursuant to Board policy (Title 4, Chapter 17, Section 15). *(Ref. BOR-11d on file in the Board Office.)*

11. Approved – Consent Items – *(Continued)*

11e. Approved – Appointment to WESTED Board of Directors – The Board approved the following appointments to the WestEd Board of Directors for three-year terms (June 1, 2020, to May 31, 2023):

- Dr. Dennis Potthoff, NSC
- Brian Zeiszler, GBC

WestEd is a nonprofit research, development, and service agency that enhances and increases education and human development within schools, families, and communities. The Board of Regents appoints three members to the WestEd Board to represent the Nevada System of Higher Education. *(Ref. BOR-11e on file in the Board Office.)*

11f. Approved – 2021 Board of Regents Meeting Dates and Locations – The Board approved the meeting dates and locations for calendar year 2021:

Quarterly meetings

- March 4-5, 2021 — WNC
- June 10-11, 2021 — UNR
- September 9-10, 2021 — DRI – Las Vegas
- December 2-3, 2021 — UNLV

Special meetings (primary location – System Administration, Las Vegas)

- January 15, 2021
- April 16, 2021
- July 23, 2021
- October 15, 2021

Regent Perkins moved approval of the consent items except item 11c (Naming of the Liberal Arts and Sciences Building, NSC), which was withdrawn. Regent Del Carlo seconded. Motion carried. Regent Page was absent.

12. Approved – Distinguished Nevadan Awards – The Board approved the 2020 Distinguished Nevadan Awards: *(Ref. BOR-12a on file in the Board Office.)*

- Selma F. Bartlett *(Ref. BOR-12b on file in the Board Office.)*
  Nominated by Regent Patrick R. Carter
- Thomas S. Dolan *(Ref. BOR-12c on file in the Board Office.)*
  Nominated by Regent Carol Del Carlo
- Marybel Batjer *(Ref. BOR-12d on file in the Board Office.)*
  Nominated by Regent Jason Geddes
- Justice Michael A. Cherry (Ret.) *(Ref. BOR-12e on file in the Board Office.)*
  Nominated by Regent Sam Lieberman
- Former Mayor Oscar B. Goodman *(Ref. BOR-12f on file in the Board Office.)*
  Nominated by Regent Donald Sylvantee McMichael Sr.

12. Approved – Distinguished Nevadan Awards – *(Continued)*

- Warren L. Lerude *(Ref. BOR-12g on file in the Board Office.)*
  Nominated by Regent Kevin J. Page
- Senator Harry Reid *(Ref. BOR-12h on file in the Board Office.)*
  Nominated by the full Board of Regents
- Robert Stoldal *(Ref. BOR-12i on file in the Board Office.)*
  Nominated by the full Board of Regents

Each nominating Regent presented their respective Distinguished Nevadan nomination.

Regent Moran left the meeting.

Regent Carter moved approval of the 2020 Distinguished Nevadan Awards. Regent Del Carlo seconded. Motion carried. Regents Moran and Page were absent.

13. Approved – Regents' Scholar Awards – The Board approved the 2020 Regents' Scholar Awards: *(Refs. BOR-13a and BOR-13b on file in the Board Office.)*

- Jennifer Stevens, CSN
- Sarah Wynne Goodman, TMCC
- Payten Rose, WNC
- Eduardo Mabilog, NSC
- Dylan Wallace, Undergraduate, UNLV
- Miliaikeala SJ. Heen, Graduate, UNLV
- Edward Cruz, Undergraduate, UNR
- Bruce (Taylor) Lensch, Graduate, UNR

Regent Carvalho moved approval of the 2020 Regents' Scholar Awards. Regent McAdoo seconded. Motion carried. Regents Moran and Page were absent.

14. Approved – Honorary Degrees – The Board approved the following Honorary Degrees: *(Ref. BOR-14a on file in the Board Office.)*

- Jeffrey Cooper
  Honorary Associate, CSN *(Ref. BOR-14b on file in the Board Office.)*
- Senator Harry Reid
  Honorary Doctorate, UNLV *(Ref. BOR-14c on file in the Board Office.)*

Presidents Zaragoza and Meana presented their respective Honorary Degree nomination.

14. Approved – Honorary Degrees – *(Continued)*

Regent Lieberman moved approval of the Honorary Degrees. Regent Del Carlo seconded. Motion carried. Regents Moran and Page were absent.

Regent Page entered the meeting.

15. Information Only – Institutional Metrics, NSC – NSC President Patterson presented a PowerPoint that included data and metrics on NSC's progress in achieving the strategic goals adopted by the Board. The metrics included those identified by the Board designed to compare the performance of NSHE and its institutions to other states or respective peers in five key areas: 1) Access; 2) Success; 3) Closing the Achievement Gap; 4) Workforce; and 5) Research. *(Ref. BOR-15 on file in the Board Office.)*

Regent Hayes left the meeting.

In response to a question from Regent Carvalho, NSC Student Body President Opfer stated Sankofa means to rise above it all and is from a tribe in Ghana.

Regents Hayes and Moran entered the meeting.

Chairman Geddes asked if there were enough resources for all student that wanted to be admitted into the Summer Bridge Programs. President Patterson stated the programs are limited cohorts, but NSC is reviewing how to invest more institutional resources to grow the programs.

Regent Del Carlo stated NSC is an exceptional place, and steady leadership sets the campus culture tone.

Regent Moran stated President Patterson has done an incredible job at NSC.

Regent Page stated that President Patterson started when a lot of people did not want him, and he overcame that.

16. Information Only – NSHE Business Centers – Chief Financial Officer Andrew Clinger presented an update on System-wide activities related to the streamlining of budgeting, planning, reporting, and financial analytics within the NSHE. The discussion included an overview of activities conducted by the NSHE Budget Planning Working Group to procure a System-wide budget and planning solution. *(Ref. BOR-16 on file in the Board Office.)*

In response to a question from Regent Page, Chief Financial Officer Clinger stated May 1 is a challenging deadline for implementing the solution because the contract was only signed two days prior, but he is hopeful it can be done. Chief Financial Officer Clinger said they do not know the savings yet, but from an efficiency standpoint, all the institutions will be using one platform.

17. Information Only – Employee Buyouts/Settlements Annual Report *(Agenda Item 40)* – Chief General Counsel Joe Reynolds presented a PowerPoint on employee buyouts/settlements from each institution for the calendar year 2019, as required by Board policy (Title 4, Chapter 3, Section 49). *(Ref. BOR-40 on file in the Board Office.)*

Chancellor Reilly stated when this was brought to the attention of the Board, the Regents asked for more transparency. He noted that none of the institutions had a problem with the number of buyouts/settlements except UNLV. He complimented President Meana and UNLV for decreasing its numbers.

Regent Lieberman noted a year ago, UNLV was going down a path that was not fiscally sensible. The collaboration at UNLV is vital to changing the culture.

Regent Hayes thanked President Meana because this was a tough situation to face as an acting President.

Regent Del Carlo stated there are good reasons to have buyouts, but it is the Regents' fiduciary responsibility to make sure taxpayer money is used wisely.

President Johnson agreed President Meana deserves praise. He noted that because of personnel policies if a person works for an institution for two years or more, there is a responsibility to continue their employment for an entire year even as a disgruntled employee, which is why some buyouts make sense.

Regent Hayes stated the Board tried to make policy adjustments, but it may be time for the Board to revisit the policies.

18. Information Only – NSHE Strategic Goal: Workforce Development *(Agenda Item 30)* – In January 2018, the Board of Regents approved five strategic goals for the NSHE, including goal #4 related to workforce development. Vice Chancellor for Community Colleges Nate Mackinnon and Assistant Vice Chancellor for Workforce Development Caleb Cage presented a PowerPoint on the proposed plan to address workforce education across the System, starting with the areas of educator preparation, nursing/allied health, and emerging industries. *(Refs. BOR-30a, BOR-30b, and BOR-30c on file in the Board Office.)*

Chancellor Reilly stated the work of Vice Chancellor Mackinnon and Assistant Vice Chancellor Cage is key to aligning with the Governor's Office of Economic Development.

Regent Del Carlo stated the country and state have serious mental health issues that are not being addressed. Assistant Vice Chancellor Cage said there are behavioral health connections to the in-demand occupations in Nevada. This is only the initial plan and steps for workforce development strategies. There will be future opportunities to build in other efforts.

Regent Carvalho agreed that mental and behavioral health must be a focus of the System.

The Board meeting recessed at 5:04 p.m. and reconvened on Friday, March 6, 2019, at 8:00 a.m. with all members present except Regents Hayes, Lieberman, and Moran.

19. Information Only – Public Comment *(Agenda Item 17)*

The following individuals spoke in support of the UNR College of Business Differential Fee: Mr. Keegan Murphy, UNR ASUN; Mr. Corey Huber, UNR ASUN; and Mr. Cameron Veltre, UNR ASUN.

Regents Hayes and Moran entered the meeting.

The following individuals spoke in support of the UNR School of Community Health Sciences Differential Fee: Ms. Bri Gill, UNR Graduate Student; Ms. Rachel Kiser, UNR Graduate Student; and Ms. Daniella Cortes-Arrilola, UNR Undergraduate Student.

Regent Lieberman entered the meeting.

Ms. Dagney Stapleton, Nevada Association of Counties, spoke in favor of the University of Nevada Cooperative Extension legislative budget enhancement request.

Mr. Kent Ervin, NFA, stated NSHE must use the vast expertise and infrastructure of the higher education institutions to address children and family issues in Nevada. This includes education at all levels, healthcare, housing, social welfare, workforce development, and the environment. Regarding performance pay, it is time to delete language prohibiting merit from the NSHE Code. The 2019 Legislature gave NSHE permission by removing appropriations bill language that prohibited the use of state funds for merit. A longer-term solution is to tie the resident weighted student credit hour (WSCH) formula funding, student fees, and tuition to higher ed inflation as measured by HEPI. Both COLAs and performance pay at reasonable levels can be funded if both state funding and student fees keep pace with HEPI.

20. Information Only – EdPlus at Arizona State University Partnership *(Agenda Item 21)* – Chancellor Reilly provided an update on potential collaboration with EdPlus at Arizona State University (ASU). ASU President Michael Crow discussed the potential partnership with the Board. Representatives from the Rogers Foundation also presented as the donors supporting the development of the me3 platform that will help students identify career pathways that meet their interests. Vice Chancellor Mackinnon demonstrated the me3 platform. *(Ref. BOR-21 on file in the Board Office.)*

Chancellor Reilly disclosed under NRS Chapter 281A, as recommended by the Nevada Commission on Ethics, that he is a tenured faculty member at the Arizona State University School of Public Affairs and plans to return to his position when he finishes serving as Chancellor. Chancellor Reilly stated the item is for information purposes only. If the item appears on a future Board agenda, he wanted to make it clear to the public that he does not vote as Chancellor. Chancellor Reilly noted that ASU was previously designated by the Board as an aspirational institution for UNLV. The proposed partnership is a result of visits by NSHE leadership, Presidents, and others from the institutions centered on expanding student access

20. Information Only – EdPlus at Arizona State University Partnership *(Agenda Item 21)* – *(Continued)*

and success initiatives. The EdPlus partnership with ASU is envisioned to give each NSHE institution a negotiated public option versus using private firms to expand and enhance online offerings in Nevada. The institution is under no obligation to utilize if a different option better matches its resources and student needs. He has no financial, personal, or professional interest either currently or in the future in any EdPlus partnership between the Board of Regents and ASU.

Chancellor Reilly stated he led a group visit to ASU to explore opportunities for partnership. While there, it became clear that the most valuable area for a possible collaboration between NSHE and ASU was to work with its online division EdPlus. EdPlus is a central enterprise unit at ASU focused on the design and scalable delivery of digital teaching and learning models to increase student success and reduce barriers in achievement in higher education. EdPlus advanced the economics, social culture, and overall health of the local, national, and international communities. EdPlus has developed international recognition as a global leader in online education and decentralized learning. The innovative approach is proven successful while maintaining high-quality standards necessary for higher education. NSHE's online education offerings are ripe for development as NSHE strives to increase its number of online programs, avenues for student support for online learners, faculty resources for teaching online, and schedules that meet the varying needs of NSHE's global learners. Additionally, as a public entity, profit is not the motive but instead creating an environment where public higher education organizations can share best practices and resources as they collectively strive to improve the lives of students through a virtual classroom. The partnership with EdPlus is designed as an opt-in arrangement for all NSHE institutions. The services available fall into the areas of the me3 platform, online course design and quality assurance, student support services for online students, and marketing technology for online programs. These services tend to be offered by large for-profit companies that collect a portion of the revenues. With EdPlus, the curriculum will be designed in partnership with faculty, and NSHE will continue to own the curriculum and the revenue entirely.

Dr. Michael Crow, ASU President, stated the NSHE and ASU have the same mission and are devoted to the success of the people. NSHE and ASU have a frontline role and admit every qualified student. Eighteen years ago, ASU set out to reconfigure the model to have higher levels of faculty achievement and student success built around the faculty as the core driver of institutional success but in a new design. The principal outcome of the institution is the success of the student first and the success of the community second. ASU's purpose is the same as NSHE's, to take any student, from any family, from any background, from any history they have been a part of in their life and move them to be college graduates and fully empowered master learners. ASU started as a large public university that was not research-intensive. It began to systematically modify the design of the structure and allowing the faculty to be intellectual designers of their futures. This was built around faculty empowerment, focus on student-centric thinking, focus on bringing the faculty and students together, measuring the success of the University

20. Information Only – EdPlus at Arizona State University Partnership *(Agenda Item 21)* – *(Continued)*

around the students, changing the organizational structure of the institution to be adaptive, highly flexible and highly creative, and to apply technology in the on-campus learning environments as tools that can enhance learning. This has meant ASU now is representative of the socio-economic diversity of the state and country. ASU now produces three times the graduates that are six times more ethnically and socio-economically diverse. ASU doubled the four-year graduation rate and took the research funding level to $650 million a year. ASU faculty teach all the courses and have become world-class research participants because of the configuration of technology. This venture is unique in that ASU and NSHE, as friends in the process, will find ways to prove that a public, egalitarian model can be the most successful model in the country.

Dr. Mark Searle, ASU Provost, stated the faculty have embraced this because of the flexibility. Among the ways ASU innovated this platform was to align the online and face-to-face schedules because the same faculty teach the classes. ASU also insists that all faculty teach and maintain their scholarship, which has created enthusiasm because faculty own, build, and teach the curriculum.

Dr. Philip Regier, EdPlus CEO, stated ASU is working on BioSpine, an adaptive learning course. If a student is taking a class, the system understands what the student knows and will feed up content for that student based upon their prior knowledge. There are currently over 200 degree programs.

Chancellor Reilly emphasized there is no profit sharing with ASU, no revenue, and no taking students. This is another tool for institutions.

Vice Chancellor Mackinnon provided a demonstration of the me3 platform.

In response to a question from Regent Hayes, Dr. Regier stated the student could choose different degree programs. Still, the student would have to do it repeatedly to see the data for the various programs.

Chancellor Reilly stated he presented the idea to The Rogers Foundation, and they agreed to underwrite the program. Chancellor Reilly introduced Mr. Rory Reid, The Rogers Foundation President and Chief Operating Officer.

Regent Page left the meeting.

Mr. Reid stated that when former Chancellor Jim Rogers passed away, he was asked to be co-trustee of The Rogers Foundation. The mission is "Transforming Lives Through Arts & Education." The Foundation helps vulnerable student populations find a way from their neighborhood to the campus. To further the mission and goals, the Foundation has given $90 million to students in the form of direct scholarships, grants to K-12 schools and their nonprofit partners, and at the institutional level.

20. Information Only – EdPlus at Arizona State University Partnership *(Agenda Item 21)* – *(Continued)*

Regent Page entered the meeting.

Mr. Reid took a moment for a point of personal privilege and thanked the Board for bestowing the honor of Distinguished Nevadan upon his father, Senator Harry Reid.

Regent Carter left the meeting.

Regent Page thanked the presenters and stated he strongly supports this partnership. He also thanked The Rogers Foundation.

Regent Trachok thanked the presenters and asked to hear from the Presidents.

President Patterson stated he attended the ASU visit and is very impressed with the accomplishments and the partnership. It is very intriguing. NSC is sending a team to ASU to learn how to build programs successfully.

President Meana stated that UNLV Provost Chris Heavey came back from the visit energized, and UNLV is particularly interested in developing an online MBA program.

Regent Page left the meeting.

President Hilgersom stated the TMCC team also came back very excited. The team loved EdPlus and the me3 platform. Young learners are very visual people, so to see this product formatted in this way is astounding.

President Solis stated this is a game-changer for advisors. It is a tool to better work with students and allows the advisors to reach more students with resources available.

President Zaragoza stated he was encouraged that this provides a tool for mentors and the high schools. It creates a bridge that supports the access agenda. This will be helpful for the adult population that is looking for a career transfer.

President Helens stated all institutions need the student success tools, and she is thankful for philanthropic support.

Regent Lieberman stated that collaboration would have lifelong career benefits for the students.

Regent Moran stated it is a terrific opportunity, and he is looking forward to the partnership.

Regent Hayes asked the campuses if they are interested in building their online programs.

President Helens stated she liked the consistent approach by NSHE because all will benefit from it, and there will not be replication.

20. Information Only – EdPlus at Arizona State University Partnership *(Agenda Item 21)* – *(Continued)*

Dr. Crow stated the me3 platform is a tool for enhanced college access. In a broader sense, there are other platforms, such as The Global Freshman Academy, that are available at no cost unless the student wants credit.

Regent Page entered the meeting.

Regent Carvalho thanked The Rogers Foundation for the generous gift. This is the right tool at the right time. Higher education does not prepare students for graduation, it prepares them for a career and their future. This partnership is a great development for the NSHE to be able to do that.

Dr. Crow thanked the Board for the invitation. This platform will help build the NSHE and will have the most impact on the most people and drive the society the furthest ahead.

Regent Moran left the meeting.

21. Information Only – MGM College Opportunity Program *(Agenda Item 22)* – The Board heard an update on the MGM College Opportunity Program Fall 2019 enrollment and Spring 2020 early enrollment, as well as the overall fiscal impact of the program. *(Ref. BOR-22 on file in the Board Office.)*

Mr. John Flynn, MGM Resorts International Chief of Staff for the CEO, thanked NSHE for the ongoing support of this successful program. MGM is pleased with the program, and it is an example of how Nevada can come together for a more significant cause. There was more interest in the program than was anticipated. MGM is developing ways to open employee access to an excellent education. The new eligibility window just opened. MGM is holding more events to try and bring more employees to the program. MGM is grateful for the collaboration. This program creates an opportunity for employees that may have had to stop their education for various life reasons.

Ms. Danielle Donato, NSHE Senior Learning Concierge, presented PowerPoint slides which included Fall 2019 attempted vs. credit earned for undergraduates and graduates, degree types, and enrollment updates by institution.

Vice Chancellor Mackinnon added MGM employees are limited to nine credits or three classes, whichever is greater. Vice Chancellor Mackinnon presented PowerPoint slides which included NSHE decision tree updates, fiscal impact, direct weighted student credit hour (WSCH) impact, indirect WSCH, and moving forward objectives. Vice Chancellor Mackinnon announced the first MGM graduates would be in Spring 2020.

In response to a question from Regent Perkins, Vice Chancellor Mackinnon stated he would provide the number of students that were already enrolled before the program versus first-time students.

21. Information Only – MGM College Opportunity Program *(Agenda Item 22)* – *(Continued)*

President Meana stated that of UNLV's 91 students in the program, six had admit dates that preceded the beginning of the program.

22. Approved – Community College Committee Report *(Agenda Item 18)* – The Board accepted the Community College Committee report and approved the Committee recommendation. *(Committee report on file in the Board Office.)*

The Community College Committee met on January 17, 2020, and heard the following:

Information items

- Chair's Report – Committee Chair Del Carlo welcomed Mr. John Tierney to his new role as Chair of the GBC Institutional Advisory Council. She stated that she along with Committee Vice Chair Lieberman, Chancellor Reilly, Vice Chancellor Mackinnon, President Zaragoza, and President Hilgersom, would attend the Association of Community Colleges Trustees (ACCT) National Legislative Summit in February. The trip provides an opportunity to meet with members of Congress in Washington, DC.
- Vice Chancellor's Report – Vice Chancellor Mackinnon also welcomed Mr. John Tierney to his new role and announced that with Mr. Tierney's appointment, all four community colleges have a permanent Institutional Advisory Chair. A joint meeting between the IAC Chairs and Board leadership is scheduled in February. He thanked members of the Committee for attending the Institutional Advisory Council meetings and stated work is wrapping up on modest changes to the IAC charge in the *Procedure and Guidelines Manual,* which will be helpful to the IAC's. The Federal GEAR UP grant was awarded to Nevada for an additional seven years and will provide $21 million throughout the grant. Under this new grant, there is an increased focus on college completion versus only college enrollment. Vice Chancellor Mackinnon is considering a presentation from the GEAR UP team in Fall 2020. Vice Chancellor Mackinnon stated that Assistant Vice Chancellor for Workforce Development and Community Colleges Cage is working with other state agencies and Governor Sisolak's administration on exploring a statewide direction for workforce development throughout Nevada.
- Nevada Promise Scholarship – Vice Chancellor Mackinnon reported 1,096 students received Nevada Promise Scholarship dollars in Fall 2019 between the 2018 and 2019 cohorts. The application window closed on October 31, with 13,702 applications received from the high school class of 2020. This is the highest number of new applicants to date and credited the efforts at each of the institutions. Vice Chancellor Mackinnon reported on the funding summary and stated the current account balance is $4.86 million, which he estimates may be enough for this biennium. Committee Chair Del Carlo and Vice Chancellor Mackinnon encouraged members of the Committee and community members to become Nevada Promise Scholarship mentors. *(Ref. CC-5 on file in the Board Office.)*

22. Approved – Community College Committee Report *(Agenda Item 18)* – *(Continued)*

- NSHE – Workforce Development – Assistant Vice Chancellor Cage provided an overview of the draft document on Workforce Development Education, which is being developed with agency partners. The intent is to provide an overall education initiative for Workforce Development in Nevada by working hand-in-hand with state and community partners. Assistant Vice Chancellor Cage stated a broader discussion would occur at the Board of Regents meeting in March. Committee Chair Del Carlo recommended a Workforce Development update at every Committee meeting. *(Ref. CC-6 on file in the Board Office.)*
- Community College Campus Initiatives – Each President provided an update on various initiatives and recent happenings at their institution.
  - GBC President Helens stated the 36th annual National Cowboy Poetry Gathering is happening next week in Elko. President Helens reported on the completion of the curriculum review, which had not occurred in almost a decade. GBC is implementing curriculum review recommendations on an ongoing basis. President Helens stated GBC is collaborating with the Mackay School of Earth Sciences on mining workforce development to ensure conversations about the ever-changing workforce needs.
  - CSN President Zaragoza thanked Mr. Randy Robison and members of the CSN Institutional Advisory Council as well as the CSN Faculty Chair and student government leaders on their efforts to increase student success. President Zaragoza announced a new shuttle service connecting all three CSN campuses as well as NSC to assist students better. President Zaragoza thanked the CSN Foundation for the match requirement for the Health Sciences building on the Henderson campus and stated a groundbreaking ceremony would occur later this year. The North Las Vegas campus will host an Immigration Community Forum with workshops and legal services on January 30.
  - WNC President Solis stated enrollment continues to grow at WNC, and the Fall 2019 semester resulted in a 12 percent increase. President Solis announced that WNC was recently named the #1 nursing program in the state based on four levels of criteria. WNC also launched a winter session resulting in 631 students enrolled. The prison education program is continuing to grow, with 160 students enrolled for spring. President Solis stated the "We Are Western" program is scheduled for March 13, followed by the 2nd Annual Fallon Fundraising Dinner on March 21.
  - TMCC President Hilgersom said TMCC is continuing to focus on priorities such as dual enrollment, the Nevada Promise Scholarship, and planning for the co-requisite model. The fitness center will open in late January/early February with a grand opening in March. TMCC ended the relationship with Chartwells

22. Approved – Community College Committee Report *(Agenda Item 18)* – *(Continued)*

and is reinventing food services to offer healthier dining options. President Hilgersom stated 630 students were enrolled in apprenticeship programs, and TMCC continues to be involved in discussions with companies to discuss workforce needs and initiatives. TMCC is working with organizations to ensure best practices surrounding sustainability and was recently given 100 percent green status.

- Institutional Advisory Council Meetings – IAC meeting reports were received from the President and/or IAC Chair of each institution:
  - TMCC IAC Chair Ms. BJ North stated the IAC met on November 15 and had a presentation and discussion on comprehensive local needs assessments that assess local business needs. The council members reviewed the language in the *Procedures and Guidelines Manual* that establishes the charge for NSHE IAC's and made recommendations to Vice Chancellor Mackinnon. In 2020, the TMCC IAC will review membership and TMCC's strategic initiatives to understand the challenges and opportunities at TMCC better.
  - WNC IAC Chair Mr. Rob Hooper stated the IAC met on October 23 and received an update on the paramedic and nursing programs. Vice Chancellor Mackinnon provided information related to the Apprenticeship Navigator position and Nevada Promise Scholarship. The IAC council conducted the biannual election of officers, and Mr. Hooper announced he would continue in his role as WNC IAC Chair. Mr. Hooper stated President Solis provided a State of the College presentation, which was very informative. President Solis was then invited to the Northern Nevada Development Authority Board meeting to share the information, and Mr. Hooper said it was very well received. The council members reviewed the language in the *Procedures and Guidelines Manual* that establishes the charge for NSHE IAC's.
  - GBC IAC Chair Mr. John Tierney stated the IAC met yesterday and has several new members and is continuing to recruit additional members. The council is working on community outreach, and Mr. Tierney will be at TMCC in February for the Northern Nevada Social Studies gathering. Mr. Tierney said he spent 33 years in the classroom and is the 2016 State Teacher of the Year and thanked the Committee for the opportunity to serve.
- Unique Community College Highlights – Each IAC Chair, on a rotational basis, is asked to highlight unique characteristics about their college and/or community. This quarter, CSN IAC Chair Randy Robison stated the IAC meeting in December did not have a quorum due to scheduling conflicts. Mr. Robison shared that President Zaragoza has a grand vision for CSN and the CSN IAC plans to better help him by being messengers in the community. Mr. Robison spoke of CSN's unique characteristics, such

22. Approved – Community College Committee Report *(Agenda Item 18)* – *(Continued)*

as being the largest and most diverse college in Nevada. Mr. Robison learned a 2014-2015 analysis showed CSN has an overall economic impact of $1 billion and that impact continues to grow. The IAC is comprised of researchers, legal counsel, representatives from the local chambers, lobbyists, and former school board members resulting in an extremely talented and capable group of people. Mr. Robison stated his goal is to get the IAC supporting the mission of CSN and elevating the college. Mr. Robison noted that members of the Promise Academy presented, and it was an emotional experience to hear their stories and the circumstances in which they came from.

- CSN Professor Dr. Sondra Cosgrove provided comments on the lack of behavioral and mental health services and encouraged a strategic plan supporting these degree programs.
- CSN's Dr. Robert Manis, Ms. Staci Walters, Mr. Luis Ortega, Mr. Steve Soltz, Dr. Ted Chodock, and Mr. Adrian Havas provided comments on the contract negotiations at the CSN.
- Mr. Kevin Peterson with the International Association of Fire Fighters (IAFF) Local 1908, provided comments after attending his first NSHE BOR Committee meeting. Mr. Peterson also commented on the impending shortage of paramedics and firefighters in Southern Nevada over the next 10 to 15 years.
- UNLV Assistant Dean Dr. Sara Hunt provided comments on adding a pathway related to Workforce Development in the area of behavioral and mental health due to the critical shortage of services in Nevada.

New business items

- Regent Carvalho echoed Committee Chair Del Carlo's recommendation to feature Workforce Development on the Committee's agenda on a regular basis and would like to hear from leaders and experts in this area.

Action items

The Board approved the following recommendation of the Community College Committee:

- The minutes from the October 18, 2019, meeting of the Community College Committee. *(Ref. CC-2 on file in the Board Office.)*

Regent Del Carlo moved acceptance of the report and approval of the Community College Committee recommendation. Regent Lieberman seconded. Motion carried. Regents Carter and Moran were absent.

23. Approved – 2019-2024 Strategic Plan and *Handbook* Revision, Mission Statement, CSN *(Agenda Item 19)* – The Board approved CSN's 2019-2024 Strategic Plan and a *Handbook* revision (Title 4, Chapter 14, Section 4) to reflect the revised CSN Mission Statement. *(Refs. BOR-19a, BOR-19b, BOR-19c, and Supplemental Material on file in the Board Office.)*

23. Approved – 2019-2024 Strategic Plan and *Handbook* Revision, Mission Statement, CSN *(Agenda Item 19)* – *(Continued)*

President Zaragoza and Ms. Patty Charlton, Henderson Campus Vice President and Provost, presented a PowerPoint which included CSN's 2019-2024 Strategic Plan and a *Handbook* revision (Title 4, Chapter 14, Section 4) to reflect the revised CSN Mission Statement.

Regent Del Carlo moved approval of CSN's 2019-2024 Strategic Plan and a *Handbook* revision (Title 4, Chapter 14, Section 4) to reflect the revised CSN Mission Statement. Regent Page seconded. Motion carried. Regents Carter and Moran were absent.

The meeting recessed at 9:48 a.m. and reconvened at 10:00 a.m. with all members present except Regent Carter.

24. Information Only – Institutional Metrics, GBC *(Agenda Item 20)* – GBC President Helens presented a PowerPoint which included data and metrics on GBC's progress in achieving the strategic goals adopted by the Board. The metrics included those identified by the Board designed to compare the performance of NSHE and its institutions to other states or respective peers in five key areas: 1) Access; 2) Success; 3) Closing the Achievement Gap; 4) Workforce; and 5) Research. *(Ref. BOR-20 on file in the Board Office.)*

Regent Page congratulated President Helens and the GBC team.

Regent Del Carlo stated President Helens had done a marvelous job of turning things around at GBC. President Helens saw the needs and pulled the right team together.

25. Information Only – 2021-23 Biennial Operating Budget/2021 Capital Improvement Projects *(Agenda Item 23)* – The Board, with the assistance of Chancellor Reilly, institution presidents, and System staff discussed the process of developing the NSHE's 2021-23 biennial operating budget request and the budget for capital improvements for the 2021 Legislative Session, including the establishment of System budget priorities and possible enhancements to the base formula funded operating budgets, as well as other state-funded budgets. The presidents presented their capital improvement and enhancements to their operating budgets. The Board provided direction concerning the development of budget priorities and themes or other matters relating to the budgetary process. *(Ref. BOR-23 on file in the Board Office.)*

President Meana provided highlights of UNLV's budget proposal.

Non-Formula Budget and Professional Schools

- William S. Boyd School of Law – Increase base funding.
- School of Dental Medicine – Increase resident enrollment and retain graduates in Nevada.
- School of Medicine – Continue to build out graduate medical education.

25. Information Only – 2021-23 Biennial Operating Budget/2021 Capital Improvement Projects *(Agenda Item 23)* – *(Continued)*

UNLV – *(Continued)*

Formula Funded Budgets and Enhancements
- Student Success Initiatives – Increase student success through evidence-based initiatives.
- Health Research Initiative – Expand health research to improve health care for Nevada.

Capital Requests
- Construction – Engineering Academic and Research Building and Interdisciplinary Science and Technology Building.
- Planning – Business Building and Fine Arts Building.
- Deferred Maintenance – Outstanding deferred maintenance exceeds $100 million.

In response to a question from Regent Hayes, Chief Financial Officer Clinger stated the most current version of the space study would be brought to the March special meeting.

Regent Del Carlo stated it would be helpful to include the square footage of the buildings that are in the construction phase.

President Johnson provided highlights of UNR's budget proposal.

Non-Formula Budget and Professional Schools
- First in the Pack, Peer Mentor Program – Help first-generation and income-qualified college students succeed in obtaining a college degree.
- Research for the Advanced Manufacturing Economy – Research advanced technologies to manufacture products and position the University to prepare graduates for the workforce needs of Nevada's growing economy.
- Cooperative Extension, 4-H Youth Development – Increase 4-H participation from 50,000 to 100,000 Nevada Youth. Focus programs on STEM, college, and career readiness.
- Medical School Clinical Research Program Development – Create a robust clinical research program that is a companion to the UNR Med basic science research program.

Capital Requests
- Life Sciences Building Planning Project – Design a physical space that brings students and faculty together to discover and build knowledge in the life sciences fields.
- Deferred Maintenance Enhancement Request – Address life-safety deferred maintenance, and accessibility issues.

In response to a question from Regent Page, President Johnson stated the estimated project cost for the Life Sciences Building is approximately $80 million, with hopes that it is a 50/50 split between the state and UNR.

Regent Page left the meeting.

25. Information Only – 2021-23 Biennial Operating Budget/2021 Capital Improvement Projects *(Agenda Item 23) – (Continued)*

President Patterson and Dr. Vickie Shields, Provost and Executive Vice President, provided highlights of NSC's budget proposal.

Enhancement Request

- Early Childhood Education Continuation – An innovative, inclusive early childhood program that fulfills EC and Developmental Delayed Program requirements.
- Data Science Continuation – This interdisciplinary program examines how data and technology are revolutionizing the understanding and resolution of complete societal issues.
- Statewide Mission Continuation – Startup costs to enhance and grow a statewide mission.
- Characteristics of the New Nursing Degree – Initial roll-out to include an MSN Educator track and an Administrator track with a specialization in case management.
- Department of Visual Media Design, Communications & Data Technology Expansion – This new department is conceived from workforce needs and built around the integrated skills and knowledge new graduates will require to succeed in the emerging tech and data-driven industries.
- Teacher Consortium for Interdisciplinary Collaboration and Innovation New Program – Will be comprised of five programs, each of which will be committed to innovative clinical preparation in the delivery of integrated community-based services.

Capital Requests

- STEAM Building Planning – NSC seeks the addition of a new facility that will provide the classroom, laboratory, and office space required to meet the escalating demand for classes in STEAM fields.
- Academic Village Modular Building Funds – High-value space options to include the use of art modular technology to construct approximately 40,000 square feet of space to house student support services.
- Infrastructure Funds – Utilities, water system, and surface infrastructure that is necessary for the expansion of the campus.
- Deferred Maintenance

Regent Page entered the meeting.

Regent Lieberman stated he was impressed with the Academic Village concept, which is a new vision and a new way to operate. President Patterson noted the idea is from a Henderson-based company called Xtreme Cube.

President Acharya provided highlights of DRI's budget proposal.

25. Information Only – 2021-23 Biennial Operating Budget/2021 Capital Improvement Projects *(Agenda Item 23)* – *(Continued)*

DRI – *(Continued)*

Legislative Funding Formula
- DRI Funding Formula – DRI requests a return to a base, maintenance, and enhancement funding model. The current formula is unstable in the long term and was not the original step calculations requested in 2011.
- Restore funding for administrative faculty and technologist positions unfunded due to formula implementation.

Capacity Building Funding
- Field and Computer Equipment – Funds to allocate to repair, replace, and upgrade existing field instrumentation and to upgrade computing resources to cloud-based computing services.
- Mid-Career Faculty Development – Would provide DRI faculty funds to learn new skills, attend professional development, serve on professional boards, and facilitate meetings with other scientists in their fields.
- STEM Workforce Pipeline Programs – Nevada Graduate Fellowship and Undergraduate Research Experience Internship.

Capital Improvement Requests
- DRI-TMCC Center for Environmental Research – Planning, site preparation and redundant fiber.
- Advance Planning Rogers Science & Technology Building, Space Returned at Lease-End (Atomic Testing Museum Space) – Remodel of former tenant space for DRI education office, advancement offices, engineering laboratories, and an auditorium.

Deferred Maintenance
- Fire sprinkler installation (Boulder City, Stead, and Reno), Northern Nevada Science Center (NNSC) chiller replacement, and NNSC roof replacement.

In response to a question from Regent Trachok, President Acharya stated the formula funding adjustment would total approximately $1.2 million.

President Zaragoza provided highlights of CSN's budget proposal.

Dual Enrollment Access
- Jumpstart Concurrent Enrollment Program – Structure program to complete the Core 15 general education.
- CTE Career Academies – Stackable credentials.
- CSN Early Colleges – High school students dual enroll to earn associate degrees while in high school.

Second Chance Access
- Promise Program – Continuation of program.
- Prison Program – Workforce pathway for 100 students, new college track for 100 additional students.
- College Pathway: Transfer Degree-Seeking Track.
- Workforce Development Pathway: Stackable Credentials Track.

25. Information Only – 2021-23 Biennial Operating Budget/2021 Capital Improvement Projects *(Agenda Item 23)* – *(Continued)*

CSN – *(Continued)*

Advising Student Success
- Funding to Increase the Advisor Ratio.

Capacity Funding
- Workforce Funding.
- High School Promise Summer Bridge Enhancement.
- Complete & Prosper Workforce.
- Promise Summer Bridge Enhancement.
- Multi-Campus Enhancements.

Capital Request
- Northwest Campus – Planning and programming funds for infrastructure and first building.
- Deferred Maintenance – Funding for life/safety and ADA projects.
- Sahara West Center – Funds for infrastructure, improvement, and renovation.

Chairman Geddes asked what caused the significant jump in the capacity funding. President Zaragoza responded curriculum, infrastructure alignment, and then the hiring of faculty to teach the courses. The expectation is that CSN will also generate revenue.

In response to a question from Regent Del Carlo, Ms. Charlton stated the Northwest Campus is a process that was started with the City of Las Vegas in 2005. At that time, the City had a 40-acre parcel that it wanted to commit to the College because there are no post-secondary educational opportunities in that area.

Regent Page left the meeting.

President Helens and Ms. Sonja Sibert, GBC Vice President for Business Affairs, provided highlights of GBC's budget proposal.

Student Access, Support, and Success
- Continue funding for Millennium Scholarship, Silver State Opportunity Grant, and Nevada Promise.
- Mandatory Advising – Four additional advisors needed.

Capacity Enhancement
- Continue with capacity building enhancement.
- Request capacity building funding for years four and five that was approved by the Board.
- Additional advisors to support student success.

Prison Education
- GBC was not included in the 2019 Prison Education Program. GBC requests to be included in the 2021 Prison Education Program.

Capital Projects
- Welding Lab Expansion Construction Funding.
- Winnemucca Health Sciences and Technology Building.

25. Information Only – 2021-23 Biennial Operating Budget/2021 Capital Improvement Projects *(Agenda Item 23)* – *(Continued)*

GBC – *(Continued)*

Capital Projects – Planning
- Development of Pahrump Valley Campus.

Deferred Maintenance
- Remodel of William J. Berg Hall – a one-stop-shop for students.
- Leonard Center re-roof.
- Parking lot and ADA access improvements.

President Hilgersom provided highlights of TMCC's budget proposal.

Capital New Construction Request
- DRI-TMCC Science Commons, Planning and Preparation – Planning, site preparation, and redundant fiber.

Deferred Maintenance
- Red Mountain Exterior/Envelope Repairs.
- Red Mountain Mechanical Shaft Fire Safety Improvements.
- Meadowood Elevator Refurbishments.
- Meadowood Additional Elevators.
- Sierra Boilers and Cooling Tower Replacement.

Student Success Initiatives
- Compensation – Attract and retain highly qualified academic and administrative faculty.
- Dual Enrollment Tuition Assistance Program – Develop a comprehensive strategy with Governor and Legislature for tuition assistance to support high school and two-year college dual enrollment programs.

Enhancement Requests
- Fund years four and five of capacity enhancement.
- Getting Ahead Re-Entry Program.

New Enhancements
- Increase Weight for Health Professions.
- State Support for Summer Workforce Courses.

Regent Trachok left the meeting.

President Solis provided highlights of WNC's budget proposal.

Enhancement Requests
- Academic Advising – To facilitate mandatory advising, WNC must add three full-time advising positions and restructure the current advising model.
- Co-Requisite Support – To meet workload requirements, WNC must add two full-time teaching positions and two coordinators for Math and English.
- Dual Enrollment – WNC is requesting support for a new dual enrollment initiative in career technical education, concurrent, and remedial educational services.
- Underserved Populations – There has been a significant shift in demographics. WNC would like to scale up successful initiatives.

25. Information Only – 2021-23 Biennial Operating Budget/2021 Capital Improvement Projects *(Agenda Item 23)* – *(Continued)*

WNC – *(Continued)*

- Rural Nursing – There is an increased demand for Nursing and Allied Health graduates in rural communities.
- Funding for CTE dual enrollment – WNC is experiencing a significant increase in requests specifically in the Career and Technical Education fields.
- Funding for development dual enrollment courses – WNC is taking innovative approaches to address developmental education.
- Prison Education Program – WNC has doubled enrollment since Spring 2019 and has responded with additional classes to facilitate degrees and credentials.
- Small Institution Factor – Request that the current formula model be reviewed.

Capital Construction Projects
- Marlette Hall Remodel.
- Fernley Campus Center.

Deferred Maintenance
- Pinon Hall HVAC.
- Shop Ventilation Upgrades.
- Bristlecone Boiler Replacement.
- Reynolds HVAC Replacement.

Regent Trachok entered the meeting.

In response to a question from Regent Del Carlo, President Solis stated he would provide the dollar amounts for each area.

Chief Financial Officer Clinger provided highlights of NSHE's System-wide enhancements and capital requests.

Enhancement Requests
- Student Success Enhancements – Academic Advising, Corequisite Support, CTE Dual Enrollment.
- Formula Indexing Enhancement.
- Small Institution Factor.
- Nevada Promise Scholarship.
- Faculty and Staff Compensation – NSHE Task Force on Performance Pay Administration and Support Recommendations and a two-grade increase for all Category 1 police positions.
- Continue Capacity Enhancement Plan.

Capital Improvement Projects
- Construction
  - UNLV Engineering Academic and Research Building, project completion.
  - UNLV Interdisciplinary Science & Technology Building.
  - NSC Modular Building.
  - NSC infrastructure.

25. Information Only – 2021-23 Biennial Operating Budget/2021 Capital Improvement Projects *(Agenda Item 23)* – *(Continued)*

NSHE – *(Continued)*

- CSN Sahara West Center infrastructure, improvement, and renovation.
- GBC Welding Lab.
- GBC Winnemucca Health Sciences & Technology Building.
- WNC Marlette Hall remodel.
- WNC Fernley Campus Center.

Capital Improvement Planning

- UNLV Business Building.
- UNLV Fine Arts Building.
- UNR Life Sciences Building.
- NSC STEAM Building.
- DRI-TMCC Science Commons.
- DRI Rogers Science & Technology Building.
- CSN Northwest Campus infrastructure and first building.
- GBC Pahrump Valley Campus.

Regent Page entered the meeting.

Chairman Geddes requested that deferred maintenance be broken into two pots of money. One pot will include fire/life safety and ADA, and the second pot will consist of the rest.

Regent Moran left the meeting.

Chairman Geddes also requested that dual enrollment overlap be reviewed to allow the Regents to see it in context.

Chairman Geddes believed the NSHE needed to look at expanding the total pool of money for the Silver State Opportunity Grant.

Regent Page thought the Board needed a conversation related to new buildings and setting money aside for the deferred maintenance.

Chairman Geddes noted the March special meeting would prioritize the Capital Improvement Projects.

Regent McAdoo agreed with additional funding for the Silver State Opportunity Grant.

Regent Lieberman stated the focus on ADA is appreciated and needed.

The Board meeting recessed at 12:20 p.m. and reconvened at 12:42 p.m. with all members present except Vice Chairman Doubrava and Regents Carter and Moran. Chairman Geddes thanked CSN leadership and all that helped plan the meeting.

26. No Action Taken – Main Station Field Laboratory Conservation Easement Parameters, UNR *(Agenda Item 29)* – A discussion was held related to the recommended initial conservation values outlined in Exhibit A in order to begin solicitations and negotiations with potential Easement purchasers. *(Ref. BOR-29 on file in the Board Office.)*

Vice Chairman Doubrava entered the meeting.

President Johnson presented the recommended initial parameters as outlined in Exhibit A. Exhibit B includes maps depicting the MSFL in general as well as the approximate building envelopes in the Conservation Easement.

Regent Moran entered the meeting.

Regent McAdoo felt details were missing, such as water rights, water sales, and mining from the Easement. She hoped to see a document with clearly defined details in order to make a decision. Mr. Jeremy Drew, Resource Concepts Project Manager, stated there is no formal conservation easement process as each takes on its form. It was evident during the prior discussion that details needed to be decided. Resource Concepts' recommendation was to seek guidance from the Regents and then engage with an easement holder to create the easement document. Mr. Drew anticipated that when the final easement comes to the Board for approval that the easement holder will want to see a list of specific water rights and the amount that each will provide.

President Johnson added that once there is a Request for Interest, those interested will each have their conservation values that are of interest to them. UNR does not know what the final easement will say because there may be many interested with different conservation values.

Regent McAdoo hoped this was an opportunity for an open discussion by the Regents.

President Johnson stated there are 4-acre feet of water assigned to each acre. Since the Department of Agriculture, Biotechnology and Natural Resources has identified in its farm plan that 650 acres will be used for crop production and grazing that UNR should retain the 4-acre feet of water. President Johnson stated big open mining and pits are excluded because UNR is interested in protecting the surface of this property.

In response to a question from Regent McAdoo, President Johnson stated the water is assigned to the 762 acres that are included in this easement.

Chairman Geddes stated he is interested in the land for green and open space practices.

Regent Del Carlo was also concerned about water rights. She requested a matrix of the water rights and when and how they were obtained.

Regent Perkins clarified this is a starting point to go out and shop. Chairman Geddes agreed and stated the contract would come back to the Regents to approve or reject.

26. No Action Taken – Main Station Field Laboratory Conservation Easement Parameters, UNR *(Agenda Item 29) – (Continued)*

Chief of Staff and Special Counsel to the Board of Regents Dean J. Gould clarified that even though this is an action item, action is not required. This can just be a broader discussion to provide direction to the University.

President Johnson asked if other conservation values are not listed that the Regents would like UNR to list or retain. President Johnson stated a conservation easement is a perpetuity document and will separate what is prohibited and what is permitted in the future.

Regent Trachok stated after the Board agreed to allow the University to sell 100 acres of the Main Station Farm, the Board wanted to ensure that the remainder of the Farm remained in use for agricultural research. If a commitment is made by the Board to create a conservation easement, no subsequent Board will ever be able to sell any of the property because the development rights will rest with the holder of the easement. Conservation easements hold value, so the Board must determine what is included. Regent Trachok stated the fact that the Pioneer Ditch rights are decreed water rights means that beneficial use does not have to be shown because they are the priority water rights.

Regent Del Carlo understood that if the Pioneer Ditch water rights are back to 1861, that means that the System would have priority over someone from 1933. Mr. Bruce Scott, Resource Concepts Principal, agreed the Pioneer Ditch water rights are very early but are subject to availability.

Regent Del Carlo asked to see the full report from Resource Concepts.

Regent McAdoo stated the three reasons why water rights are not leased include agricultural, industrial, and municipality. To lease the Main Station Farm's agricultural water rights, the person leasing the rights would have to go through the state engineer's office to have them converted to industrial or municipality water rights. To revert the water rights, the System would have to do the same thing but in reverse.

Regent Trachok clarified that the decreed water rights do not go through the state engineer's office but are instead based on the decree itself.

Chairman Geddes requested that all previous information and documents are provided in the next step. Regent Del Carlo asked that the historical matrix of water rights be included.

27. Information Only – Redistricting and Reapportionment *(Agenda Item 39)* – Chief General Counsel Reynolds provided an introduction and overview of redistricting and reapportionment activities regarding Regent electoral districts, which included an update on current coordination with the Legislative Counsel Bureau and timelines anticipated throughout 2020 and 2021 for drafting and presenting a formal proposal to the Board and, thereafter, the Nevada State Legislature for consideration during the 2021 Legislative Session. *(Ref. BOR-39 on file in the Board Office.)*

28. Approved – Recommendations of the Task Force on Performance Pay Administration and Support *(Agenda Item 24)* – The Board approved the recommendations of the NSHE Task Force on Performance Pay Administration and Support, including a summary of the research and data compiled by the Task Force. *(Refs. BOR-24a and BOR-24b on file in the Board Office.)*

Chancellor Reilly thanked Committee Chair Carvalho and the Task Force for their hard work. The Task Force took time to seek outside information from various parties that helped to recognize and acknowledge that Nevada is the only state reporting that its performance pay is contingent on a state appropriation specifically for such purposes. The Task Force also reviewed the history of performance pay and the cost of living adjustments (COLA). It is clear from Task Force discussions that many have come to terms with the reality that the State is no longer willing to fund merit adjustments for NSHE. The institutions can and should prioritize performance pay increases for administrative and academic faculty within the existing budgets. For the current biennium, NSHE received $138 million in new state funding. Chancellor Reilly believes the institution can prioritize funding in a manner that aligns with the practices of other states and without an additional fee increase. He recognized that WNC and GBC would need a small institution factor to provide some necessary relief to the strain that a performance pay pool will create. The COLA funding for the 2019 Legislative Session is problematic. He fully supports a recommendation to restore the COLA funding to 80 percent.

Chief Financial Officer Clinger and Vice Chancellor for Academic and Student Affairs Crystal Abba presented a PowerPoint which included recommendations for addressing the System's significant salary compression issue identified by the 2018 study conducted by the external compensation consulting group Arthur J. Gallagher & Company.

Regent Carvalho thanked Vice Chancellor Abba, Chief Financial Officer Clinger, and UNR Faculty Senate Chair Frost. This is an excellent start to bridging the gap for faculty performance pay.

Regent Carvalho moved approval of the recommendations of the NSHE Task Force on Performance Pay Administration and Support, including a summary of the research and data compiled by the Task Force. Regent Lieberman seconded.

28. Approved – Recommendations of the Task Force on Performance Pay Administration and Support *(Agenda Item 24)* – The Board approved the recommendations of the NSHE

In response to a question from Regent Del Carlo related to vacancy savings, Chief Financial Officer Clinger stated the State funds operating positions at 100 percent but also recognizes there will be natural turnover.

UNR Faculty Senate Chair Frost stated he was appreciative of the Task Force. Faculty would rather see the State fund a performance pool but know that it won't happen.

President Johnson stated UNR supports the recommendations.

President Meana stated UNLV also supports the recommendations but finding a revenue source will be challenging.

President Zaragoza stated CSN also supports the recommendations and the restoration of the COLA funds.

UNLV Faculty Senate Chair Janis McKay thanked the Task Force, as this has always been the number one issue at UNLV and throughout the NSHE.

President Solis stated WNC supports the recommendations but finding funding will be an issue.

President Hilgersom stated TMCC supports the recommendations. She asked for more guidance on how to distribute the funds in a performance-based way. Vice Chancellor Abba said the institutions would make a recommendation on how to award merit, and the Chancellor's Office will review.

WNC Faculty Senate Chair Morin thanked the Task Force for its hard work. It will be a struggle to find the funds at WNC, but the faculty deserve this.

Regent Hayes noted he wants faculty to be compensated, but he is unsure where the institutions will find the funds.

Regent Trachok stated it was difficult to fund the 18 percent COLA shortfall. This will be a challenge for the institutions.

TMCC Faculty Senate Chair Anne Flesher stated it was important that faculty were involved in the process and that the institutions were given the flexibility to award merit as needed.

Regent Page concurred with Regent Trachok. This is going to be difficult.

Motion carried. Regent Carter was absent.

29. Approved – Notice of Intent to Rescind Prior Board Action and *Procedures and Guidelines Manual* Revisions, Differential Program Fees, UNR *(Agenda Item 25)* – The Board rescinded its prior action in denying the following two differential program fee requests by UNR at the December 5-6, 2019, meeting. The Board approved the differential fees for the School of Community Health Sciences (Chapter 7, Section 11). The Board did not approve the differential fees for the College of Business.

29.1 Approved – Notice of Intent to Rescind Prior Board Action *(Agenda Item 25.1)* – The Board rescinded its prior action in denying the following two differential program fee requests by UNR at the December 5-6, 2019, meeting: *(Dec. 2019 reference material, Refs BOR-25a and BOR-25b on file in the Board Office.)*

1. Proposal to implement a $50.00 per credit fee for CHS, KIN, and PED 300-700 level courses.
2. Proposal to implement a $35.00 per credit fee for all ACC, BUS, ECON, ENT, GAM, FIN, IS, MGT, MKT, and SCM 300-400 level courses starting Fall 2020. And an increase to $85.00 per credit for all ACC, BUS, ECON, ENT, GAM, FIN, IS, MGT, MKT, and SCM 300-400 level courses starting Fall 2023.

Regent Trachok moved to rescind the Board's prior action in denying the two differential program fee requests by UNR at the December 5-6, 2019, meeting. Regent Del Carlo seconded.

Chief of Staff and Special Counsel Gould stated there is a section in *Robert's Rules of Order* that allows the Board of Regents to take this action. A motion for reconsideration has to happen at the same meeting. This is a motion to rescind. If there is approval to rescind the prior action, then the items will be voted on separately again. Chief General Counsel Reynolds agreed.

Regent Hayes stated he is opposed to the rescission of any votes.

Regent Perkins asked for clarification of the motion. Chief of Staff and Special Counsel Gould restated the motion.

Motion carried via a roll call vote. Chairman Geddes and Regents Carvalho, Del Carlo, Lieberman, McAdoo, McMichael, Page, and Trachok voted yes. Vice Chair Doubrava and Regents Hayes, Moran, and Perkins voted no. Regent Carter was absent.

29. Approved – Notice of Intent to Rescind Prior Board Action and *Procedures and Guidelines Manual* Revisions, Differential Program Fees, UNR *(Agenda Item 25)* – *(Continued)*

29.2 Approved – *Procedures and Guidelines Manual* Revision, Differential Program Fees for the 2020-21 Academic Year, School of Community Health Sciences, UNR *(Agenda Item 25.2)* – The Board approved the differential fees for the School of Community Health Sciences (Chapter 7, Section 11). *(Ref. BOR-25c on file in the Board Office.*

President Johnson stated institutions rely on state funding and student fees for revenue. The sources have to cover essential elements of all the programs, including people, operating support, and facilities. In 2010, the Board of Regents authorized differential fees to customize the student fee source for high-demand and high-cost programs. As mandatory fees, the fees are eligible to be paid by scholarship funds. With UNR's guarantee program, no student from a family earning less than $50,000 in annual income will be paying the fees.

Dr. Trudy Larson, UNR School of Community Health Sciences Dean, presented the differential fees for the School of Community Health Sciences.

Regent Trachok moved approval of the differential fees for the School of Community Health Sciences (Chapter 7, Section 11). Regent Del Carlo seconded.

In response to a question from Regent Page, Dr. Larson stated 55 percent of the students voted in favor of these differential fees.

Regent Perkins asked when predictable tuition goes into effect. Vice Chancellor Abba stated it is in effect. The first automatic increase was codified in March.

In response to a question from Regent Perkins, Dr. Larson stated the School of Community Health Sciences has no other resources to support activities, and the alternative to not having this fee is to start reducing the program. Dr. Larson stated this was a last resort and that she would not place this burden on students if she could find the resources elsewhere.

Regent Perkins asked why adjunct faculty were working at night. Dr. Larson stated most adjunct faculty are not available to teach during the day because they are working their regular jobs.

29. Approved – Notice of Intent to Rescind Prior Board Action and *Procedures and Guidelines Manual* Revisions, Differential Program Fees, UNR *(Agenda Item 25)* – *(Continued)*

29.2 Approved – *Procedures and Guidelines Manual* Revision, Differential Program Fees for the 2020-21 Academic Year, School of Community Health Sciences, UNR *(Agenda Item 25.2)* – *(Continued)*

In response to a question from Regent Perkins, Vice Chancellor Abba stated NSHE's policy on adjusting fees is not based on the determination of federal aid, and there is nothing that precludes the institutions from making adjustments in how funds are allocated. Regent Perkins stated the average middle-class student would feel a more significant impact of this fee increase

Vice Chairman Doubrava stated there are students in favor and opposed to the differential fees. He heard the survey that was sent out was not descriptive enough as to what was going to happen. Vice Chairman Doubrava stated he was in favor of the differential fees at the previous meeting but now is having a slight problem because bringing the item back seems to be trying to circumvent the Board's decision.

Regent Del Carlo stated these are difficult decisions to make. The Board needs to have a broad discussion of different funding sources. Students do not want to pay more but do they want a quality education. The University must keep up with the program's needs. She is in support of the differential fees.

Regent Lieberman stated he is uncomfortable with this because tuition has already increased.

Regent Hayes asked Dr. Larson if there were any other votes taken on these fees. Dr. Larson stated she worked with a group of very interested undergraduate and graduate students of all levels. The group talked about logistics, challenges, hardships, and all the options. The group agreed that this would be an immediate return on the investment. The students never want to pay more money, but they were thoughtful in their deliberations and that this is the education they want. The differential fee will add approximately $2,000 to the degree.

Regent Hayes noted that the whole reason for predictable pricing was so families could plan for their child's education. This fee will add "sticker shock" to the degree, and some students will choose another degree because of the fee. He believed the Board needed to study whether a fundamental change was necessary for the way undergraduate education is priced in the public universities.

29. Approved – Notice of Intent to Rescind Prior Board Action and *Procedures and Guidelines Manual* Revisions, Differential Program Fees, UNR *(Agenda Item 25)* – *(Continued)*

29.2 Approved – *Procedures and Guidelines Manual* Revision, Differential Program Fees for the 2020-21 Academic Year, School of Community Health Sciences, UNR *(Agenda Item 25.2)* – *(Continued)*

Regent Carvalho stated she was concerned that differential fees go against the spirit of transparency and accountability for the universities. She believed it was a policy issue.

Regent McAdoo stated she voted no on the items at the last meeting, and she wished she had the policy in front of her at that meeting. She said that after reading the policy, she concluded that Community Health Sciences does fall within the policy. She requested a new business item to review differential program fees, including the funds generated and how those fees are used. She also asked for an inventory of special course fees.

Chief of Staff and Special Counsel Gould stated Regent McAdoo's request would be moved to new business.

Regent Trachok stated Dean Larson made it clear that without this differential fee, she will have to reduce and cut back the program, which will result in fewer Nevadans being able to study in this area. After the detailed explanation, it would be a shame to have to reduce this program or students that may be interested in the program to be denied.

TMCC SGA President Alexandra Patri stated she is against differential fees that are this expensive.

UNR GSA President Tamara Guinn stated this narrowly passed the Graduate Student Association, and there was rescission of votes by council members following the meeting due to the Dean's presence at the meeting. Most graduate students are riddled with student debt. The students are also worried that the new teaching faculty do not do research to the extent that they need graduate assistants to serve in a research capacity. By including so many new teaching faculty within the classrooms, it also takes away opportunities for the graduate students to teach, which is essential for careers after they graduate.

UNR ASUN President Anthony Martinez reported the undergraduates were in favor of this and that if he is going to be paying more for his education, then he wants it to be a quality education.

29. Approved – Notice of Intent to Rescind Prior Board Action and *Procedures and Guidelines Manual* Revisions, Differential Program Fees, UNR *(Agenda Item 25)* – *(Continued)*

29.2 Approved – *Procedures and Guidelines Manual* Revision, Differential Program Fees for the 2020-21 Academic Year, School of Community Health Sciences, UNR *(Agenda Item 25.2)* – *(Continued)*

President Johnson stated a majority were in favor of the differential fees. Education is not free. Annual reports show Nevada students have the lowest proportion of students with any debt at all, and those with debt have approximately two-thirds of the national average.

Motion carried via a roll call vote. Chairman Geddes and Regents Carvalho, Del Carlo, McAdoo, McMichael, Moran, Page, and Trachok voted yes. Vice Chair Doubrava and Regents Hayes, Lieberman, and Perkins voted no. Regent Carter was absent.

29.3 Not Approved – *Procedures and Guidelines Manual* Revision, Differential Program Fees for the 2020-21 Academic Year, College of Business, UNR *(Agenda Item 25.3)* – The Board did not approve the differential fees for the College of Business (Chapter 7, Section 11). *(Ref. BOR-25d on file in the Board Office.)*

Chairman Geddes disclosed under NRS Chapter 281A, as recommended by the Nevada Commission on Ethics that his son is an undergraduate student at the University of Nevada, Reno, majoring in business, and would be responsible for any higher differential fees in business and other possible fees under consideration by the Board of Regents. In this regard, he is in the same position as any other parent with a student at UNR and will not obtain any significant financial benefit by voting on this matter. He will vote on the item.

Regent McAdoo left the meeting.

Dr. Greg Mosier, UNR College of Business Dean, presented the differential fees for the College of Business.

Regent Del Carlo moved approval of the differential fees for the College of Business (Chapter 7, Section 11). Regent McMichael seconded.

Regent McAdoo entered the meeting.

29. Approved – Notice of Intent to Rescind Prior Board Action and *Procedures and Guidelines Manual* Revisions, Differential Program Fees, UNR *(Agenda Item 25)* – *(Continued)*

29.3 Not Approved – *Procedures and Guidelines Manual* Revision, Differential Program Fees for the 2020-21 Academic Year, College of Business, UNR *(Agenda Item 25.3)* – *(Continued)*

Regent Carvalho noted in the *Procedures and Guidelines Manual,* there is a $100 graduate-level differential fee and asked if a portion of that fee will go toward the building. Dr. Mosier stated the current differential fee is devoted to programming needs only. This differential fee will only pertain to upper-division undergraduate Business students.

Regent Carvalho stated at the September 2017 Board of Regents meeting the Board approved financing for the Engineering Building funded through a combination of state funds, capital improvement, and philanthropic support. The Engineering Building is not financed through differential fees. All students are funding the Engineering Building through capital improvement fees. Also, the *Handbook* states that funds generated from a differential fee shall be expended on goods and services directly related to the program. Appropriate levels of state support for the program shall continue. The policy, as currently applied, is not intended to allow for differential fees to be used for building plan, design, or construction. If the fee is approved, this will be the first time such a fee will be used for capital improvements, setting a precedent for the fees to be used this way. She will oppose this differential fee.

Chairman Geddes clarified the *Handbook* under Title 4, Chapter 10, Section 18, does allow for the expending of differential fees for other purposes than those described. He agreed it is a policy shift, but it is permitted.

Chief General Counsel Reynolds reiterated that Board policy does allow the Board the authority to designate the differential fees for capital projects. Also, as Regent Carvalho said, this has not been done before.

Regent Hayes stated his issue is that the differential fee is going towards the building. Everything the Board decides to place on the students will never come from the state again. It is not fair for the students to pay for buildings.

TMCC SGA President Patri emphasized the increased cost of a student's education if this differential fee is approved.

UNR ASUN President Martinez stated he, as well as the business students, are in favor and have advocated for this differential fee.

29. Approved – Notice of Intent to Rescind Prior Board Action and *Procedures and Guidelines Manual* Revisions, Differential Program Fees, UNR *(Agenda Item 25)* – *(Continued)*

29.3 Not Approved – *Procedures and Guidelines Manual* Revision, Differential Program Fees for the 2020-21 Academic Year, College of Business, UNR *(Agenda Item 25.3)* – *(Continued)*

Regent Del Carlo stated the policy allows for this. She said she would support the differential fee because the students want a high-quality education.

Regent Carter entered the meeting.

Regent McAdoo agreed with the interpretation of the policy; however, just because the Board is allowed does not mean it is the right thing to do. She will not support the differential fee.

Regent Lieberman believed UNR should find other ways to build the building at this time. The use of this differential fee will set a precedent.

President Johnson believed the effort, investment of time and the opinions of the students should be honored.

Motion failed via a roll call vote. Chairman Geddes and Regents Del Carlo, McMichael, and Trachok voted yes. Vice Chairman Doubrava and Regents Carter, Carvalho, Hayes, Lieberman, McAdoo, Moran, Page, and Perkins voted no.

The meeting recessed at 2:58 p.m. and reconvened at 3:06 p.m. with all members present except Regent Carter.

30. Information Only – *Procedures and Guidelines Manual* Revision, 2021-23 Tuition and Fees, University of Nevada, Reno School of Medicine *(Agenda Item 26)* – UNR President Johnson presented for information the proposed tuition and fee structure for the 2021-23 biennium for the University of Nevada, Reno School of Medicine (*Procedures and Guidelines Manual* Chapter 7, Sections 3 and 17). The proposal reflects an increase in resident tuition and fees of 2.8 percent per year for each year of the 2021-23 biennium. At the June 11-12, 2020, meeting, President Johnson will seek approval of the full amount of the proposed increase being allocated to the State Supported Operating Budget of UNR Med, net of any increases in the UNR General Improvement, Capital Improvement, Activities and Programs, Student Association, and Technology fees, and the Student Access fee. The Student Access fee is calculated as a percentage of tuition and fees and therefore results in an automatic increase. Final action on the proposed tuition and fees is scheduled to occur at the June 11-12, 2020, meeting. *(Ref. BOR-26 on file in the Board Office.)*

30. Information Only – *Procedures and Guidelines Manual* Revision, 2021-23 Tuition and Fees, University of Nevada, Reno School of Medicine *(Agenda Item 26)* – *(Continued)*

Vice Chancellor Abba clarified for the record that predictable pricing only applies to graduate and undergraduate student tuition and not professional school tuition. Should the Board want to move in that direction, it would require action by the Board.

Chairman Geddes reiterated that if the Board wants to establish a policy for professional schools, it can be done at a later date.

Regent Carter entered the meeting.

31. Information Only – *Procedures and Guidelines Manual* Revision, 2021-23 Tuition and Fees, University of Nevada, Las Vegas School of Medicine *(Agenda Item 27)* – UNLV President Meana presented for information the proposed 2021-23 biennium tuition and fees for the UNLV School of Medicine (*Procedures and Guidelines Manual* Chapter 7, Sections 4 and 18). The proposal reflects an increase in registration and tuition fees of 3 percent per year for each year of the 2021-23 biennium. Final action on the proposed tuition and fees is scheduled to occur at the June 11-12, 2020, meeting. *(Ref. BOR-27 on file in the Board Office.)*

In response to a question from Regent Hayes related to the scholarship money raised for the charter class and the next three classes of 33 students, President Meana stated this would go into effect July 2021. The no-debt charter class will have graduated. For the sake of simplicity, UNLV could approach the donors, or find other solutions.

Regent Carvalho stated there is an anomaly related to the out-of-state tuition for the two universities. UNR elected not to increase out-of-state tuition. UNLV's increase will bring its total of out-of-state tuition higher than the UNR total.

President Meana stated UNLV felt if tuition was going to increase, the increase should apply to both resident and non-resident students.

President Johnson stated the UNR students are the ones that felt the out-of-state fees should not increase because they are significantly higher, and there is only 10 percent of out-of-state students in each class for UNR Med.

Dr. John Fildes, UNLV School of Medicine Dean, stated it was determined that cost of living incremental adjustments would be needed. UNLV waited to do this until the charter class was completing. The reason UNLV raised the in-state and out-of-state tuition was just to show fairness.

Vice Chairman Doubrava clarified that both schools take very few out-of-state students.

In response to a question from Vice Chairman Doubrava related to in-state tuition after the first year of residency, Vice Chancellor Abba stated there is a specific provision in the *Handbook* that relates to the reclassification of students after one year for dental medicine

31. Information Only – *Procedures and Guidelines Manual* Revision, 2021-23 Tuition and Fees, University of Nevada, Las Vegas School of Medicine *(Agenda Item 27)* – *(Continued)*

students. Vice Chairman Doubrava felt the Board should revisit the *Handbook* provision as to whether all out-of-state professional school students should be included.

32. Information Only – *Procedures and Guidelines Manual* Revision, 2021-23 Tuition and Fees, William S. Boyd School of Law, UNLV *(Agenda Item 28)* – UNLV President Meana presented for information the proposed 2021-23 biennium tuition and fees for the UNLV William S. Boyd School of Law (*Procedures and Guidelines Manual* Chapter 7, Sections 5 and 19). The proposal reflects an increase in tuition and fees for the 2021-23 biennium of approximately 4 percent in FY22 and 4 percent in FY23. Final action on the proposed tuition and fees is scheduled to occur at the June 11-12, 2020, meeting. *(Ref. BOR-28 on file in the Board Office.)*

In response to a question from Chairman Geddes related to how this affects the School of Law in the marketplace, Mr. Dan Hamilton, William S. Boyd School of Law Dean, responded that the school will still be at or below all of its competitors.

Regent Carvalho stated she had heard concerns related to this increase in tuition and fees from the students.

Chairman Geddes requested Agenda Items 31-36 (renumbered in minutes to 33-38) be taken as one item.

Approved – Agenda Items 31-36 (renumbered in minutes to 33-38) – The Board approved the Committee Reports.

33. Approved – ad hoc UNR President Search Committee Report *(Agenda Item 31)* – The Board accepted the UNR President Search Committee report. *(Committee report on file in the Board Office.)*

The UNR President Search Committee met on January 31, 2020, and heard the following:

Information items

- Committee Chair Trachok provided general remarks and updated the Committee members regarding the president search process. The Regents and institutional advisory members introduced themselves.
- Chief of Staff and Special Counsel to the Board of Regents Gould provided an overview of the Open Meeting Law as it relates to the president search procedure.

Approved – Agenda Items 31-36 (renumbered in minutes to 33-38) – The Board approved the Committee Reports.

33. Approved – ad hoc UNR President Search Committee Report *(Agenda Item 31)* – *(Continued)*

- Chancellor Reilly and Ms. Suzanne Teer of WittKieffer led a discussion on the president search process and specific search procedures, including a discussion on the proposed timeline for the search, the method to be used to generate and screen applicants, a range of the preferred number of semifinalists to be selected by the search consultant for an interview by the Chancellor and the search consultant, a range of the preferred number of finalists to be brought to the Committee for in-person interviews, arranging on-campus visits and making a recommendation or recommendations to the full Board of Regents. *(Ref. UNR PSC-4 on file in the Board Office.)*
- The Committee approved the draft President Leadership Profile to include feedback offered by the Committee and advisory members at the meeting, as well as, any comments or suggestions to be sent to Ms. Teer, Chief of Staff and Special Counsel to the Board of Regents Gould or Chancellor Reilly, by close of business Tuesday, February 4, 2020. *(Ref. UNR PSC-5 on file in the Board Office.)*
- The Committee, advisory members, and WittKieffer approved the advertisement and publications in which to place the UNR President advertisement and not to include a print option. *(Ref. UNR PSC-6 on file in the Board Office.)*

34. Approved – Security Committee Report *(Agenda Item 32)* – The Board accepted the Security Committee report and approved the Committee recommendation. *(Committee report on file in the Board Office.)*

The Security Committee met on March 5, 2020, and heard the following:

Information items

- Chair's Report – Committee Chair Page opened the meeting with a thank you to UNR for the pins.
- NSHE Northern Command – Mr. Todd Renwick, Director, NSHE Northern Command, presented information on the Northern Command's security activities, including updates on community initiatives, meeting with students and student leaders, underrepresented student groups, brown bag lunches and Coffee with a Cop. The Command has also partnered with students on pedestrian safety campaigns, worked with local agencies and courts on homeless issues and traffic initiatives. Additional community initiatives are Girls on Guard classes, self-defense classes, and workplace safety presentations. Command Consolidation includes MOUs with other counties and partners. Grants for traffic safety, fingerprint machines, bulletproof vests, etc., have been received in the total amount of $119,000. *(Ref. SEC-4 on file in the Board Office.)*

Approved – Agenda Items 31-36 (renumbered in minutes to 33-38) – The Board approved the Committee Reports.

34. Approved – Security Committee Report *(Agenda Item 32)* – *(Continued)*

- NSHE Southern Command – Mr. Adam Garcia, Director, NSHE Southern Command, presented an update on consolidation operations in the South and a video update of campus security in the South, and the implementation of the Southern Nevada Police Consolidation Plan. Further, Emergency Notification Systems for CSN, UNLV, and NSC (DRI is on a separate system) are being combined into one overall system. Two hundred (200) community outreach events have already taken place, including Donuts with the Director, Coffee with a Cop and Pizza with the Police. Grant funding has been requested for $493,000.00. Pedestrian safety remains a top priority, along with working with students and the community to improve awareness and safety. *(Ref. SEC-5 on file in the Board Office.)*
- Student Safety and Security on Campus – Mr. Adam Garcia, Director, NSHE Southern Command, and students from UNLV, CSN, and NSC presented an overview of on-campus security specifics from a student perspective. The objective is to make every attempt to increase services and visibility on campuses. The NSHE student leadership representatives from CSN, NSC, and UNLV shared their appreciation for the police presence, visibility, availability, attentiveness, as well as the positive shift in climate on each of the campuses.
- NSHE Cybersecurity – Ms. Theresa Semmens, Chief Information Security Officer, NSHE, provided information on the steps being taken to make the Information Security Officers (ISO) more accessible and offer greater services. Information security is seeing an increase in cybersecurity concerns with phishing and ransomware, along with new attacks on the rise, including "Bug Bounty Hunters." Information Security Officers are currently working with the Las Vegas Metropolitan Police Department, University of Texas, and NSHE departments on scanning programs for system vulnerabilities. Most scan results are revealing a low, medium, or no risk result. Work is continuing with institutions on education, training, and awareness of threats and remedies. Developing information security and training for cybersecurity framework to Regents and all NSHE institutions is currently being implemented.
- Application Paperwork for New Hires – Ms. Sherry Olson, Director of Human Resources, NSHE, provided an update on a modification to the hiring process within Workday for final candidates. The last candidate/new hire will answer a new question regarding criminal background. The existing procedure in Workday currently includes a question about criminal convictions only.

New business items

- None.

Approved – Agenda Items 31-36 (renumbered in minutes to 33-38) – The Board approved the Committee Reports.

34. Approved – Security Committee Report *(Agenda Item 32)* – *(Continued)*

Action items

The Board approved the following recommendation of the Security Committee:

- The minutes from the September 5, 2019, meeting of the Security Committee. *(Ref. SEC-2 on file in the Board Office.)*

35. Approved – Academic, Research and Student Affairs Committee Report *(Agenda Item 33)* – The Board accepted the Academic, Research and Student Affairs Committee report and approved the Committee recommendations. *(Committee report on file in the Board Office.)*

The Academic, Research and Student Affairs Committee met on March 5, 2020, and heard the following:

Information items

- Vice Chancellor Crystal Abba and Research Scholar Theo Meek presented a status report and implementation schedule on the work of the NSHE Corequisite Implementation Task Force. An update was given regarding the grants submitted to Strong Start to Finish and ECMC Foundation to assist with funding the implementation of the corequisite policy by Fall 2021 as mandated by the Board. *(Ref. ARSA-8 on file in the Board Office.)*
- Associate Vice President of Academic Affairs James McCoy, CSN; Executive Vice Provost Tony Scinta, NSC; and Vice Provost of Undergraduate Education Laurel Pritchard, UNLV provided an update on the work that has been implemented in the last year with technical assistance from Complete College America under the Metro Momentum Pathways Grant. The grant was awarded to the CSN, NSC, and UNLV. *(Ref. ARSA-9 on file in the Board Office.)*
- Research Scholar Theo Meek presented a summary of the NSHE policy paper *Multiple Measures: A Better Student Assessment*. The presentation provided information on the current status of the use of multiple assessment measures across the NSHE as well as recommendations made to the NSHE Corequisite Implementation Task Force based on national data and research. *(Refs. ARSA-10a and ARSA-10b on file in the Board Office.)*

New business items

- None.

Action items

The Board approved the following recommendations of the Academic, Research and Student Affairs Committee:

- The minutes from the December 5, 2019, meeting of the Academic, Research and Student Affairs Committee. *(Ref. ARSA-2 on file in the Board Office.)*

Approved – Agenda Items 31-36 (renumbered in minutes to 33-38) – The Board approved the Committee Reports.

35. Approved – Academic, Research and Student Affairs Committee Report *(Agenda Item 33) – (Continued)*

- The nomination of the following individuals for Regents' Awards: *(Ref. ARSA-3 on file in the Board Office.)*
  - Nevada Regents' Creative Activities Award
    Mark Wherry, CSN
    Dmitri Atapine, UNR
  - Nevada Regents' Teaching Award
    Cris Aguilar, CSN
    Jayna Conkey, WNC
    Kerie Francis, UNLV
    Sarah Harris, UNLV
  - Nevada Regents' Academic Advisor Award
    Jennifer Pierce, TMCC
    Grace Leal, UNR
    Anne Leonard, UNR
  - Nevada Regents' Researcher Award
    Kenton M. Sanders, UNR
    Wei Yan, UNR
  - Nevada Regents' Rising Researcher Award
    Mark Hausner, DRI
    Ashkan Salamat, UNLV
    Mozart Fonseca, UNR
    Kostas Alexis, UNR
- A Master of Science (MS) in Cybersecurity at UNLV, an interdisciplinary program providing technical expertise in dealing with data, computers, and networks as well as knowledge in managerial aspects of security, compliance, and risk management. *(Ref. ARSA-4 on file in the Board Office.)*
- A Bachelor of Applied Science (BAS) in Career and Technical Education and Leadership at TMCC designed for students who want to continue their education after completing an associate program and those who want formal training in teaching secondary, post-secondary, and corporate career and technical programs. *(Ref. ARSA-5 on file in the Board Office.)*
- An Associate of Applied Science (AAS) in Apprenticeship at WNC designed as a standalone degree or a stackable credential. The program combines professional training with general education components and provides a stackable pathway for students pursuing WNC's Bachelor of Applied Science in Organizational and Project Management. *(Ref. ARSA-6 on file in the Board Office.)*
- An Associate of Applied Science (AAS) in Health Science at WNC providing the necessary coursework for students to be eligible to apply for admission to the WNC nursing program as well as potential transfer degrees in community health, public health, health education, RN to LPN programs, and related areas. *(Ref. ARSA-7 on file in the Board Office.)*

Approved – Agenda Items 31-36 (renumbered in minutes to 33-38) – The Board approved the Committee Reports.

36. Approved – Business, Finance and Facilities Committee Report *(Agenda Item 34)* – The Board accepted the Business, Finance and Facilities Committee report and approved the Committee recommendations. *(Committee report on file in the Board Office.)*

The Business, Finance and Facilities Committee met on March 5, 2020, and heard the following:

Information items

- Second Quarter Fiscal Year 2019-2020 Fiscal Exceptions – The Second Quarter Fiscal Year 2019-2020 Report of Fiscal Exceptions of Self-Supporting Budgets was presented. *(Ref. BFF-3 on file in the Board Office.)*

New business items

- None.

Action items

The Board approved the following recommendations of the Business, Finance and Facilities Committee:

- The minutes from the December 5, 2019, meeting of the Business, Finance and Facilities Committee. *(Ref. BFF-2a on file in the Board Office.)*
- 2019 Self-Supporting Summer School/Calendar Year Budgets, Budget to Actual Comparison – The Committee recommended acceptance of the report of the 2019 Self-Supporting Summer School and Calendar Year Budgets, Budget to Actual Comparison for the NSHE. *(Refs. BFF-2b1 and BFF-2b2 on file in the Board Office.)*
- 2020 Summer School/Calendar Year Budgets – The Committee recommended approval of the 2020 Self-Supporting Summer School/Calendar Year Budgets for Calendar Year 2020. *(Refs. BFF-2c1 and BFF-2c2 on file in the Board Office.)*
- Establish Banking Account for Donated and Privately Funded Construction Projects – Resolution – UNR – The Committee recommended approval of the Resolution authorizing the UNR President Johnson and the NSHE Chief Financial Officer, or designee, to establish a new bank account for the specific and limited purpose of receiving, holding, and remitting private funds for payment of State Public Works Division permitting and inspection fees on construction projects that are (a) constructed through donated services, and/or (b) funded exclusively by private funds. *(Ref. BFF-2d on file in the Board Office.)*
- Second Quarter Fiscal Year 2019-2020 Budget Transfers, State Supported or Self-Supporting Operating Budgets – The Committee recommended acceptance of the report of the Second Quarter Fiscal Year 2019-2020 Budget Transfers of State Supported or Self-Supporting Operating Budget funds between functions. *(Ref. BFF-4 on file in the Board Office.)*

Approved – Agenda Items 31-36 (renumbered in minutes to 33-38) – The Board approved the Committee Reports.

36. Approved – Business, Finance and Facilities Committee Report *(Agenda Item 34)* – *(Continued)*

- Lease of Property Located at 5320 S. Rainbow Boulevard, Suite 250, UNVL School of Medicine – UNLV – The Committee recommended approval of the School of Medicine Faculty Practice Plan Lease for property located at 5320 S. Rainbow Blvd., Suite 250, Las Vegas, Nevada, which is located on Assessor parcel number 163-26-301-012 as requested by UNLV President Meana. The Committee also recommended approval authorizing the Chancellor or his designee to execute the Lease, and any ancillary documents deemed necessary and appropriate after consultation with the Business, Finance and Facilities Committee Chair and the NSHE Chief General Counsel, to implement all terms and conditions of the Lease. *(Ref. BFF-5 on file in the Board Office.)*

37. Approved – Audit, Compliance and Title IX Committee Report *(Agenda Item 35)* – The Board accepted the Audit, Compliance and Title IX Committee report and approved the Committee recommendations. *(Committee report on file in the Board Office.)*

The Audit, Compliance and Title IX Committee met on March 5, 2020, and heard the following:

Information items

- NSHE Chief Internal Auditor Joe Sunbury provided general remarks regarding departmental updates related to internal audit, compliance and Title IX. He provided a brief overview of the incident management mechanism—from developed intake procedures to initial data/metrics from its first year and how it is helping to drive NSHE Internal Audit's focus.
- NSHE Chief Internal Auditor Joe Sunbury provided general remarks regarding the status update of the NSHE Title IX policy review. In addition, Chief General Counsel Joe Reynolds provided an additional legal perspective on the timing of updates as we await forthcoming changes to Title IX regulations.

New business items

- Regent Del Carlo requested that at an appropriate future meeting, Chief Internal Auditor Joe Sunbury brings forward a report with details/trends/nature of the compliance incident management system (aka "hotline") matters, now that we have a year of data.

Action items

The Board approved the following recommendations of the Audit, Compliance and Title IX Committee:

- The minutes from the December 5, 2019, meeting of the Audit, Compliance and Title IX Committee. *(Ref. A-2a on file in the Board Office.)*

Approved – Agenda Items 31-36 (renumbered in minutes to 33-38) – The Board approved the Committee Reports.

37. Approved – Audit, Compliance and Title IX Committee Report *(Agenda Item 35)* – *(Continued)*

- The following Internal Audit Follow-Up Reports:
  - Foundation, TMCC *(Ref. A-2b on file in the Board Office.)*
  - Grants Management, GBC *(Ref. A-2c on file in the Board Office.)*
- The following Internal Audit Reports: *(Ref. Audit Summary on file in the Board Office.)*
  - Change in Leadership, DRI – In addition to the findings and recommendations, Committee Chair Carter noted an opportunity for possible automated controls to identify deficit account balance issues. *(Ref. A-3 on file in the Board Office.)*
- The six-month report on Internal Audit activity (a.k.a. the Exception Report) for the period ending December 31, 2019. The report indicated a 5-year trend of decreasing unresolved findings across the System. *(Ref. A-4 on file in the Board Office.)*

38. Approved – Health Sciences System Committee Report *(Agenda Item 36)* – The Board accepted the Health Sciences System Committee report and approved the Committee recommendation. *(Committee report on file in the Board Office.)*

The Health Sciences System Committee met on March 5, 2020, and heard the following:

Information items

- UNR School of Medicine Report – Dr. Thomas L. Schwenk, Dean of the University of Nevada, Reno, School of Medicine, provided a report on the Medical School and practice plan. Dr. Schwenk provided an update on a multitude of issues, including new recruitments, the partnership with the Sierra Nevada VA Health Center in Reno, new recruitments, strategic planning, admissions, clinical network development, and research. Dr. Schwenk noted the hiring of Dr. Mark Pandori to the State Public Health Laboratory is especially timely since Dr. Pandori has expertise in microbiology and infectious diseases, and expertise that will be vital concerning the Coronavirus. Additionally, Dr. Schwenk addressed the Practice Plan's budget and noted that the majority of medical school admissions were women, and 58 percent of physician assistant admissions had a rural background. *(Ref. HSS-4 on file in the Board Office.)*
- UNLV School of Medicine Report – Dr. John Fildes, Interim Dean of the University of Nevada, Las Vegas School of Medicine, opened his remarks with information that the first case of Coronavirus has been identified in Nevada. Dr. Fildes announced that the new Dean, Dr. Marc Kahn, will start April 1, 2020, and also welcomed Ms. Annette Carter, Director of Development. Dr. Fildes then provided a report on the Medical School and Practice Plan, which included information on undergraduate admissions, graduate education, and new programs. Updates were also

Approved – Agenda Items 31-36 (renumbered in minutes to 33-38) – The Board approved the Committee Reports.

38. Approved – Health Sciences System Committee Report *(Agenda Item 36)* – *(Continued)*

provided on the Medical Education Building, noting that it is underway with a groundbreaking event scheduled, and 4-year completion date and capacity for 180 students. UNLV School of Medicine updates were also provided by Dr. Michael Gardner, Vice Dean for Clinical Affairs, outlining specifics related to the Practice Plan, network development, partnerships, performance, and financial metrics. Additionally, he highlighted the $1 million grant from Grant a Gift for Autism and increased cash collections, which he noted was directly related to an increase in patients due to the severe flu season. *(Ref. HSS-5 on file in the Board Office.)*

- Nursing Workforce Development in Nevada – Mr. Caleb Cage, Assistant Vice Chancellor for Workforce Development and Community Colleges, NSHE, presented information on how nursing education fits into NSHE's overall workforce development plan. Specifics included the Top 10 In-Demand Occupations as well as data on LPN/LVN's and RNs in Nevada, education initiatives, and critical challenges. Dr. Amber Donnelli, Dean of Health Sciences and Human Services, GBC, continued the presentation with a focus on building a Nevada nursing workforce, specifically in rural Nevada focusing on education needs and voids, diversity, financial statistics, grants, and scholarships. She also presented information on GBC's fast track with UNR, which allows students to complete three classes with UNR and be enrolled in a graduate track. *(Ref. HSS-6 on file in the Board Office.)*
- TMCC Proposed RN-to-BSN Program – TMCC President Hilgersom provided opening comments related to TMCC's current associate degree program in nursing, the nursing shortage in Nevada, and the need for additional programs to better meet the demand of the nursing shortage, especially with a new hospital opening soon. Dr. Julie Ellsworth, Dean of Science, TMCC, presented information on the pathway for BSN graduates as part of TMCC's RN-to-BSN program. The presentation outlined the challenges for TMCC nurses, proposals to recruit and train nurses, statistics, and the proposed pipeline to UNR and UNLV. Ms. Debera Thomas, DNS, RN, ANP/FNP, Dean and Professor, UNR, presented information related to the Orvis School of Nursing, including how it is meeting the workforce development and nursing shortage. She also provided additional information on the partnership with GBC for a seamless transition to the MSN program, especially for students in rural areas. UNLV President Meana commented on UNLV's BSN program and reiterated the importance of NSHE having a strategic approach to duplicating degree programs across the system. Specifically, she focused on revenues and distributions of available resources. *(Refs. HSS-7a and HSS-7b on file in the Board Office.)*

Approved – Agenda Items 31-36 (renumbered in minutes to 33-38) – The Board approved the Committee Reports.

38. Approved – Health Sciences System Committee Report *(Agenda Item 36)* – *(Continued)*

New business items

- None.

Action items

The Board approved the following recommendation of the Health Sciences System Committee:

- The minutes from the December 5, 2019, meeting of the Health Sciences System Committee. *(Ref. HSS-2 on file in the Board Office.)*

Regent Carvalho moved approval of the Committee Reports (Agenda Items 31-36; renumbered in minutes to 33-38). Regent Page seconded. Motion carried. Regent Carter was absent.

39. Approved – Athletic Department Annual Reports *(Agenda Item 37)* – The Board approved the UNLV, UNR, CSN, and TMCC athletic department's Annual Reports (Title 4, Chapter 24, Section 1, Subsection 9). *(Refs. BOR-37a, BOR-37b, BOR-37c, BOR-37d, and BOR-37e on file in the Board Office.)*

Chief Financial Officer Clinger provided a brief introduction.

Regent Moran left the meeting.

President Meana presented the UNLV athletic department's Annual Report.

Regent Carter left the meeting.

Chairman Geddes reported athletic compliance will be added to the January Board of Regents' orientation.

President Johnson presented the UNR athletic department's Annual Report.

Regent Hayes left the meeting.

Mr. Dexter Irvin, CSN Athletic Director, presented the CSN athletic department's Annual Report.

Regent Moran entered the meeting,

Dr. Tina Ruff, TMCC Athletic Director, presented the TMCC athletic department's Annual Report.

39. Approved – Athletic Department Annual Reports *(Agenda Item 37)* – *(Continued)*

Regent Del Carlo moved approval of the UNLV, UNR, CSN, and TMCC athletic department's Annual Reports (Title 4, Chapter 24, Section 1, Subsection 9). Regent Page seconded. Motion carried. Regents Carter and Hayes were absent.

40. Approved – *Handbook* Revision, Intercollegiate Athletics *(Agenda Item 38)* – The Board approved a revision to Board policy concerning annual reporting requirements for Intercollegiate Athletics (Title 4, Chapter 24, Section 1). *(Ref. BOR-38 on file in the Board Office.)*

Regent Perkins moved approval of a revision to Board policy concerning annual reporting requirements for Intercollegiate Athletics (Title 4, Chapter 24, Section 1). Regent Carvalho seconded. Motion carried. Regents Carter and Hayes were absent.

41. Information Only – New Business – Chairman Geddes noted Special Board meeting dates of March 26, April 10, and April 30, 2020. Chairman Geddes requested the following new business items:

- Review whether to increase graduate-level stipends proportionately in the programs that have differential fees.
- Differential fee policy discussion.
- Review how medical schools set in-state and out-of-state fees.
- Residency requirements for professional schools.

Regent Perkins requested that the *Handbook* be placed in the library section of BoardPaq.

Regent McMichael requested that the Board eliminate the time limit on tuition and fees for in-state veterans.

Regent Carvalho stated the Board approved at its December 2019 meeting a differential fee for nursing at NSC that is specifically indexed to the registration fee. She said Board policy states that the differential fee must be a per credit or per course fee and shall not be tied by a proportion or multiplier to any fee including, but not limited to, the registration fee. She requested that the item come before the Board for reconsideration within the parameters noted in Board policy.

42. Information Only – Public Comment – None.

The meeting adjourned at 3:47 p.m.

Prepared by: Angela R. Palmer
Special Assistant and Coordinator
to the Board of Regents

Submitted for approval by: Dean J. Gould
Chief of Staff and Special Counsel
to the Board of Regents

Approved by the Board of Regents at its June 11-12, 2020, meeting.