

**BOARD OF REGENTS and its
CULTURAL DIVERSITY COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION**

University of Nevada, Las Vegas
Student Union, Ballrooms B & C
4505 S. Maryland Parkway, Las Vegas
Thursday, December 5, 2019

Video Conference Connection from the meeting site to:
Desert Research Institute, Reno
2215 Raggio Parkway, Stout Conference Rooms A & B
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present:

Mr. Sam Lieberman, Chair
Ms. Laura E. Perkins, Vice Chair
Dr. Patrick R. Carter
Ms. Amy J. Carvalho
Mrs. Cathy McAdoo

Members Absent:

Mr. John T. Moran

Other Regents Present:

Dr. Jason Geddes, Chairman
Dr. Mark W. Doubrava, Vice Chairman
Mrs. Carol Del Carlo
Mr. Trevor Hayes
Mr. Donald Sylvantee McMichael Sr.

Others Present:

Mr. Dean J. Gould, Chief of Staff & Special Counsel to the Board
Dr. Thom Reilly, Chancellor
Ms. Crystal Abba, Vice Chancellor, Academic & Student Affairs
Mr. Andrew Clinger, Chief Financial Officer
Mr. Nate Mackinnon, Vice Chancellor, Community Colleges
Mr. Joseph Reynolds, Chief General Counsel
Mr. Zelalem Bogale, Deputy General Counsel for System Administration
Ms. Renee Davis, Assistant Vice Chancellor and
Director of Student Affairs
Mr. Michael Flores, Chief of Staff to the Chancellor
Mr. James Martines, Deputy General Counsel for Real Estate
Mr. Theo Meek, Research Scholar
Mr. Rhett Vertrees, Assistant Chief Financial Officer
Dr. Federico Zaragoza, President, CSN

Others Present: Ms. Joyce M. Helens, President, GBC
Mr. Bart J. Patterson, President, NSC
Dr. Karin M. Hilgersom, President, TMCC
Dr. Marta Meana, President, UNLV
Dr. Marc A. Johnson, President, UNR
Dr. Vincent R. Solis, President, WNC

Faculty senate chairs in attendance were: Dr. Arnold Bell, CSN; Mr. George Kleeb, GBC; Dr. Serge Ballif, NSC; Ms. Brigette Glynn, System Administration; Ms. Anne Flesher, TMCC; Dr. Janis McKay, UNLV; and Dr. Brian Frost, UNR. Student body presidents in attendance were: Mr. Daniel Gutierrez, CSN; Ms. Melanie Dodson, GBC; Ms. Alexandra Patri, TMCC; Ms. Hannah Patenaude, UNLV-CSUN; Mr. Anthony Martinez, UNR-ASUN; and Ms. Tamara Guinn, UNR-GSA.

For others present, please see the attendance roster on file in the Board office.

Chair Lieberman called the meeting to order at 8:01 a.m. with all members present except for Regent Moran.

1. Information Only-Public Comment – NSC’s Ms. Amey Evaluna, Co-Chair, NSHE All-Access Committee, provided information about a recent case before the Supreme Court of the United States pertaining to the legal status of the undocumented youth that are part of the Deferred Action for Childhood Arrivals (DACA) program. She emphasized the desire to prioritize the needs of such individuals.

Ms. Ashley Yuill, Interim Director, UNLV Jean Nidetch Women’s Center, provided information on the services offered at the Women’s Center.

2. Approved-Minutes – The Committee recommended approval of the minutes from the June 6, 2019, meeting (*Ref. CD-2 on file in the Board Office*).

Regent Carvalho moved approval of the minutes from the June 6, 2019, meeting. Vice Chair Perkins seconded. Motion carried. Regent Moran was absent.

3. Information Only-Remarks from the Chair – Chair Sam Lieberman acknowledged the work taking place for the Foster Youth program and related student engagement. He thanked the Walter S. Johnson Foundation for its generosity in gifting a \$200,000 grant to assist with implementing the NSHE Foster Youth Fee Waiver.
4. Information Only-State of Higher Education, NSC – Dr. Edith Fernandez, Vice President, College and Community Engagement, NSC, and EDIC Chair, reported on the nature of and outcomes from the State of Higher Education event hosted at NSC in October (*Ref. CD-4 on file in the Board Office*).

4. Information Only-State of Higher Education, NSC – (continued)

Dr. Fernandez shared at the State of Higher Education event, NSC hosted Congressman Bobby Scott who chairs the Committee on Education and Labor in the U.S. House of Representatives, as well as Congresswoman Susie Lee whose district encompasses NSC.

5. Information Only-NSHE Hispanic Serving Institution/Minority Serving Institution Symposium 2019 – Clarissa Cota, Vice President and Provost, CSN North Las Vegas Campus, and HSI/MSI Task Force Chair, reported on the nature of and outcomes from the inaugural HSI/MSI Symposium hosted at CSN in October (*Ref. CD-5 on file in the Board Office*).

Ms. Cota provided an overview of the HSI/MSI Symposium which included: the event theme and schedule; the speakers which were comprised of numerous federal elected officials; the various panel discussions; the objectives that were met at the symposium; and a discussion that took place regarding the next steps to continue the momentum toward improved student success initiatives and partnerships.

Chair Lieberman shared his appreciation for the presentation and support for the HSI/MSI initiatives.

6. Information Only-NSHE Southern Nevada Diversity Summit 2019 – Barbee Myers Oakes, Ph.D., Chief Diversity Officer, UNLV, reported on the nature of and outcomes from the Southern Nevada Diversity Summit hosted at UNLV in October (*Ref. CD-6 on file in the Board Office*).

Dr. Oakes commented on the current state of diversity and free speech. She provided a presentation on the 2019 Southern Nevada Diversity Summit which included: summit staffing; data on the participants which entailed 591 registrants comprised of institutional employees, students and the community; external sponsorships; and the summit sessions. Dr. Oakes offered closing remarks regarding the myths of diversity and thoughts on the responsibility of the NSHE leadership for creating and perpetuating diversity.

Vice Chair Perkins shared her experience as one of the attendees and offered her compliments to all those involved in organizing the summit.

Chair Lieberman thanked Dr. Oakes for her report, and for all the work she and her team did to make the summit a success.

7. No Action Taken-Handbook Revision, Information and Communications Technology (ICT) Accessibility – Zelalem Bogale, Deputy General Counsel, System Administration, and Philip Voorhees, Technology Accessibility Coordinator, UNLV, presented proposed revisions, to be considered at a future meeting, to Board policy (*Title 4, Chapter 8, Sections 14 and 15*) pertaining to information and communications technology and accessibility (*Ref. CD-7 on file in the Board Office*).

Mr. Voorhees provided background information on the proposed revisions and updated the Committee on the work in progress for accessibility of ICTs in the NSHE.

Chair Lieberman and Regent Carter thanked Mr. Voorhees for his ongoing work on the necessary review and revision recommendations for the ICT policy.

8. Information Only-Living and Working in Higher Education with a Physical Disability – Ryan Wuebbles, Ph.D., Research Assistant Professor, UNR, and Chief Scientific Officer, Strykagen Corp., presented his personal story, his professional career path, his experience in academia, and potential obstacles he could face as someone who has a physical disability (*Ref. CD-8 on file in the Board Office*).

Dr. Wuebbles' presentation also included information on Facioscapulohumeral Muscular Dystrophy (FSHD) and its effects on those who live with FSHD.

Chair Lieberman thanked Dr. Wuebbles for his leadership and for being a wonderful example to those working in higher education with a disability.

9. Information Only-New Business – None.
10. Information Only-Public Comment – None.

The meeting adjourned at 9:05 a.m.

Prepared by: Winter M.N. Lipson
Special Assistant and Coordinator to the Board of Regents

Submitted for approval by: Dean J. Gould
Chief of Staff and Special Counsel to the Board of Regents

Approved by the Board of Regents at its June 11-12, 2020, meeting.