

BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION
Aspen Building, Carson Nugget Hall
Western Nevada College
2201 West College Parkway, Carson City

Thursday, September 5, 2019
Friday, September 6, 2019

Video Conference Connection from the Meeting Site to:
System Administration, Las Vegas
4300 S. Maryland Parkway, Board Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present:

Dr. Jason Geddes, Chairman
Dr. Mark W. Doubrava, Vice Chairman
Dr. Patrick R. Carter
Ms. Amy J. Carvalho
Mrs. Carol Del Carlo
Mr. Trevor Hayes
Mr. Sam Lieberman
Mrs. Cathy McAdoo
Mr. Donald Sylvantee McMichael Sr.
Mr. John T. Moran
Mr. Kevin J. Page
Ms. Laura E. Perkins
Mr. Rick Trachok

Others Present:

Dr. Thom Reilly, Chancellor
Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs
Mr. Zelalem Bogale, Deputy General Counsel, System Administration
Mr. Andrew Clinger, Chief Financial Officer
Mr. Michael Flores, Chief of Staff to the Chancellor
Mr. Dean J. Gould, Chief of Staff and Special Counsel to the Board
Mr. Nate Mackinnon, Vice Chancellor, Community Colleges
Mr. James J. Martines, Deputy General Counsel, Real Estate
Mr. Joe Reynolds, Chief General Counsel
Mr. Joe Sunbury, Chief Internal Auditor
Dr. Federico Zaragoza, President, CSN
Dr. Kumud Acharya, President, DRI
Ms. Joyce M. Helens, President, GBC

Others Present:

(Continued)

Mr. Bart J. Patterson, President, NSC
Dr. Karin M. Hilgersom, President, TMCC
Dr. Marta Meana, President, UNLV
Dr. Marc A. Johnson, President, UNR
Dr. Vincent R. Solis, President, WNC

Faculty senate chairs in attendance were: Dr. Arnold Bell, CSN; Dr. Amanda Keen-Zebert, DRI; Mr. George Kleeb, GBC; Dr. Serge Ballif, NSC; Ms. Brigitte Glynn, SA; Ms. Anne Flesher, TMCC; Dr. Janis McKay, UNLV; Dr. Brian Frost, UNR; and Dr. Robert Morin, WNC. Student body presidents in attendance were: Mr. Daniel Gutierrez, ASCSN President, CSN; Ms. Nicola Opfer, NSSA President, NSC; Ms. Alexandra Patri, SGA President, TMCC; Ms. Hannah Patenaude, CSUN President, UNLV; Ms. Stephanie Molina, GPSA President, UNLV; Ms. Nicole Flangas (sitting in for Mr. Anthony Martinez, ASUN President, UNR); and Ms. Tamara Guinn, GSA President, UNR.

Chairman Geddes called the meeting to order at 12:30 p.m. on Thursday, September 5, 2019, with all members present except Regent Trachok. Regent Del Carlo led the Pledge of Allegiance.

1. Information Only – Introductions and Campus Updates – Each President provided campus-related updates on events that have occurred since the Board of Regents' last regular meeting.

College of Southern Nevada (CSN) President Federico Zaragoza highlighted CSN activities. CSN is on track to surpass the degree-seeking student enrollment threshold for the fall semester. The multi-campus migration has entered the implementation phase with new hires at the Las Vegas and Charleston campuses. The three new student unions are now open and fully functional. Plans are finalized for the groundbreaking ceremony for the new CSN and NSC health and science building. President Zaragoza thanked Chancellor Reilly and Regents Carvalho, Del Carlo, Lieberman, McMichael, and Perkins for attending the Fall 2019 Convocation.

Great Basin College (GBC) President Joyce M. Helens highlighted GBC activities. President Helens introduced and welcomed Faculty Senate Chair George Kleeb and SGA President Melanie Shaw. GBC is in the predesign phase for the Winnemucca Campus health sciences building and in the planning phase of the Elko campus welding renovation and buildout.

Desert Research Institute (DRI) Officer in Charge Kumud Acharya highlighted DRI activities. Wildfires are growing bigger and more destructive every year. This summer, a team of DRI researchers was recruited by the U.S. Forest Service to help study the most substantial prescribed burn ever attempted in the Utah Fishlake National Forest.

1. Information Only – Introductions and Campus Updates – (Continued)

DRI researchers have shared preliminary results of a new study looking for microplastics in Lake Tahoe. The study is the first time microplastics were detected in the waters of Lake Tahoe. This project was funded by the DRI Research Foundation's Innovations Research Program. DRI archaeologists began two new projects this summer. In northern Nevada, DRI started a new multiyear project with the Bureau of Land Management to locate and document all the caves and rocks in the Great Basin that contain Native American artifacts and relics to document the history of some of the first people to live in this region. In southern Nevada, a DRI research team launched the first phase of a new project to document and record Nevada's lost city near Lake Mead that includes 46 adobe pueblo structures dating back more than 1,000 years. DRI welcomed new graduate students who will be working with DRI faculty in both Las Vegas and Reno. DRI faculty are advising more than 40 UNR students, several UNLV students, and one Fulbright Scholar from Hawaii. Over the summer, NSC interns worked with DRI faculty at the Las Vegas campus.

Regent Lieberman left the meeting.

Truckee Meadows Community College (TMCC) President Karin M. Hilgersom highlighted TMCC activities. President Hilgersom introduced Faculty Senate Chair Anne Flesher and SGA President Alexandra Patri. TMCC enrollment is up seven percent headcount and five percent full-time equivalent with significant increases in dual enrollment. President Hilgersom expressed gratitude for the Pennington Foundation. In addition to \$370,000 a year for scholarship funding, TMCC received in October 2017 a \$1.6 million grant that has far-reaching impact across the College. The first step involved moving the Certified Nursing Assistants Program from Dandini to Meadowood, which allowed for the renovation of the Dental Hygiene and Dental Assisting areas in the Red Mountain Building. Also, a new clinic, in partnership with the Adopt a Vet Dental Program, was added to the dental area. Space was then freed up for an anatomy and physiology lab. This fall, the Veterinary Technician Program is moving from the Pennington Health Science Center to the Meadowood Center, thanks to a \$500,000 matching grant from the Pennington Foundation. The relocation not only expands the program but will free up space at the Health Science Center for the growing Emergency Medical Service Program. Tesla and the Pennington Foundation worked together on a project to provide transportation to TMCC for Ace Charter School students participating in dual enrollment courses.

Regent Lieberman entered the meeting.

University of Nevada, Las Vegas (UNLV) President Marta Meana highlighted UNLV activities. President Meana welcomed Faculty Senate Chair Janis McKay, GPSA President Stephanie Molina and CSUN President Hannah Patenaude. UNLV has over 4,300 first time students, with over 80 percent being Nevada residents. UNLV also welcomed over 300 distinguished veterans and military family members. Nearly 3,000 students call UNLV home this fall with the opening of The Degree. New academic programs include the School of Integrative Health Sciences Department of Brain Health; the Lee Business Schools' Master of Science in Quantitative Finance; the College

1. Information Only – Introductions and Campus Updates – (Continued)

of Liberal Arts fully online Psychology and Anthropology programs as well as an online Doctoral Program in Occupational Therapy. The Lied Library's new Makerspace and Multimedia Production Studios will give students unprecedented access to 3D-printers, laser cutters, and podcasting and video recording studios. President Meana welcomed Dr. Lily T. Garcia, Dean, School of Dental Medicine; and Dr. John Fildes, Interim Dean, School of Medicine. The School of Nursing was one of 10 programs nationwide to be named a 2019 Center of Excellence by the National League for Nursing. The College of Engineering has been designated as a National Center of Academic Excellence in cyber defense by the National Security Agency and the Department of Homeland Security. UNLV Physicist Ashkan Salamat earned an Early Career Award from the U.S. Department of Energy.

University of Nevada, Reno (UNR) President Marc A. Johnson highlighted UNR activities. He introduced Dr. Donald Easton-Brooks, Dean, College of Education; and Dr. Matt Means, Director, Honors Program. President Johnson welcomed Faculty Senate Chair Brian Frost; GSA President Tamara Guinn; ASUN President Anthony Martinez; Ms. Donna Healy, past Chair, Staff Employees Council; and Mr. Vice Keller, Chair, Staff Employees Council. The College of Engineering Student Robotics team was selected to participate in the Defense Advanced Research Projects Agency's Subterranean Challenge. Women's Athletics is celebrating 100 years at UNR. The Wolf Pack Hall of Fame will induct a nine-person all-female class.

Nevada State College (NSC) President Bart J. Patterson highlighted NSC activities. NSC is projecting a 16 percent increase in weighted student credit hours, which solidifies NSC as the second fastest-growing college in the country. The freshman class is 90 percent diverse, 95 percent full-time, and has an average entering high school grade point average of 3.06. NSC continues to be a college for all of the Las Vegas valley as it continues to grow its statewide programs. NSC continues the open-source textbook program, which will save students over \$100,000 in textbook costs with hopes to expand the program. NSC will break ground on the Glenn and Ande Christenson School of Education Building in early November. The Las Vegas Global Economic Alliance nominated NSC for an Innovation Award. The State of the College address is on September 17, 2019, followed by a scholarship brunch.

Western Nevada College (WNC) President Vincent R. Solis highlighted WNC activities. President Solis welcomed the Board meeting to campus. He introduced Faculty Senate Chair Robert Morin; Ms. Beth Blankenship, Chair, Classified Staff; Ms. Piper Mccarty, Chair, Administration Staff; and Mr. Jeffrey Downs, Interim Chief Enrollment and Student Success Officer. The Collective Bargaining Agreement is in place and on this agenda for consideration. The Reach for the Stars Gala raised \$130,000 with many Regents and NSHE staff in attendance. The Mechatronics program is robust, and instructors have been training in Germany. Performing Arts will be conducting Matilda in the fall semester. The Urban Institute for Community Colleges has selected Dr. Kyle Dalpe as a national speaker. Enrollment is up 5.2 percent, and the Fallon campus' enrollment is up 26 percent.

2. Information Only – Institutional Student and Faculty Presentations –President Solis introduced Dr. Thomas Herring, faculty presenter and Ms. Gabrielle Clark, student presenter. (*PowerPoint on file in the Board Office.*)

Dr. Thomas Herring received his Ph.D. in physics from the University of Utah in 2008. He joined WNC in 2010. Dr. Herring teaches physics and astronomy while studying science education and engaging in a variety of public outreach activities. In August 2014, he became the director of the Jack C. Davis Observatory, where he continues to engage the public to help students and members of the community explore the cosmos. Dr. Herring presented a PowerPoint slide on the Stratospheric Conditions and Bacterial Responses: A Near-Space Balloon Project.

Ms. Gabrielle Clark is an Associated Students of Western Nevada Senator and has been at WNC for two years pursuing an education degree. She plans to transfer to NSC to complete her degree in teaching. WNC has made her feel at ease in her education. This comfort and stability quickly transformed into confidence, which has allowed her to pursue her dream of becoming an elementary school teacher in a Montessori classroom. Throughout her education, she has been interested in the ideology of collective impact and how it helps communities flourish. She recently attended WNC's first annual Women's Leadership Conference and had the pleasure of listening to the speakers and their successes. She was inspired and determined to make a positive impact on the community and hopes to leave WNC better than when she arrived.

3. Information Only – Public Comment

The following individuals spoke regarding the CSN Collective Bargaining process: Mr. Jason Elias, Western Regional Coordinator, American Association of University Professors, and Chief Negotiator, Nevada Faculty Alliance; Mr. Orest John Sydor, Professor, Business; Ms. Glynda White, Professor, Business; Ms. Staci Walters, Professor, Fine Arts; and Dr. Maria Schellhase, Professor, Business.

Mr. Tom Gallagher, DRI Research Foundation, conveyed the unanimous support of the Foundation for the appointment of Dr. Kumud Acharya as Interim President. The Foundation strongly endorses Dr. Acharya's appointment as he brings new energy and momentum to DRI.

Mr. Daniel Gutierrez, ASCSN President, thanked the Regents and NSHE for support of the new CSN Student Unions. CSN students are fortunate to have them on campus and finally have a place to congregate.

4. Information Only – Regents' Welcome, Introductions and Reports – Regent Perkins stated that she recently attended the ACCT Governance Leadership Institute. She came away from the Institute learning that all leaders should have a list of essential bullet points to talk about in public to be better advocates for NSHE.

5. Information Only – Chair of the Nevada Student Alliance Report – Ms. Nicola Opfer, NSA Chair, reported the Nevada Student Alliance voted on who will represent the students on the NSHE Task Force on Performance Pay Administration and Support and she appreciated the opportunity to be a part of the Task Force. Sustainability and student outreach will be discussed in the future.
6. Information Only – Classified Staff Council Report – Ms. Donna Healy, Past-Chair of the UNR Staff Employees' Council, represents the newly formed NSHE Classified Staff Council, comprised of representatives from all eight NSHE institutions and serves approximately 2,858 classified employees. Classified staff is often the first point of contact for students, parents, and community members and contribute to first and lasting impressions and strive to bring excellence to every area at the institutions. The Council held its first meeting to discuss priorities relevant to classified staff on a System-wide level. Topics the Council will evaluate include:
 - Collective Bargaining – The Council wants to understand how collective bargaining works and how the Classified Council and AFSCME, the state of Nevada's classified employees' union, can work together effectively while maintaining a shared governance model. Collective bargaining should address the rising cost of living and related insufficient compensation increases for classified staff and promote employee retention with initiatives such as additional steps within the classified employee compensation schedules or the return of a longevity pay program.
 - System-Wide Expansion of Reduced Cost Family Educational Benefits for Classified Staff – The Council is grateful these types of programs have been implemented at several NSHE institutions and is hopeful they will be utilized as tools to improve the lives of classified staff and their families. Recognizing that there are financial restraints, the Council wants to explore ways to implement, sustain, and consistently apply the benefits of these programs across all NSHE institutions.
 - AJR5 – If the proposed amendment to the Nevada Constitution is approved in November 2020, the Council wants to explore potential effects concerning classified staff throughout the NSHE.
 - Possible New Award: Board of Regents Classified Employee of the Year – Explore the possibility of this type of award, either at the System-wide level or at each institution.

The NSHE Classified Staff Council members look forward to further participation at Board of Regents' meetings and working collaboratively in providing the best environment possible for classified employees, students, and institutions.

7. Information Only – Chair of the Faculty Senate Chairs Report – Dr. Brian Frost, Chair of the Faculty Senate Chairs, thanked each member of the Board of Regents for their time and service to the institutions. He also thanked the Presidents for their time and effort in elevating the institutions, the System, and Nevada. Students are the reason we are here. Elevating student access and success align clearly with faculty values. The Faculty

7. Information Only – Chair of the Faculty Senate Chairs Report – (Continued)

Senate Chairs appreciate the presence and input from the student leadership while they are completing a degree. He welcomed the Classified Staff Council to the meeting.

Faculty Senates Chairs from across the state are united around the following issues:

- Compensation is the top issue for faculty. A comprehensive compensation system with regular, state-funded, cost of living adjustments (that keep pace with inflation), performance pay to reward the best and brightest and stop the loss of faculty from the institutions, and excellent, consistent benefits are all essential parts of a robust, stable compensation system. Continue to work with the Public Employees' Benefits Program (PEBP) to attempt to improve benefits through better utilization of the growing PEPB reserves. With the authorization of a task force on performance pay, there are hopes it will help address the issue of performance pay, which has for too long been absent. The problems of a comprehensive compensation system are critical if the System wants to continue an upward trajectory. It is also vital to recruiting and retention of high-quality faculty, both of which are important for improved student outcomes. NSHE has for too long left faculty compensation out of the budget. Faculty are getting more and more frustrated. NSHE is losing good people due to the lack of movement on performance pay. Retaining faculty and increasing general faculty morale with the (re)addition of performance pay would be a boon for the System.
- A second issue that concerns faculty is the lack of standing NSHE has with the legislature based on the outcomes from the last session. The underfunding of the COLA, removal of the capacity enhancements for the universities, and the reduction in the weighted student credit hour base provided fewer resources to the institutions than expected. Maintaining the gains institutions have made is critical. Both UNR and UNLV earning the R1 designation was not just good for the universities, but it elevates the NSHE and Nevada. It puts Nevada on the map and helps draw companies to the state. In a state accustomed to being in the bottom lists, it is helpful to be in the top half of a positive list. Achieving R1 status is not the only achievement from the institutions. The institutions are increasing graduation rates and continue to put in the work to increase student success. Faculty across the System, but particularly at the community colleges, are working incredibly hard to make the Corequisite policy a reality.
- Faculty are also concerned about shared governance and having a voice at the table. There need to be clear open discussions between the System and institutions and the faculty/students/staff.

UNR Faculty Senate Chair Frost stated all have to work harder to get NSHE's story out. NSHE is an economic driver and the primary source of workforce development in Nevada. NSHE can be the solution to elevating Nevada to the top of lists instead of remaining on the bottom. NSHE needs to do a better job of using clear and understandable language to explain how the institutions across the NSHE help make Nevada great. NSHE has outstanding institutions filled with great students, faculty, and staff and is working hard to ensure the success of the students, institutions, and Nevada. All the institutions add immense value to Nevada.

8. Information Only – Chancellor's Report – Chancellor Thom Reilly thanked the incoming Faculty Senate Chairs and Student Body Presidents for their ongoing advice and support. NSHE will engage in a series of roundtable discussions with students in various areas of interest. Regent participation is invaluable at these discussions. The Chancellor stated that he, along with Chairman Geddes and Mr. Michael Flores, participated in a meeting with Governor Sisolak related to direction on priorities as the NSHE begins building its budget. The Governor's staff was interested in receiving a summation of the budget-building visits to the campuses. Governor Sisolak focused on the issue of graduation rates. The meeting was very positive and opened the lines of communication as the state moves toward the next legislative session. Chancellor Reilly welcomed Mr. Caleb Cage, Assistant Vice Chancellor, Workforce Development.
9. Information Only – Board Chairman's Report – Chairman Geddes stated the meeting with legislative leadership, including the Session debrief, went well. They discussed what happened, right and wrong. Once the campus visits are complete, there will be regular updates starting in December. They have met with federal lobbyists and had discussions related to their roles and responsibilities. All federal lobbyists will provide a monthly report to the entire Board. They have also met with several members of the congressional delegation to talk about federal priorities. Chairman Geddes stated that he, Chancellor Reilly, and Vice Chairman Doubrava will be visiting the various campuses to discuss filling the vacancy of the Chancellor effective August 2020. The first meeting of the UNLV President Search will be on September 27, 2019.

Regent Trachok entered the meeting.

10. Approved – Consent Items – The Board approved the consent items.
 - 10a. Approved – Minutes – The Board approved the following meeting minutes:
 - June 6-7, 2019, Board of Regents' meeting. (*Ref. BOR-10a1 on file in the Board Office.*)
 - June 18, 2019, Board of Regents' special meeting. (*Ref. BOR-10a2 on file in the Board Office.*)
 - 10b. Approved – Tenure Granted to Academic Faculty Upon Hire – The Board approved and accepted the annual reports from the president of each institution naming any individual to whom tenure upon hire was granted pursuant to the provisions of the NSHE Code (Title 2, Chapter 3, Section 3.3.1(b2)). (*Ref. BOR-10b on file in the Board Office.*)
 - 10c. Approved – Collective Bargaining Agreement, WNC – The Board approved the WNC Collective Bargaining Agreement negotiated between the WNC administration and the Nevada Faculty Alliance on behalf of WNC faculty for the period October 1, 2019, through June 30, 2022. (*Ref. BOR-10c on file in the Board Office.*)

10. Approved – Consent Items – (Continued)

- 10d. Approved – Code Revision, Vacancy in the Office of Chancellor – The Board approved a revision to the NSHE Code (Title 2, Chapter 1, Section 1.5.3), which outlines a process for selecting an outside search consultant to aid when filling a vacancy in the position of Chancellor. The proposed revision was presented for initial discussion at the July 19, 2019, special meeting. (*Ref. BOR-10d on file in the Board Office.*)
- 10e. Approved – Procedures and Guidelines Manual Revision, Registration Fees and Non-Resident Tuition Rates – The Board approved technical revisions to the *Procedures and Guidelines Manual* (Chapter 7, Section 1) concerning registration fees and non-resident tuition rates. (*Ref. BOR-10e on file in the Board Office.*)

Regent Trachok moved approval of the consent items. Regent Page seconded. Motion carried.

President Solis acknowledged the efforts of faculty leadership and Mr. Mark Ghan, Vice President, Special Projects and General Counsel, on the WNC Collective Bargaining Agreement.

11. Information Only – MGM College Opportunity Program (Agenda Item 18) – The MGM College Opportunity Program (COP) was established by the Board in September 2018, allowing eligible employees of MGM Resorts International, Nevada's largest employer, to enroll in a fully-online degree or certificate program at an NSHE institution with the cost covered by MGM. (*Ref. BOR-18 and Supplemental Material on file in the Board Office.*)

Chancellor Reilly stated when the MGM College Opportunity Program was approved the NSHE had three broad goals to accomplish. He was optimistic that tremendous progress is being made on all three goals. The first goal is to build online programming in the state of Nevada because it is an avenue for many individuals to access higher education. The second goal is to increase access to ensure individuals who want a higher education have a pathway to do so. The third goal is for it to be a revenue source. A preliminary analysis shows promising revenue results. Chancellor Reilly stated he would return in March 2020 with a detailed report that will capture a full semester of enrollment that can factor in many of the issues discussed at the last meeting.

Former Governor and MGM President of Global Gaming Development Brian Sandoval stated this is a program that all are proud of. The program is a game-changer for MGM employees across the country. Governor Sandoval said he had the pleasure of touring several properties, and he has had a chance to meet some of the employees that are taking advantage of the program. For some of the employees, this is an opportunity that they wouldn't have had. The partnership between the NSHE and the MGM will allow people to achieve their dreams. Before the program was announced, a degree was necessary for career advancement, but the cost of pursuing one was prohibitive. Through this program, employees are now seeking a degree. Governor Sandoval personally thanked the Chancellor and the Board for their support of this program and making history.

11. Information Only – MGM College Opportunity Program (*Agenda Item 18*) – (Continued)

In response to a question from Regent Page, Governor Sandoval stated he has not heard of any obstacles but did believe the biggest challenge was making the employees aware of the program and the opportunity.

Vice Chancellor for Community Colleges Nate Mackinnon presented a PowerPoint that included a brief update on MGM College Opportunity Program and the latest enrollment figures as the first cohort enters this fall.

Regent Lieberman hoped this partnership can be a model for other companies.

Chancellor Reilly stated the interactive decision tree would be a great asset to allow high school students to go in and navigate based upon their interests.

Regent Del Carlo stated career ladders could be a considerable component of this for high school students as well.

In response to a question from Regent Del Carlo, Mr. Brian Perry, MGM Director of Human Resources Initiatives, stated 1,200 employees completed the request for eligibility, and 67 were deemed ineligible.

In response to a question from CSN Student Body President Gutierrez, Vice Chancellor Mackinnon responded the program is open to all eligible MGM employees.

Dr. Frost stated this makes sense for the MGM employees, but it must make sense for the institutions also because online programs are not free. He was curious about how many of the 268 MGM employees were already NSHE students. The institutions are receiving significantly less revenue for the out-of-state students and asked if that was counterproductive. Chairman Geddes stated this is a pilot program, and the final numbers will be reviewed in March 2020. Ms. Danielle Donato, Senior Learning Concierge, said CSN had the most current NSHE students, followed by UNLV, TMCC, and GBC.

The meeting recessed at 2:09 p.m. and reconvened at 2:25 p.m. with all members present.

12. Approved – Appointment, Interim President, DRI (*Agenda Item 11*) – The Board approved the appointment of DRI Officer in Charge and Interim Vice President of Research Dr. Kumud Acharya to serve a two-year term as Interim President of DRI. The Board also approved a two-year employment agreement with Dr. Kumud Acharya to serve as Interim President of DRI. (*Refs. BOR-11a1, BOR-11a2, BOR-11a3, BOR-11b1, and BOR-11b2 on file in the Board Office.*)

Chancellor Thom Reilly presented an overview of meetings and conversations that occurred in July 2019 with senior leadership, faculty and staff, foundation members, and other stakeholders at the Reno and Las Vegas campuses of DRI regarding its presidential vacancy.

12. Approved – Appointment, Interim President, DRI (*Agenda Item 11*) – (Continued)

Regent Trachok moved approval of the appointment of DRI Officer in Charge and Interim Vice President of Research Dr. Kumud Acharya to serve a two-year term as Interim President of DRI. Regent Page seconded.

DRI Faculty Senate Chair Amanda Keen-Zebert thanked Chairman Geddes, Vice Chairman Doubrava, Regent Trachok, and Chancellor Reilly for visiting both campuses in July. There is strong support among the DRI faculty, staff, senior leadership, and the Foundation for this appointment. Dr. Acharya has wide-spread respect and trust for his achievements in research and administration. DRI looks forward to innovative new directions with his guidance and is confident Dr. Acharya will usher a period of sustained stability in leadership.

Motion carried.

Regent Del Carlo moved approval of a two-year employment agreement with Dr. Kumud Acharya to serve as Interim President of DRI. Regent McAdoo seconded. Motion carried.

President Acharya stated he would do his best to advance DRI. He thanked the faculty and staff for their trust in him.

13. Information Only – Institutional Metrics, WNC (*Agenda Item 12*) –President Solis presented a PowerPoint that included the data and metrics on WNC's progress in achieving the strategic goals adopted by the Board. The metrics included those identified by the Board designed to compare the performance of NSHE and its institutions to other states or respective peers in five key areas: 1) Access; 2) Success; 3) Closing the Achievement Gap; 4) Workforce; and 5) Research. (*Ref. BOR-12 on file in the Board Office.*)

In response to a question from Regent Trachok, President Solis said the students that transfer to a four-year institution after their first year at WNC are counted as not graduating. President Solis stated WNC must do a better job of telling the story, so the students that transfer are identified. Regent Trachok asked if it is possible to break out the part-time faculty that are teaching specialized courses. President Solis stated WNC had looked at the part-time faculty teaching specialized courses, and the numbers are small.

In response to a question from Regent Del Carlo, President Solis stated WNC has to provide incentives to get men to the strategic initiative events. WNC is looking at doing a rural men's cohort.

Regent Page asked if the facilities using the mobile labs were finding success. President Solis stated that they could take the lab to a location, but the equipment can also be taken out and placed in a facility.

13. Information Only – Institutional Metrics, WNC (Agenda Item 12) – (Continued)

In response to a question from Regent Del Carlo, President Solis stated the truck driving program has been very successful. A request was made for an 18-wheeler in Fallon, Fernley, and Yerington.

14. Information Only – Fiscal and Operational Update, GBC (Agenda Item 13) – President Helens presented a PowerPoint that included the fiscal and operational update addressing enrollment and fiscal challenges and strategies to move GBC forward as the "Gold Standard in the Silver State." *(Ref. BOR-13 and Supplemental Material on file in the Board Office.)*

Regent Trachok left the meeting.

Regent Del Carlo stated President Helens has done a marvelous job of analyzing the problems, then putting together a great strategic plan. There is success ahead for GBC. President Helens stated the whole GBC team is working hard.

15. Information Only – Nevada Water Law – Deputy General Counsel for Real Estate James J. Martines and attorney Ross E. de Lipkau of Parsons Behle & Latimer presented a PowerPoint that included an overview of Nevada water law and a synopsis of the water rights owned by the Board of Regents of the Nevada System of Higher Education. *(Ref. BOR-15 on file in the Board Office.)*

Regent Moran stated the Board of Regents does need to know what is in the real estate portfolio. This was the perfect time for the presentation, and he appreciated the information.

In response to a question from Regent Moran, Chairman Geddes stated the appropriate communication plan is first to approach Deputy General Counsel Martines, and he will include Mr. de Lipkau as needed.

Regent Del Carlo enjoyed the presentation and asked if the water rights are surface or well with Mr. de Lipkau responding water rights are both. Regent Del Carlo stated water rights are valuable and can be sold on the open market.

Regent McAdoo clarified water rights could be leased, exchanged, sold, or a mix of the three.

16. Information Only – Argenta and Nye Halls Update, UNR – Dr. Shannon Ellis, Vice President, Student Services, presented a PowerPoint that included an update on student housing for students who were displaced from their assignments in Argenta and Nye Residential Halls and for food service accommodations for all students using the Downunder Café in Argenta. *(Ref. BOR-16 on file in the Board Office.)*

President Johnson informed the Regents that UNR went through a public process to solicit a designer and contractor to repair the two buildings. A designer and contractor were selected, and contracts are being finalized. It is anticipated Nye Hall will be operational Fall 2020 and Argenta the following fall.

16. Information Only – Argenta and Nye Halls Update, UNR – (Continued)

President Johnson applauded Dr. Ellis for creating and leading a team to find solutions.

Dr. Ellis stated the NSHE and the community have been available at every step and have shown tremendous generosity. Because of all of these things, UNR has been able to build a residential life experience for the 1,300 displaced residential students and 3,000 displaced diners.

In response to a question from Chairman Geddes, Dr. Ellis stated Phase 2 of the dining facilities would open mid-November 2019.

Regent McAdoo stated the UNR team had done an impressive job under a lot of stress.

Chairman Geddes stated that everyone is grateful for the tremendous amount of work that has been done.

17. Information Only – Engaging Girls in STEM Education, DRI – DRI Scientist Amelia Gulling presented a PowerPoint that included information on DRI's STEM education program. (Ref. BOR-17 on file in the Board Office.)

Regent Del Carlo thanked Ms. Gulling for the presentation. She stated she attended a Girl's Day of STEM at Sierra Nevada College, where UNR and UNLV had representation. It was a well-planned day, and the girls are lucky to have these opportunities.

Regent Carter thanked Ms. Gulling for such a great program.

18. Approved – NSHE Task Force on Performance Pay Administration and Support (Agenda Item 21) – The Board approved the creation of the ad hoc NSHE Task Force on Performance Pay Administration and Support.

Chancellor Reilly stated the ad hoc NSHE Task Force on Performance Pay Administration and Support would review historical and current funding levels for merit increases to identify funding options for future performance increases that may include addressing the compression issue but also equity issues within disciplines and areas. The final report and recommendations from the Task Force will be presented in March 2020. Chancellor Reilly recommended that the Task membership include four Regents, four representatives of the state legislature, three student body members representing each institutional sector (universities, state college and community colleges), three faculty senate chairs representing each institutional sector (universities, state college and community colleges), one administrative faculty representative, one community college business officer representative, one four-year institution business officer representative, one representative from the Governor's Finance Office, the NSHE Chief Financial Officer and the NSHE Vice Chancellor of Academic and Student Affairs.

18. Approved – NSHE Task Force on Performance Pay Administration and Support (Agenda Item 21) – (Continued)

Regent Lieberman moved approval of the creation of the ad hoc NSHE Task Force on Performance Pay Administration and Support. Regent Del Carlo seconded. Motion carried. Regent Trachok was absent.

19. Information Only – Code Revision, Development and Review of Salary Schedules (Agenda Item 20) – At its May 4, 2018, special meeting, the Board requested that staff prepare policy amendments based on the recommendations of the salary study conducted by Arthur J. Gallagher & Company, to include market-based salary schedule updates to be performed by an external expert in higher education compensation. Chairman Geddes presented proposed revisions to the NSHE Code (Title 2, Chapter 5, Section 5.5.1) that would require: 1) engaging an outside higher education compensation expert to perform comprehensive market-based salary schedule updates every four years; and 2) annual salary schedule updates to reflect salary schedule adjustments, if any, using the most recent CUPA salary data, Oklahoma State University faculty salary survey data, WorldatWork and/or US Labor Market indices. The proposed revision is presented for information only and will be presented for approval at the December 5-6, 2019, meeting. (Ref. BOR-20 on file in the Board Office.)

Dr. Frost presented recommendations vetted through the Faculty Senate Executive Board at the University of Nevada, Reno, and approved in August 2019 at its first Faculty Senate meeting. The recommendations from the Faculty Senate at the University of Nevada, Reno were shared with the Council of Chairs, who voiced their approval and support. The Council of Chairs is supportive of the proposed Code change. The main concerns stem from the lack of inclusion of faculty and the HR offices across the System because there is significant expertise in compensation on the campuses that needs to be acknowledged and utilized. The proposal leans on the findings of the Gallagher Report, which was a complicated review that pointed out several discrepancies or deficiencies related to pay, comparison institutions selected, and the limited subset of disciplines that were explored. Salary schedules are mostly used for new hires, but there are some NSHE faculty that are paid less than the minimum.

The following Code changes were recommended:

- 5.5.1.a – Periodic Four-Year Salary Schedule Updates: Include University campus Faculty Senate and Human Resources input.
- 5.5.1.b – Annual Salary Schedule Increases: Do not use very limited indices as to not limit the Board to the four mentioned.

Chairman Geddes stated there would be changes to Title 4 that will accompany the proposed language.

Regent Moran left the meeting.

19. Information Only – Code Revision, Development and Review of Salary Schedules (Agenda Item 20) – (Continued)

Regent Carter clarified whether the Board of Regents or the Chancellor approves salary schedules. Vice Chancellor Abba stated the four-year review typically comes before the Board since there is a study associated with it. Regent Carter suggested the language be changed to the Board of Regents approving salary schedules instead of it being an information item as proposed.

The meeting recessed at 4:27 p.m. and reconvened on Friday, September 6, 2019, at 9:00 a.m. following the Community College Committee meeting with all members present except Regent Hayes.

20. Information Only – Public Comment (Agenda Item 19)

The following individuals spoke in favor of the Student Transportation Pilot Program: Ms. Kimberly Padilla-Estrada, NSC Student; Ms. Sheila Carver, UNLV Graduate; Ms. Joseline Cuevas, UNLV Student; Ms. Aranza Marmolejo, NSC Student; and Mr. Andrew Sierra, CSN Student.

The following individuals spoke regarding the CSN Collective Bargaining process: Mr. Jason Elias, Western Regional Coordinator, American Association of University Professors, and Chief Negotiator, Nevada Faculty Alliance; and Dr. Jennifer Nelson, CSN Professor.

Mr. Lars Jensen spoke regarding the alleged abuse of the TMCC retirement plan. The TMCC administration is using the phase in retirement policy as a political retaliatory tool against faculty. A phase-in retirement plan is a windfall for the college and should be standardized. TMCC denies faculty phase in retirement requests without providing reasons. After asking for a denial reason, he was threatened with a formal reprimand.

Vice Chairman Doubrava left the meeting.

Mr. Jeffrey Downs, Chief Negotiator, WNC Nevada Faculty Alliance, thanked everyone for their support of the WNC Collective Bargaining Agreement.

Regent Doubrava entered the meeting.

Dr. Kyle Dalpe, Vice President, Instruction, WNC, stated students from Oasis Academy in Fallon, Nevada, traveling to a leadership summit, are on their way to thank the Board of Regents for their support of dual credit programs.

Regent Hayes entered the meeting.

19. Information Only – Code Revision, Development and Review of Salary Schedules (Agenda Item 20) – (Continued)

Vice Chancellor Abba stated she previously indicated that the authority lies with the Board of Regents for the development and approval of salary schedules. She asked to correct the record. According to the Code, authority lies with the Chancellor but does require that salary schedules and the development process be presented to the Board. The provisions for the Code change that were presented are consistent and the Chancellor would continue to have that authority.

Chairman Geddes thanked President Solis and his team for their hospitality and hard work.

21. Approved – Handbook Revision, Intellectual Property (Agenda Item 14) – The Board approved a revision to Board policy (Title 4, Chapter 12, Section 7.4) to clarify institutional options for commercialization of Intellectual Property. (*Ref. BOR-14 and Supplemental Material on file in the Board Office.*)

Regent Carter disclosed he was previously a student in the Gaming Innovation course at UNLV where he developed a casino game. If the game is marketed and sold, he will be required to pay remuneration to UNLV in the form of shared royalties pursuant to a standard contract that all students in the course were required to sign. He will receive no remuneration from UNLV. He disclosed the relationship under NRS Chapter 281A, as recommended by the Nevada Commission on Ethics. He will abstain from the discussion and the vote.

Regent Carter left the meeting.

Chief General Counsel Joe Reynolds and Ms. Brooke Nielsen, Esq., presented a revision to Board policy (Title 4, Chapter 12, Section 7.4) to clarify institutional options for commercialization of Intellectual Property.

Regent Trachok moved approval of a revision to Board policy (Title 4, Chapter 12, Section 7.4) to clarify institutional options for commercialization of Intellectual Property. Regent Page seconded.

Regent Carvalho believed the healthy discussion at the last meeting resulted in a much better policy.

Regent Moran appreciated that they took some extra time to vet the language. It is now in a format that he is comfortable with.

Motion carried. Regent Carter abstained.

19. Information Only – Public Comment (Agenda Item 19) – (Reopened and continued)

Ms. Emily Richards, Student Body President, Oasis Academy, thanked the NSHE for supporting dual enrollment, especially in rural communities. Fallon is considered an underserved population because of how rural it is. Oasis Academy currently has 116 dual-enrolled students. Eighty (80) percent of the 116 students are on track to graduate with their associate's degree, and 27 percent are on track to earn a CTE certification. The graduation rate for the 2018-2019 school year at Oasis was 100 percent. Sixty-seven (67) percent of the graduates received their high school diploma and an associate's degree, and 47 percent earned a CTE certification at no additional cost to them or their families. Dual enrollment is a fantastic and affordable opportunity.

22. Information Only – Institutional Metrics, UNR – President Johnson presented a PowerPoint that included data and metrics on UNR's progress in achieving the strategic goals adopted by the Board. The metrics include those identified by the Board designed to compare the performance of NSHE and its institutions to other states or respective peers in five key areas: 1) Access; 2) Success; 3) Closing the Achievement Gap; 4) Workforce; and 5) Research. (*Ref. BOR-22 on file in the Board Office.*)

Regent Carter entered the meeting.

In response to a question from Regent Page, President Johnson stated UNR is studying why the one group of NevadaFIT scored lower because it is so inconsistent.

Regent Trachok asked what the 4-year graduation rate is for UNR's peer institutions. President Johnson stated the median is 58 percent.

In response to a question from Regent Page, President Johnson stated the value of the college degree is based on national figures.

23. Approved – Handbook Revision, State College Admission Requirements – The Board approved a revision to Board policy (Title 4, Chapter 16, Section 27) governing state college admission requirements, effective Fall 2020. (*Ref. BOR-23 on file in the Board Office.*)

President Patterson presented a revision to Board policy governing state college admission requirements, effective Fall 2020. At the June 6-7, 2019, meeting of the Board, President Patterson outlined the College's proposal for revising its admission standards conceptually. Subsequently, the Board directed the Chancellor's Office to draft the proposed policy revisions. The policy proposal amends Title 4, Chapter 16, Section 27 of the *Handbook* concerning the admission requirements for the state college to provide for an increase in the high school grade point average from 2.0 to 2.5, allowing the consideration of certain SAT and ACT scores as an alternative pathway to admission, authorizing the College, in addition to the current alternative admission criteria, to require the completion of college preparedness and/or student success programs as a condition for admission for those students who do not meet the high school GPA or ACT/SAT standards, and clarifying the existing provisions on admission criteria for limited entry programs.

23. Approved – Handbook Revision, State College Admission Requirements – (Continued)

Regent Moran left the meeting.

Regent Trachok moved approval of a revision to Board policy (Title 4, Chapter 16, Section 27) governing state college admission requirements, effective Fall 2020. Regent Lieberman seconded. Motion carried. Regent Moran was absent.

24. Approved – 2020-2025 Strategic Plan and Handbook Revision, Mission Statement, NSC
– The Board approved NSC's 2020-2025 Strategic Plan, *Delivering on the Promise*, and revised institutional mission statement (Title 4, Chapter 14, Section 4.4). (Ref. BOR-24 on file in the Board Office.)

President Patterson stated the last major strategic initiative was in 2012. The process has been a campus-wide effort with faculty and staff significantly involved. It will lead to significant implementation plans.

Regent Page left the meeting.

Dr. Vickie Shields, Provost and Executive Vice President, NSC, presented a PowerPoint that included NSC's 2020-2025 Strategic Plan, *Delivering on the Promise*, and revised institutional mission statement (Title 4, Chapter 14, Section 4.4).

Regents Moran and Page entered the meeting.

Regent Trachok asked if the performance of minority males is tracked in the strategic planning. Dr. Shields stated it will be an important part of NSC's strategic enrollment management. She said minority males are no less achieving, but there are too few of them.

Regent Page moved approval of NSC's 2020-2025 Strategic Plan, *Delivering on the Promise*, and revised institutional mission statement (Title 4, Chapter 14, Section 4.4). Regent Del Carlo seconded.

Regent Del Carlo stated it was a very informative presentation. She asked Dr. Shields how she would describe the campus culture. Dr. Shields said everyone comes to work and understands that they are personally in charge of making it an excellent place to work for everybody else.

Motion carried.

25. Approved – Security Committee Report – The Board accepted the Security Committee report and approved the Committee recommendation. (*Committee report on file in the Board Office.*)

The Security Committee met on September 5, 2019, and heard the following:

Information items

- Committee Chair Page provided opening remarks and thanked all first responders for a job well done regarding the July 5, 2019, incident on the UNR campus. He emphasized the importance of campus security at all NSHE institutions.
- NSHE Chief Information Security Officer – Dr. Anne Milkovich, NSHE Chief Information Officer, introduced newly hired NSHE Chief Information Security Officer (CISO), Ms. Theresa Semmens, and provided her background, as well as discussed, the position's mission, responsibilities, and goals. Information was also provided regarding the protection of network and assets at the state and federal level. There was also a discussion regarding hackers and paying a ransom in which there is currently no specific policy in place; however, it would be at the discretion of the institution president and legal counsel as to how to handle this type of incident should it arise. Ms. Semmens shared her previous experience regarding data theft involving hackers and ransom demands. The threat management system is currently being reviewed and implemented, as well as developing education and training across NSHE.
- University of Nevada, Reno – July 5, 2019, Incident Emergency Response Overview and Security Update – President Johnson thanked all of the first responders and reported on the Thank You Reception held for the first responders. He introduced Ms. Amanda Windes, Manager of Organizational Resilience, and Mr. Todd Renwick, Interim Chief, University Police Services. Mr. Renwick provided an overview and discussed emergency preparations, and the immediate response and support efforts by multiple local, state, and federal entities that responded to the July 5, 2019, incident at UNR's Argenta and Nye Halls. Mr. Renwick was most impressed by everyone working together to establish a command, searching buildings, communication, and staging areas put into place, based on the planning and training by all before the incident. Ms. Windes specifically discussed the Issues Management Team, which includes personnel, public information, property reunification (medicine and passports), as well as dining, housing, and human resources. She also discussed providing food, water, and technical support for on-site responders, along with pre-incident preparation, training, drills, and succession planning. Mutual Aid agreements for assistance from other community partners and professional affiliations worked well and were very appreciated. Seeing the planning and training paying off was a great accomplishment. (*Ref. SEC-5 on file in the Board Office.*)
- Southern Command Campus Security Activities – Mr. Adam Garcia, Associate Vice President and Director, Southern Command Police Services, first praised the work of his former team and the great job they

25. Approved – Security Committee Report – (Continued)

did regarding the July 5, 2019, incident at UNR. Chief Garcia presented an update of campus security activities and progress on the police services consolidation, as well as information on the "Crisis Action Team" (CAT) list for all NSHE institutions in the Southern Command and the System office. Chief Garcia also outlined his goals for the consolidated department, including combining dispatch centers and opening up space for campuses to use and the cost savings this will achieve. Chief Garcia reported on the status and application of grant funding and that, to date, \$240,000 has been received in grants. There was also a discussion regarding 55 buildings that need enhanced safety upgrades and the plan moving forward. Chief Garcia provided information regarding addressing student concerns and the implementation of new lighting, cameras, and increased police presence in which he will give a full report on at the December Board meeting.

New business items

- None.

Action items

The Board approved the following recommendation of the Security Committee:

- The minutes from the September 5, 2019, meeting of the Security Committee. (*Ref. SEC-2 on file in the Board Office.*)

Regent Page moved acceptance of the report and approval of the Security Committee recommendation. Regent Lieberman seconded. Motion carried.

26. Approved – Academic, Research and Student Affairs Committee Report – The Board accepted the Academic, Research and Student Affairs Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Academic, Research and Student Affairs Committee met on September 5, 2019, and heard the following:

Information items

- Assistant Vice Chancellor and Director of Student Affairs Renee Davis presented highlights from the 2017-18 NSHE Financial Aid Report including total financial aid disbursed by institution, category (loans, student employment, grants, scholarships, etc.), and source (federal, state, etc.); Pell Grant disbursements; and data on specific programs, including Nevada Grants-in-Aid, the Regents' Higher Education Opportunity Award, the Regents' Service Program, the Millennium Scholarship and the Silver State Opportunity Grant. (*Ref. ARSA-10a and 10b on file in the Board Office.*)
- Vice Chancellor Abba and Research Scholar Theo Meek presented a status report and implementation schedule on the work of the NSHE Corequisite Implementation Task Force. The Task Force was created to support the

26. Approved – Academic, Research and Student Affairs Committee Report – (Continued)

NSHE institutions in the implementation of the corequisite and college-ready gateway policy adopted by the Board at its June 6-7, 2019, regular meeting. Effective Fall 2021, the policy requires corequisite support for students placing below the college level in mathematics and/or English.

(Ref. ARSA-11 on file in the Board Office.)

New business items

- None.

Action items

The Board approved the following recommendations of the Academic, Research and Student Affairs Committee:

- The minutes from the June 6, 2019, meeting of the Academic, Research and Student Affairs Committee. *(Ref. ARSA-2a on file in the Board Office.)**
- The elimination of the Organizational Unit, Applied Innovation Center at DRI, due to the completion of associated projects and as a result of no longer fulfilling a need. *(Ref. ARSA-2b on file in the Board Office.)**
- The elimination of the Bachelor of Arts (BA) in Spanish for the Professions at UNLV due to low enrollment. *(Ref. ARSA-2c on file in the Board Office.)**
- A Bachelor of Applied Science (BAS) in Environmental Management at CSN that is designed to further technician level credentials, including the Associate of Applied Science in Environmental Management, to a workforce development degree. *(Ref. ARSA-3 on file in the Board Office.)*
- A Bachelor of Science (BS) in Comprehensive Medical Imaging at GBC that is designed to combine didactic education and lab experience to prepare students for entry-level medical imaging positions. *(Ref. ARSA-4 on file in the Board Office.)*
- A Bachelor of Science (BS) in Human Health Sciences at NSC is designed to provide knowledge and skills in healthcare while cultivating the professional attributes expected by employers. *(Ref. ARSA-5 on file in the Board Office.)*
- A Doctor of Philosophy (Ph.D.) in Neuroscience at UNLV that will provide students with a broad knowledge of neuroscience methods, theories, findings, and deep knowledge of at least one specific area of neuroscience. *(Ref. ARSA-6 on file in the Board Office.)*
- A Bachelor of Arts (BA) in Musical Theatre at UNR will provide artistic, cognitive, and somatic skills necessary to enter the field as musical theatre practitioners and scholars. *(Ref. ARSA-7 on file in the Board Office.)*
- An online Master of Science (MS) in Business Analytics at UNR that integrates big data management, quantitative analytical methods, organization decision making, and information communication. *(Ref. ARSA-8 on file in the Board Office.)*
- A Master of Science (MS) in Cybersecurity at UNR will provide an integrated online course of study covering theory, implementation, and design of secure cyberspace. *(Ref. ARSA-9 on file in the Board Office.)*

26. Approved – Academic, Research and Student Affairs Committee Report – (Continued)

- A revision to Board policy governing the Governor Quinn Millennium Scholarship, increasing the required semester grade point average during the first year of enrollment from 2.6 to 2.75 (*Handbook*, Title 4, Chapter 18, Section 9). (*Ref. ARSA-12 on file in the Board Office.*)
- A revision to Board policy governing fee waivers for Purple Heart recipients, requiring the waiver of the payment of registration and other mandatory fees assessed against students within the System who are veterans awarded the Purple Heart to the extent that the fees exceed the amount of any other federal education benefits received. This policy revision is required for the Board policy to remain consistent with Assembly Bill 427 passed by the 2019 Nevada Legislature. (*Handbook*, Title 4, Chapter 17, Section 14). (*Ref. ARSA-13 on file in the Board Office.*)

*There was a motion and a second at the Committee meeting, but no vote was taken.

Regent McAdoo moved acceptance of the report and approval of the Academic, Research and Student Affairs Committee recommendations.
Regent Page seconded.

Regent McAdoo noted that if anyone had not had a chance to review the 2017-18 NSHE Financial Aid Report, she highly recommended it. It was excellent information.

Motion carried.

27. Approved – Business, Finance and Facilities Committee Report – The Board accepted the Business, Finance and Facilities Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

Regent Carter disclosed he was previously a student in the Gaming Innovation course at UNLV where he developed a casino game. If the game is marketed and sold, he will be required to pay remuneration to UNLV in the form of shared royalties pursuant to a standard contract that all students in the course were required to sign. He will receive no remuneration from UNLV. He disclosed the relationship under NRS Chapter 281A, as recommended by the Nevada Commission on Ethics.

The Business, Finance and Facilities Committee met on September 5, 2019, and heard the following:

Information items

- Fourth Quarter Fiscal Year 2018-2019 Fiscal Exceptions – The Fourth Quarter Fiscal Year 2018-2019 Report of Fiscal Exceptions of Self-Supporting Budgets was presented. (*Refs. BFF-3a and BFF-3b on file in the Board Office.*)

27. Approved – Business, Finance and Facilities Committee Report – (Continued)

- Fourth Quarter Fiscal Year 2018-2019 Budget Transfers, State Supported or Self-Supporting Operating Budgets –NSHE institutions indicated there were no transfers between functional areas greater than \$500,000 during the fourth quarter of Fiscal Year 2018-2019.
- Summary of Board of Regents Approved Issuance of Bonds in 2019 – No issuances of University Revenue Bonds, refinancing activities, and issuances of Certificates of Participation for NSHE-wide projects.
- Summary of Recent Stead Area Property Sales and Leases – UNR – President Johnson presented the report of Stead properties sold or leased since the pre-approval authorization by the Board of Regents. (*Ref. BFF-10 on file in the Board Office.*)

New business items

- Committee Chair Hayes requested Chief Financial Officer Clinger work with the campus business officers to re-evaluate the fiscal exceptions report.

Action items

The Board approved the following recommendations of the Business, Finance and Facilities Committee:

- The minutes from the June 6, 2019, meeting of the Business, Finance and Facilities Committee. (*Ref. BFF-2a on file in the Board Office.*)
- Fiscal Year 2018-2019 Transfers of Non-State Budget Expenditures to State Budgets After May 1, 2019 – The Committee recommended approval of the report of transfers of expenses from non-state budgets to state budgets that occurred after May 1, 2019, for Fiscal Year 2018-2019. (*Refs. BFF-2b1 and BFF-2b2 on file in the Board Office.*)
- Extension of Lease for 1125 Nevada State Drive – NSC – The Committee recommended approval of the lease extension with the City of Henderson for the property located at 1125 Nevada State Drive, Henderson, Nevada (APN 179-34-313-002), commonly known as the Dawson Building. (*Ref. BFF-6 on file in the Board Office.*)
- Nevada State College Campus Lands – Resolution – The Committee recommended approval of a Resolution authorizing the Board of Regents to permit the Chancellor, in consultation with the Board Chairman and Board Vice Chairman, as well as the President of Nevada State College, to pursue modifications to federal legislation to clarify the College's land use capabilities. (*Ref. BFF-7 on file in the Board Office.*)
- Engineering Building Financing – Resolution – UNLV – The Committee recommended approval of a Resolution authorizing the issuance of revenue bonds in the amount of up to \$20 million to finance the UNLV Advanced Engineering Studies Building. (*Ref. BFF-8 on file in the Board Office.*)
- Mackay Stadium Renovation Financing Approval – Resolution – UNR – The Committee recommended approval of a Resolution authorizing a promissory note in the principal amount up to \$3,200,000 to finance the costs of capital improvements at the University of Nevada, Reno Mackay Stadium. (*Ref. BFF-9 on file in the Board Office.*)

27. Approved – Business, Finance and Facilities Committee Report – (Continued)

- Purchase of Real Property Located at 1270 N. Sierra Street, Reno, NV – Resolution – UNR – The Committee recommended approval to purchase 1270 N. Sierra Street, Reno, Nevada (Parcel #007-132-04) for the purchase prices of \$327,795.00. The Committee also recommended approval of a Resolution authorizing the Chancellor or his designee to approve and sign the escrow and title documents associated with the purchased of the real property after consultation with the Business, Finance and Facilities Committee Chair and review by the NSHE Chief General Counsel. (*Ref. BFF-11 on file in the Board Office.*)

Regent Page moved acceptance of the report and approval of the Business, Finance and Facilities Committee recommendations. Vice Chairman Doubrava seconded. Motion carried.

28. Approved – Audit, Compliance and Title IX Committee Report – The Board accepted the Audit, Compliance and Title IX Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Audit, Compliance and Title IX Committee met on September 5, 2019, and heard the following:

Information items

- NSHE Chief Internal Auditor Joe Sunbury provided general remarks regarding departmental updates. He offered a summary of essential certifications held and/or being pursued by current staff, tying that to the importance of Internal Audit staying relevant to be able to provide assurance surrounding risks facing NSHE today and beyond.
- Chief Internal Auditor Sunbury provided an update on behalf of Director of Compliance Mistee Galicia on the NSHE Compliance Department, including specific efforts with institutions and their compliance inventories.
- Chief Internal Auditor Sunbury provided an update on behalf of Director of Compliance Galicia related to Title IX policy updates and enhancements. Those efforts are underway.

New business items

- None.

Action items

The Board approved the following recommendations of the Audit, Compliance and Title IX Committee:

- The minutes from the June 6, 2019, meeting of the Audit, Compliance and Title IX Committee. (*Ref. A-2a on file in the Board Office.*)
- The following Internal Audit Follow-Up Reports:
 - Change in Leadership, CSN. (*Ref. A-2b on file in the Board Office.*)
 - Purchasing Card Program, WNC. (*Ref. A-2c on file in the Board Office.*)
 - Hosting, NSHE. (*Ref. A-2d on file in the Board Office.*)

28. Approved – Audit, Compliance and Title IX Committee Report – (Continued)

- The following Internal Audit Reports: (*Ref. Audit Summary on file in the Board Office.*)
 - Foundation, TMCC. (*Ref. A-3 on file in the Board Office.*)
 - Grants Management, GBC. (*Ref. A-4 on file in the Board Office.*)
- The six-month report on Internal Audit activity (a.k.a. the Exception Report) for the period ending June 30, 2019. (*Ref. A-5 on file in the Board Office.*)
- The NSHE Internal Audit Department Work Plan for FY2020. (*Ref. A-6 on file in the Board Office.*)

Regent Carter moved acceptance of the report and approval of the Audit, Compliance and Title IX Committee recommendations. Regent McMichael seconded. Motion carried.

29. Approved – Health Sciences System Committee Report – The Board accepted the Health Sciences System Committee report and approved the Committee recommendation. (*Committee report on file in the Board Office.*)

The Health Sciences System Committee met on September 5, 2019, and heard the following:

Information items

- Opening Remarks by Chair – Committee Chair Page provided opening remarks thanking Dr. Barbara Atkinson, Founding Dean of the University of Nevada, Las Vegas School of Medicine, for her service and welcoming Dr. John Fildes, Interim Dean of the University of Nevada, Las Vegas School of Medicine.
- UNLV School of Medicine Report – Dr. John Fildes, Interim Dean of the University of Nevada, Las Vegas School of Medicine, provided a report on the Medical School and Practice Plan, highlighting recruitment for the class of 2024, recruitment of internal positions and the recruitment of a new chair of Pediatrics who will start with the School on October 1. He also provided a legislative update, which included the round table held by Senator Catherine Cortez Masto discussing the high costs of prescription drugs. Dr. Fildes updated the Committee on accreditation and timing of the next survey visit. He also provided information on grants recently awarded and how those grants will allow a new fellowship program in forensic psychiatry and the expansion of the geriatric workforce. UNLV School of Medicine updates were also provided by Dr. Michael Gardner, Vice Dean for Clinical Affairs. He outlined the practice plan, the new resident physicians joining the UNLV School of Medicine in June, who began working at their teaching hospitals in July, and provided a financial overview. Dr. Gardner also discussed the 401K Plan audit which was completed by an external CPA with clean results and no findings, achievement of the Fee-for-Service (FFS) cash flow target of \$3 million per month for the period of March 1 to June 30, 2019, and the \$880,000 in

29. Approved – Health Sciences System Committee Report – (Continued)

additional funding that was secured for the Ackerman Autism Center. A detailed financial consolidation overview statement was also provided. In addition, compliance training and improvements to coding have also been implemented, and all but one of the clinic consolidations have been completed. (*Ref. HSS-4 on file in the Board Office.*)

- UNR School of Medicine Report – Dr. Thomas L. Schwenk, Dean of the University of Nevada, Reno School of Medicine, provided a report on the Medical School including the Practice Plan, strategic planning, organizational development, curriculum review, spring 2019 commencement, legislative updates, clinical platform development, and research and partnerships. Information on grants, graduate medical education, the major strategic planning process, accreditation, the implementation of a 3-year plan with priority given to community engagement, building research programs and faculty recruiting, and retention was provided. (*Ref. HSS-5 on file in the Board Office.*)
- Physicians in Rural Nevada – Dr. Schwenk and Dr. John Packham, Associate Dean, Office of Statewide Initiatives, Co-Director, Nevada Health Workforce Research Center, provided a report that included health workforce supply and demand; primary care workforce shortages, a look at Nevada's aging population and aging physicians; dental health workforce shortages, mental health workforce shortages and current policy developments to improve the health workforce supply in Nevada. Data was also shared for the GME and physician workforce supply in Nevada 2008-2018, the Nevada Health Services Corps, licensed APRNs and PAs, and the implication for Rural Health Workforce Development. Dr. Packham reinforced the need for higher education programs, particularly at every campus within NSHE and continued efforts to get kids, as early as middle school, interested in healthcare. Also noted were gains in the nurse practitioner workforce, the large nurse practitioner and PA workforce, specifically in rural areas, and scholarships and student loan repayment programs which are critical for success. (*Ref. HSS-6 on file in the Board Office.*)
- CSN Dental Program – President Zaragoza provided opening remarks and introduced Dr. Margo Martin, Vice President of Academic Affairs, who presented the developed action plan and reported on the Dental Program at CSN, specifically the Dental Hygiene Program, the Dental Assisting Program, and the Dental Faculty Practice. Additional information was provided regarding staff and position changes to be more efficient and provide cost savings. On hand to address questions and concerns were Ms. Janice Glasper, Interim Dean, School of Health Sciences and Dr. Gary Widdison, Professor and Dental Director. Dr. Widdison reported on specifics with regard to the internal re-organization, outsourcing collection services, and anticipated future savings. (*Ref. HSS-7 on file in the Board Office.*)

29. Approved – Health Sciences System Committee Report – (Continued)

- Public Comment – Dr. Sara Hunt, Director of UNLV Mental and Behavioral Health Coalition and Assistant Dean of Behavioral Health Sciences, shared her support of Dr. Packham's presentation. She stated that while attending community meetings two issues are consistently raised as barriers to care for mental health: 1) reimbursement rate; and 2) workforce development. While NSHE does not assist with reimbursement, NSHE can and should help with workforce development and providing support to boost efforts for healthcare for mental illness.

New business items

- None.

Action items

The Board approved the following recommendation of the Health Sciences System Committee:

- The minutes from the June 6, 2019, meeting of the Health Sciences System Committee. (*Ref. HSS-2 on file in the Board Office.*)

Regent Page moved acceptance of the report and approval of the Health Sciences System Committee recommendation. Regent Carvalho seconded. Motion carried.

30. Approved – Community College Committee Report – The Board accepted the Community College Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Community College Committee met on September 6, 2019, and heard the following:

Information items

- Vice Chancellor's Report – Vice Chancellor Mackinnon introduced and welcomed the new Assistant Vice Chancellor for Workforce Development and Community Colleges, Mr. Caleb Cage. He also congratulated and welcomed Ms. BJ North to her role as chair of the TMCC Institutional Advisory Council.

New business items

- Regent McMichael would like to discuss the coordination between the community colleges of helping students in emergency situations, such as organizing food banks and providing student grants, at a future meeting.

Action items

The Board approved the following recommendations of the Community College Committee:

- The minutes from the April 19, 2019, meeting of the Community College Committee. (*Ref. CC-2 on file in the Board Office.*)
- *Handbook Revision, Nevada Promise Policy* – Vice Chancellor Mackinnon provided history on the program, which was signed into law during the 2017 legislative session. He stated there were challenges in the implementation of the program for the first year and that SB350 addressed many of those issues. Vice Chancellor Mackinnon provided an overview

30. Approved – Community College Committee Report – (Continued)

of the new *Handbook* language, including requirements for eligibility, the process for appeals, leave of absences, and community service requirements. Committee Chair Del Carlo and Vice Chancellor Mackinnon encouraged members of the Committee to become mentors. The four community college presidents expressed support for the proposed revision. (*Ref. CC-4 on file in the Board Office.*)

Regent Del Carlo moved acceptance of the report and approval of the Community College Committee recommendations. Regent Lieberman seconded. Motion carried.

31. Information Only – Fiscal Year 2019 Student Fee Account Balance Report – In accordance with Board policy (Title 4, Chapter 10, Section 19), each institution provided a report on the following FY19 actuals: student fee revenue, student fee expenditures, and balances as of July 1, 2019. This is the first report representing actuals provided by the institutions, along with an explanation if the account balances exceed one year of revenues. (*Ref. BOR-31 and Supplemental Material on file in the Board Office.*)

Chief Financial Officer Clinger presented the Fiscal Year 2019 Student Fee Account Balance Report. All institutions with exceptions have a Board approved waiver or are working with faculty and students to develop a plan per the policy.

In response to a question from Regent Perkins, Chief Financial Officer Clinger stated Capital Improvement Fees are dedicated to a specific project. A project may have multiple sources of revenue. The way the funds are accounted for is that the institution expends the most restrictive dollars first. If any student capital fee funds are remaining, it would go back into the Capital Fee Improvement Account and be allocated for other projects.

Chairman Geddes asked President Zaragoza to address the high CSN balances. President Zaragoza stated the balances relate to the Excess Credit Fee. Annual expenditures for the Excess Credit Fee are dedicated to advising services. The end of balance in the report shows that CSN has encumbered more than the balance available. All other balances are allocated according to policy for either debt retirement or capital improvement projects.

32. Information Only – New Business – Regent McAdoo reported the median income for students receiving the Silver State Opportunity Grant is \$16,000. She recommended that as the Board develops priorities for the 2021 Legislative Session, the Silver State Opportunity Grant be considered in the enhancement request.

Regent McMichael stated NSHE should not have students living in their cars and recommended that NSHE find a way to better assist students in need.

33. Information Only – Public Comment – TMCC Student Body President Alexandra Patri thanked the Board for the opportunity to attend the Board meetings. She also thanked President Hilgersom for her kindness and acceptance toward the TMCC Student Government.

The meeting adjourned at 10:42 a.m.

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Approved by the Board of Regents at its December 5 & 6, 2019, meeting.