

**BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION**

Rogers Student Center, Ballroom
Nevada State College
1300 Nevada State Drive #300, Henderson

Thursday, February 28, 2019
Friday, March 1, 2019

Video Conference Connection from the Meeting Site to:
System Administration, Reno
2601 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present:

Mr. Kevin J. Page, Chairman
Dr. Jason Geddes, Vice Chairman
Dr. Patrick R. Carter
Ms. Amy J. Carvalho
Mrs. Carol Del Carlo
Dr. Mark W. Doubrava
Mr. Trevor Hayes
Mr. Sam Lieberman
Mrs. Cathy McAdoo
Mr. Donald Sylvantee McMichael Sr.
Mr. John T. Moran
Ms. Laura E. Perkins
Mr. Rick Trachok

Others Present:

Dr. Thom Reilly, Chancellor
Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs
Mr. Zelalem Bogale, Deputy General Counsel, System Administration
Mr. Andrew Clinger, Chief Financial Officer
Dr. Kyle Dalpe, Interim Executive Director, Legislative Affairs
Mr. Michael Flores, Chief of Staff to the Chancellor
Ms. Mistee A. Galicia, Deputy General Counsel, Healthcare Compliance
Mr. Dean J. Gould, Chief of Staff and Special Counsel to the Board
Mr. Nate Mackinnon, Vice Chancellor, Community Colleges
Mr. Jimmy Martines, Deputy General Counsel, Real Estate
Mr. Joe Reynolds, Chief General Counsel
Mr. Joe Sunbury, Chief Internal Auditor
Dr. Federico Zaragoza, President, CSN
Dr. Kristen Averyt, President, DRI
Ms. Joyce M. Helens, President, GBC

Others Present: *(Continued)*

Mr. Bart J. Patterson, President, NSC
Dr. Karin M. Hilgersom, President, TMCC
Dr. Marta Meana, President, UNLV
Dr. Marc A. Johnson, President, UNR
Dr. Vincent R. Solis, President, WNC

Faculty senate chairs in attendance were: Dr. Darin Dockstader, CSN; Dr. Richard L. Jasoni, DRI; Mr. Jinho Jung, GBC; Dr. Abby Peters, NSC; Ms. Janet Stake, SA; Mr. Mike Holmes, TMCC; Mr. Douglas Unger, UNLV; Ms. Terina Caserto, UNR; and Mr. James Strange, WNC. Student body presidents in attendance were: Mr. Andrew Sierra, ASCSN President, CSN; Ms. Becky Linville, SGA President, GBC; Ms. Nicola Opfer, NSSA President, NSC; Ms. Rachel Holderread (proxy for Ms. Ahtziry Vasquez, SGA President, TMCC); Mr. Christopher Roys, CSUN President, UNLV; Ms. Stephanie Molina, GPSA President, UNLV; Ms. Hannah Jackson, ASUN President, UNR; Ms. Tamara Guinn, GSA President, UNR; and Mr. Dimitrie Suciu, ASWN President, WNC.

Chairman Page called the meeting to order at 12:30 p.m. on Thursday, February 28, 2019, with all members present except Regent Trachok, following the Academic, Research and Student Affairs Committee; Business Finance and Facilities Committee; Audit, Compliance and Title IX Committee; and Health Sciences System Committee. The U.S. Army unit, led by Sergeant Flores, presented the colors. Ms. Sharon Tanyag performed the National Anthem. Regent Perkins led the Pledge of Allegiance.

1. Information Only – Introductions and Campus Updates – Each President provided campus-related updates on events that have occurred since the Board of Regents' last regular meeting.

Great Basin College (GBC) President Joyce M. Helens congratulated Ms. Becky Linville, SGA President, on the birth of her daughter. She thanked Mr. Jinho Jung, Faculty Senate Chair, for his leadership. The GBC Foundation successfully raised the \$2 million match for the Pennington Grant for the Winnemucca Campus. The GBC Education Department has received two national recognitions: Best online ranking for an Associates Degree in Early Childhood Education; and 7th in the nation for affordable colleges. GBC recently created Leaders Edge, a cohort of 11 GBC employees, faculty, staff, and administrators, to discuss and explore leadership strategies within the College and community. The College has added new Career and Technical Education programs with the help of outside entities and grant funding. The Maintenance Training Cooperative was held and 83 scholarships in the amount of \$5,000 were presented. GBC has its largest nursing cohort of first-time students. The EMS and Paramedic Program funded by the capacity enhancement has exceeded expectations. The Behavioral Health, Substance Abuse and Addictions Medicine baccalaureate has launched at the Pahrump Campus.

Truckee Meadows Community College (TMCC) President Karin M. Hilgersom reported the Hospitality and Tourism degree program has 28 enrolled students and the program has excellent support from the industry community. The Math Department's enrollment

1. Information Only – Introductions and Campus Updates – (Continued)

increased by 9 percent, likely due to updated prerequisites for Math 120. The Nevada Apprenticeship Project led by TMCC assists employers to set up and manage registered apprenticeships for their employees. TMCC is currently the sponsor for the largest apprenticeship for Nevada. The Massage Therapy Program students received a 100 percent pass rate on their skills exam. President Hilgersom thanked the Regents for attending the NC3 National CTE Letter of Intent Signing Event. She invited all to TMCC Day at the Legislature on March 4, 2019. The TMCC Learning Commons will have its Grand Opening on March 6, 2019.

Desert Research Institute (DRI) President Kristen Averyt introduced Dr. Kumad Acharya, Interim Vice President for Research. DRI turns 60 years old in 2019 and will launch a series of commemorative events. DRI Day at the Legislature will be on March 26, 2019, with several faculty and students on hand to share and showcase research. The Girls Day of STEM, a partnership between DRI and the Girls Scouts of Southern Nevada, will be held on March 30, 2019, on the Las Vegas Campus. She thanked Regents Del Carlo and McAdoo for attending the Northern Nevada Girls Day of STEM. On April 25, 2019, the DRI Research Foundation will host a panel discussion about the science behind smarter communities with the conversation focused on the important interplay among environmental sciences, autonomous systems, and data analytics in creating smart sustainable cities. Open houses will be held on both campuses and are open to the public. Research from DRI's Ice Core Laboratory was named in the top 100 scientific discoveries of the year by *Discovery Magazine*.

University of Nevada, Las Vegas (UNLV) President Marta Meana introduced Mr. Douglas Unger, Faculty Senate Chair; Ms. Stephanie Molina, GPSA President; and Mr. Christopher Roys, CSUN President. She thanked them for their exemplary service. The spring semester is underway and the energy and engagement on campus continue. For the first time in program history, the UNLV Rebel Girls & Company earned two national titles at the 2019 College Dance Team National Championships. UNLV Cheer also won its first team national title. UNLV student-athletes set school records for both grade point average (GPA) and representation on the Dean's Honor List. UNLV Dance was named one of the top 10 dance programs in the country by *College Magazine*. UNLV has been named one of 11 universities worldwide to compete in the 2020 U.S. Department of Energy Solar Decathlon. The UNLV School of Medicine's (UNLV SOM) Graduate Medical Education Program (GME) was recently granted full continuing accreditation. The UNLV SOM also welcomed the Liaison Commission on Medical Education for its second-year accreditation site visit and anticipates the full report in June. Ms. Alexandria Sawin was named the 2018 Student Veteran of the Year by the Student Veterans of America and the UNLV Rebel Vets also placed in the top five for Chapter of the Year. Dr. Gwen Marchand, College of Education Professor, was granted \$1 million from the National Science Foundation to bring together researchers and science teachers to identify motivational teaching principles and practices that educators can incorporate into the classroom. UNLV is finalizing a speaking engagement with former U.S. Vice President Al Gore in April and on April 23, 2019, UNLV will hold its first symposium of the MGM Public Policy Institute with very impressive speakers.

1. Information Only – Introductions and Campus Updates – (Continued)

Western Nevada College (WNC) President Vincent R. Solis reported the annual “We are Western” event will be held on March 8, 2019, which continues to raise funds for students. There also will be a fundraising event in Fallon in order to develop fundraising initiatives for rural outreach communities. Fallon began a truck driver course with the first class completely full, with the hope the students will matriculate into the skills class. WNC will hold its first Women’s Leadership Summit which will commence Women’s History Month. In line with WNC goals, enrollment consultants visited campus to help enhance enrollment strategy initiatives. He hoped to have a full executive team in place by summer with searches progressing. WNC continues its representation and promotion with the “We are Western” radio show, and an upcoming TEDx event. The Chancellor will speak to faculty and staff related to leadership development. President Solis introduced Mr. James Strange, Faculty Senate Chair, and Mr. Dimitrie Suci, ASWN President.

College of Southern Nevada (CSN) President Federico Zaragoza reported CSN is making significant progress on the Lumina Foundation and Complete College America Guided Pathways Project. CSN will launch 11 meta majors which are critical to CSN’s ability to connect scheduling, advising and mandatory sequence of courses students must take to move towards CSN’s student success goals. CSN has over 5,000 high school students in the Nevada Promise Scholarship pipeline. Approximately 1,400 students have submitted their FAFSA and have been verified. Nine hundred sixty-four (964) have completed training requirements and met with a mentor. More than 450 have completed community service hours. CSN’s Promise onboarding process is in place and working well. President Zaragoza reported the Nevada Promise fall to spring retention rate was 78 percent. He was pleased to report CSN was recognized as an Achieving the Dream Leader College of Distinction which recognizes colleges that have made significant progress in closing the achievement gap. CSN received a grant from the Workforce Innovations for the New Nevada (WINN) that will enable CSN to partner with the Valley Health System to develop a point of care training certificate on the use of portable ultragraphic machines. The CSN Student Union projects are progressing on time and budget. The CSN multi-campus migration is proceeding with Vice President recruitment for the North Las Vegas and Charleston campuses. The Northwest Commission on College and Universities provided CSN with the official notification of findings and actions taken by the Commission at its January 2019 meeting and identified three areas for improvement and recommendations. The Board of Commissioners for the Accreditation Council for Business Schools and Programs visited and reaffirmed all CSN Business Programs. President Zaragoza announced the grand opening of the CSN Air Conditioning Technology Center of Excellence and its first dual enrollment academy. CSN Day at the Legislature is scheduled for March 25, 2019. President Zaragoza introduced Ms. Mariana Kihuen, Interim Director of Government Affairs; Ms. Barbara Talisman, Foundation Executive Director; and Mr. Frank Woodbeck, Executive Director for Grants and Special Projects.

University of Nevada, Reno (UNR) President Marc A. Johnson introduced Ms. Tamara Guinn, GSA President; Ms. Hannah Jackson, ASUN President; and Ms. Terina Caserto, Faculty Senate Chair. UNR Day at the Legislature was held February 25, 2019.

1. Information Only – Introductions and Campus Updates – (Continued)

The grand opening of the University Arts Building was held February 22, 2019. President Johnson reported UNR devoted a January 2017 operating reserve distribution to laboratory renovations and facility service building renovations. President Johnson congratulated UNLV and UNR faculty and staff for achieving Carnegie R1: Doctoral Universities-Very high research activity designation but cautioned an institution can drop in and out of the classification. UNR's overall graduate enrollment increased by 6.9 percent, while doctoral students increased 13.5 percent and new doctoral students increased 30 percent.

Nevada State College (NSC) President Bart J. Patterson welcomed the Board to NSC. NSC is proud of its facilities and progress in such a short time. President Patterson welcomed Ms. Berna Rhodes-Ford, General Counsel; and Mr. Eric Gilliland, Director of Human Resources. NSC has a \$6 million match in hand for the Education Building. An Admissions Policy Task Force has been created and hopes to report back in June with proposed changes in admission standards. NSC is moving forward with its first broad-based strategic planning effort. Academic faculty are exploring the possibility of a bargaining unit. President Patterson stated he is concerned what the impact may be on the institution's culture, innovation, and student success. The Master's Program in Speech-Language Pathology is on its way to accreditation with a provisional status expected in the summer. Two-hundred (200) applications were received for the first 25 spots. March 15, 2019, NSC will host the Latin Chamber of Commerce Lunch. March 21, 2019, is NSC Day at the Legislature.

2. Information Only – Institutional Student and Faculty Presentations – NSC President Patterson introduced Dr. Amber Howerton, faculty presenter, and Ms. Alexi Kibbe, student presenter.

Dr. Howerton is a first-generation college graduate from rural Oklahoma and has mentored 35 undergraduate students. Nine students received external research awards from NASA and the National Science Foundation. One undergraduate student was also awarded the NSHE Regent's Award in 2017. Many of her students have been accepted to graduate and professional programs at UNLV, UNR and Johns Hopkins. Dr. Howerton shared the transformative role undergraduate research had on her own career and how she used mentorship as a key element in teaching. Dr. Howerton also shared how one-on-one interactions with faculty outside of class, integration of core knowledge with technical skills, and combining student involvement with the academic mission and culture of the NSC improves retention and success of undergraduate students, particularly for diverse students. Dr. Howerton presented a PowerPoint titled, "Transformational Education & Undergraduate Research."

Ms. Kibbe is a senior at NSC and has been an undergraduate research student under the mentorship of Dr. Howerton since 2015. Ms. Kibbe has received research scholarships from the National Institutes of Health INBRE Program, National Science Foundation, NASA and the UNLV Research Experience for Undergraduates. Ms. Kibbe shared her experiences as an undergraduate researcher and the role this experience has had for her college career and professional future.

3. Information Only – Public Comment – Mr. Christopher Roys, UNLV CSUN President, stated it would be his last quarterly meeting and he appreciated the opportunity to work with the Board and all the student representation.

Ms. Shari Lyman, Nevada Faculty Alliance (NFA) State President, introduced herself to the Board and stated the NFA is excited to work with all stakeholders particularly as faculty are integrated into the collaborative policy development processes for student success.

4. Information Only – Regents' Welcome, Introductions and Reports

Vice Chairman Geddes provided scorpion bolo ties to all the Regents.

Regent Perkins stated she had the opportunity to participate in the Nevada Future City Competition and was impressed with Nevada's future engineering students.

Regent Carvalho thanked Dr. Thomas Schwenk, Dean of the UNR School of Medicine (UNR Med), for her tour. She looks forward to touring all the institutions.

Regent Del Carlo stated she, along with Regent Lieberman, Regent McMichael and Vice Chancellor for Community Colleges Nate Mackinnon attended the 2019 Association of Community College Trustees Legislative Summit.

5. Information Only – Chair of the Nevada Student Alliance Report – Mr. Christopher Roys, Nevada Student Alliance (NSA) Chair, recognized student leadership in the NSA. During this session, NSA has passed six resolutions, with five recommending significant policy-related actions by the Board. He formally thanked Chairman Page, Vice Chairman Geddes, the entire Board of Regents, Chancellor Thom Reilly, Vice Chancellors, Chief of Staff Dean J. Gould, and Assistant Vice Chancellor Renee Davis for all they have done to empower the student leaders and developing professionals. He stated through thick and thin he has witnessed the Regents continue to work together to accomplish wonderful things for Nevada students.
6. Information Only – Chair of the Faculty Senate Chairs Report – Mr. Douglas Unger, Chair of the Faculty Senate Chairs, stated the living heritage in which parties participate in higher education echoes that of the era of the great foundation universities and how the Dean, Provost, Chancellor, and Regents seasonally robe themselves in medieval garb to perform the same symbolic rituals. In the NSHE, and elsewhere in America, democracy, in the form of faculty governance, the committee process of President selection and direct election of Regents by citizens, is inserted into this aristocratic structure of authority - the Presidents, Chancellor, and the Board's authority which is absolute. Most of the tensions in NSHE and at the institutions derive from internal contradictions of these two kinds of administrations melded into one. The Nevada Legislature has also been drawn into this. The Faculty Senate Chairs have been intently focused on the legislative session, supporting the NSHE budget in full; advocating for improved salaries in the SB 214 bill; improved health benefits; collective bargaining for state employees; and AJR 5. The Chairs are happy with the proposed *Handbook* revisions, all of which reinforce how well

6. Information Only – Chair of the Faculty Senate Chairs Report – (Continued)

the Board is working in concert with the Chancellor and his staff to make meaningful improvements. The legislators need to hear at every opportunity how well the Board of Regents and the NSHE are working with unprecedented transparency and faculty participation.

The Faculty Senate Chairs are supporting the NSHE budget. The faculty are mobilizing around salaries, asking for funding to remedy salary compression. The demands on faculty are increasing, but most will do almost anything to meet students' needs. Still, in order to maintain this intense, anxiety driven level of achievement, the faculty require something to keep going with and something to acknowledge real worth. Faculty are calling on the Presidents, Chancellor, Regents, and students to help get the message through.

7. Information Only – Chancellor's Report – Chancellor Thom Reilly thanked Dr. Abby Peters, NSC Faculty Senate Chair, and Mr. Mike Holmes, TMCC Faculty Senate Chair, for hosting him at their respective Faculty Senate Meetings.

Chancellor Reilly stated Board policy requires that one year prior to the end of a President's contract a Periodic President Evaluation be conducted. The Periodic President Evaluation requires a four-person Committee, including one faculty member. Four Presidents are due for their Periodic President Evaluation in the spring. After consultation with Chairman Page and Vice Chairman Geddes, a request will be made in June that President Johnson and President Patterson, who have already had a Periodic President Evaluation, be extended by one year. This will be the first Periodic President Evaluation for President Helens and President Averyt and both Committees have had their first meeting. Reports are due the end of April and will come forward to the Board in June.

Chancellor Reilly appreciated the engagement of Regents and faculty in hosting the delegation from Baja Mexico. Reports and the next steps are being compiled for the Board.

Chancellor Reilly stated there were concerns at the Audit, Compliance and Title IX Committee about a letter that had been transmitted by his office. Chancellor Reilly clarified the practice in the past has been when the federal government and various agencies ask for comments from the institutions that the institutions are responsible for providing the response.

Regent Carter raised a point of order and asked for the item to be placed on an agenda. Chief of Staff Gould understood the point of order and clarified that this is the Chancellor's Report and he is providing his thoughts. If a discussion is to be had, it will be placed on a future agenda.

Chancellor Reilly clarified the letter was not a policy statement but a compilation of institutional responses in one report.

8. Information Only – Board Chairman’s Report – Chairman Page thanked President Patterson and his team for hosting the meeting. He thanked President Solis and WNC for opening their campus to the NSHE Government Relations Team. He thanked all of NSHE for making trips to the Nevada State Legislature. He also appreciated the Regents for making efforts to attend various campus events.

The meeting recessed at 2:12 p.m. and reconvened at 2:22 p.m. with all members present except Regents Lieberman, Moran, and Trachok.

9. Approved – Consent Items – The Board approved the consent items with the exception of Dr. Shirli Brautbar and Dr. Gregory Robinson who were removed from tenure consideration by NSC President Patterson on Item 9b – Tenure.

- 9a. Approved – Minutes – The Board approved the following meeting minutes:

- November 29-30, 2018, Board of Regents’ meeting *(Ref. BOR-9a1 on file in the Board Office.)*
- November 30, 2018, Foundation meetings
 - CSN *(Ref. BOR-9a2 on file in the Board Office.)*
 - DRI Research *(Ref. BOR-9a3 on file in the Board Office.)*
 - DRI Research Parks, LTD *(Ref. BOR-9a4 on file in the Board Office.)*
 - GBC *(Ref. BOR-9a5 on file in the Board Office.)*
 - NSC *(Ref. BOR-9a6 on file in the Board Office.)*
 - TMCC *(Ref. BOR-9a7 on file in the Board Office.)*
 - UNLV *(Ref. BOR-9a8 on file in the Board Office.)*
 - UNR *(Ref. BOR-9a9 on file in the Board Office.)*
 - WNC *(Ref. BOR-9a10 on file in the Board Office.)*
- December 19, 2018, Board of Regents’ special meeting *(Ref. BOR-9a11 on file in the Board Office.)*

- 9b. Approved – Tenure – The Board approved tenure for the following individuals with the exception of Dr. Shirli Brautbar and Dr. Gregory Robinson who were removed from consideration by NSC President Patterson. Each candidate meets the standards for tenure as outlined in the NSHE Code and has been positively recommended by his or her institution following a peer review process.

CSN *(Ref. BOR-9b1 on file in the Board Office.)*

Mr. Anthony Adamo	Mr. Michael McDonald
Ms. Kaylee Baucom	Dr. John B. Min
Mr. Brad Kevin Brady	Mr. Luis Ortega
Ms. Janelle Benedetti	Ms. Emily Rafael
Dr. Francis Joseph Carleton, III	Mr. Joseph Ryan
Ms. Gretshion Claxton	Dr. James Theoret
Ms. Jessica L. Dycus	Ms. Staci Walters

9. Approved – Consent Items – (Continued)

9b. Approved – Tenure – (Continued)

CSN – (Continued)

Mr. Joseph Gormley	Mr. Walker Weimer
Mr. Braiden W. Green	Ms. Erin Windsor
Dr. William Kwon	Dr. Diana Woodhouse
Dr. Robert L. MacDonald	

GBC (Ref. BOR-9b2 on file in the Board Office.)

Dr. Evi Buell	Mr. George Kleeb
Ms. Michelle Husbands	Ms. Brandy Nielsen

President Patterson clarified Dr. Shirli Brautbar and Dr. Gregory Robinson are receiving promotions to full Professor and should not have been included for NSC Tenure approval. (The names have been removed from the NSC Tenure list.)

NSC (Ref. BOR-9b3 on file in the Board Office.)

Dr. Wendi Benson	Dr. Nathaniel King (Mr.)
Dr. Shantal Marshall	Dr. Sarah Bryans-Bongey

TMCC (Ref. BOR-9b4 on file in the Board Office.)

Mr. Brian Addington	Mr. Robert Lively
Dr. Eric Bullis	Mr. Mark Maynard
Ms. Kellie Carter	Mr. Paul Seybold
Dr. Virginia Irintcheva	Dr. Karen Wikander

UNLV (Ref. BOR-9b5 on file in the Board Office.)

Dr. Josue Epane	Mr. John Novak
Dr. Anthony Gatling	Ms. Lydia Nussbaum
Ms. Sara Gordon	Dr. Gillian Pinchevsky
Dr. Jennifer Guthrie	Dr. Hans Rawhouser
Dr. Erin Hamilton	Dr. Ranita Ray
Dr. John Hay	Dr. Stefani Relles
Dr. Kai-Yu Ho	Dr. Rachael Robnett
Ms. Karla Irwin	Dr. Melissa Rorie
Dr. Jun Yong Kang	Mr. David Rowe
Dr. Jared Lau	Ms. Rebecca Scharf
Dr. Michael McCreery	Dr. Chyllis Scott
Dr. Cian McMahon	Ms. Cyndi Shein
Ms. Amanda Melilli	Mr. Joshua Vermillion
Ms. Rosan Mitola	

9. Approved – Consent Items – (Continued)

9b. Approved – Tenure – (Continued)

UNR (Ref. BOR-9b6 on file in the Board Office.)

Dr. Matteo Aureli	Dr. David Rondel
Dr. Kari Barber	Dr. Cherie Singer
Mr. Adam Benjamin	Dr. Angela Smilanich
Dr. Ruben Dagda	Dr. Paul Sumby
Dr. Lydia DeFlorio	Dr. Melanie Taylor
Dr. Dave Feil-Seifer	Ms. Rosie Trump
Dr. Katherine Hepworth	Dr. Matthew Tucker
Dr. Jennifer Lanterman	Dr. Jamie Voyles-Ensor
Dr. James Leonhardt	Dr. James Webber
Dr. Stephanie McAfee	Dr. Qun Wu
Dr. Abbie Olszewski	Dr. Hao Xu
Dr. Thomas Parchman	Dr. Yu Yang
Dr. Xiaoyu Pu	

WNC (Ref. BOR-9b7 on file in the Board Office.)

Ms. Amy Ghiliery

9c. Approved – 2020 Board of Regents Meeting Dates and Venues – The Board approved the proposed meeting dates and venues for the Board of Regents' meetings to be held in calendar year 2020:

Quarterly meetings

- March 5-6, 2020, CSN – Henderson Campus
- June 11-12, 2020, UNR
- September 10-11, 2020, TMCC
- December 3-4, 2020, UNLV

Special meetings (primary location – System Administration, Las Vegas)

- January 17, 2020
- April 17, 2020
- August 21, 2020
- October 16, 2020

Regent Doubrava moved approval of the consent items with the exception of Dr. Shirli Brautbar and Dr. Gregory Robinson who were removed from tenure consideration by NSC President Patterson on Item 9b – Tenure. Regent Carter seconded. Motion carried. Regents Lieberman, Moran, and Trachok were absent.

10. Approved – Regents' Scholar Awards (Agenda Item 11) – The Board approved the 2019 Regents' Scholar Awards: *(Refs. BOR-11a and BOR-11b on file in the Board Office.)*

- Narée Asherian, CSN
- Sandra Solis, GBC
- Keely Biggs, NSC
- Ahtziry Vasquez, TMCC
- Hannah Patenaude, Undergraduate, UNLV
- Saruna Ghimire, Graduate, UNLV
- Hannah Huntley, Undergraduate, UNR
- Hector Arciniega, Graduate, UNR

Vice Chairman Geddes moved approval of the 2019 Regents' Scholar Awards. Regent Carter seconded. Motion carried. Regents Lieberman, Moran, and Trachok were absent.

11. Approved – Honorary Degree, CSN (Agenda Item 12) – The Board approved to award an honorary associate degree to Jon Ponder at the May 20, 2019, commencement ceremony. *(Refs. BOR-12a and BOR-12b on file in the Board Office.)*

President Zaragoza presented CSN's Honorary Degree nomination Mr. Jon Ponder.

Regent Del Carlo moved approval to award an honorary associate degree to Jon Ponder at the May 20, 2019, commencement ceremony. Regent McAdoo seconded. Motion carried. Regents Lieberman, Moran, and Trachok were absent.

Regent Lieberman entered the meeting.

12. Approved – Handbook and Procedures and Guidelines Manual Revisions, Tuition Guarantee Proposals (Agenda Item 13) – The Board approved Option B – A “Predictable Pricing Program” under which future registration fees and non-resident tuition for undergraduate and graduate students are automatically established based on the Higher Education Price Index (HEPI) on a four-year cycle. *(Refs. BOR-13a, BOR-13b, and BOR-13c on file in the Board Office.)*

At its November 29-30, 2018, meeting, the Board of Regents heard presentations on options for a guaranteed tuition program previously requested by the Board at its June 7-8, 2018, meeting. The Chancellor, with input from the institutional presidents, appointed a Systemwide working group composed of business officers and student affairs representatives to develop a tuition guarantee policy proposal. The following options developed by the working group are being presented to the Board for consideration and approval:

12. Approved – Handbook and Procedures and Guidelines Manual Revisions, Tuition Guarantee Proposals (Agenda Item 13) – (Continued)

- Option A – A “Registration Fee Guarantee Program” modeled after the University of Arizona under which eligible students receive a guaranteed registration fee for four years at a university or state college and for two years for lower-division courses at a community college and four years for upper-division courses at a community college; and
- Option B – A “Predictable Pricing Program” under which future registration fees and non-resident tuition for undergraduate and graduate students are automatically established based on the Higher Education Price Index (HEPI) on a four-year cycle.

Vice Chairman Geddes moved approval of Option B – A “Predictable Pricing Program” under which future registration fees and non-resident tuition for undergraduate and graduate students are automatically established based on the Higher Education Price Index (HEPI) on a four-year cycle. Regent Lieberman seconded.

Regent Carter stated this went from being an impossibility to having two possible working options. He was impressed with all the hard work.

Motion carried via a roll call vote. Chairman Page, Vice Chairman Geddes and Regents Carter, Carvalho, Del Carlo, Doubrava, Hayes, Lieberman, McAdoo, McMichael, and Perkins voted yes. Regents Moran and Trachok were absent.

13. Information Only – Student Success Strategies (Agenda Item 14) – Chancellor Reilly presented a summary of the student success strategies presented and discussed at the January 17, 2019, student success summit to include co-requisite remediation; mandatory advising; AdmitHub Chat Bot; part-time student success; career ladders; and department level student success data. The presentation included the current status of various strategies across the NSHE and next steps proposed to adopt certain strategies in support of the Board’s student success goals. (Ref. BOR-14 on file in the Board Office.)

Regent Moran entered the meeting.

Dr. Anne Milkovich, NSHE Chief Information Officer, stated NSHE is putting together a Student Success Task Force to look at emerging technology in the student success space. It is a highly changing field that helps students succeed at the institutions. She will report back with the Task Force’s progress.

Chairman Page asked that the Task Force move forward quickly. He noted that technology is constantly evolving and if the process is drawn out, the report could soon be obsolete. Chancellor Reilly stated based upon the presentation there is a delegation

13. Information Only – Student Success Strategies (Agenda Item 14) – (Continued)

that will visit Georgia State University. Regents will be extended invitations to attend the demonstrations.

Dr. Milkovich stated a recent report in the *Chronicle of Higher Education* related to the student success movement described 30 efforts undertaken by different institutions across the country. The report also cautioned that the journey to student success is long and there are no quick fixes.

Regent Del Carlo acknowledged Georgia State University saw huge results from its chat bot within 5 years.

Regent Hayes stated mandatory advising is key to improving graduation rates. Chancellor Reilly stated very specific policies will come to the Board in June.

14. Information Only – Corequisite Support (Agenda Item 15) – The Board of Regents and NSHE Presidents continued the discussion that began during the January 17, 2019, student success summit on bringing corequisite support to scale at all NSHE institutions. According to Complete College America and other national experts, corequisite support increases gateway course completion within the first year by enrolling entering students into college-level mathematics and English courses and providing those who need additional help a concurrent course or lab that offers just-in-time academic support, ultimately improving overall student success. (Supplemental material on file in the Board Office.)

Mr. Theo Meeks, Research Scholar, presented a PowerPoint titled, “Traditional Remediation Is Not Working.”

Vice Chairman Geddes asked for an example of the students being placed in less than high school-level courses. Mr. Meeks stated it can be first-time or returning students.

Regent Moran left the meeting and Regent Trachok entered the meeting.

In response to a question from Chairman Page, Mr. Meeks presumed math anxiety plays a role in whether the student enrolls in a math class the first year. During the Gateway Course Success Project, it was noted the institutions are making substantial strides in trying to get students to enroll in the Gateway courses, but there are concerns in requiring the student to enroll in a block schedule versus letting them choose their own classes.

President Patterson stated NSC utilizes block scheduling which is why only two percent of students are not receiving math in the first year.

In response to a question from Regent Carter, Mr. Meeks stated there are alternative placement options, such as high school GPA or most recent course completed, available at GBC.

Chairman Page asked CSN and TMCC if they have reviewed block scheduling. President Zaragoza stated block scheduling is one of the Complete College America

14. Information Only – Corequisite Support (Agenda Item 15) – (Continued)

intended initiatives and CSN has already started building the block schedule for the upcoming semester. President Hilgersom stated TMCC canceled block scheduling due to low enrollment. The dean in the Math Department is looking at all methods to arrive at the same outcome as block scheduling provides. President Hilgersom stated corequisite is a great model but if it was scaled up college-wide it is anticipated TMCC will need at least 20 full-time equivalent faculty to make the model successful.

Vice Chairman Geddes stated the current math pathway is not working and is discouraging to the student. A better way must be found.

Mr. Unger reported in 2003-2004 the UNLV English Department instituted a “stretch course” which is a college-level course that is slowed down to a period of two semesters that still grants credit to the student. He asked if this type of course has been considered. Mr. Meeks stated math has different foundation levels while English does not.

Regent Trachok asked the Board who it is benefiting by letting a student enter college with a 90 percent likelihood they will fail.

Mr. Holmes asked if the data analysis includes the associate of applied science degrees because he has had tremendous success with his Math 108 students. Math 108 is a requirement for the construction management degree, unless they are moving onto a bachelor of applied science degree which requires Math 126. Mr. Meeks stated the data does include those courses as college-level Gateway courses.

Vice Chairman Geddes stated he would like to see a policy that mandates corequisite. He believed it was better to get help while taking the class rather than trying to build the skills to get into the next class. He added he would also like to see a reporting requirement.

Mr. Meeks stated among initial conversations with faculty the most stress they are under with remedial transformation is what to do with the students that have very low levels of math (4th/5th grade) but are interested in becoming doctors or engineers. They are actively researching how to handle these students through a corequisite model.

Chancellor Reilly stated they are committed to talking to faculty and other individuals in the field. Other systems have momentum on this issue but NSHE has to figure out how to make it happen.

President Johnson stated once the data analysis is complete and a policy in place it will be important to take the information to the K-12 system to reemphasize the importance of starting math preparation early so there are fewer students that need remediation.

Regent Carter stated there are technology solutions in place that are module-based to help students. Mr. Meeks stated NSC has self-paced modules that are heavily utilized.

15. Approved – Distinguished Nevadan Awards (Agenda Item 10) – The Board approved the 2019 Distinguished Nevadan Awards: *(Ref. BOR-10a on file in the Board Office.)*

- Steven P. Shearing, M.D. *(posthumously)* and Justice *(Ret.)* Miriam Shearing *(Ref. BOR-10b on file in the Board Office.)*
Nominated by Regent Mark W. Doubrava
- Tony F. Sanchez III, Esq. *(Ref. BOR-10c on file in the Board Office.)*
Nominated by Regent Trevor Hayes
- George Norman Christensen, M.D. *(Ref. BOR-10d on file in the Board Office.)*
Nominated by Regent Cathy McAdoo
- William A. Douglass, Ph.D. *(Ref. BOR-10e on file in the Board Office.)*
Nominated by Regent Rick Trachok
- Cliff and Donna Findlay *(Ref. BOR-10f on file in the Board Office.)*
Nominated by the full Board of Regents
- Governor Robert F. List *(Ref. BOR-10g on file in the Board Office.)*
Nominated by the full Board of Regents
- Governor Brian E. Sandoval *(Ref. BOR-10h on file in the Board Office.)*
Nominated by the full Board of Regents

Each nominating Regent presented their respective Distinguished Nevadan nomination.

Regent Del Carlo moved approval of the 2019 Distinguished Nevadan Awards. Regent Trachok seconded. Motion carried. Regent Moran was absent.

The meeting recessed at 3:59 p.m. and reconvened at 4:11 p.m. with all members present except Regents Hayes and Moran.

16. No Action Taken – Legislative Report and Biennial Budget Update – Chancellor Reilly and staff provided an update on the 2019-21 Biennial Budget Request submitted to the Governor, the Executive Budget, any new developments from the 2019 Legislative Session and measures being considered by the Nevada Legislature that impact the NSHE. *(Ref. BOR-16 on file in the Board Office.)*

Chancellor Reilly stated the team is working and communicating well with the institutions. In addition to weekly updates, anytime there is a presentation it is sent to the Board prior just in case there are questions. This year the NSHE put together a series of white papers in order to provide valuable information to the legislators.

Dr. Kyle Dalpe, Interim Executive Director for Legislative Affairs, stated the team is working well together. He thanked the System staff for providing testimony, background and fiscal notes as requested on such short notice. He also thanked the Presidents and campus representatives for providing information as needed. The team is engaged in weekly meetings with Chairman Page and Vice Chairman Geddes. The System is tracking 111 bills with 96 days left in a fast-moving session.

16. No Action Taken – Legislative Report and Biennial Budget Update – (Continued)

Regent Hayes entered the meeting.

Chancellor Reilly stated there have been a lot of individual conversations with legislators. Chief Financial Officer Andrew Clinger has been a long-time presence in Carson City and has a lot of credibility and it has helped the System immensely.

Chairman Page welcomed former Regent Andrea Anderson to the meeting.

Chief Financial Officer Clinger stated the NSHE provided a 43-page response to the first set of 14 questions. An overview of the budget was provided to include formula funding. NSHE did not have a chance to discuss the performance pool in great length because members were missing. NSHE presented on the capacity enhancements. Faculty salary compensation and summer school on the supplemental budget request were presented. The operating costs and the building from the UNLV SOM were also presented. UNR Med provided an update on its implementation to a four-year campus.

Chief Financial Officer Clinger noted there were comments on the NSHE using Fiscal Year 18 as the base. Historically, the NSHE has used the second year of the prior biennium as the base. NSHE changed to Fiscal Year 18 to align with other state agencies. A question was also asked related to state-sponsored scholarships and it was implied NSHE may be double dipping. An overview was provided on the Silver State Opportunity Grant and Nevada Promise.

Regent Trachok stated even though NSHE may be receiving the same amount of money as in 2008, it is educating and graduating 50 percent more students with that exact amount.

Vice Chairman Geddes commended Chancellor Reilly and Chief Financial Officer Clinger on the budget presentation.

Regent Hayes agreed this is the first year NSHE is back to prerecession dollars. NSHE is doing more with fewer dollars and the Legislature is giving less, and demanding more.

The meeting recessed at 4:25 p.m. and reconvened on Friday, March 1, 2019, at 9:21 a.m. following the Security Committee with all members present except Regents Lieberman and Moran.

17. Information Only – Public Comment – Dr. Shantal Marshall, NSC Assistant Professor, thanked the Board and Chancellor for the recent Student Success Summit. NSC is witnessing amazing growth in student enrollment. She has joined the Admissions Policy Work Group and urged the Board and Chancellor to be wary of the idea that a simple GPA cutoff will be the solution that is needed. There is overwhelming evidence of racial, gender, social class and other biases that are present in the educational system that is reflected in seemingly objective evaluations such as GPA. She urged the Board to

17. Information Only – Public Comment – *(Continued)*

support policies that allow the institutions to be leaders in how they educate diverse students and truly create equal opportunities for all students who envision themselves as college graduates.

18. Approved – Memorandum of Understanding, NSHE Board of Regents and Tamaulipas, Mexico – The Board approved the Memorandum of Understanding memorializing a new cooperative relationship and strategic partnership between the Board of Regents and higher education institutions in Tamaulipas, Mexico. *(Ref. BOR-18 and supplemental material on file in the Board Office.)*

President Solis stated NSHE has been in discussions with the System of Education in Tamaulipas, Mexico. As he and President Zaragoza made their transitions to Nevada, one of the ideas was NSHE as a System can provide a different set of training and education services to this region. The discussions led to Letters of Intent and the possibility of a Memorandum of Understanding (MOU) for educational training and opportunities to students in that country. The resources from these ventures will help WNC purchase enhanced mechatronics equipment in order to teach students with the latest technologies. Tamaulipas, Mexico is very interested in English language development as they convert many of their instructional programs to English.

Regent Moran entered the meeting.

President Patterson stated this is an interesting opportunity for NSC that will focus on the School of Education. NSC has a robust English teaching programs. NSC requires a Teaching English as a Second Language (TESL) endorsement for all graduates. The Teacher Pipeline Program has been leading grant efforts to get more students, particularly students of color, to choose teaching as a profession. Discussions with Tamaulipas, Mexico have been how to assist them in English language acquisition and TESL certification. There are also discussions surrounding a Technology Endorsement in Education with integration in TESL.

President Zaragoza stated across the nation international training and services is a strategy to diversify funding sources for community colleges. This framework is what drove this engagement. He was excited to see a one-stop approach in dealing with international partners. There is interest not only in the training aspect but also capacity building and research. This agreement codifies opportunities to be able to approach international education much more comprehensively. A guest team is visiting CSN looking at cybersecurity. CSN will host its first cyber academy, a boot camp model with contextual ESL, in April.

President Solis stated Nevada is attractive to Tamaulipas, Mexico because of the one-stop shop between the colleges and universities.

18. Approved – Memorandum of Understanding, NSHE Board of Regents and Tamaulipas, Mexico – (Continued)

Vice Chairman Geddes moved approval of the Memorandum of Understanding memorializing a new cooperative relationship and strategic partnership between the Board of Regents and higher education institutions in Tamaulipas, Mexico. Regent Carter seconded.

Regent Carter applauded everyone that worked on this and said he looks forward to the template that can be carried forward to other countries in other areas.

Regent Hayes clarified this is a non-binding resolution. The Board is approving the direction with a more formal proposal to return to the Board.

Chancellor Reilly stated this is critical to begin the process with Tamaulipas, Mexico. Mexico needs the MOU to begin releasing the money to enter into specifics with NSHE.

Regent Trachok asked why this didn't come to the Board as an actual contract for approval. Chancellor Reilly stated this is the development stage. In order for Mexico to begin releasing funds, they have asked for the MOU.

In response to a question from Regent Trachok, President Solis stated Mexico's process requires an MOU to begin the process. Mexico is ready to commence training opportunities with NSHE. Once permission is granted to access the funds they will work on individual contracts with the institutions.

Regent Trachok believed the Board needs to give the Presidents the authority to proceed with negotiations for contracts with Mexico. He was uncertain the MOU provides that direction. Chief General Counsel Joe Reynolds stated page two does provide for the additional collaboration of the specific individual institutions. The Board is being asked to provide a broad framework to begin the relationship.

Regent Carvalho stated she fully supports cross border education and collaboration with other countries, but the MOU states this will be a bilateral agreement that allows NSHE students to travel to Mexico. She noted Tamaulipas, Mexico is very dangerous, and the State Department has issued a warning that citizens should not be traveling there. She was not in favor of sending students to Tamaulipas, Mexico at this time. President Solis responded NSHE has made Mexico aware that as long as there are safety concerns, NSHE will not be sending students there.

Regent Lieberman entered the meeting.

Regent Hayes stated he will support this item.

Chairman Page agreed with the safety concerns for students and that there should be some sort of restriction on student travel to Tamaulipas, Mexico.

18. Approved – Memorandum of Understanding, NSHE Board of Regents and Tamaulipas, Mexico – (Continued)

Regent Hayes asked whether an amendment to restrict travel for faculty, staff, students, and employees to Tamaulipas, Mexico would be in order. Vice Chairman Geddes believed the MOU was in order and that the institutions should make the determinations with faculty and staff whether it is safe to travel. President Solis stated he has family and friends across the border, and he would not want to be precluded as an NSHE employee to cross the border.

President Zaragoza stated with most international programs there is a provision to follow State Department guidance and CSN will use that guidance in its decision making.

Regent Hayes offered a friendly amendment that any travel by students, faculty or staff as part of this program be subject to the State Department recommendations.

Vice Chairman Geddes did not accept the friendly amendment.

Regent Trachok did not believe the Board should be involved in the decision-making process of who should be traveling.

Motion carried via a roll call vote. Vice Chairman Geddes and Regents Carter, Del Carlo, Doubrava, Lieberman, McAdoo, McMichael, Moran, and Trachok voted yes. Chairman Page and Regents Carvalho, Hayes, and Perkins voted no.

19. Approved – 2019-2025 Strategic Plan and Handbook Revision, Mission Statement, WNC – The Board approved: 1) WNC's revised Strategic Plan, 2019-2025; and 2) a Handbook revision (Title 4, Chapter 14, Section 4) to reflect the revised WNC Mission Statement. (Refs. BOR-19a and BOR-19b on file in the Board Office.)

President Solis stated the newly structured Strategic Plan is a condensed version of what was previously brought to the Board. Due to input from the accrediting body, the Strategic Plan has been aligned with NSHE goals. The Strategic Plan is student-centered, inquiry-driven and data-informed. WNC nurtures community connections and promotes an environment of equity and inclusion. The Mission Statement states WNC contributes to the solutions for the 21st Century by providing effective educational pathways for students and communities in Nevada. Core themes focus on transfer education, professional education, and lifelong learning.

President Solis thanked everyone on campus that helped put the document together. WNC is the first institution to come before the Board with the new format.

Regent Moran left the meeting.

19. Approved – 2019-2025 Strategic Plan and Handbook Revision, Mission Statement, WNC – (Continued)

Chancellor Reilly thanked WNC for aligning the Strategic Plan with the NSHE goals.

President Solis thanked the Chancellor and the Board for providing this high-level guidance and focus.

Regent Perkins believed the Strategic Plan is well thought out and she appreciated WNC's time and effort.

In response to a question from Regent Del Carlo, President Solis stated the Northwest Commission on Colleges and Universities has seen the document to make sure what was produced is in line with what they were looking for. The Commission wants to see what drives the work, not a lot of things to measure.

Regent Trachok asked the Board to keep in mind the mission of community colleges which is workforce development and articulation.

Regent Moran entered the meeting.

Regent Perkins moved approval of: 1) WNC's revised Strategic Plan, 2019-2025; and 2) a *Handbook* revision (Title 4, Chapter 14, Section 4) to reflect the revised WNC Mission Statement. Vice Chairman Geddes seconded. Motion carried.

20. Information Only – Challenges of Growth, NSC – NSC President Patterson requested the Board's ideas and recommendations on addressing growth issues and funding, both short- and long-term. (*Ref. BOR-20 on file in the Board Office.*)

President Patterson reported NSC has grown at 4-6 percent per year which has made NSC the second fastest growing four-year college in the nation. In 2015, NSC moved into the Rogers Student Center and the Nursing, Science and Education Building which added 130,000 square feet. This allowed NSC to consolidate the campus. In 2017, the Board prioritized the NSC Education Building as the second priority. The project was not funded, but the planning money was approved. In Fall 2017, NSC had an increase of 72 percent in first-time freshman and 90 percent full-time which was a cause of celebration. In Fall 2018, NSC had a measurable drop in retention which is a consequence of a large growth rate. This biennium, NSC taught 30 percent more weighted student credit hours (WSCH) than the last biennium. If the operating budget is approved by the Legislature, NSC's budget will increase by 30 percent. To match the student experience prior to Fall 2017, NSC will have to use that money and hire new faculty and staff, just to manage the current student population. Historically, the formula was built off a three-year weighted average. That is good for institutions that are seeing a three-year increase, but not good for institutions seeing a decline. NSC received an additional distribution from the operating pool that helped NSC begin to hire needed faculty and staff.

20. Information Only – Challenges of Growth, NSC – (Continued)

Chairman Page left the meeting.

President Patterson stated another consequence is the physical infrastructure. The only capital construction for NSC funded with significant state dollars is the 40,000 square foot Liberal Arts and Sciences Building which opened for occupancy in Fall 2008. The only other buildings are the Dawson Building, Raker Student Success Center, Rogers Student Center, and the Nursing, Science and Education Building. NSC pays the debt service on these buildings totaling approximately \$3.4 million. Less than 20 percent of NSC's existing square footage has been funded primarily by the state. If the growth rate continues NSC will double in size every six years.

NSC has 35 new faculty and staff starting in the fall that do not have offices. The immediate objective is to renovate the Dawson Building to accommodate the additional faculty and staff which will help bridge time until the Education Building is complete. Other options include shared office space, modular or prefabricated construction, leased space, adding a second floor to the Dawson Building, a shift to more online/hybrid instruction, a longer-term capital plan from the state, expansion to a branch campus model, public-private partnerships, and expansion of private donations.

Regent Hayes believed a collaboration with the community colleges was one way to begin as well as a branch campus. The most affordable and easy to implement solution is leased space. The ultimate goal is to educate students.

Regent Trachok was intrigued by the satellite campus concept. President Patterson stated he visited Northern Arizona University related to how they were delivering a four-year degree program on two-year college sites. The challenge is identifying the programs that will be successful at a particular location. Partnering with the college on the programs that are in-demand there can help build enrollments at the community college level because the students see a pathway to a four-year degree, and they can start at the same place where they will finish.

In response to a question from Regent Del Carlo, President Patterson responded NSC held three public forums related to enrollment management. NSC would have liked the forums to be better attended. NSC did receive pushback as to whether the plans may limit access to populations that view NSC as the best pathway.

Dr. Abby Peters, NSC Faculty Senate Chair, cautioned that as decisions are being made, consideration is given as to whether those decisions are in line with NSC's Strategic Plan.

In response to a question from Regent Carter, President Patterson stated the remodel of the Dawson Building first floor does not prevent NSC from adding a second floor.

Vice Chairman Geddes stated an enrollment strategy may help NSC direct students to a community college if NSC is not where they should be. In response to a question from Vice Chairman Geddes, President Patterson did not see any barriers in Board policy that would prevent NSC the flexibility to seek any of the options above.

21. Approved – Handbook Revision, Freedom of Expression: Aspirational Statement of Values – The Board approved the proposed Freedom of Expression: Aspirational Statement of Values and its inclusion as a new policy provision in the *Handbook* (Title 4, Chapter 1, new Section 38). (Ref. BOR-21 on file in the Board Office.)

Chief General Counsel Reynolds presented the Freedom of Expression: Aspirational Statement of Values policy provision. He thanked all those involved including Mr. Erwin Chemerinsky, Dean of the UC Berkeley School of Law. The Foundation for Individual Rights in Education believed this could be a model statement for other institutions.

Regent Hayes moved approval of the proposed Freedom of Expression: Aspirational Statement of Values and its inclusion as a new policy provision in the *Handbook* (Title 4, Chapter 1, new Section 38). Regent Lieberman seconded.

In response to a question from Regent Trachok, Chief General Counsel Reynolds stated he met in person with Mr. Chemerinsky who is regarded as the premier first amendment lawyer in the country.

Regent Trachok asked the Presidents if this provided the first amendment guidance that they had requested from the Board. Presidents Johnson, Meana, and Hilgersom all responded it did provide the guidance needed.

Motion carried. Chairman Page was absent.

The meeting recessed at 10:44 a.m. and reconvened at 11:05 a.m. with all members present except Chairman Page.

22. Approved – Handbook Revision, Reporting Employee Contract Buyouts – The Board approved the revision to the *Handbook* concerning reporting policies and procedures for employee contract buyouts (Title 4, Chapter 3, new Section 53). (Ref. BOR-22 on file in the Board Office.)

Chief General Counsel Reynolds stated this matter was originally presented in November 2018 with the discussion surrounding the amount of funds that go toward employee contract buyouts. He worked with the institutional Presidents and General Counsels to craft the *Handbook* revision to allow more transparency and accountability.

Regent Doubrava moved approval of the revision to the *Handbook* concerning reporting policies and procedures for employee contract buyouts (Title 4, Chapter 3, new Section 53). Regent Lieberman seconded. Motion carried. Chairman Page was absent.

23. Approved – Handbook Revision, Letters of Appointment and Temporary Faculty Policies and Benefits – The Board approved the revision to Board policy to allow the period of employment for Letters of Appointment and Temporary Faculty to extend up to twenty-four months (Title 4, Chapter 3, Section 45) and that Letters of Appointment that are greater than one year must be approved by a Vice President or higher. (*Ref. BOR-23 on file in the Board Office.*)

Chief Financial Officer Clinger, on behalf of the Human Resources Advisory Council and the NSHE Business Officers, requested approval of a policy revision to allow the employment period for Letters of Appointment (LOA) and Temporary Faculty to be extended up to twenty-four months.

Regent Perkins moved approval of the revision to Board policy to allow the period of employment for Letters of Appointment and Temporary Faculty to extend up to twenty-four months (Title 4, Chapter 3, Section 45). Regent Del Carlo seconded.

Regent Hayes stated the Board has seen significant abuse of the LOA process and it caused him concern to allow a longer employment period. He asked if there are any safeguards that could be put in place to make sure this abuse does not occur.

President Meana understood the concern, however; to maintain flexibility she recommended raising the approval level from the Dean to the Vice President for periods of employment above twenty-four months.

Regent Hayes offered a friendly amendment that approvals of Letters of Appointment that are greater than one year must be approved by a Vice President or higher.

Regents Perkins and Del Carlo accepted the friendly amendment.

Motion carried. Chairman Page was absent.

Vice Chairman Geddes thanked President Patterson, his staff and all others involved with hosting the meeting.

24. Approved – Academic, Research and Student Affairs Committee Report – The Board accepted the Academic, Research and Student Affairs Committee report and approved the Committee recommendations. (*Committee report on file in the Board Office.*)

The Academic, Research and Student Affairs Committee met on February 28, 2019, and heard the following:

24. Approved – Academic, Research and Student Affairs Committee Report – (Continued)

Information items

- Mr. James McCoy, Associate Vice President, Academic Affairs, CSN, presented an overview of the work that will be done with the technical assistance of Complete College America on the Momentum Pathways Grant awarded to CSN, NSC, and UNLV. With an overall goal of increasing completion of credentials of value in Nevada, the work by the three institutions and the Southern Nevada community will focus on guided pathways to student success. (Ref. ARSA-8 on file in the Board Office.)

New business items

- None.

Action items

The Board approved the following recommendations of the Academic, Research and Student Affairs Committee:

- The minutes from the November 29, 2018, meeting of the Academic, Research and Student Affairs Committee. (Ref. ARSA-2a on file in the Board Office.)
- The elimination of the UNLV/UNR Doctor of Philosophy in Public Health collaborative program, which has been replaced by independent Ph.D. programs in public health at each of the universities. (Ref. ARSA-2b on file in the Board Office.)
- The nomination of the following individuals for Regents' Awards: (Ref. ARSA-3 on file in the Board Office.)
 - a. Nevada Regents' Creative Activities Award
Micaela Rubalcava, TMCC
Linda Lister, UNLV
 - b. Nevada Regents' Teaching Award
Diane Hardgrave, CSN
Miriam Melton-Villanueva, UNLV
Jennifer Hollander, UNR
 - c. Nevada Regents' Academic Advisor Award
Staci Miller, TMCC
Ivy Chin, UNR
Debra Martin, UNLV
 - d. Nevada Regents' Researcher Award
Jeffrey Harper, UNR
Brian Hedlund, UNLV
 - e. Nevada Regents' Rising Researcher Award
Zhaohuan Zhu, UNLV
Yang Yu, UNR
Monica Arienzo, DRI
- A Master of Science (MS) in Biostatistics at UNR designed to train students to conduct quantitative analysis in public health, medicine, and biology. (Ref. ARSA-4 on file in the Board Office.)
- A Master of Science (MS) in Statistics and Data Science at UNR that responds to the high demand for professionals in the field in industrial, government or research careers. (Ref. ARSA-5 on file in the Board Office.)

24. Approved – Academic, Research and Student Affairs Committee Report – (Continued)

- An Associate of Science (AS) in Dental Science at CSN that provides students a streamlined pathway to applying for bachelor's programs in dental hygiene or for employment in a dental office or the dental marketing industry. (Ref. ARSA-6 on file in the Board Office.)
- A Bachelor of Applied Science (BAS) in Cyber-Physical Manufacturing at TMCC that prepares students for jobs in the advanced manufacturing sector. (Ref. ARSA-7 on file in the Board Office.)
- A revision to Board policy governing the development of baccalaureate degree proposals at the community colleges and review by the Council of Presidents (Council) to provide that formal approval of the Council is not required to proceed with the proposal after the Council's mandatory review. The policy revision also requires that the Chancellor submit the Council's recommendations to the community college for consideration and clarifies that review of initial proposals for Bachelor of Applied Science degrees is not required (*Handbook*, Title 4, Chapter 14, Section 9). (Ref. ARSA-9 on file in the Board Office.)
- The report (*2018 NSHE Transfer & Articulation Audit: Review of Institutional Transfer Agreements*) and recommendations from Phase Two of the Transfer and Articulation Audit requested by the Committee in March 2015, including the recommendation to conduct a follow-up regional audit in 2019 on all 2019-20 transfer agreements. (Refs. ARSA-10a and ARSA-10b on file in the Board Office.)

Regent McAdoo moved acceptance of the report and approval of the Academic, Research and Student Affairs Committee recommendations. Regent Del Carlo seconded. Motion carried. Chairman Page was absent.

25. Approved – Business, Finance and Facilities Committee Report – The Board accepted the Business, Finance and Facilities Committee report and approved the Committee recommendations, with the exception of Items 5 (Amended and Restated Cooperative Agreement Between UNR School of Medicine and UNLV School of Medicine – UNLV) and 6 (Purchase of Real Property Located at 1125 Shadow Lane, Las Vegas, Nevada – UNLV) which was considered separately.. (Committee report on file in the Board Office.)

The Business, Finance and Facilities Committee met on February 28, 2019, and heard the following:

Information items

- The following spoke in favor of Item 8 – Gateway Building, UNR: Mr. Mike Kazmierski, President and CEO of the Economic Development Authority of Western Nevada; Mr. Gerald Smith, UNR Foundation Board Member; and Mr. Bill Thomas, Assistant City Manager of Reno (read a statement from Mayor Hillary Schieve into the record).

25. Approved – Business, Finance and Facilities Committee Report – (Continued)

- Second Quarter Fiscal Year 2018-2019 Fiscal Exceptions. The Second Quarter Fiscal Year 2018-2019 Report of Fiscal Exceptions of Self-Supporting Budgets was presented. *(Ref. BFF-3 on file in the Board Office.)*
- Second Quarter Fiscal Year 2018-2019 Budget Transfers, State Supported or Self-Supporting Operating Budgets. NSHE institutions indicated there were no transfers between functional areas greater than \$500,000 during the first quarter of Fiscal Year 2018-2019.
- Shadow Lane Campus – UNLV and City of Las Vegas Parking Facility Collaboration – UNLV. President Meana presented for information only an update on the progress of the agreement between the City of Las Vegas and UNLV to collaborate on the development of a parking structure and ancillary facilities within the designated Las Vegas Medical District. Chair Hayes disclosed his ownership of commercial property in the Las Vegas medical district and therefore recused himself from the discussion. *(Ref. BFF-7 on file in the Board Office.)*

New business items

- None.

Action items

The Board approved the following recommendations of the Business, Finance and Facilities Committee:

- The minutes from the November 28, 2018, meeting of the Business, Finance and Facilities Committee. *(Ref. BFF-2a on file in the Board Office.)*
- 2018 Self-Supporting Summer School/Calendar Year Budgets, Budget to Actual Comparison. The Committee recommended acceptance of the report of the 2018 Self-Supporting Summer School and Calendar Year Budgets, Budget to Actual Comparison for the NSHE. *(Refs. BFF-2b(1) and BFF-2b(2) on file in the Board Office.)*
- 2019 Summer School/Calendar Year Budgets. The Committee recommended acceptance of the 2019 Self-Supporting Summer School/Calendar Year Budgets for Calendar Year 2019. *(Refs. BFF-2c(1) and BFF-2c(2) on file in the Board Office.)*
- Legal Description Change to Nevada State College Student Housing Project – NSC. The Committee recommended approval to reduce the legal description from 9.13 acres to 7.88 acres for the student housing project at Nevada State College. Regent Carvalho disclosed her previous relationship with Mr. Cam Walker, American Public Development, for the past 15 years and clarified that she has no business relationship and has received no campaign funds from Mr. Walker. Regent Carvalho stated her professional judgment was not affected and, therefore, would vote on the item. *(Ref. BFF-2d on file in the Board Office.)*
- Amended and Restated Cooperative Agreement Between UNR School of Medicine and UNLV School of Medicine – UNLV. The Committee recommended approval of the Second Amended Agreement, in addition to UNLV SOM and UNR Med exchanging occupancy between the Premises and Secondary Premises. The Committee also recommended approval to grant authority to the Chancellor to execute any additional amendments or

25. Approved – Business, Finance and Facilities Committee Report – (Continued)

ancillary documents deemed necessary and appropriate by the NSHE Chief General Counsel after consultation with the Business, Finance and Facilities Committee Chair to implement all terms and conditions associated with the entire agreement and secondary premises. Chair Hayes disclosed his ownership of commercial property in the Las Vegas medical district and therefore abstained from the discussion and vote. (Ref. BFF-5 on file in the Board Office.)

- Purchase of Real Property Located at 1125 Shadow Lane, Las Vegas, Nevada – UNLV. The Committee recommended approval to purchase the property located at 1125 Shadow Lane, Las Vegas, Nevada and bearing Clark County Assessor Parcel Number 162-04-112-006. The Committee also recommended approval authorizing the Chancellor to finalize, approve and execute a purchase and sale agreement, and ancillary agreements required to implement the purchase of the property, including but not limited to conveyances, easements, and right of ways upon the review and approval by the NSHE Chief General Counsel after consultation with the Business, Finance and Facilities Committee Chair in order to implement the terms and conditions required to finalize the purchase of the property. Chair Hayes disclosed his ownership of commercial property in the Las Vegas medical district and therefore abstained from the discussion and vote. (Ref. BFF-6 on file in the Board Office.)
- Gateway Buildings – UNR. The Committee recommended approval for the demolition of University-owned buildings in the Gateway area on Center Street and Lake Street, by June 3, 2019, that are not under contract to be relocated by December 1, 2019. (Ref. BFF-8 on file in the Board Office.)
- Lease Amendments for Cooperative Extension in Laughlin, Nevada – UNR. The Committee recommended approval of the lease amendments for the Laughlin Community Center Suites 126 and 127, and 2610 Needles Highway in Laughlin, Nevada. (Ref. BFF-9 on file in the Board Office.)

Regent Carvalho disclosed her previous relationship with Mr. Cam Walker, American Public Development, for the past 15 years and clarified that she has no business relationship and has received no campaign funds from Mr. Walker. Regent Carvalho stated her professional judgment was not affected and, therefore, would vote on Item 2d (Legal Description Change to Nevada State College Student Housing Project – NSC).

Chair Hayes disclosed his ownership of commercial property in the Las Vegas medical district and therefore abstained from the discussion and vote on Items 5 (Amended and Restated Cooperative Agreement Between UNR Med and UNLV SOM – UNLV) and 6 (Purchase of Real Property Located at 1125 Shadow Lane, Las Vegas, Nevada – UNLV).

25. Approved – Business, Finance and Facilities Committee Report – (Continued)

Regent Doubrava moved acceptance of the report and approval of the Business, Finance and Facilities Committee recommendations except Items 5 (Amended and Restated Cooperative Agreement Between UNR Med and UNLV SOM – UNLV) and 6 (Purchase of Real Property Located at 1125 Shadow Lane, Las Vegas, Nevada – UNLV). Regent Del Carlo seconded. Motion carried. Chairman Page was absent.

Regent Doubrava moved approval of Items 5 (Amended and Restated Cooperative Agreement Between UNR Med and UNLV SOM – UNLV) and 6 (Purchase of Real Property Located at 1125 Shadow Lane, Las Vegas, Nevada – UNLV). Regent Del Carlo seconded. Motion carried. Regent Hayes abstained. Chairman Page was absent.

Chairman Page entered the meeting.

26. Approved – Audit, Compliance and Title IX Committee Report – The Board accepted the Audit, Compliance and Title IX Committee report and approved the Committee recommendations. *(Committee report on file in the Board Office.)*

The Audit, Compliance and Title IX Committee met on February 28, 2019, and heard the following:

Information items

- Chief Internal Auditor Sunbury provided general remarks regarding departmental updates, initiatives, and alignment related to on-going risk assessments. He provided a summary that included updates on formalizing in-take procedures as part of efforts regarding incident management.
- Director of Compliance Galicia provided an update on the NSHE Compliance Department as well as a general overview of Title IX history, current state, and potential future state. *(Ref. A-8 on file in the Board Office.)*

New business items

- Regent McMichael requested a review of the UNR rifle team dissolution (which will possibly be brought up in the full Board meeting for new business if deemed more appropriate).
- Regent Del Carlo requested to obtain Title IX training at the Committee and Board level.
- Regent Hayes requested for analysis and presentation, to obtain input from Title IX coordinators and other key stakeholders at the institutions, as to what current processes occur on campus.

26. Approved – Audit, Compliance and Title IX Committee Report – (Continued)

- Chair Carter requested information looking into processes where NSHE may take a formal stance on various issues and determinations where Board of Regents input and/or approval may be required.

Action items

The Board approved the following recommendations of the Audit, Compliance and Title IX Committee:

- The minutes from the November 29, 2018, and December 19, 2018, meetings of the Audit, Compliance and Title IX Committee. *(Refs. A-2a(1) and A-2a(2) on file in the Board Office.)*
- The following Internal Audit Follow-Up Reports:
 - Student Health Center, UNR *(Ref. A-2b on file in the Board Office.)*
- The following Internal Audit Reports: *(Ref. Audit Summary on file in the Board Office.)*
 - Change in Leadership, CSN *(Ref. A-3 on file in the Board Office.)*
 - Purchasing Card Program, WNC *(Ref. A-4 on file in the Board Office.)*
 - Hosting, NSHE *(Ref. A-5 on file in the Board Office.)*
- The six-month report on Internal Audit activity aka the Exception Report for the period ending December 31, 2018. *(Ref. A-6 on file in the Board Office.)*

Regent Carter moved acceptance of the report and approval of the Audit, Compliance and Title IX Committee recommendations. Regent Hayes seconded.

Chairman Page left the meeting.

Regent Trachok asked how the Board could take a position on an item but had no idea of the position. Regent Carter stated it appears a letter on System letterhead was issued to the Secretary of Education but because it is not on an agenda it would not be appropriate to discuss at this time. Chief of Staff Gould agreed it would need to be placed on an agenda for discussion.

Motion carried. Chairman Page was absent.

Chairman Page entered the meeting.

27. Approved – Health Sciences System Committee Report – The Board accepted the Health Sciences System Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

The Health Sciences System Committee met on February 28, 2019, and heard the following:

Information items

- UNR School of Medicine Report – Dr. Thomas L. Schwenk, Dean, UNR Med, provided a report on the Medical School and Practice Plan. *(Ref. HSS-4 on file in the Board Office.)*

27. Approved – Health Sciences System Committee Report – (Continued)

- UNLV School of Medicine Report – Dr. Barbara Atkinson, Founding Dean, UNLV SOM, provided a report on the Medical School and Practice Plan. (Ref. HSS-5 on file in the Board Office.)
- UNLV Project F.O.C.U.S. (Forming Occupational and Community Understanding for Success) – Dr. Joshua Baker, Associate Professor in Special Education in the Department of Early Childhood, Multilingual, and Special Education, UNLV, and Director of Project F.O.C.U.S. provided an overview of Project F.O.C.U.S. and the post-secondary education and training the program provides to individuals with intellectual/developmental disabilities. (Ref. HSS-6 on file in the Board Office.)

New business items

- Vice Chairman Geddes stated he, Chairman Page, and Chancellor Reilly visited Apple to look at what they are doing in technology. He believes there is an opportunity to explore the relationship between technology and health care and education. He would like to see if the Board can get an update regarding what the medical schools are doing with technology and explore further things, we might be able to do in the future.

Action items

The Board approved the following recommendation of the Health Sciences System Committee:

- The minutes from the November 30, 2018, meeting of the Health Sciences System Committee. (Ref. HSS-2 on file in the Board Office.)

Regent Doubrava moved acceptance of the report and approval of the Health Sciences System Committee recommendation. Regent McAdoo seconded. Motion carried.

28. Approved – Security Committee Report – The Board accepted the Security Committee report. (Committee report on file in the Board Office.)

The Security Committee met on March 1, 2019, and heard the following:

Information items

- Opening Remarks by Chair – Chair Trachok provided opening remarks regarding the importance of campus security at all NSHE institutions and the Committee's mission as set forth in Title I, Article IV, Section 3(h) of the *Board of Regents' Handbook*. Chair Trachok asked Chief General Counsel Reynolds to have the letter from Nevada Student Alliance Chair Christopher Roys be included in the record.
- Cybersecurity – The Committee received an overview regarding cybersecurity preparedness at a statewide level, System level, and with respect to risk management issues. The following speakers presented reports: Mr. Shaun Rahmeyer, Director of the Nevada Office of Cyber Defense Coordination; Ms. Anne Milkovich, Chief Operations Officer for SCS; and Mr. Bing Li, NSHE Acting Cyber Security Officer.

28. Approved – Security Committee Report – (Continued)

- Emergency Response Plans – Mr. Adam Garcia, Associate Vice President and Director, Southern Command Police Services, presented an overview of the emergency response plans for each NSHE institution and provided an update on active shooter training at each NSHE institution and the System Administration offices.

New business items

- Regent Hayes asked if the UNLV Police Department has reviewed the lengthy letters received related to claims against the police department and specifically how Mr. Garcia has or will address the letters.

Action items

- None.

Regent Trachok moved acceptance of the Security Committee report. Regent McAdoo seconded. Motion carried.

29. Approved – NSHE Business Centers Update and *Procedures and Guidelines Manual* Revision, NSHE Payroll Services – The Board approved the revision to the *Procedures and Guidelines Manual* concerning NSHE payroll services (Chapter 5, new Section 17). (Ref. BOR-29 on file in the Board Office.)

Chief Financial Officer Clinger, on behalf of the NSHE Business Officers, requested approval of a revision to the *Procedures and Guidelines Manual* concerning NSHE payroll services (Chapter 5, new Section 17).

Regent Trachok moved approval of the revision to the *Procedures and Guidelines Manual* concerning NSHE payroll services (Chapter 5, new Section 17). Regent McAdoo seconded.

Chairman Page appreciated that the cost savings will go back to the campus and hoped to see the same in other shared services.

Motion carried.

30. Information Only – New Business

Regent Doubrava requested the Board review whether NSHE is eligible to leave NV Energy.

Regent McAdoo requested the Board be allowed to discuss and take a position on AJR 5 and that the Board is allowed to discuss and ensure the Board's due diligence to the process on Chancellor Reilly's periodic review.

Regent Hayes requested the Board consider commissioning a study to review higher education in Nevada.

30. Information Only – New Business – *(Continued)*

Regent Del Carlo requested sexual harassment training for the Board and that cybersecurity training be added to new Regent Orientation.

31. Information Only – Public Comment – None.

The meeting adjourned at 11:29 a.m.

Prepared by:

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Submitted for approval by:

Dean J. Gould
Chief of Staff and Special Counsel
to the Board of Regents

Approved by the Board of Regents at its June 6 & 7, 2019, meeting.