# BOARD OF REGENTS NEVADA SYSTEM OF HIGHER EDUCATION

Red Mountain Building, V. James Eardley Student Center Truckee Meadows Community College 7000 Dandini Boulevard, Reno

> Thursday, June 7, 2018 Friday, June 8, 2018

Video Conference Connection from the Meeting Site to: System Administration, Las Vegas 4300 S. Maryland Parkway, Board Room and Great Basin College, Elko

1500 College Parkway, Berg Hall Conference Room

Members Present: Mr. Kevin J. Page, Chairman

Dr. Jason Geddes, Vice Chairman

Dr. Andrea Anderson
Dr. Patrick R. Carter
Mrs. Carol Del Carlo
Dr. Mark W. Doubrava
Mr. Trevor Hayes
Mr. Sam Lieberman
Mrs. Cathy McAdoo
Mr. John T. Moran
Ms. Allison Stephens
Mr. Rick Trachok

Members Absent: Mr. Anthony L. Williams

Others Present: Dr. Thom Reilly, Chancellor

Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs

Dr. Constance Brooks, Vice Chancellor, Government and Community Affairs

Mr. Chet O. Burton, Chief Financial Officer

Mr. Dean J. Gould, Chief of Staff and Special Counsel to the Board

Mr. Nate Mackinnon, Vice Chancellor, Community Colleges

Mr. Nicholas Vaskov, System General Counsel

Mr. Michael Flores, Chief of Staff to the Chancellor

Dr. Margo Martin, Acting President, CSN

Dr. Kristen Averyt, President, DRI

Ms. Joyce M. Helens, President, GBC

Mr. Bart J. Patterson, President, NSC

Dr. Karin M. Hilgersom, President, TMCC

Dr. Diane Chase, Officer in Charge, UNLV

Others Present: (Continued)

Dr. Marc A. Johnson, President, UNR Mr. Mark Ghan, Acting President, WNC

Faculty senate chairs in attendance were: Dr. Darin Dockstader, CSN; Dr. Doug Lowenthal, DRI; Dr. John Rice, GBC; Dr. Zachary Woydziak, NSC; Ms. Marcie Jackson, SA; Ms. Cheryl Cardoza, TMCC; Mr. Douglas Unger, UNLV; Dr. Thomas Harrison, UNR; and Mr. James Strange, WNC. Student body presidents in attendance were: Mr. Andrew Sierra, ASCSN President, CSN; Ms. Becky Linville, SGA President, GBC; Ms. Nicola Opfer, NSSA President, NSC; Ms. Ahtziry Vasquez, SGA President, TMCC; Mr. Christopher Roys, CSUN President, UNLV; Ms. Stephanie Molina, GPSA President, UNLV; Ms. Carissa Bradley, ASUN Vice President, UNR; Ms. Tara Park, GSA Vice President, UNR; and Ms. Viridiana Miranda, ASWN President, WNC.

Chairman Page called the meeting to order at 8:00 a.m. with all members present except Regents Doubrava, Lieberman, Stephens and Williams. Regent McAdoo led the Pledge of Allegiance. Mr. Adam Teachout performed the National Anthem.

1. <u>Information Only – Introductions and Campus Updates</u> – Each President provided campus-related updates on events that have occurred since the Board of Regents' last regular meeting.

Nevada State College (NSC) President Bart J. Patterson reported NSC had a 40 percent increase in graduates. NSC has the highest retention rate that it has ever had. It is a remarkable time to be at NSC.

College of Southern Nevada (CSN) Acting President Margo Martin welcomed incoming President Federico Zaragoza to the meeting and looked forward to him starting in mid-August. CSN has been recognized as a National Center of Excellence for cybersecurity education. CSN graduated 3,597 students, receiving a total of 3,716 degrees and certificates. CSN also graduated 44 CSN high school graduates with their Associate's Degrees. Construction will begin on the student unions in July.

Regent Stephens entered the meeting.

Desert Research Institute (DRI) President Kristen Averyt reported unmanned aircraft and fire science experts from DRI teamed up with researchers from the Environmental Protection Agency and the University of Idaho to test innovative equipment for sampling smoke and air quality during a live prescribed burn event. DRI held the Science Distilled Lecture Series with DRI and UNR professors discussing their work at Lake Tahoe and the importance of near-shore water quality to the health of the Lake Tahoe Basin. President Averyt thanked those in attendance at the "May The Science Be With You" open house in May.

Regent Liberman entered the meeting.

## 1. Information Only – Introductions and Campus Updates – (Continued)

University of Nevada, Las Vegas (UNLV) Officer in Charge Diane Chase introduced incoming Acting President Marta Meana; Faculty Senate Chair Douglas Unger; CSUN President Christopher Roys; and GPSA President Stephanie Molina. The William S. Boyd School of Law is ranked 59<sup>th</sup> and is named the nation's best for legal writing. UNLV also has 10 other programs that are nationally ranked. UNLV graduated over 3,000 students. Approximately 86 percent were Nevada residents and 56 percent were from ethnically diverse backgrounds. UNLV student-athletes posted their highest ever collective semester grade point average of a 3.03 and 109 were named to the Dean's List. UNLV student veterans in conjunction with TMCC participated in Operation Battle Born, an 8-day, 370-mile march from Las Vegas to Fernley, Nevada. Marchers carried nearly 7,000 dog tags to honor service members lost since 9/11.

Great Basin College (GBC) President Joyce M. Helens reported she was at the end of her first year which has been rewarding, successful and exciting and she looked forward to many more. GBC awarded 534 degrees and certificates in four separate locations. GBC will be offering new Workforce Development programs in the fall in Pahrump, Winnemucca and Ely. President Helens recognized Vice President Lynn Mahlberg for 27 years of service to GBC. Dr. Sonja Brown has been hired as Vice President of Academic Affairs.

University of Nevada, Reno (UNR) President Marc A. Johnson introduced ASUN Vice President Carissa Bradley; GSA Vice President Tara Park; and Faculty Senate Chair Terina Caserto. UNR awarded 4,400 degrees in 2016/2017 and 5,100 in 2017/2018. UNR students have been selected as one of 12 teams to compete in the 2018 Make48 College Challenge. The team will have 48 hours to plan, prototype and pitch a new product idea to meet a market challenge. The Nevada Teach Program has graduated its first class.

Western Nevada College (WNC) Acting President Mark Ghan introduced incoming President Vincent R. Solis. Governor Brian Sandoval was this year's commencement speaker. WNC awarded 571 degrees. Eighty-four graduates were high school seniors who earned their Associate's Degrees. WNC has learned of the Nevada State Library Archives' intent to award WNC a \$100,000 grant toward the Joe Dini, Jr. Library renovation.

Truckee Meadows Community College (TMCC) President Karin M. Hilgersom stated TMCC is delighted to host the meeting. She thanked Mr. Teachout for singing the National Anthem. He is a TMCC music major and plans to transfer to UNR. President Hilgersom introduced SGA President Ahtziry Vasquez and Faculty Senate Chair Mike Holmes. TMCC has concluded its first cycle of the new strategic planning process which will align all planning documents with the newly approved NSHE goals. In the spring a baseline study was completed of TMCC's energy efficiency and green practices in order to benchmark progress on energy efficiency and sustainable campus practices. TMCC launched a new pilot program related to advanced manufacturing, in which enrollment continues to grow.

2. <u>Information Only – Institutional Student and Faculty Presentations</u> – President Hilgersom introduced Dr. Laura Briggs, faculty presenter and Mr. Frank Robertson, student presenter. In conjunction with one another a PowerPoint titled, "Undergraduate Research at TMCC" was presented.

Dr. Briggs is a professor of Biology and Community Health Science and currently serves as the department chair and coordinator of undergraduate research at TMCC. Dr. Briggs is also a member of the Environmental Science and Health graduate faculty at UNR. She holds an undergraduate degree in Nutrition Science and a graduate degree in Environmental Science and Health from UNR. Dr. Briggs spends her free time working with students on various graduate and undergraduate research projects.

Mr. Robertson is a full-time student at TMCC and is pursuing an undergraduate degree in Molecular Microbiology and Immunology. He has participated in TMCC's undergraduate research program for the last six months and through this program has developed a passion for Bacteriophages. Mr. Robertson is an Emergency Medical Technician working at a trauma center. Upon completion of his undergraduate degree, he will apply for medical school with the hope of becoming an emergency room physician serving Nevada.

The meeting recessed at 8:46 a.m. for the Academic, Research and Student Affairs Committee and Business, Finance and Facilities Committee meetings and reconvened at 11:01 a.m. with all members present except Regent Williams.

### 3. Information Only – Public Comment

The following individuals spoke in favor of the divestment in fossil fuels and the investment in clean energy: Ms. Cielo Gumabon, UNLV Sustainability Council; Ms. Mayra Arzate, UNLV Sustainability Council; Mr. Jonas Rand, UNLV Sustainability Council; and Mr. Christian Gerlach, UNLV Alumni.

Ms. Brittney Martino, UNLV Student, spoke on behalf of student inventors and entrepreneurs at UNLV, specifically related to the lease finalization of the Harry Reid Research & Technology Park. As a result of her participation in the innovation labs at UNLV, she has filed three utility patents. She stated she and the other participants struggle to commercialize their ideas in the gaming and hospitality industries. The Harry Reid Research & Technology Park will help with the challenges that she and other students face in the area of commercialization.

WNC Faculty Senate Chair James Strange publicly thanked Acting President Ghan for his commitment to WNC in shared governance, transparency, academic freedom, freedom of speech and effective communication. His leadership stands as a model for current and future leadership within NSHE.

## 3. <u>Information Only – Public Comment</u> – (*Continued*)

State Assemblyman John Ellison, District 33, asked for a vote postponement of Business, Finance and Facilities Agenda Items 5 (Authorization to Sell Approximately 40 Acres at the Main Station Field Laboratory and Utilization of Sale Proceeds – Resolution – UNR) and 6 (Authorization to Sell the Approximately 104 Acres MSFL McCarran Center Planned Unit Development Located at the University of Nevada, Reno Main Station Field Laboratory and Utilization of Sale Proceeds – Resolution – UNR) until the impacts of the sale and use of the funds are known.

Ms. YeVonne Allen, Equity, Inclusion and Sustainability Program Manager, TMCC, agreed with President Hilgersom's Evaluation Committee that she excels at promoting equity and diversity. She has had the privilege of working with President Hilgersom on multiple initiatives and programs and has found her to be effective at promoting faculty, staff and student diversity at TMCC.

Ms. Sharon Wurm, Executive Director of Financial Aid, Scholarships and Student Employment, TMCC, stated it is wonderful to work for someone that is a visionary and so caring. She agreed with the salary increase and noted that the salary increase would bring President Hilgersom's salary in line with some university vice presidents.

Regent Moran left the meeting.

- 4. <u>Action Taken Election of Officers (Agenda Item 40)</u> In accordance with the Bylaws of the Board of Regents (Article IV, Section 2), the Board conducted an election of officers. These officers will serve from July 1, 2018, through June 30, 2019.
  - 1. Chair

Regent Del Carlo nominated Chairman Page. Chairman Page was elected Chair via a roll call vote. Chairman Page, Vice Chairman Geddes and Regents Anderson, Carter, Del Carlo, Doubrava, Hayes, Lieberman, McAdoo, Stephens and Trachok voted yes. Regents Moran and Williams were absent.

#### 2. Vice Chair

Regent Anderson nominated Vice Chairman Geddes. Vice Chairman Geddes was elected Vice Chair via a roll call vote. Chairman Page, Vice Chairman Geddes and Regents Anderson, Carter, Del Carlo, Doubrava, Hayes, Lieberman, McAdoo, Stephens and Trachok voted yes. Regents Moran and Williams were absent.

- 5. <u>Information Only Regents' Welcome, Introductions and Reports (Agenda Item 4)</u> None.
- 6. <u>Information Only Chair of the Nevada Student Alliance (NSA) Report (Agenda Item 5)</u>
   Mr. Christopher Roys, NSA Chair, congratulated ASCSN President Andrew Sierra on his election as NSA Vice Chair and SGA President Vasquez on her election as NSA Secretary. The NSA intends to be actively involved in the upcoming Nevada State Legislative Session and it commits to representing students in a manner that is direct, open and honest. While two colleagues voiced their dissent, the majority of the NSA voiced support for the 1.8 percent tuition and fees increase.

In response to a question from Regent Stephens, CSUN President Roys stated UNR GSA and UNR ASUN were the organizations that disagreed with the 1.8 percent tuition and fees increase.

7. Information Only – Chair of the Faculty Senate Chairs Report (*Agenda Item 6*) – Ms. Cheryl Cardoza, Chair of the Faculty Senate Chairs, welcomed Regent Williams to the Board and thanked Mr. Cedric Crear for his 11 years of service to NSHE. The NSHE Faculty Senate Chairs are concerned that the proposed budget does not address fair and competitive faculty compensation at the various institutions. The Chairs feel strongly that the State of Nevada needs to establish a comprehensive sustainable compensation system and that the state should provide regular funding for in-rank salary raises for professional employees and furthermore address the salary compression and equity issues. A major issue not being addressed is the substandard benefits, especially health benefits. Professional staff have to subsidize these benefits with their own compensation. Every cut to benefits is a cut to salaries that are not considered in the current analysis. While NSHE's proposal of \$7.5 million in each year of the biennium is a good start it falls well short of the Gallagher Report's conservative estimate of \$90 million to address the current salary compression issues.

A second concern is related to unstable leadership in the position of Chancellor and the turnover of Presidents at the various institutions. The Faculty Senate Chairs are concerned that the turnover rate is too high in both positions. The Faculty Senate Chairs believe the process for hiring Presidents must put more value in institutional members' opinions than in community or Board members. A number of hiring committees included more weight for the community than for the institution and advisory committees. There needs to be a better mechanism for involving institutions in the hiring of a President. There also needs to be better oversight of the President's actions at the institution and the Board must assign more value to opinions coming from the institutions about the President. There is a tendency for the Board to micromanage presidential decisions. The Faculty Senate Chairs advocate to let the leaders lead since that is what they were hired to do. Presidents should be provided with the training they need and held accountable for their decisions and mistakes.

8. <u>Information Only – Chancellor's Report (Agenda Item 7)</u> – Chancellor Reilly congratulated the institutions for the increasing number of graduates at the spring commencements. He welcomed the three incoming Presidents. He thanked TMCC for the wonderful presentation to start the meeting focused on research. Chancellor Reilly introduced Ms. Marcie Jackson, new Director of EPSCoR; Ms. Joi Holliday, Senior Policy Analyst; and Ms. Francis McCabe, Communications Director.

Regent Moran entered the meeting.

- 9. <u>Information Only Board Chairman's Report (Agenda Item 8)</u> Chairman Page thanked Mr. Cedric Crear for his service to the Board of Regents and Acting Presidents Martin and Ghan for their service. He welcomed Regent Williams to the Board of Regents and thanked the three incoming Presidents for attending the meeting.
- 10. <u>Approved Consent Items (Agenda Item 9)</u> The Board approved the consent items as presented.
  - 10a. <u>Approved Minutes (Agenda Item 9a)</u> The Board approved the March 1-2, 2018, Board of Regents' meeting. (*Ref. BOR-9a on file in the Board Office.*)
  - 10b. Approved UNLV and Clark County School District Revised
    Memorandum of Understanding, Paradise Academic Innovation Initiative
    (Agenda Item 9b) The Board approved a revised Memorandum of
    Understanding between UNLV and the Clark County School District for
    the Paradise Academic Innovation Initiative to officially begin July 1,
    2018, and ending on June 30, 2021. (Ref. BOR-9b on file in the Board Office.)

Regent Trachok moved approval of the consent items. Regent Lieberman seconded. Motion carried. Regent Williams was absent.

The meeting recessed at 12:17 p.m. and reconvened at 12:45 p.m. with all members present except Regent Williams.

Information Only – NSHE Data Dashboards for Strategic Goals (Agenda Item 10) –Ms. Linda Heiss, Senior Director of Institutional Research, and Mr. Jose Martinez, Research Program Analyst, presented an interactive presentation on the data dashboards developed to measure NSHE and institutional progress toward achieving the Board's strategic goals: 1) Access; 2) Student Success; 3) Closing the Achievement Gap; 4) Workforce; and 5) Research.

Vice Chairman Geddes asked if there was a way to select all the comparisons to get an average. Mr. Martinez stated it was not currently available but could be added.

In response to a question from Vice Chairman Geddes, Mr. Martinez stated there are challenges with determining whether the data element that the System wants exists in the Integrated Postsecondary Education Data System. Vice Chairman Geddes stated he is looking forward to searching for the data himself with the new dashboards.

Regent Hayes left the meeting.

12. <u>Information Only – NSHE Strategic Goal: Research (Agenda Item 11)</u> – Each institution presented their respective presentations.

Chancellor Reilly reported NSHE research goals are about developing solutions to the critical issues facing 21<sup>st</sup> century Nevada and raising NSHE's overall research profile. This includes moving UNR and UNLV to Carnegie R1 classification. Research conducted by NSHE institutions can have a profound impact and effect on the daily lives of Nevadans.

Regent Hayes entered the meeting.

Chancellor Reilly stated the presentations will include a broad spectrum of research activities that are taking place across the NSHE.

#### UNR and UNLV

UNR Executive Vice President and Provost Kevin Carman and UNLV Executive Vice President and Provost Diane Chase presented a PowerPoint titled, "The Road to Carnegie R1 Classification" and an update on the progress of UNR and UNLV toward achieving Carnegie R1 classification, including metrics used to measure progress and ongoing institutional efforts to meet their respective targets. These efforts support the Board's strategic goal of research and co-developing solutions to the critical issues facing 21<sup>st</sup> century Nevada and raising NSHE's overall research profile. (*Refs. BOR-11a and BOR-11b on file in the Board Office.*)

In response to a question from Vice Chairman Geddes, Provost Carman responded the point of the research expenditure slide was to show the comparison between other universities and UNR. While the changes in reporting did advance UNR's research expenditures, if other universities are moving at the same rate then UNR is chasing a moving target.

Regent Hayes was curious to see what the \$137.2 million would have been without the recalculation so the Regents would be able to track the actual growth.

Chancellor Reilly asked President Johnson if the System is successful in adding the capacity enhancement to the base budget, would the institution then have the ability to use the funds to hire faculty. President Johnson responded yes, it is fundamental to push the universities toward the Carnegie R1 goal.

Vice Chairman Geddes asked if research buyout means finding a faculty member at another institution to help build UNLV. Provost Chase responded yes, but it also means that if a faculty member has a full-time teaching load, a research buyout would mean buying or forgiving some of that time, so the faculty member can do more research.

## 12. Information Only – NSHE Strategic Goal: Research (Agenda Item 11) – (Continued)

#### UNR and UNLV – (Continued)

In response to a question from Regent Hayes, Provost Chase stated UNLV used the same accounting method as UNR to determine research expenditures, which led to a \$20 million increase. UNLV is reviewing the mechanism because UNLV believes there is more going into faculty time than is calculated.

Chairman Page asked when the review would be complete to determine the additional faculty time. Provost Chase reported a team is working on the review. Vice President for Research and Economic Development Mary Krogan believed UNLV would be close to \$82 million once the review is complete in approximately three months.

Vice Chairman Geddes appreciated the presentation because it shows the Legislature and community where the System wants to be, how much it is going to cost and how to get there.

#### DRI

DRI President Kristen Averyt presented a PowerPoint titled, "DRI Research Impact and Metrics" and information on DRI's research activities, including metrics used to measure achievement. The research activity and achievements of DRI support the Board's strategic goal of research and co-developing solutions to the critical issues facing 21<sup>st</sup> century Nevada and raising NSHE's overall research profile. (*Ref. BOR-11c on file in the Board Office.*)

In response to a question from Regent Trachok, President Averyt stated DRI is in the process of setting the goals for the Foundation in terms of how to move forward. Regent Trachok asked President Averyt what she would like to see in the endowment. President Averyt stated she would like to see an endowment that is substantial enough to support graduate students working at DRI. DRI already attracts the best and brightest but doesn't necessarily have the funds to be competitive with other research institutions.

### **NSC**

NSC Executive Vice President and Provost Vicki Shields presented a PowerPoint titled, "Building Better Futures: Research at Nevada State College." (*Ref. BOR-11d on file in the Board Office.*)

In response to a question from Regent Stephens, Executive Vice Provost Tony Scinta responded mandatory advising at NSC is for new, incoming students. NSC does not have mandatory advising for all students through their entire experience.

The meeting recessed at 2:36 p.m. and reconvened at 2:41 p.m. with all members present except Regents Moran and Williams.

13. Postponed – Institutional Advisory Council, WNC – This item was postponed.

14. <u>Approved – Personnel Session, President Karin M. Hilgersom, TMCC</u> – The Board approved TMCC President Karin M. Hilgersom's self-evaluation and periodic presidential evaluation report. (*Refs. BOR-14a, BOR-14b and BOR-14c on file in the Board Office.*)

Chancellor Reilly recommended President Hilgersom's contract be renewed and that the Committee's recommendations, as written in the report, be fully implemented. President Hilgersom has met the evaluation metrics outlined by the Board of Regents. She is a visible advocate for TMCC on campus and in the community. Under her leadership, TMCC continues to increase graduation rates and the number of degrees and certificates. TMCC is responsive to the workforce needs in Nevada and is successful in private industry partnerships. President Hilgersom has effectively partnered with the Washoe County School District and UNR. Recommendations have been made on how to address concerns noted in the review. President Hilgersom has agreed to obtain the services of a coach/mentor over the next year to support her growth as TMCC's leader.

Regent Trachok stated in reading the review and based on his own observations he has a number of concerns related to lack of listening, expenditure of funds not limited to international travel, turmoil on campus and how it is or is not dealt with and the declining enrollment. He was also concerned that a substantial raise is recommended, but a coach/mentor has also been recommended.

Vice Chairman Geddes noted there have been a lot of changes on campus. He found it positive that negatives were pointed out and that a path was created to address the negatives.

Vice Chairman Geddes moved approval of TMCC President Karin M. Hilgersom's self-evaluation and periodic presidential evaluation report. Regent Lieberman seconded.

Chief of Staff Dean J. Gould clarified the Board is voting as to whether it is satisfied that the report was properly prepared in accordance with Board policy.

Regent Stephens believed this was an example of the Board not doing a good job of onboarding Presidents and providing clearly delineated expectations. Regent Stephens liked the idea of a mentor/coach and believed it should be looked at more broadly.

Regent Hayes stated there have been challenges, but he has seen an improvement in her growth in a short time.

Regent Lieberman agreed with the mentor/coach concept and thanked the Chancellor and President for their collaboration in identifying areas of improvement.

Motion carried via a roll call vote. Chairman Page, Vice Chairman Geddes and Regents Anderson, Carter, Del Carlo, Doubrava, Hayes, Lieberman, McAdoo, Stephens and Trachok voted yes. Regents Moran and Williams were absent. 15. <u>Approved – Community College Committee (Agenda Item 12)</u> – The Board accepted the Community College Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

The Community College Committee met on May 31, 2018, and heard the following: Information items

Institutional Advisory Council (IAC) Meetings.

- ➤ IAC meeting reports were received from the President and/or IAC Chair of each institution:
  - o WNC IAC Chair Rob Hooper stated the WNC IAC welcomed a new member, Mr. Alan Jurkonis, President of American AVK. Mr. Jurkonis is a Douglas County business member and involved in the formation of the Carson Manufacturers Collaborative, the first skills certificate at WNC. Chair Hooper stated the SNAP Pilot Program presentation by Executive Director Frank Woodbeck was well received and appreciated. The annual fundraising event "Reach for the Stars" is scheduled for August 11, 2018.
    - Vice Chancellor Nate Mackinnon acknowledged members of the WNC IAC for their activity with the Nevada Legislature. IAC Chair Hooper stated a talking points document is being developed and input from the Board of Regents would be helpful.
  - CSN Acting President Martin stated IAC Chair Nancy Brune was unable to attend and presented on her behalf. Acting President Martin stated the most recent IAC meeting was postponed until Dr. Federico Zaragoza's arrival and is scheduled for September 11, 2018.
  - o GBC President Helens stated IAC Chair Andrew Bath was unable to attend and presented on his behalf. President Helens said the Council recently participated in a two-day meeting focused on workforce development and had robust discussions with business and industry to ensure technical programs are serving business industry needs.
  - o TMCC IAC Chair Elmar Davé will present later in the agenda.
- ➤ Nevada Promise Scholarship Program. (*Ref. CC-3 on file in the Board Office.*)

  Vice Chancellor Mackinnon provided an update on the implementation of the Nevada Promise Scholarship Program. Since reporting in February there have been two additional deadlines. April 1, 2018, was the FAFSA filing deadline and 3,476 students remained eligible. May 1, 2018, was the deadline for community service and additional mentor training, after which 1,318 students remain eligible. Over 1,300 students will benefit from the statewide program and attend their first year of college at virtually no cost.

## 15. Approved – Community College Committee (*Agenda Item 12*) – (*Continued*)

The next steps for students are to apply for admission and register for 12 or more credits for Fall 2018. The students will have continued requirements to remain eligible in year two and the Nevada Promise implementation team is working diligently on the application for next year's students.

Vice Chancellor Mackinnon stated based on the May 1, 2018, deadline, the cost of the program is estimated at \$2.29 million statewide, which is less than the \$3.5 million approved for the biennium.

President Hilgersom complimented Vice Chancellor Mackinnon on his work and the work of the TMCC staff.

➤ CSN Multi-Campus District Model. (*Ref. CC-4 on file in the Board Office.*)

Acting President Martin stated in the four months in her role she heard a recurring theme and that is to provide all students with a consistent experience at all three campuses.

Therefore, an enhanced shared governance structure is being developed for full implementation in Fall 2018 along with hiring a Henderson Campus Provost/Vice President and deploying additional full-time faculty to Henderson.

Provost Patty Charlton stated the Henderson campus is exploring outreach efforts in Boulder City, Laughlin, West Henderson and the South/Southwest Valley to offer a comprehensive delivery of programs. Board Vice Chairman Geddes applauded the CSN team and suggested continued updates.

➤ Snap Pilot Program. (*Ref. CC-5 on file in the Board Office.*)

Executive Director Woodbeck provided an overview of the SNAP Pilot Program launched in collaboration with the Nevada Department of Health and Human Services to train benefit recipients in advanced manufacturing and entry-level positions with Tesla, Panasonic and ClickBond.

Executive Director Woodbeck stated referrals are initiated from caseworkers at Health and Human Services and individuals are invited to learn more about restarting a career in an industry by receiving short-term training in advanced manufacturing.

Training began on January 20, 2018, for 13 candidates and seven individuals are surpassing the training and progressing well. Executive Director Woodbeck is hopeful the program will expand to Eastern and Southern Nevada and will also begin offering training in medical billing and coding.

Community College Campus Initiatives.

Each President provided an update on various initiatives and recent happenings at their institution.

 CSN – Acting President Martin said CSN is now recognized as a National Center of Excellence for Cyber Security and is the only center in the state of Nevada. Acting President Martin stated

## 15. Approved – Community College Committee (Agenda Item 12) – (Continued)

- commencement occurred on May 14, 2018, and a record number 3,519 students graduated. In addition, the commencement for CSN High School students occurred on May 30, 2018, and 240 students graduated with a 100 percent graduation rate. Forty-four (44) of those students also graduated with their Associate's Degrees and another 12 will receive degrees after completing the summer term.
- O GBC President Helens stated Chancellor Reilly visited both Elko and Winnemucca earlier this week to discuss the important role in preparing rural Nevada's workforce. President Helens also stated GBC had a combined graduating class of 510 in Elko, Winnemucca, Ely and Pahrump. Dr. Sonja Brown was hired as the new Vice President of Academic Affairs and will replace Dr. Lynn Mahlberg who is retiring after 27 years.
- o TMCC President Hilgersom stated TMCC is moving forward with the Health and Sports Complex and Phase 2 of the Library Learning Commons remodel. President Hilgersom stated 60 faculty members have volunteered to participate in a new credentialing program which will focus on a teaching, learning and coaching model. The process will result in a TMCC strategic master plan which aligns with NSHE goals. In addition, TMCC's commencement resulted in 1,477 degrees being awarded while TMCC High School students earned 48 Associate's Degrees.
- o WNC Vice President for Academic Affairs Scott Morrison spoke on behalf of Acting President Ghan. Mr. Morrison stated WNC's overall enrollment is up for Fall 2018 with an increase in online enrollment of over 45 percent. Mr. Morrison reported that the accreditation visit went very well, and faculty and staff were well prepared. WNC received four very fair recommendations and was recognized for innovative strategies. Governor Brian Sandoval attended commencement where 571 degrees were awarded and over 350 industry or skills certificates were awarded. In addition, 84 high school seniors also received transfer degrees.
- > Unique Community College Highlights.
  - Each IAC Chair, on a rotational basis, is asked to highlight unique characteristics about their college and/or community.
    - o TMCC IAC Chair Davé reported the IAC has revised its agenda format to align with the NSHE priorities/goals and the Council is looking to define a new dashboard which will include skilled talent measurement and a quarterly budget snapshot. IAC Chair Davé stated a registered apprenticeship CNA program with Renown is taking place and eight of the nine students who sat for the state exam were permanently hired by Renown. The second cohort began in January 2018 and Renown plans to double enrollment numbers next year. IAC Chair Davé also reported that TMCC is the first higher education institution in the State of Nevada and one

## 15. Approved – Community College Committee (*Agenda Item 12*) – (*Continued*)

of 20 nationwide, that serves as a nationwide sponsor for the American Apprenticeship Initiative offered through a U.S. Department of Labor grant.

#### New business items

- Committee Chair Anderson would like to research full summer school funding for all courses at the community colleges as well as STEM courses at the universities.
- ➤ Board Vice Chairman Geddes stated the items he brought up under New Business at the February meeting were discussed with Vice Chancellor Mackinnon and he requested a schedule be developed to discuss the items at future Community College Committee meetings.

## Action items

The Board approved the following recommendation of the Community College Committee:

➤ The minutes from the February 22, 2018, meeting of the Community College Committee. (*Ref. CC-2 on file in the Board Office.*)

Regent Anderson moved acceptance of the report and approval of the Committee recommendation. Regent Del Carlo seconded. Motion carried. Regents Moran and Williams were absent.

12. Information Only – NSHE Strategic Goal Research (Agenda Item 11) – (Continued)

## **CSN**

Acting President Martin presented a PowerPoint titled, "A Sample of Research." (Ref. BOR-11e on file in the Board Office.)

#### **GBC**

President Helens presented a PowerPoint titled, "Community College Research Efforts." (Ref. BOR-11f on file in the Board Office.)

The TMCC and WNC presentations were postponed. (Refs. BOR-11g and BOR-11h on file in the Board Office.)

The meeting recessed at 3:27 p.m. for the Audit and Compliance Committee and Investment Committee meetings. The Board reconvened on Friday, June 8, 2018, at 9:03 a.m., following the Cultural Diversity and Title IX Compliance Committee and Health Sciences System Committee meetings with all members present except Regents Doubrava, Moran and Williams.

## 16. <u>Information Only – Public Comment (Agenda Item 15)</u>

Mr. Robert Manis, NFA Chapter President and CSN Professor, strongly recommended the Board adopt the recommendations of AB 202, the Interim Study Concerning the Cost and Affordability of Higher Education in Nevada.

Ms. Glynda White, Chair of the CSN Collective Bargaining Team, stated a deadline of midnight, June 30, 2018, has been instituted for CSN to address the issues of compensation which includes overload pay, lab pay and equity pay. CSN administration's refusal to provide a tangible counter offer related to compensation issues is an unfair labor practice and constitutes bad faith.

#### Regent Moran entered the meeting.

The following individuals spoke in support of funds related to the potential sale of acreage at the Main Station Field Laboratory being returned to agriculture per the deal worked out between CABNR Dean William Payne and President Johnson: Mr. Blane Merkley, UNR CABNR Senator; Ms. Brieanna Wooden, UNR CABNR; and Mr. Louis Test, UNR CABNR Advisory Board Member.

Mr. Kent Ervin, Legislative Liaison with NFA, stated on June 4, 2018, the AB 202 Committee gave unanimous, bipartisan approval to a bill draft request proposed by the NFA and the Faculty Senates to develop a comprehensive, sustainable faculty compensation system including in-rank salary advancement. The Committee also recommended that NSHE, the Regents, the Governor and the Nevada Legislature work together to find a solution for compensation issues.

### Regent Doubrava entered the meeting.

The following individuals spoke in support of the AB 202 Committee recommendations: Dr. Amy Pason, UNR Associate Professor; Dr. Glenn Miller, UNR Professor; Dr. Julia Hammett, TMCC NFA President; Mr. John Nolan, UNR Lecturer; Dr. Ron Lembke, UNR Chair of Managerial Sciences; Mr. Joseph Ray, UNR Lecturer; Dr. Shunfeng Song, UNR Professor; Dr. Rafik Beekun, UNR Professor; Dr. Mark Packard, UNR Assistant Professor; Ms. Linda Barrenchea, UNR Lecturer; Ms. Nadiah Beekun, Reno business owner; Mr. Jeremy Tiedt, UNR Director of Student Success Center; and Dr. Hyo Jin Jeon, UNR Associate Professor.

TMCC SGA President Vasquez voiced her support for President Hilgersom and looked forward to working with her in the upcoming year.

Incoming TMCC Faculty Senate Chair Holmes implored the Regents and Presidents, in conjunction with the Institutional Advisory Councils and Foundations, to utilize those resources to take advantage of the economic opportunities with the Nevada Legislature, to produce a cohesive strategy that includes faculty consideration as an investment to advocate for the NSHE.

16. <u>Information Only – Public Comment (Agenda Item 15)</u> – (Continued)

UNR Faculty Senate Chair Caserto stated the System is caught is a cycle of non-performance-based compensation, detrimental salary compression and eroding health care benefits. She requested the System include faculty compensation and pay rank enhancements as a part of the official NSHE Budget.

- 17. <u>Action Taken Appeal of Employment Action Taken by UNR with Respect to Dr. Friedwardt Winterberg (Agenda Item 16)</u>
  - 17.1 <u>Action Taken Open Session (Agenda Item 16.1)</u> The Board approved to enter into a closed session for the purpose of hearing an appeal of Dr. Friedwardt Winterberg from employment action taken by UNR. (*Ref. BOR-16a on file in the Board Office.*)

Regent Stephens left the meeting.

System General Counsel (GC) Nicholas Vaskov stated this is an appeal filed by Dr. Friedwardt Winterberg of employment action taken against him by UNR. *Board of Regents' Handbook* Title 2, Chapter 6 sets forth the rules and procedures for disciplinary procedures of faculty. The <u>Code</u> provides that the President is the final decision maker on employment actions. In cases of termination for cause, the <u>Code</u> allows for appeals to the Board of Regents.

On February 2, 2018, Dr. Winterberg's employment was terminated by President Johnson upon the recommendation of a Special Hearing Committee and after the University conducted, and Dr. Winterberg participated in, a special hearing. Dr. Winterberg then filed this appeal.

Under the Nevada Open Meeting law (specifically NRS 241.030, 241.033 and 241.034), closed sessions of a public body may be held to "consider the character, alleged misconduct, professional competence, or the physical or mental health of a person...". The charges that led to Dr. Winterberg's termination involve considerations of his character, alleged misconduct and professional competence.

As is his right under Nevada law, Dr. Winterberg requested a closed session for his appeal to the Board of Regents. Dr. Winterberg has retained counsel and will be represented by Mr. John Moore.

Prior to conducting a closed personnel session, a public body must give written notice to the person that is the subject of the session as required by NRS 241.033. A copy of the Notice (and an accompanying letter explaining the hearing process) was served on Dr. Winterberg for this matter as required by NRS 241.033 on May 8, 2018. An affidavit signed by Officer Todd Renwick of the UNR Police Department attesting that he personally served a copy of the Notice and letter on Dr. Winterberg is also available.

- 17. <u>Action Taken Appeal of Employment Action Taken by UNR with Respect to Dr.</u> Friedwardt Winterberg (*Agenda Item 16*)
  - 17.1 <u>Action Taken Open Session (Agenda Item 16.1)</u> (Continued)

The Board will move into closed session to conduct a hearing on this appeal. In terms of procedure:

- ➤ The hearing will commence with a summary by representatives of UNR outlining the charges brought against Dr. Winterberg by the University and the process and results of the University's Chapter 6 hearing process.
- ➤ Then, each side will have an opportunity to make arguments, introduce evidence and present witnesses supporting those arguments.
- Members of the Board will also have an opportunity to ask questions of each side.

No action may be taken during the closed session. When the closed session has concluded the Board will reconvene in open session to consider and decide the appeal of Dr. Winterberg.

Pursuant to the NSHE <u>Code</u>, Title 2, Chapter 6, Section 6.13.2(d), the Board's action is limited to:

- 1) dismissing the charge -i.e. overturning Dr. Winterberg's termination;
- 2) affirming the charge i.e. upholding Dr. Winterberg's termination;
- 3) imposing a lesser sanction; or
- 4) ordering a new hearing.

Regent Del Carlo moved to enter into a closed session for the purpose of hearing an appeal of Dr. Friedwardt Winterberg from employment action taken by UNR. Regent Trachok seconded. Motion carried. Regents Stephens and Williams were absent.

Regent Stephens entered the meeting.

Pursuant to NRS 241.033(5) Chairman Page announced those authorized to attend the closed session.

The meeting recessed at 10:06 a.m. and reconvened at 12:27 p.m. with all present except Regent Williams.

18. <u>Information Only – Recognition of Service, UNLV Professor Michael Kagan and the William S. Boyd School of Law Immigration Clinic (Agenda Item 17)</u> – On behalf of the Board of Regents and the Equity, Diversity and Inclusion Council, Vice Chancellor Constance Brooks and Ms. Amey Evaluna, Office of Community Engagement and Diversity Initiatives, NSC, recognized UNLV Professor Michael Kagan and the William

- 18. <u>Information Only Recognition of Service, UNLV Professor Michael Kagan and the</u> William S. Boyd School of Law Immigration Clinic (*Agenda Item 17*) (*Continued*)
  - S. Boyd School of Law Immigration Clinic for outstanding performance and dedication in serving as NSHE's resource for undocumented and DACAmented students. (*Ref. BOR-17 on file in the Board Office.*)

Vice Chancellor Brooks stated last spring when students were experiencing the excitement of a new semester some students had an added layer of anxiety related to information coming from Capitol Hill related to immigration and policies related to the Deferred Action for Childhood Arrivals (DACA). As NSHE campuses grappled with the ambiguity and tried to assist the students, Professor Kagan immediately stepped up to serve as a resource to staff, faculty and students. The Williams S. Boyd School of Law Immigration Clinic responded to emails and telephone calls and held symposiums to help the System. The Equity, Diversity and Inclusion Council expressed its appreciation on behalf of NSHE for their service in helping students.

Ms. Martha Arellano stated her role at the Immigration Clinic has allowed her to get to know the people the clinic helps as well as the students. It is amazing to see how serious the students are about the opportunity to help fellow students while learning. They have had an opportunity to meet DACA students who are putting themselves through school while supporting their entire family. The Immigration Clinic is grateful for the recognition and is proud of the support they are providing.

Regent Moran acknowledged Ms. Mayra Salinas-Menjivar, Ms. Laura Barrera, Ms. Arellano and Professor Kagan for their service.

19. <u>Approved – 2019-21 Biennial Operating Budget (Agenda Item 18)</u> – The Board approved to direct the Chancellor and System staff to: 1) move forward in building the 2019-21 biennial operating budget request based on staff recommendations for caseload growth, Nevada Promise, UNLVSOM buildout and capacity building, with the understanding that some of the numbers may change slightly based on the final numbers from the state; and 2) continue the budget discussion at the July special meeting with regard to the following supplemental items: 1) summer school pilot; 2) new performance pool; 3) faculty compensation; and 4) non-formula enhancements. (*Ref. BOR-18 on file in the Board Office.*)

Chancellor Thom Reilly presented information related to the NSHE biennial budget for the formula funded operating accounts for the 2019 Legislative Session. Areas considered include: 1) the base operating budget and maintenance items; 2) previously approved enhancements; 3) information on proposed enhancements for faculty and staff compensation; 4) summer school; and 5) funding for a new performance pool. In addition, Chancellor Reilly presented detailed information related to institution requests for enhancements to their non-formula funded budget lines for the 2019 Legislative Session.

19. Approved – 2019-21 Biennial Operating Budget (Agenda Item 18) – (Continued)

In response to a question from Regent Trachok, Chancellor Reilly stated he would return to the Board of Regents in July for the final approval but asked if the Board wanted to see it packaged in a different way or had any additional requests.

Regent Trachok moved approval to direct the Chancellor and System staff to: 1) move forward in building the 2019-21 biennial operating budget request based on staff recommendations for caseload growth, Nevada Promise, UNLVSOM buildout and capacity building, with the understanding that some of the numbers may change slightly based on the final numbers from the state; and 2) continue the budget discussion at the July special meeting with regard to the following supplemental items: 1) summer school pilot; 2) new performance pool; 3) faculty compensation; and 4) non-formula enhancements. Vice Chairman Geddes seconded.

Regent Anderson asked if it was a possibility that there may be more than \$120 million. Chancellor Reilly stated the base budget is \$120 million. In July, Chancellor Reilly would like to see a strategy for faculty compensation and the ranking of nonformula/enhancements.

Regent Hayes believed the current request is a good reflection of what the Board has been saying. In response to a question from Regent Hayes, Chief Financial Officer Chet O. Burton stated they would return to the Board if the \$120 million was not received to review the numbers.

Regent Anderson stated that if the System received more than the \$120 million she would like to see more for summer school at all the community colleges and more for STEM at the universities.

UNLV CSUN President Roys asked if the information could be condensed into a more digestible format to allow it to be presented to the student bodies at the institutions.

Motion carried. Regent Williams was absent.

17. <u>Action Taken – Appeal of Employment Action Taken by UNR with Respect to Dr.</u> <u>Friedwardt Winterberg (Agenda Item 16)</u> – The Board affirmed the charge and upheld the action taken by UNR in the employment action of Dr. Friedwardt Winterberg.

- 17. <u>Action Taken Appeal of Employment Action Taken by UNR with Respect to Dr. Friedwardt Winterberg (Agenda Item 16) (Continued)</u>
  - 17.3 <u>Action Taken Open Session (Agenda Item 16.3)</u> Following the closed session, the Board reconvened in open session to consider and decide the appeal of Dr. Friedwardt Winterberg. The Board affirmed the charge and upheld the action taken by UNR in the employment action of Dr. Friedwardt Winterberg. (*Ref. BOR-16b on file in the Board Office.*)

System GC Vaskov reported the Board of Regents conducted a closed session to hear arguments on the appeal submitted by Dr. Winterberg of his termination of employment by UNR.

Pursuant to the NSHE <u>Code</u>, Title 2, Chapter 6, Section 6.13.2(d), the Board's action is limited to:

- 1) dismissing the charge i.e. overturning Dr. Winterberg's termination;
- 2) affirming the charge i.e. upholding Dr. Winterberg's termination;
- 3) imposing a lesser sanction; or
- 4) ordering a new hearing.

System GC Vaskov stated that in the course of discussing this matter and taking action the Board should not discuss, in open session, anything related to Dr. Winterberg's "character, alleged misconduct, professional competence, or physical or mental health" including facts learned during the closed session.

In response to a question from Regent Trachok, System GC Vaskov stated it is the Board's discretion if it does not feel it is prepared to make a decision it could consider a motion to continue the matter to a later date.

Regent Trachok moved to continue the matter of appeal to the September Board of Regents' meeting. Regent McAdoo seconded.

Regent Hayes asked Regent Trachok to consider a continuance until the July Special Board of Regents' meeting.

Regent Trachok amended the motion to continue the matter of appeal to the July Special Board of Regents' meeting. Regent McAdoo seconded.

Chairman Page indicated there is also a Special Board of Regents' meeting on August 24, 2018.

Regent Trachok amended the motion to continue the matter of appeal to the August 24, 2018, Special Board of Regents' meeting. Regent McAdoo seconded.

- 17. <u>Action Taken Appeal of Employment Action Taken by UNR with Respect to Dr. Friedwardt Winterberg (Agenda Item 16) (Continued)</u>
  - 17.3 <u>Action Taken Open Session (Agenda Item 16.3)</u> (Continued)

Regent Stephens asked if this was being done on the premise that additional negotiations will occur, and more information will be provided to help in the decision-making process. System GC Vaskov stated the Board of Regents has the discretion to continue the matter for any reason. Regent Stephens asked if the parties are interested in negotiation or if there has been a request for additional information.

Regent Trachok clarified his motion was to continue the vote on the matter. The Board will not redeliberate.

The motion failed via a roll call vote. Chairman Page and Regents Del Carlo, McAdoo and Trachok voted yes. Vice Chairman Geddes and Regents Anderson, Carter, Doubrava, Hayes, Lieberman, Moran and Stephens voted no. Regent Williams was absent.

Regent Anderson moved to affirm the charge and uphold the employment action taken by UNR. Vice Chairman Geddes seconded.

Regent Doubrava clarified to uphold UNR's decision would be to deny the professor's appeal.

The motion carried via a roll call vote. Vice Chairman Geddes and Regents Anderson, Carter, Del Carlo, Doubrava, Hayes and Lieberman voted yes. Chairman Page and Regents McAdoo, Moran, Stephens and Trachok voted no. Regent Williams was absent.

- 20. <u>Postponed Student Financial Aid, CSN (Agenda Item 19)</u> This item was postponed. (*Ref. BOR-19 on file in the Board Office.*)
- 21. <u>Approved Employment Contract, President Karin M. Hilgersom, TMCC (Agenda Item 20)</u> The Board approved the employment contract and terms for TMCC President Karin M. Hilgersom. (*Refs. BOR-20a and BOR-20b on file in the Board Office.*)

Chancellor Reilly reported this is a contract extension of three years.

21. <u>Approved – Employment Contract, President Karin M. Hilgersom, TMCC (Agenda Item</u> 20) – (Continued)

Vice Chairman Geddes moved to approve the employment contract and terms for TMCC President Karin M. Hilgersom. Regent Del Carlo seconded. Motion carried. Regent Trachok voted no. Regent Williams was absent.

- 22. <u>Postponed Continuation of Spend-Down and Allocation/Use Plans for Capital</u>
  <u>Improvement Fee and General Improvement Fee Balances, UNLV (Agenda Item 21)</u> –
  This item was postponed. (*Ref. BOR-21 on file in the Board Office.*)
- 23. <u>Approved Handbook Revision, Grants-In-Aid for Professional Staff (Agenda Item 22)</u> The Board approved a revision to Board policy regarding grants-in-aid (GIA) for professional staff (Title 4, Chapter 3, Section 12). (*Ref. BOR-22 on file in the Board Office.*)

Chancellor Reilly stated the policy revision allows professional staff members to take an additional three credits under the GIA program in the fall, spring and summer semesters, on a case by case basis, with the approval of the institution president if the professional staff member is enrolled in a degree program designed for working professionals.

Regent Trachok moved approval of a revision to Board policy regarding grants-in-aid (GIA) for professional staff (Title 4, Chapter 3, Section 12). Regent Anderson seconded. Motion carried. Regent Williams was absent.

24. <u>Approved – Procedures and Guidelines Manual Revision, Tuition and Fees Committee:</u> Recommended Tuition and Fees, Academic Years 2019-20 and 2020-21 (Agenda Item 23) – The Board approved a four percent increase in tuition and fees for academic years 2019-20 and 2020-21 (Procedures and Guidelines Manual Chapter 7, Section 1). This item was presented for initial discussion at the March 1-2, 2018, meeting. (Ref. BOR-23 on file in the Board Office.)

Chief Financial Officer Burton provided information for final approval on the tuition and fee adjustments for academic years 2019-20 and 2020-21. He presented three options for the Board to consider in regard to implementing the adjustments: 1) No increase in tuition; 2) Increase tuition by 1.8 percent; or 3) Increase tuition by four percent.

Chancellor Reilly added that the Board could propose an alternative rate for the tuition increase. If that were to happen, the Chancellor would need to present the revised policy proposal with the fee tables at the newly selected rate, to be approved at a future Board meeting.

Vice Chairman Geddes shared his support for the four percent increase and believed the increase will align with inflation. He said in the past, the Board had shared the position of taking the four percent increase for the purpose of investing in the NSHE institutions

by sharing the sacrifice and investment with the students, their families and the state. According to recent data, NSHE students have the lowest debt in the country and NSHE institutions have some of the lowest fees in the country. Through the years, the Board has realized that tuition and fee increases do impact students' lives and because of this, the NSHE has worked with the Legislature to implement programs such as Nevada Promise, Silver State Opportunity Grant, Millennium Scholarship, etc. The Board has also directed that a portion of the fee increases stay within the campuses for student access dollars to ensure that the students who need financial assistance can receive it.

Regent Hayes asked if there will need to be a change in Board policy to allow the Tuition and Fees Committee to meet after the Higher Education Price Index (HEPI) comes out. Chancellor Reilly answered that they could work on a timeframe of when the meetings take place. The direction that was given from the Tuition and Fees Committee meeting was before the HEPI numbers were released.

Vice Chancellor for Academic and Student Affairs Crystal Abba said the policy is very specific in terms of collecting feedback. The typical challenge for this is that the process is started immediately following the legislative session and the Chancellor has a responsibility under the policy to appoint the committee. The committee then examines the most recent HEPI along with other factors. Typically, the committee meets 1-3 times and the work is accomplished mid to late fall. The student hearings are critical in this process and that falls to the institutional presidents to arrange the hearings. All of the work must be done by March of the following year. There are two hearings by the Board – one in March for information and one in June for action. The scheduling is quite challenging, and it explains why the process is currently done this way.

Regent Hayes moved approval of a four percent increase in tuition and fees for academic years 2019-20 and 2020-21 with the requirement that the rates be locked in for four years at the four-year institutions and for two years at the two-year institutions for first-time, full-time students. Regent Doubrava seconded.

Regent Doubrava asked if the institutions would have a difficult time administering locking in the tuition increases for a certain number of years.

Regent Hayes said he has been discussing this matter for a long time and has learned that the institutions are permitted to do that. He has not heard from any institutional president on why locking in the rates would not work.

Chief Financial Officer Burton said tuition and fees are processed under PeopleSoft and it does not allow different tuition rates for similar students. It would need to be done manually which would require a great amount of time and work from institutional staff. It is not feasible.

Regent Hayes believed that locking in the rates aligns with the NSHE's Strategic Goals regarding student access, retention and graduation within four years.

UNLV CSUN President Roys said he recognized the timing of the HEPI release was not optimal for the current situation. He shared his support of the 1.8 percent increase; however, he requested a guarantee from the Board to have a future agenda item which could explore the option of having more predictable tuition rates. He said he believed student hearings can begin in September prior to the release of HEPI and he is willing to coordinate with his counterparts at the different institutions. He noted that under the Chancellor's leadership, the NSHE has seen huge growth in transparency measures, data-driven decisions and the inclusion of student leadership in decisions about higher education in Nevada. He encouraged the Board of Regents to design a policy that is beneficial for the entire System.

President Johnson said UNR supports the four percent tuition increase. He believed it is important to recognize that one reason to hold increases down is for affordability. One of UNR's main priorities is to make college affordable. President Johnson said they are on a path which is leading to a policy that would allow 15 percent of all registration fees to go toward an access fund to support low-income students by 2023. Secondly, one of the benefits of approving registration fees for the next biennium is that the System and its students will know what the fees are in the fall of 2018, 2019 and 2020.

President Johnson said he has heard from his student services staff that tracking each student becomes very difficult once the students decide to take six years to graduate.

Ms. Sharon Wurm, Executive Director of Financial Aid, Scholarships and Student Employment, TMCC, said PeopleSoft is not configured to handle different registration fees for different groups of students. For example, within the undergrad tier, it would be extremely difficult to manage different fees for each student.

Vice Chairman Geddes said he agreed with Regent Hayes regarding coming up with a way to have the different registration fees, but it currently does not seem possible with PeopleSoft. He said he would like to see a Workday presentation at a future meeting that shows how they could implement the locked in tuition rates and an associated policy that the Board could adopt.

ASUN Vice President Bradley said the ASUN supports the intention of the committee which was to follow the inflation rate. The four percent increase would allow the institutions to stay with the inflation rate and develop some of the programs which would

help UNR attain the Carnegie R1 designation it is working toward. She supports the proposal to look into a revision of the timeline for the Tuition and Fees Committee meetings, a revision to the 4-year implementation of policies and also a way that inflation does not have to be on the backs of the students. ASUN Vice President Bradley said perhaps the System could work on a policy where student fees do not have to increase every time the inflation rate rises.

Regent Stephens indicated she does not support the tuition increase; however, she does support the locked-in tuition rate. She believes the Board needs to pass a policy that requires the implementation of locked-in tuition rates so that it can then get information on what is needed to achieve this. It is time for the Board to make a directive to lock in tuition rates. Additionally, she shared her concern about the committee meeting timeline and believes that it is possible to meet at more beneficial times. Regent Stephens said they need to figure out how to engage people in a timely matter to learn the facts that are needed to make a recommendation.

GSA Vice President Park, said the graduate students are in support of the four percent increase because it sustains the intent to pace inflation. From the graduate student perspective, the four percent increase will greatly benefit students by enhancing teaching and research facilities, creating more graduate assistant positions, increasing the graduate assistant stipend and helping to close the student access fund gap. These are all things needed to help UNR reach Carnegie R1 status and to have competitive graduate programs.

President Patterson said a big issue that needs resolution is how to best design the system. The model should be designed based on how students at different levels are accepted and the credits they have toward their degree. That information would be helpful in designing an equitable policy. On the issue of the increases, the students of NSC are absorbing an equalization to the community college upper-division rate under this proposal. A four percent rate combined with this equalization amounts to about a seven percent increase for NSC students. It is important to get the structure of the tuition and fees in a more equitable manner. Discussions with NSC student government have resulted in the decision to come back to the Board with a reduction in the student success fee.

Acting President Martin added that CSN serves a large number of part-time students. CSN leadership would like these students to be on a 2-year or 4-year completion track. If a model is built, it is important to make sure these completion tracks are taken into account.

Regent Hayes commented that the NSHE institutions are better suited to adjust to financial changes and unpredictability than the average Nevada family

Regent Del Carlo said if the Board votes on this without knowing if Workday can implement it, she is not sure it will be a good idea.

Regent Hayes said he does not get the sense that the motion will pass; however, he has been requesting this for the past three and a half years and it is time to figure out a permanent solution.

To further clarify the motion, Regent Hayes confirmed for Chief of Staff Gould that "full-time" refers to students enrolled in 12 or more credits per semester.

Regent Del Carlo stated that she agrees that the motion is a good idea. She believes the discussions are important to have.

UNLV CSUN President Roys recommended a motion be made to approve a tuition and fee increase at the agreed upon rate with the condition that there is an item on the next Business, Finance and Facilities Committee meeting agenda to discuss locked-in tuition.

UNLV GPSA President Molina asked if Regent Hayes' motion also includes graduate and professional students. Regent Hayes said at this time it does not.

Regent Stephens clarified that the Board sets the policy and the institutions do the implementation. She said the idea that the Board would wait to find out what the implementation process is before passing a policy seems like a reverse order of business. Regent Stephens said she does not support the motion on the table because of the tuition increase tied to it. She shared her concern about the Board not deciding to give a directive to the institutions because there may be hiccups with the implementation and because the Board has not yet seen an implementation plan.

Regent Hayes thought the institutions should not get the increase until they figure out a way to implement it accordingly.

The motion failed via a roll call vote. Chairman Page and Regents Doubrava, Hayes and McAdoo voted yes. Vice Chairman Geddes and Regents Anderson, Carter, Del Carlo, Lieberman, Moran, Stephens and Trachok voted no. Regent Williams was absent.

Vice Chairman Geddes moved approval of a four percent increase in tuition and fees for academic years 2019-20 and 2020-21. Regent Trachok seconded. The motion carried via a roll call vote. Chairman Page, Vice Chairman Geddes and Regents Anderson, Del Carlo, Doubrava, McAdoo and Trachok voted yes. Regents Carter, Hayes, Lieberman, Moran and Stephens voted no. Regent Williams was absent.

Regent Carter moved approval of a stipulation that no increase in tuition and fees may be imposed until the System figures out a way to lock in tuition and fee rates for students. Regent Hayes seconded. The motion carried via a roll call vote. Chairman Page and Regents Carter, Doubrava, Hayes, McAdoo, Moran and Stephens voted yes. Vice Chairman Geddes and Regents Anderson, Del Carlo, Lieberman and Trachok voted no. Regent Williams was absent.

21. <u>Approved – Employment Contract, President Karin M. Hilgersom, TMCC (Agenda Item 20)</u> – (Continued)

Chairman Page congratulated President Hilgersom.

President Hilgersom thanked the Evaluation Committee for its extensive review. She thanked the community for believing she is a great fit for TMCC.

25. Approved – *Procedures and Guidelines Manual* Revision, 2019-21 Tuition and Fees, University of Nevada, Reno School of Medicine (*Agenda Item 24*) – The Board approved the proposed tuition and fee structure for the 2019-21 biennium for the University of Nevada, Reno School of Medicine (*Procedures and Guidelines Manual* Chapter 7, Sections 3 and 18) and that the full amount of the proposed increase be allocated to the State Supported Operating Budget of UNR Med, net of any increases in the UNR General Improvement, Capital Improvement, Activities and Programs, Student Association and Technology fees and the Student Access Fee. This item was presented for initial discussion at the March 1-2, 2018, meeting. (*Ref. BOR-24 on file in the Board Office.*)

25. <u>Approved – Procedures and Guidelines Manual Revision, 2019-21 Tuition and Fees, University of Nevada, Reno School of Medicine (Agenda Item 24)</u> – (Continued)

Vice Chairman Geddes moved approval of the proposed tuition and fee structure for the 2019-21 biennium for the University of Nevada, Reno School of Medicine (*Procedures and Guidelines Manual* Chapter 7, Sections 3 and 18) and that the full amount of the proposed increase be allocated to the State Supported Operating Budget of UNR Med, net of any increases in the UNR General Improvement, Capital Improvement, Activities and Programs, Student Association and Technology fees and the Student Access Fee. Regent Doubrava seconded. Motion carried. Regent Williams was absent.

26. <u>Approved – Procedures and Guidelines Manual Revision, 2019-21 Tuition and Fees, University of Nevada, Las Vegas School of Medicine (Agenda Item 25)</u> – The Board approved the proposed 2019-21 biennium tuition and fees for the UNLV School of Medicine (Procedures and Guidelines Manual Chapter 7, Sections 4 and 19). This item was presented for initial discussion at the March 1-2, 2018, meeting. (Ref. BOR-25 on file in the Board Office.)

Regent Doubrava moved approval of the proposed 2019-21 biennium tuition and fees for the UNLV School of Medicine (*Procedures and Guidelines Manual* Chapter 7, Sections 4 and 19). Regent Trachok seconded.

Vice Chairman Geddes stated he did not think this was appropriate when the state was being asked to put a lot of money into the UNLV School of Medicine.

Regent Hayes appreciated UNLV keeping the tuition and fees flat.

Motion carried. Vice Chairman Geddes voted no. Regent Williams was absent.

27. <u>Approved – Procedures and Guideline Manual Revision, 2019-21 Tuition and Fees, School of Dental Medicine, UNLV (Agenda Item 26)</u> – The Board approved the proposed 2019-21 biennium tuition and fees for the UNLV School of Dental Medicine (*Procedures and Guidelines Manual Chapter 7*, Sections 6 and 21). This item was presented for initial discussion at the March 1-2, 2018, meeting. (*Ref. BOR-26 on file in the Board Office.*)

27. <u>Approved – Procedures and Guideline Manual Revision, 2019-21 Tuition and Fees,</u> School of Dental Medicine, UNLV (Agenda Item 26) – (Continued)

Regent Hayes moved approval of the proposed 2019-21 biennium tuition and fees for the UNLV School of Dental Medicine (*Procedures and Guidelines Manual* Chapter 7, Sections 6 and 21). Regent Anderson seconded. Motion carried. Vice Chairman Geddes voted no. Regent Williams was absent.

28. <u>Approved – Procedures and Guidelines Manual Revision, 2019-21 Tuition and Fees, William S. Boyd School of Law, UNLV (Agenda Item 27)</u> – The Board approved the proposed 2019-21 biennium tuition and fees for the UNLV William S. Boyd School of Law (*Procedures and Guidelines Manual* Chapter 7, Sections 5 and 20). This item was presented for initial discussion at the March 1-2, 2018, meeting. (*Ref. BOR-27 on file in the Board Office.*)

Regent Doubrava moved approval of the proposed 2019-21 biennium tuition and fees for the UNLV William S. Boyd School of Law (*Procedures and Guidelines Manual* Chapter 7, Sections 5 and 20). Regent Del Carlo seconded. Motion carried. Vice Chairman Geddes voted no. Regent Williams was absent.

29. <u>Approved – Procedures and Guidelines Manual Revision, Differential Program Fee, UNLV (Agenda Item 28)</u> – The Board approved a \$300/credit differential fee for the Doctor of Public Policy program (*Procedures and Guidelines Manual Chapter 7*, Section 11). (Ref. BOR-28 on file in the Board Office.)

Vice Chairman Geddes moved approval of a \$300/credit differential fee for the Doctor of Public Policy program (*Procedures and Guidelines Manual* Chapter 7, Section 11). Regent Trachok seconded. Motion carried. Regent Williams was absent.

30. <u>Approved – Procedures and Guidelines Manual Revision, Student Health Insurance Fees</u>
(Agenda Item 29) – The Board approved a revision to the Procedures and Guidelines
Manual (Chapter 7, Section 12) concerning student health insurance fees for academic
year 2018-19 for UNLV and NSC international students. Student health insurance fees
for academic year 2018-19 at UNR will remain the same. (Ref. BOR-29 on file in the Board
Office.)

30. <u>Approved – Procedures and Guidelines Manual Revision, Student Health Insurance Fees</u>
(Agenda Item 29) – (Continued)

Vice Chairman Geddes moved approval of a revision to the *Procedures and Guidelines Manual* (Chapter 7, Section 12) concerning student health insurance fees for academic year 2018-19 for UNLV and NSC international students. Regent Carter seconded. Motion carried. Regent Williams was absent.

31. <u>Approved – ad hoc WNC President Search Committee Report (Agenda Item 30)</u> – The Board accepted the ad hoc WNC President Search Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

The ad hoc WNC President Search Committee met on May 3, 2018, and heard the following:

## Information items

- ➤ Chancellor Reilly reported on the search and interview process and announced the names of the final candidates:
  - o J. Kyle Dalpe, Ph.D. (Ref. WNC PSC-3a on file in the Board Office.)
  - o Lisa B. Rhine, Ph.D. (Ref. WNC PSC-3b on file in the Board Office.)
  - O Vincent R. Solis, Ed.D. (Ref. WNC PSC-3c on file in the Board Office.)
- ➤ The Committee discussed the interview process to be utilized and the questions and/or topics to be covered during the interview process.
- ➤ Search Consultant Marti J. Cizek reported on the campus visits/forums, curriculum vitae and background information prior to each final candidate's interview. Each final candidate was interviewed.
- Advisory members discussed and provided their assessment of the final candidates for the position of WNC President.
- ➤ The Committee recommended that Dr. Vincent R. Solis be considered for the position of WNC President by the full Board of Regents at its May 4, 2018, special meeting

## New business items

None.

#### Action items

The Board approved the following recommendation of the ad hoc WNC President Search Committee:

➤ The minutes from the January 25, 2018, meeting of the ad hoc WNC President Search Committee. (*Ref. WNC PSC-2 on file in the Board Office.*)

31. <u>Approved – ad hoc WNC President Search Committee Report (Agenda Item 30)</u> – (Continued)

Regent Trachok moved acceptance of the report and approval of the ad hoc WNC President Search Committee recommendation. Vice Chairman Geddes seconded. Motion carried. Regent Williams was absent.

32. <u>Approved – ad hoc CSN President Search Committee Report (Agenda Item 31)</u> – The Board accepted the ad hoc CSN President Search Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The ad hoc CSN President Search Committee met on May 10, 2018, and heard the following:

#### Information items

- ➤ Chancellor Reilly reported on the search and interview process and announced the names of the final candidates:
  - O Utpal K. Goswami, Ph.D. (Ref. CSN PSC-3b on file in the Board Office.)
  - Feleccia R. Moore-Davis, Ph.D. (Ref. CSN PSC-3c on file in the Board Office.)
  - o Federico Zaragoza, Ph.D. (Ref. CSN PSC-3d on file in the Board Office.)
- ➤ Committee Chair Stephens led a discussion on the final interview process and related matters.
- ➤ The Committee discussed the final interview questions.
- > The Wheless Partners Search Consultants, Mr. Michael Ballew and Mr. Scott Watson, reported on the campus visits/forums, survey results, curriculum vitae and background information prior to each final candidate's interview. Each final candidate was interviewed.
- ➤ The Advisory Committee Members discussed and provided their assessment of the final candidates for the position of the CSN President.
- ➤ The Regents' Committee discussed and provided their assessment of the final candidates. They recommended that Dr. Federico Zaragoza be considered for the position of CSN President by the full Board of Regents at its May 11, 2018, Special Meeting.

#### New business items

None.

## 32. <u>Approved – ad hoc CSN President Search Committee Report (Agenda Item 31)</u> – (Continued)

#### Action items

The Board approved the following recommendations of the ad hoc CSN President Search Committee:

- ➤ The minutes from the February 20, 2018, meeting of the ad hoc CSN President Search Committee. (*Ref. CSN PSC-2 on file in the Board Office.*)
- Approval of the list of the recommended activities and key milestones prepared by the Chancellor, based on a discussion by the Committee and Advisory Members of the first 100 days of the CSN Presidency. (Handout on file in the Board Office.)

Regent Stephens moved acceptance of the report and approval of the ad hoc CSN President Search Committee recommendations. Regent Lieberman seconded. Motion carried. Regent Williams was absent.

33. <u>Approved – Athletics Committee Report (Agenda Item 32)</u> – The Board accepted the Athletics Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Athletics Committee met on May 31, 2018, and heard the following:

## <u>Information items</u>

The Committee received a joint presentation from the UNR, UNLV and CSN athletic directors on NCAA/NJCAA compliable obligations and on various "need to know topics" including the rules related to extra benefits, academic eligibility and misconduct, athletic scholarship limits and amateur status. (Ref. ATH-3 on file in the Board Office.)

#### New business items

Regent Carter requested that the Committee review the grade point average requirements for student-athlete eligibility and how those requirements compare to the requirements for the general student population.

## Action items

The Board approved the following recommendations of the Athletics Committee:

- ➤ The minutes from the February 22, 2018, meeting of the Athletics Committee. (*Ref. ATH-2 on file in the Board Office.*)
- Approval of policy proposals making changes to the provisions of the *Board of Regents' Handbook* (Title 4, Chapter 24, Section 1, Subsection 10) and the *Procedures and Guidelines Manual* (Chapter 5, Section 14) governing the circumstances under which the Board approved employment contract template for athletic directors and coaches must be used. The policy proposals make clear that the template employment

## 33. <u>Approved – Athletics Committee Report (Agenda Item 32)</u> – (Continued)

contracts need to be used when the proposed coach or athletic director contract exceeds \$200,000 or has a term of greater than 24 months. (Refs. ATH-4a, ATH-4b and ATH-4c on file in the Board Office.)

Regent Moran moved acceptance of the report and approval of the Athletics Committee recommendations. Regent Hayes seconded. Motion carried. Regent Williams was absent.

34. <u>Approved – Academic, Research and Student Affairs Committee Report (Agenda Item</u>
33) – The Board accepted the Academic, Research and Student Affairs Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Academic, Research and Student Affairs Committee met on June 7, 2018, and heard the following:

#### Information items

- NSHE Senior Director of Institutional Research Linda Heiss presented information on remediation and "gateway" courses at NSHE institutions that are available on the NSHE Data Dashboards. The data focuses on Nevada high school graduates who enter NSHE institutions and their placement into college-level or remedial-level mathematics and English courses. The data includes current and historical information on placement rates, enrollment in the courses and completion of these "gateway" courses. The data reflects significant improvement in student completion of the "gateway" courses within the NSHE system.
- ➤ Representatives from each university, the state college and each community college presented a brief overview of the current model and practices for advising students to promote student success at each institution. The institutional overviews included advising strategies focusing on transfer requirements, retention, progression and completion; use of peer advising and best practices; use of effective technology to facilitate advising; career advising; providing guided pathways to success to help students navigate degree requirements; and specialized advising for cohorts of students including jump-start students and veterans. (Refs. ARSA-8a, ARSA-8b, ARSA-8c, ARSA-8b, ARSA-8f and ARSA-8g on file in the Board Office.)

## New business items

None.

#### Action items

The Board approved the following recommendations of the Academic, Research and Student Affairs Committee:

The minutes from the March 1, 2018, meeting of the Academic, Research and Student Affairs Committee. (Ref. ARSA-2a on file in the Board Office.)

## 34. <u>Approved – Academic, Research and Student Affairs Committee Report (Agenda Item</u> 33) – (Continued)

- A program change in the Associate of Science (AS) in Elementary Education Teacher Preparation at TMCC to an Associate of Arts (AA) to provide a more seamless transfer to university and state college elementary degrees. (Ref. ARSA-2b on file in the Board Office.)
- An organizational unit change at WNC to reorganize certain academic support units into a single organizational unit called the Division of Learning and Innovation. (*Ref. ARSA-2c on file in the Board Office.*)
- A technical revision to Board policy (Title 4, Chapter 15, Section 3) to allow institutions to collect the documentation necessary to confirm the eligibility of students using transferred benefits under the Post-9/11 Veterans Educational Assistance Act in order to qualify for in-state tuition, as currently set forth under Board policy and federal law. (Ref. ARSA-2d on file in the Board Office.)
- A clarification to Board policy (Title 4, Chapter 16, Section 2) allowing institutions to offer discounted registration fees for dual enrollment programs or courses specifically offered under agreements with school districts and individual schools. (Ref. ARSA-2e on file in the Board Office.)
- ➤ A Doctorate of Public Policy (DPP) at UNLV, which is a professional doctorate designed for individuals interested in developing skills in policy-making and implementation at all level of government. (*Ref. ARSA-4 on file in the Board Office.*)
- ➤ The Institute of Neuroscience at UNR to serve as a hub for bridging and promoting research and academic programs in neuroscience at UNR and fill the need for better communication, efficiency and planning within the field. (Ref. ARSA-5 on file in the Board Office.)
- ➤ The Ozmen Institute for Global Studies at UNR to serve as a central location to develop, enhance and stimulate globally focused initiatives across the UNR campus. (*Ref. ARSA-6 on file in the Board Office.*)
- A revision to Board policy (Title 4, Chapter 1, Sections 18 and 19) to expand the Nevada Regents' Researcher Award to include a Mid-Career and a Distinguished Career award and to expand the Nevada Regents' Teaching Award to provide an award for tenure and non-tenured faculty for each institution type. (*Ref. ARSA-7 on file in the Board Office.*)

Regent Anderson moved acceptance of the report and approval of the Academic, Research and Student Affairs Committee recommendations. Regent Trachok seconded. Motion carried. Regent Williams was absent. 35. Approved – Business, Finance and Facilities Committee Report (Agenda Item 34) – The Board accepted the Business, Finance and Facilities Committee report and approved the Committee recommendations, with the exception of Agenda Item 5 (Authorization to Sell Approximately 40 Acres at the Main Station Field Laboratory and Utilization of Sale Proceeds – Resolution – UNR) and Agenda Item 6 (Authorization to Sell the Approximately 104 Acres MSFL McCarran Center Planned Unit Development Located at the University of Nevada, Reno Main Station Field Laboratory and Utilization of Sale Proceeds – Resolution – UNR) which were considered separately. (Committee report on file in the Board Office.)

The Business, Finance and Facilities Committee met on June 7, 2018, and heard the following:

## <u>Information items</u>

- ➤ Third Quarter Fiscal Year 2017-2018 Fiscal Exceptions. (Refs. BFF-3a and BFF-3b on file in the Board Office.)
- ➤ Student Housing Project NSC. NSC President Patterson removed the item for possible action to information only. President Patterson stated it will be brought to the full Board for consideration at a later time. President Patterson, Vice President for Finance and Business Operations Kevin Butler and consultants presented information on the project as it currently stands. (Ref. BFF-10 on file in the Board Office.)

#### New business items

➤ Committee Chair Hayes proposed the committee review Resolution 81-8 for potential amendment or permanent rescission.

## Action items

The Board approved the following recommendations of the Business, Finance and Facilities Committee:

- ➤ The minutes from the March 1, 2018, meeting of the Business, Finance and Facilities Committee. (*Ref. BFF-2a on file in the Board Office.*)
- ➤ Third Quarter Fiscal Year 2017-2018 Budget Transfers, State Supported or Self-Supporting Operating Budgets. The Committee recommended acceptance of the report of the Third Quarter Fiscal Year 2017-2018 Budget Transfers of State Supported or Self-Supporting Operating Budget Funds Between Functions for the NSHE. (Refs. BFF-2b(1) and BFF-2b(2) on file in the Board Office.)
- ➤ Naming of New and Existing Buildings UNR. The Committee recommended acceptance of naming new and existing buildings at UNR. (Ref. BFF-2c on file in the Board Office.)
- ➤ Grant of Access Easement to Advanced Rail Energy, LLC GBC. The Committee recommended approval of the access easement to Advanced Rail Energy, LLC and authorization for the Chancellor to execute any ancillary documents necessary to effectuate the access easement on forms approved by the NSHE General Counsel. (Ref. BFF-2d on file in the Board Office.)

## 35. <u>Approved – Business, Finance and Facilities Committee Report (Agenda Item 34)</u> – (Continued)

- ➤ Building Naming, "J. Russell & Carol Raker Student Success Center" NSC. The Committee recommended approval of naming the Nevada State College building located at 1202 High Tech Circle, Henderson, Nevada as the "J. Russell & Carol Raker Student Success Center" pursuant to the NSHE *Procedures and Guidelines Manual*, Chapter 1, Section 2(2). (Ref. BFF-2e on file in the Board Office.)
- Amended and Restated Development Agreement, Redfield Campus Resolution UNR. The Committee recommended approval to amend and restate the 1996 Development Agreement, Agreement of Covenants, Conditions and Establishment of Restrictions and Grants of Easement with the Nell J. Redfield Foundation for the Redfield Campus (APN 144-070-21) as requested by UNR President Johnson. The Committee also recommended approval of a resolution authorizing the Chancellor, or his assignee, to execute, after consultation with the Business, Finance and Facilities Chair and NSHE Legal Counsel, the amended and restated Development Agreement and any other associated real property transfer documents. (Ref. BFF-4 on file in the Board Office.)
- ➤ Purchase of Real Property Located at 1050 Evans Avenue, Reno, Nevada Resolution UNR. The Committee recommended approving the purchase of 1050 Evans Avenue (APN 007-082-01) for the purchase price of \$400,000 as requested by UNR President Johnson. The Committee also recommended approval of a resolution authorizing the Chancellor or his designee to approve and sign, after consultation with the Business, Finance and Facilities Chair and review by the NSHE Counsel, escrow and title documents associated with the purchase of the real property. (Ref. BFF-7 on file in the Board Office.)
- ➤ Purchase of Real Property Located at 745 W. Moana Lane, Reno, Nevada Resolution UNR. The Committee recommended approving the purchase of 745 W. Moana Lane (APN 019-341-02) for the purchase price of \$9,000,000 as requested by UNR President Johnson. The Committee also recommended approval of a resolution authorizing the Chancellor or his designee to approve and sign, after consultation with the Business, Finance and Facilities and review by the NSHE Counsel, escrow and title documents associated with the purchase of the real property. (Ref. BFF-8 on file in the Board Office.)
- ➤ Lease Amendment for 6100 Neil Road, Reno, Nevada UNR. The Committee recommended approval of the lease amendment for 6100 Neil Road, (APN 025-460-35) as requested by UNR President Johnson. (Ref. BFF-9 on file in the Board Office.)

# 35. <u>Approved – Business, Finance and Facilities Committee Report (Agenda Item 34)</u> – (Continued)

- ➤ Purchase of Real Property Located at 4646 Swenson Street, Las Vegas, Nevada UNLV. The Committee recommended approval to purchase property located at 4646 Swenson Street, (APN 162-22-308-001) as requested by UNLV staff. The Committee also recommended approval to authorize the Chancellor to finalize, approve and execute, a purchase and sales agreement and any other ancillary agreements required to implement the purchase of the property after review and approval by the NSHE General Counsel. (*Ref. BFF-11 on file in the Board Office.*)
- ➤ Long-Term Lease Agreement for the UNLV Center for Academic Enrichment and Outreach UNLV. The Committee recommended approval to enter into a seven (7) year lease for the premises located at 1455 East Tropicana Avenue, (APN 162-26-112-001), which will be occupied by the UNLV Center for Academic Enrichment and Outreach requested by UNLV staff. The Committee also recommended approval to grant authority to the Chancellor to execute the lease, any amendments and any ancillary documents to implement all terms and conditions associated with the agreement deemed appropriate by the NSHE General Counsel. (Ref. BFF-12 on file in the Board Office.)
- ➤ Grant of Easement Located at 1325 East Flamingo Road, Las Vegas, Nevada UNLV. The Committee recommended approval to enter into a grant of easement that will revise the location of an existing easement, as requested by UNLV staff. The Committee also recommended approval to grant authority to the Chancellor to execute the agreement and any ancillary documents to implement all terms and conditions required to finalize the settlement deemed appropriate by the NSHE General Counsel. (Ref. BFF-13 on file in the Board Office.)
- ➤ Long-Term Lease Agreement at the Harry Reid Research and Technology Park UNLV. The Committee recommended approval of a twelve (12) year lease agreement with Gardner Nevada Tech Park Holdings, L.C. for property located at the Harry Reid Research and Technology Park, (APN 163-33-401-016), as requested by UNLV staff. The Committee also recommended approval to grant authority to the Chancellor to execute the agreement, any amendments to the agreement and any ancillary documents to implement all terms and conditions associated with the lease deemed necessary and appropriate by the NSHE General Counsel. (Ref. BFF-14 on file in the Board Office.)

Regent Trachok requested that Agenda Item 5 (Authorization to Sell Approximately 40 Acres at the Main Station Field Laboratory and Utilization of Sale Proceeds – Resolution – UNR) and Agenda Item 6 (Authorization to Sell the Approximately 104 Acres MSFL McCarran Center Planned Unit Development Located at the University of Nevada, Reno Main Station Field Laboratory and Utilization of Sale Proceeds – Resolution – UNR) be considered separately.

35. <u>Approved – Business, Finance and Facilities Committee Report (Agenda Item 34)</u> – (Continued)

Regent Hayes moved acceptance of the report and approval of the Business, Finance and Facilities
Committee recommendations with the exception of Agenda Item 5 (Authorization to Sell
Approximately 40 Acres at the Main Station Field
Laboratory and Utilization of Sale Proceeds –
Resolution – UNR) and Agenda Item 6
(Authorization to Sell the Approximately 104 Acres
MSFL McCarran Center Planned Unit Development
Located at the University of Nevada, Reno Main
Station Field Laboratory and Utilization of Sale
Proceeds – Resolution – UNR) which were
considered separately. Regent Stephens seconded.
Motion carried. Regent Williams was absent.

The meeting recessed at 2:03 p.m. and reconvened at 2:14 p.m. with all members present except Regent Williams.

(Business, Finance and Facilities Committee Agenda Item 5 (Authorization to Sell Approximately 40 Acres at the Main Station Field Laboratory and Utilization of Sale Proceeds – Resolution – UNR) and Agenda Item 6 (Authorization to Sell the Approximately 104 Acres MSFL McCarran Center Planned Unit Development Located at the University of Nevada, Reno Main Station Field Laboratory and Utilization of Sale Proceeds – Resolution – UNR) considered separately.)

Regent Hayes requested the items be discussed together.

- Approved Authorization to Sell Approximately 40 Acres at the Main Station Field Laboratory and Utilization of Sale Proceeds Resolution UNR. (Ref. BFF-5 on file in the Board Office.)
- Approved Authorization to Sell the Approximately 104 Acres MSFL McCarran Center Planned Unit Development Located at the UNR Main Station Field <u>Laboratory and Utilization of Sale Proceeds – Resolution – UNR</u>. (Ref. BFF-6 on file in the Board Office.)

The Board approved the sale of the 40-acre parcel and the 104-acre parcel with the following conditions: 1) the proceeds of the sale are to be as proposed by the plan presented to the full Board by President Marc Johnson and Dean William Payne between CABNR and the physical labs, and that the plan showing how the proceeds will be distributed is to be submitted in writing to the Board for information at, or before, its September 6-7, 2018, meeting; and 2) the recording of the conservation easement on the remaining Main Station Field Laboratory

- Approved Authorization to Sell Approximately 40 Acres at the Main Station Field Laboratory and Utilization of Sale Proceeds – Resolution – UNR – (Continued)
- Approved Authorization to Sell the Approximately 104 Acres MSFL McCarran Center Planned Unit Development Located at the UNR Main Station Field Laboratory and Utilization of Sale Proceeds – Resolution – UNR – (Continued)

parcel. The Board also approved: 1) authorization for the Chancellor to approve and execute any documentation necessary to implement the sale of the parcels after review by the System General Counsel; and 2) waiver of Board Resolution 81-8 with regard to the proceeds from these sales.

Regent Trachok stated that if the Board removes an item from the Committee Report then it is open for discussion and action on that particular item by the full Board of Regents.

Regent McAdoo noted she asked President Johnson and Dean Payne to review the plan that was created for the distribution of the proceeds from the sale.

President Johnson stated Dean Payne's proposals are excellent and will push the University and College of Agriculture forward.

## Regent Stephens left the meeting.

Dean Payne explained why this is so important to the College of Agriculture. Since his arrival he has had four goals to include: 1) recruit faculty in key disciplines related to Agriculture and Natural Resources; 2) achieve more interdisciplinary collaborative programs and integrate basic and applied sciences; 3) increase CABNR's research footprint within the state; and 4) make CABNR much more internationally relevant.

Dean Payne reviewed the specific items agreed upon with President Johnson:

- ➤ Development of Jay Dow Wetlands Ranch. Funds will be used to bring the Ranch into production for cattle and wildlife research.
- ➤ Build an ADA compliant classroom at the Main Station Farm near Wolf Pack Meats to help address the needs of the Veterinary Sciences Program.
- Establish an agricultural center for range management and grazing in Eureka, Nevada.
- > Create an international center for sustainable dryland agriculture.
- ➤ Allow for a professor of urban agriculture in Clark County to increase presence.
- ➤ Written commitment to pursue a permanent conservation easement for the remaining acreage of the Main Station Farm with approximately half to both CABNR and the University.
- > Develop a research facility in Clark County.

- Approved Authorization to Sell Approximately 40 Acres at the Main Station Field Laboratory and Utilization of Sale Proceeds – Resolution – UNR – (Continued)
- Approved Authorization to Sell the Approximately 104 Acres MSFL McCarran Center Planned Unit Development Located at the UNR Main Station Field Laboratory and Utilization of Sale Proceeds – Resolution – UNR – (Continued)

Regent Hayes clarified the Committee recommended approval of the sale and that UNR return in September with how the funds will be spent.

President Johnson stated that with the guaranteed flows of operating funds for projects and a smaller amount of one-time funds for the building projects, it will still leave the University in a cash flow position to proceed with physical laboratory repairs.

Regent McAdoo moved approval to pre-approve the sale of the 40-acre parcel and the 104-acre parcel with the following conditions: 1) the proceeds of the sale are to be as proposed by the plan presented to the full Board by President Marc Johnson and Dean William Payne between CABNR and the physical labs, and that the plan showing how the proceeds will be distributed is to be submitted in writing to the Board for information at, or before, its September 6-7, 2018, meeting; and 2) the recording of the conservation easement on the remaining Main Station Field Laboratory parcel. Regent Trachok seconded.

Regent Trachok offered a friendly amendment to: 1) authorize the Chancellor to approve and execute any documentation necessary to implement the sale of the parcels after review by the System General Counsel; and 2) waiver of Board Resolution 81-8 with regard to the proceeds from these sales.

Regent Hayes stated much of the opposition was related to the land belonging to the College of Agriculture and any funds benefiting from the sale should stay with the College of Agriculture. He believed the land belongs to the people of Nevada and that any funds realized from the sale should be used to benefit the state and UNR. He stated he will vote no on the motion.

In response to a question from Regent Moran, Vice President for Administration and Finance Vic Redding stated the request for proposal opened on March 26, 2018, and closed on April 5, 2018. Regent Moran asked why it was such a short RFP proposal period for a parcel of size and value. President Johnson responded UNR knew the land sale would go quickly and would have multiple bids. UNR took the highest priced bid.

- Approved Authorization to Sell Approximately 40 Acres at the Main Station Field Laboratory and Utilization of Sale Proceeds – Resolution – UNR – (Continued)
- Approved Authorization to Sell the Approximately 104 Acres MSFL McCarran Center Planned Unit Development Located at the UNR Main Station Field Laboratory and Utilization of Sale Proceeds – Resolution – UNR – (Continued)

Regent Trachok called for the question. Vice Chairman Geddes seconded. The motion carried via a roll call vote. Chairman Page, Vice Chairman Geddes and Regents Anderson, Del Carlo, Lieberman, McAdoo, and Trachok voted yes. Regents Carter, Doubrava, Hayes, Moran and Stephens voted no. Regent Williams was absent.

The original motion to include the friendly amendment carried via a roll call vote. Chairman Page, Vice Chairman Geddes and Regents Anderson, Del Carlo, Doubrava, Lieberman, McAdoo, Stephens and Trachok voted yes. Regents Carter, Hayes and Moran voted no. Regent Williams was absent.

A request was made to reopen and reconsider Agenda Item 23 (*Procedures and Guidelines Manual* Revision, Tuition and Fees Committee: Recommended Tuition and Fees, Academic Years 2019-20 and 2020-21).

24. <u>Approved – Procedures and Guidelines Manual Revision, Tuition and Fees Committee:</u>
Recommended Tuition and Fees, Academic Years 2019-20 and 2020-21 (Agenda Item 23) – (Continued)

Chief of Staff Gould explained the Bylaws provide that any Regent who voted on the prevailing side may move for the reconsideration of an action taken by the Board within the same meeting at which that action is taken.

Regent Carter asked why the motion was being reconsidered. Regent McAdoo answered that upon further consideration, and after consultation with a few of the institutional presidents, she is requesting reconsideration.

Regent Stephens asked for clarification on which motion is to be reconsidered. Chief of Staff Gould said the motion is to reconsider the action taken stipulating that no increase in tuition and fees may be imposed until the System figures out a way to lock in tuition and fee rates for students. The first vote would be whether or not the Board wants to reconsider Regent Carter's supplemental motion. If the motion to reconsider passes, discussion on Regent Carter's supplemental motion can continue and the Board will have another opportunity to vote on the motion.

24. <u>Approved – Procedures and Guidelines Manual Revision, Tuition and Fees Committee:</u> Recommended Tuition and Fees, Academic Years 2019-20 and 2020-21 (Agenda Item 23) – (Continued)

Regent McAdoo moved to reconsider the action taken stipulating that no increase in tuition and fees may be imposed until the System figures out a way to lock in tuition and fee rates for students. Regent Trachok seconded. The motion carried via a roll call vote. Chairman Page, Vice Chairman Geddes and Regents Anderson, Del Carlo, Hayes, Lieberman, McAdoo and Trachok voted yes. Regents Carter, Doubrava, Moran and Stephens voted no. Regent Williams was absent.

Regent Carter moved approval of a stipulation that no increase in tuition and fees may be imposed until the System figures out a way to lock in tuition and fees for students. Regent Hayes seconded.

Chief Financial Officer Burton said the tuition increase currently being voted on would take place in fall 2019. Registration opens in April 2019 which means the increase must be fully implemented. If the motion passes, he wants to be clear that as staff builds the budget for fiscal year 2020, they will not be able to implement any kind of increase because they still must figure out the capabilities of PeopleSoft and what the cost would be to implement a tuition and fees rate lock.

Vice Chairman Geddes encouraged the Board to vote no because it would negatively affect building the budget and they are not sure if it is something that can even be done. He believes it is a good idea to move forward with the increase and, in the meantime, to direct staff to figure out how to do a tuition lock.

Regent Hayes said the speculation that locking in tuition rates would be too costly and/or difficult is not a good enough reason to not take care of Nevada families and assist them with planning for the future.

Chief Financial Officer Burton said there are nine months until April, but the budget must be completed by August 31, 2018, and loaded into the Nevada Executive Budget System. The only way the uncertainty can be dealt with is to submit a budget without a tuition increase.

UNLV CSUN President Roys asked if the implementation of no increase in tuition and fees would affect the NSHE's bargaining capabilities with the Legislature. Vice Chancellor Brooks said the budget is approved well before the Session. By the time the Session begins in February, there will be no decision-making authority based on the Board's approved budget. The Legislature will need to work with the NSHE on what the Board approves at that time.

24. <u>Approved – Procedures and Guidelines Manual Revision, Tuition and Fees Committee:</u>
Recommended Tuition and Fees, Academic Years 2019-20 and 2020-21 (Agenda Item 23) – (Continued)

UNLV CSUN President Roys said he agreed with points from both Vice Chairman Geddes and Regent Hayes. He felt the vote on this item was somewhat rushed and should be approached with more clear intentions as it could impact the NSHE's ability to garner state funding from the Legislature and may also impact working with the budget recommendations that the Governor had set forth to the Chancellor.

UNLV Faculty Senate Chair Unger shared his experience with Peoplesoft. It still cannot run cross-listed courses and is overall a cumbersome operation to change and revise. The better idea would be to vote for the four percent increase and then vote to lock that rate in for the next four years. That way it would allow the System to build a budget and advocate for fair, in-rank faculty compensation with the Legislature.

Regent Hayes said there was no testimony given by anyone that a four percent increase is needed to appease the Legislature. If the proposal to lock in tuition and fee rates hinders the ability of the System to raise tuition until the second year of the biennium, it is still more than if the Board would have passed a 1.8 percent increase for two years.

Regent Stephens said that the idea that the Board would back away from setting policies that seem to be in the best interest of Nevadans because it may be difficult and timely to implement is incomprehensible. She thought it sounded like there was some lobbying in the hallways after the Board made a decision and rather than accepting the decision and starting to think about ways to implement the tuition lock, instead there is an attempt to undo it. She takes exception to CFO Burton advocating for a particular policy position that is contrary to what the Board wants rather than providing objective information. She also takes exception to UNLV CSUN President Roys' comments that the proposal to implement locked-in tuition and fees was made quickly. It is not a new idea and has been discussed for a number of years.

Chief of Staff Gould restated the motion on the floor which is to approve a stipulation that no increase in tuition and fees may be imposed until the System figures out a way to lock in tuition and fees for students.

The motion failed via a roll call vote. Chairman Page, Vice Chairman Geddes and Regents Anderson, Del Carlo, Lieberman, McAdoo, and Trachok voted no. Regents Carter, Doubrava, Hayes, Moran and Stephens voted yes. Regent Williams was absent.

Regents Anderson and Carter left the meeting.

36. <u>Approved – Audit and Compliance Committee Report (Agenda Item 35)</u> – The Board accepted the Audit and Compliance Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Audit and Compliance Committee met on June 7, 2018, and heard the following: Information items

- ➤ Chief Internal Auditor Joe Sunbury and Director of Compliance Mistee Galicia provided general remarks related to recent industry and professional articles. This led to a useful discussion of the importance of collaboration between audit and compliance and leveraging resources across the System. (Ref. A-3 on file in the Board Office.)
- ➤ Chief Internal Auditor Sunbury provided general remarks regarding departmental initiatives, advisory projects and alignment related to ongoing risk assessments. He provided a status summary of the Committee's request for a deeper dive into Student Financial Aid repeat findings. The Committee was briefed on the breakdown of deficiencies, actionable items including training and enhancement of best-practice sharing, as well as what is working to improve overall control performance. It was emphasized that even when an institution outsources a process (e.g. verification), it does not absolve them of the risk.
- Director of Compliance Galicia provided an update on the recentlyestablished function, which includes a practical approach to compliance oversight, evaluating and collecting data so that the Committee can make informed decisions and the on-going theme of collaboration. In addition, Director of Compliance Galicia provided an update on a "one-stop" webpage with important hotlines across the system.

### New business items

None.

## Action items

The Board approved the following recommendations of the Audit and Compliance Committee:

- The minutes from the March 1, 2018, meeting of the Audit and Compliance Committee. (*Ref. A-2a on file in the Board Office.*)
- > The following Internal Audit Follow-Up Reports:
  - o Excess Credit Fee, UNLV. (Ref. A-2b on file in the Board Office.)
  - o Excess Credit Fee, UNR. (Ref. A-2c on file in the Board Office.)
  - o Library, GBC. (Ref. A-2d on file in the Board Office.)
- Engagement Letters, Grant Thornton (external auditors) for the financial statements for the year ending June 30, 2018, related to:
  - Nevada System of Higher Education. (Ref. A-2e(1) on file in the Board Office.)
  - o Integrated Clinical Services, Inc. (Ref. A-2e(2) on file in the Board Office.)
  - UNLV Medicine. (Ref. A-2e(3) on file in the Board Office.)

- 36. <u>Approved Audit and Compliance Committee Report (Agenda Item 35)</u> (Continued)
  - O UNR and UNLV NCAA agreed-upon procedures. (Ref. A-2e(4)( on file in the Board Office.)
  - ➤ The following Internal Audit Reports:
    - O Intercollegiate Athletics, UNR. (Refs. A-4a and A-4b on file in the Board Office.)
    - Ocooperative Extension, UNR. (Refs. A-5a and A-5b on file in the Board Office.)
    - O Nepantla Program, NSC. (Ref. A-6 on file in the Board Office.)
  - ➤ Hosting, CSN. (Ref. A-7 on file in the Board Office.)

Regent Stephens moved acceptance of the report and approval of the Audit and Compliance Committee recommendations. Regent McAdoo seconded. Motion carried. Regents Anderson, Carter and Williams were absent.

37. <u>Approved – Investment Committee Report (Agenda Item 36)</u> – The Board accepted the Investment Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Investment Committee met on June 7, 2018, and heard the following:

#### Information items

- Ms. Wendy Walker with Cambridge Associates presented a report on asset allocation and investment returns for the Pooled Endowment Fund as of April 30, 2018. Committee Chair Trachok requested a list of each of the private investments with a short description of each one. Additionally, Committee Chair Trachok requested Cambridge Associates provide a report of all costs (underlying manager fees) annually to the Committee. (Supplemental Material on file in the Board Office.)
- ➤ Mr. Matt Beardsley with Russell Investments presented a report on asset allocations and investment returns for the Pooled Endowment Fund as of April 30, 2018. (Supplemental Material on file in the Board Office.)

# New business items

- At the September 2018 Investment Committee meeting, the Committee will discuss and potentially approve an ex-officio, non-voting Investment Committee member. This person would serve as an advisor to the Committee and provide investment expertise.
- ➤ Directed the staff along with the OCIO partners, Cambridge Associates and Russell Investments, to review the impacts of a potential divestiture from fossil fuel investments.
- ➤ Requested that in the year-end read-out provided by the various campus foundations, that the foundations also provide the Committee with their investment and spending targets, goals and policies.

# 37. <u>Approved – Investment Committee Report (Agenda Item 36)</u> – (Continued)

### Action items

The Board approved the following recommendations of the Investment Committee:

- ➤ The minutes from the November 30, 2018, meeting of the Investment Committee. (*Ref. INV-2 on file in the Board Office.*)
- ➤ Ms. Walker presented a report on asset allocation and investment returns for the pooled Operating Fund for the quarter ended March 31, 2018. Assistant Vice Chancellor of Finance Stephanie Shepherd also reported on the activities and the current balance of the reserve account of the System Operating Fund which was approximately a positive \$55 million. The following rebalancing items were recommended for approval by the Committee: (Ref. INV-3 on file in the Board Office.)
  - 1. Bring the sizing of the Long-Term Pool roughly in line with its 60 percent policy target, by trimming the following allocations:
    - a. \$20 million trim from Vanguard Institutional Index.
    - b. \$5 million trim from Manning & Napier.
    - c. \$7 million trim from MFS International.
    - d. \$5 million trim from Wells Capital Montgomery.
  - 2. \$37 million addition to Short-Term Bonds and Cash, to bring the allocation closer to the 30 percent policy target.
- ➤ Committee Chair Trachok requested Cambridge Associates work with NSHE staff to obtain a deeper understanding of the cash flows of the institutions to provide additional recommendations for investment strategies for the operating pool, to be presented at a future meeting.
- Assistant Vice Chancellor Shepherd provided an update on the status of current banking contracts with the Bank of America, Touchnet, Wells Fargo and JP Morgan Chase. The Committee discussed a one-year extension to all banking contracts to allow for completion of an analysis of the Operating Pool Structure prior to developing an RFP and allow for a full year of data related to the Workday implementation. The Committee recommended approval to authorize the Chancellor to execute the one-year contract extensions. The Committee also recommended approval to waive Board policy regarding Banking Service Contracts term limits as the extension will result in some of the contracts exceeding the seven-year period specified in the policy. However, the Committee directed the staff to commence the RFP process immediately and not delay the process for one year. (Ref. INV-6 on file in the Board Office.)
- ➤ The Committee considered making a special distribution from the Operating Pool Reserve in light of the current balance and performance of the fund. The Committee recommended approval of a plan to potentially distribute an amount up to \$25,000,000. The Committee directed NSHE Institutions and NSHE System Administration to provide the Chancellor with a prioritized listing of initiatives and amounts of how funds from the distribution will be used at their institutions to address deferred

## 37. Approved – Investment Committee Report (Agenda Item 36) – (Continued)

maintenance projects. The Committee requested that the Chancellor present a list of the initiatives at the September 2018 Board meeting for consideration by the entire Board. Funding for the deferred maintenance projects approved by the Board will be distributed based on each campus's proportionate share of the operating pool. (*Ref. INV-7 on file in the Board Office.*)

Regent Trachok moved acceptance of the report and approval of the Investment Committee recommendations. Vice Chairman Geddes seconded. Motion carried. Chairman Page abstained. Regents Anderson, Carter and Williams were absent.

38. <u>Approved – Cultural Diversity and Title IX Compliance Committee Report (Agenda Item 37)</u> – The Board accepted the Cultural Diversity and Title IX Compliance Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

The Cultural Diversity and Title IX Compliance Committee met on June 8, 2018, and heard the following:

### Information items

- Newly appointed Committee Chair Lieberman gave brief remarks, mainly expressing his sincere gratitude to former Regent Cedric Crear for laying such a strong foundation for the Cultural Diversity and Title IX Compliance Committee and for tirelessly championing this important agenda.
- Ms. Lily Leon-Vicks, Coordinator of Student Life, WNC; and Dr. Edith Fernandez, Associate Vice President of Community Engagement and Diversity Initiatives, NSC, reported on the recent work of the Equity, Diversity and Inclusion Council. Ms. Leon-Vicks noted the Council appreciates the new direction provided by the Regents in working to close the achievement gap and increase diverse faculty and the Council is focused on moving these efforts forward. Dr. Fernandez gave an update on the upcoming Southern Nevada Diversity Summit, which will be held at Nevada State College on Friday, October 5, 2018. This year's Summit will focus on gender, including equity, identity and intersectionality. A special health and equity portion of the conference will be held on Thursday, Oct. 4, 2018. In addition, next January, EDIC and the NSHE HSI Task Force will be hosting grantsmanship training at the CSN, facilitated by the Alliance of Hispanic Serving Institution Educators. (Ref. CD-4 on file in the Board Office.)

# 38. <u>Approved – Cultural Diversity and Title IX Compliance Committee Report (Agenda Item</u> 37) – (Continued)

- ➤ Dr. Patricia Richard, Chief of Staff and Chief Diversity Officer, UNR, provided a summary of the Northern Nevada Diversity Summit which was held April 12, 2018, at UNR. This year's Summit was titled "Challenges, Changes and Solutions: The Reality of Equity and Diversity within Higher Education and the Community." There were more than 430 participants, including faculty, administrators and community members. Dr. Richards announced that UNR is launching a search for a new Chief Diversity Officer, but she will continue to serve in the dual role until the position is filled. Vice Chancellor Brooks and Committee Chair Liberman expressed their sincere gratitude for her tireless efforts over the past three years, both on the NSHE EDIC council and at UNR.
- ➤ Ms. YeVonne Allen, Equity and Inclusion Officer, TMCC and Mr. Miguel Martinez from Access, Outreach and Recruitment gave an overview of TMCC's diversity initiatives and efforts. They reported on TMCC's HSI Task Force, the college's Men of Color Mentorship Program and TMCC's Diversity and International Student Center Office, nicknamed "The DISCO." They also provided an overview of ethnic diversity-related statistics at TMCC, including the fact that 42.3 percent of TMCC students are students of color and the college has been re-designated as a Hispanic Serving Institution for 2018-2019. (Refs. CD-6a and CD-6b on file in the Board Office.)

### New business items

- Committee Chair Lieberman asked for more written information from TMCC on The DISCO.
- Regent Del Carlo also asked for an article or presentation on The DISCO for a future ACCT conference or publication.
- Regent Carter asked for deep dive into campus policies on free speech.
- ➤ Vice Chancellor Brooks reported that EDIC will be working with the Board and NSHE and campus leadership on the Strategic Plan Goal of closing the achievement gap.

#### Action items

The Board approved the following recommendation of the Cultural Diversity and Title IX Compliance Committee:

➤ The minutes from the March 2, 2018, meeting of the Cultural Diversity and Title IX Compliance Committee. (Ref. CD-2 on file in the Board Office.)

Regent Lieberman moved acceptance of the report and approval of the Cultural Diversity and Title IX Compliance Committee recommendation. Regent Trachok seconded. Motion carried. Regents Anderson, Carter and Williams were absent. 39. <u>Approved – Health Sciences System Committee Report (Agenda Item 38)</u> – The Board accepted the Health Sciences System Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

The Health Sciences System Committee met on June 8, 2018, and heard the following: Information items

- ➤ Handbook, Code and Procedures and Guidelines Manual Revisions,
  Technical Revisions Renaming the University of Nevada, Las Vegas
  School of Medicine and the University of Nevada, Las Vegas School of
  Dental Medicine. Director of Compliance Galicia presented the proposed
  technical revisions to the NSHE Code, Handbook and Procedures and
  Guidelines Manual renaming the UNLV School of Medicine as the
  University of Nevada, Las Vegas School of Medicine and the UNLV
  School of Dental Medicine as the University of Nevada, Las Vegas School
  of Dental Medicine. It is anticipated that this information item will be
  presented for action at a subsequent meeting of the Committee. (Ref. HSS-4
  on file in the Board Office.)
- ➤ UNLV School of Dental Medicine Patient Notification Efforts. Dr. Karen West, Dean of the University of Nevada School of Dental Medicine, provided an update on notification to patients, public health officials and the Las Vegas community of the reuse of sterilized, single-use healing abutments in implant patients treated by the School of Dental Medicine. A Regent's Request was made for a written timeline of the notification process.
- ➤ Healthy Nevada Project. Dr. Joe Grzymski, Director of the DRI Applied Innovation Center, presented information regarding the Healthy Nevada Project, a collaborative project between DRI and Renown Health. (Ref. HSS-7 on file in the Board Office.)
- ➤ Coordinated Public Medical Education Expansion Efforts and Related Transition Planning. Dr. Thomas L. Schwenk, Dean of UNR Med and Dr. Barbara Atkinson, Founding Dean, UNLVSOM, provided an update on efforts to manage and coordinate expansion of public medical education in Nevada. (Refs. HSS-5a and HSS-5b on file in the Board Office.)
- ➤ Dean Schwenk reported on the LCME accreditation process and identified the areas that UNR Med has been asked to demonstrate improvement. Dean Schwenk described new programs, including the Physician Assistant Program which begins in March and the class will launch as anticipated with 24 students. The Elko Family Medicine Program will begin this Summer. There is an aggressive agenda to have a Pediatric Residency Program in the near future. Practice Plan financial performance is "break even" or slightly better at the current time and on target for the debtrepayment plan. Dean Schwenk also noted that this is the 50<sup>th</sup> Anniversary year for the UNR Med.

## 39. Approved – Health Sciences System Committee Report (*Agenda Item 38*) – (*Continued*)

- ➤ Founding Dean Atkinson highlighted new employee hires including the CEO for the Practice Plan, OB-GYN department chairperson, Director of Compliance for the Practice Plan and a new Human Resources Director. Founding Dean Atkinson described the incoming class of students as diverse and each having ties to Nevada. On the topic of Accreditation, the process continues with a deadline to provide documents in December and a site visit in February. They are working toward full accreditation to permit the current students to graduate from a fully accredited school. Founding Dean Atkinson reported on Grant activities and noted that they were gaining support in philanthropy, including new support for scholarships for incoming students. The early recommendations from the Committee relative to the new building now include plans for a cadaver lab for the 3<sup>rd</sup> and 4<sup>th</sup> year students and Surgery Residents.
- ➤ Dr. Michael Gardner offered comments about the Practice Plan, stating that it is "barely" in the black. EPIC implementation is going better than expected. There is a plan to consolidate leases, including moving faculty offices into the 1701 W. Charleston Blvd. Building.
- ➤ Committee Chair Doubrava provided general remarks and updated the Committee members regarding health sciences planning and development efforts. Committee Chair Doubrava noted that since the June 2013 Health Sciences Committee Meeting, much progress has been made for Nevada and the two Universities relating to medical education programs. The progress over the last 5 years has resulted in a separate UNR Med in Reno where students do not have to travel to obtain their clinical training and a new medical school in southern Nevada at UNLV.

#### New business items

A request was made for an agenda item to explore the topic of accounts receivable. Specifically, to evaluate the existing amount of accounts receivable at the UNR Med Practice Plan and the UNLVSOM Practice Plan, as compared to those at other public medical schools, with the objective of determining what the Health Sciences System Committee can do to ensure optimal billing and payment at the medical schools' Practice Plans.

#### Action items

The Board approved the following recommendation of the Health Sciences System Committee:

➤ The minutes from the March 2, 2018, meeting of the Health Sciences System Committee. (*Ref. HSS-2 on file in the Board Office.*)

Regent Doubrava moved acceptance of the report and approval of the Health Sciences System Committee recommendation. Vice Chairman Geddes seconded. Motion carried. Regents Anderson, Carter and Williams were absent.

- 40. No Action Taken NSHE Student Logo Design Contest (Agenda Item 39) Selection Committee Chair Christine Haynes presented the three NSHE Student Logo Design Contest submissions chosen as finalists by the Selection Committee. She acknowledged the great work of Ms. Emily S. Duke, Mr. Erwin Carpio and Mr. Vivek Bhardwaj. (Refs. BOR-39a, BOR-39b, BOR-39c and BOR-39d on file in the Board Office.)
- 41. Information Only New Business None.
- 42. <u>Information Only Public Comment</u> None.

The meeting adjourned at 3:09 p.m.

Prepared by: Angela R. Palmer

Special Assistant and Coordinator

to the Board of Regents

Submitted for approval by: Dean J. Gould

Chief of Staff and Special Counsel

to the Board of Regents

Approved by the Board of Regents at its September 6 & 7, 2018, meeting.