

SPECIAL MEETING AND WORKSHOP
BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION

System Administration, Las Vegas
4300 South Maryland Parkway, Board Room

Thursday, October 19, 2017
Friday, October 20, 2017

Video Conference Connection from the Meeting Site to:
System Administration, Reno
2601 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present:

Mr. Kevin J. Page, Chairman
Dr. Jason Geddes, Vice Chairman
Dr. Andrea Anderson
Dr. Patrick R. Carter
Mrs. Carol Del Carlo
Mr. Cedric Crear
Dr. Mark W. Doubrava
Mr. Trevor Hayes
Mr. Sam Lieberman
Mrs. Cathy McAdoo
Mr. John T. Moran
Ms. Allison Stephens (*only 10/20/17*)
Mr. Rick Trachok

Others Present:

Dr. Thom Reilly, Chancellor
Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs
Dr. Constance Brooks, Vice Chancellor, Government and Community Affairs
Mr. Chester O. Burton, Chief Financial Officer
Mr. Dean J. Gould, Chief of Staff and Special Counsel to the Board
Mr. Nate Mackinnon, Vice Chancellor, Community Colleges
Mr. Nicholas Vaskov, General Counsel
Dr. Michael D. Richards, President, CSN
Dr. Kristen Averyt, President, DRI
Ms. Joyce M. Helens, President, GBC
Mr. Bart J. Patterson, President, NSC
Dr. Karin M. Hilgersom, President, TMCC

Others Present: (Continued)

Dr. Len Jessup, President, UNLV
Dr. Marc A. Johnson, President, UNR
Mr. Mark Ghan, Acting President, WNC

Faculty senate chairs in attendance were: Dr. Jill Acree, CSN; Dr. Zachary Woydziak, NSC; Ms. Marcie Jackson, SA; and Ms. Shannon Sumpter, UNLV. Ms. Kanani Espinoza, GPSA President, UNLV, was also in attendance.

Chairman Page called the meeting to order at 4:00 p.m. with all members present except Regents Crear and Stephens.

Regent Trachok led the Pledge of Allegiance. A 58-second moment of silence was observed in remembrance of the October 1, 2017, victims of the Las Vegas shooting.

1. Information Only – Public Comment

The following people voiced their concerns about the abrupt closing of the HIV Clinic and program at the University of Nevada, Las Vegas (UNLV): Ms. Nargiza Mukhutdinova; Ms. Elena Ledoux; Ms. Simona Johnson; Ms. Shakhzoda Mukhutdinova; Ms. Dina Patel; Dr. Echezona Ezeanolue; and Mr. Cedric Harris.

Ms. Hannah Brown stated a common thread that exists with all the higher education institutions is the lack of diversity in the classrooms and administration. She shared observations and concerns with respect to CSN and hoped that with the upcoming change in leadership there will be a “fresh start” at CSN that will help increase the graduation rate for all students, upgrade the level of education, close the equity gap and increase engagement with community partners.

Regent Crear entered the meeting.

Mr. David Steel, Executive Director, Nevada Faculty Alliance (NFA), stated the NFA endorses the recommendation of P. Mark Ghan as Acting President of Western Nevada College and that a national search commences to find a permanent President.

2. Information Only – Chairman’s Welcome – Chairman Page congratulated Ms. Keri Nikolajewski on her promotion to Deputy Chief of Staff. He welcomed Dr. Kevin Reilly, Association of Governing Boards (AGB) Senior Fellow, and President Emeritus and Regent Professor, University of Wisconsin System.

Regent Hayes noted that the Open Meeting Law prohibits the Regents from discussing the concerns presented during public comment but stated the Regents would consider the concerns.

3. Approved – Acting President and Presidential Transition, WNC – The Board approved P. Mark Ghan as Acting President of WNC and to proceed with a national search. The Board also approved P. Mark Ghan’s contract and terms (*Refs. BOR-3a, BOR-3b, BOR-3c and BOR-3d on file in the Board Office.*)

3. Approved – Acting President and Presidential Transition, WNC – (Continued)

Regent Anderson left the meeting.

Chancellor Reilly recommended P. Mark Ghan as Acting President of WNC and asked the Board to proceed with a national search.

Regent Lieberman moved approval of P. Mark Ghan as acting President of Western Nevada College (WNC) and to proceed with a national search. Regent Del Carlo seconded. Motion carried via a roll call vote. Chairman Page, Vice Chairman Geddes, and Regents Carter, Crear, Del Carlo, Doubrava, Hayes, Lieberman, McAdoo, Moran and Trachok voted yes. Regents Anderson and Stephens were absent.

Regent Lieberman moved approval of the contract and terms for P. Mark Ghan as Acting President of WNC. Regent Del Carlo seconded. Motion carried. Regents Anderson and Stephens were absent.

Acting President Ghan thanked the Board and stated it is a privilege to serve in the role.

4. Information Only – Introductory Remarks – Chancellor Thom Reilly provided introductory remarks regarding the goals of the workshop: (1) successful completion of the Board of Regents' self-evaluation; (2) establishment of the process for NSHE strategic planning and goal-setting; and (3) assessment of System Office resources.

Regent Anderson entered the meeting.

Chancellor Reilly thanked all the Regents for participating in the interviews for the self-evaluation.

5. Information Only – Workshop Overview – Dr. Kevin P. Reilly, AGB Senior Fellow, and President Emeritus and Regent Professor, University of Wisconsin System, provided an overview of the workshop schedule and topics for discussion.

In response to a request from Dr. Reilly, each Regent gave their proudest personal and professional achievement.

6. Information Only – Habits of Highly Effective Governing Boards – Dr. Kevin P. Reilly, AGB Senior Fellow, led a discussion on the habits of highly effective governing boards. The discussion included the following topics: (1) role and responsibilities of the Board; (2) effective communication strategies; and (3) responsiveness to constituencies. (*Ref. BOR-6 and supplemental material on file in the Board Office.*)

6. Information Only – Habits of Highly Effective Governing Boards – (Continued)

Regent Crear left the meeting.

Dr. Reilly presented a PowerPoint titled “Consequential Boards and Committees” including: Hallmarks of an Effective Board and Management vs. Governance.

Chairman Page, Vice Chairman Geddes, Regents Anderson, Lieberman, and Hayes, and President Johnson provided comments on Hallmark #2: An effective public board always balances the institution’s interests and welfare with the needs and priorities of the state.

Chairman Page, Vice Chairman Geddes, Regents McAdoo and Del Carlo and Chancellor Reilly provided comments on Hallmark #4: An effective Board observes and imposes the highest ethical standards and avoids even an appearance of a conflict of interest.

Regents Trachok, Doubrava, Hayes and Del Carlo provided comments on Hallmark #5: An effective Board, even when sharply divided, speaks with one voice.

Regents Anderson and Lieberman and President Johnson provided comments on Hallmark #6: An effective Board listens to and learns from the institution’s constituencies without giving any of them a veto.

Regent Trachok, Chairman Page and Chancellor Reilly provided comments on Hallmark #7: An effective Board nurtures and enhances the legacy of the institution.

Regents Lieberman, Del Carlo and Hayes provided comments on Hallmark #8: An effective Board recognizes its special responsibility to students for the quality and value of their educational experience.

The meeting recessed at 5:35 p.m. and reconvened at 5:59 p.m. with all members present except Regents Crear and Stephens.

President Patterson provided comments on Hallmark #8: An effective Board recognizes its special responsibility to students for the quality and value of their educational experience.

In response to a question from Chairman Page, Presidents Patterson, Johnson, Richards, Helens and Hilgersom provided the following roadblocks/areas that the Board can assist the institutions with:

- Help the institutions make more effective use of resources.
- Help students feel comfortable on the campuses.
- Help create a more hands-on learning environment.
- Discuss the moral hazards of the formula funding.
- Create policies that help the student population that does not attend full-time or moves on to a University.
- Make sure all students in Nevada have the same opportunities.

6. Information Only – Habits of Highly Effective Governing Boards – (Continued)

Vice Chairman Geddes and Regents Trachok and Lieberman provided comments on Hallmark #10: An effective Board commits itself and the institution to due process and academic freedom for faculty and students.

Chairman Page, Vice Chairman Geddes, Regents Hayes and Trachok, Chancellor Reilly, and President Johnson provided comments on Management vs. Governance.

7. Information Only – Board of Regents Self-Evaluation – Dr. Kevin P. Reilly, AGB Senior Fellow, facilitated a discussion around perceptions of the Board's effectiveness in key areas of responsibility using qualitative data from the self-evaluation study. (*Ref. BOR-7 on file in the Board Office.*)

Dr. Reilly provided a summary on each of the following themes and then Regents provided feedback:

1. Board Orientation, Training and Continuing Development

There is a concentrated orientation at the start of a Regent's term, but there is a need for a more robust, organized, continuing development plan. There are training opportunities, through AGB and ACCT, for Regents to attend.

Chairman Page, Vice Chairman Geddes and Regents Del Carlo, Trachok, Hayes, Lieberman, and Anderson provided feedback.

2. Strategic Planning

A new Strategic Plan, with clear goals and metrics, and checkpoints to assess whether progress is being made, is needed. The institutions' strategic plans and how they coordinate with the System Strategic Plan should be included. The capital facility planning process is of concern. Some would like to see a more data-driven analytic process regarding building priorities.

Regent Lieberman left the meeting.

Chairman Page, Vice Chairman Geddes and Regents Carter and Hayes provided feedback.

3. Board Chancellor/President/Staff Relations

There is a sentiment that the Board is engaged and wants to do the right thing. There are mixed opinions on the relations between the parties. Expectation documents between the parties could be helpful in such areas such as what level of information the Regents want to receive from the Presidents.

7. Information Only – Board of Regents Self-Evaluation – (Continued)

3. Board Chancellor/President/Staff Relations – (Continued)

Chairman Page, Regents Trachok and Hayes, President Johnson and Chancellor Reilly provided feedback.

Regent Lieberman entered the meeting.

4. Board Culture

The Board does not shy away from tough issues. The Board shares sentiments on what people think about the Board's message after a meeting. Questions were raised whether the Board is creating too many policies. There is no clear line between the governance vs. management functions.

Vice Chairman Geddes and Regents Trachok, Del Carlo and Hayes provided feedback.

The meeting recessed at 7:35 p.m. and reconvened at 7:47 p.m. with all members present except Regents Crear and Stephens.

5. Getting the Good News Out

Regent Hayes left the meeting.

There needs to be widespread recognition for what the institutions are accomplishing. There is applause for Regent-supported initiatives. The Board must have a conversation on how to get the good stories out to the public.

Regent Hayes entered the meeting.

Chairman Page, Vice Chairman Geddes, Regents Del Carlo, Anderson and Carter and Presidents Averyt and Patterson provided feedback.

6. Information Only – Habits of Highly Effective Governing Boards – (Continued)

Dr. Reilly continued his PowerPoint titled "Consequential Boards and Committees" including: Board of Regents' Committees.

Dr. Reilly and the Regents discussed committees, duties and themes. Dr. Reilly provided examples of different methods other Boards have used to improve their committee structure.

The meeting recessed at 8:36 p.m. and reconvened on October 20, 2017, at 7:00 a.m. with all members present except Regents Anderson, Carter, Crear and Stephens.

7. Information Only – Board of Regents Self-Evaluation – (Continued)

6. Diversity, Student Success and Accountability

Regent Carter entered the meeting.

The Board has expressed a commitment to diversity, but some people question how it is playing out in System searches for new hires. Some have concerns about how to help the changing demographics of students in the System succeed.

Regent Anderson entered the meeting.

Chairman Page, Vice Chairman Geddes, Regents Hayes and Trachok, Chancellor Reilly and Presidents Richards, Johnson, Jessup, Hilgersom and Patterson provided feedback.

7. Academic Programs and Review Process

The Board is notified earlier of new degree programs and feels more a part of the process. There is a feeling in the academic process that the Board may not consider as much market-driven-need programs as it should. Are there enough educational quality conversations. Some Regents did not know if there was a program review process, while others did.

Chairman Page and Regents Anderson and Lieberman provided feedback.

8. Information Only – Strategic Planning: A History and the Governor's Goals for Higher Education – Vice Chancellor for Academic and Student Affairs Crystal Abba presented a history of the Board's strategic planning efforts since 2002, including a review of the 2002 master plan, [*Building Nevada's Future: A Master Plan for Higher Education in Nevada*](#); the 2011 "road map," [*The State & the System: NSHE Plan for Nevada's Colleges and Universities*](#); 2011 strategic plan, [*Strategic Directions for the Nevada System of Higher Education*](#); and the 2015 update, [*Expanding by Degrees: NSHE's Role in Building a New Nevada*](#). In addition, the report reviewed the goals for higher education established by Governor Brian Sandoval in [*Generations to Come: Nevada's Strategic Planning Framework 2016-2020*](#). The report included a summary of historical goals used in the Board's strategic planning efforts, and how metrics have been used to measure progress towards achieving the Board's identified goals through [accountability reporting](#) and [data dashboards](#). (Ref. BOR-8 on file in the Board Office.)

Vice Chancellor Abba presented a PowerPoint titled "Strategic Planning for Higher Education in Nevada" including: Looking Back at NSHE's Strategic Planning Efforts; 2002 Master Plan; 2011 Road Map; Strategic Directions, The Next Step; One Goal and Four Initiatives; Plan for Implementation; Accountability; Expanding by Degrees, Progress Report and Recap; Nevada's Strategic Planning Framework, 2016-2020-The New Nevada; Nevada's Strategic Planning Framework, Education and Workforce Development; What Progress Have We Made on all these Goals; and Future Ahead.

8. Information Only – Strategic Planning: A History and the Governor’s Goals for Higher Education – (Continued)

Regent Stephens entered the meeting.

In response to Vice Chancellor Abba’s comments on roadblocks, Chairman Page believed it would be helpful for the Board to understand the roadblocks that it may be creating in order for the departments to proceed in a more efficient manner. He also suggested that the institutions may be able to help the Academic and Student Affairs office with institutional research.

Vice Chancellor Abba believed the institutions could help if parameters are set so the data is comparable across all the institutions. Vice Chancellor Abba recommended using the NSHE System Data Warehouse, so the System has consistent institutional data.

Chancellor Reilly hoped the Board would agree upon the goals and then in January it could approve what type of metrics to use.

Regent Carter left the meeting.

In response to a question from President Averyt, President Johnson responded there were declining graduate enrollments for a period. In response to the decline, stipends were increased and more funded positions were created.

President Jessup stated UNLV has increased stipends but has made them market-based.

The meeting recessed at 8:39 a.m. and reconvened at 8:56 a.m. with all members present except Regent Crear.

9. Information Only – Assessment of Higher Education Strengths and Challenges –Dr. Kevin P. Reilly, AGB Senior Fellow, led a discussion on national higher education challenges including: Academic freedom/freedom of expression; increasing the number of Americans with postsecondary certificates and degrees; cost and affordability; changing demographics; the role of higher education research and workforce development in economic development; quality, productivity and efficiency; competition from new providers; public trust; and questioning the value of higher education. (Supplemental material on file in the Board Office.)

A discussion on freedom of expression ensued. President Johnson stated the institutions cannot control the content of the speech, but the institutions can control when and where they can do the speech and when and where people can protest that speech. The institution can then give its opinion as to the contents of the speech and whether it coincides with the values of the institution. He asked that the institutions be allowed to bring forward plans for these types of events so there is an understanding between the Board and the institutions.

9. Information Only – Assessment of Higher Education Strengths and Challenges –
(Continued)

Regent Trachok recommended the Chancellor obtain statements and policies from Presidents across the United States for the Regents to review and make an informed decision about freedom of expression policies at the January meeting. Vice Chairman Geddes asked that the discussion also include the institutional policies on free speech zones. Regent Stephens believed the discussion could be held in the Cultural Diversity and Title IX Compliance Committee and then it could make a recommendation to the full Board of Regents. Dr. Reilly mentioned AGB just issued a paper with recommendations for Boards on this issue.

Presidents Patterson and Hilgersom explained the concept of open source textbooks.

Dr. Reilly provided the following statistics from recent public opinion polls by the IBM Institute for Business Value and the New America foundation: 49 percent of respondents felt higher education was meeting the needs of students; 41 percent of respondents felt higher education was meeting the needs of industry; 43 percent of respondents felt they were given the skills to enter the workforce; 43 percent of respondents believe that a private four-year college/university is worth the cost; 53 percent of respondents believe that a public four-year college/university is worth the cost; 42 percent of Americans believe college is necessary for workforce success; and 57 percent of Americans say there are other ways to succeed in the world without a college degree.

The meeting recessed at 10:11 a.m. and reconvened at 10:17 a.m. with all members present except Regents Carter, Crear, Lieberman and McAdoo.

10. Approved – Strategic Planning: 2018 Goals – The Board approved to direct the Chancellor to continue the dialogue with stakeholder groups, make revisions and return in January 2018 with a final product. (*Supplemental material on file in the Board Office.*)

Chancellor Reilly led a discussion on potential strategic plan goals.

Regent Carter entered the meeting.

Chancellor Reilly noted the metrics by which the goals will be measured will be discussed at the January Special Board of Regents' meeting.

Regent McAdoo entered the meeting.

Chancellor Reilly presented a PowerPoint titled "NSHE Strategic Planning Goals" including: Goal 1, Access; Goal 2, Success; Goal 3, Close the Achievement Gap; Goal 4, Workforce; Goal 5, Research; and Next Steps.

Regent Lieberman entered the meeting.

10. Approved – Strategic Planning: 2018 Goals – (Continued)

In response to a question from Chairman Page, President Johnson stated UNR is increasing the number of slots for nursing, nurse practitioner, mental health and acute care. President Hilgersom reported TMCC is making progress but is having trouble finding qualified nursing faculty. TMCC also has trouble with clinical spots because they are competing with private colleges for the spots. President Patterson stated the nursing program at NSC is fully expandable and is expected to graduate many more nurses. President Richards stated CSN has a steady production of nurses, but the demand in Las Vegas is much more. President Jessup stated the demand for nursing and physical therapy is very high. President Helens stated GBC has an innovative distance education nursing cohort that just completed the first year with a 100 percent graduation rate.

Regent Doubrava stated the Health Sciences System Committee heard how hard it was for the campuses to attract qualified nursing faculty because of salary inequities with the private sector. He suggested the Board work with the Legislature to devise a plan as it relates to clinical spots in the state.

Vice Chairman Geddes felt three to four peer and aspirational institutions was a better reflection as it relates to the metrics.

Regent Hayes asked for the following data:

- How many people in each zip code are going to the institutions?
- Break that number down between traditional and non-traditional students.

Regent Trachok stated the achievement goals must be realistic and focus on areas that the Board can control and make a difference.

In response to a question from Regent Del Carlo, Chancellor Reilly stated by having aspirational colleges, the System will be able to review its successes and non-successes, so best practices can be utilized.

Regent Del Carlo believed if the institutions moved from teaching in a traditional semester mentality to a more forward-thinking manner that people could move towards graduation if trained/taught faster. Vice Chairman Geddes agreed and believed if the Legislature funded summer programs, participation in the most needed programs would increase.

Regent Stephens added she would like the System to look at institutions that have similar demographics.

Regent Trachok left the meeting

In response to a request from Regent Carter, Chancellor Reilly stated additional goals were related to efficiency and partnerships with K-12.

Regent Trachok entered the meeting

10. Approved – Strategic Planning: 2018 Goals – (Continued)

President Hilgersom stated the digital era has created a need for more innovative teaching and anything the Board can do to help in that area would be appreciated.

Chancellor Reilly stated as he continues his talks with stakeholders he will incorporate the feedback from the Board to come back at the January 2018 meeting for approval.

Vice Chairman Geddes moved approval to direct the Chancellor to continue the dialogue with stakeholder groups, make revisions and return in January 2018 with a final product. Regent Trachok seconded. Motion carried. Regent Crear was absent.

The meeting recessed at 11:14 a.m. and reconvened at 11:57 a.m. with all members present except Regent Crear.

11. Information Only – Strategic Planning: Assessment of System Resources – Chancellor Thom Reilly and members of the Chancellor's Cabinet provided an overview of the role of the NSHE System Office and discussed the current structure and resource allocation of each functional area. (Supplemental material on file in the Board Office.)

General Counsel Vaskov provided an overview of the Office of General Counsel.

In response to a question from Regent Trachok, General Counsel Vaskov stated the institutional General Counsels have a dual reporting relationship to the President and him.

Regent Hayes asked who hires and reviews the General Counsels. General Counsel Vaskov indicated the institution Presidents do the General Counsel reviews and he is included in the hiring process.

Regent Hayes asked the Chancellor to provide how much is paid in employee salaries and benefits in each of the direct report areas.

Vice Chairman Geddes asked if the different System Counsels are hired with expertise in certain areas. General Counsel Vaskov stated he was hired with an expertise in real estate and he will look to fill that area with expertise in the future. One of the other two System Counsels will focus on compliance haltime and will have a dual report to the Director of Audit.

In response to a question from Regent Trachok, General Counsel Vaskov reported the legal services were once centralized in the System office and then Chancellor Rogers decentralized the department and moved them to the institutions.

Vice Chancellor Abba provided an overview of the Academic and Student Affairs Department.

11. Information Only – Strategic Planning: Assessment of System Resources – (Continued)

Regent Trachok clarified the Academic and Student Affairs Department has four direct reports and two additional staff. Vice Chairman Geddes reiterated more staff is needed in Academic Affairs.

Chief Financial Officer Burton provided an overview of the Finance Department.

In response to a question from Vice Chairman Geddes, Chief Financial Officer Burton stated the Outsourced Chief Investment Officer (OCIO) will ultimately take less staff time from the System because the day-to-day operations and management of the pooled endowment will be handled by the OCIO. There will still be a regular amount of interface and oversight in terms of what the System must do according to the contract.

Chairman Page asked how long the System will maintain the old mainframes. Chief Financial Officer Burton stated a phase-out is being reviewed, but because of cost benefits and other factors, it was decided to not port over data from the old mainframes. Chief Financial Officer Burton stated once the whole system is cloud-based, the training and ongoing services will fall to the campuses.

Chairman Page clarified the OCIO is making the decisions and then notifying the System of the transfers. Chief Financial Officer Burton responded yes, but the Finance Department is doing the transactional work and debt management.

Regent Carter asked if studies have been done in the past about moving System Computing Services to the campuses. Vice Chairman Geddes responded it has been reviewed but the legacy systems and the information inside need to be supported. Chairman Page stated it might be worthwhile to bring in an outside consultant.

Vice Chancellor Brooks provided an overview of the Government and Community Affairs Department.

Vice Chancellor Mackinnon provided an overview of his role as Vice Chancellor of Community Colleges.

In response to a question from Chairman Page, Vice Chancellor Mackinnon stated a successful number of Promise Scholarship recipients would be the maximum number of students utilizing the whole allocation for unmet student needs in Summer 2018.

Vice Chancellor Mackinnon stated he has been asked to play a leadership role to help the community colleges.

Chancellor Reilly asked if the Board has any direction as it relates to the current configuration of System resources.

Regent Lieberman stated it was clear that some areas may need more help.

11. Information Only – Strategic Planning: Assessment of System Resources – (Continued)

Dr. Reilly led a discussion on trends and peer system comparisons with a particular focus on structure and allocation of resources. Dr. Reilly stated based on his experience it is hard to make an argument, with the System's responsibility and size, that System Administration is overstaffed.

Regent Trachok asked Chancellor Reilly if he is reviewing the various departments to make sure there are appropriate staffing levels. Chancellor Reilly stated he has been reviewing staffing and asking for Regent feedback to strategize to meet appropriate staffing levels for the work that must be done.

Regent Trachok asked that the staffing level in Audit be reviewed. He added that the Academic and Student Affairs and Government and Community Affairs Departments are understaffed. It is important that these departments have the manpower, especially during a legislative session, to provide the needed data for the Regents to make informed decisions.

Regent Trachok requested that when staff present an agenda item that it include a recommendation and reason behind the recommendation. Vice Chairman Geddes agreed and asked that the agenda item also include historical information.

Regent Hayes asked Vice Chancellor Brooks if it would be of assistance for the Board to weigh in and provide direction on the bigger picture items brought up in Carson City. Vice Chancellor Brooks stated she has had discussions with the Chancellor to come up with ways for the Board to be more engaged in the legislative process and provide input. Regent Hayes asked if there is a way to harness campus resources for help on the issues that are particularly important to the respective institution. Vice Chancellor Brooks stated there is precedent to working with the campuses in respect to the issues that are impacting those campuses. There are many legislative measures that are System office specific, for example, bills that are related to elected officials. The campuses, a hired firm and interns are all ways for the System to get the help that is needed.

Regent Doubrava asked if there is an appetite to approach the Legislature to change the process by which Presidents and the Chancellor are hired. Regent Trachok stated a draft bill was submitted in the last session but did not move forward.

Regent Hayes stated the System must tell the stakeholders and community the successes that are happening.

12. Information Only – Strategic Planning: Next Steps – Chancellor Reilly thanked the Board for the discussion during this meeting. The discussion has been informative and will help as the System goes forth with the strategic planning process. He will have continued discussions with the community, students and faculty about the goals and metrics. In January he will return with the goals and specific metrics for the Board's consideration. He will also respond to the Board's thoughts about the direction of the System office.

9. Information Only – Assessment of Higher Education Strengths and Challenges –
(Continued)

Chancellor Reilly stated that many of the local issues the System is facing mirror the national issues. He continues to meet with Legislators on many of the issues facing higher education. He has also had discussions with the Governor's office regarding an accelerated timeline for the budget to ensure recommendations are presented early.

Chairman Page thanked Chancellor Reilly, Vice Chancellor Brooks, Dr. Reilly, SCS and Board staff. He appreciated the Presidents' input.

13. Information Only – New Business – None.

14. Information Only – Public Comment – None.

The meeting adjourned at 1:16 p.m.

Prepared by:

Angela R. Palmer
Special Assistant and Coordinator
to the Board of Regents

Submitted for approval by:

Dean J. Gould
Chief of Staff and Special Counsel
to the Board of Regents

Approved by the Board of Regents at its January 19, 2018, meeting.