

**BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION**

Student Union, Ballrooms B & C
University of Nevada, Las Vegas
4505 S. Maryland Parkway, Las Vegas

Thursday, December 4, 2014
Friday, December 5, 2014

Video Conference Connection from the Meeting Site to:
System Administration, Reno
2601 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

Members Present: Mr. Kevin J. Page, Chairman
Mr. Rick Trachok, Vice Chairman
Dr. Andrea Anderson
Mr. Robert J. Blakely
Mr. Cedric Crear
Dr. Mark W. Doubrava
Dr. Jason Geddes
Mr. Ron Knecht
Mr. James Dean Leavitt
Mr. Kevin C. Melcher
Dr. Jack Lund Schofield
Ms. Allison Stephens
Mr. Michael B. Wixom

Others Present: Mr. Daniel J. Klaich, Chancellor
Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs
Dr. Constance Brooks, Vice Chancellor, Govt. and Community Affairs
Ms. Brooke Nielsen, Vice Chancellor, Legal Affairs
Mr. Vic Redding, Vice Chancellor, Finance and Administration
Dr. Marcia Turner, Vice Chancellor, Health Sciences
Mr. Scott G. Wasserman, Chief of Staff and Special Counsel to the Board
Mr. Frank R. Woodbeck, Executive Director Nevada College Collaborative
Dr. Steven Zink, Vice Chancellor, Information Technology
Mr. Chet Burton, President, WNC
Dr. Mark A. Curtis, President, GBC
Dr. Marc A. Johnson, President, UNR
Mr. Bart J. Patterson, President, NSC
Dr. Michael D. Richards, President, CSN
Dr. Maria C. Sheehan, President, TMCC

Others Present: Mr. Donald D. Snyder, President, UNLV
Dr. Stephen G. Wells, President, DRI

Also present were Regent Elect Sam Lieberman, faculty senate chairs Professor Jodie Mandel, CSN; Dr. Joe Grzymiski, DRI; Mr. Steve Theriault, GBC; Mr. Eric March, NSHE; Dr. Rhonda Montgomery, UNLV; Mr. Chuck Price, Faculty Senate Chair, UNR; Mr. Ron Marston, TMCC; Dr. Joanna Shearer, NSC; and Ms. Susan Priest, WNC. Student government leaders present included, Mr. William McCurdy II, ASCSN President, CSN; Mr. David Cortez-Lopez, NSSA President, NSC; Mr. Elias Benjelloun, CSUN President, UNLV; Ms. Sharon Young, GPSA President, UNLV; Mr. Jake Pereira, ASUN President, UNR; Ms. R.J. Boyajian, GSA President, UNR; Ms. Stephanie Prevost, SGA President, TMCC; and Mr. Angelo DePerez, ASWN President, WNC.

Chairman Kevin J. Page called the meeting to order at 8:06 a.m. with all members present except Regents Anderson, Crear, Schofield, Stephens and Wixom.

President Donald D. Snyder, University of Nevada, Las Vegas (UNLV), introduced the UNLV Color Guard and Ms. Lillian Roberts, Department of Music, UNLV.

Regents Anderson, Crear, Stephens and Wixom entered the meeting

Regent Knecht led the Pledge of Allegiance.

1. Information Only-Introductions and Campus Updates (Agenda Item #1) – Meeting attendees made introductions and each institution's president provided campus-related updates on programs, projects and events occurring on their campuses since the Board of Regents' last regular meeting.

President Bart J. Patterson, Nevada State College (NSC), informed the Board the NSC construction project is on time and on budget and NSC is looking forward to hosting the first Board of Regents meeting next year in the new buildings.

President Mark A. Curtis, Great Basin College (GBC), provided the Board with information on the "Always Lost: A Meditation on War" exhibit, the "Native American Career Exploration" event, the dedication of the Carl A. Diekhans Building and the opening of the Veterans Resource Center.

President Stephen G. Wells, Desert Research Institute (DRI), announced an April 2015 DRI Nevada Medal event featuring a leading National Aeronautics and Space Administration scientist, highlighted the research of Dr. Joseph Grzymiski, DRI Faculty Senate Chair, in the Indian Ocean, and informed the Board he just returned from Israel speaking with water technology companies interested in moving to Nevada.

Regent Crear thanked President Wells for the launch of DRI's sustainable water initiative website.

1. Information Only-Introductions and Campus Updates-continued

President Michael D. Richards, College of Southern Nevada (CSN), expressed his excitement over the implementation of iNtegrate 2 and introduced Ms. Mary Kaye Bailey, Vice President, Finance Division, CSN; Mr. Alan Diskin, Executive Director, CSN Foundation; Ms. Melody L. Light, Director of Equal Opportunity Programs and Title IX Coordinator, CSN; and Mr. Steve Creswell, Executive Director, CSN.

President Maria C. Sheehan, Truckee Meadows Community College (TMCC), announced the launch of the Computer Numeric Control program in response to the Nevada Manufacturers Association's need. President Sheehan thanked WNC and Mr. Frank Woodbeck, Executive Director Nevada College Collaborative, for their leadership in this effort. She announced Ms. Robyn Palmers and Dr. Jane Nichols will be leaving at the end of the academic year.

Dr. Marc A. Johnson, President, University of Nevada, Reno (UNR), announced the partnership of UNR with Flirtey, an unmanned aerial vehicle company, and a \$1.5 million grant to push forward the UTeach program in partnership with NSC. The Nevada Military Support Alliance has provided a \$300,000 grant for a veterans' center to be located in the student union. Dr. Geoff Blewitt, Director, UNR Center for Geodocy, received the 2015 European Geosciences Union Medal for distinguished research; Nevada can be proud of the international influences of its NSHE institutions.

President Chet Burton, Western Nevada College (WNC), introduced Ms. Lilly Leon-Vicks, Coordinator of Student Life, WNC, and Major Kevin Burns, Veterans Center Director, WNC. The Governor issued a proclamation recognizing the "Always Lost: A Meditation on War" exhibit. President Burton stated the mid-cycle three-year accreditation review was very positive.

President Donald D. Snyder, University of Nevada, Las Vegas (UNLV), welcomed President-designee Jessup. President Snyder announced the Howard R. Hughes School of Engineering competition and the three way super-computer partnership between Switch, Intel and UNLV. Community Health Sciences is currently analyzing all-day kindergarten, UNLV capital projects are on schedule and winter graduation ceremonies are Tuesday, December 16, 2014. The UNLV School of Nursing celebrates its fiftieth anniversary in 2015, the STEM summit is scheduled for January of 2015 and the UNLV Men's Soccer Team advanced to the National Collegiate Athletic Association tournament. In October the UNLV William S. Boyd School of Law held a symposium on unmanned aerial systems in Nevada. UNLV is conducting a search for a head football coach and fully respects the Board's role in this process.

2. Information Only-Institutional Student and Faculty Presentations (Agenda Item #2) – President Snyder, UNLV, introduced Ms. Erika Marquez and Dr. Jacimaria Batista.

Ms. Marquez, a professor in the Health Science Department at UNLV, spoke to the Board about bridging the gap between housing and health.

Regent Melcher suggested Ms. Marquez speak to the Cooperative Extension regarding possible opportunities for collaboration.

Dr. Jacimaria Batista, Professor, Civil and Environmental Engineering and Construction Department at UNLV, spoke to the Board about using graduate research as an economic tool for the state of Nevada. She spoke about the importance of diversity, retention and advancement within the science, technology, engineering and math fields.

Regent Crear stated the need to see more people from the science, technology, engineering and math fields working in the communities they are from. He offered his support and assistance to Dr. Batista.

Regent Stephens agreed with the need for developing and supporting doctorate level programs and making those programs accessible to students from all backgrounds.

Dr. Batista stated a need for more grants and faculty able to support doctorate level science, technology, engineering and math programs. Grants bring in more students. Currently sixty of UNLV's engineering and science graduates are foreign born. It is important to grow local students and also to recruit international students.

The meeting recessed at 8:58 a.m. on Thursday, December 4, 2014, for Committee meetings and reconvened at 10:58 a.m. the same day with all members present except Regent Schofield.

3. Information Only-Public Comment (Agenda Item #4) – Dr. Foster from Acting in Community Together in Organizing Northern Nevada (ACTIONN), explained to the Board ACTIONN is a local community organizing group focused on improving the quality of life for Nevadans. It is a grassroots, faith-based organization comprised of 29 faith groups, representing 30,000 families. ACTIONN is dedicated to finding solutions to community problems of importance to its member faith groups and to community members vulnerable to poverty. ACTIONN is affiliated with the PICO (People Improving Communities through Organizing) national network. ACTIONN is a nonprofit corporation that does not endorse political candidates or align itself with political parties.

Ms. Pat Fling, Executive Director, ACTIONN, stated in May 2013 ACTIONN launched an initiative called Health Care Jobs for the Future Campaign to study ways in which the state can be proactive to avoid the impending health care crisis. ACTIONN leaders formed an advisory body called the Health Care Jobs of the Future Task Force to research current and anticipated needs for health care careers and to recommend possible solutions. The Task Force includes key stakeholders from Nevada's state and local government agencies, health care sector and educational institutions.

3. Information Only-Public Comment (Agenda Item #4) – continued

Ms. Nancy Oakley stated on October, 29, a public assembly was held with over 200 attendees. ACTIONN presented four major recommendations to address the critical issue of the shortage of health care including three careers the NSHE should focus on to address health care needs, they are: occupational therapy assistant, physical therapy assistant and respiratory therapist.

Ms. Ruth Stacey, ACTIONN, explained the third and fourth major recommendations, accelerated programs and cost containment, in more detail.

Ms. R.J. Boyajian, GSA President, UNR, requested the NSHE more clearly identify its web streaming link on the NSHE website.

Mr. David Cortez-Lopez, NSSA President, and Mr. Eric Nunez, President Pre-Medical Society, NSC, spoke in favor of the NSC School of Nursing differential fee proposal under agenda item #13.

Mr. Joe Kline stated his support for prohibiting smoking on the UNLV campus.

Mr. Conrad Wilson, classified staff, UNLV, thanked UNLV and the Board of Regents for their work.

Ms. Rosanne Colosimo, Education Consultant, Nevada State Board of Nursing, stated the Nursing Board's support for the NSC's requested increase in students in the nursing program.

4. Approved-Consent Items (Agenda Item #10) – The Board approved the following Consent Items in their entirety:

10a. Approved-Minutes – The Board approved the following meeting minutes:

- August 1, 2014, Special Board of Regents' meeting. (Ref. BOR-10a1)
- August 22, 2014, Special Board of Regents' meeting. (Ref. BOR-10a2)
- September 4-5, 2014, Board of Regents' meeting. (Ref. BOR-10a3)

Regent Knecht referenced page five of the September 4-5, 2014, Board of Regents' meeting minutes and noted the reference regarding the April 25, 2014, minutes. Regent Knecht asked if he had received an accounting of historic data on administrative spending as expressed in his previous request. Chancellor Klaich said he will look at the data and provide a response.

- 10b. Approved-Naming of D Building, CSN – The Board approved naming the “D Building” on the West Charleston campus the “Dr. Paul Meacham Building,” in recognition of the first African American NSHE President and longest-serving President at the College of Southern Nevada (CSN) *Procedures and Guidelines Manual*, Chapter 1, Section 2(2) and *Handbook* Title 4, Chapter 10, Sec. 25(3). (Ref. BOR-10b on file in the Board office)

Regent Crear expressed his support of Dr. Meacham and this item.

Regent Melcher provided a letter submitted to him in support of Dr. Meacham (see Handout BOR10-b on file in the board office).

President Emeritus Dr. Meacham thanked CSN and the Board for their support. He attributed his success to the faculty and staff he worked with over the years and his wife, whom he introduced to the Board.

- 10c. Approved-Renaming of Building, TMCC – The Board approved renaming the current “High Tech Center at Redfield” and adopting the name “Health Science Center at Redfield” for the TMCC facilities located at the Redfield Campus. *Procedures and Guidelines Manual*, Chapter 1, Section 2(2) and *Handbook* Title 4, Chapter 10, Sec. 25(3). (Ref. BOR-10c on file in the Board office)
- 10d. Approved-Handbook Revision, Clarification of Grants-In-Aid Provisions – The Board approved a revision to Board policy to clarify consistent with current practice that in order for retired professional staff to be eligible for grant-in-aid, the individual must be age 55 or older at the time of retirement (*Title 4, Chapter 3, Section 12*). In addition, the Board further amended this section to clarify that these provisions include emeritus professional staff, which is consistent with Title 4, Chapter 3, Section 43 of the *Handbook*. These clarifications align with existing practice. (Ref. BOR-10d on file in the Board office)
- 10e. Approved-Gift of Art – Permanent Collection, UNR – The Board approved the acceptance of an art collection gift from the Kohler Foundation to be placed in the permanent collection at the University of Nevada, Reno (*Title 4, Chapter 10, Section 9*). (Ref. BOR-10e on file in the Board office)
- 10f. Approved-Ringle Family Endowed Scholarship Fund for Pulmonary Technology, TMCC – The Board accepted a \$5,266 donation from the donor to establish the Ringle Family Endowed Scholarship Fund for Pulmonary Technology, consistent with Board of Regents policy, Title 4, Chapter 10, Section 9. The new endowment will benefit students at Truckee Meadows Community College through scholarships. The donor expressly requested for this Endowment account to be invested in, and managed by, the NSHE Endowment pool. (Ref. BOR-10f on file in the Board office)

- 10g. Approved-Handbook Revision, Administrative Data – The Board approved Handbook language (*Title 4, Chapter 21*) requiring minimal customizations and consistent data to support the Board’s efficiencies and outcomes of the iNtegrate 2 project. (*Ref. BOR-10g on file in the Board office*)
- 10h. Approved-CODE Revisions Regarding Medical Marijuana on NSHE Premises, NSHE – Upon second reading, the Board approved two CODE amendments, Title 2, Ch. 6, new Sec. 6.2.1(ee) and Title 2, Ch. 10, Sec. 10.2.1(t), which clarify that “medical marijuana” is included in the list of prohibitions in the employee and student disciplinary procedures. (*Ref. BOR-10h on file in the Board office*)

Regent Crear moved approval of the Consent Agenda Items. Regent Stephens seconded.

Regent Knecht requested the Board pull Consent Agenda Item 10h and stated he had a question regarding item 10a

The Motion was revised to include only Consent Items 10a-10g. Motion carried. Regents Anderson, Blakely, Crear, Doubrava, Geddes, Knecht, Leavitt, Melcher, Page, Stephens, Trachok and Wixom voted yes. Regent Schofield was absent.

Regent Knecht said he is opposed to item 10h, stating he voted against the item at the last meeting.

Regent Crear left the meeting

Regent Stephens requested the NSHE work on defining how the medical marijuana ban on the NSHE campuses would be enforced.

Regent Melcher moved approval of Consent Agenda Item 10h. Regent Geddes seconded. Motion carried. Regents Anderson, Blakely, Doubrava, Geddes, Leavitt, Melcher, Page, Stephens, Trachok and Wixom voted yes. Regent Knecht voted no. Regents Crear and Schofield were absent.

5. Information Only-Regents' Welcome and Introductions (Agenda Item #3) – Members of the Board provided acknowledgements to UNLV for hosting the Board meeting.

Regent Geddes encouraged the Board to review a report provided to the Academic and Student Affairs Committee on institutional strategies to support Complete College America.

6. Information Only-Chair of the Nevada Student Alliance Report (Agenda Item #5) – Ms. Stephanie Prevost, Chair, Nevada Student Alliance (NSA), reported NSHE legislative proposals were reviewed and the Title IX working group was formed. The members of the group, Ms. R.J. Boyajian, Mr. David Cortez-Lopez, Mr. Angelo DePerez, ASWN President, WNC, and Ms. Brooke Nielsen, Vice Chancellor, Legal Affairs, will be working on potential policies regarding sexual misconduct on institutional campuses.

7. Information Only-Chair of the Faculty Senate Chairs Report (Agenda Item #6) – Professor Ron Marston, Faculty Senate Chair, TMCC, and Faculty Senate Chair of Chairs, thanked the Board, Chancellor, vice chancellors, and outgoing Regents. He welcomed the incoming Regents and Ms. Catherine Cortez Masto and said the Faculty Senate looks forward to working with the NSHE during the legislative process. He stated the Senate conveyed the desire to help implement e-Learning and expressed concerns over student remediation. The Senate also discussed perceived inconsistencies in the NSHE's presidential evaluation process and use of the faculty survey. The Senate expressed its support for the part-time instructor task force *handbook* revisions, salary restoration and merit pay.

8. Information Only-Chancellor's Report (Agenda Item #7) –Chancellor Klaich stated there are a number of Nevada land bills being proposed that can positively impact the NSHE institutions. He thanked Dr. Marcia Turner, Vice Chancellor, Health Sciences, for her work on the Memorandum of Understanding (MOU) between Clark County and the Nevada System of Higher Education and the University of Nevada, Las Vegas (UNLV), relating to joint facilities planning in the Shadow Lane area with UMC for the UNLV School of Medicine site. Mr. Frank Woodbeck has been working with Regent Anderson and the Community College Committee to move forward the Senate Bill 391 recommendations. The Chancellor recognized Mr. Omar Saucedo, NSHE External Affairs Coordinator, for his recent participation at an educational seminar for young Latino leaders and Dr. Constance Brooks, Vice Chancellor, Government and Community Affairs, who just returned from the American Association of Community Colleges' convention, where the NSHE 15 to Finish campaign was recognized nationally. On December 18, 2014, the NSHE and the National Conference of State Legislatures will hold a summit at UNLV on the affordability of college.

Dr. Brooks reported on current activities relating to System wide diversity efforts and initiatives over the past calendar year. She stated the eighteen member Diversity Advisory Group created out of the Chancellor's office met for the first time in October and discussed diversity issues and will be participating in a survey provided by the NSHE to determine expectations and future opportunities for contribution and collaboration moving forward.

Regent Stephens thanked Dr. Brooks and those involved in the System's efforts relating to diversity.

9. Information Only-Regents' Reports (Agenda Item #8) – Regent Melcher noted the Rotary Club's support of the 1874 Nevada Bell project in Elko and informed the Board of his participation at a Cambridge Associates meeting with similar higher education institutions from across the nation. Cambridge Associates will be conducting a nationwide survey and will be sharing the resulting data with the NSHE.

Regent Leavitt thanked Regent Melcher for preserving NSHE history through the Nevada Bell project in Elko. He requested the Board take a photo under the bell.

Regent Stephens attended the Congressional Black Caucus Foundation's Forty-Fifth Annual Legislative Conference at the invitation of Congressman Steven Horsford. Regent Stephens stated she invited presenters at the conference to attend the Health Sciences Committee to discuss quantifying cultural competencies for health professionals. The conference also provided interesting information on science, technology, engineering and math (STEM) education and how to attract students to STEM fields.

Chairman Page provided information on the Higher Education Summit. The Chairs from approximately twenty public and private institutions participated. Chairman Page noted institutions from across the nation shared they are facing common issues and many of the same challenges the NSHE has been facing and continues to face.

The Board recessed for lunch at noon and reconvened at 12:30 p.m. with all members present except for Regents Crear and Schofield.

10. Information Only-Board Chairman's Report (Agenda Item #9) –Chairman Page reviewed the agenda and schedule for the Board's two day meeting. He thanked UNLV for hosting the meeting. He reminded the Board of the upcoming January 23, 2015, Special Board meeting and noted a possible special meeting on May 8, 2015. Chairman Page also announced the upcoming retirement of Mr. Scott G. Wasserman, Chief of Staff and Special Counsel to the Board, on February 2, 2015.
11. Approved-Report and Recommendations – Part-Time Instructor Task Force, Handbook Revision, Temporary Part-Time Instructors (Agenda Item #11) – The Board approved policy revisions relating to part-time instructors as recommended by the Task Force Committee.

Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs, provided background on the impetus for the Task Force Committee and the study conducted by the Task Force Committee. She explained this is a first step in efforts to more strongly support part-time instructors. Salary schedules are reviewed every four years and the Task Force Committee was created to examine the salary targets as established by the Board in early 2013. The Task Force Committee decided not to conduct a climate survey.

Ms. Abba reviewed the report on the data gathered by the Task Force Committee and explained the Task Force Committee discussions and recommendations were vetted to a variety of groups. The Task Force Committee recommends the targets be maintained and reevaluated when reviewed in 2016.

11. Approved-Report and Recommendations – Part-Time Instructor Task Force, Handbook Revision, Temporary Part-Time Instructors (Agenda Item #11) – continued

Vice Chairman Trachok asked what percentage of the part-time instructors are experts in their field and are working full-time and are donating their instruction time back to the institution.

Vice Chancellor Abba responded she does not have that data readily available but could survey the institutions to obtain it.

Vice Chancellor Nielsen explained the Task Force Committee focused on what changes can be made from a policy direction to support the valuable contributions made by part-time instructors to the NSHE. This first step is focused on enhancing the working environment for part-time instructors. Current policy only allows grant-in-aid to be used at the institution the part-time instructor works at. The new policy allows grant-in-aid at any institution; clarifies the definition of adjunct versus clinical faculty; provides incentives and clarification regarding hiring and retention; provides for the possible provision of such things as syllabi, texts, periodic performance evaluations, professional development; and promotes participation in the campus community and shared governance(Ref. BOR-11 on file in the Board office).

Regent Melcher referenced Title 4, Chapter 3, Section 12, Subsection 3, regarding adjunct faculty and asked why the Orvis School of Nursing, UNR, is the only department or institution mentioned under that definition. Ms. Nielsen explained the institutions were given the opportunity to self-designate. The policy provides enough flexibility for additional institutions to be included in the future if desired.

Regent Knecht referred to Page 3 of Reference BOR-11 (on file in the Board office) and asked for clarification for the per credit targets. Ms. Abba explained the formula is a product of the salary schedule. Ms. Nielsen stated this could be studied in the future.

Regent Knecht referenced Page 4 of Reference BOR-11 (on file in the Board office) and asked why the UNLV institutional differential is higher. Ms. Abba explained this is based on the market rate being accepted by those instructors.

Regent Knecht asked what role student evaluations will play in the more extensive and ongoing evaluation contemplated in the future. Ms. Nielsen stated the periodic evaluation process for instructors is determined by the institution.

Regent Trachok moved approval of the policy revisions relating to part-time instructors as included in the staff report. Regent Geddes seconded. Motion carried. Regents Anderson, Blakely, Doubrava, Geddes, Knecht, Leavitt, Melcher, Page, Stephens, Trachok and Wixom voted yes. Regents Crear and Schofield were absent.

12. Approved-Handbook Revision, Nevada State Board of Education 11th Grade College and Career Readiness Assessment (Agenda Item #12) – The Board approved a policy effective Fall 2016 that acknowledges the State Board of Education's selection of the ACT as the eleventh grade college readiness assessment and how those scores will be utilized by the NSHE institutions in exempting certain students from remediation. (*Ref. BOR-12 on file in the Board office*)

Regent Kevin Melcher, member of the Nevada State Board of Education, and Vice Chancellor for Academic and Student Affairs Crystal Abba presented information on the work of the State Board of Education, including decisions made by the Board on end-of-course exams and the eleventh grade college readiness assessment (*Reference and Handout BOR-12 on file in the Board office*). The report included information on how NSHE institutions are supporting the pipeline of science, technology, engineering and mathematics (STEM) students in grades kindergarten to grade twelve.

Ms. Abba reminded the Board about the Nevada Ready Campaign presentation heard by the Board in September. This policy provides a guarantee that students who reach the benchmark will be placed in the corresponding college level class. This policy proposal is an intermediary step as the NSHE continues its work on co-requisite models and with the State Board of Education to seize the opportunity we have with the Nevada Ready Campaign.

Regent Geddes moved approval of the policy effective Fall 2016 that acknowledges the State Board of Education's selection of the ACT as the eleventh grade college readiness assessment and how those scores will be utilized by NSHE institutions in exempting certain students from remediation as described in the staff report. Regent Trachok seconded.

Regent Knecht referenced Page 4 of Ref. BOR 12 and asked if the higher math standards are based on the national standards and the ACT as being a predictive tool of college success. Ms. Abba confirmed this is correct.

Motion carried. Regents Anderson, Blakely, Doubrava, Geddes, Knecht, Leavitt, Melcher, Page, Stephens, Trachok and Wixom voted yes. Regents Crear and Schofield were absent.

Regent Melcher said efforts like this emphasize the collaborations amongst the higher education institutions, the community colleges and the school districts.

13. Approved-Procedures and Guidelines Manual Revisions, Differential Fees, Special Course Fees, Nursing Programs, UNR, NSC and WNC (Agenda Item #13) – The Board approved revisions to the differential fees and special course fees for the UNR, NSC and WNC nursing programs as presented by Mr. Vic Redding, Vice Chancellor, Finance and Administration. (*Procedures and Guidelines Manual Chapter 7, Section 9 & 11*). (Ref. BOR-13 on file in the Board office)

Regent Geddes moved approval of the revisions to the differential fees and special course fees for the UNR, NSC and WNC nursing programs as presented. Regent Trachok seconded. Motion carried. Regents Anderson, Blakely, Doubrava, Geddes, Knecht, Leavitt, Melcher, Page, Stephens, Trachok and Wixom voted yes. Regents Crear and Schofield were absent.

14. Approved-Handbook and Procedures and Guideline Manual Revisions, Student Fees (Agenda Item #14) – The Board approved *Procedures and Guideline Manual* revisions addressing special fee and student fee changes for NSHE institutions, with fees to be effective 2015-2016 as presented by Mr. Vic Redding (*Procedures and Guidelines Manual Chapter 7, Section 3*). (Ref. BOR-14 and Handout 14 on file in the Board office)

Chairman Page invited comment on this item. There was no public comment.

Mr. Vic Redding reviewed the information in the reference and handout materials with the Board.

Regent Geddes asked for clarification on the \$500 dollar fee for physical therapy at UNLV and the counseling services fee increasing from \$35 dollars to \$50 dollars at UNR.

Mr. John White, Provost, UNLV, explained over the last three years physical therapy program applicants have increased from 474 to approximately 1,000, for only 34 available seats. The proposed fee is an earnest money deposit for the physical therapy program to obtain commitment from the applicant early on because of the program's limited enrollment.

President Johnson explained the increase in the counseling fee is covering the increased expenses of having to hire more staff to cover the increasing demands and intensity of the counseling sessions per student.

Regent Wixom moved approval of the revisions to the differential fees and special course fees for the UNR, NSC and WNC nursing programs as presented, including the revision presented in the handout materials (*on file in the Board office*). Regent Blakely seconded. Motion carried. Regents Anderson, Blakely, Doubrava, Geddes, Knecht, Leavitt, Melcher, Page, Stephens, Trachok and Wixom voted yes. Regent Crear and Schofield were absent.

15. Approved-Institutional Strategic Plan and Handbook Revision, Revised Mission Statement, UNR (Agenda Item #15) – The Board approved the University of Nevada, Reno, 2015-2021 Institutional Strategic Plan and the revised University of Nevada, Reno, Mission Statement (*Title 4, Chapter 14, Section 3 and Section 4(2)*). (Refs. BOR-15a and 15b on file in the Board office)

President Johnson thanked the City of Reno, the Regional Transportation Commission, and Washoe County for their collaboration on this effort. He introduced Dr. Kevin R. Carman, Executive Vice President and Provost, UNR, who provided a presentation on UNR's 2015-2021 Institutional Strategic Plan.

Dr. Carman explained UNR is required to update its master plan every 10 years and strategic plan every six years. UNR decided to undertake both updates simultaneously. The update process included a public comment period and input opportunities over a period of several months. This plan is the culmination of over six months of collaborative work with university faculty, staff, students, and stakeholders under the direction of the Executive Vice President and Provost and with the advice of the University's strategic and master plan consultants. The plan includes the three themes of learning, discovery and engagement and 15 accompanying goals. UNR is launching a Capital Campaign of a half-million dollars over the next several years to support these goals.

Regent Trachok moved approval of the University of Nevada, Reno, 2015-2021 Institutional Strategic Plan and the revised University of Nevada, Reno, Mission Statement as presented. Regent Geddes seconded.

Regent Knecht referenced a letter from faculty and asked for the concerns in the letter to be addressed. Dr. Carman stated he is familiar with the letter and respectfully disagreed with the individual faculty member's opinions. The Plan is not generic and has identified priorities for investment. Faculty was provided with many opportunities for review and input.

Motion carried. Regents Anderson, Blakely, Doubrava, Geddes, Knecht, Leavitt, Melcher, Page, Stephens, Trachok and Wixom voted yes. Regent Crear and Schofield were absent.

16. Approved-Institutional Campus Master plan, UNR (Agenda Item #16) – The Board approved the 2015-2024 University of Nevada, Reno, Campus Master Plan (*Title 4, Chapter 14, Section 1; Procedures and Guidelines Manual Chapter 1, Section 2(3)*). (Refs. BOR-16a and 16b on file in the Board office)

Regent Geddes emphasized the innovative and collaborative planning efforts between the City of Reno, the Regional Transportation Commission and UNR.

Dr. Carman presented an update of UNR's campus Master Plan for 2015-2025. UNR is working with local consulting firm VanWoert Bigotti Architecture and national consulting firm U3 Advisors. U3 Advisors specializes in the interface between communities and cities.

The plan overview included the seven drivers behind the plan; a look at the urban design framework included in the plan; alternative concepts included in the plan; the planned projects over the next 10 years, the integration of a campus wide approach to planning; an overview of current and projected campus demographics; recent start-up businesses in proximity to UNR; and, collaboration and input between several entities, including the City of Reno, Regional Transportation Commission (RTC), Chamber of Commerce, Desert Research Institute (DRI), Reno-Tahoe International Airport, Renown Health, Economic Development Authority of Western Nevada, and faculty senate and student leadership to achieve the desired development within the Gateway District.

Mr. Andrew Clinger, City Manager, City of Reno, spoke in support of the UNR Master Plan, emphasizing the importance of reconnecting the downtown with UNR.

Mr. Lee Gibson, Director, Regional Transportation Commission, stated the recent corridor study helped the entities work through the many issues addressed in this plan including multi-modal transportation. The RTC is programming over \$27 million dollars in federal funds and local fuel tax funds towards street, sidewalk and transit improvements to support this effort. UNR is one of the single most important destination points in our region and it is important to get our regional transit system configured to best serve UNR in and through the downtown and midtown areas. This is important for our university, for our region and for our economy. This partnership helps to move the plan forward, through the federal process, obtain permits and funding and build the improvements included in the plan.

Vice Chairman Trachok stated this is a very exciting time seeing UNR and the City of Reno working so closely together.

Regent Stephens applauded the effort and appreciated the transit focus and its appeal to the Millennials who prefer the options of walking and biking over automobile dependency.

Regent Wixom thanked Dr. Carman and Mr. Gibson for their information. He said he is excited about the partnership and opportunity and asked about the timing as this plan moves forward and what actions the Board needs to take to move this project forward. Dr. Carman stated the plan horizon is 10 years and many of the elements are already underway. UNR will be repurposing buildings and acquiring property as needed which may require further Board action. Regent Wixom cautioned UNR to be mindful of access issues and asked that regular progress reports on plan implementation come back to the Board. Dr. Carman agreed.

16. Approved-Institutional Campus Master plan, UNR (Agenda Item #16) – continued

Regent Crear returned to the meeting.

Regent Geddes expressed his thanks to those involved and said he appreciated the process the Board used to review and then approve the Master Plan and suggested the Board use this same process when reviewing other institutional plans in the future. He is looking forward to getting annual updates on the plan's implementation.

Regent Stephens left the meeting.

Chairman Page complimented those involved in the development of the plan and thanked them for their collaboration. He asked for clarification regarding projected student enrollments and specifically the leveling out of medical student enrollment.

Dean Tom Schwenk, UNR, stated the state-wide advisory group discussed this at length and the strong recommendation was to hold that enrollment number flat for the time being until the full clinical teaching capacity is developed in Reno and the shift taking place from the majority of clinical teaching in Las Vegas shifts to more clinical teaching in Reno is fully satisfied and then the numbers will be reassessed.

Regent Geddes moved approval of the 2015-2024 University of Nevada, Reno, Campus Master Plan as presented. Regent Wixom seconded. Motion carried. Regents Anderson, Blakely, Crear, Doubrava, Geddes, Knecht, Leavitt, Melcher, Page, Trachok and Wixom voted yes. Regent Stephens and Schofield were absent.

Regent Stephens returned to the meeting.

17. Approved-Personnel Session, UNR President Marc A. Johnson(Agenda Item #17) – The Board approved President Johnson's periodic presidential evaluation report.

Chancellor Daniel J. Klaich provided background on the newly revised UNR presidential evaluation process. He explained that with the consent of the President Johnson, he received Board approval at the September 4-5, 2014, Board of Regents' meeting for a waiver of the existing requirement under *Procedures and Guidelines Manual* Chapter 2, Section 2, subsection 2. The existing requirements provide for a periodic presidential evaluation process conducted by a Regents' Evaluation Committee appointed by the Board Chair in consultation with the Chancellor and assisted by an Evaluation Consultant. Pursuant to the Board-approved waiver, the Chancellor adopted a modified process and appointed an evaluation committee which reported to the Chancellor, who in turn reported to the Board.

In accordance with the modified process, the Chancellor's periodic presidential evaluation report of UNR President Marc A. Johnson, along with President Johnson's self-evaluation, was presented to the Board of Regents.

17. Approved-Personnel Session, UNR President Marc A. Johnson(Agenda Item #17) –continued

Chancellor Klaich explained UNR is excelling and President Johnson is doing an excellent job. He referenced the reports provided to the Board as providing in-depth information on the President's performance. The only concern of significance that came out of the evaluation arose on campus regarding strategic visioning. Not all constituents feel they have been included in the process and understand the vision, this includes mid-management and faculty. Having everyone understand and buy in to their personal parts in the vision and its implementation is crucial. Budget is a little light in relation to the strategic plan. Some are questioning how the strategic plan will be accomplished if funding is not available.

The Board discussed the self-evaluation and report, as well as other matters pertaining to President Johnson's performance.

Regent Blakely left the meeting.

Regent Crear stated Dr. Johnson has shown humility and willingness to make changes where needed and he appreciates his leadership. He has embraced diversity and made great strides in this area.

The Chancellor stated President Johnson is a plain spoken, value driven, man who is focused on the mission and this is reflected in his staff.

Regent Melcher said President Johnson has not been afraid to take on challenges and make adjustments when needed. The outreach UNR is doing in the rural communities in Nevada is greatly appreciated. The modified periodic presidential evaluation process worked and as the process is improved it will hopefully become a much better process than the Board has used in the past.

Regent Geddes moved approval of President Johnson's periodic presidential evaluation report as submitted. Regent Trachok seconded.

Regent Geddes stated his support of President Johnson and the newly modified presidential evaluation process.

Vice Chairman Trachok complimented President Johnson and asked what is being done to bring UNR department heads, deans and faculty on board with the Carnegie Very High research classification effort and the overall UNR master planning project.

President Johnson said the deans were asked to meet with their department heads to discuss a revamp of their strategic plans as UNR moves forward toward identifying the key goals of the comprehensive campaign. A communication campaign also communicates these goals. Dr. Johnson said he understands from his evaluation report that he needs to be more explicit regarding these goals, using frequent regular meetings to work on the goals and taking more of a seminar approach.

Regent Stephens commended President Johnson's for his character and leadership abilities. She stated her full support for President Johnson.

17. Approved-Personnel Session, UNR President Marc A. Johnson(Agenda Item #17) –continued

Regent Leavitt stated he has had the chance to see President Johnson's thoughtful willingness to listen, step up and respond to the call of duty. These evaluations are designed to improve the performance of the presidents. The process must include Regent involvement.

Regent Wixom congratulated President Johnson on his performance and said he appreciates President Johnson's listening skills. Regent Wixom expressed concern with the modified evaluation process. He has learned more about an institution through the evaluation and search processes than through any other opportunity. Regent Wixom asked President Johnson about time management and his role in the capital campaign. President Johnson said he will be working with his chief of staff to better manage his time and do more delegating. He is working with the capital campaign consultant and community members on a plan which includes meetings and events with individual donors to lead to direct "asks."

Regent Anderson thanked President Johnson for listening to the Board and all of UNR's exciting efforts, including collaboration with the City of Reno and RTC.

Chancellor Klaich acknowledged Dr. Karen Johnson as a crucial part of the team.

Chairman Page thanked former President Crowley for his involvement in the process.

Mr. Jake Pereira, ASUN President, UNR, shared his appreciation for Dr. Johnson and the time he takes to listen and be accessible. He complimented President Johnson on his follow-through and his honesty.

Ms. R.J. Boyajian, GSA President, UNR, stated she appreciates President Johnson's ability to lead by example, to build a stronger community, to never give up hope and his availability to connect with students.

Mr. Chuck Price, Faculty Senate Chair and Director of the Joe Crowley Student Union, UNR, speaking as an individual, stated his appreciation for President Johnson's presence at monthly senate meetings and the new program "campus conversations" engaging faculty on current issues monthly. The curricular review and budget cutting processes are being examined and he thanks President Johnson for his belief in shared governance.

Motion carried. Regents Anderson, Crear, Doubrava, Geddes, Knecht, Leavitt, Melcher, Page, Stephens, Trachok and Wixom voted yes. Regents Blakely and Schofield were absent.

President Johnson thanked the Board for recognizing and allowing the UNR team to move forward. The barrier between the UNR campus and the City of Reno is not the highway (Interstate 80); rather, it has been the people and organizations. That barrier is being removed and people are beginning to work together and cooperate. Every institution has been through five or six years of very hard times and one of the most important things to note is the habit of uncertainty is worse than uncertainty itself. As the economy heals, communication is essential.

18. Approved- Presidential Contract, UNR (Agenda Item #18) – The Board approved the new contract with UNR President Marc A. Johnson, including a determination of the employment terms and conditions, pursuant to *Nevada Revised Statutes 241.033 (Procedures and Guidelines Manual Chapter 2, Section 2(13))*.

Chancellor Klaich reviewed the proposed contract for President Johnson. The contract includes a three year extension and a modest three percent increase. The three year term allows the contract terms to be revisited relatively quickly. The adjusted termination language, to include Board decision under certain circumstances, is now included in the contract. The at-risk provisions have been eliminated (*See Board Handout 18 on file in the Board office*).

Vice Chancellor Brooke Nielsen clarified that in order to approve the contract with the changes included the motion will require a waiver of the bylaws as described. The motion would also need to include the correction to the contract language distributed to the Board (*See Handout 18 on file in the Board office*).

Mr. Wasserman explained that because the motion to approve the contract includes a waiver of certain Board Bylaws it would require a two-thirds vote to be approved.

Regent Knecht moved approval of the new contract as revised (*handout on file in the Board office*) with UNR President Marc A. Johnson, including the employment terms and conditions as presented, and approval of the waiver of the Bylaws as necessary. Regent Trachok seconded.

Regent Crear expressed his appreciation of the changes to the presidential contract. The Board needs to examine how it addresses salary and wages across the System, including metrics to help decision making.

Motion carried. Regents Anderson, Crear, Doubrava, Geddes, Knecht, Leavitt, Melcher, Page, Stephens, Trachok and Wixom voted yes. Regents Blakely and Schofield were absent.

19. Approved-Resolution of Appreciation Mayor Robert Cashell (Agenda Item #20) – The Board approved a Resolution of Appreciation for former Board of Regents Chairman and Reno Mayor Robert Allen “Bob” Cashell in recognition of his esteemed public service.

Regent Geddes moved approval of a Resolution of Appreciation for former Board of Regents Chairman and Reno Mayor Robert Allen “Bob” Cashell. Regent Wixom seconded. Motion carried with Regents Anderson, Crear, Doubrava, Geddes, Knecht, Leavitt, Melcher, Page, Stephens, Trachok and Wixom voting yes. Regents Blakely and Schofield were absent.

The Board's regular meeting recessed at 3:30 p.m. and immediately reconvened at 3:30 p.m. on Thursday, December 4, 2014, sitting as Members of the Corporation for the UNLV Foundation with all members present except for Regents Blakely and Schofield (*separate minutes for meetings of the Members of the Corporation of the UNLV Foundation maintained by the Board Office*).

The Board's regular meeting reconvened at 3:40 p.m., with all members present except for Regents Blakely and Schofield, and recessed at 3:41 p.m. on Thursday, December 4, 2014 for Committee meetings

The Board reconvened at 9:18 a.m. on Friday, December 5, 2014, sitting as Members of the Corporation for the respective institution foundations with all members present except for Regents Blakely and Schofield (*separate minutes for meetings of the Members of the Corporation of the respective institution foundations maintained by the Board Office*).

The Board's regular meeting reconvened at 10:22 a.m. on Friday, December 5, 2014, with all members present except for Regents Blakely and Schofield.

Regent Wixom recognized the foundation reports and stated the aggregate amount is well over \$100 million dollars. He thanked the members of the foundations for all they have done. Collectively the foundation members make an enormous difference and their generosity is more than remarkable.

20. Information Only-Public Comment (Agenda Item #21) – Mr. David Cortez-Lopez spoke in favor of the NSC Strategic Plan and said he appreciated that student input was taken into consideration throughout the process.
21. Approved-Biennial Budget Update (Agenda Item #19) – The Board approved budget related revisions necessitated by events that occurred subsequent to the Board's August 22, 2014, approval of the biennial budget request and the NSHE's Operating and Capital Improvement Program request.

Vice Chancellor for Finance and Administration Vic Redding reviewed the proposed changes and provided the Board with an update on the 2015-17 Biennial Budget Process and NSHE's Operating and Capital Improvement Program request. The proposed revisions included the Performance Pool carve-outs; the reconstitution of the Western Interstate Commission for Higher Education to a stand-alone board and commission; the University Press moved from NSHE to UNR accounts; and the Newborn Health Screening Program moved from the Nevada Division of Public and Behavioral Health to NSHE. (*Ref. BOR-19 on file in the Board office*)

Regent Knecht moved approval of the 2015-17 Biennial Budget related revisions as presented. Regent Doubrava seconded. Motion carried. Regents Anderson, Crear, Doubrava, Geddes, Knecht, Leavitt, Melcher, Page, Stephens, Trachok and Wixom voted yes. Regents Blakely and Schofield were absent.

22. Approved-Institutional Strategic Plan, NSC (Agenda Item #22) – The Board approved the 2015-2020 Nevada State College Strategic Plan (*Title 4, Chapter 14, Section 3*). (*Refs. BOR-22a, and 22b on file in the Board office*)

Nevada State College President Bart Patterson introduced Provost Erika Beck, NSC. Ms. Beck presented an overview of the 2015-2020 Nevada State College Strategic Plan [Plan] to the Board. The Strategic Plan Committee and the campus leadership team solicited ideas from the campus community, identified academic areas of promise, gathered relevant data, evaluated potential for success in accordance with its mission, and garnered support from campus constituents. The Plan was reviewed by the Nevada State Student Alliance, Faculty Senate, Academic and Student Affairs Leadership, and the Nevada State College Foundation Board. The update to the Plan included five core themes from the *Year One Accreditation Report*. The five over-arching principles were developed to unify NSC's efforts to provide opportunities, foster enrichment, and exert a meaningful impact on the lives of the NSC students and the communities they ultimately serve. The principles are self-efficacy; collaborative multicultural and interdisciplinary approaches; evidence and assessment; technology; and integration of academic and student affairs.

Regent Melcher noted his appreciation of the Strategic Plan including the GradFit program.

Regent Melcher moved approval of the 2015-2020 Nevada State College Strategic Plan. Regent Anderson seconded.

Regent Stephens thanked NSC for its work on the Strategic Plan and its focus on vocational education and stated the importance of including arts and cultural opportunities. Provost Beck stated the NSC faculty and curriculum are rooted in the liberal arts and recognize the importance of research, analysis, critical thinking and problem solving skills. Regent Stephens asked for clarification on the speech pathology and allied health programs. Provost Beck stated NSC is working on strengthening its partnerships with UNR and UNLV to collaboratively bridge undergraduate to graduate level education in the speech pathology and health program areas.

Regent Anderson, Regent Leavitt and Chancellor Klaich complimented NSC on the exciting work that is being done and the 2015-2020 Nevada State College Strategic Plan.

Regent Knecht left the meeting.

Motion carried. Regents Anderson, Crear, Doubrava, Geddes, Leavitt, Melcher, Page, Stephens, Trachok and Wixom voted yes. Regents Blakely, Knecht and Schofield were absent.

The Board recessed at 11:05 a.m. and reconvened at 11:20 a.m. with all members present except for Regents Blakely and Schofield.

23. Approved-Personnel Session, NSC President Bart Patterson (Agenda Item #23) – The Board approved the periodic presidential evaluation report of the Nevada State College President Mr. Bart Patterson and President Patterson's self-evaluation. Chairman Page thanked those involved in the process and introduced former President Harter who served as the evaluation consultant.

Dr. Carol Harter presented information included in the report (*Handout BOR-23b on file in the Board office*), including performance measurements in the areas of budgetary matters and fiscal management; academic planning and administration; student affairs; personnel management; decision making and problem solving; external affairs and fundraising; Board relationships; and progress toward the master plan and other performance goals.

Regent Geddes thanked Dr. Harter and complimented President Patterson on his synergy.

Regent Stephens encouraged President Patterson to continue to do the good work he is doing. She thanked President Patterson for his successful, visionary and strong leadership.

Regent Leavitt congratulated President Patterson on an outstanding report.

Regent Melcher thanked Dr. Harter for her report and stated his appreciation of President's Patterson's ability to garner support from those around him.

Regent Knecht thanked Dr. Harter for her report.

Regent Knecht moved approval of the periodic presidential evaluation report of Nevada State College President Mr. Bart Patterson. Regent Doubrava seconded.

Regent Crear thanked President Patterson for his enthusiastic and involved leadership. Regent Anderson thanked Dr. Harter for the report and thanked President Patterson for putting together and leading an excellent team.

Regent Doubrava said he hears many compliments in the community regarding President Patterson and NSC is fortunate to have him.

Dr. Joanna Shearer, Faculty Senate Chair, NSC, stated her support for President Patterson and his appreciation for shared governance.

Mr. David Cortez-Lopez, Student Government President, NSC, said he appreciated President Patterson's approachability and accessibility.

Mr. Jose Solorio spoke about the importance of Nevada's higher education institutions being thoughtful of higher-needs populations and data driven goals to address those needs.

Regent Wixom thanked the Evaluation Committee members and Dr. Harter. He reviewed the presidential evaluation process to date and recommended President Patterson's continuing service at NSC.

23. Approved-Personnel Session, NSC President Bart Patterson (Agenda Item #23) –continued

Motion carried. Regents Anderson, Crear, Doubrava, Geddes, Knecht, Leavitt, Melcher, Page, Stephens, Trachok and Wixom voted yes. Regents Blakely and Schofield were absent.

24. Approved-Presidential Contract, NSC (Agenda Item #24) – The Board approved a new contract for NSC President Bart Patterson, including employment terms and conditions pursuant to *Nevada Revised Statutes 241.033. (Procedures and Guidelines Manual Chapter 2, Section 2(2)(13))*.

Chancellor Klaich reviewed the contract terms, including the recommendation of a three-year contract and a three percent increase (*See Handout BOR-24 on file in the Board Office*). The Chancellor mentioned the need to review the salary schedule set for this position as President Patterson's salary is currently below the schedule.

Chancellor Brooke Nielsen clarified that in order to approve the contract as presented, the motion will require a waiver of the Bylaw provisions as previously described.

Regent Knecht moved approval of the new contract for NSC President Bart Patterson, including the employment terms and conditions as presented, and approval of the waiver of the Bylaw provisions as necessary. Regent Geddes seconded. Motion carried. Regents Anderson, Crear, Doubrava, Geddes, Knecht, Leavitt, Melcher, Page, Stephens, Trachok and Wixom voted yes. Regents Blakely and Schofield were absent.

President Patterson thanked the Board, the Committee and the students and faculty at NSC. He emphasized the need for team-work, endurance and overcoming unforeseen obstacles.

The Board recessed at 12:15 p.m. and reconvened at 12:45 p.m. with Regent Schofield absent.

25. Information Only-Handbook Revision Standing Committees (Agenda Item #25) – The Board considered information provided by Mr. Frank R. Woodbeck, Executive Director Nevada College Collaborative, regarding a proposed amendment to *Handbook* Title 1, Article VI, Section 3 to establish the Community College Committee as a standing committee of the Board. Additionally, the Board considered a corresponding amendment to Section 3 to combine the Academic and Student Affairs and the Workforce, Research and Economic Development standing committees into the Academic, Research and Student Affairs Committee and to conform the provisions relating to the standing committees to reflect the new standing committee charge. The change was initially discussed in the Community College Committee meeting on November 21, 2014.

Mr. Wasserman clarified this was the first reading of the proposed Bylaw revision. Final approval by the Board will be requested at its March 5-6 2015, meeting. (*Ref. BOR-25 on file in the Board office*)

Regent Schofield entered the meeting.

26. Approved - Academic and Student Affairs Committee (Agenda Item #26) – Committee Chair Jason Geddes reported the Academic and Student Affairs Committee met on December 4, 2014, and heard the following:

Information Items:

Representatives from each institution reported on strategies envisioned and adopted by the institutions designed to create a culture of completion across NSHE and to support and meet the revised Complete College America goals, which were presented to the Board of Regents at its September 2014 meeting. Complete College America is a national nonprofit organization with a single mission: to work with states to significantly increase the number of Americans with quality career certificates or college degrees and to close attainment gaps for traditionally underrepresented populations. Highlights from across the institutions included promotion of the 15-to-Finish campaign, block scheduling, increased and targeted advising for students, peer and faculty mentoring to support student success, and enhanced partnerships with K-12 to support and facilitate academic preparation for higher education within the high schools.

Linda Heiss, Senior Director of Institutional Research, presented the first, third and fifth year new academic program reviews. Allison Combs, Assistant Vice Chancellor for Academic Affairs and Director of Public Policy, presented the report on the institutional review of existing academic programs. Both reports are mandated by Board policy (*Title 4, Chapter 14, Section 5*).

Action Items:

Board action was requested to approve the following recommendations for approval of the Academic and Student Affairs Committee:

- The Minutes of the September 4, 2014, meeting of the Academic and Student Affairs Committee.
- A new Bachelor of Science in Mathematics at NSC designed for students who want to pursue a career in teaching or industry or a graduate degree in a variety of fields.
- A new Doctor of Philosophy in Criminology and Criminal Justice at UNLV. The program will reflect the interdisciplinary nature of this field and provide students with a substantive background in fields such as sociology, psychology, public administration, political science and social work.
- A revision to Board policy concerning fee waivers for certain active duty military (*Title 4, Chapter 17, new Section 14*). The proposed policy authorizes institutions to waive special course fees, student fees and other mandatory fees, except the per credit registration fee, for members of the Armed Forces of the United States who are stationed in Nevada, if approved by the president of the institution.
- A revision to Board policy concerning three Regents Awards (*Title 4, Chapter 1, Sections 16-18*). Specifically, the three proposed revisions, effective Fall 2015, add a second award for Creative Activities to provide one award for the universities and state college and a second award for the community colleges; authorize a cash stipend for the Rising Researcher Award; and expand eligibility for the Teaching Award to include faculty who are tenured or tenure track, in addition to faculty who provide instruction as part of their regular assignment.

26. Approved - Academic and Student Affairs Committee (Agenda Item #26) – continued

- Approval of the 2015-2019 Planning Report that highlights the strategic objectives for the next four years for each NSHE institution, including foreseeable plans for new academic programs, student services and research initiatives. This report summarizes the institutions' academic and research plans in accordance with Board policy (*Title 4, Chapter 14, Section 3*) and will be submitted to the Nevada Legislature pursuant to *Nevada Revised Statutes 396.505*.

27. Reopened - Information Only-Handbook Revision Standing Committees (Agenda Item #25) –
Regent Leavitt asked for clarification about the *Handbook* revision regarding standing Committees and if the revision includes moving the Workforce, Research and Academic Development Committee research piece into the Academic and Student Affairs Committee and if the workforce piece is also moving into the Community College Committee. Mr. Wasserman affirmed this was correct.

28. Approved - Academic and Student Affairs Committee (Agenda Item #26) –

Regent Trachok moved acceptance of the report and approval of the Committee recommendations.
Committee Chair Geddes seconded. Motion carried unanimously.

29. Approved - Workforce, Research and Economic Development Committee (Agenda Item #27) –
Committee Chair Jason Geddes reported the Workforce, Research and Economic Development Committee met on December 4, 2014, and heard the following:

Information Items:

UNLV Executive Vice President and Provost John White and UNR Executive Vice President and Provost Kevin Carman presented information on progress towards their respective institution's goals of achieving Research University/Very High Research Activity (RU/VH) status under the classifications established by the Carnegie Foundation for the Advancement of Teaching ("Tier I" status).

Provost Carman's presentation included a review UNR's projected needs and related action steps, including, but not limited to, office and research space; current and new core facilities; necessary technical staff and equipment upgrades; the expansion of UNR's environmental health and safety program; and an analysis of the future funding.

Provost White's presentation highlighted UNLV's strategic planning currently underway facilitated not only by extensive analysis of other Tier I institutions, but also by actively engaging the campus, the community, and external consultants. UNLV has created a website dedicated to this issue (<http://www.unlv.edu/tier-one>). Provost White reviewed recent steps toward "Tier I" status, including specific components of UNLV's Master Plan approved in 2012, as well as targeted future steps including, but not limited to, facilities plans to address the lack of necessary space and staffing plans to increase faculty positions, support staff, and doctoral assistantships. A report on these efforts is expected in March 2015.

29. Approved - Workforce, Research and Economic Development Committee (Agenda Item #27) – continued

Action Items:

Board action was requested to approve the following recommendations for approval of the Workforce, Research and Economic Development Committee:

- The minutes of the September 4, 2014, meeting of the Workforce, Research and Economic Development Committee.

Committee Chair Geddes moved acceptance of the report and approval of the Committee recommendations. Regent Trachok seconded. Motion carried unanimously.

30. Approved-Business and Finance Committee (Agenda Item #28)– Committee Vice Chair Kevin C. Melcher reported the Business and Finance Committee met on December 4, 2014, and heard the following:

Information Items:

NSHE Fiscal Exceptions of self-supporting budgets and the status of state appropriated budgets for the first quarter of Fiscal Year 2014-2015.

The Committee reviewed and discussed the current reports that go to the Committee.

Action Items

Board action was requested to approve the following recommendations for approval of the Business and Finance Committee:

The Committee recommends approval of the following Consent Agenda items:

- The Committee recommends approval of the minutes from the September 4, 2014, Committee meeting.
- NSHE State Supported Operating Budget to Actual Comparison for Fiscal Year 2013-2014.
- State Accountability report for Fiscal Year 2013-2014 reconciling the Board of Regents' approved budget to actual revenues and expenditures per Legislative Letter of Intent.
- Self-Supporting Budget to Actual Comparison for Fiscal Year 2013-2014.
- Budget transfers of state appropriated or self-supporting funds between functions for the first quarter of Fiscal Year 2014-2015.
- All Funds revenues and expenses of NSHE for the first quarter of Fiscal Year 2014-2015.
- Student association reports of revenues, expenditures and ending account balances for Fiscal Year 2013-2014.
- Acceptance for an updated Bond resolution authorizing the issuance of State of Nevada General Obligation (Limited Tax) University System Project Bonds (Revenue Supported), Series 2015A (previously Series 2014F), on behalf and in the name of the State of Nevada, in cooperation with the State Treasurer for construction and financing costs as authorized in Assembly Bill 501 (Chapter 514, *Statutes of Nevada, 2013*) and Assembly Bill 335 (Chapter 507, *Statutes of Nevada, 2013*).

30. Approved-Business and Finance Committee (Agenda Item #28) – continued

- The Committee recommends approval for 1) NSHE to request IFC approval to expend additional student fee amounts as noted, with a correction to the Dental School of Medicine student fees from \$567,110 to \$378,790, amending the total to \$21,730,089 and 2) for the Nevada System of Higher Education to expend other excess student registration fee revenues, as noted, for the purpose of funding additional adjunct faculty, both adjustments within the state operating budgets for Fiscal Year 2014-2015.
- The Committee recommends approval of financing plans for the Thomas and Mack Center project (UNLV). The Committee also recommends approval of financing plans for the Mackay Stadium Project (UNR), contingent upon overall approval of the project by the Investment and Facilities Committee and with the requirement that UNR budget and report funds allocated for repayment of this debt in a discrete budget account; approval of a resolution authorizing the issuance of University Revenue Bonds, Series 2015A and 2015B in the combined maximum principal amount of \$78.725 million for UNR project financing not to exceed \$12 million; UNLV project financing not to exceed \$13.7 million; and bond and note refunding not to exceed \$53.025 million.
- The Committee recommends approval of an amendment to Board policy concerning emergency alert systems (Title 4, Chapter 1, new Section 33). Specifically, the proposed policy requires NSHE institutions to establish an opt-out emergency alert notification system for the institutions' students, faculty and staff.

Committee Vice Chair Melcher moved acceptance of the report and approval of the Committee recommendations. Regent Crear seconded. Motion carried. Regents Anderson, Blakely, Crear, Doubrava, Geddes, Knecht, Leavitt, Melcher, Schofield, Stephens, Trachok and Wixom voted yes. Regent Page abstained.

31. Approved-Audit Committee (Agenda Item #29) – Committee Vice Chair Allison Stephens reported the Audit Committee met on December 4, 2014, and heard the following:

Information Items:

The Committee discussed the review and approval of employee timesheets at DRI as the result of an audit finding noted in the DRI Libraries audit for the period of July 1, 2012, through December 31, 2013. (A-13)

The Committee discussed Internal Audit Department audit cycles, specifically, the risk factors used to select audits and the reasons for the length of audit cycles. (A-14)

Action Items

Board action was requested to approve the following recommendations for approval of the Audit Committee:

- Minutes – The Committee recommends approval of the minutes from the September 4, 2014, meeting. (A-2a)

31. Approved-Audit Committee (Agenda Item #29) –continued

- Internal Audit Follow-up Reports – The Committee recommends acceptance of the following internal audit follow-up reports:
 - ✓ Department of Parking and Transportation Services, UNR (A-2b)
 - ✓ Housing, UNR (A-2c)
 - ✓ Continuing Education, UNLV (A-2d)
 - ✓ School of Dental Medicine Residency Determinations, UNLV (A-2e)
 - ✓ Boyd School of Law Residency Determinations, UNLV (A-2f)
 - ✓ Account Balance Analysis, NSHE (A-2g)
 - ✓ Student Financial Aid, NSC (A-2h)
 - ✓ Student Government Association, TMCC (A-2i)
 - ✓ PeopleSoft Security, WNC (A-2j)
 - ✓ PeopleSoft Security, GBC (A-2k)
- *Handbook* Revision, Internal Audit Department Charter; Director of Internal Audit Position Description – The Committee recommends approval of a revision to the Internal Audit Department Charter and the position description for the Director of Internal Audit to incorporate the recommendations made by consultant Goldstein's and Associates. (A-2l)
- Communications with those Charged with Governance, NSHE – The Committee recommends approval of a report on the Communications with those Charged with Governance for the year ended June 30, 2014. (A-3)
- OMB Circular A-133 Audit Report and Financial Statements, NSHE – The Committee recommends approval of the OMB Circular A-133 Audit Report and NSHE Financial Statements for the year ended June 30, 2014. (A-4)
- Communications with those Charged with Governance, UNSOM Integrated Clinical Services, Inc. – The Committee recommends approval of a report on the Communications with those Charged with Governance for the year ended June 30, 2014. (A-5)
- OMB Circular A-133 Audit Report and Financial Statements, UNSOM Integrated Clinical Services, Inc. – The Committee recommends approval of the OMB Circular A-133 Audit Report and UNSOM Combined Financial Statements and Report of Certified Public Accountants for the year ended June 30, 2014. (A-6)
- Report on Internal Control Matters, UNSOM Integrated Clinical Services, Inc. – The Committee recommends approval of the UNSOM Report on Internal Control Matters for the year ended June 30, 2014. (A-7)
- Internal Audit Reports – The Committee recommends approval of the following internal audit reports:
 - ✓ PeopleSoft Security, UNR (A-8)
 - ✓ Host, UNLV (A-9)
 - ✓ Presidential Exit, UNLV (A-10)
 - ✓ Intercollegiate Athletics, WNC (A-11)
 - ✓ Mark H. Dawson Child and Family Center, GBC (A-12)

Committee Vice Chair Stephens moved acceptance of the report and approval of the Committee recommendations. Regent Doubrava seconded. Motion carried unanimously.

32. Approved-Investment and Facilities Committee (Agenda Item #30) – Committee Vice Chair Michael B. Wixom reported the Investment and Facilities Committee met on December 4, 2014, and heard the following:

Information Items:

Jamie Hullman, Director of Finance reported on the activities and the current balance of the Reserve Account of the Operating Pool Fund which was a positive \$42.7 million as of close of business on Wednesday, December 3, 2014. (*Item #8*)

Endowment Management Models (*Item #10*). This item was postponed to the March meeting of the Investment and Facilities Committee.

Action Items

Board action was requested to approve the following recommendations for approval of the Investment and Facilities Committee:

- Consent Items (*Item #2*):
 - a. The Committee recommends approval of the minutes from the September 4, 2014, Investment and Facilities Committee meeting (*Item #2a*).
 - b. Easement at Main Station Field Laboratory – UNR (*Item #2b*). The Committee recommends approval of an easement at the Main Station Field Laboratory and related purchase and sale agreement for the appraised value of \$7,850.
 - c. Resolution Authorizing Sale of Real Property, Washoe County, Reno – UNR (*Item #2c*). The Committee recommends approval to sell the Regional Transportation Commission (RTC) 3.58 acres of real property (Parcel #021-030-07) as well as the approval of a resolution authorizing the Chancellor, or his designee, to execute the sale and all associated documents.
 - d. Termination of Lease for 145 College Drive, Reno - UNR (*Item #2d*). The Committee recommends approval of termination of the Lease Agreement for 145 College Drive, Reno, Nevada, between T.S.T.H., LLC and the Board of Regents.
- Memorandum of Understanding (MOU) for Development of Proposed Student Housing – UNLV (*Item #3*). The Committee recommends approval of the MOU with University Park, LLC, an affiliate of the Midby Companies, regarding a proposal to collaborate with UNLV on a project to develop and operate student housing at what is currently known as the University Park Apartments.
- Purchase and Sale Agreement for 1325 E. Harmon Avenue, Las Vegas - UNLV (*Item #4*). The Committee recommends approval of the purchase, on the terms and conditions outlined in the Letter of Intent between UNLV and the seller of the property located at 1325 E. Harmon Avenue, Las Vegas, and requests the Chancellor be given authorization to finalize, approve and execute the Purchase and Sale Agreement to the extent it is consistent with the Letter of Intent, and to give final approval to any related due diligence items, including, but not limited to, the appraisal, physical inspection of the Property, Phase I Environmental Site Assessment, and ALTA Survey after consultation with the Chair of the Investment and Facilities Committee and review by the Vice Chancellor for Legal Affairs. The Committee also requests approval to grant the Chancellor authority to execute any ancillary documents, including but not limited to, all required agreements, conveyances, easements and rights-of-way deemed necessary and appropriate to implement the purchase of the Property, after consultation with the Chair of the Investment and Facilities Committee and review by the Vice Chancellor for Legal Affairs.

32. Approved-Investment and Facilities Committee (Agenda Item #30)–continued

- Mackay Stadium Improvement Project - UNR (*Item #5*). The Committee recommends approval of the Mackay Stadium Project.
- University of Nevada School of Medicine (UNSOM) Lease with Option to Purchase 1701W. Charleston Blvd., Las Vegas - UNR (*Item #6*). The Committee recommends approval of a lease for approximately 58,000 square feet at 1701 W. Charleston Blvd, Las Vegas, NV, for a term of eight years and eight months, with an additional five year renewal option and an option to purchase.
- Wendy Walker from Cambridge Associates (CA) reported on asset allocation and investment returns for the Pooled Endowment and Pooled Operating Funds for the quarter ending September 30, 2014 (*Item #7*).

The following items were recommended for approval by the Committee in conjunction with this item:

1. A \$5.0 million commitment to Commonfund Capital Venture Partners XI from the Endowment
2. A \$5.0 million commitment to Capital Natural Resources X from the Endowment.
3. Rebalancing and distribution recommendations as follows:
 - a. Endowment:
 1. \$2.5 million partial redemption from Vanguard Institutional Index;
 2. \$1.0 million partial redemption from Vanguard Mid-Cap Index;
 3. \$1.0 million addition to Manning & Napier;
 4. \$1.5 million addition to Templeton Global Bond Fund.
 - i. \$2.2 million from the portfolio for the distribution to campuses for the quarter ending December 31, 2014, sourced \$1.0 million from the net transactions above and \$1.2 million from the cash balance.
 - b. Operating Fund: No changes.
- Endowment Fund Distribution - The Committee recommends changing the net endowment spend rate from the current rate of 5% to 4.75% effective July 1, 2015 for institutions with a management fee agreement. The Committee discussed but did not recommend a change to the 4.5% spending rate for institutions without a management agreement.
- University Gateway Project – Implementing Agreements – UNLV (*Item #11*). The Committee recommends approval of the following documents subject to review by the Vice Chancellor for Legal Affairs for technical accuracy (Lease Agreement, Project Development Agreement, Reciprocal Easement Agreement, and the Master Plan Declaration of Covenants, Conditions and Restrictions) related to the University Gateway Project MOU previously approved at the August 22, 2014, Special Board of Regents meeting.

Committee Vice Chair Wixom moved acceptance of the report and approval of the Committee recommendations. Regent Geddes seconded. Motion carried. Regents Anderson, Blakely, Crear, Doubrava, Geddes, Leavitt, Melcher, Schofield, Stephens, Trachok and Wixom voted yes. Regent Page abstained. Regent Knecht was absent.

33. Approved-Cultural Diversity Committee (Agenda Item #31) – Committee Chair Cedric Crear reported the Cultural Diversity Committee met on December 5, 2014, and heard the following:

Information Items:

Chair Cedric Crear provided general remarks and updated Committee members regarding cultural diversity planning efforts and initiatives including, but not limited to, NSHE Diversity Master Plan, CDC Committee Name Change, and Supplier Inclusion Programs.

Sunny Gittens, Executive Director, Office of Civic Engagement and Diversity, UNLV, led a discussion on the meaning of the words “culture” and “diversity” as they relate to the name of the Cultural Diversity Committee and whether a Committee name change is warranted. Regent Allison Stephens read a letter into the record in support of a Committee name change. Dr. Edith Fernandez, Associate Vice President of Community Engagement and Diversity Initiatives, and co-chair of the Equity, Diversity and Inclusion Council (EDIC) made a statement on behalf of EDIC supporting the current Committee name. Chair Cedric Crear asked EDIC to make a formal recommendation on whether a name change is needed at a later date.

Dr. Reginald Stewart, Chief Diversity Officer, UNR, Dr. David Zeh, Vice Provost for Graduate Education and Dean of the Graduate School, UNR, and Dr. Erika Beck, Provost and Executive Vice President, NSC, reported on the development of the UNR GradFIT program aimed at enrolling historically underrepresented, low-income and first generation students into graduate school. The program aims to enroll undergraduate students from NSC into graduate programs at the UNR. Both institutions are committed to supporting and scaling up the program into the future.

Maria Marinch, Executive Director of Community Relations, Diversity and Multicultural Affairs, CSN, reported on the success of the 2014 Southern Nevada Diversity Summit that took place on October 3, 2014. The Summit’s keynote speaker was Dr. Luis Ponjuan from Texas A&M. Dr. Ponjuan is an expert in minority males and first generation college students. The Summit also had a presentation discussing pipelines for success between K-12 and NSHE from Chancellor Daniel Klaich and Superintendent Pat Skorkowsky. Planning for the 2015 Diversity Summit is underway.

Omar Saucedo, External Affairs Coordinator, NSHE, updated the Committee on the inaugural meeting of the newly formed Hispanic-Serving Institutions (HSI) Task Force and its effort to pursue HSI status for all NSHE institutions. The inaugural meeting had a presentation by the Alliance of Hispanic Serving Institutions Educators (AHSIE). CSN agreed to chair the committee and will work with the System’s office moving forward. Planning for a grantsmanship writing workshop is underway for February.

Roland Mosqueda, Director of Purchasing, CSN, reported on the recent successes of the Supplier Inclusion Program.

Dr. Michael D. Richards, President, CSN, and Dr. Edith Fernandez, Associate Vice President of Community Engagement and Diversity Initiatives, NSC reported on the new co-chair structure of the Equity, Diversity and Inclusion Council, and other recent work.

33. Approved-Cultural Diversity Committee (Agenda Item #31) – continued

Chair Cedric Crear led a discussion on goals for the upcoming year to include the potential development of an NSHE Diversity Master Plan. The plan should include a list of goals to be accomplished by EDIC moving forward. In addition, the plan will supplement the current annual report provided by the group that outlines accomplishments from the previous year.

Action Items

Board action was requested to approve the following recommendations for approval of the Cultural Diversity Committee:

- The minutes of the September 5, 2014, meeting of the Cultural Diversity Committee.

Committee Chair Crear moved acceptance of the report and approval of the Committee recommendations. Regent Blakely seconded. Motion carried. Regents Anderson, Blakely, Crear, Doubrava, Geddes, Leavitt, Melcher, Page, Schofield, Stephens, Trachok and Wixom voted yes. Regent Knecht was absent.

34. Approved - Health Sciences System Committee (Agenda Item #32) – Committee Vice Chair Mark W. Doubrava reported the Health Sciences Committee met on December 5, 2014, and heard the following:

Information Items:

Dr. Barbara Atkinson, Planning Dean of the UNLV School of Medicine, first provided the Board with an update on the planning for the UNLV School of Medicine, including:

- ✓ The medical school's first meeting of the Advisory Board was held in November; they decided to meet monthly. The committee discussed graduate medical education and the upcoming legislative session, and they divided into subcommittees.
- ✓ Recruitment of core leadership for Student Affairs and other leadership positions.
- ✓ Sending progress updates each month for the Governor and other key stakeholders.
- ✓ UNLV is starting a capital campaign, of which the medical school is the primary beneficiary.
- ✓ They sent in to the Northwest Commission on Colleges and Universities (NWCCU) an official request for the addition of UNLV School of Medicine.

Chair Leavitt thanked members of the Board, noted the importance of the Memorandum of Understanding (MOU) with Clark County regarding development in the Shadow Lane area. He also noted the importance of a statewide approach for the expansion of medical education in Reno and Las Vegas.

34. *Approved - Health Sciences System Committee (Agenda Item #32) –continued*

Dean Schwenk from the University of Nevada School of Medicine (UNSOM) provided an overview of UNSOM activities and initiatives, including:

- ✓ The success of the Henderson Clinic.
- ✓ An update on Graduate Medical Education (GME) programs.
- ✓ Operational discussions with Renown Hospital.
- ✓ Development of a new plan for offering clinical services on campus for older adults including various geriatric services.
- ✓ Third and fourth year curriculum overhaul.
- ✓ The Practice Management and Clinical Electronic Medical Record (EMR) IT System.
- ✓ Efforts to expand and strengthen statewide tele-health/telemedicine capabilities and resources.
- ✓ Development of a Physician Assistant (PA) Program.
- ✓ Update on the UNR School of Community Health's management of the State Public Health Laboratory.

Dean Schwenk presented on the University of Nevada School of Medicine (UNSOM) Faculty Practice Plan. He discussed the structure of the Practice Plan in the north and south and noted the strengths and challenges of each unit. He noted opportunities that will become available as a result of the partnership with Renown Hospital and Medical Center. He also noted the challenges associated with managing the Mojave Mental Health services. The Board expressed interest in having this item come back before them for further detail and discussion.

Dr. Tameca Ulmer, Program Manager for the Nevada Office of Minority Health, provided an overview of the mission and focus of the Office of Minority Health and some of its key programs, including efforts to promote cultural competency. They are a statewide office and they work to decrease health disparities. They work with all minorities. They are working on their five year plan and are looking to catch up with other states with more robust and advanced Office of Minority Health programs. They have a DHHS grant for Affordable Care Act Enrollment and Education and culturally linguistic diversity.

Vice Chancellor Turner provided an update on NSHE Health Sciences System activities including an overview of the progress on the following initiatives:

- ✓ The Community Health Worker Pilot Program, complementing TMCC and CSN for their efforts in designing and deploying this program.
- ✓ The Department of Education, Training and Rehabilitation (DETR) Vocational Rehabilitation Services and NSHE Disability Resources Centers partnership, complementing TMCC and WNC for their efforts in creating programs for their students.

There was no new business.

34. Approved - Health Sciences System Committee (Agenda Item #32) – continued

Action Items

Board action was requested to approve the following recommendations for approval of the Health Sciences System Committee:

- The Committee recommends approval of the minutes from the September 5, 2014, Health Sciences System Committee meetings.

Committee Vice Chair Doubrava moved acceptance of the report and approval of the Committee recommendations. Regent Leavitt seconded. Motion carried. Regents Anderson, Blakely, Crear, Doubrava, Geddes, Leavitt, Melcher, Page, Schofield, Stephens, Trachok and Wixom voted yes. Regent Knecht was absent.

35. Approved- ad hoc Community College Committee (Agenda Item #34) – Committee Chair Andrea Anderson reported the ad hoc Community College Committee met on September 26, 2014, and heard the following:

Information Items:

- Frank Woodbeck, Executive Director, Nevada College Collaborative, provided an update on the proceedings and final meeting of the Senate Bill 391 legislative Committee to Conduct an Interim Study Concerning Community Colleges and the work of its subcommittees, the Subcommittee on Governance and Funding and the Subcommittee on Academics and Workforce Alignment. The report included an outline of the action plan presented to the Board of Regents at its September 4-5, 2014, meeting, and the recommendations, which included:
 - ✓ Creation of a System within a System, whereby the ad hoc Community College Committee was established, and following Board of Regents Bylaws, the Standing Committee on Community Colleges should emerge by March 2015.
 - ✓ Creation of locally empowered Institutional Advisory Councils, with one associated with each community college by December 31, 2014, which will provide advice and counsel to the college presidents, their senior staffs, and NSHE on a range of issues; and form a direct communications link between the private and public sector of each community and the Board of Regents.
 - ✓ Appointment of a vice chancellor for community colleges, giving a greater voice and presence for the colleges within NSHE, the Board of Regents, and with the Legislature.
- Committee Chair Anderson opened a discussion on the goals of the Committee and plans for codifying the Committee to be a standing committee of the Board of Regents.
- Executive Director Woodbeck gave a report on the progress of the Nevada College Collaborative initiatives underway, with particular emphasis on shared services and collaboration between Truckee Meadows Community College (TMCC), Great Basin College (GBC) and Western Nevada College (WNC).

35. Approved- ad hoc Community College Committee (Agenda Item #34) – continued

- The Committee was also briefed on the submission of a grant application to the Department of Labor for \$9.9 million by the Nevada College Consortium of the College of Southern Nevada, TMCC, GBC and WNC, under the 4th and final round of the Trade Adjustment Assistance Community College and Career Training Grant program. The result of the application was to be received on or before September 30. The goal of the grant was to fund the formation of a “system of credit for prior learning” across the NSHE community colleges, fortified with training across institutions and including Nevada workforce development partners, i.e. the Department of Employment, Training and Rehabilitation, to leverage the experience of active duty military and veterans and older students re-entering higher education.
- Chancellor Klaich presented a draft charge for the proposed standing committee, based on the concept discussed by the Board of Regents, and utilizing public and private sector input to determine the effectiveness envisioned by the Board. The Committee provided input to the Chancellor and staff for revisions to be reviewed at the second meeting of the Committee to be scheduled for November. The charge will be contained in a proposed amendment to the Board of Regents’ Bylaws establishing the Community College Committee as a standing committee of the Board to be presented to the Board for first reading at its December 4-5, 2014, meeting. The Chancellor and staff will review the scope of the Academic and Student Affairs Committee and the Workforce, Research and Economic Development Committee to identify conflicting charge language, and reconcile the existing Handbook provisions relating to the standing committees to reflect the new standing committee charges.
- Executive Director Woodbeck presented a draft charge for the Institutional Advisory Councils; and Chancellor Klaich reported on stakeholder input received thus far with regard to the draft charge. The Committee provided additional input, and the Chancellor and staff will consider the additional revisions and present a final charge, planned Council composition, and a plan for implementation at the November meeting. The Committee also discussed the interaction with the Councils and means by which issues discussed at the colleges by the Councils would be communicated to the Committee.
- The second meeting of the Committee was set for Friday, November 21, 2014, at 9 AM.

Committee Chair Anderson moved acceptance of the report and approval of the Committee recommendations. Regent Trachok seconded. Motion carried. Regents Anderson, Blakely, Crear, Doubrava, Geddes, Leavitt, Melcher, Page, Schofield, Stephens, Trachok and Wixom voted yes. Regent Knecht was absent.

36. Approved- ad hoc Performance Pool Committee (Agenda Item #33) – Committee Chair Michael B. Wixom reported the ad hoc Performance Pool Committee met on November 3, 2014, and heard the following:

Information Items:

Vice Chancellor for Academic and Student Affairs Crystal Abba presented the Report and Recommendations of the NSHE Performance Pool Technical Working Group, including a summary of year one outcomes and recommendations for aggregate point targets for years three and four of the NSHE Performance Pool.

Action Items

Board action was requested to approve the following recommendations for approval of the ad hoc Performance Pool Committee:

- **Baseline Year.** The Committee recommends a baseline year of 2012-13 for the purpose of determining targets for performance year 2014-15 and 2015-16. Performance in 2014-15 will determine funding for FY2017 when 15 percent of the base funding will be carved out for the purpose of the Performance Pool. Performance in 2015-16 will determine funding for FY2018 when the Performance Pool carve-out increases to 20 percent of the base funding.

For clarity, the following table notes the respective baseline, performance (year of measure) and funding (or distribution) year for years three and four of the Performance Pool:

	Baseline Year	Performance Year	Funding/Distribution Year (Carve-Out Percentage)
Year 3	2012-13	2014-15	FY2017 (15%)
Year 4	-	2015-16	FY2018 (20%)

- **Three-Year Average for Future Baseline and Outcome Measures.** To address concerns regarding the baseline changing every two years and as a result some institutions being disadvantaged by over-performance, the Committee recommends that the Chancellor’s Office collect data necessary so that three-year moving averages for the baseline calculation and outcome measure may be reviewed and considered for future iterations of the Performance Pool.
- **Skills Certificates.** The Committee recommends the inclusion of the skills certificates in the Performance Pool metrics for the community colleges. In an effort to maintain the original structure of the Performance Pool and not add additional metrics for the community colleges, the Committee further recommends substituting the skills certificate metric for the institutionally selected economic development metric. Finally, the working group recommends including the skills certificates in the counts for the existing STEM (science, technology, engineering and mathematics) and Allied Health award measures.

36. Approved- ad hoc Performance Pool Committee (Agenda Item #33)– continued

- **Expand STEM Metric.** The existing Performance Pool definition for the STEM and AlliedHealth metric is defined as the total number of certificates (including skills certificates), associate's, bachelor's, master's, or doctoral degrees awarded (first professional awards are excluded) in an academic year based on CIP codes for STEM and health professionals as identified by NCHEMS for the NGA metrics. Those CIP codes include the following: 4 - architecture and related services; 11 - computer and information sciences and support services; 14 - engineering; 15 - engineering technologies/technicians; 26 - biological and biomedical sciences; 27 - mathematics and statistics; 40 - physical sciences; 41 – science technologies/technicians; 51 - health professions and related clinical sciences. The Committee recommends expanding the STEM definition to include the following trades and technology related CIP codes: 46 - construction trades; 47 - mechanic repair technologies/technicians; 48 - precision production; and 49 - transportation and materials moving.
- **Efficiency Metric Revision.** The Committee recommends limiting the FTE used in the efficiency metric to degree-seeking students only and including the skills certificates for the community colleges. This is a technical change in the definition that more accurately captures all the training provided by the community colleges and appropriately limits the FTE portion of the calculation to degree-seeking students only.
- **Metric Weights.** The Committee agreed to maintain the weights (or factors) utilized in the original Performance Pool. The Committee recommends technical changes to the presentation of the weights, removing the percent total and changing the percent weights to factors that are applied to each metric.

	Percent Increase of Aggregate Points for Years 3 and 4 of the Performance Cycle
Universities	2.0%
State College	4.0%
Community College	2.0%

The aforementioned percentages are applied to the aggregate weighted points for the baseline year, resulting in an aggregate point target for Year 3. The Year 3 point target is again multiplied by the percentage resulting in the Year 4 point target. *(See Attachment A on file in the Board office for point targets by institution.)*

- **Carrying Forward Over Performance.** The Committee recommends that the matter of recognizing over-performance through a carry-forward provision be forwarded to the 2015 Session of the Nevada State Legislature for consideration.

Committee Chair Wixom moved acceptance of the report and approval of the Committee recommendations. Regent Trachok seconded. Motion carried. Regents Anderson, Blakely, Crear, Doubrava, Geddes, Leavitt, Melcher, Page, Schofield, Stephens, Trachok and Wixom voted yes. Regent Knecht was absent.

37. Approved- ad hoc Community College Committee (Agenda Item #34) – Committee Chair
Andrea Anderson reported the ad hoc Community College Committee met on November 21, 2014, and heard the following:

Information Items:

Executive Director, Frank Woodbeck, NSHE, provided an outline of the timeline and protocol for appointment to the Institutional Advisory Councils and the schedule for introduction and the inaugural meeting date of February 4, 2014.

Executive Director, Frank Woodbeck, NSHE provided a briefing on the status of the Trade Adjustment Assistance Community College and Career Training Grant (TAACCCT) which was approved by the U.S. Department of Labor subsequent to the September 26, 2014, meeting of the Committee. The briefing included an outline of the total funds received and the projects funded and currently underway. The TAACCCT Grant is part four of a four-part Department of Labor initiative to fund workforce development programs within community colleges.

Action Items

Board action was requested to approve the following recommendations for approval of the ad hoc Community College Committee:

- The Committee approved a revised charge based on input from the September 26, 2014, ad hoc Community College Committee meeting discussion and testimony. Specifically, the Committee approved an amendment to the NSHE *Handbook*, Title 1, Article VI, Section 3 to establish the Community College Committee as a standing committee of the Board. Additionally, the Committee approved a corresponding amendment to Section 3 to combine the Academic and Student Affairs and the Workforce, Research and Economic Development standing committees into the Academic, Research and Student Affairs Committee to conform the provisions relating to the standing committee to reflect the new standing committee charge. Based on the action taken at the November 21 meeting, the proposed revision to the Bylaws will be reviewed at the December 4-5, 2014, meeting of the Board of Regents and considered for final approval by the Board at its March 5-6, 2015, meeting.
- The Committee approved a revised charge for the Institutional Advisory Councils based on input from the September 26, 2014, ad hoc Community College Committee meeting discussions and community stakeholder reviews.
- The Committee approved a plan and timeline for the appointment of a vice chancellor for community colleges along with a position description. In connection with the proposed plan, the Board directed the interaction between the vice chancellor and the colleges to include working with the Vice Chancellor for Academic and Student Affairs and college presidents on transfer and articulation issues, as well as the vice chancellor's responsibilities for the Community College Committee.

Committee Chair Anderson moved acceptance of the report and approval of the Committee recommendations. Regent Geddes seconded. Motion carried. Regents Anderson, Blakely, Crear, Doubrava, Geddes, Leavitt, Melcher, Page, Schofield, Stephens, Trachok and Wixom voted yes. Regent Knecht was absent.

38. Approved-Memorandum of Understanding, Development of Shadow Lane Facilities for UNLV School of Medicine and NSHE Health Sciences Facilities (Agenda Item #35) – The Board approved a Memorandum of Understanding (MOU) between Clark County and the Nevada System of Higher Education and the University of Nevada Las Vegas (UNLV) relating to joint facilities planning in the Shadow Lane area, including the reservation of the County-owned parcel located at the southeast corner of Pinto Lane and Shadow Lane for the potential development of the initial UNLV School of Medicine and other NSHE Health Sciences facilities. (*Ref. BOR-35 on file in the Board office*)

Regent Leavitt stated he attended the Clark County Commission meeting. The Commissioners spoke about the importance of one Nevada and their passion for the development of the UNLV School of Medicine. Regent Leavitt thanked all those involved in the development of the MOU.

Vice Chancellor Marcia Turner spoke regarding the collaborative effort between Clark County, NSHE and the University Medical Center of Southern Nevada. Clark County is setting aside this land for one year with three additional one year terms. This is the recent change incorporated into the MOU. The primary focus is to develop collaborative plans for the initial facilities for the UNLV School of Medicine. The group will be partnering with the City of Las Vegas throughout the process. She thanked those involved and expressed her appreciation for their congenial collaboration and support.

President Snyder stated this was a very collaborative effort, and thanked Vice Chancellor Turner and Regent Leavitt for leading the effort. This will be a project that benefits the entire valley. This project provides new opportunities to collaborate with the VA hospital, Henderson and the City of Las Vegas.

Regent Leavitt asked President Snyder to elaborate on the possibility of the first medical building being located on the land designated in the MOU. President Snyder stated this was a certainty.

Regent Crear asked for clarification regarding the areas designated on the map (*see Handout 35 on file in the Board office*).

Vice Chancellor Turner stated the bigger red lined area is the Shadow Lane Campus, the smaller red lined area at the top of the map is the land, the former health district property, subject to the MOU. If you look at this area you have two hospitals, the health district, other county social services, the County Coroner's Office, and the only separate Level One Trauma center west of the Mississippi. This area has more critical health science facilities, hospitals and other medical facilities than any other area in the State of Nevada. This is a centrally located health care hub.

Regent Doubrava stated this is a beneficial and historic decision.

38. Approved-Memorandum of Understanding, Development of Shadow Lane Facilities for UNLV School of Medicine and NSHE Health Sciences Facilities (Agenda Item #35) –continued

Regent Leavitt moved approval of the Memorandum of Understanding (MOU) between Clark County and the Nevada System of Higher Education and the University of Nevada Las Vegas (UNLV), as amended by the Clark County Commission, relating to joint facilities planning in the Shadow Lane area, including the reservation of the County-owned parcel located at the southeast corner of Pinto Lane and Shadow Lane for the potential development of the initial UNLV School of Medicine and other NSHE Health Sciences facilities. Regent Doubrava seconded. Motion carried. Regents Anderson, Blakely, Crear, Doubrava, Geddes, Leavitt, Melcher, Page, Schofield, Stephens, Trachok and Wixom voted yes. Regent Knecht was absent.

39. Approved-Statewide Public Medical Education (Agenda Item #36) – The Board approved the Statewide Medical Education oversight document and the vision statements from the University of Nevada School of Medicine (UNSOM) and University of Nevada Las Vegas School of Medicine.

Chancellor Daniel J. Klaich provided a summary on the NSHE Statewide Medical Education Steering Group's efforts to date. The Board received an updated structure for planning oversight, guiding principles and commitments (*Handout BOR-36a on file in the Board office*) and vision statements from the UNLV School of Medicine (*Handout BOR-36b on file in the Board office*) and the UNSOM (*Handout BOR-36c on file in the Board office*).

Chancellor Klaich provided information on the role of the Steering Group in overseeing the implementation of the Regents' policy and direction relating to the expansion of public medical education in Nevada. The presentation included a review of updated materials outlining the focus and guiding principles of the Steering Group; the vision statement of the University of Nevada, Las Vegas School of Medicine; and other materials related to the plans to promote the expansion of public medical education in Nevada. Chancellor Klaich recognized Mr. Paul Umbach, co-founder and CEO of Tripp Umbach. Tripp Umbach is a nationally recognized consulting firm specializing in health care, research, strategy and economic impact.

Regent Leavitt moved approval of the Statewide Medical Education oversight document and the vision statements from the University of Nevada School of Medicine (UNSOM) and the UNLV School of Medicine. Regent Geddes seconded.

Regent Leavitt spoke about the process to date and stated there has been much accomplished. He said what is most important is to focus on the action plan.

39. Approved-Statewide Public Medical Education (Agenda Item #36) – continued

Mr. Umbach thanked the Board, the Chancellor, the statewide steering committee, Mr. Phil Satre and Mr. Michael Yakira. These two schools are connected to the realities of health care in the future and the needs of Nevadans. Chancellor Klaich has been one of the most connected and committed clients Tripp Umbach has ever had.

Chairman Page thanked Chancellor Klaich for his efforts.

Motion carried. Regents Anderson, Blakely, Crear, Doubrava, Geddes, Leavitt, Melcher, Page, Schofield, Stephens, Trachok and Wixom voted yes. Regent Knecht was absent.

40. Approved-Institutional Affiliation Agreement Renown Health and the University of Nevada School of Medicine (Agenda Item #37) – The Board approved an Institutional Affiliation Agreement between the University of Nevada School of Medicine (UNSOM) and Renown Health. (Ref. BOR-37 on file in the Board office)

President Marc A. Johnson introduced Mr. Tom Schwenk, Dean of the University of Nevada School of Medicine, and Vice President of the University of Nevada, Reno.

Regent Geddes moved approval of the Institutional Affiliation Agreement between Renown Health and the University of Nevada School of Medicine (UNSOM). Regent Doubrava seconded.

Dean Schwenk stated this agreement moves UNSOM from a contractual relationship to a strategic partnership with Renown Health with physicians being the third component. Renown Health has made continued and even greater commitment with its new leadership team as demonstrated in the letter provided to the Board and the five million dollars committed to the partnership (*handout 37 on file in the Board office*). Dean Schwenk stated this effort will still require state and donor support.

Regent Doubrava congratulated those involved and stated his support for this expansion of obstetrics, gynecology and surgery clerkship for the UNSOM.

Chancellor Klaich thanked the Renown Health Board and its Chair Mr. David Line for their leadership and vision in the process.

Chairman Page thanked Renown Health and Dean Schwenk.

Motion carried. Regents Anderson, Blakely, Crear, Doubrava, Geddes, Leavitt, Melcher, Page, Schofield, Stephens, Trachok and Wixom voted yes. Regent Knecht was absent.

41. Approved-Master Affiliation Agreement, UNSOM and Mountain View Medical Center (Agenda Item #38) – The Board approved a Master Affiliation Agreement between the University of Nevada School of Medicine graduate and undergraduate medical education programs and Mountain View Medical Center. (Ref. BOR-38 on file in the Board office)

President Marc A. Johnson introduced Dean Schwenk. Dean Schwenk explained the agreement provides the legal framework to expand opportunities for Graduate and Undergraduate Medical Education in conjunction with MountainView Medical Center, a Hospital Corporation of America affiliated hospital. This affiliation focuses primarily on developing new residency and fellowship training programs, but also provides new learning opportunities for medical students, with the goal of improving the quality of medical education and medical care in Nevada. The clinical rotation opportunities for medical students will increase the overall student teaching capacity in Las Vegas, benefiting both UNSOM and UNLV School of Medicine students. The goal is to keep as many students as possible in Nevada after they graduate. This is an enormous undertaking and is requiring tremendous effort and commitment from all involved.

Dean Schwenk introduced Mr. Chris Mowan the CEO of Mountain View Hospital.

Regent Geddes moved approval of the Institutional Affiliation Agreement between the University of Nevada School of Medicine graduate and undergraduate medical education programs and Mountain View Medical Center. Regent Blakely seconded.

Mr. Mowan thanked the Board for its consideration of, and commitment to, this affiliation agreement. Mountain View considers this a historic opportunity to greatly enhance healthcare provision and education for Mountain View and for the community.

Regent Doubrava and Chairman Page thanked Dean Schwenk, Mr. Mowan and Mountain View Hospital.

Dean Schwenk noted it is very unusual for a private for-profit hospital from a national group of this size to partner in this way.

Regent Wixom thanked those involved and stated his excitement over this opportunity and the general convergence of so many of the recent positive opportunities the Board has been privileged to be a part of.

Motion carried. Regents Anderson, Blakely, Crear, Doubrava, Geddes, Leavitt, Melcher, Page, Schofield, Stephens, Trachok and Wixom voted yes. Regent Knecht was absent.

42. Information Only-Farewell to Outgoing Regents (Agenda Item #39)– Board members expressed their gratitude to outgoing Regents Knecht, Schofield and Blakely for their service to the Nevada System of Higher Education. Regents Knecht, Schofield and Blakely were presented with Resolutions of Appreciation on behalf of the Board.

Mr. Wasserman, the Chancellor, the presidents and the Regents wished Regent Blakely well and thanked him for his independent thinking, his sense of humor and perspective in a time of challenge and flux, his ideas, kindness and decency, reliable participation, for being an everyday Nevadan, for the opportunity to get to work with him over the years, for his deep and profound common sense perspective, for his service, for his steadfastness and commitment to the entire state, for his differing views and showing others how to enjoy work.

Mr. Wasserman, the Chancellor, the presidents and the Regents thanked Regent Schofield for his service to the state and to the country, for representing the best in public service, “walking the walk” and leading by example, integrity, for giving back, his model as a father, husband, business owner, soldier, legislator, for his excellent vision, for leaving a profound mark, being a true example the Board can follow, his accessibility, for his support and mentorship, his service in K-12 education, for 10 years as an amazing example of a Regent, and his perspective on the past.

Regent Elect Lieberman thanked Regent Schofield for his example.

Mr. Wasserman, the Chancellor, the presidents and the Regents recognized Regent Knecht’s departure. Regent Crear said Regent Knecht was one of the most conservative people he has ever met and wished him the best in his new position. Regent Leavitt stated Regent Knecht stood up to and for things other people did not and thanked him for his support during the previous Chancellor’s administration. Regent Stephens stated even though they had totally opposite views she was extremely close to Regent Knecht and his attention to detail will serve him well in his position as the Nevada State Controller. Regent Blakely stated that although they spent thirty years of their lives on opposite sides of issues, they were able to find much common ground. Regent Schofield said Regent Knecht is a rare man of his word that will stick by it and is a true friend.

43. Information Only- New Business (Agenda Item #40)– Regent Melcher mentioned shared governance and requested institutions provide a summary to the Board at a future meeting regarding how shared governance is defined, what shared governance looks like and how it is implemented at each of the institutions, with details such as formal agreements or other specifics.

Chancellor Klaich requested direction from the Board regarding the presidential evaluation process and if the Board wants staff to bring back a revised process. The NSHE has received a good deal of feedback from participants, the UNR Faculty Senate and others.

Chairman Page directed the Chancellor to bring the presidential evaluation process back to the Board as an item for the January Board workshop.

44. Information Only- Public Comment (Agenda Item #41) – There was no public comment.

Chairman Page thanked President Snyder for hosting the Board meeting.

The meeting adjourned at 2:25 p.m.

Prepared by: Patricia Rogers
Special Assistant and Coordinator to the Board of Regents

Submitted for approval by: Scott G. Wasserman
Chief of Staff and Special Counsel to the Board of Regents
and
R. Scott Young
Deputy Chief of Staff to the Board of Regents

Approved by the Board of Regents at the March 5-6, 2015, meeting