

**BOARD OF REGENTS  
NEVADA SYSTEM OF HIGHER EDUCATION**

Milt Glick Ballrooms B & C  
Joe Crowley Student Union  
University of Nevada, Reno  
87 West Stadium Way, Reno

Thursday, September 4, 2014  
Friday, September 5, 2014

Video or Telephone Conference Connection from the Meeting Site to:  
System Administration, Las Vegas  
4300 S. Maryland Parkway, Board Room  
and  
Great Basin College, Elko  
1500 College Parkway, Berg Hall Conference Room

Members Present: Mr. Kevin J. Page, Chairman  
Mr. Rick Trachok, Vice Chairman  
Dr. Andrea Anderson  
Mr. Robert J. Blakely  
Mr. Cedric Crear  
Dr. Mark W. Doubrava  
Dr. Jason Geddes  
Mr. Ron Knecht  
Mr. James Dean Leavitt  
Mr. Kevin C. Melcher  
Dr. Jack Lund Schofield  
Ms. Allison Stephens  
Mr. Michael B. Wixom

Others Present: Mr. Daniel J. Klaich, Chancellor  
Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs  
Dr. Constance Brooks, Vice Chancellor, Govt. and Community Affairs  
Mr. Larry Eardley, Vice Chancellor, Budget and Finance  
Ms. Brooke Nielsen, Vice Chancellor, Legal Affairs  
Mr. Vic Redding, Vice Chancellor, Finance and Administration  
Dr. Marcia Turner, Vice Chancellor, Health Sciences  
Mr. Scott G. Wasserman, Chief of Staff and Special Counsel to the Board  
Mr. Frank R. Woodbeck, Executive Director Nevada College Collaborative  
Dr. Steven Zink, Vice Chancellor, Information Technology  
Mr. Chet Burton, President, WNC  
Dr. Mark A. Curtis, President, GBC  
Dr. Marc A. Johnson, President, UNR  
Mr. Bart J. Patterson, President, NSC  
Dr. Michael D. Richards, President, CSN  
Dr. Maria C. Sheehan, President, TMCC

Others Present: Mr. Donald D. Snyder, President, UNLV  
Dr. Stephen G. Wells, President, DRI

Also present were faculty senate chairs Professor Jodie Mandel, CSN; Dr. Joe Grzymiski, DRI; Mr. Steve Theriault, GBC; Mr. Eric March, NSHE; Dr. Rhonda Montgomery, UNLV; Mr. Chuck Price, UNR; Mr. Ron Marston, TMCC; and Ms. Susan Priest, WNC. Student government leaders present included, Mr. William McCurdy II, ASCSN President, CSN; Ms. K.C. King, GRAD President, DRI; Ms. DeMarynee Sali, SGA President, GBC; Mr. David Cortez Lopez, NSSA President, NSC; Mr. Elias Benjelloun, CSUN President, UNLV; Ms. Sharon Young, GPSA President, UNLV; Mr. Jake Pereira, ASUN President, UNR; Ms. R.J. Boyajian, GSA President, UNR; Ms. Stephanie Prevost, SGA President, TMCC; and Mr. Angelo DePerez, ASWN President, WNC.

Chairman Kevin J. Page called the meeting to order at 8:30 a.m. with all members present except Regents Knecht and Schofield.

President Marc A. Johnson, University of Nevada, Reno (UNR), introduced the UNR Color Guard and the Nevada Wolf Pack Quartet singing "Home Means Nevada."

Regent Leavitt led the Pledge of Allegiance.

Regent Knecht entered the meeting.

1. Information Only-Introductions and Campus Updates (Agenda Item #1) – Meeting attendees made introductions and each institution's president provided campus-related updates on programs, projects and events occurring on their campuses since the Board of Regents' last regular meeting.

President Donald D. Snyder, University of Nevada, Las Vegas (UNLV), announced the recent launching of the Institute for Quantitative Health Sciences (IQHS), the new Master of Education (M.Ed.) Program and partnership with Switch, a major data processing operation in southern Nevada.

President Bart J. Patterson, Nevada State College (NSC), introduced Dr. Roberta Kaufman and stated his excitement over the positive Accreditation Report. It is a new semester with new faculty, new buildings and a lack of parking, which is a good sign of heavy enrollment.

President Mark A. Curtis, Great Basin College (GBC), introduced Dr. Amber Donnelly, the new Dean of Health Sciences & Human Services at GBC.

President Chet Burton, Western Nevada College (WNC), introduced a contingent of associated students of Western Nevada College and Ms. Darla Dodge, Business and Budget Officer, WNC. Over two hundred students from nine high schools have enrolled in the very successful Jump Start College Program.

1. Information Only-Introductions and Campus Updates—continued

President Michael D. Richards, College of Southern Nevada (CSN) said enrollments are up, including online enrollments up by nine percent. The nation's top two producers in 2013 for associate degrees in science, technology and technicians are in Nevada, Truckee Meadows Community College (TMCC) with 97 and CSN with 161.

President Stephen G. Wells, Desert Research Institute (DRI), introduced the new Executive Director of the Division of Earth and Ecosystem Sciences, Dr. Beverly A. Ramsey, Dr. Kimothy L. Smith, Senior Director, Applied Innovation Center for Advanced Analytics, and Mr. Brian T. Speicher, Business Development Lead, Applied Innovation Center, and Ms. Megan Johnson, the new Graduate Student Association President. He announced several new partnerships with UNR.

President Maria C. Sheehan, TMCC, said TMCC received an audit of financial aid from the Department of Education with no findings and a number of best practices. TMCC has achieved its highest Integrated Postsecondary Education Data System (IPEDS) graduation rate. A two million dollar naming opportunity at the Health Science Center at Redfield Campus is anticipated in the near future.

2. Information Only-Institutional Student and Faculty Presentations (Agenda Item #2) –

President Marc A. Johnson, University of Nevada, Reno (UNR), stated UNR's enrollment numbers for the fall are stronger than anticipated. He also mentioned a number of emerging economic development opportunities, including Unmanned Aircraft Systems. He introduced two people leading economic development collaboration at UNR, Dr. Mridul Gautam, the new Vice President for Research and Innovation, and Ms. Heidi Gansert, Executive Director, External Relations. President Johnson also introduced Ms. Ivon Padilla Rodriguez, an undergraduate student at UNR, and Dr. David Sanders, Graduate Director, Civil and Environmental Engineering Department, UNR. Ms. Rodriguez spoke to the Board about her experiences as an undergraduate student at UNR.

The meeting recessed at 9:07 a.m. on Thursday, September 4, 2014, for committee meetings and reconvened at 10:58 a.m. the same day with all members present except for Regent Schofield.

3. Information Only-Regents' Welcome and Introductions (Agenda Item #3) – Members of the Board provided acknowledgements to UNR for hosting the Board meeting.

Regent Geddes spoke about a region-wide initiative in Northern Nevada supported by the Nevada Governor's Office of Economic Development (GOED), the Economic Development Authority of Western Nevada (EDAWN) and numerous local governments. The collaborative effort developed out of the IBM smarter regions initiative and a summit was held in April to talk about regional workforce and economic development. The next meeting is scheduled for October 15, 2014.

Regent Melcher noted the August, 18, 2014, GBC welcome back event for staff and faculty, including the presentation by President Curtis, was very informative and well executed. Regent Melcher also shared pictures of the original University of Nevada bell that was sent back to Elko as part of the Nevada sesquicentennial celebration. On October 22, 2014, a celebration will be held in Elko to commemorate the supportive structure for the bell and celebrate where higher education in Nevada began.

4. Information Only-Public Comment (Agenda Item #4) – Mr. Ed Uehling voiced concerns over medical marijuana policies including the top down nature of the mandate and that higher education institutions are state not federal entities.

Ms. Brandi Fulton, Nevada Diving Club, requested divers be allowed to practice at the UNR Lombardi Recreation Center under the same membership student athletes are required to have.

5. Information Only-Chair of the Nevada Student Alliance Report (Agenda Item #5) – Chair for the Nevada Student Alliance (NSA), Ms. Stephanie Prevost stated Mr. Umram Osembela, CSN, was voted in as the legislative representative during this legislative session and the NSA will be bringing a list of issues forward to the Board at a future meeting.
6. Information Only-Chair of the Faculty Senate Chairs Report (Agenda Item #6) – Professor Ron Marston, Faculty Senate Chair, TMCC, and Faculty Senate Chair of Chairs, thanked the Board and said the Faculty Senate looks forward to working with the Board during the budget and legislative process to support salary restoration, elimination of furloughs, medical school expansion and e-Learning.
7. Information Only-Chancellor's Report (Agenda Item #7) –Chancellor Klaich introduced Ms. Crystal Abba, Vice Chancellor for Academic and Student Affairs, NSHE. Ms. Abba spoke about the 15 to Finish effort. She has conducted several advisory workshops and the campaign is making a difference as student credit loads are on the rise. She stated the NSHE would continue to nurture a culture of completion in Nevada.
8. Information Only-Regents' Reports (Agenda Item #8) – Regent Melcher noted the increased collaboration between the Nevada State Board of Education and the NSHE. As the Board of Regents' representative on the Nevada State Board of Education, he is preparing a more in depth report for the Board's December meeting.

Regent Knecht noted the Restore Our College Campus Committee continues to meet in Fallon on the 4<sup>th</sup> Wednesday of each month with the goal to restore the Fallon campus to its previous splendor. He also noted the “Always Lost: A Meditation on War” exhibit is a real credit to the NSHE. At the recent Strategic Investment Conference he provided an investor oriented presentation based on his view the NSHE continues to face a grim future with long-term, slow economic growth resulting in low investment returns. Finally, Regent Knecht stated he would be asking follow-up questions with Cambridge and Associates at the Investment and Facilities Committee meeting scheduled for that afternoon.

Regent Stephens will be attending the Congressional Black Caucus in Washington D.C. and will provide an update at a future meeting. At the recent Strategic Investment Conference the concept of social investment was discussed. What stood out was further exploring potential investment opportunities and ways the Board might reinvest in Nevada.

9. Information Only-Board Chairman's Report (Agenda Item #9) –Chairman Page reviewed the agenda and schedule for the Board's two day meeting. He thanked Ms. Brooke Nielsen, Vice Chancellor for Legal Affairs, NSHE, and Mr. Scott G. Wasserman, Chief of Staff and Special Counsel to the Board, NSHE, for providing outstanding legal advice and counsel to the Board and to the NSHE regarding the Open Meeting Law (OML) and thanked the Board for its participation in the two special meetings held in August.
10. Approved-Consent Items (Agenda Item #10) – The Board approved the following Consent Items in their entirety:

- 10a. Approved-Minutes – The Board approved the following meeting minutes:
- April 10, 2014, TMCC Periodic Presidential Evaluation Committee meeting (*Ref. BOR-10a1 on file in the Board office*).
  - April 25, 2014, Special Board of Regents' meeting (*Ref. BOR-10a2 on file in the Board office*).
  - May 2, 2014, GBC Periodic Presidential Evaluation Committee (*Ref. BOR-10a3 on file in the Board office*).
  - May 5, 2014, ad hoc Committee on Institutional Service Areas (*Ref. BOR-10a4 on file in the Board office*).
  - June 5, 2014, ad hoc Marketing, Publicity and Public Safety Committee (*Ref. BOR-10a5 on file in the Board office*).
  - June 5-6, 2014, Board of Regents' meeting (*Ref. BOR-10a6 on file in the Board office*).

Regent Knecht noted the April 25, 2014, minutes. He asked for an accounting of historic data on administrative spending as expressed in his request stated on the bottom half of page 14 of those minutes. Chancellor Klaich said he will look at the data and provide a response.

- 10b. Approved-Procedures and Guidelines Manual Revision, Refund Policy, NSC – The Board approved amendments to the policy governing refunds of fees and tuition (*Procedures and Guidelines Manual, Chapter 7, Section 21.3*) (*Ref. BOR-11 on file in the Board office*).

Regent Stephens stated giving students the flexibility to be able to drop individual courses is important and commended President Patterson for bringing this item to the Board.

- 10c. Approved-Handbook Revision, Family and Medical Leave Act (FMLA) and Fair Labor Standards Act (FLSA), NSHE – The Board approved amendments to the Board of Regents *Handbook*, Title 4, Chapter 3, Section 21 to add web references for FMLA and FLSA guidance, and deletion of the outdated Appendix. (*Ref. BOR-10c on file in the Board office*).

Regent Knecht complimented staff for cutting down on administrative costs by utilizing technology. Vice Chancellor Nielsen stated this action would remove the Appendix and direct readers to the federal website for updates.

10. Consent Items—continued

10d. Approved-Handbook Revision, Entrepreneurial Leave, NSHE – The Board approved a revision to Board policy to clarify the authorization for the universities and the Desert Research Institute (DRI) to establish policies governing entrepreneurial leave, as approved by the Board in June 2013 (Title 4, Chapter 3, Section 16 of the *Handbook*) is not subject to the leave limitations governing outside professional or scholarly service set forth under Title 4, Chapter 3, Section 9.2 and Title 4, Chapter 11, Section 12.2 of the *Handbook* (Ref. BOR-10d on file in the Board office).

Regent Stephens expressed her support of this item.

10e. Approved-Technology Fee and Integrate Fee, NSHE– The Board approved acceptance of the annual report of the regular and the iNtegrate per credit hour technology fees collected, the use of funds collected and unspent balances remaining at NSHE institutions (Ref. BOR-10e on file in the Board office).

10f. Approved- Annual Reports regarding Tenure Granted to Academic Faculty Upon Hire– The Board approved acceptance of the annual reports to the Board from the presidents of each institution naming any individual to whom tenure upon hire was granted pursuant to the provisions of CODE Title 2, Chapter 3, Section 3.3.1 (b2) (Ref. BOR-10f on file in the Board office).

Regent Stephens was pleased to see tenure included for Dean Daniel W. Hamilton, UNLV William S. Boyd School of Law (BSOL).

Regent Wixom moved approval of the Consent Agenda Items. Regent Geddes seconded. Motion carried with Regents Anderson, Blakely, Crear, Doubrava, Geddes, Knecht, Leavitt, Melcher, Page, Stephens, Trachok and Wixom voting yes. Regent Schofield was absent.

11. Information Only- Senate Bill 391, Interim Study Committee on Community Colleges (Agenda Item #11) – Dr. Constance Brooks, Vice Chancellor for Government and Community Affairs, NSHE, provided the Board with an update on the proceedings and final meeting of the Senate Bill 391 (Chapter 494, *Statutes of Nevada 2013*) Legislative Committee to Conduct an Interim Study Concerning Community Colleges and its subcommittees, the Subcommittee on Governance and Funding and the Subcommittee on Academics and Workforce Alignment.

Dr. Brooks said the SB 391 Legislative Committee voiced support for the following Bill Draft Requests (BDR): state supported need based aid; workforce development; Science, Technology, Engineering, and Mathematics (STEM) Challenge grant. The Committee has asked for the following information: high school students receiving college credit, review of existing college advisory boards and completion rates and the support provided to students as they matriculate from community colleges.

11. Senate Bill 391, Committee on Community Colleges-continued

The presentation included a discussion of the SB 391 Committee's recommendations and steps taken and possibly to be taken to implement those recommendations. The recommendations for the creation of a "system within a system" included hiring of an NSHE vice chancellor of community colleges, creation of a Board of Regents' standing Committee for Community Colleges and creation of local advisory boards (*Ref. BOR-11 on file in the Board office*).

Vice Chancellor Brooks said Chancellor Klaich will draft a position description for the new position of vice chancellor of community colleges. It is anticipated the Board of Regents will appoint the new vice chancellor of community colleges prior to the start of the 2015 Legislative session. The membership for the ad hoc Community College Committee is: Regents Anderson (Chair), Melcher (Vice Chair), Geddes, Leavitt, Stephens and Wixom. The meetings will be held off-cycle from regular Board meetings, with the first Community College Committee meeting scheduled for September 26, 2014. There will also be four local Advisory Councils with seven to eleven members each. The Chair of each would serve as an ex-officio member to the Regents' Community College Committee.

Regent Leavitt stated one of the big issues discussed by the SB 391 Legislative Committee was constitutional autonomy of the Board of Regents and whether or not the community colleges were subject to the purview of the Board. He thanked Regents Stephens and Melcher and the Chancellor for their responsiveness and the great work they did for the SB 391 Legislative Committee.

Vice Chairman Trachok asked Mr. Wasserman for an explanation on how this ad hoc committee would become a standing committee, how it would operate and what its charge would be. Mr. Wasserman explained a change from an ad hoc committee to a standing committee requires a change in the bylaws to the Board. A bylaw change must be brought forward to the full Board as an informational item at a regular meeting of the Board; in addition, a second reading must be provided at a regular Board meeting. The standing committee formation is tentatively scheduled to come before the Board at its December meeting and then again at the March meeting. If the Board approves the standing committee at the March meeting there would be no transition period between the ad hoc meeting and the standing committee schedule.

Chancellor Klaich stated input is being gathered concerning the charge of the committee and the draft would be brought to the ad hoc Community College Committee during its meeting on September 26, 2014.

Regent Doubrava asked whether the advisory councils are required to provide agendas and minutes and follow the Open Meeting Law. He also asked if shared governance between the advisory councils and the Board is anticipated. Chancellor Klaich stated yes the advisory councils would need to follow the Open Meeting Law and no there would be no shared governance as the SB 391 Legislative Committee discussed this extensively and determined the Board of Regents is the regulating body.

11. Senate Bill 391, Committee on Community Colleges-continued

Regent Doubrava stated he wants the Board to remember this discussion when talking about the medical education item scheduled for discussion the following day.

Regent Stephens thanked Regent Leavitt for his commendations, Regent Melcher for his work and all of those who participated in this process including those who did not have to participate and may have gone unrecognized. Input is being sought regarding the system within a system and who the advisory council members will be. She asked for clarification on the record as to who the NSHE has sought feedback from and said it is important for the public to understand the NSHE has sought inclusive and diverse input. Dr. Brooks stated over fifty-six emails have been sent out to various stakeholders. She read from a list of those invited to participate including diverse and traditionally underrepresented individuals and groups as well as elected officials and regional commerce and development authorities throughout the state.

Regent Anderson said she is looking forward to the work of the Community College Committee.

Regent Knecht said he is hopeful the process produces a net improvement and fair outcome for the community colleges.

Regent Melcher thanked Vice Chancellor Brooks, Regent Stephens, the Chancellor, the NSHE staff and Mr. Frank R. Woodbeck, the Executive Director of the Nevada College Collaborative, for the great work they have done on this effort. He said the proposed structure and process allow for strong stakeholder input.

Chancellor Klaich noted the strong support of the community college presidents.

12. Approved- Rehire PERS Retiree, WNC (Agenda Item #12) – The Board approved the rehire of a PERS retiree, Professor Edda Gibson, due to a critical labor shortage for Medical/Surgical Nursing Faculty (*Ref. BOR-12 on file in the Board office*).

Regent Melcher asked if after the two year appointment the position would be reassessed and recruited for. President Burton stated the college is currently actively recruiting for the position and will continue to actively recruit. It is not his intent to extend the contract being considered under this agenda item.

Regent Crear moved approval of the rehire of PERS retiree, Edda Gibson, at WNC. Regent Knecht seconded. Motion carried with Regents Anderson, Blakely, Crear, Doubrava, Geddes, Knecht, Leavitt, Melcher, Page, Stephens, Trachok and Wixom voting yes. Regent Schofield was absent.

The meeting recessed at 12:03 p.m. and reconvened at 12:33 p.m. with all members present except for Regent Schofield.



13. Approved- Handbook and CODE Amendments Regarding Medical Marijuana on NSHE Premises (Agenda Item #13) – The Board approved the proposed *Handbook* Title 4, Chapter 1, new Section 32 - Policy on Possession and Use of Medical Marijuana. Two accompanying CODE clarifications (*Title 2, Ch. 6, new Sec. 6.2.1(ee) and Title 2, Ch. 10, Sec. 10.2.1(t)*), were presented for information and first reading. The CODE amendments clarify “medical marijuana” is included in the list of prohibitions in the employee and student disciplinary procedures, and will be presented for approval at a subsequent Board meeting.

Vice Chancellor Nielsen explained the *Handbook* Title 4, Ch. 3, new Sec. 32 - Policy on Possession and Use of Medical Marijuana would establish the general NSHE policy on medical marijuana and if approved, will be adopted in advance of the CODE clarifications (*Ref. BOR-13 on file in the Board office*). She said significant changes to state law were made during the last legislative session regarding medical marijuana. In 2000, medical marijuana was first approved for use in Nevada pursuant to a constitutional amendment. The licensing process for the various related provider and dispensing facilities is beginning this year. The changes at the state level do not change the provisions of the Board regarding medical marijuana and its prohibition on campus. Marijuana at the federal government level is illegal and prohibited. Drug Free Workplace Act (DFWA) of 1988 (*41 U.S.C. 701-07*) and the Drug-Free Schools and Communities Act Amendments (DFSCA) of 1989 (*20 U.S.C. 1145g*) requires any institution receiving federal funding to prohibit the use of marijuana on campus. The proposed amendments seek to clarify the Board’s position and are in response to the changes at the state level and the requirements at the federal level.

Ms. Nielsen reviewed the proposed *Handbook* and CODE amendments with the Board (*See Ref. BOR-13 on file in the Board office for details*). She explained the proposed policy changes have been widely reviewed by all sectors within the NSHE. There has been editing of the draft policies based on the input received. No objections to this draft have been received from within the NSHE.

Regent Leavit disclosed his representation of medical marijuana applicants and physician groups and also his ownership in one of the prospective independent medical marijuana testing laboratories.

Regent Stephens said she supports the proposed policy changes and stated this is not about workforce development opportunities or the support of medical marijuana use. This is about not jeopardizing federal financial aid and funding.

Regent Wixom stated most lenders will not lend if a medical marijuana establishment is located on the premises.

Regent Leavitt moved approval of the *Handbook* and CODE amendments regarding Medical Marijuana on NSHE premises as proposed. Regent Stephens seconded. Motion carried. Regents Anderson, Blakely, Crear, Doubrava, Geddes, Leavitt, Melcher, Page, Stephens, Trachok and Wixom voted yes. Regent Knecht voted no. Regent Schofield was absent.

14. Approved-Intercollegiate Athletic Reports, UNLV, UNR, CSN and WNC (*Agenda Item #35*)– The Board approved the required Intercollegiate Athletic Reports as submitted by UNLV, UNR, CSN and WNC. (*Title 4, Chapter 24, Section 1(9)*).

The reports included:

- A complete review of the athletic budget, including state and non-state sources, of each institution participating in intercollegiate athletics, including the amount of institutional support for each revenue-generating sport;
- Each such institution's athletic mission statement, five year plan and the annual report of any assistant coaches hired in the previous fiscal year;
- A review of conference, National Collegiate Athletic Association (NCAA) and National Junior College Athletic Association (NJCAA) rules;
- Information on the number of special admissions for student-athletes compared with the rest of the student body, declared majors of student-athletes and graduation rates of athletes;
- Information regarding the extent to which, financial or otherwise, each institution subsidizes intercollegiate athletics with gifts, sponsorships, allocated revenues or dedicated student fees and how the growth of these sources compares with the overall growth of institutional expenditures;
- If conducted during the previous year, a periodic risk assessment, as determined by the Board, conducted by the NSHE internal audit staff to evaluate the internal controls of the respective athletic departments; and
- Intercollegiate athletic related capital expenditures from all sources, including but not limited to, gifts, state Capital Improvement Projects and bonds, and the level of athletic department reserves.

The university presidents and athletic directors discussed major issues facing the NCAA including the Power Five Conferences' autonomy and the impact on the intercollegiate athletic programs at the universities.

President Richards introduced Mr. Dexter Irvin, Director of Athletics and Recreation, College of Southern Nevada (CSN). Mr. Irvin thanked the Board for its review and noted CSN currently has two intercollegiate athletic programs, football and softball. CSN had no NJCAA violations (*Ref. BOR-35b on file in the Board office*).

President Burton introduced John Kinkella, Dean of Student Services and Director of Athletics, Western Nevada College (WNC). Dean Kinkella stated WNC had no NJCAA violations (*Ref. BOR-35a on file in the Board office*). He explained for participation purposes, WNC set the grade point average requirement (GPA) at 2.5 rather than using the national minimum requirement of 2.0 GPA. Regent Crear asked how WNC was legally able to set a higher academic standard. Dean Kinkella explained institutions have the legal ability to set a higher standard than the NJCAA 2.0 GPA minimum.

President Johnson introduced Mr. Doug Knuth, Director of Intercollegiate Athletics, University of Nevada, Reno (UNR). Mr. Knuth provided the Board with information on the academic progress rate (APR) formula and the UNR Athletic program including mission, APR, budget, community service and the "All In" Campaign (*Ref. BOR-35c on file in the Board office*).

14. Intercollegiate Athletic Reports, UNLV, UNR, CSN and WNC- *continued*

Vice Chairman Trachok asked about the APR projections and transfers. Mr. Knuth explained a transfer with less than a 2.6 GPA has the potential to negatively impact the APR. This number is being discussed nationally with the NCAA to determine its appropriateness. Mr. Knuth explained the graduation success rate (GSR) cited in the report is a six year average.

Chairman Page asked how programs are monitored to ensure the numbers do not fall below the required 930 APR. Mr. Knuth said UNR is actively tracking progress to ensure success. He also stated the APR number now stays with the coach even after the coach changes institutions.

Chairman Page asked for clarification about debt and loan payments and requested Mr. Knuth review the numbers provided for 2018.

Regent Anderson thanked Mr. Knuth for the explanation of the APR formula.

Regent Knecht asked Mr. Knuth for more information regarding the budget and deficit challenges for UNR athletics and the broader changes and challenges facing collegiate athletics in light of the changing atmosphere of Division 1 athletics. Mr. Knuth stated it is hard to predict what the Big Five will ask for and what the future is for Division 1 athletics. The focus needs to be on where UNR athletics is now and being the best academically and athletically it can be in the future. What happens at other universities doesn't matter, UNR needs to pursue its values, beliefs and mission. The aspiration is to be the champions in the Mountain West Conference.

Regent Geddes asked how this goal can be best expressed to the NCAA. President Johnson said the Mountain West Board of Directors meets in December to discuss branding.

Regent Crear stated there has been ongoing discussion about weaning athletic programs off of the state budget.

Regent Wixom asked about the recent court decisions related to the status of college athletes and what policy ramifications the decisions may have. President Johnson stated the Mountain West Conference attorneys are looking at options for responding to the court cases and will bring those forward to all twelve of the institutions in the next few months.

Chairman Page stated this issue along with APR might be topics for further discussion at the Board of Regents' meeting in January.

President Snyder introduced Ms. Tina Kunzer-Murphy, Dean of Intercollegiate Athletics, University of Nevada, Las Vegas (UNLV). Ms. Kunzer-Murphy presented information on the budget, academics, and athletics (*Ref. BOR-35d on file in the Board office*).

Chairman Page left the meeting at 2:02

14. Intercollegiate Athletic Reports, UNLV, UNR, CSN and WNC- continued

Regent Geddes asked about the fluctuation in budget beginning with 2016. Ms. Kunzer - Murphy noted the fluctuation includes a decline in television revenues. The deficit will continue to be there going forward.

Regent Melcher asked if the revenue decline during 2017 noted on page 4 of *Ref. BOR-35d* is due to payouts and revenues. Mr. Gerry Bomotti, Senior Vice President for Finance and Business, UNLV, stated the decline results from scheduled big payout games.

Vice Chairman Trachok thanked Ms. Kunzer-Murphy for the report and asked for clarification on additional non-state funding. Mr. Bomotti clarified the Thomas and Mack Center transfer line is non-state funding the university has included to give athletics more time to balance revenues and expenses. Cash can be transferred from the Thomas and Mack Center, Sam Boyd Stadium and the Cox Pavillion budgets to the athletics program to help cover the operating deficit of the athletics program. Vice Chairman Trachok said it looks like approximately \$6 million came from these sources in 2014. Mr. Bomotti affirmed this is correct. Vice Chairman Trachok asked if UNLV has a plan for eliminating the operating deficit and retiring the debt. Ms. Kunzer-Murphy said the \$6 million is not accumulating annually and a portion of the \$6 million is revenues intended for the athletics department. The athletics department has been streamlined, salaries have been cut and they are working on fundraising, leveraging, identifying new opportunities and working closely with the Thomas and Mack Center, the Sam Boyd Stadium and the Cox Pavillion.

Regent Knecht moved approval of the Intercollegiate Athletic Reports as submitted by UNLV, UNR, CSN and WNC. Regent Stephens seconded. Motion carried. Regents Anderson, Blakely, Crear, Doubrava, Geddes, Knecht, Leavitt, Melcher, Stephens, Trachok and Wixom voted yes. Regents Page and Schofield were absent.

The meeting recessed at 2:23 p.m. and reconvened at 2:34 p.m. with all members present except Regents Leavitt, Page, Schofield and Stephens.

15. Approved-Honorary Degree, UNLV(Agenda Item #15) – The Board approved UNLV President Donald D. Snyder's request to award UNLV President Emerita Dr. Carol C. Harter an honorary doctorate. (*Handbook Title 4, Chapter 1, Section 14 and Procedures and Guidelines Manual Chapter 8, Section 1*)

Regent Melcher moved approval of UNLV President Donald D. Snyder's request to award UNLV President Emerita Dr. Carol C. Harter an honorary doctorate. Regent Blakely seconded. Motion carried. Regents Anderson, Blakely, Crear, Doubrava, Geddes, Knecht, Melcher, Trachok and Wixom voted yes. Regents Leavitt, Page, Schofield and Stephens were absent.

16. Information Only-Nevada Ready! Initiative (Agenda Item #17) – The Board received an update from Judy Osgood, Public Information Officer for the Nevada Department of Education, and a Nevada Ready! Teacher Ambassador from the Washoe County School District on the Nevada Ready! Initiative and a brief overview of the Common Core State Standards adopted by Nevada in 2010.

Regents Leavitt and Stephens returned to the meeting.

Ms. Osgood explained the Nevada Ready! initiative was developed to raise awareness of the state's public school standards (aka Common Core State Standards), which define what students are expected to learn and be able to do as they move from grade to grade and prepare for college and career. Nevada Ready! is a statewide initiative led by the Nevada Department of Education and the Nevada Board of Education. The Department is partnering with the Nevada System of Higher Education, local school districts, and public and private organizations and agencies to raise awareness of the state's public school standards (*Ref. BOR-17 on file in the Board office*).

Regent Anderson asked about the requirements for private schools. Ms. Osgood said she did not know what the standards were for private schools.

Vice Chairman Trachok left the meeting.

Regent Melcher said there is information on the Nevada Ready! Initiative on the NSHE website. Ms. Osgood said the superintendent is very thankful for the Chancellor's involvement and the NSHE's participation and partnership in this effort.

Ms. Osgood introduced Ms. Donna Wood, a second grade teacher with the Washoe County School District (WCSD), a Common Core State Standards Advocate and Nevada Ready! Ambassador.

17. Information Only-Nevada's Complete College America Goals (Agenda Item #22) – Ms. Crystal Abba, Vice Chancellor for Academic and Student Affairs, NSHE, presented an update on Nevada's Complete College America goals, including where the institutions currently are after three years of participation in the Complete College America initiative and a recalibration of the original goals (*Ref. BOR-22 on file in the Board office*).

Vice Chancellor Abba explained Complete College America is a national nonprofit organization with a single mission: to work with states to significantly increase the number of Americans with quality career certificates or college degrees and to close attainment gaps for traditionally underrepresented populations. Nevada ranked sixth in the nation for the work accomplished over the last three years.

Regent Wixom said, while attending the Education Commission of the States National Forum on Education Policy in Washington DC over the summer, Nevada was called out several times as a model of accomplishment and a leader in the Nation in terms of quantifying the issues the NSHE faces. The recognition is primarily due to the work of Vice Chancellor Abba and Chancellor Klaich. This work goes hand-in hand with the Common Core State Standards effort.

Regent Anderson thanked Vice Chancellor Abba, the Chancellor, and the NSHE staff for their efforts.

17. Nevada's Complete College America Goals-continued

Vice Chancellor Abba thanked Ms. Linda Heiss, the NSHE staff and the Regents for their support.

The Board recessed on September 4, 2014, at 3:18 p.m. for Committee meetings and reconvened on September 5, 2014, at 9:22 a.m.

18. Information Only-Public Comment (Agenda Item #18) – Mr. Jake Pereira, President Associated Students of the University of Nevada, Reno (ASUN), spoke regarding the Pack Internship Program. Chancellor Klaich thanked Mr. Pereira and Mr. Alex Bybee, Vice President ASUN, University of Nevada, Reno, for their efforts and encouraged them to sustain and grow the program.

Mr. Ed Uehling, Las Vegas resident, stated he submitted a letter regarding medical marijuana and asked for it to be attached to the minutes of the Nevada Student Alliance (NSA) meeting held on September 4, 2014. He stated he would like the approximately 25 acres of land being considered by UNLV for development of a stadium to remain in Clark County ownership. Chairman Page asked Mr. Uehling to provide a copy of his letter to the Board if he wanted the Board to have the opportunity to read it.

Regent Knecht asked the Board to acknowledge the passing of Mr. Fred Cox. Mr. Cox joined the UNLV Foundation Board of Trustees in 2002, served as a member of the College of Engineering's Advisory Board, the Mendenhall Innovation Program Advisory Board, and the Rebel Venture Fund Board in the Lee Business School. Chairman Page asked for a moment of silence in remembrance of Mr. Cox.

19. No Action Taken-Master Plan, UNR (Agenda Item #16) – The Board asked questions and provided comment to President Johnson for drafting the final Master Plan to be presented to the December meeting of the Board for consideration of final approval (*Ref. BOR-16 on file in the Board office*).

University of Nevada, Reno (UNR) President Marc A. Johnson introduced Dr. Kevin R. Carman, Executive Vice President and Provost, UNR, who presented an update of UNR's campus Master Plan for 2015-2025. UNR is working with local consulting firm VanWoert Bigotti Architecture and national consulting firm U3 Advisors. U3 Advisors specializes in the interface between communities and cities.

The plan overview included: the seven drivers behind the plan; a look at the urban design framework included in the plan; alternative concepts included in the plan; the planned projects over the next ten years, the integration of a campus wide approach to planning; an overview of current and projected campus demographics; recent start-up businesses in proximity to UNR; and, collaboration and input between several entities, including the City of Reno, Regional Transportation Commission (RTC), Chamber of Commerce, Desert Research Institute (DRI), Reno-Tahoe International Airport (RTIA), Renown Health, Economic Development Authority of Western Nevada (EDAWN), and faculty senate and student leadership to achieve the desired development within the Gateway District.

Regent Geddes mentioned he prefers the campus extend downtown rather than east and liked the idea in the old UNR Master Plan of restoring Evans Creek at the Student

19. Master Plan, UNR-continued

Services Quad. Mr. Carman said he was not aware of the Evans Creek proposal and would look into it further. Regent Geddes said UNR may want to include suggested architectural design standards in the UNR Master Plan to help adjoining areas be more cohesive in matching their look and feel to the unique architecture of the UNR campus. Regent Geddes asked if the areas outside of Evans and Virginia Street are considered in the Master Plan. Mr. Carman said the Manogue site, the Redfield Campus, the Innovations Center and the Nelson Building are addressed in the Master Plan. In working with the City of Reno and developers regarding off-site student housing, UNR has influence but no control. The desire is to have freshman live on campus. Regent Geddes asked if UNR has acquired the Washoe County school District (WCSD) administration area. Mr. Carman stated there has been discussion with the WCSD however the property has not been purchased. Regent Geddes asked what percentage of the property in the Gateway North section between I-80 and 9<sup>th</sup> Street is under UNR ownership. Mr. Ron Zurek, Vice President Administration and Finance, UNR, stated from the west side of Center to Lake Street UNR owns all of the properties except for five. Only one property is controlled with an option between Virginia and Center Streets. Regent Geddes asked if the concept from the old Mater Plan of creating a student quad out of the current parking area is retained in the new Master Plan. Mr. Zurek stated limited landscaping is now planned for the area.

Chancellor Klaich asked if the plan is to finish out the circle in front of the Joe Crowley Student Union and the E.L Wiegand buildings. Mr. Zurek said yes; however, there is a road going through the circle.

Vice Chairman Trachok referenced slide eleven of the presentation noting the extensive landscaping on Virginia Street. He asked if UNR is in conversations with the City of Reno regarding redirecting the major flow of traffic from Virginia Street. Mr. Zurek stated there have been recent conversations with the RTC and the City of Reno to close Center and Lake Streets which would then move traffic towards Virginia and Evans streets with a transportation hub in the area of Virginia and 9<sup>th</sup> streets.

Vice Chairman Trachok asked if Virginia Street will continue to be the main artery and if there is any way to move this to Sierra Street. President Johnson stated the RTC is conducting the Virginia Street Corridor Study. Vice Chairman Trachok asked if there is any discussion about lining Virginia Street with trees to tie the east and west side of Virginia Street and the UNR Campus together. Mr. Zurek said there have been discussions.

Vice Chairman Trachok asked about the location of the athletic fields. Mr. Zurek stated UNR wants to keep athletic fields on campus; however, several options are being explored. Vice Chairman Trachok asked about the Manzanita residential dormitories. Mr. Zurek stated these will not be used for student housing and may be used for administrative offices.

Regent Melcher expressed concern with planning for adequate parking facilities for the future. He asked what types of buildings are the ones shown on the map included in the Master Plan at the corner of Evans and 9<sup>th</sup> Streets. Mr. Zurek cautioned the map is conceptual and simply is meant to depict a university presence, no specific determination

19. Master Plan, UNR-continued

has been made about what will be located there in the future. Regent Melcher noted an edit to the map legend color depiction.

Chairman Page asked about the notation regarding additional facility square footage of 159,000. Mr. Zurek stated this is a projected number for future need based on national standards. It is a wish list for the future. Chairman Page asked if any of the residential halls or parking garages will be public-private partnerships. Mr. Zurek stated broadly speaking UNR is interested in pursuing public private partnerships especially in the Gateway District. There have been discussions about public private partnerships for residential halls and child care facilities but not parking garages.

20. Approved-Statewide Medical Education Expansion Planning and Governance (Agenda Item #19) – The Board recommended approval of the May 28, 2014, First Amendment to the November 6, 2013, UNR, UNLV, UNSOM and NSHE medical education expansion Memorandum of Understanding (*MOU*) (*Ref. BOR-19 on file in the Board office*).

Chancellor Klaich stated the changes to the November 6, 2013, MOU, discussed at a prior meeting, were never brought to the Board for approval. Those changes have been incorporated and are now being presented for approval.

Chancellor Klaich explained another item for consideration and approval would be the governance structure. He wanted it clear all fundamental decisions, in every respect, are determined by the Board of Regents. His intention of assembling the right Statewide Steering Committee for assistance was to ensure the planning was done in close collaboration and to have the north-south institutions complement each other by following the policy of the Board. The group is not making independent decisions.

Chancellor Klaich continued by stating another item is the communication material. The communications effort was on hold until after the August 22, 2014, meeting where the budget was approved and the UNLV and UNR Vision Statements were presented. The communications plan will now be completed and then submitted to the Board.

Regent Melcher felt the Steering Committee is doing exceptional work. Once the budget and medical school plan are approved, the Steering Committee can proceed.

Regent Melcher moved approval of the Amendment to the MOU and the NSHE Business Plan for State Medical Education. Regent Wixom seconded.

Regent Doubrava is comfortable with the Amendment to the MOU and the Case Statement, but has issues with twenty percent of the Business Plan pertaining to governance and the Open Meeting Law (OML). He thought the point was to allow some governance to the committee with no OML restrictions.

Regent Doubrava said approval is being requested for the June 5, 2014, NSHE Business Plan for the Statewide Medical Education Expansion Updated Governance Structure



20. Statewide Medical Education Expansion -continued

documents. He thought the Business Plan and Timeline needed some work and suggested the Steering Committee continue with its current level of support until corrections are made.

Regent Doubrava noted the document sometimes refers to the Steering Committee as coordinating council and wondered if the committee should be called "advisory council to the Chancellor."

Regent Doubrava felt more physicians should be on the committee to help create and expand public medical education. The document states the Steering Committee can request further staff, create sub-committees and make recommendations to the Board on matters of planning, structure, curriculum and budget. He thought the Health Sciences System Standing Committee would make recommendations and direct information to the Regents and the Steering Committee. He stated some other duties of the Committee are to plan and implement public undergraduate medical education (UME) and graduate medical education (GME) by making decisions regarding the quality, direction and budgeting for public medical education. He felt his Nevada constitutional authority to govern was being taken away.

Regent Doubrava wondered if there should be a sunset provision for the duration of the Committee. The Business Plan does not address the exit strategy for UNSOM from Clark County. He does not believe two university-based practice plans will work in Las Vegas. He is concerned there was no mention of how important the Liaison Committee on Medical Education (LCME), the accrediting body of the education programs, is in driving the project.

Regent Doubrava restated there needs to be: an exit date for UNSOM, a sunset provision for the Statewide Steering Committee, determination if the Committee is an advisory council where Regents help set policy, and more emphasis of the LCME under the Business Plan.

Chancellor Klaich appreciated Regent Doubrava's comments and agreed with many. Chancellor Klaich is not requesting approval of the Business Plan, which is a subsequent, different document absent of what was brought forward today. Confusion may have stemmed from the title "Business Plan/Governance Structure." He thought the use of the word "governance" in the document was an excellent point which should be deleted and replaced with "oversight."

Chancellor Klaich stated the committee assists by bringing recommendations to the Board. He said there was never any action taken to usurp the autonomy of the Board. The Committee has been essential to making the progress experienced in less than a year.

Chancellor Klaich recommended a friendly amendment to the motion to delete the words as presented in the Updated Governance Structure, dated June 5, 2014, (*on file in the Board office*) from "governance" to "oversight."

Regents Melcher and Wixom accepted the friendly amendment.

20. Statewide Medical Education Expansion -continued

Regent Wixom felt the Business Plan was not being approved at this meeting and thought the sunset recommendation was not necessary because the Board could disband the Committee at any time.

Regent Melcher disagreed about UNSOM being taken out of Clark County because there will be specialties in areas where UNSOM and the University of Nevada, Las Vegas, School of Medicine (UNLV SOM) could work together statewide.

Regent Stephens thought the structure of the committee has been appropriate to date. She felt Chancellor Klaich moved in the right direction up to this point, but believed there should be more transparency in the future. Regent Stephens said a critical part of the overall plan is a delicate exit strategy for UNSOM and felt alternatives had to be defined.

Regent Geddes would like to avoid setting a timeline and sunset. The UNSOM and UNLV SOM deans are working together on a business plan to report to the Health Sciences System Committee and the full Board. He suggested an exit strategy might be for the two medical schools to partner for the best use of Nevada's resources, and let the needs of the state and its citizens dictate what the exit strategy should be. If firm dates for an exit or sunset are established and not met it would be disastrous.

Regent Blakely said there is an existing MOU and support for the Steering Committee. He recommended, given the questions and concerns expressed by Regent Doubrava, withdrawing the proposal until the language can be corrected and agendaized for the December 2014, meeting. Chancellor Klaich said it would be the determination of the Board. He reiterated Governance and the Business Plan are not being discussed and was unsure how to clear up those two points between today and December.

Regent Knecht requested longitudinal/time series data regarding shortages of staff positions, various specialties, health care providers, and so forth. Chancellor Klaich said there are health care and various sub-specialty data readily available online, with links, from studies conducted by Dr. John Packham, Director of Health Policy Research, UNSOM. Hopefully it contains the information requested and, if not, more data will be available in November 2014.

Regent Stephens is concerned about the legislative session and adjustments that may have to take place, depending on the outcome. Based on a specific timeline predicted for an entering class of 2017, it may be appropriate to estimate the length of time the Steering Committee needs to be in place. She agreed with the recommendation to restructure parts of the document for clarification to resubmit at the December 2014, meeting. Chancellor Klaich stated the Board gave instructions to build a budget and timeline to reflect the most aggressive plan and timeline for establishing a free-standing allopathic school of medicine at UNLV to a full four-year school, in coordination with the expansion of UNSOM, essentially located in Reno. He felt this has been done and, when the budget was established, every effort was to follow the blueprint the LCME would expect to see in an aggressive plan for establishing a new medical school. Chancellor Klaich concurred with Regent Doubrava about the importance of the LCME.

20. Statewide Medical Education Expansion -continued

Regent Leavitt thought the Vision Statements produced by UNR and UNLV were well done and would serve as a great foundation going forward. Chancellor Klaich agreed the dual Vision Statements could function as foundational documents.

Regent Leavitt does not support a time set for the Steering Committee because of the budget requests made each biennium, and because there will always be students. He suggested the meetings of the Steering Committee be agendaized and a pipeline be established where Board members can suggest items for the agenda. Lastly, he recommended creating a legislative strategy to determine how it will be accomplished.

Regent Leavitt asked Regent Melcher to consider withdrawing the motion. Chancellor Klaich agreed to refine the Governance and Statewide Steering Committee portions to bring back to the Board at the December 2014 meeting. Regent Melcher accepted the friendly amendment.

Regent Melcher moved approval of the May 28, 2014, First Amendment to the November 6, 2013, UNR, UNLV, UNSOM and NSHE medical education expansion Memorandum of Understanding (*MOU*). Regent Wixom seconded.

Regent Schofield entered the meeting.

Regent Leavitt would like to have a discussion regarding the Vision Statements being refined, adopted and used as foundational documents. Regent Stephens would like to see the contradictions modified and have a joint statement from both the UNR and UNLV deans.

Motion passed unanimously.

The meeting recessed at 11:21 a.m. and reconvened at 11:33 a.m.

21. Information Only-Planning Process, UNLV School of Medicine (*Agenda Item #20*) – Dr. Barbara Atkinson, Planning Dean of the UNLV School of Medicine, provided an update on the planning process for the UNLV School of Medicine (*Ref. BOR-20 on file in the Board office*).

President Snyder introduced Dean Atkinson, who presented a PowerPoint report on the UNLV School of Medicine's Vision (*on file in the Board office*). The main topics of the presentation were:

- What's the Problem in the State?
- Why a UNLV School of Medicine?
- Vision for UNLV School of Medicine.
- Academic Health Center.
- Key Areas for Development.
- Guiding Principles.
- Timeline for UNLV Start-Up.

21. Planning Process, UNLV School of Medicine –continued

- Education Program.
- Special Programs.
- Timeline for Physician Training.
- Why both GME & UNLV School of Medicine?
- By 10 Years, UNLV will:
- Summary.

Responding to one of Dean Atkinson's suggestions, Chancellor Klaich thought part of the argument of GME versus a more integrated pipeline plan is there are no guarantees doctors created more quickly by merely adding GME will end up being Nevada doctors.

An overall integrated strategy to attract students to attend medical school in Nevada is part of the admissions process and depends on how the criteria are set for accepting students. Strategies are to be employed in the construction of the school and the admission of classes to get it done, and just having GME does not do any of it. Dean Atkinson agreed with the role the type of student accepted to the medical school plays, but if the residencies are not in place it does not matter how well the student is chosen. President Snyder added when thinking of just GME versus both GME and UME, there are short-term fixes and systemic changes which need to take place – GME is a short-term fix. Nevada, as a state, has to begin making systemic changes.

Regent Wixom is concerned about generating students to enter UME. He asked what the Board can do to enhance the pipeline in K-12 and undergraduate college levels. Dean Atkinson stated the whole Science, Technology, Engineering, Mathematics (STEM) piece has to be enriched. The STEM piece has to be introduced early in K-12 education, and a pipeline program has to be established with the college piece. Regent Wixom suggested discussing the enhancement of pipelines in areas like workforce development, academic affairs, and possibly even health sciences. He requested this become a major issue for the Board.

Regent Wixom is under the impression all GME money and residencies should fall under the auspices of NSHE either through the Reno or Las Vegas Schools of Medicine. Dean Atkinson said the answer is complicated. She believed the best medical education comes from having the schools sponsoring and running the programs; education should have a part. The state needs more primary care and specialties residencies, no matter where the funding comes from.

Regent Leavitt asked about the potential problems if the medical school building does not open in 2017. Dean Atkinson said, at a minimum, there has to be a reasonable space for students to start. She has been speaking with the Southern Nevada Veterans Administration Hospital which has space to lease, if necessary. Demonstration space is available on the Shadow

21. Planning Process, UNLV School of Medicine -continued

Lane Campus. The County has ten acres close to the UMC campus where there may be as many as five buildings.

Regent Stephens asked about the state's needs and specialties required. Dean Atkinson said the Tripp Umbach report basically said Las Vegas needed everything. She stated there are not enough trained people coming out of specialties.

Regent Stephens asked if new programs would be created under the School of Medicine or specialized certificates with existing programs. Dean Atkinson said there will be a combination of both.

Regent Stephens said there are other non-science intensives that need to be considered, like cultural competency, and asked how these will be incorporated into the curriculum. Dean Atkinson said faculty with this type of expertise would have to be recruited.

Regent Stephens felt prudence should be exercised regarding public funds distributed to private hospitals to sponsor GME because access will be necessary for the medical school to be a success. Dean Atkinson agreed it is important to be supportive of private hospitals because the medical school needs them as partners.

Regent Stephens said it should not be assumed pipelines do not exist – she was not convinced there was a problem. Dean Atkinson found there are 60 students who go to medical school every year from UNLV alone – 15 to 25 go to UNSOM and the remainder leave the state for other medical schools – which proves UNLV has a pipeline.

Vice Chairman Trachok asked about two practice plans in Las Vegas. Dean Atkinson does not want UNR and UNLV to appear to be competing. President Snyder felt focus should be placed on the two Vision Statements to determine where the schools touch each other, have a respectful conversation, and return with recommendations.

Regent Geddes wondered if there were back-office resources available and in place, like software, hardware and financial systems. Dean Atkinson said there will be use of cross-resources when possible.

The meeting recessed at 12:30 p.m. and reconvened at 12:51 p.m.

22. Approved- Title IX Compliance-Prevention and Response to Sexual Misconduct on Campus (Agenda Item #14) – The Board approved the report on Title IX Compliance-Prevention and Response to Sexual Misconduct on Campus.

Vice Chancellor Nielsen provided an overview of policies and laws related to prevention of campus sexual misconduct. She outlined next steps for the NSHE and the institutions. The report included impetus for recent changes such as the Whitehouse Taskforce of 2014, legal framework, basic investigation and enforcement, requirements, process, prevention, response and statistics (*Ref. BOR-14 on file in the Board office*).

22. Title IX Compliance-continued

Regent Knecht moved approval of the Report on Title IX Compliance and the process outlined by staff including the recommendations provided, with the clarification any potential policy amendments be brought back before the Board at a future meeting. Regent Stephens seconded.

Regent Knecht referenced pages 7 and 8 of the presentation and asked what protections for the accused would be included in any investigation on campus and what protections are made available for the Board members against related law suits by alleged perpetrators. Vice Chancellor Nielsen stated the current policies and processes include protections of this nature and an investigation of this nature should be extremely thorough, detailed, fair and equitable. Vice Chancellor Nielsen clarified the Open Meeting Law does not apply to an investigation of this nature.

Regent Stephens asked if the model as described on page 9 of the presentation is being proposed as the preferred model. Vice Chancellor Nielsen said no, whatever model is adopted would be the Board's preferred model and may be a conglomeration of best practices. Regent Stephens asked about the appeals process, what is the Board's role and what is done on the back end to address the appeal. She also referenced page 13 and asked about coordination with local law enforcement and the role campus law enforcement plays in this process. Ms. Nielsen stated the appeal process is a review of the record by the Board and that process might be modified based on further review and discussion of best practices. Campus police are currently located on four of the NSHE campuses and along with local law enforcement would be very involved in any investigation. Regent Stephens asked about educating non-students or non-employees present on campus, such as a vendor employee. Vice Chancellor Nielsen said she would need to examine that issue going forward.

Regent Wixom asked for clarification, and if the Board was just accepting the report today, and not considering policies. Ms. Nielsen affirmed this was correct and that any new policies or policy changes would come back to the Board at a future date. Regent Wixom urged close examination of due process issues.

Regent Melcher expressed concern with minors on campus and also said sexual misconduct investigations necessitate a clearly designated point person be identified to support a careful and informed process.

Vice Chairman Trachok wants to ensure the accused is afforded minimal procedural due process rights they are entitled to. Vice Chancellor Nielsen agreed and said the goal is to ensure an informed, fair and equitable process.

Motion carried unanimously.

23. Action Taken-Periodic Presidential Evaluation Process, President Marc A. Johnson, UNR (Agenda Item #23) –The Board approved a waiver of the existing requirement under *Procedures and Guidelines Manual* Chapter 2, Section 2, subsection 2 in connection with President Johnson's upcoming periodic presidential evaluation. The existing requirements provide for a periodic presidential evaluation process conducted by a Regents' Evaluation Committee appointed by the Board Chair in consultation with the Chancellor and assisted by an Evaluation Consultant. In the alternative, Chancellor Klaich proposed a process to appoint a committee which reports to the Chancellor, who in turn reports to the Board regarding the evaluation of President Johnson. Chancellor Klaich stated this is an attempt to improve on the current process and provide the opportunity to compare processes to determine the process preference of the Board going forward (*Ref. BOR-23 on file in the Board office*).

Regent Geddes moved approval to waive the existing requirement under the *Procedures and Guidelines Manual* Chapter 2, Section 2, subsection 2 in connection with President Johnson's upcoming periodic presidential evaluation. Regent Trachok seconded.

Regent Knecht referenced the briefing paper 5<sup>th</sup> bullet point, and asked what prevents the president from submitting only positive interviewees. Chancellor Klaich said a broad net should and will be cast to obtain widely representative input.

Regent Geddes stated he fully supports the proposed process.

Regent Stephens expressed concern the change in process is moving from an extremely intensive Board involved process to very minimal Board involvement until the final decision point.

Regent Knecht voiced concern with the two process extremes and that the proposed change was initially vetted in the Board meeting packet. Chairman Page said members of the Board are able to contact the Chancellor anytime there is concern with information included in meeting materials. Chancellor Klaich said he has been working on possible modifications to the process at the request of and in conjunction with the Board officers.

Regent Melcher said he is very supportive of the pilot process and feels it includes many best practices from other states. He stated the pilot process can now be reviewed against the old process to see what is working best. He is hoping this new process brings more diverse and transparent feedback.

Vice Chairman Trachok stated the Board members receive their meeting materials at least two weeks in advance and it is important to improve on a process that has been recognized as needing improvement.

Regent Doubrava asked what the cost of a presidential evaluation consultant typically is. Chancellor Klaich said somewhere between \$7,500 and \$10,000.

23. Periodic Presidential Evaluation Process, President Marc A. Johnson, UNR -continued

Regent Wixom stated he likes the proposed changes and will support the motion, however he would like to find a way to preserve the opportunity to learn as much about individual institutions as he was able to learn during past presidential evaluations.

Regent Stephens stated her concern is with the lack of opportunity to provide input on the proposed process changes prior to distribution of meeting materials. She suggested this may be a topic for discussion at the upcoming Board workshop.

Mr. Wasserman stated the only way the full Board can have input on any matter is in a public meeting. The Board has an opportunity today to modify the proposed process. If the matter had been brought forward today as an informational item, it would have added an additional three months to the process.

Regent Knecht said it should have been brought forward as an informational item to allow for initial Board input.

Chairman Page stated this is an evolutionary process and there have been changes made over time.

Regent Crear said the current process needs improvement in order to gather the most candid and accurate information.

Motion carried unanimously.

The meeting recessed at 2:30 and reconvened at 2:35 with all members present except for Regent Blakely.

24. Information Only-Celebrating Cooperative Extension's Centennial, UNR (Agenda Item #24) – Mr. Frances Flavin, Western Area Director Cooperative Extension at University of Nevada Reno, provided information on the Nevada Cooperative Extension Program in this, its centennial year, including: funding; partnerships with institution presidents and the NSHE; focus on community engagement to understand needs and provide resources; and various other partnerships and programs. Mr. Flavin also mentioned a national search for a director is currently underway (*Ref. BOR-24 on file in the Board office*).

President Johnson said he is very proud of the Cooperative Extension and what it does. The Cooperative Extension has done an excellent job of continuing to provide needed programs with significant budget reductions.

Regent Crear said he appreciated the opportunity to learn more about the Cooperative Extension and the work it does. Regents Knecht and Schofield thanked the Cooperative Extension for all it does.



25. Approved-Committee Reports (Agenda Items #25-#31) – The Board approved the Committee Reports (Agenda Items 25 through 31). The Board considered the following Committee reports together:
26. Approved-Academic and Student Affairs Committee (Agenda Item #25) – Chair Jason Geddes reported the Academic and Student Affairs Committee met on September 4, 2014, and heard the following:

Information Items:

Renee Davis, Director of Student Affairs, presented highlights from the 2012-13 *NSHE Financial Aid Report* that included information on financial aid programs and awards distributed across the system. Highlights included total aid disbursed; financial aid by source and category; number of Pell Grant recipients; Millennium Scholarship data; Free Application for Federal Student Aid (FAFSA) filers and awards; and financial aid recipients by race/ethnicity and institution. Ms. Davis noted that an addendum to the report concerning financial aid recipients and graduation rates will be available before the end of the year.

Action Items:

Board action was requested to approve the following recommendations for approval of the Academic and Student Affairs Committee:

- The minutes of the June 5, 2014, meeting of the Academic and Student Affairs Committee.
- The elimination of the following programs at CSN:
  - The Associate of Science in Ornamental Horticulture/Environmental Horticulture due to a decline in student enrollment;
  - The Associate of Applied Science in Ornamental Horticulture at CSN due to a decline in student enrollment;
  - The Associate of Science in Mathematics at CSN that was identified as a low-yield program with only four graduates in the last three years;
  - The Associate of Arts in Emergency Management Administration at CSN that was identified as a low-yield program with only two graduates since 2010; and
  - The Associate of Applied Science in Finance due to a low number of graduates.
- The consolidation of the Associate of Science in Pre-Engineering, Associate of Science in Earth Science, Associate of Science in Geological Science and Associate of Science in Environmental Science at CSN into one Associate of Science in Physical Science degree.
- The elimination of the Associate of Applied Science in Agriculture at GBC due to low enrollment.
- The deactivation of the Bachelor of Applied Science Emphasis in Land Surveying/Geomatics at GBC as the institution evaluates the program's future viability.
- The elimination of the Center for Asian Studies at UNLV that no longer operates as a center, but as an academic program. Currently enrolled students will not be affected by the elimination of the Center since students are not involved in the formal coursework associated with the unit itself.
- The elimination of the Institute for Latin Studies at UNLV that no longer operates as an institute, but as an academic program. Currently enrolled students will not be affected by the elimination of the Institute since students are not involved in the formal coursework associated with the unit itself.

26. Academic and Student Affairs Committee-Continued

- A new Master of Education in English Language Learning (ELL) with an ELL concentration at UNLV to meet the needs of teachers seeking to acquire a degree that prepares them to teach English as a Second language to English Language Learners in elementary, secondary and special education and allows them to acquire the Nevada Teaching English as a Second Language Endorsement.
- A revision to UNLV's Academic Master Plan to include among its planned programs a Master of Laws in Gaming Law and Regulation.
- A new Master of Laws in Gaming Law and Regulation at UNLV to provide students expertise and a degree in a critically important business sector locally, nationally and internationally.
- A revision to Board policy concerning the admissions requirements for transfer students to the state college and universities (*Title 4, Chapter 14, Section 15*). Specifically, the revised policy provides that for non-associate degree admissions, applicants who do not satisfy university admission requirements upon graduation from high school must place into college-level English and mathematics courses prior to transfer to qualify for university admission.
- A revision to Board policy concerning remediation (*Title 4, Chapter 16, Section 1*). Specifically, the revised policy provides that all degree-seeking students should be continuously enrolled in the appropriate mathematics and English courses until the institutional core curriculum mathematics and English requirements are completed.
- A revision to Board policy concerning letters of appointment for temporary part-time faculty (*Title 4, Chapter 3, Section 45*). Specifically, the revised policy provides that temporary part-time faculty are limited to 75 percent of full-time equivalent per semester unless an exception is granted for good cause by the Vice Chancellor for Academic and Student Affairs. The Committee approved an amendment to the policy as presented to specify the policy applies to teaching faculty.

27. Approved-Workforce, Research and Economic Development Committee (Agenda Item #26)  
– Chair Jason Geddes reported the Workforce, Research and Economic Development Committee met on September 4, 2014, and heard the following:

Information Items:

Mr. Frank Woodbeck, Executive Director of the Nevada College Collaborative, presented information on the legislative proposals for a Workforce Development Rapid Response Investment Fund and a STEM Workforce Challenge Grant Program. In addition, community college representatives reported on the workforce development programs in place at their respective institutions. The reports included highlights of existing workforce development programs, plans for new programs and a brief summary of how each institution works with employers in developing these programs.

Lori Brazfield, Director of the Nevada System Sponsored Programs Office, presented the 2012-13 *NSHE Sponsored Funding Annual Report*. The report included information on sponsored program awards and expenditures for all NSHE institutions.

Action Items:

Board action was requested to approve the following recommendations for approval of the Workforce, Research and Economic Development Committee:

- The minutes of the June 5, 2014, meeting of the Workforce, Research and Economic Development Committee.

28. Approved-Business and Finance Committee (Agenda Item #27) – Chair Michael B. Wixom reported the Business and Finance Committee met on September 4, 2014, and heard the following:

Information Only Items:

The Committee heard the following report:

- Fiscal Exceptions of NSHE self-supporting budgets experiencing negative cash balances for the fourth quarter of Fiscal Year 2013-14.

Action Items:

Board action was requested to approve the following recommendations for approval of the Business and Finance Committee:

- The Committee recommends approval of the Fiscal Year 2014-2015 NSHE Self-Supporting Budget.
- The Committee recommends approval of the 2014-2015 NSHE State Supported Operating Budget.
- Consent Agenda items:
  - Minutes from the June 5, 2014, Business & Finance Committee meeting.
  - Self-Supporting Budget revenue and expenditure revisions of the NSHE for Fiscal Year 2013-2014.
  - Transfers of State Supported or Self-Supporting Operating Budget funds between functions for the fourth quarter of Fiscal Year 2013-2014.
  - Transfers of expenditures from non-state budgets to state funds after May 1, 2014, for Fiscal Year 2013-2014.
  - Fiscal Year 2014-2015 State Accountability Report reconciling the NSHE Legislative approved budget to the Board of Regents' approved budget.

29. Approved-Audit Committee (Agenda Item #28) – Committee Chair Andrea Anderson reported the Audit Committee met on September 4, 2014, and heard the following:

Information Items:

The Committee discussed information provided by NSHE Financial Aid Directors regarding financial aid processing, including the nature of audit findings, quality control procedures, training and administrative capability required by the U.S. Department of Education (A-15).

The Committee discussed a revision to Board policy concerning the Internal Audit Department Charter (*Title 4, Chapter 9, Section A*) to incorporate the recommendations prepared by consultant Goldstein and Associates. The Committee requested minor changes to the revision and that this item be brought back to the Committee at the December meeting (A-14).

Action Items

Board action was requested to approve the following recommendations for approval of the Audit Committee.

- Minutes – The Committee recommends approval of the minutes from the May 30, 2014, meeting (A-2a).
- Internal Audit Follow-up Reports – The Committee recommends acceptance of the following internal audit follow-up reports:
  - Differential Program and Special Course Fees, UNLV (A-2b)
  - Department of Police Services, UNLV (A-2c).

29. Audit Committee-Continued

- Student Accounts, PeopleSoft, UNLV (A-2d).
- Nevada State Student Alliance, NSC (A-2e).
- Student Accounts, PeopleSoft, TMCC (A-2f).
- PeopleSoft Security, CSN (A-2g).
- Police Department, CSN (A-2h).
- Student Accounts, PeopleSoft, WNC (A-2i).
- Student Accounts, PeopleSoft, GBC (A-2j).
- Student Financial Aid, CSN – The Committee recommends approval of the progress on recent CSN Student Financial Aid issues, including measures taken to further diagnose and remedy issues identified by consultants and in the A-133 Single Audit report performed for the year ending June 30, 2013, by Grant Thornton, LLP. The Committee requested an update on CSN Student Financial Aid for the June 2015 Audit Committee meeting (A-3).
- Internal Audit Reports – The Committee recommends approval of the following internal audit reports:
  - Kids University, UNR (A-4).
  - Lake Tahoe Music Camp, UNR (A-5).
  - Human Resources, UNLV (A-6).
  - Libraries, DRI (A-7).
  - Utilization of Instructional Space, CSN (A-8).
  - Associated Student of Western Nevada, WNC (A-9).
  - Presidential Exit, WNC (A-10).
- Audit Exception Report – The Committee recommends approval of the Audit Exception Report (*a compilation and status of the audit findings of the Audit Committee for the six month period*) for the period ended June 30, 2014 (A-11).
- Internal Audit Work Plan, NSHE – The Committee recommends approval of the Internal Audit Department Work Plan for the year ending June 30, 2015 (A-12).
- *Handbook* Revision, Internal Audit Department Working Papers – The Committee recommends approval of a revision to Board policy to address the confidentiality of NSHE Internal Audit Department working papers (NSHE CODE, Title 2, Chapter 9, new Section 9.2) This item was originally presented for information only at the February 28, 2014, meeting of the Committee so this represents the second hearing on this item for action (A-13).

30. Approved-Investment and Facilities Committee (Agenda Item #29) – Chair Kevin Melcher reported the Investment and Facilities Committee met on September 4, 2014, and heard the following:

Information Items:

- Regents Melcher and Wixom provided a report on discussions related to alternate endowment investment management models. Committee Chair Melcher instructed staff to prepare an analysis of the options available and bring back a follow-up item at the December meeting of the Investment and Facilities Committee. (IF-3)
- Jamie Hullman, Director of Finance reported on the activities and the current balance of the Reserve Account of the Operating Pool Fund which was a positive \$45.92 million as of close of business on Wednesday, September 3, 2014. Committee Chair Melcher instructed staff to begin preparing a monthly report and analysis of key issues. (IF-5)

30. Investment and Facilities Committee-Continued

- Construction and Master Plan Developments, NSC (*IF-9*). NSC President Bart Patterson provided information related to the progress of the current campus construction and proposed activities at NSC.
- UNSOM Lease with Option to Purchase Real property located at 1701 W. Charleston Blvd., Las Vegas (*IF-8*). This item was withdrawn.

Action Items

Board action was requested to approve the following recommendations for approval of the Investment and Facilities Committee:

- Consent Items (*IF-2*):
  - a. The Committee recommends approval of the minutes from the June 5, 2014, Investment and Facilities Committee meeting (*IF-2a*).
  - b. Withdrawn from Consent Agenda and considered separately as an action item (see below).
- Resolution Authorizing Sale of Real Property, UNR (*IF-2b*). The Committee recommends approval of the sale of real property at 1317 N. Virginia Street, Reno, for \$264,250, including the revised Purchase and Sale Agreement with a deed restriction or option to repurchase the property, and approval for a Resolution authorizing the Chancellor, or his designee, to sign the sale agreement and any associated documents upon approval as to form by the Vice Chancellor of Legal Affairs.
- Wendy Walker and David Breiner from Cambridge Associates (CA) reported on asset allocation and investment returns for the Pooled Endowment and Pooled Operating Funds for the quarter ending June 30, 2014 (*IF-4*).
- The following items were recommended for approval by the Committee in conjunction with this item:
  1. A \$4.5 million (1.9%) allocation within the Endowment to Morgan Stanley Global Real Estate Securities, to replace EII Global Real Estate Securities, which was terminated on August 1.
  2. Full redemption from Commonfund's CF Real Return Bond Fund in the Operating Fund and allocation of the full proceeds, in cash or an in-kind transaction, to Vanguard Inflation-Protected Securities.
  3. Rebalancing and distribution:
    - a. Endowment:
      - i. A \$2.2 million distribution from the portfolio for the distribution to campuses for the quarter ending September 30, 2014.
      - ii. A \$4.5 million investment in Morgan Stanley Global Real Estate Securities.
      - iii. Funds for the above sourced as follows:
        1. \$1.5 million partial redemption from Vanguard Mid-Cap Index and \$1.0 million partial redemption from Vanguard Small-Cap Index.
        2. \$4.2 million from the cash balance.
    - b. Operating Fund:
      - i. Bring Short Term Bonds and Cash into the policy range of 25%-40% by sourcing \$35 million of cash as follows:
        - 1.\$20.0 million partial redemption from Vanguard Institutional Index;
        - 2.\$5.0 million partial redemption from Manning & Napier;
        - 3.\$5.0 million partial redemption from MFS International; and
        - 4.\$5.0 million partial redemption from PIMCO Total Return.

30. Investment and Facilities Committee-Continued

- ii. Full redemption from Commonfund Real Return Bond Fund with proceeds (\$61 million as of June 30) allocated in a new investment in Vanguard Inflation-Protected Securities (per Action Item 2 above).
- *Handbook* Revision, Checking Account policy (*IF-6*). The Committee recommends approval of a revision to the *Handbook* policy on Checking Accounts (*Title 4, Chapter 10, Section 26*) and authorization for the Chancellor to utilize alternative banks to establish imprest zero balance checking accounts when the same bank as the Board's General Account does not have local branches to serve the institution.
- Slot Tax Bond Proceeds Allocation and Expenditure (*IF-7*). The Committee recommends for approval the allocation of the final construction proceeds, as well as project expenditure authorization from slot tax proceeds, for projects at UNR and UNLV which include UNLV Thomas and Mack, UNLV Campus Improvement Authority Board expenses, UNR electrical system replacement, UNR campus fitness/wellness facilities, UNR new and existing engineering buildings planning and renovations and UNR UNSOM Las Vegas Medical Education expenses.

31. Approved-Cultural Diversity Committee (Agenda Item #30) – Chair Cedric Crear reported the Cultural Diversity Committee met on September 5, 2014, and heard the following:

Information Items:

Dr. Reginald Stewart, Chief Diversity Officer, UNR, Dr. Kenneth Coll, Dean of the College of Education, UNR, and Ms. Mariluz Garcia, Director of the Dean's Future Scholars Program, UNR, reported on the UNR Dean's Future Scholars (DFS) Program and the success of the DFS Mentorship Program as it relates to first-generation students graduating from high school, gaining access to higher education and entering the field of education.

Chair Cedric Crear led a discussion on Committee goals for the upcoming year including the Equity, Diversity and Inclusion Council (EDIC), Diversity Roundtable and other NSHE initiatives.

Dr. Michael D. Richards, President, CSN, and Dr. Edith Fernandez, Associate Vice President of Community Engagement and Diversity Initiatives, NSC, co-chairs of the Equity, Diversity and Inclusion Council, reported on the recent work and future evolution of the Council.

A proposal for a new structure with potential to begin in October 2014 was outlined as follows:

- Diversity officers to meet on a monthly basis, with staffing and coordinating assistance from the System Office.
- Diversity officers to update their respective presidents immediately following each monthly meeting.
- On annual basis, the Wednesday before the June Board meeting, presidents and diversity officers will meet. Diversity officers are expected to lead a discussion on pressing diversity initiatives that will be addressed in the upcoming academic year, and as well, provide a report on what progress was achieved in the previous academic year.
- EDIC update to remain a standing agenda item for the CDC. Update will be provided by the EDIC chair.

Chair Cedric Crear led a discussion on issues specific to the lesbian, gay, bisexual and transgender (LGBT) community to identify, educate and create awareness and inclusion programs and services that meet specific and unique needs of NSHE students.

31. Cultural Diversity Committee-Continued

Institutional representatives provided an update on their efforts in pursuit of Hispanic-Serving Institutions (HSI)/Minority-Serving Institutions (MSI) status at their respective institutions.

Action Items:

Board action was requested to approve the following recommendation for approval of the Cultural Diversity Committee:

- The minutes of the June 6, 2014, meeting of the Cultural Diversity Committee.

32. Approved- Health Sciences System Committee (Agenda Item #31) – Chairman James Dean Leavitt reported the Health Sciences System Committee met on August 1, 2014, and September 5, 2014, and heard the following:

Information Only Items

The Committee heard the following reports on August 1, 2014:

- Chancellor Klaich, Mr. Paul Umbach and Ms. Julie Chmiel of Tripp Umbach, Dean Schwenk, Dean Atkinson, President Snyder and President Johnson provided an overview of the proposed Nevada System of Higher Education (NSHE) undergraduate and graduate medical education expansion planning process and communications plan, budget request and potential economic benefits. Additional information was provided about the Governor's GME Task Force. The Committee noted that additional information on public medical education expansion plans and budget is to be provided and discussed at the August 22, 2014, full Board of Regents meeting.

The Committee heard the following reports on September 6, 2014:

- Chairman Leavitt welcomed Regent Anderson to the Health Sciences Committee. He indicated that he was pleased about the Board of Regents' recent vote to move forward with a new school of medicine at University of Nevada Las Vegas (UNLV), which will lead to two schools of medicine under the NSHE system.
- Vice Chancellor Turner provided an update on NSHE Health Sciences System activities including an overview of the progress on the following initiatives:
  - The Robert Wood Johnson Foundation "Future of Nursing" Grant;
  - The Community Health Worker Pilot Program;
  - The Department of Education, Training and Rehabilitation (DETR) Vocational Rehabilitation Services and NSHE Disability Resources Centers partnership; and
  - NSHE's proposal for a federal grant for the Clinical Skills Lab.
- Dr. Barbara Atkinson, Planning Dean of the UNLV School of Medicine, first provided the Board some information on her professional background. She then provided an overview of the planning initiatives and activities for the UNLV School of Medicine, including:
  - A description of the types of students that they will be admitting; the problem-based curriculum that will be taught; the type of spaces needed for the school; the types of partners the school will work with; the types of faculty they will be employing; and the need for donors and the plans for working with the community.
  - The Brookings Institute meeting on 9/29/14, at UNLV to discuss the planning of a new medical school and the impact on the region;
  - The medical school education building and the importance of a shared library for health sciences and the community.
- Dr. Piasecki from the University of Nevada School of Medicine (UNSOM) provided an overview of UNSOM activities and initiatives, including:

32. Health Sciences System Committee-Continued

- The recent tour with Dr. Atkinson at the UNR School of Medicine campus. The team discussed areas of interest and further discussed planning strategies for the two medical schools.
- The launch of the Henderson multi-specialty clinic; activities related to hospital partnerships; GME planning; planning for new clinical programs; philanthropic development activities; faculty engagement activities; curriculum revision implementation; launch of the Practice Management and electronic medical records system; and continued involvement in public medical education expansion.
- Jean Regan answered some questions for the Board about the clinical practice plan. Regent Doubrava asked Ms. Regan to provide information on UNSOM's GME expansion plans to the Regents.
- Dr. Tabor Griswold provided a report on the education of the physicians in Nevada. She provided numbers on physicians trained at UNSOM and their impact on medicine in Nevada. Regent Doubrava noted the need for more physicians in the rural areas.
- Dr. Evan Klass provided an overview of the UNSOM Office of Statewide Programs, including:
  - Developing a Master's program in Physician Assisted Studies;
  - Discussed the activities and programs in Elko, Reno and Las Vegas; and
  - Provided a brief presentation on UNSOM's Project ECHO.

Action Items

Board action was requested to approve the following recommendation for approval of the Health Sciences System Committee:

- The minutes from the June 6, 2014, and August 1, 2014, Health Sciences System Committee meetings.

Regent Stephens moved approval of the committee reports and recommendations (Agenda Items 25 through 31). Regent Crear seconded. Motion carried. Regents Anderson, Crear, Doubrava, Geddes, Knecht, Leavitt, Melcher, Page, Schofield, Stephens, Trachok and Wixom voted yes. Regent Blakely was absent. Regent Page abstained on the Investment and Facilities Committee recommendations and report.

33. Information Only-Campus Improvement Authority Board, UNLV (Agenda Item #21)–

President Donald D. Snyder, UNLV, provided a status update on the progress of the Campus Improvement Authority Board and the feasibility of a stadium for the UNLV campus. President Snyder reminded the Board of the CIAB membership and reviewed the charge of the CIAB and the process to date. He stated his support for the new stadium, however he acknowledged the timing needs to be considered further in light of the economy and available funding sources. He recommended the stadium project timeline be extended and said he believes the CIAB final recommendations will support



33. Campus Improvement Authority Board-continued

his recommendation; however, dialog should continue on this project as the 2015 Legislative Session approaches (*Ref. BOR-21 on file in the Board office*).

Regents Melcher, Leavitt, Stephens and Wixom thanked President Snyder for his proactive and transparent communication as well as his recommendation for extending the timeline.

34. Approved-Termination of Instruction in Singapore, UNLV (Agenda Item #32) –The Board provided: (1) authorization for the William F. Harrah College of Hotel Administration to terminate instruction in Singapore in August 2015; and (2) authorization to use the projected assets from the program for scholarships to Singaporean students at UNLV, executive education and alumni activities (*Refs. BOR-32a and BOR-32b on file in the Board office*).

President Snyder said when UNLV's William F. Harrah Hotel College of Hotel Administration first entered Singapore, it did so on the belief that there would be a large demand for an undergraduate degree in hospitality, with demand coming from both Singapore and other countries in the region. Unfortunately, the demand has not met expectations. UNLV is recommending the termination of instruction in Singapore in August 2015.

Regent Knecht asked why this course of action is the best. President Snyder said other possible opportunities were thoroughly explored, however UNLV did not find a better alternative course of action.

Regent Knecht moved approval to authorize the William F. Harrah College of Hotel Administration to terminate instruction in Singapore in August 2015 and to use the projected assets from the program for scholarships to Singaporean students at UNLV, executive education and alumni activities. Regent Anderson seconded.

Chairman Page asked about the \$7 million gift from the Las Vegas Sands, and if the Las Vegas Sands is expecting executive education to be delivered in Singapore with the \$4.5 million intended for executive education. President Snyder explained the executive education component is delivered in a variety of locations and venues, and is not required to be located in Singapore.

Chairman Page stated the process for closure is important. President Snyder agreed and said there is a public relations plan in place.

Motion carried. Regents Anderson, Crear, Doubrava, Geddes, Knecht, Leavitt, Melcher, Page, Schofield, Stephens, Trachok and Wixom voted yes. Regent Blakely was absent.

35. Approved-Repositioning in Asia: Incheon Global Campus, Due Diligence, UNLV(Agenda Item #33) – The Board approved authorization of an agreement with the Incheon Free Economic Zone Authority and the Incheon Global Campus Foundation for UNLV to conduct due diligence with respect to academic, financial and other aspects of operating a branch campus, ultimately with about 1,000 students, at the IGC in Songdo (suburban Seoul), South Korea (Ref. BOR-33 on file in the Board office).

President Snyder provided information to the Board regarding the program. At the beginning of this process, due to class size and other items, President Snyder stated UNLV was not comfortable in moving forward at that time. Because of recent changes, President Snyder requested the Board authorize UNLV to enter into a due diligence process to further examine the opportunities to determine if a program of this nature makes sense at this time.

Regent Wixom moved approval of authorizing an agreement with the Incheon Free Economic Zone Authority and the Incheon Global Campus Foundation for UNLV to conduct due diligence with respect to academic, financial and other aspects of operating a branch campus. Regent Doubrava seconded.

Regent Wixom stated the due diligence report needs to include related information on items such as audit, financial, governance, and operational protections.

Regent Crear left the meeting.

Regents Schofield and Stephens noted caution and Regent Stephens mentioned the recent University Studies Abroad Consortium (USAC) separation as a further reason for caution. She said NSHE policies need to be flexible enough to address possible unintended consequences.

Vice Chairman Trachok asked what is expected in exchange for the \$1 million dollars. Mr. Richard C. Linstrom, Associate Dean for Singapore & Managing Director at UNLV Singapore Limited, said a good-faith investigation is expected, and he is assuming the final contract details will include expected milestones.

Regent Knecht said Korea is a good choice and because the briefing paper is excellent he is inclined to support the motion.

Chairman Page asked where the \$20 million figure for start-up came from. President Snyder said the information came from several previous meetings. Mr. Linstrom stated this number was given to UNLV by Incheon as the top payment approved under their enabling legislation. Chairman Page asked what the net impact of opening a Korean campus would be on overseas student attendance at UNLV. Mr. Linstrom said they do not believe there will be cannibalization from the UNLV campus as the programs are meant to be unique. President Snyder stated this is really about bringing more students to the main UNLV campus and having a base for international student recruitment.

35. Repositioning in Asia: Incheon Global Campus, Due Diligence -continued

Chairman Page asked what percentage of international students is coming from Korea. Mr. Stowe Shumaker, Dean William F. Harrah College of Hotel Administration, UNLV, said twenty-five percent of UNLV's current foreign student enrollment is from Asia, with the majority coming from China. He did not have specific information on enrollments of Korean students. Chairman Page also stated concern over governance, the MOU process and compliance with Board policy and asked UNLV to communicate in detail going forward.

Motion carried. Regents Anderson, Doubrava, Geddes, Knecht, Leavitt, Melcher, Page, Schofield, Stephens, Trachok and Wixom voted yes. Regents Blakely and Crear were absent.

Regent Doubrava left the meeting.

Regent Crear returned to the meeting.

36. Reopened- Title IX Compliance-Prevention and Response to Sexual Misconduct on Campus (Agenda Item #14) – The Board Reopened this item at the request of Vice Chancellor Nielsen. Vice Chancellor Nielsen provided additional clarification to the Board on this item. She explained employee appeals go to the Board and student appeals do not go to the Board, they go to the president or the president's designee.

37. Approved- Handbook Revision, Fitness for Service (Agenda Item #34) – The Board approved *Handbook*, Title 4, Ch. 3-Professional Staff, new Section 49-Fitness for Service, which allows the appointing authority (or designee) of a professional employee to place an employee on leave when the employee poses a significant safety threat, or due to illness or injury is not able to perform the essential functions of his or her position (*Ref. BOR-34 on file in the Board office*). Vice Chancellor Nielsen explained the NSHE has not had a policy of this nature in the past. This issue is rare, however when an issue of this nature arises it is usually an emergency situation. There is a state regulation in place that applies to classified staff. The institutions requested a policy be drafted. The proposed policy has gone through the Code Review Task Force.

Regent Geddes moved approval of a *Handbook* Revision regarding fitness for service. Regent Trachok seconded.

Regent Stephens asked if the employee would be able to use their leave even if they were unable to return to work and if the employee would be able to select their own doctor.

Vice Chancellor Nielsen said the employee is entitled to all leave as noted in other NSHE policies and only the second doctor, if deemed necessary, may be chosen by the employer.

37. Handbook Revision, Fitness for Service-continued

Regent Melcher asked if the proposed policies are similar to the State of Nevada's policies. Vice Chancellor Nielsen stated the policies are similar, however the proposed policies are more detailed and provide more protections for the employee.

Regent Knecht asked what would happen if something of this nature occurred without these policies in place. Vice Chancellor Nielsen said there is some confusion with current policy and that is why the policies are being proposed. The NSHE has been asked to provide a more detailed process to follow.

Motion carried. Regents Anderson, Crear, Geddes, Knecht, Leavitt, Melcher, Page, Trachok and Wixom voted yes. Regents Stephens and Schofield voted no. Regents Blakely and Doubrava were absent.

38. Information Only- New Business (Agenda Item #36) – There was no new business.

39. Information Only- Public Comment (Agenda Item #37) – There was no public comment.

Chairman Page thanked President Johnson for hosting the Board meeting.

The meeting adjourned at 4:02 p.m.

Prepared by: Patricia Rogers  
Special Assistant and Coordinator to the Board of Regents

Submitted for approval by: Scott G. Wasserman  
Chief of Staff and Special Counsel to the Board of Regents  
and  
R. Scott Young  
Deputy Chief of Staff to the Board of Regents

*Approved by the Board of Regents at the December 4-5, 2014, meeting*