

**BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION**

Building C, Room C133
Community College of Southern Nevada
700 College Drive, Henderson
Thursday-Friday, January 25-26, 2007

Members Present: Mr. Bret Whipple, Chair
Dr. Jack Lund Schofield, Vice Chair
Mr. Mark Alden
Dr. Stavros S. Anthony
Mr. Cedric Crear
Mrs. Thalia M. Dondero
Mrs. Dorothy S. Gallagher
Dr. Jason Geddes
Mr. Ron Knecht
Mr. James Dean Leavitt
Mr. Howard Rosenberg
Mr. Steve Sisolak
Mr. Michael B. Wixom

Others Present: Chancellor James E. Rogers
Executive Vice Chancellor Daniel Klaich
Vice Chancellor, Academic & Student Affairs, Jane Nichols
Vice Chancellor, Finance, Mike Reed
Interim Vice Chancellor, Health Sciences System, Marcia Turner
Associate Vice Chancellor, Technology, Kenneth McCollum
Chief Counsel Bart Patterson
Special Counsel Brooke Nielsen
President Richard Carpenter, CCSN
President Stephen G. Wells, DRI
President Paul T. Killpatrick, GBC
President Fred Maryanski, NSC
President Philip M. Ringle, TMCC
President David B. Ashley, UNLV
President Milton D. Glick, UNR
President Carol A. Lucey, WNCC
Chief Executive Officer of the Board Scott G. Wasserman

Also present were faculty senate chairs Mr. Alok Pandey, CCSN; Dr. Hampden Kuhns, DRI; Dr. Linda Uhlenkott, GBC; Dr. Lawrence Rudd, NSC; Mr. Kurt Hall, TMCC; Dr. William Robinson, UNLV; Dr. Guy Hoelzer, UNR; Dr. Michelle Rousselle, WNCC; and Ms. Annie Macias, System Administration. Student government leaders present included Mr. Presley Conkle, CCSN; Ms. Carrie Rowley, GBC; Mr. Anthony Filippo, NSC; Mr. Julius Real and Ms. Kristine Gomez, TMCC; Mr. Jeff Panchavinin, UNLV; Mr. Frederick Krauss, UNLV-GPSA; Mr. Jeff Champagne, UNR; and Mr. Dennis Mankel, WNCC.

Chair Bret Whipple called the meeting to order at 8:16 a.m. on Thursday, January 25, 2007 with all members present.

Regent Wixom led the pledge of allegiance.

Reverend Marion Bennett offered the invocation.

Chair Whipple observed a moment of silence in memory of Dean Cole C. Campbell, Donald W. Reynolds School of Journalism-UNR, and Mr. Dennis Galvin, Senior Budget Analyst-System Administration.

1. Introductions – President Ashley introduced Ms. Nancy Strauss, Senior Associate Vice President of Development and Interim Executive Director of the UNLV Foundation.

President Ringle introduced Mr. Steve Bale, Faculty Senate Vice Chair-TMCC.

Regent Crear introduced Mr. Jeff Varnes, CEO of Red Cross of Southern Nevada.

President Carpenter introduced two new general counsels for CCSN: Mr. Richard Hinckley and Ms. Anne Zemek de Dominguez.

Chair Whipple congratulated President Fred Maryanski for being the recipient of the *2007 O'Callaghan Public Sector Person of the Year* award, noting that Nevada State College has become the fastest growing institution in the State, with nearly 2,000 students and 100 full-time faculty and staff.

Regent Crear introduced his wife, Keiba, and his daughters Kennedy and Hagan, and Reverend Marion Bennett.

Regent Schofield recalled that he and Reverend Bennett had served together as freshmen assemblymen.

Regent Knecht introduced his wife, Kathy, daughter Karyn and mother-in-law Christena Jensen.

Regent Alden introduced his son Chad, daughter-in-law Nicole and grandson Kevin.

2. Information Only-Chair's Report – As part of the Chair's report, Chair Bret Whipple requested that the President of each hosting institution introduce one student and one faculty member to discuss a topic of the hosting President's choosing to help provide Board members with a focus on the reasons they serve as Board members. He also discussed current NSHE events and his current activities as Chair.

President Carpenter introduced Professor Dennis Soukup, Department Chair, Applied Technologies Department-CCSN and Program Director for Air Conditioning Technology-CCSN Henderson campus. Earlier this week, Professor Soukup hosted a successful visit from the Partnership for Air Conditioning, Heating and Refrigeration Accreditation (*PAHRA*). *PAHRA* is an independent, third-party organization that accredits programs that meet or exceed industry validated standards as specified by the Air Conditioning, Refrigeration Institute (*ARI*).

2. Information Only-Chair's Report – (Cont'd.)

In 2006, Professor Soukup was one of only six educators in the nation to receive Honorable Mention as ARI's Top Educators in the field and in 2005 he was a CCSN recipient of the NISOD Teaching Excellence Award. Professor Soukup wrote the curriculum for the commercial refrigeration courses at CCSN, founded a chapter of SkillsUSA and co-wrote the CCSD VoTech HVAC/R curriculum. Born in Pittsburgh, Pennsylvania, Professor Soukup served in the United States Air Force before coming to Las Vegas and has been the owner and operator of Sunrise Refrigeration since 1982.

President Carpenter introduced Mr. Christopher Harrington, student, CCSN. Mr. Harrington returned to college at the age of 38 and has proven that a second chance is more than a meeting with chance. Majoring in Social Services, he has chosen to utilize all the resources of experience, dedication and integrity to make the most of his academic career. Mr. Harrington maintains a GPA of 3.77 and is involved in TRIO (*a grant-based student support services program*). He attended the Student Leadership Academy (*a 13-hour certificate program*) and currently works for the Salvation Army (*as well as providing additional volunteer hours for them*). A former drug user, Mr. Harrington has overcome many challenges in his life. He accredits his educational pursuits to his improved level of confidence. Mr. Harrington published a poem in 1991. He views success as the journey rather than the accomplishment and credits CCSN as a major portion of that journey.

3. Information Only-Oath of Office – The honorable Judge Karen Bennett-Haron administered the oath of office to the newly elected and re-elected Regents:

- Mr. Mark Alden
- Dr. Stavros S. Anthony
- Mr. Cedric Crear
- Mr. Ron Knecht
- Mr. Michael B. Wixom

The meeting recessed at 9:02 a.m. and reconvened at 1:25 p.m. on Thursday, January 25, 2007 with all members present.

4. Information Only-Public Comment – Chief Counsel Patterson reminded that under public comment, comments should be limited to organizations and not mention or engage in discussion regarding specific individuals who may not have been properly noticed. He also provided notice that the System's legal counsel was present to assist the Board and staff, and noted that while legal staff would not normally have communications with an individual who has a claim against the system and who is represented by counsel, such an individual would not be precluded from making voluntary statements under public comment on the public records.

Ms. Michelle Sanders, a UNLV employee, related her experience as a former employee of CCSN to the Board. Ms. Sanders stated that her primary concern is that CCSN does not honor their employment contracts, specifying that demotions and changes are made without proper notification. She stated that she has also experienced harassment and that her health has been adversely impacted by her experiences. Chair Whipple requested that Ms. Sanders leave her contact information with the Board's staff.

4. Information Only-Public Comment – (Cont'd.)

Dr. Jaleh Pourhamidi, faculty member, UNLV School of Dental Medicine, stated that she was very concerned about the orthodontics program. She expressed her concern and questioned the fairness of reassigning Dr. Lynn Hurst, former Associate Dean and Program Director, to a faculty position serving at the pleasure of the Dean. In her opinion, Dr. Lynn Hurst is a fantastic educator and leader. She indicated that the situation has shaken her belief in higher education and she has been ostracized for her outspokenness. She stated that his reassignment was a disservice to the residents and requested that the Board look into the rule that allows certain positions that serve at the pleasure of the Dean to be terminated without due process or warning.

Mr. Don Dehar, a Las Vegas resident, addressed the Board to express his opposition to the UNLV Midtown project. He provided copies of a book titled “The Price of Admission” that speaks to the admission practices of elite colleges throughout the country and made a comparison between the book’s information and the UNLV project. Mr. Dehar stated that he is concerned about the ramifications from reducing Maryland Parkway to single lanes and the corresponding impact to emergency access for side streets. The project calls for almost zero front yard with very narrow side walks, which will not be conducive to the proposed sidewalk cafes. He asked that the Board consider the matter carefully. In response to Chair Whipple’s question, Mr. Dehar indicated he lives in the neighborhood near the proposed project.

Dr. Lynn Hurst, faculty member, UNLV School of Dental Medicine, former Program Director and Associate Dean of the School of Dental Medicine, stated that in the spring of 2004 he was aggressively recruited to start the orthodontics program. An agreement was made for a base salary of \$250,000 with an additional \$200,000 in incentives. Dr. Hurst felt that since December 11, 2006, UNLV’s actions indicate they no longer desire to honor his agreement. He stated that it is a disservice to the residents and the UNLV School of Dental Medicine to recruit someone so heavily and then adversely effect their lives. Dr. Hurst stated that he had nothing to hide and requested that the Board review the matter closely.

2. Chair’s Report – (Cont'd.)

Chair Whipple asked Executive Vice Chancellor Klaich to provide a brief synopsis of the Governor’s remarks regarding higher education from the State of the State address.

Executive Vice Chancellor Klaich reported that Governor Gibbons requested a percentage increase in formula funding from 84.5% to 85%. While System growth continues, some institutions are experiencing relatively flat enrollments that could have resulted in budget cuts. The Governor recommended funding for key support staff at DRI as well as a position for P-16 efforts. A recommendation was made to compensate GBC for taking over a portion of CCSN’s service area in Pahrump. The Governor recommended a Nevada Scholars’ program which will provide staff at the universities to mentor students through the application process for very prestigious scholarships. Chair Whipple added that this program will provide for a full-time counselor on the UNLV and UNR campuses.

2. Chair's Report – (Cont'd.)

Executive Vice Chancellor Klaich reported that \$2 million has been recommended for DRI to study the State's water resources. This is not a System initiative, but came directly from the Governor's office and the System is pleased with the Governor's confidence in the System's institutions.

The iNtegrate project received a recommendation for \$10 million to begin the program.

Executive Vice Chancellor Klaich stated that \$10 million has been recommended for setting up a Georgia Plan. Although this is not an appropriation for NSHE, the System will benefit from the State's program to attract the best and brightest scholars and researchers to Nevada. The Governor has also recommended funding for the Millennium Scholarships and that he may be looking at ways to engineer the scholarship program to provide for critical workforce needs. The System will be working with the Governor to make sure the intent of the Millennium Scholarship stays intact.

Chair Whipple stated that Governor Gibbons has appropriated \$110 million for the Health Sciences System.

Regent Dondero requested that the Regents receive a copy of the report.

Regent Rosenberg congratulated Regent Gallagher for her efforts in support of the Georgia Plan.

Executive Vice Chancellor Klaich stated that the Governor did recommend \$110 million for the Health Sciences System which is extremely good news for a critical project; however, no other funding recommendations were made for the construction or planning of other capital projects. The System has recommendations in this executive budget for \$250 million in capital funding. It is important for each campus to have champions from their institutions serving in the Legislature. He would like to see more success in the construction or planning projects so there is not a four-year gap in funding the institutions.

Chair Whipple requested that the next meeting of the Board include an agenda item to discuss the lack of recommended capital projects in the Governor's budget.

Chair Whipple thanked the entire Board for their restraint and professionalism during recent weeks. He congratulated legal counsel, specifically Chief Counsel Bart Patterson and Special Counsel Brooke Nielsen, for their remarkable work during this difficult time. The Regents and Chancellor share a passion for higher education and agree that they need to work together. Chair Whipple stated that he has a high respect for the Chancellor's efforts and acknowledged that he has a difficult job.

Regent Sisolak thanked the parties involved for coming together for the good of the System.

Chair Whipple stated that agenda item #21 (*Roles and Expectations of the Chancellor and the Board of Regents*) will allow Board members to further discuss these events.

5. Information Only-Chancellor's Report - Chancellor James E. Rogers discussed policies on lobbying and interactions with legislators. He briefly discussed joint ventures between the NSHE and the Universidad Autónoma de Guadalajara and the University of Warwick. He provided an update on county and city government funding opportunities for NSHE institutions as well as reported on the need for future real property at the University of Nevada, Las Vegas and the opportunities for the County of Clark to aid in the resolution of that issue.

Chancellor Rogers indicated that the System's success in the past legislative session was due in a large part to presenting a united front. In conversations with the previous governor a potential budget of \$140 million for the Health Sciences System was initially discussed, with the System contributing an additional 30%. Eventually \$110 million was recommended.

Chancellor Rogers related that the System Presidents have expressed grave concern about the level of formula funding. Discussions with the previous governor indicated that approximately \$30 million would be recommended. Governor Gibbons actually increased that recommendation to \$34.5 million. Chancellor Rogers stated Governor Gibbons' support of higher education has been very consistent over the course of their conversations.

Chancellor Rogers noted that Governor Gibbons has indicated he will not change the former governor's recommendations for the System. It is important that the System consider new funding methods. One topic of discussion is for the State to return a portion of tuition increases to the institutions.

Chancellor Rogers stated that he and President Ashley met with Clark County Commissioner Rory Reid to discuss Clark County's support of higher education. Mr. Reid indicated that although he could not offer money, he may be able to offer support in the form of land, specifically the 11 acres on Swenson currently leased by the System (*former site of Paradise Valley School*).

Chancellor Rogers reported that the System is currently considering several joint ventures. One potential venture is with Idaho State to determine if there is an opportunity in the medical and pharmaceutical programs. NSC and CCSN are considering a joint venture with the University of Guadalajara in the area of nursing programs. Chancellor Rogers indicated that during a recent trip to Warwick University in England an interest was expressed for a joint venture in the medical area. Chancellor Rogers noted that it is important to develop every source of revenue possible.

Chancellor Rogers stated that he is comfortable with Governor Gibbons' budget recommendations for higher education. He also acknowledged that the System has made a commitment to K-12 to help them pursue funding for their needs.

Chancellor Rogers reported that the Greenspun Building was dedicated with a ground breaking ceremony the day before. Throughout the planning process, the cost increased dramatically and the Greenspuns have increased their contribution accordingly to ensure that the quality and integrity of the building stayed intact. This one building is

5. Information Only-Chancellor's Report – (*Cont'd.*)

approximately \$97 million and the Greenspun family is contributing \$34 million. It is important to acknowledge that the Greenspun family's contribution is coming in one payment, for one project and from one family.

Chancellor Rogers stated that he is dismayed with the lack of endowed chairs at the universities. The community needs to support higher education in order to attract and retain the best professors. He indicated that there are also opportunities within the athletic program for endowments noting that the University of Southern California has endowed sixty-five positions on their football team for \$1 million each. By comparison, NSHE is in poor shape. Out of the 39 National Merit scholars residing in Nevada, 37 will attend college out of state. Chancellor Rogers stated that this is unacceptable and wants the System to define itself by comparison to other institutions across the country, and not by itself.

Ms. Carrie Rowley, Student Body President-GBC, presented a plaque to Chancellor Rogers for his contribution and support of the 2006 gubernatorial debate hosted in Elko.

6. Approved-Consent Agenda – The Board approved the Consent Agenda considering each item individually (*Consent Agenda on file in the Board office*).

(1) Approved-Minutes – The Board approved the minutes from the regular Board meetings held June 8-9 (*as amended*), and August 17-18, 2006 (*Ref. C-1a, Ref. C-1b on file in the Board office*).

Regent Geddes requested a clarification to Page 37, Item 19, to reflect Regents Leavitt, Howard, Schofield and Sisolak having entered the meeting prior to the vote. Regent Sisolak complimented Board staff for their efforts to bring the Board minutes up to date. Mr. Wasserman introduced Ms. Jessica Morris, Administrative Assistant IV-Board of Regents Office, to the Board members.

Regent Sisolak moved approval of the minutes.
Regent Dondero seconded. Motion carried.

(2) Approved-Continuation of PERS Retirees, UNLV – The Board approved UNLV President David B. Ashley's request to reaffirm Board action taken in February 2005, which would continue the employment status of three PERS retirees: Jessica Perkins, Eva Simmons and Alma Vining. The three individuals work at the Center for Academic Enrichment and Outreach at UNLV and are instrumental in the implementation of TRIO and GearUp grants (*Ref. C-2 on file in the Board office*).

Regent Sisolak asked whether an on-going search was being conducted. Ms. Dawn Neuman, Associate Provost, Academic Resources-UNLV, replied that a search was conducted; however, a qualified person was not found. The resulting question is whether the retirees in these positions can be retained continually.

Ms. Carla Henson, Chief Human Resources Officer-System Administration, explained that this process began when PERS retirees could be rehired for the College of Education (*that became AB 555*), which normally requires an appearance before the PERS board.

(2) Approved-Continuation of PERS Retirees, UNLV – (Cont'd.)

In the case of a critical labor shortage, the Board of Regents has been granted the authority to approve such hires due to a failed search or shortage in the labor market. The law also states that every two years, the Board must recertify that these positions still meet the criteria of critical need.

Regent Sisolak asked how a critical need can be determined when a search is not being conducted. Ms. Henson replied that the qualifications for these positions are so unique that the same failed search results would recur. Regent Sisolak questioned whether there is still a critical need to rehire these individuals if the System is no longer searching.

Chief Counsel Patterson stated that the legal issue is not a matter of conducting a search but rather the evaluation of the criteria.

Chair Whipple asked President Ashley to address these concerns and prepare a report to the Board at the next meeting. President Ashley clarified that at issue is the process and not the individuals. He indicated that Ms. Henson is the appropriate person to define the appropriate process for hiring retirees. Chair Whipple asked Executive Vice Chancellor Klaich to bring the process of determining critical need and the rehiring of PERS retirees to the March meeting.

In answer to Regent Crear's questions, Ms. Henson clarified that these individuals were retired but were rehired in their positions and would continue to collect their retirement. Regent Crear questioned why a search would need to be conducted if these employees had previously been approved and were performing their jobs well. Regent Rosenberg clarified that the employees are receiving their retirement benefits at the same time they are receiving a salary.

Ms. Henson asked the Board to approval these individuals at this time, adding that she will return with policy recommendations at a later date.

Regent Sisolak stated that the Board only had the authority to hire these people because it had agreed there was a critical need and he did not want to abuse the policy.

Ms. Neuman indicated that the policies need to address a situation when a retiree is repeatedly rehired due to unsuccessful searches.

Regent Knecht moved approval of the PERS rehires with the understanding that Executive Vice Chancellor Klaich will address the generic issue of continuing searches and the determining of a critical need. Regent Geddes seconded. Motion carried.

(3) Approved-Continuation of PERS Retirees, UNLV – The Board approved UNLV President David B. Ashley's request to reaffirm Board action taken in August 2004, which would continue the employment status of two PERS retirees: Michael Robison and Pamela Salazar. The two individuals work in the Department of Educational

(3) Approved-Continuation of PERS Retirees, UNLV – (Cont'd)

Leadership at UNLV and are instrumental in the implementation of PK-12 Leadership graduate programs (Ref. C-3 on file in the Board office).

Regent Knecht moved approval of the PERS rehires with the understanding that Executive Vice Chancellor Klaich will address the generic issue of continuing searches and the determining of a critical need. Regent Sisolak seconded. Motion carried.

(4) Approved-Faculty Hire Above Salary Schedule, School of Nursing, UNLV – The Board approved UNLV President David B. Ashley's request to extend an employment offer to Dr. Josh Hamilton, UNLV School of Nursing, as an Assistant Professor at a 12-month base salary of \$107,000 per year, effective for the 2006-07 academic year (Ref. C-4 on file in the Board office).

Regent Geddes moved approval of the faculty hire above salary schedule for the UNLV School of Nursing. Regent Sisolak seconded.

Regent Geddes requested that instead of providing frequent salary exemptions, that a salary study be conducted to make the appropriate adjustments.

Executive Vice Chancellor Klaich replied that the System is currently in the process of conducting a salary study and believed the results will be presented at the March meeting.

Motion carried.

(5) Approved-Employment Extension, Supplemental Stipend, UNLV – The Board approved UNLV President David B. Ashley's request to extend an existing employment agreement with supplemental stipend to Patricia W. Becker, JD, Professor-in-Residence, Department of Hotel Management, William F. Harrah College of Hotel Administration, effective academic year 2006-07 through 2009-10 (Ref. C-5 on file in the Board office):

- \$85,000 (9-month) base salary.
- \$20,000 (9-month) stipend for Boyd Distinguished Professorship.
- \$150,000 (9-month) stipend for Director of International Gaming Institute (IGI) program; stipend funding only assured through 2008-09.

Regent Geddes moved approval of the employment extension and supplemental stipend for Ms. Patricia W. Becker. Regent Gallagher seconded.

Regent Rosenberg expressed concern regarding the effect this action would have on the morale of other faculty members, adjunct, part-time and letter of appointment faculty. He was particularly disturbed that state funds would be used to pay the additional \$18,000 in benefits resulting from the stipend. He felt that more background information was necessary, including a copy of the signed contract.

(5) Approved-Employment Extension, Supplemental Stipend, UNLV – (Cont'd.)

Regent Rosenberg moved approval of tabling the matter until such time background information, including a signed contract, could be provided and reviewed by the Board. Regent Knecht seconded.

Chief Counsel Patterson suggested that in an effort not to cut off debate, Regent Rosenberg change his motion to “postpone” rather than “table.”

Regent Rosenberg withdrew his motion.

Chancellor Rogers explained that the donor had contacted him and offered to supplement Ms. Becker’s salary with a donation of \$150,000. Chancellor Rogers accepted the offer and signed a contract before he realized that this would have to be approved by the Board due to the term of employment. While he understands that the faculty feel they receive far less than they deserve and that they are not treated fairly, he does not object to donors supporting specific individuals in certain programs.

Regent Sisolak echoed Regent Rosenberg’s concerns and asked whether a donor could endow a specific individual versus a position. Chancellor Rogers replied that he is aware of positions at the law school that he personally supplements. Regent Sisolak asked if a position could be supplemented for the purpose of hiring a specific person. Chancellor Rogers replied that donors are often called upon to provide the difference between what the State provides and what it will require to recruit and relocate a professor. Regent Sisolak specifically asked if a donor can contact the System and request that an individual be hired if they provide an endowment. Chancellor Rogers responded that could not happen. Ms. Becker has been in her position for two years and it was recently decided to increase her salary.

Regent Alden stated that he does not necessarily disagree with Regents Rosenberg and Sisolak but felt Ms. Becker is well respected in the community and plays an important role on the faculty.

Regent Knecht stated that he is sensitive to the concerns articulated by Regent Rosenberg and thanked Chancellor Rogers for his explanation. He was not concerned with a donor endowing a position once the appointment has been made based upon merit. He was concerned that the purity of the appointment process could be jeopardized if a donor played any role in determining the appointment. He also expressed concern for the increased state obligation due to the donor’s augmentation to the faculty’s salary.

Regent Crear applauded President Ashley and Chancellor Rogers for finding innovative ways of retaining and recruiting professors and hoped that the System can duplicate this process in other applications.

Chair Whipple noted that the contract was not included in the Board report and requested copies of the contract be distributed by the end of that day for further discussion on the following day.

(5) Approved-Employment Extension, Supplemental Stipend, UNLV – (Cont'd.)

Regent Sisolak observed the difference between a donor providing additional compensation directly to a faculty versus donating it to a foundation and the resulting tax liabilities. Chancellor Rogers indicated that donations made to a foundation with no limitations are not taxable and he felt that most donations are not made in consideration of a resulting tax deduction.

Regent Rosenberg said the Board could not afford to lure donors at the expense of its integrity. He felt it was not fair to other professors working for their increases in the normal fashion. He asked about consequences once the donors are no longer living and whether the System would take over such payments. He asked who had decided this increase was essential and whether consideration had gone through a faculty committee. He felt it was a substantial augmentation of salary at almost double the base salary and questioned whether the increased benefits are taken from the stipend.

To answer Regent Rosenberg's question, Ms. Henson reported that additional presidential stipends include the payment of benefits at no additional cost to the State. Chancellor Rogers said he would research the matter further to arrive at a solution.

In answer to Regent Crear's questions, Chancellor Rogers indicated that the additional \$18,000 in benefits was due to the salary increase. Regent Crear asked whether this was similar to a grant. Chancellor Rogers replied it was not, but rather payment for services rendered which is taxable. Regent Crear asked if a salary could be paid from a grant. Chancellor Rogers replied the salary would still be taxable. President Glick stated that one cannot be paid more than the base salary with any grant, including federal grants.

Chancellor Rogers observed there were two issues: the specifics of the contract and the State being subjected to increased benefit payments, which he had not realized at the time of signing of the contract. He cautioned the Board not to take action that could place restrictions on donors.

Chair Whipple postponed action on the item until the following day and requested that a copy of the contract be provided.

(6) Approved-Appointment with Tenure, Salary in Excess of Maximum, UNR – The Board approved UNR President Milton D. Glick's request for the appointment with tenure of John Gosche, M.D., to the University of Nevada School of Medicine (*Title 2, Chapter 3, Section 3.3.1 (b1)*). Pursuant to Board policy, President Glick also requested approval of Dr. Gosche's starting salary in an amount in excess of the salary schedule maximum (Ref. C-6 on file in the Board office).

Regent Sisolak asked whether the System would be responsible for the entire salary if the individual could no longer perform their duties or generate clinical revenue. John A. McDonald, M.D., Vice President, Health Sciences Dean, School of Medicine-UNR, replied that the contract is based upon revenues from clinical billing and from a contract with University Medical Center. Every physician engaged in clinical practice at the School of Medicine has a considerable portion of their salary at risk.

(6) Approved-Appointment with Tenure, Salary in Excess of Maximum, UNR – (Cont'd.)

Regent Sisolak asked whether a person incurring an injury that would prevent them from performing their duties would still receive their full salary. Dr. McDonald stated that the System would pay the base salary which is a much lower figure than the salary from clinical compensation. Chief Counsel Patterson indicated there may be specific contract language that could be verified; however, in general, contractual employees are allotted a certain number of sick days.

In response to Regent Sisolak's question, Dr. McDonald indicated that if this individual incurs an illness or injury that would allow them to work, just not in a surgical capacity, they would be determined to be functionally incapacitated and unable to uphold the terms of the contract.

Regent Rosenberg noted that up to 96 sick days can be accumulated. Regent Sisolak asked if this individual is potentially on sick leave up to 96 days, are they entitled to the \$700,000 or just the base salary. Chief Counsel Patterson replied that he would need to review the contract and determine how the clinical compensation is calculated.

Chair Whipple postponed action on the item until the following day.

The meeting recessed at 3:25 p.m. and reconvened at 3:47 p.m. on Thursday, January 25, 2007 with all members present except Regent Alden.

6. Approved-Consent Agenda – (Cont'd.)

(7) Approved-Capital Improvement Fee Request, CCSN – The Board approved CCSN President Richard Carpenter's request for the use of \$1,825,000 in Capital Improvement Fee funds for the following projects (*Ref. C-7 on file in the Board office*):

➤ Construction remodel of rooms 2053 and 2054 {Cheyenne Campus}	\$100,000
➤ Data center room renovation and expansion {Cheyenne Campus}	\$1,650,000
➤ Water line installation {Henderson Campus}	\$75,000
TOTAL:	<u>\$1,825,000</u>

To answer Regent Sisolak's questions, President Carpenter indicated that this CIP request is not duplicative of any expenditures related to the iNtegrate project.

Regent Sisolak moved approval of the CIP expenditure request for CCSN. Regent Wixom seconded. Motion carried. Regent Alden was absent.

(8) Approved-Capital Improvement Fee Request, WNCC – The Board approved WNCC President Carol A. Lucey's request for the use of an additional \$7,800 in Capital Improvement Fee funds to remodel space currently utilized by the Sedway Café (*Sedway Café Renovation Update*) (*Ref. C-8 on file in the Board office*).

(8) Approved-Capital Improvement Fee Request, WNCC – (Cont'd.)

Regent Sisolak moved approval of the CIP expenditure request for WNCC. Regent Knecht seconded. Motion carried. Regent Alden was absent.

(9) Approved-Capital Improvement Fee Request, WNCC – The Board approved WNCC President Carol A. Lucey's request for the use of an additional \$14,606.25 in Capital Improvement Fee funds to remodel space currently utilized by the Sedway Café (*Sedway Café Grease Interceptor Design and Installation Update*) (Ref. C-9 on file in the Board office).

Regent Sisolak moved approval of the CIP expenditure request for WNCC. Regent Geddes seconded. Motion carried. Regent Alden was absent.

(10) Approved-Handbook Revision, ACT Proficiency Examination Program – The Board approved Vice Chancellor Jane Nichols' request for a revision to the provisions of Board policy governing credit by examinations (*Title 4, Chapter 14, Section 19; Chapter 16, Sections 14 and A.9*), correcting references to the ACT Proficiency Examination Program, which is now administered through Excelsior College (Ref. C-10 on file in the Board office).(11) Approved-Handbook Revision, State College Revisions – The Board approved Vice Chancellor Jane Nichols' request for an amendment proposal concerning the state college specific sections (*Title 4, Chapter 16*) that address student admission, registration, grades and examinations, which will eliminate the institution specific sections of Chapter 16 and replace them with provisions that are applicable to the state college in general. This is the second in a series of Chapter 16 revisions. At the June 2006 Board meeting, members approved similar revisions to the community college sections and the university section revisions were approved in October 2006 (Ref. C-11 on file in the Board office).(12) Approved-Handbook Revision, Bylaws, UNR – The Board approved UNR President Milton D. Glick's request for amendments to the University of Nevada, Reno bylaws (*Title 5, Chapter 7*) (Ref. C-12 on file in the Board office).(13) Approved-Procedures & Guidelines Manual, Summer 2007 Salary Schedule, UNLV – The Board approved UNLV President David B. Ashley's request, in accordance with Title 4, Chapter 3, Section 33, of the Summer Salary Schedule for the University of Nevada, Las Vegas for the 2007 Summer Session. These revisions will be reflected in the *Procedures & Guidelines Manual* (*Chapter 3, Section 5*) (Ref. C-13 on file in the Board office).

Regent Anthony moved approval of Consent Agenda items #10 (*Handbook Revision, ACT Proficiency Examination Program*), #11 (*Handbook Revision, State College Revisions*), #12 (*Handbook Revision, Bylaws, UNR*) and #13 (*Procedures & Guidelines Manual, Summer 2007 Salary Schedule, UNLV*).

(13) Approved-Procedures & Guidelines Manual, Summer 2007 Salary Schedule, UNLV – (Cont'd.)

Regent Geddes seconded. Motion carried. Regent Alden was absent.

(5) Approved-Employment Extension, Supplemental Stipend, UNLV – (Cont'd.)

Chancellor Rogers reported that the employee under discussion (*Consent Agenda (5) Employment Extension, Supplemental Stipend, UNLV*) has agreed to have their benefits paid from the supplemental income so as not to create an additional obligation for the State.

Regent Anthony moved approval of the employment extension and supplemental stipend for Ms. Patricia W. Becker. Regent Knecht seconded.

Regent Knecht stated that he supports this item; however, he is concerned that the System sets policies and procedures to ensure that this type of ancillary support does not impact the appointment process. He has been assured by Executive Vice Chancellor Klaich that these concerns will be addressed sometime in the future.

Regent Rosenberg noted that the Board still has not had the opportunity to review the contract. Chief Counsel Patterson stated that he is in possession of the contract and will provide a copy to Regent Rosenberg.

Chair Whipple postponed action on the item to allow Regent Rosenberg an opportunity to review the contract.

7. Approved-Honorary Doctorate, UNLV – The Board approved UNLV President David B. Ashley's request to waive the limitation (*Procedures and Guidelines Manual, Chapter 8, Section 1*) that a person who holds public elective office is not eligible for nomination for an Honorary Degree and approved the nomination of Regent Thalia Dondero for an Honorary Degree (*Ref. A on file in the Board office*).

Regent Sisolak moved approval of waiving the *Procedures and Guidelines Manual* limitation and approved granting an honorary degree to Regent Thalia Dondero. Regent Gallagher seconded.

Chair Whipple stated that working with Regent Dondero has been very inspirational and he appreciates the opportunity to honor her.

Regent Geddes said he would support the motion, but was very uncomfortable with waiving the provisions established by the Board, feeling they were established for good reason. He requested that these types of requests not be placed on future agendas.

Regent Schofield said he has known Regent Dondero for more than sixty years, adding that she has contributed greatly to the System.

Chancellor Rogers felt that Regent Dondero was very deserving of the award.

7. Approved-Honorary Doctorate, UNLV – (Cont'd.)

Regent Sisolak stated he was honored to serve with Regent Dondero. He admired her dedication in helping her children and grandchildren achieve their degrees.

Regent Knecht said he would enthusiastically support the motion though he shared Regent Geddes' concern regarding the principle.

Regent Rosenberg asserted that Regent Dondero is a wonderful person.

Regent Gallagher stated she was delighted with the nomination.

Regent Crear commended Regent Dondero, adding that he has admired her public service.

Regent Leavitt said he was grateful for Regent Dondero's many contributions.

Upon a roll call vote the motion carried. Regents Geddes, Knecht, Leavitt, Rosenberg, Schofield, Sisolak, Whipple, Wixom, Anthony, Crear, Dondero and Gallagher voted yes. Regent Alden was absent.

8. Approved-Secretary of the Board, Reclassification – The Board approved Board Chair Bret Whipple's and Vice Chair Jack Lund Schofield's requests for the reclassification of the Secretary of the Board Mr. Scott Wasserman's position with an appropriate adjustment in salary in alignment with the reclassification.

Regent Sisolak moved approval of the reclassification of the Secretary of the Board position and an appropriate adjustment in salary in alignment with the reclassification for Mr. Scott Wasserman. Regent Gallagher seconded.

Chair Whipple recommended that Mr. Wasserman's position be reclassified as a grade three on the NSHE executive salary schedule, that his title be changed to Chief Executive Officer, serving ex officio as the Secretary of the Board, and in accordance with the recommendations of the reclassification study, his salary be adjusted to \$125,000 annually.

Motion carried. Regent Alden was absent.

9. Approved-Handbook Revision, Disciplinary Proceedings and Expunging of Disciplinary Records – The Board approved Executive Vice Chancellor Daniel Klaich's request for a policy proposal concerning student disciplinary proceedings and the expunging of student disciplinary records (Title 2, Chapter 6). This was the second required hearing for a Code change, the first of which occurred before the Student and Academic Affairs Committee on November 30, 2006 (Ref. B on file in the Board office).

9. Approved-Handbook Revision, Disciplinary Proceedings and Expunging of Disciplinary Records – (Cont'd.)

Executive Vice Chancellor Klaich noted a small revision to the proposed policy:

Title 2, Chapter 6, Section 6.1.1, Applicability of Procedures and Sanctions:

Add, “including but not limited to the establishment of student judicial councils,” to the last sentence following the words, “procedures and sanctions of this chapter.”

Regent Sisolak moved approval of the *Handbook* revision concerning disciplinary proceedings and expunging disciplinary records as amended by Executive Vice Chancellor Klaich. Regent Gallagher seconded.

In reference to Section 6.2.2, first paragraph, Regent Sisolak asked if the specificity of the phrase “including, but not limited to” is too restrictive from a legal point of view. Executive Vice Chancellor Klaich indicated that the phrase is intended to help delineate the list of specific acts without providing an exhaustive list. Chief Counsel Patterson confirmed that item (t), under 6.2.2, will apply to acts of misconduct not specified in items (a) through (s).

Regent Knecht referred to item 6.1.2 (*existing text*) and asked if the term “shall” should be changed to “may.” Chief Counsel Patterson stated that legally, he would prefer “may.” In answer to Regent Knecht’s question, Chief Counsel Patterson indicated that a motion for an amendment would not be in order at this time due to open meeting law restrictions; however, he will propose the change to the institutions and present any recommendations to the Board at a future meeting.

Motion carried. Regent Alden was absent.

10. Approved-Handbook Revision, Maintenance of Board Policies – The Board approved Vice Chancellor Jane Nichols’ request for a policy proposal authorizing the Secretary of the Board to make necessary non-substantive revisions to the *Handbook* that would otherwise require Board approval (Title 4, Chapter 1, Section 8) (Ref. C on file in the Board office).

Vice Chancellor Nichols stated that this will allow for changes to be made throughout the manual to reflect updated information such as the Secretary of the Board could now make changes to reflect his new title (*Chief Executive Officer*). She said it was very similar to and was modeled after legislative language that allows this to happen. No deliberation would be necessary.

Regent Sisolak asked if the term “non-substantive” was defined in the *Handbook*. Mr. Wasserman clarified that the authority to make non-substantive revisions would be limited to only the specific items listed in the amendment.

Regent Geddes moved approval of the *Handbook* revision concerning maintenance of Board policies. Regent Rosenberg seconded. Motion carried. Regent Alden was absent.

11. Information Only-Handbook Revision, Distinguished Nevadan Award – Pursuant to a request from the Board Chair, the matter of clarifying and formalizing the method in which Regents nominate persons for the Distinguished Nevadan award was referred to the Board Development Committee (*Title 4, Chapter 1, Section 14*) (Ref. D on file in the Board office).

Chair Whipple indicated that he had requested potential policies formalizing nominations for the Distinguished Nevadan award be brought before the Board.

Mr. Wasserman presented two options formalizing the nomination process so each year it would be clear which Regents can submit nominations. He stated that he had attempted to carry on the tradition for entertaining nominations from the north, south and rural areas each year.

Option 1 would allow in odd numbered years, seven Regents representing Districts 3, 4, 5, 6, 9, 11 and 13 to provide nominations. In even numbered years, six Regents representing Districts 1, 2, 7, 8, 10 and 12 would provide nominations. These nominations would be made during the first semester of the academic year, between September 1 and December 31st. The actual award would be approved by the Board at the March meeting.

Option 2 breaks it into three years. During calendar year 2007 and every third year thereafter Regents representing Districts 3, 4, 5, 8 and 9 would provide nominations. During calendar year 2008 and every third year thereafter Regents representing Districts 6, 11, 12 and 13 would provide nominations. During calendar year 2009 and every third year thereafter Regents representing Districts 1, 2, 7 and 10 would provide nominations.

Regent Rosenberg established that the process would begin the following year. Mr. Wasserman agreed, noting they had already received nominations from 2006 to be approved in March 2007.

Regent Gallagher noted that the open meeting law requires notification be provided to every nominee, which can result in an embarrassing situation when a nominee fails to be selected. She asked whether a specific number was under consideration, feeling that the award should not be devalued by over nominating. She felt the second alternative was better because fewer individuals were nominated per year.

Mr. Wasserman established that current policy provided for the nomination of five individuals per year.

Regent Knecht agreed with Regent Gallagher and also favored the second option.

Regent Sisolak felt the award was special regardless of the method of nomination, noting there was no other award that Regents can bestow. He proposed an interim step (*e.g., a proclamation*) to fill the gap. Chair Whipple asked whether Regent Sisolak favored Option 2 and referring the matter of other awards to the Board Development Committee or allowing the Committee to address all of the matters simultaneously.

11. Information Only-Handbook Revision, Distinguished Nevadan Award – (Cont'd.)

Regent Sisolak replied the Board Development Committee should address all of the matters together. He asked whether the options considered whether a nominating Regent would still be in office when the award was conveyed the following year. Mr. Wasserman replied he had not considered that possibility. Regent Sisolak agreed the matter should be referred to the Board Development Committee for further consideration.

Regent Schofield favored allowing as many nominations as possible since it is a rare opportunity to acknowledge good deeds.

Chair Whipple withdrew the item and referred it to the Board Development Committee.

12. Information Only-Financial Literacy - Dr. Leonard C. Wright, of the Strategic Financial Group, shared information with the Board on the role of financial literacy as part of a college curriculum, including an update on activities in the Midwest and in California.

Dr. Wright explained that financial literacy is a discussion to achieve the ability of Nevada residents to effectively evaluate and manage their finances in order to make prudent decisions toward reaching their life goals and achieve financial well being. He stated that strategies must be developed to overcome the education deficiencies that all too many young people have. Dr. Wright emphasized that just as the marketplace has responded to an increased demand for conceptual job skills by increasing the range of education options available to individuals, efforts to provide consumers with information and training about financial matters throughout their lives must also be expanded (*full presentation on file in the Board office*).

Financial Statistics College Age:

- One quarter of graduates pay 12% of their salary to college debt at graduation.
- Sixty-six percent of high school seniors failed a basic financial literacy test. The average score was 52%.
- More college age men and women are filing for bankruptcy than are graduating from college.
- The number one reason why college students drop out is excessive debt payments.
- The average credit card debt for students is over \$8,000.

Regent Wixom suggested the System and presidents consider ways this program can be integrated into the curriculum. He felt it was a unique opportunity to benefit students and that lawmakers should be made aware of this as well.

Chair Whipple requested that the Student & Academic Affairs Committee look at opportunities where the System can utilize and share this information.

13. Information Only-Midtown UNLV Project Update - UNLV President David B. Ashley presented an update on the Midtown UNLV urban development concept and pedestrian safety enhancement project. UNLV Foundation trustee, Michael Saltman, with whom the University has conceptualized and advanced this public/private partnership, joined President Ashley to provide an informational briefing on the progress made to date and next steps (*Ref. G on file in the Board office*).

13. Information Only-Midtown UNLV Project Update – (Cont'd.)

Regent Schofield left the meeting.

Regent Wixom stated that he felt this program was visionary and he appreciates the efforts of Mr. Saltman and President Ashley.

Regent Dondero asked Mr. Saltman if he was in contact with the group working on the traffic in the airport area. Mr. Saltman indicated that there are several groups conducting traffic studies in the general area and their information will be incorporated into the plan.

Regent Crear stated that this project is exciting for the student population and community at large.

Regent Sisolak stated that he also feels the project is extraordinary. In answer to Regent Sisolak's questions, Mr. Saltman indicated that he is aware of Mr. Dehar's concerns.

Regent Rosenberg attended several of the Public Comment Workshops for this project and stated that it was very interesting to see the dynamics of the attendees. People were asking questions and not necessarily liking the answers yet staying to ask more. Regent Rosenberg stated that he felt they were relatively surprised at the frank discussion.

Regent Gallagher indicated her enthusiasm for the project.

Chancellor Rogers noted Mr. Saltman's contributions to UNLV and to the System.

Mr. Saltman indicated that any profit made from this project will be returned to the University District.

14. Information Only-Naming of Community Colleges - The Board discussed the possible re-naming of the Community College of Southern Nevada to "College of Southern Nevada" and considered input from the other community colleges regarding whether they are similarly inclined.

Mr. Presley Conkle, Student Body President-CCSN, requested the Board consider the students' request to rename the college to College of Southern Nevada, citing that CCSN is the third largest community college in the nation and offers a baccalaureate degree. He emphasized that the students are not requesting a change to the college's mission. Mr. Conkle provided a list of nearly 10,000 petition signatures favoring the name change (*on file in the Board office*).

Chair Whipple stated that he is a graduate of CCSN and asked why he shouldn't be proud. Mr. Conkle indicated that he should be proud but unfortunately the term "Community College" has become derogatory. It can also be confusing for employers when they see a four-year degree was obtained at a community college.

In response to Regent Sisolak's question, Mr. Conkle indicated that they have received the support of some faculty members. Regent Sisolak asked if the faculty senate is in support.

14. Information Only-Naming of Community Colleges - (Cont'd.)

Mr. Alok Pandey, Faculty Senate Chair-CCSN, stated that the senate had not yet taken a position on the matter. Mr. Pandey stated that he has received communication from faculty both in opposition and in support.

Regent Sisolak stated that the three-tier system was established for the purpose of mission differentiation and not names. To answer Regent Sisolak's questions, Mr. Conkle indicated that the students do not want the mission changed in any way. Regent Sisolak noted that he listened to a nationally syndicated talk show, for which Mr. Conkle was a guest speaker, and was appalled at what callers were saying about community colleges. He stated that the quality of education and students were on par with any institution in the System.

Regent Sisolak requested that this item be placed on a future agenda as an action item. Chair Whipple agreed to do so.

Regent Wixom stated that there is a unique roll and mission of the community college. Regent Wixom requested a complete evaluation of the ramifications of such a name change from Vice Chancellor Nichols so as not to inadvertently change the very positive role of the community college. Vice Chancellor Nichols agreed to perform an analysis but pointed out the importance of the name because there are four community colleges within the System (*GBC has already removed "community" from its name*) but only three have been referred to during the course of this discussion.

Regent Knecht agreed with Regent Wixom adding that through his experience as a teacher at WNCC, he knows that community college students are every bit as good as other students. The credits earned at the community colleges are held to the same standard as the universities, which allow them to transfer.

Chair Whipple left the meeting and relinquished the gavel to Regent Anthony.

Regent Rosenberg indicated that the name needs to reflect the mission and instead of changing the name, the students should band together to change the negative perception. He stated that the students need to be proud of their degrees and asked that the student body consider alternatives besides changing the name.

President Ringle reminded the Board that TMCC does not offer baccalaureate degrees. He could certainly understand the name change for those institutions that do offer one. He is very proud of the work and mission of community colleges and indicated that TMCC would request to retain the term community in its name.

President Lucey stated that WNCC now offers a baccalaureate program, Construction Management Technology. She felt it was time to recognize that community colleges offering baccalaureate degrees reflect that in their name so that four-year degrees are better recognized. Recently, a local newspaper published an editorial position that if the name is important to students then the institutions should pay attention. President Lucey indicated that the consensus of the WNCC faculty and staff is to also change their name.

14. Information Only-Naming of Community Colleges - (Cont'd.)

President Killpatrick explained that although GBC offers a four-year degree, he still needs to explain that they are a community college. He stated that he feels that it is not important what you are named, but rather what you answer to. If the community college changes its name, the college will still have to explain what type of college it is. He added that community colleges are unique, and he would hate to lose their mission in response to a fad.

President Carpenter stated that when Mr. Conkle requested his support for the name change, he told him that he could neither support nor oppose it. President Carpenter is however mindful that the students are an institution's consumers, adding that 10,000 consumers have spoken. President Carpenter stated he has a 30-year career in community colleges and serves on the Board of American Community College Trustees. At each meeting, a significant amount of time and money is spent trying to address the stigma of community colleges. One community college in the state has already changed its name. He stated that this is not a fad and the sheer numbers requesting the change make it worth consideration.

Chancellor Rogers stated that he does not want to interfere with the college maximizing its potential and indicated he would support the name change.

Regent Crear stated that if the Board is going to be taking action at a future meeting, he would like to see a formal recommendation from the faculty senate and President Carpenter so that the Board can make an informed decision.

Vice Chancellor Nichols stated that she will prepare a compilation of the Board's policies, including mission and names, as well as information regarding the status of national trends.

Regent Anthony indicated that it is important to consider how changing the name of one college would affect the others.

6. Approved-Consent Agenda – (Cont'd.)

(5) Approved-Employment Extension, Supplemental Stipend, UNLV – (Cont'd.)

Chair Whipple requested action on the pending motion for approval of the employment extension and supplemental stipend for Ms. Patricia W. Becker.

Motion carried. Regent Rosenberg voted no.
Regents Alden, Schofield and Whipple were absent.

The meeting recessed at 6:10 p.m. on Thursday, January 25, 2007 and reconvened at 8:20 a.m. on Friday, January 26, 2007 with all members present except Regent Anthony.

15. Information Only-R.O.T.C. Programs - Lt. Colonel and Quartermaster Scott W. Maryott, Professor of Military Sciences-UNR, provided an overview of the R.O.T.C. programs at the various NSHE institutions with the assistance of Major Michael Petzinger and Cadets Steven DeJesus, Alexandra Mann and Fredrick McDonald.

15. Information Only-R.O.T.C. Programs – *(Cont'd.)*

Colonel Maryott provided a presentation on the System's Army ROTC program including mission, demographics and achievements (*see full presentation available in the Board office*).

In answer to Chancellor Rogers' question, Colonel Maryott indicated that 95-99% of cadets graduate (*80% reach graduation within 4 years*). Engineering students typically graduate within 4½ to 5 years.

Regent Knecht thanked the cadets for their commitment to the country.

Regent Schofield thanked the cadets for their service to the country. He related that ROTC cadets had assisted with a recent veterans' ceremony.

Chair Whipple asked how a cadet's work status was verified. Colonel Maryott replied that most cadets must work in order to pay for housing. Many cadets earn scholarships to help with fees and books. Chair Whipple felt that ROTC provided young people with a wonderful opportunity to attend college. Colonel Maryott related that all high school seniors are told that their participation in ROTC will help them to be successful and to attend college. He stated the campus support at UNLV and UNR had been phenomenal.

In answer to Regent Crear's question, Colonel Maryott stated that following program completion, participants typically enter the Army as second lieutenants, serve in the Army Reserves, or join the Nevada National Guard.

16. Approved-Handbook Revision, Millennium Scholarship Core Curriculum – The Board approved Vice Chancellor Jane Nichols' request for a revision to the Board's policy concerning the Millennium Scholarship core curriculum (*Title 4, Chapter 18, Section 19*). Specifically, the proposal includes an exception to the core curriculum requirements for 2009 high school graduates who are unable to meet the fourth year mathematics requirement because a fourth year is not offered by the high school from which they graduate and it is not available from an NSHE institution. Further, the policy provides for the certification of courses that meet the core curriculum requirement (*Ref. E on file in the Board office*).

Vice Chancellor Nichols reported that the System is very aware that this change to the core curriculum will require staff to work closely with the high school employees. This change for the class of 2009 will be a good indicator of the ability of the class of 2010 to meet the fourth year of math requirements. She stated that a bill draft is under discussion at the legislature that would move administration of the Millennium Scholarship from the State Treasurer's office to the NSHE Administration office, adding that the System is in support of this. Vice Chancellor Nichols indicated that Chancellor Rogers has volunteered to meet with the school superintendents regarding issues of importance and how to implement these new policies.

Chair Whipple asked Vice Chancellor Nichols to report on the investment of Millennium Scholarship funds if the bill draft is approved. Vice Chancellor Nichols replied that she could provide a report once the process is further along, perhaps at the March meeting.

16. Approved-Handbook Revision, Millennium Scholarship Core Curriculum – (Cont'd.)

The bill draft was originally proposed by the State Treasurer's Office and includes transference of the investments and the staff to properly administer the program.

Regent Dondero stated that school counselors need to be more involved in providing accurate advice to the students regarding this program. Vice Chancellor Nichols indicated that at the March meeting she is planning to present information on a new on-line program for ninth graders that will incorporate this information. It is critical that the information get to the students and their families.

Regent Alden moved approval of the *Handbook* revision concerning revisions to the Millennium Scholarship core curriculum. Regent Geddes seconded.

Regent Crear asked about the consequences for those students who are unable to access the fourth year of math. Vice Chancellor Nichols replied that students would have to apply for a waiver and the school districts must provide verification that the students were unable to access the fourth year of math.

Motion carried. Regent Anthony was absent.

17. Approved-Procedures & Guidelines Manual, Upper Division Fee Distribution, WNCC –

The Board approved WNCC President Carol A. Lucey's request for the fee distribution schedule for upper division course fees beginning with fall semester 2007. These revisions will be reflected in the *Procedures & Guidelines Manual (Chapter 7, Section 1)* (Ref. F on file in the Board office).

Regent Alden moved approval of the *Procedures & Guidelines Manual* revision concerning the upper division fee distribution for WNCC. Regent Geddes seconded.

Regent Sisolak asked whether the percentages were consistent with the lower division courses. Vice President Dan Neverett confirmed that the lower division fees and an extension of those percentages had been applied.

Motion carried. Regent Anthony was absent.

6. Approved-Consent Agenda – (Cont'd.)

(6) Approved-Appointment with Tenure, Salary in Excess of Maximum, UNR – (Cont'd.)

Regent Alden moved approval of the appointment with tenure and granting a starting salary in excess of the salary schedule maximum for John Gosche, M.D. Regent Leavitt seconded.

Chief Counsel Patterson stated that the contract was structured in a way that if the individual uses available sick leave they are entitled to full compensation until the sick

6. Approved-Consent Agenda – (Cont'd.)

(6) Approved-Appointment with Tenure, Salary in Excess of Maximum, UNR – (Cont'd.)

leave runs out. If after the valid sick leave is exhausted, and the individual is unable to perform their duties, they can be terminated immediately.

Regent Sisolak asked if the contracted employee cannot provide the services, are they still entitled to their full salary. Chief Counsel Patterson confirmed that they are still entitled to their full pay during sick leave. In his opinion, it is appropriate to pay an individual through the end of their amount of sick leave. Regent Sisolak asked if the System is liable for the contract services amount. Chief Counsel Patterson replied that under contract, the System is still obligated to compensate an individual during valid sick leave in addition to its obligation to Clark County to provide pediatric surgery at UMC.

Regent Sisolak stated that at half a year of sick leave, which can be extended further, the System could be liable for several hundred thousand dollars of unrealized clinical revenue. Ms. Hensen responded that the extended sick leave is not automatic; they start with only 30 days of sick leave their first calendar year and then accrue to 96 days.

Regent Sisolak said he could not support this level of exposure. Dr. McDonald understood Regent Sisolak's concern, adding that during discussions, they had not considered the potential revenues which this individual will help generate. This individual is a Medical School employee, not UMC or County, and per the contract with UNLV, the School receives a lump sum in support of all contractual obligations, including pediatric surgical services.

Regent Alden left the meeting.

Regent Sisolak stated that in these specialized, high-paid areas, he is concerned that exposure is mitigated in every possible manner. Dr. McDonald offered to return with a cost comparison of business insurance for this type of exposure. Regent Sisolak stated that was not necessary, he just wanted to make sure that Dr. McDonald had taken the unmitigated exposure under consideration.

Motion carried. Regents Alden and Anthony were absent.

18. Information Only-iNtegrate Project Update – Regent Wixom provided a presentation regarding the future direction of the iNtegrate project (presentation on file in the Board office.).

Regent Wixom presented five resolutions from the Technology Committee:

1. Vice Chancellor Nichols will develop the Student Services Module vision statement.
2. Adoption of second Request for Proposal (RFP 7540). The Committee will work with Charlie Moran, Moran Technology Consulting, to clarify RFP 7540 with an addendum.
3. Chief Counsel Patterson will negotiate with the three vendors that responded to the second RFP.

18. Information Only – iNtegrate Project Update - (Cont'd.)

4. Executive Vice Chancellor Klaich will work with the Counsel of Presidents to develop a governance model for the on-going year-to-year implementation of the project.
5. Interim Vice Chancellor McCollum will develop a job description and reporting model for a project director.

In answer to Chair Whipple's question, Regent Wixom stated that the two consultants, Phil Goldstein and Charlie Moran, have been extraordinarily helpful. Mr. Moran provided an excellent evaluation of vendor RFP's. Mr. Goldstein has helped the Committee and Board to understand the project objectives. Executive Vice Chancellor Klaich agreed that the consultants have been tremendously valuable.

Regent Dondero asked if budgetary information was available. Regent Wixom replied that negotiations were ongoing making it difficult to create a final budget. Executive Vice Chancellor Klaich indicated that a proposed, tentative budget will be provided to Board members soon. Regent Wixom added that \$15 million has been set aside in the Investment Committee and Governor Gibbons has recommended \$10 million.

Regent Gallagher complimented Regent Wixom's efforts with this project.

Executive Vice Chancellor Klaich emphasized that there are two RFP's; the Committee is recommending approval of the more decentralized model, which Mr. Moran has indicated is likely to be the more expensive one. The Committee felt that it will be the only RFP that will work within our System and is endorsed by the presidents and Mr. Moran.

Regent Crear indicated that the student services model was the clear choice to be implemented first and asked if it could move forward at the cost of \$25 million. Regent Wixom replied that negotiations were still in progress.

Chief Counsel Patterson indicated that this project involves a very technical, specialized area of the law and an outside consultant will be used to help negotiate the contracts.

The meeting recessed at 9:44 a.m. and reconvened at 10:05 a.m. with all members present except Regents Anthony and Knecht.

19. Information Only-Health Sciences System Update – The Board received a report concerning the Health Sciences System (*HSS*) project. Regent James Dean Leavitt led a discussion concerning the Health Sciences System project.

Regent Knecht entered the meeting.

Regent Leavitt introduced the staff of the Health Sciences System: Mrs. Tessa Hafen-Stewart, Manager of Government Relations-UNHSS, Ms. Marcia Turner, Interim Vice Chancellor-UNHSS, Mr. Brian Campbell, Development Director-UNHSS, Ms. Gina Alvarez, Director of Communications, Ms. Janet Collins, Executive Assistant-NSHE, Dr. John A. McDonald, Vice President, Health Sciences and Dean, School of Medicine-UNR,

19 Information Only-Health Sciences System Update – (Cont'd.)

and Mr. Greg Hart, Consultant, Larson-Allen. Regent Dondero has recently joined the Committee.

Mr. Greg Hart, Consultant, Larsen-Allen, discussed the role of the System in the development of a Health Sciences System. A HSS is an integrated set of health professional education and biomedical research programs, aligned with supportive patient care programs and facilities, the core of which is full-time faculty. Partnerships are a critical component. There is a great opportunity and need for UNHSS to collaborate with other resources in Nevada in order to most effectively meet Nevada's needs (*see slide presentation UNHSS Board of Regents Briefing, January 26, 2007 on file in the Board office*).

Nevada will benefit from the UNHSS:

- Growth in physician and other health professional workforce, resulting in increased access to care.
- Improved Nevada population and community health outcomes; a resource for health policy.
- Increased biomedical research, contributing to Nevada's economic development.
- Enhanced access to research driven, evidence-based care and disease prevention.
- Improved ability to meet the needs of a rapidly growing population with aging demographics.
- Enhanced state reputation and pride.

Regent Geddes asked Mr. Hart if he could explain how Nevada ranks 31st in pharmacists, yet we do not have a pharmaceutical program. Mr. Hart replied that the ranking is partially due to the importation of pharmacists over time. Regent Sisolak responded that Merck Medco, one of the largest mail-order pharmaceutical services in the country has a distribution center in Henderson.

Regent Rosenberg complimented Mr. Hart on providing a clear explanation of the project's purpose.

Interim Vice Chancellor Turner related that the former governor's task force is in the process of transferring over to Governor Gibbon's administration, adding that Senator Hecht has been the primary shepherd in this transition. Executive Vice Chancellor Klaich added that the Governor's Commission on Medical Research, Education and Training included an endorsement of the Health Sciences System in its final report to the governor.

Interim Vice Chancellor Turner related that the mission of the UNHSS is to promote the advancement of health education, research, care and community outreach through maximizing and enhancing resources efficiently and effectively. Staff is attempting to remove barriers and maximize program opportunities. Nevada is getting national attention for its trendsetting efforts to expand the capacity of developing health science programs; foster development of health science programs throughout NSHE; facilitate internal collaboration among NSHE health science programs; and promote external collaboration with outside partners.

19. Information Only-Health Sciences System Update – (Cont'd.)

Interim Vice Chancellor Turner explained that the Committee is attempting to perform an inventory to define and identify what health sciences programs currently exist (150+). An assessment will be the next step of the process.

Regent Crear, pointing out that the HSS is intended for the benefit of all, asked the Committee to reach out to Dr. Larry Lavelle to ensure awareness of issues faced by minorities. Interim Vice Chancellor Turner replied that she has scheduled an appointment to meet with Dr. Lavelle, adding that UNLV is studying health access issues.

Early Priorities: Major Focus Areas

- School of Medicine
- Schools of Nursing and nursing programs
- UNHSS multi-professional initiatives
- School of Dental Medicine
- School of Pharmacy

Chair Whipple stated that the Governor mentioned a desire to address methamphetamine abuse and asked whether the NSHE has any representation on that task force and directed Regent Leavitt to pursue that recommendation.

Regent Dondero asked if there was any desire to develop a medical library for the students. Dr. McDonald replied that the Savitt Medical Library was the official library for the School of Medicine. That facility provides electronic access/library services to other institutions as well as access to rural practitioners. UNR and UNLV are working together to develop an electronic medical library for the universities. Regent Dondero asking if there will be funding for that. Dr. McDonald replied it was not currently a line item in the budget.

Regent Rosenberg asked if the Residents at UMC could access the library. Dr. McDonald replied that the students have access to on-line assets; however, the physical facilities are not optimal.

President Lucey asked Dr. McDonald if he foresees a time when someone will be able to be analyzed at a health fair and receive a prescription for lifestyle changes rather than treating illnesses. Dr. McDonald replied that was a very good question which cannot currently be answered. Molecular science has become big business which has driven the costs for these tests down. Perhaps within 20 years, if the public health policies are aligned with our needs, this will be possible.

Interim Vice Chancellor Turner stated that the Committee held discussions regarding expansion of electronic medical resources which will be a benefit that can be offered to health partners. Interim Vice Chancellor Turner continued the presentation:

19. Information Only-Health Sciences System Update – (Cont'd.)

UNHSS 2007 CIP Request Summary:

Location	State Funds 70%	Match 30%	Total
Reno (1/3)	\$37 m	\$16 m	\$53 m
Las Vegas (2/3)	\$73 m	\$31 m	\$104 m
Total Project Budget	\$110 m	\$47 m	\$157 m

Interim Vice Chancellor Turner stated that to prepare for the increase in class sizes on both the UNR and UNLV campuses, existing facilities will be renovated and new buildings will be constructed.

UNHSS Other Key Activities:

- Board of Regents Health Sciences System Committee.
- Interdisciplinary deans and program directors working group research initiative development, program planning and development and collaboration.
- Graduate medical education collaborative development planning committee collaborating with five hospitals and Touro to plan GME expansion.
- Development of existing and identification of new partnerships – Lou Ruvo Brain Institute, Nevada Cancer Institute, City of Las Vegas and others.
- Governmental relations – local, state and federal.
- Community outreach – speakers' bureau, stakeholder outreach, etc.

Regent Crear asked, outside of solidifying the funds allotted in the governor's budget, are there any other agendas to be accomplished in the legislature. Interim Vice Chancellor Turner replied that they will be working to advocate for opportunities for accommodation of the requests for operational expenses, the health care community has expressed support for the nursing program expansion, and staff will monitor other bills that might come up, for example, bills concerning licensure.

Chair Whipple asked whether the NSHE has a member on the methamphetamine task force. Interim Vice Chancellor Turner replied they did not, though she was attempting to get one appointed. Chair Whipple established that the Center for Health Aging would be located downtown and asked about new construction for the UNLV School of Nursing. Interim Vice Chancellor Turner replied these projects were all part of the \$157 million total request. Of the three buildings in Las Vegas, one is a renovation of existing space (*Building B*) and two are new projects.

Chancellor Rogers observed that the County also has land adjacent to this project that could potentially be available for future expansion.

Regent Gallagher commended the presentation.

Regent Sisolak asked about the revenue stream to pay for the Shadow Lane facility. Mr. Gerry Bomotti, Vice President, Finance-UNLV, replied that multiple sources were identified. The debt payment is approximately two-thirds from student fees and one-third from medical revenues, and minor contributions from direct cash and federal grants. Regent Sisolak asked why only UNLV students are paying these fees. Mr. Bomotti stated

19. Information Only-Health Sciences System Update – (Cont'd.)

that discussions have been held with the Committee. There have also been discussions with some researchers from the SOM. UNLV is working with them to provide research space in Building B; they would do the building improvements and pay their proportional share, based on square footage, of the debt for the smaller portion of Building B. Regent Sisolak requested reassurance that it would be addressed so the burden would not fall on UNLV students. Mr. Bomotti agreed.

Chancellor Rogers stated that some division has been caused; the debt is approximately \$30 million. One of the objectives for having a centralized authority is to balance out the liabilities and assets throughout the System. That concept will carry forward with how this is allocated. Regent Sisolak did not want one group of students to be paying for this. Interim Vice Chancellor Turner confirmed that this issue is definitely on the radar screen. It will be worked out reasonably.

Chair Whipple asked why the HSS has a separate foundation and inquired about the interplay between UNLV and UNR foundations and whether there was a conflict. Chancellor Rogers replied that the objective of the joint venture was to cut out even more competition amongst all eight institutions. Currently only the two universities are involved but all of the foundations will eventually be involved. The objective for getting these groups together is to ensure that when raising money for the HSS it can be done jointly through the foundation to prevent competition with either the UNLV or UNR foundations. When approaching donors, their preferences for use of donated funds are identified. The individual university foundations will take credit for funds raised while directing funds to the uses indicated by individual donors. Chancellor Rogers is attempting to identify the System appointments for the HSS foundation. Chair Whipple asked about the purpose of the foundation. Chancellor Rogers is not using it as an asset holder nor will it have any assets or expenditures. It will solely be used for fundraising and the checks will be written to the appropriate institution. The separate university foundations will handle such transactions. When a donor identifies a desired program, the funds will be directed to the specific institution foundation. He said it was strictly a marketing tool.

President Carpenter said the foundation had developed in a manner that fosters collaboration and avoids competition.

20. Accepted Report-NSHE Blueprint for the Future – The Board accepted a report provided by Vice Chancellor Jane Nichols presenting the first of several reports in preparation for the Board's development of a Blueprint for the future of higher education in Nevada. The report included a review of the current NSHE Master Plan and a review of previous studies of Nevada's public higher education system, including the 2001 Rand Report, *Redesigning the Higher Education System of Nevada* and the 2000 Battelle Report, *Summary Technology Profile for the Nevada Commission on Economic Development* (Ref. H on file in the Board office).

Vice Chancellor Nichols provided a slide presentation regarding the history, development and purpose of the NSHE Master Plan.

20. Accepted Report-NSHE Blueprint for the Future – (Cont'd.)

Chair Whipple observed that there are only a few Regents currently on the Board that were present when the Batelle and Rand Reports were published in 2000 and 2001 and asked Vice Chancellor Nichols what portions of those reports were adopted by the Board. Vice Chancellor Nichols replied that the reports provided the foundation for the Master Plan, adding that the presentation will address what progress has been made.

Vice Chancellor Nichols explained that the funding per FTE received from the State varies by institution based upon cost. The university cost is higher; the State provides more money for a freshman enrolled in English 101 at a university than for those enrolled at a state college or community college. In order to be fair to the students, the System must assure that the quality of education is identical at each institution.

Regent Alden related there has been remarkable progress with the System's relationship with K-12 but a great deal of improvement is still needed. The System needs to assist K-12 in receiving more funding without shifting funds away from the System. Vice Chancellor Nichols agreed that higher education will benefit from better-prepared students.

Regent Alden moved acceptance of the first of several reports to be presented to the Board in preparation for the Board's development of a Blueprint for the Future of High Education in Nevada. Regent Gallagher seconded.

Vice Chancellor Nichols pointed out that the Master Plan was not widely recognized by the State and Legislature. Regent Leavitt stated that one concept is to bring all of the stakeholders to the table once a year so that goals can be set and incorporated into the State budget.

Vice Chancellor Nichols stated that the key issue before the Board is whether they want to go through the process of revisiting and revising the Plan. She asked whether the Board wanted to consider a discussion led by an external consultant on potential changes to the Master Plan and emphasized that this process will take time and effort and that staff is looking for direction.

Regent Rosenberg stated that discussion between K-12, higher education and the State might generate more enthusiasm for a master plan.

Regent Gallagher recalled previous efforts by the Board to provide the System's Master Plan to legislative members.

In response to Regent Whipple, Chancellor Rogers expressed his surprise that so much has been accomplished with as little cooperation or collaboration as there has been in the past. He hoped that the current eight presidents would be able to develop one set of criteria for developing a Master Plan in the future and that the System should cooperate with K-12 because their issues ultimately impact the NSHE. Chancellor Rogers observed that the Board's involvement with local communities throughout the State and its

20. Accepted Report-NSHE Blueprint for the Future – (Cont'd.)

relationship with the legislature has changed so much that it is in the Board's best interest to develop these collaborative relationships.

Regent Wixom asked whether the collaborative efforts should be focused to the P-16 Council. Vice Chancellor Nichols related that the P-16 Council has been enormously successful, though it has no power to set policy. Governor Gibbons has developed a new model in which the P-16 Council would be more the governor's council bringing primary and higher education together to discuss education issues. It is currently unknown how these changes will impact the Board and the P-16 Council.

Regent Leavitt suggested that holding such a summit might encourage the governor to allow the Board to manage such efforts.

Executive Vice Chancellor Klaich referenced an accountability report that addresses achievement of Master Plan goals that is included in the NSHE Self Supporting Budget presented to the legislature annually.

Regent Crear noted that there are really two questions before the Board: whether the System wants to update the Master Plan and the consideration of a summit. Vice Chancellor Nichols indicated that there were indeed two questions; however, in order to put that Master Plan together the Board would need to seek input from the various constituencies and a summit would provide such a venue. Regent Crear stated that the Board, as a group, needs to indicate its desire to pursue a Master Plan. Regent Rosenberg stated that the Board needs to have the discussion with constituents so it has information to update the Master Plan.

Regent Leavitt indicated that rather than one agenda item in a two-day meeting, the Board should conduct a separate meeting with uninterrupted time to provide a fresh look at this issue. Regent Whipple will take the initiative to implement the steps necessary to pursue such a meeting.

Executive Vice Chancellor Klaich stated that Vice Chancellor Nichols is providing information regarding what has been done over the last 7-10 years. He hopes to have that information before the Board by the June meeting. The Board will be in a better position to determine what type of commitment it wants to take to address the Master Plan.

Chair Whipple indicated that he will spend time with Vice Chancellor Nichols to develop a timeline.

Chancellor Rogers stated that he did not foresee how a Master Plan could be developed without considering the input from all of the various constituents. He suggested the Board establish a P-16 regimen with Board and presidential representation and consult with the various school superintendents throughout the State.

20. Accepted Report-NSHE Blueprint for the Future – (Cont'd.)

Interim Vice Chancellor McCollum stated that strategic planning indicates strategic initiatives for a competitive advantage, adding that perhaps the term master plan should be changed to strategic plan.

Motion carried. Regent Anthony was absent.

The meeting recessed at 12:25 p.m. and reconvened at 12:59 p.m. on Friday, January 26, 2007 with all members present except Regent Anthony.

21. Information Only-Roles and Expectations of the Chancellor and the Board of Regents –
The Board and Chancellor undertook a constructive discussion regarding the mutual roles and expectations of the Chancellor and members of the Board of Regents (*Ref. 1 on file in the Board office*).

Regent Leavitt stated that he met with Chancellor Rogers, accepted his apology and is ready to move forward.

Regent Knecht expressed his appreciation for Chancellor Rogers' many contributions to education and the public interest in Nevada. He stated that Board members too often act as the handmaidens and enablers for aggressive, high-profile top managers, meekly following their lead instead of overseeing them and guiding the enterprise as intended. He was hopeful that recent events were merely a stumble in a stirring march to excellence, but promised heightened vigilance to assure such a stumble would not be repeated (*remarks on file in the Board office*). He was hopeful that the Board and Chancellor Rogers would concentrate their efforts on bettering the System.

Regent Wixom stated that it is important to focus upon where the System is now, which he felt was in a positive place. He was struck by the grace, dignity and good faith of those involved. He expressed his appreciation and gratitude to Regent Leavitt, Chancellor Rogers and fellow Board members.

Regent Rosenberg felt that the recent events had pointed out a communication problem. It is sometimes difficult for the Regents to communicate within the confines of the open meeting law. The Board needs to discuss that shared governance equates to shared authority and responsibility. All parties involved want what is best for the System's students. The Board needs to revisit the balance of power, authority and responsibility. It has nothing to do with the person in the position; it is more to do with the position and its processes.

Regent Gallagher stressed the importance of talking to one another. The disagreeing parties discussed the matter, forgave one another and moved on. She attributed the incident to a lack of communication, acknowledging the difficulties created by the open meeting law and agreed that trust was very important. She felt the Board learned something from the experience and would move on and not dwell upon the past. She noted the cultural differences between business and academia and hoped they could learn and improve from exposure to one another.

21. Information Only-Roles and Expectations of the Chancellor and the Board of Regents – (Cont'd.)

Regent Sisolak acknowledged Regent Wixom for his efforts to help resolve the matter. He observed that Regent Leavitt and Chancellor Rogers have put the interests of the students ahead of their own personal feelings.

Regent Schofield expressed his support for Chancellor Rogers. He advocated learning how to disagree without being disagreeable and stressed the importance of communication.

Regent Crear felt that several issues need to be addressed. He stated that the Board needs to allow the Chancellor to make necessary decisions, adding that to question a CEO in the middle of key decisions is contrary to the authority the Board has vested in the CEO. He felt that any calls for the Chancellor's resignation should only be made after consulting with all Board members. He said he was willing to work with the Chancellor and the Board to make the System better.

Regent Alden expressed admiration for the Board members seeking a resolution. He observed that everyone was joined by a common purpose. He said that Chancellor Rogers had given up a lot to become Chancellor. He felt the State was fortunate to have such a Board and a forward looking Chancellor.

Regent Rosenberg stated that education is not a business that can operate under a culture of command, adding that the Board has an oversight responsibility. A delicate balance must be maintained between a culture of command and a culture of encouragement and shared governance. The Chancellor and the Board must come to agreement about what is expected from each other and share the responsibilities. He proposed a future agenda item for a discussion regarding what the Board expects the Chancellor to do, the authority, the responsibility, and how much the Board is willing to delegate.

Regent Dondero thanked Chancellor Rogers for moving the System forward.

22. Approved-Educational Partnership Agreements, CCSN – The Board approved CCSN President Richard Carpenter's request to engage in a partnership with: 1) Zhuhai College of Jilin University, Peoples Republic of China, 2) Macau University for Science and Technology and 3) Macau Tourism and Casino Career Centre, pursuant to which, CCSN and these three institutions would exchange training programs, classes, faculty and students pursuant to provisions of Memoranda of Understanding (*Ref. J on file in the Board office*).

Regent Alden moved approval for CCSN to engage in partnership agreements to exchange training programs, classes, faculty and students. Regent Geddes seconded

President Carpenter reported that CCSN is currently ranked in the top 5% of community colleges within the country for the number of international students enrolled. He reminded the Board that approximately two years ago the Division of Work Force and Economic Development was created at CCSN. This division is self-supporting and does

22. Approved-Educational Partnership Agreements, CCSN – (Cont'd.)

not use state or taxpayer funds to cover the program costs, including staff salaries. President Carpenter indicated that this year the program will generate approximately \$3 million in revenue. Enrollment statistics indicate that students from 48 states and 68 countries attend CCSN.

Dr. Michael Richards, Vice President, Academic Affairs-CCSN, reported that CCSN is proposing a programming partnership with three institutions (*Zhuhai College of Jilin University, Peoples Republic of China, Macau University for Science and Technology and Macau Tourism and Casino Career Centre*). This partnership will serve to raise revenue for CCSN, assist Las Vegas based businesses to build and sustain the necessary workforce in the hospitality and gaming industry and promote faculty and student exchanges. He indicated that this is not a branch campus and nothing will be built or leased by the College, adding that space will be provided by the program partners, including housing. Dr. Richards stated that the proposed program will deliver non-credit training programs and credit programs in a 2+1 and 3+1 arrangement.

Ms. Kay Morman, Dean, Division of Work Force and Economic Development-CCSN, stated that the Division is entrepreneurial in nature and generates its own revenue by developing programs and delivering services to business and industry, educational and government institutions and our community partners. One of the initiatives proposed by the program is a train-the-trainer slot management program that would bring four instructors from the Macau Tourism and Casino Career Centre to the CCSN campus this spring. This program would focus on supervision of staff; supervision and management skills such as with scheduling, productivity and labor management issues as well as visits to local properties. Instruction will be provided by an instructor from CCSN's Gaming and Resort Division.

Regent Crear asked what the revenue stream was from the College. Ms. Morman replied that President Carpenter had indicated approximately \$3 million.

In answer to Regent Sisolak's question, President Carpenter clarified that the Division's revenue is \$3 million of which this program is only a portion. The initial costs for this particular program would be tens of thousands and as with any small business, initial expenditures could exceed startup revenue.

Mr. Terry Jones, Professor, Resorts & Gaming Department-CCSN, stated that among the benefits to students and faculty, it offers a tool that provides understanding of cultural differences that impact the learning process. Such cultural exchanges allow people to become familiar with their neighbors. This exchange program, if done well, would transform CCSN from an educator of international students to an international educator of international students.

Regent Wixom requested justification for going beyond the CCSN service area and how this program would enhance the College's mission within its service area. President Carpenter responded that this program is an alternative revenue generator. A member of the local gaming industry will employ 9,000 people in Macau within the next six months.

22. Approved-Educational Partnership Agreements, CCSN – (Cont'd.)

If the College can generate revenues that can be applied to the campus and students, it's a win-win situation. The faculty student exchange component is common among other colleges and provides exposure to different cultures.

In response to Regent Wixom's questions, President Carpenter indicated that the industries being supported are ones with which there is already an existing relationship.

Regent Alden stated that he is in support of this program because it furthers CCSN's academic reputation; however, initial costs should be covered by the program's partners and not from state or public funds.

Regent Schofield stated that the System is fortunate to have the opportunity to partner with institutions in China.

Regent Knecht left the meeting.

Chair Whipple requested that, due to timing, the Board pause discussion of this item in order to consider Items #23 and #24.

Regents Alden and Geddes withdrew their motions.

Regent Leavitt left the meeting.

23. Approved-Use of Partial Proceeds from Mill & McCarran Land Sale, Lab Renovations, UNR – The Board approved UNR President Milton D. Glick's request to fund from the proceeds of the Mill and McCarran land sale up to \$1 million for campus engineering instructional lab renovations (*Ref. L on file in the Board office*).

24. Approved-Use of Partial Proceeds from Mill & McCarran Land Sale, Valley Road Farm Greenhouse Extensions and S-S Ranch Diversion Dam Repairs, UNR – The Board approved UNR President Milton D. Glick's request to fund from the proceeds of the Mill and McCarran land sale up to \$1,075,000 for Valley Road Farm Greenhouse extensions and S-S Ranch diversion dam repairs (*Ref. M on file in the Board office*).

Regent Alden moved approval of items #23 (*Use of Partial Proceeds from Mill & McCarran Land Sale, Lab Renovations, UNR*) and #24 (*Use of Partial Proceeds from Mill & McCarran Land Sale, Valley Road Farm Greenhouse Extensions and S-S Ranch Diversion Dam Repairs, UNR*).

Regent Dondero seconded.

The Board Regent Sisolak asked if the restrictions placed upon the funds were to obtain the approval of this Board or to meet the requirements of other agencies such as the Farm Bureau. President Glick clarified that the only restriction placed on these funds were that they be approved by the Board. President Glick indicated that rather than increasing the size of the property, the funds will be used to make improvements to the existing property and structures.

24. Approved-Use of Partial Proceeds from Mill & McCarran Land Sale, Valley Road Farm Greenhouse Extensions and S-S Ranch Diversion Dam Repairs, UNR – (Cont'd.)

Chair Whipple thanked President Glick for communicating with the Farm Bureau throughout the process.

Regent Knecht entered the meeting.

Motion carried. Regents Anthony and Leavitt were absent.

25. Approved-Great Basin Science Sample and Records Library, DRI & UNR – The Board approved UNR President Milton D. Glick's and DRI President Stephen G. Wells' requests for the construction of the Great Basin Science Sample and Records Library on the Desert Research Institute Reno campus (Ref. K on file in the Board office).

Funding for the planning and construction of the facility is provided through a federal \$3,465,000 appropriation. The institutions will be seeking state O & M funding in the 2007-09 biennial budget.

Regent Dondero moved for approval for construction of the Great Basin Sample and Records Library. Regent Geddes seconded. Motion carried. Regents Anthony and Leavitt were absent.

22. Approved-Educational Partnership Agreements, CCSN – (Cont'd.)

Regent Alden moved approval for CCSN to engage in partnership agreements to exchange training programs, classes, faculty and students. Regent Geddes seconded.

Regent Rosenberg clarified that faculty will participate in an exchange between the institutions in China and CCSN. President Carpenter responded that CCSN is trying to cultivate an initial relationship specifically in the area of hospitality and gaming. Regent Rosenberg requested that President Carpenter report the program's progress to the Board in one year.

President Carpenter clarified that this is not a partnership between CCSN and gaming institutions, but rather a partnership between CCSN and institutions of higher education in mainland China that will support the gaming industry

Regent Sisolak left the meeting.

Motion carried. Regents Anthony, Leavitt and Sisolak were absent.

26. Approved-Audit Committee Recommendations – Regent Dorothy S. Gallagher reported the Audit Committee met January 25, 2007 and received follow-up responses for two audit reports that were presented at the June 2006 meeting. Dr. Mike Reed, Vice Chancellor for Finance, reported on the status of the fiscal analysis of intercollegiate athletic programs at UNLV, UNR, WNCC and CCSN. The report will be presented at the March meeting.

The Committee requested the following items be placed on the next Audit Committee agenda:

- A follow-up response for the UNLV Thomas and Mack Center.
- An action plan to address the external auditors' issues related to the valuation of the System's alternative investments.
- A follow-up response to the University Health System management letter from the external auditors.
- A follow-up discussion on the bank reconciliation process.
- A review of the cost of mailing agendas and reference items.

Two items were deferred to the March 2007 meeting:

- Purchasing Cards, Best Practices.
- Audit Exception Report for the six months ending December 31, 2006.

Regent Gallagher requested Board action on the following Committee recommendations:

- Minutes – The Committee recommended approval of the minutes from the November 30, 2006 Committee meeting (Ref. A-1 on file in the Board office).
- External Audit Reports - The Committee recommended approval of the following external audit reports for the year ending June 30, 2006 as presented by the external auditors Moss Adams LLP:
 - ✓ Financial Statements, NSHE (Bound Report on file in the Board office).
 - ✓ Management Letter and Required Communication to the Board of Regents, NSHE (Bound Report on file in the Board office).
 - ✓ Office of Management and Budget (OMB) Circular A-133 Report (Bound Report on file in the Board office).
 - ✓ Financial Statement, University Health System (Bound Report on file in the Board office).
 - ✓ Management Report, University Health System (Bound Report on file in the Board office).
- Internal Audit Reports – The Committee recommended approval of the following internal audit reports (Audit Summary on file in the Board office):
 - ✓ Millennium Scholarship Program, NSHE (Ref. A-7 on file in the Board office).
 - ✓ Rebelaid Application, UNLV (Ref. A-8 on file in the Board office).
 - ✓ Follow-Up: School of Dental Medicine, UNLV (Ref. A-11 on file in the Board office).

Regent Gallagher moved approval of the Committee recommendations and acceptance of the report.
Regent Rosenberg seconded. Motion carried.
Regents Anthony, Leavitt and Sisolak were absent.

27. Approved-Budget & Finance Committee Recommendations - Chair Mark Alden reported the Budget & Finance Committee met January 25, 2007 and heard the following reports:
- NSHE Student Government Association reports of revenues and expenditures for fiscal year 2005-06.
 - An update of the first quarter fiscal exception report for the School of Medicine.
 - Self-supporting budget revisions for the second quarter of fiscal year 2006-07.
 - State supported operating budget transfers for the second quarter of fiscal year 2006-07.
 - Discussion of the Governmental Accounting Standards Board (*GASB*) statement 45 on the costs and financial obligations that governments incur when they provide post-employment benefits other than pensions.

Regent Alden requested Board action on the following Committee recommendations:

- Minutes – The Committee recommended approval of the minutes from the November 30, 2006 Committee meeting (*Ref. BF-1 on file in the Board office*).
- NSC Student Registration Fee Distribution FY 2007 Through FY 2009 - The Committee recommended approval of the distribution of the approved registration fees for graduate students at Nevada State College for academic years 2006-07 through 2008-09 (*Ref. BF-3 on file in the Board office*).
- Mid-Year Fiscal Year 2006-07 Self-Supporting Budgets, Calendar Year 2007 Summer School Budgets and Calendar Year 2006 Summer School Budget to Actual Comparison – The Committee recommended approval of the NSHE mid-year fiscal year 2006-07 self-supporting budgets, the NSHE summer school budgets for calendar year 2007 and the NSHE summer school budget to actual comparison for calendar year 2006 (*Bound Report on file in the Board office*).

Regent Alden moved approval of the Committee recommendations and acceptance of the report.
Regent Crear seconded. Motion carried. Regents Anthony, Leavitt and Sisolak were absent.

28. Approved-Cultural Diversity and Security Committee Recommendation – Regent Thalia M. Dondero reported the Cultural Diversity and Security Committee met January 25, 2007. UNR President Milton Glick and UNLV Director of Athletics Mike Hamrick reported their respective plans to reduce alcohol abuse and uncivil behavior at athletic events. These plans include increased police and security, good communication between UNLV and UNR security forces, monitoring of alcohol sales, training for vendors and a zero tolerance policy for inappropriate behavior.

The Committee also discussed institutional recruitment and retention efforts of minority faculty and staff. Representatives from CCSN and NSC provided the Committee with their respective successful practices for improving the diversity of their faculty and staff.

The Committee reviewed the crime statistics of each campus as reported in accordance with the Jeanne Clery Crime Statistics Act (*20 USC 1092*).

28. Approved-Cultural Diversity and Security Committee Recommendation – (Cont'd.)

Chief Counsel Bart Patterson provided information on institutional practices related to background checks for childcare workers and potential policy. The Committee directed Mr. Patterson to draft policy language creating a consistent System-wide policy regarding the procedures that all institutions must follow in conducting background checks of childcare workers. Proposed policy language will be considered at the March 2007 meeting.

Regent Dondero requested Board action on the following Committee recommendation:

- Minutes – The Committee recommended approval of the minutes from the November 30, 2006 Committee meeting (Ref. CDS-1 on file in the Board office).

Regent Dondero moved approval of the Committee recommendation and acceptance of the report.

Regent Wixom seconded. Motion carried. Regents Anthony, Leavitt and Sisolak were absent.

29. Approved-Student and Academic Affairs Committee Recommendation – Regent Ron Knecht reported the Student and Academic Affairs Committee met January 25, 2007. Mrs. Sharon Wurm, Director, Financial Aid-System Administration, presented the *2005-06 NSHE Financial Aid Report*, which contains the total amount of financial aid awarded and additional information related to financial aid programs and outcomes across the System.

The Committee discussed a proposed revision to the *Handbook* on institutional strategic and academic plans. This proposal provides for the alignment of institutional strategic and academic master plans at a minimum of every six years for all institutions types and the review of existing academic programs at least every ten years with a summary report to the Committee. The proposal also includes revisions to evaluate new academic programs based on third and fifth year data. This policy will be revised based on the Committee's discussion and will be brought back for final consideration in March.

Vice Chancellor Jane Nichols presented the *2006 NSHE Remedial Report*, which provides information on recent Nevada high school graduates involved in at least one remedial course. This report summarized the placement methods for remedial courses and some of the consequences of the shift in state funded remedial courses to the community colleges

Regent Knecht requested Board action on the following Committee recommendation:

- Minutes – The Committee recommended approval of the minutes from the November 30, 2006 Committee meeting (Ref. SAA-1 on file in the Board office).

Regent Knecht moved approval of the Committee recommendation and acceptance of the report.

Regent Alden seconded. Motion carried. Regents Anthony, Leavitt and Sisolak were absent.

Regent Gallagher left the meeting.

Regent Leavitt entered the meeting

30. Approved-Technology Committee Recommendations - Chair Michael B. Wixom reported the Technology Committee met January 17, 2007 and held the following discussions:
- The Committee received a report on the planning to date on the project and an outline for the next steps. The outline included a summary of goals and objectives for the project, key activities to be accomplished and a timeline within which these activities could be completed. It was discussed that the timelines were to be guidelines and directions rather than hard and fast deadlines.
 - The Committee discussed revisions to the makeup of the Project Steering Committee and the development of a vision for how student services may be changed through the implementation of the iNtegrate project. The Committee considered an implementation strategy for the project.
 - The Committee heard a report from Moran Technology Consulting, Inc. regarding the analysis of RFP #7499 (*original RFP*) and RFP #7540 (*the second RFP*). The Committee discussed objectives with respect to moving forward with negotiations regarding an RFP and the appropriate protocols in dealing with vendor representatives.
 - The Committee discussed the governance groups required to guide the implementation of the iNtegrate project specific to their responsibility, authority and membership and how different project decisions will be addressed. This discussion led to motions regarding governance and preparation for a Project Director.

Regent Wixom requested Board action on the following Committee recommendations:

- Minutes – The Committee recommended approval of the minutes from the October 3, 2006 Committee meeting (*Ref. TC-1 on file in the Board office*).
- The Committee accepted a report titled, *Project iNtegrate, Detailed Planning Phase, Overview Presentation to Regents' Technology Committee*, which outlines the goals, objectives, key activities and timing for the project.
- The Committee approved charging Vice Chancellor Nichols, together with representatives identified by campus presidents, to develop a student services vision which will address how student services might be transformed because of this project in a manner consistent with the “next steps” report accepted by the Committee.
- The Committee accepted a report by Moran Technology Consulting examining the RFPs, approved proceeding forward with RFP 7540 and charged Chief Counsel Patterson with creating an RFP addendum to clarify points as noted in the Moran Consulting report, which will lead to negotiations with each of three active vendors that submitted responsive bids on RFP 7540. Chief Counsel Patterson was further charged with assembling a negotiating team to be conducted in a manner consistent with the Moran report.
- The Committee approved charging Executive Vice Chancellor Klaich to work with the Council of Presidents to develop a governance model for the project to bring back to the Committee.

30. Approved-Technology Committee Recommendations – (Cont'd.)

- The Committee approved postponing agenda items regarding a discussion of readiness assessments and development of a project charter until the next meeting.

Regent Wixom moved approval of the Committee recommendations and acceptance of the report. Regent Rosenberg seconded. Motion carried. Regents Anthony, Gallagher and Sisolak were absent.

31. Approved-Research and Economic Development Committee Recommendation - Chair Jack Lund Schofield reported the Research and Economic Development Committee met January 18, 2007. Executive Vice Chancellor Dan Klaich provided the Committee with an update on the research plan, the stakeholders group and the communication efforts for the Walker Basin Project. Ms. Mary Conelly, State Director for Senator Harry Reid, reported that the project is moving along well and that the Senator is extremely pleased with its progress. The federal legislation provided \$70 million for the Walker Basin Project, of which, \$14 million is for research and the remainder to be used for water acquisitions. The Executive Steering Committee interviewed two firms with expertise in water acquisitions to determine the most promising water acquisition locations and develop acquisition proposals for delivery of more water to Walker Lake. Ms. Karen Grillo, Walker Basin Project Coordinator, reported that the first meeting of the Stakeholders Committee was held in December in Hawthorne to provide an overview of the Walker Basin Project. The members were selected by the Executive Steering Committee and include representatives of agencies, entities and organizations that have current activity in the Walker Basin.

Regent Wixom left the meeting.

Regent Schofield reported that Mr. Jim Thomas, Associate Professor-DRI, and Mr. Michael Collopy, Executive Director, UNR Academy for the Environment, updated the Committee on the ten-part research plan that is jointly shared by UNR and DRI researchers. Researchers will work closely with the Acquisitions Coordinator Team so that ecologically and economically sound decisions are made on specific water acquisitions. Finally, Mr. Greg Bortolin, Acting Director, Government Relations-DRI, updated the Committee on the communication plan that calls for open and regular communication with interested parties and announcements of major project milestones.

The Committee also discussed proposed policies related to the NSHE's involvement with restricted access research. These policies are brought forward in fulfillment of the August 4, 2006 request of the Board. The proposal includes applicable definitions for restricted access research, protocols for the inspection of research related records by Regents, regular reporting of the status and outcome of research endeavors and provisions for appropriate oversight of restricted access research projects. This was a first reading of the proposed policies. They will come before the full Board for final action at the March meeting.

31. Approved-Research and Economic Development Committee Recommendation – (Cont'd.)

The Committee received presentations from Dr. Oliver Hemmers, Director, Office of Strategic Energy Programs-UNLV, and Dr. Kent Hoekman, Executive Director, Division of Atmospheric Sciences-DRI, regarding their respective institution's research and projects related to the development of renewable energy. UNR will present their renewable energy activities at the March meeting.

Regent Geddes requested that staff provide the Committee with an inventory of all NSHE programs and projected related to renewable energy.

Regent Schofield requested Board action on the following Committee recommendation:

- Minutes – The Committee recommended approval of the minutes from the November 21, 2006 Committee meeting (*Ref. RED-1 on file in the Board office*).

Regent Schofield moved approval of the Committee recommendation and acceptance of the report.
Regent Leavitt seconded. Motion carried. Regents Anthony, Gallagher, Sisolak and Wixom were absent.

32. Approved-Board Development Committee Recommendation - Chair Howard Rosenberg reported the Board Development Committee held an orientation meeting for new Regents on January 19, 2007, which included the following items:

- Chancellor James E. Rogers, Executive Vice Chancellor Dan Klaich, Vice Chancellor Jane Nichols, Vice Chancellor Mike Reed, Interim Vice Chancellor Kenneth McCollum, Interim Vice Chancellor Marcia Turner, Chief Human Resources Officer Carla Henson, Chief Counsel Bart Patterson, Manager of Public Information John Kuhlman and Secretary of the Board Scott Wasserman provided information on the operation of their respective departments. Topics of discussion included the roles and responsibilities of the Chancellor's Cabinet, agenda preparation, communication and collaboration between System Administration and the various NSHE institutions and the upcoming legislative session.
- Chief Counsel Bart Patterson provided a brief overview of the Open Meeting and Public Records laws. The Committee will hear a more detailed presentation at a future meeting, including how the law applies to written and electronic communications.
- Secretary of the Board Scott Wasserman reviewed the Board of Regents' Orientation Manual and distributed updated copies to Board members.
- Under New Business, a request was made to include a discussion of appointed Regents on a future agenda. It was suggested that a representative from AGB (*Association of Governing Boards*) be invited to discuss the structure of other boards across the country.

Regent Rosenberg requested Board action on the following Committee recommendation:

- Minutes – The Committee recommended approval of the minutes from the October 6, 2006 Committee meeting (*Ref. BD-1 on file in the Board office*).

32. Approved-Board Development Committee Recommendation – (Cont'd.)

Regent Rosenberg moved approval of the Committee recommendations and acceptance of the report. Regent Leavitt seconded. Motion carried. Regents Anthony, Gallagher, Sisolak and Wixom were absent.

33. Approved-Investment Committee Recommendations - Chair Thalia M. Dondero reported the Investment Committee met January 23, 2007 and discussed the following:

- Site authority model for campus development at NSC.
- Update on Moss Adams audit.
- Review of property inventory for CCSN and WNCC.
- National Council for Juvenile and Family Court Judges' building expansion at UNR.
- Establishment of the 2007 Investment Committee meeting dates.

Regent Dondero requested Board action on the following Committee recommendations:

- Minutes – The Committee recommended approval of the minutes from the November 21, 2006 Committee meeting (*Ref. INV-1 on file in the Board office*).
- Endowment Custodian Selection – The Committee recommended approval of the appointment of an endowment custodian (*Ref. INV-2 on file in the Board office*).
- Apartment Complex, CCSN - The Committee recommended approval of the construction of an apartment complex with approximately 361 units on 20 acres of the CCSN Henderson campus. The apartment complex will be created through a public-private project between CCSN and The Molasky Group (*Ref. INV-3 on file in the Board office*).
- Grant of Easement, CCSN - The Committee recommended approval of a utility easement to Nevada Power Company for the purpose of constructing, installing, energizing and maintaining electrical facilities as they relate to the CCSN Classroom and Learning Center project located on the Charleston campus (*Ref. INV-4 on file in the Board office*).
- Letter of Intent to Accept Parcel of Land in Las Vegas, NSHE – The Committee recommended approval of the Letter of Intent for the NSHE to accept a 2.25-acre parcel of land in downtown Las Vegas from the City of Las Vegas and authorizing staff to proceed with the establishment of a development agreement to further define the terms of the ultimate transfer of the land (*Ref. INV-5 on file in the Board office*).
- Lease with Booth Creek Resorts Keva Juice, UNR – The Committee recommended approval of the lease agreement with Booth Creek Resorts to operate a Keva juice store in the Joe Crowley Student Union (*Ref. INV-6 on file in the Board office*).
- Lease with Booth Creek Resorts Starbucks, UNR - The Committee recommended approval of the lease agreement with Booth Creek Resorts to operate a Starbucks in the Joe Crowley Student Union (*Ref. INV-7 on file in the Board office*).

33. Approved-Investment Committee Recommendations – (Cont'd.)
- Acquisition of Real Property, UNR – The Committee recommended approval of the purchase of real property (*a triplex*) located at 160, 170 and 172 East 9th Street, Reno, Nevada at the appraised value of \$450,000 (Ref. INV-8 on file in the Board office).
 - Conveyance of Land, NSC – The Committee recommended approval of the acceptance of land for the construction of the Liberal Arts and Sciences Building at Nevada State College's main campus from the City of Henderson (Ref. INV-9 on file in the Board office).

Regent Wixom entered the meeting.

Chief Counsel Patterson clarified that the Committee moved to accept the CCSN apartment complex with the caveat that the final documentation would be approved in final form by the Committee and would not come back to the Board.

Regent Dondero moved approval of the Committee recommendations and acceptance of the report.
Regent Leavitt seconded. Motion carried. Regents Anthony, Gallagher and Sisolak were absent.

34. Information Only-New Business – Mr. Wasserman announced that in March the Board will be asked to consider moving the November meeting later in December. Regent Rosenberg indicated that the last meeting room at the UNLV campus was not large enough and requested that the Board meeting be held in the Foundation or Tam Alumni Center.

Chair Whipple shared Regent Sisolak's concern regarding the cost and waste of paper involved with creating the Board agenda and meeting packet. He asked that an item be placed on the March agenda to consider a paperless system.

Mr. Jim Curtis, Cultural Diversity Consultant, State Board of Education, alerted the Board about the reauthorization of the Higher Education Act in the next legislative session. The House portion of this bill reauthorizes the TRIO and GearUp programs and proposes tripling the amount of student loan forgiveness to highly qualified math and science education teachers. The Senate portion of this bill creates a provision grant assistance program, a temporary program that provides \$5.5 billion dollars over five years in grant aid for the neediest students. His office is authorized to render technical assistance and advisement regarding these initiatives and he looks forward to working with Board when this act is reauthorized.

Chair Whipple thanked President Carpenter and the staff of CCSN for hosting the meeting.

The meeting adjourned at 2:47 p.m.

Scott G. Wasserman
Chief Executive Officer of the Board

Approved by the Board of Regents at the June 21-22, 2007, meeting