Nevada System of Higher Education MELODY ROSE, PH.D., CHANCELLOR

System Administration – Las Vegas 4300 S. Maryland Parkway Las Vegas, NV 89119 Phone: 702-889-8426 Web: nshe.nevada.edu



System Administration - Reno 2601 Enterprise Road Reno, NV 89512 Phone: 775-784-4901

E-mail: mrose@nshe.nevada.edu

September 30, 2021

Dear Friends and Colleagues,

I hope this message finds you and your family and friends safe and healthy.

As you know, the health and wellbeing of Nevada's public higher education community, including NSHE's students, faculty, and staff continues to be our highest priority as the world struggles to battle the ongoing pandemic.

Today, the Board of Regents approved <u>an emergency policy change that requires each NSHE employee</u> <u>to be fully vaccinated</u> for COVID-19 by Dec. 1, 2021. Please note that failure to comply with the new requirement could result in termination unless an employee receives an approved exemption for a medical condition or religious belief. (*Links: the medical exemption form; the religious exemption form*).

By Oct. 15, 2021, the human resources departments from each institution, including NSHE System Administration and System Computing Services, will individually notify any employee who does not have a record of having completed a COVID-19 vaccination series.

This new employee vaccine requirement coupled with the State Board of Health's decision to require a student vaccine, gives me confidence that as we begin the spring semester across Nevada, NSHE will achieve one of the highest vaccination rates of any higher education system in the nation.

By doing so, we will be saving lives. And not only our own, but that of our friends, colleagues, students, those in our communities, and of course our families. The science and data have consistently shown that receiving the COVID-19 vaccines continues to be the surest, safest, and most effective way to end the pandemic, and to keep Nevada learning.

Finally, none of what we all have experienced has been easy. In fact, it is all unprecedented. I want to thank you all for your steadfast courage as we returned to in-person learning at our great eight institutions.

I am truly grateful and proud of you all.

Sincerely,

Melody Rose, Ph.D.

Chancellor

Nevada System of Higher Education