SYSTEM OF HIGHER EDUCATION PROCEDURES AND GUIDELINES MANUAL

CHAPTER 18

RECORDS RETENTION AND DISPOSITION SCHEDULE

Section 1.	Introduction	2
Section 2.	Statutory Defined Terms	
Section 3.	Duties of Board of Regents	
Section 4.	Who Should Read This Policy	
Section 5.	Procedures – Institution/Units	
Section 6.	Records Retention Schedule Columns Explanation	6
Section 7.	Records Retention Schedule	

Section 1. Introduction

This Records Retention and Disposition Schedule was approved by the Board of Regents on December 3, 2015, pursuant to the Board of Regents Handbook, Title 4, Chapter 1, Section 27, and may be amended or revised only upon the approval of the Chancellor.

RECORDS MANAGEMENT PROGRAM

Each NSHE institution and unit (the Board of Regents', Chancellor's and System Computing Services' offices), for the management of its records, must:

- 1. Maintain its records in a manner which is secure, cost effective, and which allows for the rapid retrieval and protection of the information contained within the record;
- 2. Refrain from accumulating unnecessary records which are not essential to the proper functioning of the institution or unit;
- 3. Protect confidential personal identifying information of employees and students; and
- 4. Adhere to the NSHE records retention schedule for retention, disposal and appropriate transfer of records with archival value to the institution or unit archivist, or the State Archivist.

RECORDS RETENTION SCHEDULE - SPECIAL SCHEDULES

NSHE's Records Retention Schedule (Schedule) provides for the management and disposition of institution and unit records. In addition, there may be institution or unit records unique to limited aspects of its operation and therefore, a unique records retention and disposition schedule may be developed in addition to the Schedule. A Special Records Retention Schedule (Special Schedule) must be recommended for approval by the institution or unit Records Retention Officer and General Counsel, and approved by the Chancellor, after review by the state records committee. An approved Special Records Retention Schedule must be published on the institution or unit website and in the NSHE Procedures and Guidelines Manual.

All NSHE institutions and units shall appoint at least one individual to serve as the Records Retention Officer. The Records Retention Officer shall assist the institution or unit in the management of records in accordance with the records management program and records retention schedule. The Records Retention Officer shall assist personnel in learning and complying with the Schedule. Each employee shall comply with the Schedule for the records they create and/or receive. Each institution and unit must manage their records in accordance with the Schedule or any Special Schedule. Employees should contact their supervisors with any questions regarding the Schedule. The supervisor should contact the Records Retention Officer for assistance as needed.

If an institution or unit identifies records that are not covered in the Schedule or where revisions may be needed, the institution or unit should contact the Records Retention Officer to discuss the Records Retention Schedule. Additions or revisions to the Schedule must be recommended for approval by the institution or unit Records Retention Officer and General Counsel, and approved by the Chancellor after review by the state records committee.

RETENTION GUIDELINES

The Schedule is a comprehensive list of records, indicating for each the official repository, length of time the records are to be maintained and their disposition. The Schedule identifies the minimum time period the listed records must be retained, meaning records disposition must not occur before this retention time period expires. When the minimum retention period has been met, the recommended disposition of the records, such as destruction or transfer to either the State Archives or institution/unit archives, may be initiated. All NSHE employees are advised to implement regular, routine disposition procedures and not to "selectively retain" some records longer than others. Certain events called "Disposition Holds" may occur that will require a stop or delay to the regular destruction, recycling or normal disposal of records.

In the event an employee believes a record should be considered for archival review, the employee shall consult with the Records Retention Officer, who shall make the final decision.

GENERAL RULE REGARDING RETENTION OF ELECTRONIC RECORD OR PAPER RECORD

Records should be maintained in the most efficient cost effective format consistent with sound records management principles, and any applicable laws, rules, regulations or court decisions. When a document is maintained only in electronic format, delete it only after expiration of the retention period authorized by this schedule.

DISPOSITION HOLDS INCLUDE:

Audits

When an audit of your area or function is begun, all destruction of records in your custody must cease. During the audit, records should be made available to the auditors subject to confidentiality laws. Upon the completion and resolution of the audit, you may begin to dispose of records in accordance with the Schedule.

Investigations

When you are notified of an investigation involving your area or function, all records must be preserved until the investigation is completed. You should consult with your legal counsel for specific advice.

Litigation

When you receive notification of or reasonably anticipate litigation, you must suspend the destruction or other disposition of all records reasonably related to the subject matter of the litigation and put in place a litigation hold on the records to ensure the preservation of documents and consult with General Counsel.

All destruction of records pertaining to the litigation hold must be stopped until the matter has been resolved. You will be notified by your System or General Counsel when the matter is resolved and advised regarding the proper disposition of the records. All questions regarding litigation or disposition holds must be directed to System or institution General Counsel.

Section 2. Statutory Defined Terms

"Administrative value" means the value found in records that help an agency perform its function. (NAC 239.575)

"Fiscal value" means the value found in a record relating to the financial transactions and the auditing, budgeting and accounting functions of a state agency. (NAC 239.600)

"Legal value" means the value found in a record which contains proof of enforceable rights, obligations or other legal standing. The term includes any record establishing:

- 1. Ownership, such as in titles or deeds;
- 2. Rights or privileges, such as in marriage licenses or drivers' licenses:
- 3. Obligations, such as in contracts, leases and agreements;
- 4. Legal conditions, such as court rulings, approved laws and regulations; or
- 5. Action taken by a governing body (e.g., Board of Regents, student government and foundation boards) which affects the public, such as minutes of meetings or proclamations. (NAC 239.625)

"Research or archival value" means the long-term historical value remaining in a record in which the administrative, fiscal or legal value may have expired. (NAC 239.675)

"OFFICIAL STATE RECORD" AND "NON-RECORDS"

- 1. For the purposes of NRS 239.080, an "official state record" means information created or received by a state agency under authority of law, regulation or other legal mandate or in connection with the transaction of public business that is preserved or appropriate for preservation by the agency or its legitimate successor as evidence of the organization, functions, policies, decisions, procedures, operations or other activities of the state agency, including, without limitation, all papers, unpublished books, maps, photographs, machine readable materials including audio and audiovisual materials, or other documentary materials, regardless of physical form or characteristics.
- 2. The phrase does not include non-record materials. Nonrecord materials include, without limitation:
- (a) Published books and pamphlets, books and pamphlets printed by a governmental printer, answer pads for a telephone or other informal notes, desk calendars, stenographers' notebooks after the information contained therein has been transcribed, unused forms except ballots and as indicated in a retention schedule, brochures, newsletters, magazines, newspapers except those excerpts used as evidence of publication, scrapbooks, physical property, artifacts, library and museum material made or acquired and preserved solely for reference or exhibition purposes, extra copies of documents preserved only for convenience of reference, or stocks of publications and processed documents.
- (b) Work papers used to collect or compile data, or drafts developed from those work papers, unless an appraisal conducted that indicates the work papers or drafts have legal, fiscal, research or archival value. (NAC 239.705)

DESTRUCTION OF NON-RECORDS

A non-record may, if not otherwise prohibited by law, be destroyed at any time without being scheduled for destruction.

FORM OF OFFICIAL RECORDS

An official record can be in electronic or digital fore, original paper, or may be a digital surrogate, at the discretion of the official repository.

Section 3. **Duties of Board of Regents**

NAC 239.745

- 1. The Board of Regents shall establish a records management program. The Board of Regents shall provide a facility for the storage of the records on each campus of the Nevada System of Higher Education. The records of each institution must remain with and be preserved by that institution. The Board of Regents shall furnish the Division with general information relating to the operation of the facilities, such as the names, addresses and telephone numbers of the persons managing the program on each campus. Under such a program, each series of records produced and stored by an institution of the Nevada System of Higher Education must be inventoried, appraised and scheduled on forms approved by the Division. The results of the inventory and appraisal must be submitted to the Division for review. The Division shall submit the schedules of the Nevada System of Higher Education to the Committee for approval.
- 2. The Board of Regents shall provide for the preservation of records from the Nevada System of Higher Education with legal, research or archival value. Except as otherwise provided in this subsection, these records must be stored in facilities which meet the standards set forth in NAC 239,740 or transferred to the State Archives.

Section 4. Who Should Read This Policy

All members of the NSHE community.

Procedures - Institution/Units Section 5.

for Managing Records

- Responsibilities 1. Each institution or unit's administrator or a designee must do the following:
 - a. Implement the institution or unit's records management practices:
 - b. Ensure that the records management practices are consistent with this policy.
 - c. Assist staff within the institution or unit in understanding sound records management practices.
 - d. Preserve inactive records of legal, fiscal, administrative, or historical value. These records should be transferred to the appropriate archives.

- e. Ensure that access to confidential files is restricted. Long-term restrictions on access to selected archival records should be specified at the time of their transfer to the appropriate archives.
- Set an annual period for reviewing and appropriate disposition of records.
- 2. Departments and divisions that maintain institution or unit records are responsible to do the following:
 - a. Implement the records management practices identified in this policy.

Section 6. Records Retention Schedule Columns Explanation

The four columns in the Record Retention Schedule are explained below.

Column 1 describes the various types of records which can include:

- Record: Any form of recorded information, regardless of physical characteristics, that is created, received, recorded, maintained or legally filed in the course of institution or unit's business or in legal obligations. Institution/Unit Records serve as evidence of the institution or unit's organization, functions, policies, decisions, procedures, operations, transactions or other activities.
- Non-record: Nonrecord materials include, without limitation, published materials printed by a governmental printer, informal notes, unused blank forms except ballots, brochures, newsletters, magazines, catalogs, price lists, drafts, convenience copies, ad hoc reports, reference materials not relating to a specific project and any other documentation that does not serve as the record of an official action of a state agency. Nonrecord includes forms, databases, backup files, work papers used to collect or compile data, or drafts developed from those work papers, unless an appraisal conducted by the institution/unit or state archivist indicates that the work papers or drafts have legal, fiscal, research or archival value; and Drafts or documents that are clearly pre-decisional or deliberative.
- **Transient:** Documents including telephone messages, some emails, drafts and other documents, which serve to convey information of a temporary value, have a very short-lived administrative, legal and/or fiscal value and should be disposed in an appropriate manner once that administration, legal or fiscal use has expired.
 - Typically, the retention is not a fixed period of time and is event driven; it may be as short as a few hours and could be as long as several days or weeks. A transient record is considered a non-record which may be destroyed or disposed of at any time, unless destruction is otherwise prohibited or it is subject to a legal hold.
- **Note:** Where a record falls into more than one category, the longer period governs.

- Caution: Departments and divisions that are not official repositories are not required to retain duplicate or multiple copies of records. However, destruction of such duplicates or copies must be in a secure manner if confidential.
- Caution: Certain records, for example in clinical practices, have set destruction policies based on when they are electronically scanned. Such specific policies take precedence over this general policy.

What is Email? Email is not a record type, but is a means of conveying information similar to the United States Postal Service. Its retention is based upon the content of the email message, not the fact that it is an email message.

An email (electronic mail) message is comprised of the following components:

- textual message
- metadata (To, From, Subject, Time, Date, System, etc.)
- attachments

E-mail has largely taken over the role of "general correspondence" and memoranda, as well as the telephone message. If the email message meets the criteria of a record, it must be managed in accordance with the Schedule.

Email Management: The key to effectively managing email is to get rid of the non-records and any transient/transitory records that have outlived their administrative/legal/fiscal value as quick as possible so only those e-mails that need to be managed on an on-going basis are left. One should approach the management of email in a manner similar to the handling "snail mail" at work and home:

- Open the email and review the document's content; this may mean thoroughly reading the document, but usually, only a cursory look at the document, the subject line, and/or the sender is needed to determine whether:
 - o **It is a non-record** and should be deleted immediately, just as "junk snail-mail" non-records are thrown into the trash can or recycle bin.
 - It is a transient/transitory record which should be disposed of as soon as the
 information is no longer of administrative, legal or fiscal value. A "Transient/Transitory"
 folder or a sub-folder in a series for the transient/transitory messages can be created to
 help manage these records.
 - It is a record and therefore, should be placed in an appropriate folder by record type/series, project, retention time, or other filing schema that works for one's office/organization and allows that unit to effectively manage the life cycle of the record.

Column 2 identifies the Official Repository for each record.

- Official Repository: The unit, department, or division designated as having responsibility for retention and timely destruction of particular types of institution or unit records. Such responsibility is assigned to the unit, department or division administrator or a designee.
- Institution/Unit Archives: The office, department or division designated as having responsibility for collecting and preserving records of historical, legal, fiscal, and administrative value. It provides permanent retention of official records of the institution, its officers, and component parts; maps and architectural records; audiovisual materials; and publications documenting the institution's history.

Column 3 sets forth the record retention periods, which can either be set periods of time or event-driven periods. Below is an explanation of retention period terminology:

- Documents are typically retained until they are no longer required for administrative purposes, and then they may be immediately disposed of or there may be a retention period set forth after the documents are no longer in use. Examples: Strategic Plans must be retained for 1 year after a new strategic plan is adopted. For employee or student records the retention period begins when the employee terminates service, the student graduates, or from the date the student last enrolled.
- Fiscal Year in which the document is created or an event occurs plus a specified time or number of fiscal years, e.g. "FY + 4 years," which means the document is to be kept for the fiscal year in which it was created plus 4 more fiscal years; "FY last date of enrollment + 7 years," which means the document is to be kept for the fiscal year in which the student last enrolled plus seven more fiscal years.
- Calendar Year in which the document is created plus a specified time or number of calendar years, e.g. "CY + 4 years," which means the document is to be kept for the calendar year in which it was created plus 4 more calendar years.
- 3 Cycles: This retention period pertains to the retention of electronic back-up files.
- **Life of Building:** This retention period pertains specifically to buildings. The final retention period begins when a building is destroyed or sold.
- **Life of Product:** This retention period pertains specifically to products. The final retention period begins when the product is no longer in use.
- **Permanent:** Do not destroy. Maintain on site or send to Archives.
- **Until Superseded:** This retention period pertains to documents that are routinely updated and therefore, superseded by the current version.

Column 4 sets forth the proper disposition of the records following the expiration of the retention period.

Most records may be disposed of by regular means, such as recycling or deleting. Some record types are identified on retention schedules as confidential or restricted. These records must be destroyed in a secure manner that will prevent reconstruction or retrieval of the information

including but not limited to incineration, shredding, pulping or secure electronic destruction by overwriting, degaussing or physical destruction of the storage media. However, many other records may contain "sensitive" information that has not been declared by law or regulation to be confidential. Some types of "sensitive" information are described in NRS 205.4617 "Unlawful Acts Regarding Personal Identifying Information." NRS Chapter 239B "Disclosure of Personal Information to Governmental Agencies" (See especially NRS 239B.030) also describes such records. Serious consequences may result if these records are improperly disclosed and you must destroy these records in accordance with the Schedule. If you are in doubt about the sensitivity of certain documents or about an appropriate disposal method, you should contact your supervisor.

The following are the proper disposition methods that are referred to in the Schedule:

- "Regular"--Regular disposal includes, for example, discarding, throwing away, deleting or other method of disposal that does not necessarily prevent reconstruction or retrieval.
- "Secure"--Secure disposal means destruction of the record that ensures the information cannot be reconstructed or retrieved, and includes, for example, incineration, maceration, shredding, pulping, or secure electronic destruction, for example, overwriting, degaussing or physical destruction of the storage media. Shred or otherwise render unreadable records with confidential information, including records containing social security numbers, credit card information, drivers' license numbers, patient treatment information, or other information as designated by an information steward.
- "Archival Review"--Records with content that may be of value to the documenting the institution, unit or NSHE's history, should be submitted to the institution/unit archives or State Archives for review prior to destruction. When the prescribed retention period for institution or unit records has passed, a determination of whether to preserve or dispose of the documents must be made. To decide if the record is of historic value, consult the appropriate archivist, who has the authority to designate which records are archival.
- "Archives"--Records with long-term historical value in documenting the institution, unit or NSHE's history must be transferred to the institution/unit archives or State Archives. These are records for which the legal, administrative or fiscal value to the institution or unit may have expired and therefore, the records can be transferred to the appropriate archives for preservation. All institutions must send any records (paper-based or electronic) that have enduring historical value to the institution or State Archives. These records include, but are not limited to, the following items: annual reports, biographical information of faculty and staff, any information related to the history of the institution or unit and its facilities.

Institution/Unit Archives: The office, department or division designated as having responsibility for collecting and preserving records of historical, legal, fiscal, and administrative value. It provides permanent retention of official records of the institution, its officers, and component parts; maps and architectural records; audiovisual materials; publications; and other materials documenting the institution's history.

"On Site"--Records with a demonstrated on-going legal, fiscal or administrative need to a particular area of the institution or unit shall be maintained permanently at that location which may include maintenance in an electronic system retrievable at that location.

"Other"--Other specific directions for disposition may be provided in the Schedule.

Unless a different "Official Repository" is set forth below, all records should be maintained in the office where they are generated.

Section 7. Records Retention Schedule

1. TYPE OF RECORD	2. OFFICIAL REPOSITORY	3. RETENTION PERIOD	4. DISPOSITION
ACCOUNTING & FINANCIAL RECORDS			
Accounts Payable/Invoice Records	Administration & Finance or Office Where Generated	FY + 5 years	Regular
Bad Debt Documentation: Overdue accounts, such as library fines parking tickets, loans, payment for service rendered	Controller's Office or Business Center	FY + 4 years after payment or write-off	Regular
Bank Reconciliations and Related Documents	Administration & Finance	FY + 7 years	Regular
Bids, Accepted: For purchases	Purchasing	FY + 7 years	Regular
Bids, Rejected: For purchases	Purchasing	FY + 3 years	Regular
Bonds/Securities/Certificates of Participation Files	Administration & Finance	FY final redemption + 4 years	Archives
Cash Register Tapes/Cash Receipt Documentation	Administration & Finance; Controller's Office or Office Where Generated	FY + 4 years	Regular
Chart of Accounts: An institutional list of the accounts and their identification coding	Administration & Finance; Controller's Office	FY + 4 years	Regular
Cost Accounting Documentation: Records analyzing the cost of producing certain items or performing certain tasks	Office Where Generated and/or Controller's Office	FY + 3 years	Regular
Credit Card Receipts	Office Where Generated or Controller's Office	FY + 5 years	Secure
Delivery Slips: Documents sent with purchased goods indicating item(s) shipped	Office Where Generated or Controller's Office	FY + 3 years	Regular

1. TYPE OF RECORD 2. OFFICIAL REPOSITORY 3. RETENTION PERIOD 4. DISPOSITION **Endowment Fund Reports**, Foundation or System FY + 7 years **Archives** Office Where Reports Annual: Generated Report of funds received and expended by endowment accounts. May be in form of report to donors **Endowment Fund Reports,** Foundation or System FY + 7 years Secure Periodic: Office Where Generated Periodic report of funds collected or expended by endowment accounts Financial Reports/Work Administration & FY + 3 years Archives Papers, Annual: Finance Consolidated year-end report of financial documentation showing assets and liabilities, broken down by major funding areas, such as academic and student services areas Financial Reports, Administration & FY + 1 year Regular Quarterly/Interim: Finance A report of institutional assets, liabilities, expenditures, income and equities. A periodic report, not the year-end report Fraud Files Office Where Generated FY + 3 years Secure Fraudulent Checks Office Where Received FY received + 3 years Secure or Where Investigated **Inventory Control Record** Office Where Generated FY + 7 years Regular Journals: Documentation of Institution Controller's FY + 5 years Regular institutional cash Office transactions, pretty cash transactions/replenishments, including disbursements and receipts Records used to transfer Institution Controller's FY + 5 years Regular charges between accounts Office and for summarizing account information

1. TYPE OF RECORD	2. OFFICIAL REPOSITORY	3. RETENTION PERIOD	4. DISPOSITION
Purchase Orders (POs)	Controller's Office	FY + 7 years	Regular
Purchasing Card (PCard) & Travel Card/Travel Claim Documentation: Including statements from bank regarding PCard and Travel Card use, transaction forms, and other supporting documentation	Controller's Office	FY + 5 years	Regular
Registers-Bond: Listing of bonds sold, usually for building projects, showing purchaser, date redeemed, interest due, etc.	Administration & Finance	FY of final redemption + 4 years	Regular
Registers-Check: Book or original entry for all cash disbursements paid by check	Administration & Finance; Controller's Office	FY + 5 years	Regular
Requisitions	Business Center	FY + 4 years	Regular
Student Account Records	Office Where Generated	FY last date of enrollment + 7 years	Secure
Surplus Property Records	Office Where Generated	FY + 3 years	Regular
Timekeeping Documentation: Includes documentation of staff, work-study students, and non-work-study students	Office Where Generated or Human Resources	FY + 3 years	Regular
Trusts/Bequests	Foundation; Fundraising Office	Permanent	On Site or Archives
Warranties (e.g., products, construction, etc.)	Administration & Finance	Life of product + 7 FY	Regular
ADMINISTRATIVE RECORDS			
Accreditation Records	Office of the President	FY + 10 years	Archives
Advertising	Office Where Generated	FY + 3 years	Regular
Articles of Incorporation/ Bylaws and Records of NSHE or Related Entities: Including foundations, research corporations, etc.	Office Where Generated	Permanent	On Site or Archives
Calendars of Events	Office Where Generated	Until superseded	Archival Review; Regular
Camp or Activity Involving Children: Registration and other documents	Office Where Generated	FY + 25 years, or age of majority plus 7 FY	Secure

1. TYPE OF RECORD	2. OFFICIAL REPOSITORY	3. RETENTION PERIOD	4. DISPOSITION
Chancellor Files	Chancellor's Office	FY + 4 years	Archival Review; Secure
Councils/Committees Records	Office Where Generated	FY + 5 years	Archival Review; Secure
Day Care Center Licensing	Office Where Generated	FY + 25 years, or age of majority plus 7 FY	Secure
Drug-Free Schools and Communities Act Records	Office Where Generated	FY + 4 years	Archival Review; Secure
Environmental Monitoring Records	Environmental, Health & Safety (EH&S)	FY + 5 years	Regular
General Files: Consists of correspondence, memoranda, reports, email and publications of other departments of NSHE and external agencies	Office Where Generated	FY + 5 years	Secure
General Files-Upper Administration: Consists of files of the vice chancellors, vice presidents, provosts, deans, directors, chairs and upper-level administrators including email	Office Where Generated	FY + 5 years	Archival Review; Secure
Incident/Accident Reports	Office Where Generated; Risk Management	FY + 7 years, or age of majority plus 7 FY	Archives
Logs: Includes but not limited to mail logs, telephone logs, lists and schedules used to monitor work functions	Office Where Generated	FY + 1 year	Regular
Mailing Lists	Office Where Generated	Until superseded	Secure
Motor Vehicle Records: Including copies of title, maintenance and usage	Administration & Finance	FY + 7 years	Regular
Organizational Charts	Office Where Generated	FY + 5 years	Archives
President Files	Office Where Generated	FY + 4 years	Archival Review; Secure
Public Records Request Files	Public Records Officer or	FY + 3 years	Secure
Reports-General	Counsel		Arabiyal Davious
	Office Where Generated	FY + 5 years	Archival Review; Secure
Strategic Plans	Office Where Generated President; Provost; Office Where Generated	FY + 5 years FY + 1 year	Secure Archives

1. TYPE OF RECORD 2. OFFICIAL REPOSITORY 3. RETENTION PERIOD 4. DISPOSITION System, Institution or Unit Board of Regents; Archives or On Site Until superseded Chancellor; President or Policy: Policies provide specific Office Where Generated direction for operations, administration, or programs. Policies are applicable institution- or unit-wide Policies enhance the institution or unit's mission and operational efficiency, mandate action or constraints, and must be consistent with relevant statues, regulations, bylaws, or rules **Telephone Records** Office Where Generated FY + 1 year Regular **Training Course** Office Where Generated FY + 7 years Regular Documentation: Memoranda, flyers, catalogues, registration forms, rosters and other records relating to training courses AFFIRMATIVE ACTION/EQUAL OPPORTUNITY **Affirmative Action Programs** EEOC Office; Office FY + 2 years Regular Pursuant to Qualified Disabled Where Generated Veterans and Vietnam **Veterans Act** Americans with Disabilities EEOC Office FY + 7 years Secure (ADA) Compliance Records Americans with Disabilities FFOC Office FY + 7 years Secure (ADA) Requests for Accommodation, Responses and Related Documentation Complaints of Prohibited Student Conduct Office; FY + 7 years Secure Discrimination, Protected EEOC Office; Title IX Status (including Sexual Coordinator; Title VII Harassment) Office; Human Resources **Investigated Complaints of** 100 years Student Conduct Office: On Site Discrimination that are EEOC Office; Title IX Dismissed or that Result in Coordinator; Title VII Finding of Merit Maintained Office; Human Resources Office Where Generated Title VII, ADA, and/or GINA FY + 3 years Secure Required Reports (Higher **Education Staff Information** Report EEO-6)

1. TYPE OF RECORD	2. OFFICIAL REPOSITORY	3. RETENTION PERIOD	4. DISPOSITION
ATHLETICS			
Academic Progress Rate	Athletic Department	NCAA Requirements	Secure
Athletic Scholarships	Athletic Department	FY + 5 years	Secure
Coach and Assistant Coach Files	Athletic Department	FY + 5 years	Secure
Conference Waivers	Athletic Department	NCAA Requirements	Secure
Eligibility Certification	Athletic Department	NCAA Requirements	Secure
Equity in Athletics Disclosure Act (EADA) Disclosures	Athletic Department	Federal Requirements	Regular
Financial Aid Documents	Athletic Department	NCAA Requirements	Secure
Fitness Facility Use Records & Waiver Forms	Office Where Generated	FY + 3 years	Secure
Graduation Success Report	Athletic Department	NCAA Requirements	Secure
NCAA Squad List	Athletic Department	NCAA Requirements	Secure
NCAA Violations	Athletic Department	NCAA Requirements	Secure
NCAA Waivers	Athletic Department	NCAA Requirements	Secure
Player Recruiting Records	Athletic Department	NCAA Requirements	Secure
Recruiting Rules & Regulations	Athletic Department	FY + 7 years	Regular
Rules & Regulations	Athletic Department	FY + 7 years	Regular
Scouting Reports	Athletic Department	FY + 1 year	Secure
Sport Schedules	Athletic Department	FY + 1 year	Regular
Sports Program (for events)	Athletic Department	FY + 1 year	Regular
Statement of Revenues and Expenses Filed with NCAA Annually	Athletic Department	NCAA Requirements	Regular
Student Affidavits	Athletic Department	FY + 5 years	Secure
AUDIT			
Audit Reports Files-External	Office Where Generated	FY + 7 years	Secure
Audit Reports Files-Internal	Office Where Generated	FY +7 years	Secure
Working Papers	Office Where Generated	FY + 7 years	Secure
BOARD OF REGENTS			
Agendas & Supporting Material for Board or Committee Meetings	Board of Regents Office	Permanent	Archives or On Site
Audiotape	Board of Regents Office	FY + 5 years; Permanent if no minutes are generated	Secure

1. TYPE OF RECORD	2. OFFICIAL REPOSITORY	3. RETENTION PERIOD	4. DISPOSITION
General Files: Including correspondence, memoranda; procedures, announcements, etc.	Board of Regents Office	FY + 3 years	Archival Review; Secure
Minutes of Board or Committee Meetings	Board of Regents Office	Permanent	Archives or On Site
Reports: Generated by or submitted to the Board/Board Office	Board of Regents Office or Office Where Generated	FY + 3 years	Archival Review; Secure
BUDGET RECORDS			
Work Papers: Legislative approved budget, summaries, work papers, work programs, revisions, supportive documentation	Administration & Finance	FY + 6 years	Regular
CONTRACTS			
Service, Independent Contracts, MOUs, Cooperative Agreements & Related Documentation	System; Office Where Generated; Business Center North; Business Center South	FY + 7 years	Regular
ENVIRONMENTAL, HEALTH A	ND SAFETY		
Asbestos Sampling/Evaluation Records	Risk Management; Environmental Health & Safety (EH&S)	FY + 6 years	Secure
Asbestos Training Records: Employee Training	Risk Management; Environmental Health & Safety (EH&S)	FY last date of employment + 1 year	Secure
Audiograms & Threshold Inspections	Risk Management; Environmental Health & Safety (EH&S)	FY + 5 years	Regular
Exposure Control Files	Environmental Health & Safety (EH&S)EH&S	FY + 3 years	Regular
Fire & Safety Inspections: Includes but not limited to elevators, escalators, boilers, pressure vessels and related equipment	Office Where Generated	FY + 5 years	Regular
First Aid Reports	Office Where Generated	FY + 3 years	Secure
Hazmat: CAPP Chemical Accident Prevention Program Files	Environmental Health & Safety (EH&S)	FY + 5 years	Secure
Hazmat: Generators of Hazardous Waste Records	Environmental Health & Safety (EH&S)	FY + 5 years	Secure

1. TYPE OF RECORD	2. OFFICIAL REPOSITORY	3. RETENTION PERIOD	4. DISPOSITION
Hazmat: Hazard Communication Program	Environmental Health & Safety (EH&S)	FY + 4 years	Regular
Hazmat: Hazardous Material Safety File	Environmental Health & Safety (EH&S)	FY + 30 years	Regular
Hazmat: Registration Files of Generators of Hazardous Waste	Environmental Health & Safety (EH&S)	FY + 6 years	Regular
Laboratory Inspection Reports: Periodic inspections of laboratories	Environmental Health & Safety (EH&S)	FY + 3 years	Regular
Occupational Health and Safety Inspections	Risk Management; Environmental Health & Safety (EH&S)	FY + 5 years	Regular
OSHA Citation Postings	Where Posted	3 days	Regular
OSHA Employee Medical Records	Human Resources Separate Confidential File	FY + 30 years	Secure
OSHA Exposure Records	Risk Management; Environmental Health & Safety (EH&S)	FY + 30 years	Secure
OSHA Illness & Injury Files	Environmental Health & Safety (EH&S)	FY + 6 years	Secure
OSHA Inspection & Violation Files	Environmental Health & Safety (EH&S)	FY + 6 years	Regular
OSHA Notices Postings (not citations)	Where posted	Until superseded	Regular
OSHA Personnel Protective Equipment	Environmental Health & Safety (EH&S)	FY + 4 years	Regular
OSHA Required Logs & Summaries of Occupational Injuries and Illnesses	Risk Management; Environmental Health & Safety (EH&S)	FY + 6 years	Secure
Radiation Safety Records	Office Where Generated	State and Federal Requirements, whichever is longer	Secure
Respirator Fit Test Records	Risk Management; Environmental Health & Safety (EH&S)	FY + 1 year	Regular
Safety Program Files	Environmental Health & Safety (EH&S)	FY + 4 years	Regular

1. TYPE OF RECORD	2. OFFICIAL REPOSITORY	3. RETENTION PERIOD	4. DISPOSITION
Safety Training Course Documentation: Rosters and Other Records Relating to Training Course	Risk Management or Environmental Health & Safety (EH&S)	FY + 3 years	Regular
FACILITIES OR STUDENT HOU	JSING MAINTENANCE		
Boiler Inspection Report Files	Facilities or Compliance Manager	FY + 5 years	Regular
Building Security & Protection System Maintenance Records (e.g., key authorization, fire alarm inspections)	Facilities	FY + 7 years	Secure
Capital Improvement Bid & Contract Documentation	Purchasing	FY end of warranty period + 7 years	Regular
Capital Improvement Projects Files: Including blue prints, plans, drawings, etc.	Planning & Construction or Facilities	Life of Building	Archival Review; Regular
General Files: Administrative documents, correspondence, reports, time sheets	Facilities	FY + 5 years	Regular
Pending & Completed Work Orders; Maintenance Services Records	Facilities	FY + 2 years	Regular
Safety Program Files	Facilities or Risk Management	FY + 5 years	Regular
Training Documentation	Risk Management	FY + 7 years	Secure
FACULTY			
Faculty Senate Records	Office Where Generated	FY + 5 years	Archival Review; Secure
HOMELAND SECURITY			
Restricted Document Log	System or General Counsel	FY + 4 years	Secure
HUMAN RESOURCES RECORD	S (PROFESSIONAL, CLASS	IFIED & STUDENT)	
Alcohol & Drug Testing Records	Human Resources (maintained separately from personnel records)	FY last date of employm years	ent + 7 Secure
Applications for Employment: Hired	Human Resources	FY last date of employm years	ent + 7 Secure
Applications for Employment: Non-Hired	Human Resources	FY + 1 year	Secure
Background Checks & All Related Documents: Hired Employee	Human Resources	FY last date of employm years	ent + 7 Secure

1. TYPE OF RECORD	2. OFFICIAL REPOSITORY	3. RETENTION PERIOD 4. DISPOS	ITION
Background Checks & All Related Documents: Non-Hired	Human Resources	FY + 1 year	Secure
Benefits Documentation	Human Resources	FY last date of employment + 7 years	Secure
Board of Regents Decisions: Regarding personnel and designated executives	Secretary of the Board of Regents	Permanent	Archives or On Site
Paycheck & Direct Deposit Distribution List & Forms	Controller's Office or Business Center	FY + 3 years	Secure
Disciplinary Records: Classified	Human Resources	FY last date of employment + 7 years	Secure
Disciplinary Records: Faculty	Human Resources	FY last date of employment + 7 years	Secure
Disciplinary Records: Faculty-Dismissed Charges	President	1 year (Code, Ch. 6, Sec. 6.15)	Secure or Release to person charged if requested
Equal Pay Act Records: (e.g., any records that describe or explain the basis for payment of any wage differential to employees of the opposite sex in the same institution)	Human Resources; Office Where Generated	FY + 7 years	Secure
Evaluation of Work Performance: Faculty and Staff (See also Evaluations, Class/Course)	Human Resources; Office Where Generated	FY last date of employment + 7 years	Secure
Faculty Employment Documents: Appointments, tenure, promotions, evaluations	Provost; Academic Affairs; Human Resources	FY last date of employment + 7 years	Secure
Family Medical Leave Act (FMLA)	Human Resources (maintained separately from other personnel records)	FY last date of employment + 7 years	Secure
Fitness for Duty	Human Resources (maintained separately from personnel files)	FY last date of employment + 7 years	Secure
Grievances-Classified	Business Center North; Business Center South	FY last date of employment + 7 years	Secure
Grievances-Faculty	Human Resources; Faculty Senate	FY last date of employment + 7 years	Secure

1. TYPE OF RECORD	2 OFFICIAL DEDOSITORY	3. RETENTION PERIOD 4. DISPOS	TION
	2. OFFICIAL REPOSITORY		
Immigration & Naturalization Records, I-9 Forms	Human Resources; Office Where Generated; Office of International Students & Scholars (OISS)	FY of date of hire plus 3 years, or FY of termination plus 1 year, whichever is later	Secure
Immigration Reform & Control Act Records	Human Resources	FY + 7 years	Secure
Leave Records	Human Resources; Office Where Generated	FY last date of employment + 7 years	Secure
Letters, Congratulatory	Human Resources	FY last date of employment + 7 years	Regular
Nevada Ethics Acknowledgment Statement	Human Resources; Board of Regents	FY last date of employment + 7 years	Regular
Oaths	Human Resources	FY last date of employment + 7 years	Secure
Personnel, Payroll & Retirement Information	Human Resources; Payroll; Office Where Generated or Maintained	FY last date of employment + 7 years	Secure
Personnel Records, Student: Includes documentation of work-study and non-work study students	Human Resources	FY last date of employment + 7 years	Secure
Personnel Requisition for Classified Staff Department: Request placed whenever a position within the department becomes vacant	Human Resources	FY + 3 years	Regular
Polygraph Records	Human Resources; Office Where Generated	FY + 3 years	Secure
Position Description	Human Resources	FY + 3 years	Regular
Recruitment Records	Human Resources	FY + 7 years	Secure
Self-Disclosure of Criminal Convictions Documentation	Human Resources	FY last date of employment + 7 years	Secure
Unemployment Compensation Records	Human Resources	FY + 7 years	Secure
Visa Related Documents	Human Resources	FY last date of employment + 7 years	Secure
Volunteer Records	Human Resources	FY last date of volunteering + 7 years	Secure
Worker's Compensation Records: Work related injuries and illnesses	Human Resources & Risk Management	FY last date of employment + 7 years	Secure

1. TYPE OF RECORD 2. OFFICIAL REPOSITORY 3. RETENTION PERIOD 4. DISPOSITION INFORMATION TECHNOLOGY RECORDS System Computing Application Development FY + 3 years Secure Services or Institution IT Files: Records created and used in Office the development, redesign, or modification of an automated system of application **Assets Inventory** System Computing FY + 7 years Regular Services or Institution IT Office Conversion/Migration Plans: System Computing FY + 3 years Secure Services or Institution IT Records that deal with the replacement of equipment or Office computer operating systems due to hardware/software obsolescence or maintenance **Data Documentation:** System Computing FY + 3 years Secure Services or Institution IT Records necessary to access, retrieve, manipulate and Office interpret data in an automated system Disaster Preparedness & System Computing Until superseded Secure Services or Institution IT **Recovery Plans:** Records related to Office reestablishment of data processing services in case of a disaster **Employee Access Control &** System Computing FY + 3 years Secure Services or Institution IT **Security Awareness Files** Office System Computing **Equipment Support Files:** FY + 3 years Regular Services or Institution IT Information on data processing equipment, Office software, and other products and their vendors. Record of support services provided for specific data processing equipment, including site visit reports, service reports, service histories, and correspondence Hardware Documentation: System Computing FY + 3 years Secure Records documenting the Services or Institution IT use, operational, and Office maintenance of an agency's data processing equipment

1. TYPE OF RECORD	2. OFFICIAL REPOSITORY	3. RETENTION PERIOD	4. DISPOSITION
Help Desk Logs and Reports	System Computing Services or Institution IT Office	FY + 1 year	Regular
Policies for Data Processing: Including access, security, systems development, data retention and disposition, and data ownership. Records of procedures for data entry, the operation of computer equipment, production control, tape library, system backup, and other aspects of a data processing operation	System Computing Services or Institution IT Office	Until superseded + 7 FY	Secure
Risk Analysis	System Computing Services or Institution IT Office	FY + 7 years	Secure
Security Evaluations & Reviews	System Computing Services or Institution IT Office	FY + 3 years	Secure
Source Code; Information System Specifications	System Computing Services or Institution IT Office	FY + 3 years	Secure
Systems Log Files	System Computing Services or Institution IT Office	90 days	Secure
Usage Files: Records created to monitor computer system and network usage including but not limited to log-in files, system usage files, data entry logs, and records of individual computer program usage	System Computing Services or Institution IT Office	90 days	Secure
Users Access Records: Records created to control individual access to a system for administrative and security purposes	System Computing Services or Institution IT Office	FY + 7 years	Secure
INSURANCE			
Certificates of Insurance, Indemnification Agreements, Hold-Harmless Agreements, Contracts (See also "Minors")	System Risk Manager, System Contract Coordinator or Office Where Generated	FY + 7 years or if claim If claim is presented, turn over to Office of Risk Management and Insurance	Regular

1. TYPE OF RECORD	2. OFFICIAL REPOSITORY	3. RETENTION PERIOD	4. DISPOSITION
Potential Claims Records	Risk Management; Office Where Generated	FY + 3 years	Regular
Property Insurance Inspection Reports	Risk Management	FY + 5 years	Regular
Property Losses File	Risk Management	FY + 3 years	Regular
IRS TAX DOCUMENTATION IRS Tax Documentation: Includes such documents as 1099s for revenue received by institution; records of state or federal taxes paid	Administration & Finance; Payroll	CY + 4 years	Secure
LEGAL			
Legal Files: Includes all litigation, research, correspondence, etc.	General or System Counsel	FY + 7 years; Counsel may direct longer retention period	Secure
Legal Opinions	General or System Counsel	Permanent	Archives or On Site
Medical Professional Liability Claims/Cases/Judgments/ Settlements	NSHE Risk Management/ UNSOM General Counsel	Permanent	Archives or On Site
Subpoenas	General or System Counsel	FY + 1 year	Regular
Trademark Registrations/ Patents: Including all related correspondence and documents	Tech Transfer, Office Where Generated or Other Designated Office	FY + 10 years	Archival Review; Regular
LIBRARY			
Circulation, Patron ID, Reference Requests	Office Where Generated	FY + 3 years	Secure
Interlibrary Borrowed File	Office Where Generated	FY + 3 years	Secure
Interlibrary Loan File	Office Where Generated	Until administrative need is satisfied	Regular
Miscellaneous Administrative: Including documents, correspondence, inventory lists, etc.	Office Where Generated	FY + 3 years	Regular
Records of Overdue Materials	Office Where Generated	FY + 3 years	Secure
Videotape Production Records, Collections	Office Where Generated	FY + 3 years	Archival Review; Regular
MEDICAL			
Business Associate Agreements	Office Where Generated	FY + 7 years	Regular

1. TYPE OF RECORD	2. OFFICIAL REPOSITORY	3. RETENTION PERIOD	4. DISPOSITION
Clinical Patient Billing Records	Office Where Generated or Institution Controller	FY + 7 years	Secure
Clinical Patient Medical Records	Office Where Generated	Minors to age 18 + 7 years; All others - FY + 7 years	Secure
Controlled Drug Administrative, Audit & Dispensing Records	Office Where Generated	FY + 5 years	Secure
Daily Drug Dispensing Records	Office Where Generated	FY + 5 years	Secure
HIPAA-Related Forms, Compliance & Audit Documents	Office Where Generated	FY + 7 years	Secure
Prescription Records	Office Where Generated	FY + 5 years	Secure
MINORS			
Releases/Waivers/Hold Harmless/Indemnification Documents for Activities Involving Minors (e.g. camps)	Office Where Generated	FY + 25 years or age of majority plus 7 FY	Secure
OPEN MEETING LAW RECORD	S (SEE BOARD OF REGENT	-S	
Audiotape	Foundation; Student	FY + 5 years; or	Secure
	Government	permanent if no minutes generated	
Minutes, Notices, Agenda, Support Materials, etc.	Government Foundation; Student Government		Archival Review; Regular
Minutes, Notices, Agenda,	Foundation; Student	minutes generated	
Minutes, Notices, Agenda, Support Materials, etc.	Foundation; Student	minutes generated	
Minutes, Notices, Agenda, Support Materials, etc. POLICE SERVICES	Foundation; Student Government Police Department	minutes generated Permanent FY + 7 years	Regular
Minutes, Notices, Agenda, Support Materials, etc. POLICE SERVICES Background Checks Citations:	Foundation; Student Government	minutes generated Permanent	Regular Secure
Minutes, Notices, Agenda, Support Materials, etc. POLICE SERVICES Background Checks Citations: Criminal citations	Foundation; Student Government Police Department Police Department	minutes generated Permanent FY + 7 years FY + 3 years	Regular Secure Secure
Minutes, Notices, Agenda, Support Materials, etc. POLICE SERVICES Background Checks Citations: Criminal citations Parking citations	Foundation; Student Government Police Department Police Department Parking Enforcement	minutes generated Permanent FY + 7 years FY + 3 years FY + 2 years	Secure Secure Secure
Minutes, Notices, Agenda, Support Materials, etc. POLICE SERVICES Background Checks Citations: Criminal citations Parking citations Traffic citations Crime/Incident Reports Includes all incidents involving officers such as traffic, burglary, assault, etc. and supporting documentation, arrest records, lab reports, victim	Foundation; Student Government Police Department Police Department Parking Enforcement Police Department	minutes generated Permanent FY + 7 years FY + 3 years FY + 2 years FY + 2 years	Secure Secure Secure Secure

1. TYPE OF RECORD	2. OFFICIAL REPOSITORY	3. RETENTION PERIOD	4. DISPOSITION
Dispatch Unit Transmission Log	Police Department	FY + 3 years	Secure
Dispatch Unit Transmission Recordings	Police Department	90 days	Secure
Equipment: Issued to personnel	Police Department	Life of the equipment	Secure
Evidence & Seized Property	Police Department	Same as applicable incident/crime report or case	Secure
Evidence Destruction Records	Police Department	Same as applicable incident/crime report or case	Secure
General Records: Correspondence, community service programs, miscellaneous records	Police Department	FY + 4 years	Secure
In-Car Recordings	Police Department	90 days	Secure
Intelligence Research, Reports & Information	Police Department	5 years	Secure
Internal Affairs	Police Department	7 years	Secure
Interstate Identification Index	Police Department	FY + 3 years	Secure
Investigation Files not resulting in arrest (all others are part of the applicable incident/crime report or case file	Police Department	Statute of limitations	Secure
K9 Records	Police Department	FY + 3 years	Secure
POST Certification Records	Police Department	FY last date of employment + 7 years	Secure
Radio & Car Logs	Police Department	FY + 1 year	Secure
Recorded Communications	Police Department	Until superseded	Secure
Security Surveillance Tapes	Police Department	Minimum retention 7 days (unless needed or subpoenaed as evidence)	Secure
Sex Offender Registration Records	Police Department	Life of individual	Secure
Specific Crime Records: DUI and Domestic Violence	Police Department	FY close of case + 7 years	Secure
Homicides and sex crimes	Police Department	FY close of case + 65 years	Secure

RY 3. RETENTION PERIOD	4. DISPOSITION
FY close of case + 7 years	Secure
FY close of case + 25 years	Secure
Permanent	On Site
FY last date of employment + 7 years	Secure
FY + 3 years	Regular
FY + 3 years	Secure
FY + 3 years	Secure
FY + 3 years	Secure
or FY + 5 years	Archival Review; Regular
D REPORTS	
Permanent	Archives or On Site
ed Permanent	Archives or On Site
Permanent te	Archives or On Site
FY of expiration date te + 7 years	Regular
ed FY + 3 years	Secure
	years FY close of case + 25 years Permanent FY last date of employment + 7 years FY + 3 years FY + 3 years FY + 3 years FY + 3 years FY + 5 years Or FY + 5 years D REPORTS Permanent Permanent Permanent Permanent FY of expiration date te + 7 years

1. TYPE OF RECORD 2. OFFICIAL REPOSITORY 3. RETENTION PERIOD 4. DISPOSITION **Export Control** Office Where Generated Required federal Secure retention period - for Export controls-related records, including: contracts, EAR, ITAR, OFAC records + 5 years; license and license applications; invitations to longer retention bid; shipping documents; period may apply only financial and accounting if requested by records; license exception government agency records; notifications from regulatory agencies; and all notes, memoranda and correspondence related to export transactions **Grants & Agreements:** Office Where Generated FY submission of final Secure Administration of Grants and or Sponsored Projects expenditure report + Agreements with Institutions 7 years, unless Office of Higher Education, otherwise provided in Hospitals, and other Nonterms of grant or **Profit Organizations** contract **Grants & Agreements:** Office Where Generated FY of starting date + 3 Secure Uniform and Administrative or Sponsored Projects years Requirements for Grants and Office Cooperative Agreements to State and Local Governments Institution or System System Office or Office Required state, Destroy in Where Generated Contracts: federal or contract accordance with Subject to specific state, retention period applicable state, federal or contract federal or contract requirements requirements or Secure Institutional Animal Care & Office Where Generated Required state, Destroy in federal or contract accordance with Use Records (IACUC) retention period applicable state, federal or contract requirements or Secure Institutional Biosafety Review Office Where Generated Permanent On site or Archives Records: Review of projects involving recombinant DNA Institutional Review Board for Office Where Generated Required state, Destroy in Use of Human Subjects in federal or contract accordance with Research (IRB) retention period applicable state, federal or contract requirements or

Secure

1. TYPE OF RECORD	2. OFFICIAL REPOSITORY	3. RETENTION PERIOD	4. DISPOSITION
Research Projects-Approved: Files containing proposal, budgets, accounting information, correspondence and reports for grant funded and non-grant funded research	Office Where Generated or Office of Sponsored Projects	FY + 5 years or required state, federal or contract retention period	Destroy in accordance with applicable state, federal or contract requirements or Secure
Research Projects-Rejected: Files containing proposal and correspondence for grant funded and non-grant funded research	Office Where Generated or Office of Sponsored Projects	FY + 1 year	Destroy in accordance with applicable state, federal or contract requirements or Secure
Sponsored Research	Office Where Generated or Office of Sponsored Projects	Follow applicable rules of grant	Destroy in accordance with applicable grant requirements or Secure
STUDENT AND COURSE RECO	RDS		
Academic Advising Records	Office Where Generated	FY graduation or last term of attendance + 3 years	Secure
Academic Catalogs	Registrar, Admissions and Records or Academic Affairs	Permanent	Secure
Acceptance Letter	Admissions	FY + 1 year	Secure
Administration of Educational Assistance Program Records	Office Where Generated	FY of enrollment + 3 years or FY date of test + 3 years	Secure
Advanced Placement Results	Admission	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Advising Files: Includes notes about student, possible courses the student would take, and correspondence with student	Office Where Generated	FY + 1 year	Secure
Alien Registration Receipt Card	Office Where Generated	FY graduation + 3 years or FY last term of attendance + 3 years	Regular
Annual Interim Federal Grant Fiscal Reports: Reporting to federal government on expenditures for federal grant programs	Office Where Generated	FY + 7 years	Regular

1. TYPE OF RECORD	2. OFFICIAL REPOSITORY	3. RETENTION PERIOD	4. DISPOSITION
Application for Admission/ Readmission	Admissions	FY + 1 year	Secure
Applications for Graduation	Office Where Generated	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Arrival Departure Record	International Admissions	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Athletic Records	Office Where Generated	Athletic Association Rules/NCAA	Secure
Attendance Records/Rosters	Office Where Generated	End of Term	Secure
Audit Authorization	Registrar	FY + 1 year	Secure
Campus Newspaper Records	Office where Generated	Permanent	On Site or Archives
Catalogs	Registrar	Permanent	Archives
Certificate of Eligibility for Visa Status	International Admissions	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Change in Major	Academic Affairs	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Change of Course (Drop/Add)	Registrar	FY + 1 year	Secure
Change of Grade Record	Registrar	Permanent	On Site or Archives
Change of Personal Data Record	Registrar	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Class List/Class Roster	Registrar, Admissions & Records	FY + 1 year	Secure
Class Lists-Original	Registrar, Admissions & Records	Permanent	On Site or Archives
Class Schedule (Student)	Registrar, Admissions & Records	FY end of term + 1 year	Secure
Commencement Programs	Registrar	Permanent	On Site or Archives
Correspondence (Student)	Academic Affairs	FY graduation + 3 years or FY last term of attendance + 3 years	Secure

1. TYPE OF RECORD	2. OFFICIAL REPOSITORY	3. RETENTION PERIOD	4. DISPOSITION
Counseling Records	Office Where Generated or Department Where Generated	FY graduation + 7 years or FY last term of attendance + 7 years	Secure
Course Syllabi	Office Where Generated or Department Where Generated	FY + 3 years	Regular
Coursework: Student tests, examinations, quizzes, papers, projects, etc., leading to a grade and to a posting on the official student record of the registrar	Instructor	End of class + 120 calendar days	Secure
Credit by Exam	Registrar, Admissions & Records	FY applied to record + 1 year	Secure
Credit by Exam Report/Scores	Registrar	FY + 1 year	Secure
Credit/No Credit Approval (Audit, Pass/Fail)	Registrar	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Curriculum Change Authorizations	Registrar, Admissions & Records	FY graduation + 3 years or FY last term of attendance + 5 years	Secure
Curriculum Development Documentation: Files documenting approval of new programs and degrees	Provost or Academic Affairs Office	Permanent	Archival Review; Regular
Degree Audit Record	Academic Affairs	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Direct Loan Program	Financial Aid Office	FY end of award year + 3 years	Secure
Disciplinary Action Record- Expulsion	Office where generated or Student Conduct Office	Permanent	On Site
Disciplinary Action Record- General	Office Where Generated or Student Conduct Office	FY graduation + 7 years or FY last term of attendance + 7 years	Secure
Dual Enrollment Forms (High School)	Admissions	FY graduation + 3 years or FY last term of attendance + 3 years	Secure

1. TYPE OF RECORD	2. OFFICIAL REPOSITORY	3. RETENTION PERIOD	4. DISPOSITION
eLearning: In web-based platforms, exams, assessments, chats, discussions, blog postings, wiki postings, etc.	Provost or Academic Affairs Office	FY graduation + 2 years or FY last term of attendance + 2 years	Secure
eLearning Course Records: Used for grading	Student Services or Academic Affairs Office	FY graduation + 2 years or FY last term of attendance + 2 years	Secure
Employment Authorization (Work Permit)	International Admissions	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Enrollment Verification	Registrar	FY + 1 year	Secure
Entrance Exam Results/Scores	Admissions	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Evaluations, Class/Course: Summary evaluations of course by students	Provost or Academic Affairs Office	FY + 1 year	Secure
Federal Perkins Loan Program	Financial Aid Office	FY date the loan is cancelled, repaid, or otherwise satisfied + 3 years	Secure
FERPA: Requests, 3rd party authorizations, appeals and hearing decisions	Registrar, Admissions & Records	Permanent	Secure
Financial Aid Records: Applicants who enroll	Financial Aid Office	FY graduation + 3 years	Secure
Foreign Students: Exchange Visitor Program-J-1 Visa; all records	Office of International Students & Scholars (OISS)	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Foreign Students: SEVP Reporting Documents (SEVP-Certified Schools only)	Office of International Students & Scholars (OISS)	FY in which student is no longer pursuing a full course of study (or FY date of denial if reinstatement is denied) + 3 years	Secure
Grade Book	Office Where Generated	FY course completion + 5 years	Secure

1. TYPE OF RECORD	2. OFFICIAL REPOSITORY	3. RETENTION PERIOD	4. DISPOSITION
Grade Change & Appeal Documents	Registrar	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Graduation Authorization	Registrar	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Graduation Lists	Registrar	FY graduation + 3 years or FY last term of attendance + 3 years	Regular
Health Professions Student Loan	Financial Aid Office	FY retirement of loan/ceases to be a full-time student + 5 years	Secure
Higher Education Assistance Programs ("HEA" or "Title IV") Financial Aid Records: Federal Perkins Loan, Federal Work Study (FWS), Federal Supplemental Educational Opportunity Grant (FSEOG), Federal Pell Grant, ACG, National SMART Grant, William D. Ford Federal Loan or TEACH Grant Program	Financial Aid Office	FY award year (or final action) + 3 years	Secure
Hold or Encumbrance Authorizations	Held by Originating Office	FY graduation + 7 years or FY last term of attendance + 7 years	Secure
Housing/Residence Hall Records	Office Where Generated	FY graduation + 7 years or FY last term of attendance + 7 years	Secure
Immunization Records	Admissions	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Instructor Evaluations-by students	Dean or Department Chair's Office	FY + 1 year	Secure
Internship/Service Learning	Office Where Generated	FY graduation + 7 years or FY last term of attendance + 7 years	Secure

1. TYPE OF RECORD	2. OFFICIAL REPOSITORY	3. RETENTION PERIOD	4. DISPOSITION
Legal Services	Office Where Generated	FY graduation + 7 years or FY last term of attendance + 7 years	Secure
Letters of Recommendation	Admissions	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Military Documents	Registrar	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Name Change Authorization	Registrar	FY + 1 year	Secure
Nursing Student Loans	Financial Aid Office	FY retirement of loan or from when ceases to be a full-time or half-time student + 5 years	Secure
Organizations: Clubs, other student groups	Office Where Generated	FY + 3 years	Regular
Organizations: Student government constitution, bylaws and other records	Office Where Generated	FY + 3 years	Archival Review; Regular
Pass/Fail Record	Registrar	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Passport Number	International Admissions	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Petitions	Academic Affairs	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Placement Test Results/ Scores	Registrar	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Probation/Suspension/ Dismissal Records	Academic Affairs	FY graduation + 3 years or FY last term of attendance + 3 years	Secure

1. TYPE OF RECORD	2. OFFICIAL REPOSITORY	3. RETENTION PERIOD	4. DISPOSITION
Readmission Records	Academic Affairs	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Recruitment Records	Registrar	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
REG Email Correspondence (All)	Registrar	FY term admitted + 1 year	Secure
Registration Record	Registrar	FY registered term + 1 year	Secure
Releases/Waivers/Hold Harmless/Indemnification Documents for Activities: Non-minor students	Office Where Generated	FY graduation + 7 years or FY last term of attendance + 7 years	Secure
Request for Formal Hearing (FERPA)	Office Where Generated	Permanent	On Site
Requests and Disclosure of Personally Identifiable Information (FERPA)	Office Where Generated	Permanent	On Site
Scholarships Administered by University/College/ Departments: Administrative Information regarding local scholarship programs including applications, awards, recipients, etc., but not fiscal data	Financial Aid	FY graduation + 5 years or FY last term of attendance + 5 years	Regular
Statement of Educational Costs	International Admissions	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Statement of Financial Responsibility	International Admissions	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Student Exams/Papers	Academic Affairs	FY course completion + 1 year	Secure
Student Records-Accepted & Enrolled: Change of course, audit authorization, email, correspondence, transcript requests, enrollment verification, name change	Registrar; Admissions and Records	FY + 1 year	Secure

1. TYPE OF RECORD

Student Records-Accepted & Enrolled:

Grade change appeals, graduation authorization, admission acceptance, advance placement results, dual enrollment forms, entrance exam results/scores. immunization records, recruitment records, waiver of right to access letters of recommendation, external transcripts, change of personal data record, transfer credit or hours accepted, residency documentation, Form I-20 (VISA) for foreign students, overload petitions, application for graduation, and placement documentation, withdrawal Authorizations/Leaves of Absence

2. OFFICIAL REPOSITORY

Registrar; Admissions and Records

3. RETENTION PERIOD

FY graduation + 3 years or FY last term of attendance + 3 years

Secure

4. DISPOSITION

Student Records-Accepted & Not Enrolled:

Student-specific correspondence relating to admission and enrollment at the institution. Correspondence, recruitment, references and recommendations, entrance exams, Advanced Placement documentation

Student Services or Academic Affairs Office

FY + 18 months

Secure

Student Records-Denied:

Letters notifying students of non-acceptance to the institution. Correspondence, recruitment, references and recommendations, entrance exams, and Advanced Placement documentation Student Services or Academic Affairs Office

FY application term + 1 year

Secure

Student Recruitment Materials-General:

Videos, publications, poster, advertisements, etc. used to recruit students to attend the institution

Office Where Generated FY + 5 years

Archival Review; Regular

2. OFFICIAL REPOSITORY	3. RETENTION PERIOD	4. DISPOSITION
Registrar, Admissions & Records	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Student Services	Permanent	On Site
Registrar	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Student Services	Permanent	On Site
Registrar	FY + 1 year	Secure
Registrar	Permanent	On site
Registrar	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Registrar, Admissions & Records	FY graduation + 5 years or FY last term of attendance + 5 years	Secure
International Student Office	FY graduation + 5 years or FY last term of attendance + 5 years	Secure
Office Where Generated	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
Registrar	FY graduation + 3 years or FY last term of attendance + 3 years	Secure
	Registrar, Admissions & Records Student Services Registrar Student Services Registrar Registrar Registrar Registrar Registrar Office Office Where Generated	Registrar, Admissions & Records Student Services Permanent Permanent Permanent Permanent Permanent Permanent Registrar Fy graduation + 3 years or FY last term of attendance + 3 years Student Services Permanent Registrar Fy + 1 year Permanent Permanent Permanent Permanent Registrar Fy graduation + 3 years or FY last term of attendance + 3 years Fy graduation + 3 years or FY last term of attendance + 3 years International Student Office Pry graduation + 5 years or FY last term of attendance + 5 years Fy graduation + 5 years or FY last term of attendance + 5 years Pry graduation + 3 years or FY last term of attendance + 3 years Pry graduation + 3 years or FY last term of attendance + 3 years Pry graduation + 3 years or FY last term of attendance + 3 years or FY last term of attendance + 3 years or FY last term of attendance + 3 years or FY last term of attendance + 3 years or FY last term of attendance + 3